



Village of Woodridge

Summary of Strategic Planning Goals and Priorities:
To achieve a high quality of life by providing superior services in a fiscally responsible manner.

Build and Maintain a Safe & Reliable Infrastructure

Enable Strong and Forward-Thinking Business Environment

Ensure a Sustainable Financial Position

Increase Communication and Community Engagement

Strengthen our Workforce and Talent

Innovation, Efficiency, Diversity & Collaboration

1	Continued funding of 2017 Pavement Management Plan	Create Village Economic Redevelopment Strategic Plan	Review employee compensation and benefit plans to ensure that the Village maintains a cost-competitive plan that attracts and retains high quality talent.	Develop new tactics to increase immediate & real-time communication abilities	Study implications of shift from current compensation system to merit system
2	Develop a financial investment plan for future water main replacement		Engage other governmental entities to identify cost sharing opportunities	Define objectives & audience for community branding initiative	Complete an overall talent needs assessment/succession plan for organization
3	Implement a new Facility Improvement Plan		Review and potentially revise our Village tax/revenue structure	Re-establish Quality Community Task Force	Create & implement new training & professional development plan to engage and enrich employees
4			Develop new police pension funding policy	Redesign Village Website	
5			Create a sustainable water/sewer utility rate plan		