



## STAFF MEMO

To: Woodfin Board of Commissioners  
From: Shannon Tuch, Town Manager  
Date: October 14, 2022  
Subject: Elected Official Compensation

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Per the Woodfin Town Council's Rules of Procedure, items may be added to the Council's agenda when two or more council members request that the item be added. Council members McAllister and Edgerton submitted a request that compensation for elected officials be added as a discussion item to the October 18, 2022 meeting agenda.

The town's compensation is currently \$300/month for the mayor and \$200/month for councilmembers. A survey produced by the NC League of Municipalities places Woodfin near the bottom (lowest 10%) for elected official compensation for municipalities with populations between 5,000-9,999 residents (see attached). Councilmembers McAllister and Edgerton are recommending \$900/month for the mayor and \$600/month for councilmembers, to be effective after the next election in November 2024. If supported by the Council, this increase would place Woodfin compensation in the top 20%.

Implementation of an increase would not require a budget amendment and would be folded into the budget planning for FY2024.

	Mayor		Council Member	
	Annually	Monthly	Annually	Monthly
<b>Buncombe County NCLM City/Town Respondents</b>				
<b>Woodfin</b>	<b>\$ 3,600.00</b>	<b>\$ 300.00</b>	<b>\$ 2,400.00</b>	<b>\$ 200.00</b>
Black Mountain	\$ 9,340.00	\$ 778.33	\$ 6,342.00	\$ 528.50
Weaverville	\$ 4,200.00	\$ 350.00	\$ 3,000.00	\$ 250.00
<b>Average</b>	<b>\$ 5,713.33</b>	<b>\$ 476.11</b>	<b>\$ 3,914.00</b>	<b>\$ 326.17</b>

**All NC City/Towns with populaton between 5000 and 9999**

Aberdeen	\$ 5,400.00	\$ 450.00	\$ 4,200.00	\$ 350.00
Angier	\$ 6,967.00	\$ 580.58	\$ 5,701.00	\$ 475.08
Archer Lodge	\$ 3,000.00	\$ 250.00	\$ 1,800.00	\$ 150.00
Ayden	\$ 9,000.00	\$ 750.00	\$ 7,200.00	\$ 600.00
Bessemer City	\$ 9,000.00	\$ 750.00	\$ 7,000.00	\$ 583.33
Brevard	\$ 10,500.00	\$ 875.00	\$ 5,700.00	\$ 475.00
Butner	\$ 10,000.00	\$ 833.33	\$ 7,500.00	\$ 625.00
Carolina Beach	\$ 8,400.00	\$ 700.00	\$ 7,200.00	\$ 600.00
Cherryville	\$ 7,020.00	\$ 585.00	\$ 5,778.00	\$ 481.50
Fletcher	\$ 11,253.00	\$ 937.75	\$ 6,633.00	\$ 552.75
Forest City	\$ 10,451.00	\$ 870.92	\$ 7,991.00	\$ 665.92
Gibsonville	\$ 3,400.00	\$ 283.33	\$ 2,700.00	\$ 225.00
Hillsborough	\$ 8,400.00	\$ 700.00	\$ 7,200.00	\$ 600.00
Kill Devil Hills	\$ 12,493.00	\$ 1,041.08	\$ 8,652.00	\$ 721.00
King	\$ 6,439.00	\$ 536.58	\$ 4,809.00	\$ 400.75
Marion	\$ 15,129.00	\$ 1,260.75	\$ 11,347.00	\$ 945.58
Mills River	\$ 3,370.00	\$ 280.83	\$ 3,370.00	\$ 280.83
Mocksville	\$ 7,200.00	\$ 600.00	\$ 5,700.00	\$ 475.00
Nashville	\$ 6,000.00	\$ 500.00	\$ 4,800.00	\$ 400.00
Oak Island	\$ 10,200.00	\$ 850.00	\$ 7,200.00	\$ 600.00
Oak Ridge	\$ 6,000.00	\$ 500.00	\$ 2,400.00	\$ 200.00
Oxford	\$ 9,489.00	\$ 790.75	\$ 6,479.00	\$ 539.92
Rickingham	\$ 6,600.00	\$ 550.00	\$ 2,400.00	\$ 200.00
Rolesville	\$ 11,168.00	\$ 930.67	\$ 7,940.00	\$ 661.67
Roxboo	\$ 9,502.00	\$ 791.83	\$ 6,967.00	\$ 580.58
Sawmills	\$ 400.00	\$ 33.33	\$ 150.00	\$ 12.50
Selma	\$ 7,200.00	\$ 600.00	\$ 4,800.00	\$ 400.00
Silver City	\$ 10,794.00	\$ 899.50	\$ 6,476.00	\$ 539.67
Stokesdale	\$ 7,800.00	\$ 650.00	\$ 6,600.00	\$ 550.00
Wadesboro	\$ 7,111.00	\$ 592.58	\$ 4,741.00	\$ 395.08
Walkertown	\$ 13,928.00	\$ 1,160.67	\$ 6,763.00	\$ 563.58
Wendell	\$ 8,000.00	\$ 666.67	\$ 6,000.00	\$ 500.00
Whitesville	\$ 3,640.00	\$ 303.33	\$ 3,120.00	\$ 260.00
Williamston	\$ 7,757.00	\$ 646.42	\$ 5,764.00	\$ 480.33
Zebulon	\$ 12,663.00	\$ 1,055.25	\$ 5,372.00	\$ 447.67
<b>Average</b>	<b>\$ 8,162.11</b>	<b>\$ 680.18</b>	<b>\$ 5,670.09</b>	<b>\$ 472.51</b>