

WEST DEPTFORD TOWNSHIP

ORDINANCE 2022-21

**ORDINANCE PROVIDING FOR THE 2022 SALARIES AND COMPENSATION
OF THE OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF WEST DEPTFORD,
COUNTY OF GLOUCESTER, STATE OF NEW JERSEY**

BE IT ORDAINED by the Township Committee of the Township of West Deptford, County of Gloucester, State of New Jersey:

The following salaries, salary ranges and hourly rates are hereby fixed for the officers and employees of the Township of West Deptford for the year 2022:

<u>TOWNSHIP OFFICIAL/EMPLOYEE JOB TITLE</u>	<u>ANNUAL SALARY RANGE</u>	<u>HOURLY WAGE RATE</u>
Account Supervisor	N/A	\$15.00 - \$32.00
Acting Township Administrator (S)	\$18,000 - \$30,000	N/A
Administrative Clerk	N/A	\$15.00 - \$25.00
Administrative Secretary	N/A	\$20.00 - \$33.00
Administrator	\$50,000 - \$145,000	N/A
All-Purpose Attendant	N/A	Min. Wage - \$16.00
Animal Licensing Clerk (S)	\$4,700 - \$6,000	N/A
Aquatics Instructor	N/A	Min. Wage - \$20.00
Aquatics Supervisor	\$30,000 - \$60,000	N/A
Assistant to the Director of Administration & Program Developer	\$45,000 - \$60,000	N/A
Assistant Chief Financial Officer	\$60,000 - \$120,000	N/A
Assistant Tax Collector	\$36,000 - \$60,000	N/A
Backup Water and Sewer Operator (S)	\$750 - \$3,000	N/A
Billing Clerk	N/A	Min. Wage - \$26.00
Board of Health Secretary (S)	NOT TO EXCEED \$2,552	N/A
Budget Account Clerk	N/A	Min. Wage - \$30.00
Building and Grounds Foreman	N/A	\$20.00 - \$40.00
Building Opener/Closer	N/A	Min. Wage - \$15.00
Building Subcode*	NOT TO EXCEED \$30,600*	N/A
Building Subcode Official	\$60,000 - \$105,000	N/A
Building Inspector*	N/A	\$0 - \$45.00*
Building Maintenance Foreman	N/A	\$20.00 - \$35.00
Building Maintenance Worker	N/A	Min. Wage - \$25.00
Cashier	N/A	Min. Wage - \$17.00
Certified Municipal Registrar (S)	NOT TO EXCEED \$3,350	N/A
Chief Financial Officer	\$70,000 - \$150,000	N/A
Chief of Police	\$95,000 - \$170,000	N/A
Childcare Attendant	N/A	Min. Wage - \$15.00
Clean Communities Coordinator (S)	NOT TO EXCEED \$6,100	N/A
Class III Officers	N/A	\$35.00
Clerk Bookkeeper	N/A	Min. Wage - \$22.00
Clerk Typist	N/A	Min. Wage - \$16.00
Code Enforcement Officer	N/A	\$20.00 - \$28.00
Communications Coordinator	\$30,000 - \$45,000	N/A
Construction Control/Technical Assistant	\$30,000 - \$50,000	N/A

<u>TOWNSHIP OFFICIAL/EMPLOYEE JOB TITLE</u>	<u>ANNUAL SALARY RANGE</u>	<u>HOURLY WAGE RATE</u>
Construction Official	\$60,000 - \$115,000	N/A
Corporal - Detective	Collective Bargaining Agreement	Collective Bargaining Agreement
Corporal - Patrol	Collective Bargaining Agreement	Collective Bargaining Agreement
Custodian	N/A	Min. Wage - \$15.00
Deputy Emergency Management Coordinator (S)	NOT TO EXCEED \$5,700	N/A
Deputy Chief of Police	Collective Bargaining Agreement	Collective Bargaining Agreement
Deputy Municipal Clerk	\$30,000 - \$50,000	N/A
Deputy Public Works Manager	\$60,000 - \$112,000	N/A
Deputy Certified Municipal Registrar (S)	NOT TO EXCEED \$2,200	N/A
Deputy Water and Sewer Superintendent	\$70,000 - \$95,000	N/A
Detective	Collective Bargaining Agreement	Collective Bargaining Agreement
Director of Planning and Code Enforcement	\$70,000 - \$130,000	N/A
Dispatcher	Collective Bargaining Agreement	Collective Bargaining Agreement
Economic Development Coordinator (S)	\$9,000 - \$12,000	N/A
Electrical Sub-code Official*	NOT TO EXCEED \$45,000	\$30.00-\$58.00
Electrical Inspector*	NOT TO EXCEED \$25,000	N/A
Emergency Management Coordinator	NOT TO EXCEED \$13,500	N/A
Equipment Operator	Collective Bargaining Agreement	Collective Bargaining Agreement
Escrow Secretary (S)	NOT TO EXCEED \$3,700	N/A
Events Manager	\$50,000 - \$75,000	N/A
Event Planner/Communication Coordinator	N/A	Min. Wage - \$26.00
Executive Secretary	N/A	\$16.00 - \$30.00
Executive Secretary (S)	\$7,000 - \$9,000	N/A
Facilities Management Maintenance Supervisor	N/A	\$20.00 - \$36.00
Fire Inspector (UCC)*	NOT TO EXCEED \$15,000*	
Fire Inspector (UFC)	N/A	\$17.00 - \$30.00
Fire Official (UFC)	\$45,000 - \$115,000	N/A
Fire Sub Code Official (UCC)*	NOT TO EXCEED \$30,000*	
Firearms Permit Secretary (S)	NOT TO EXCEED \$2,500	N/A
Fire Administrator (S)	\$20,000 - \$30,000	N/A
Fire Chief (S)	\$15,000 - \$20,000	N/A
Firefighter – Part Time	N/A	\$22.75
Firefighter (S)	\$8,734	N/A
Fitness Supervisor	\$30,000 - \$55,000	N/A
Front Desk Attendant	N/A	Min. Wage - \$15.00
Front Desk Cashier	N/A	Min. Wage - \$17.00
Front Desk Manager/Supervisor	N/A	Min. Wage - \$30.00
Fun Day Coordinator	N/A	Min. Wage - \$15.00
General Manager	\$70,000 - \$90,000	N/A
Group Instructor	N/A	\$20.00 - \$35.00
Housing Inspector	N/A	\$17.00 - \$35.00
Human Resource Assistant	N/A	Min. Wage - \$25.00
Human Resource Manager	\$70,000 - \$95,000	N/A
Instructor	N/A	Min. Wage - \$35.00
Intern	N/A	Min. Wage - \$15.00

<u>TOWNSHIP OFFICIAL/EMPLOYEE JOB TITLE</u>	<u>ANNUAL SALARY RANGE</u>	<u>HOURLY WAGE RATE</u>
Laborer	Collective Bargaining Agreement	Collective Bargaining Agreement
Laborer – Part Time	N/A	\$15.00 - \$25.00
Landscaper	N/A	Min. Wage - \$20.00
Lieutenant	Collective Bargaining Agreement	Collective Bargaining Agreement
Lifeguard	N/A	Min. Wage - \$15.00
LOSAP Officer (S)	NOT TO EXCEED \$2,100	N/A
Maintenance Foreman	N/A	\$16.00 - \$27.00
Maintenance Repairman	Collective Bargaining Agreement	Collective Bargaining Agreement
Mechanic	Collective Bargaining Agreement	Collective Bargaining Agreement
Meter Reader/Repairman	Collective Bargaining Agreement	Collective Bargaining Agreement
Office Assistant	N/A	Min. Wage - \$15.00
Operations Manager	\$65,000 - \$85,000	N/A
Operator	N/A	Min. Wage - \$19.00
Park Ranger	N/A	Min. Wage - \$15.00
Party Leader	N/A	Min. Wage - \$15.00
Payroll/Employee Benefits Supervisor	\$50,000 - \$85,000	N/A
Personal Trainer	N/A	\$20.00 - \$35.00
Planning/Zoning Board Recording Secretary (S)	NOT TO EXCEED \$8,400	N/A
Plumbing Sub-code Official	NOT TO EXCEED \$26,000*	
Plumbing Inspector*	NOT TO EXCEED \$30,000	\$30.00-\$58.00
Police/Records Clerk – Full Time	\$25,000 – \$46,000	N/A
Police Records Clerk – Part Time	N/A	Min. Wage - \$22.00
Police Officer/Patrolman	Collective Bargaining Agreement	Collective Bargaining Agreement
Program Coordinator	N/A	Min. Wage - \$20.00
Program Manager	\$55,000 - \$72,000	N/A
Public Works Manager	\$20,000 - \$126,000	N/A
Qualified Purchasing Agent	\$50,000 - \$85,000	N/A
Recording Secretary Committee (S)	NOT TO EXCEED \$6,900	N/A
Recreation Aide	N/A	Min. Wage - \$15.00
Recreation Foreman	N/A	\$15.00 - \$40.00
Recreation Program Advisor (S)	NOT TO EXCEED \$5,450	N/A
Recycling Coordinator, Certified (S)	NOT TO EXCEED \$6,000	N/A
Registered Municipal Clerk	\$50,000 - \$105,000	N/A
Road Foreman	N/A	\$15.00 - \$45.00
School Crossing Guard	N/A	Min. Wage - \$15.00
Seasonal Clerical Assistant	N/A	Min. Wage - \$15.00
Seasonal Laborer	N/A	Min. Wage - \$15.00
Senior Administrative Clerk	N/A	\$16.00 - \$23.00
Senior Billing Clerk	N/A	\$16.00 - \$25.00
Senior Budget Account Clerk	N/A	\$16.00- \$23.00
Senior Building Maintenance Worker	N/A	\$16.00 - \$23.00
Senior Tax Clerk	N/A	\$16.00 - \$27.00
Sergeant - Detective	Collective Bargaining Agreement	Collective Bargaining Agreement
Sergeant - Patrol	Collective Bargaining Agreement	Collective Bargaining Agreement

<u>TOWNSHIP OFFICIAL/EMPLOYEE JOB TITLE</u>
Shuttle Bus Driver
Special Police Officer
Summer Recreation Coordinator (S)
Summer Recreation Counselor
Summer Recreation Director, Assistant
Summer Recreation Director/Health Director
TAC Officer(s)
Tax Clerk
Tax Collector
Tax Collector (S)
Township Committee
Township Mayor
Trash and Recycling Foreman
Truck Driver
Utility Supervisor (S)
Vehicle/Equipment Maintenance Supervisor
Violations Clerk
Water/Sewer Foreman
Water/Sewer Maintenance/Repairman
Water/Sewer Superintendent
Zoning Officer

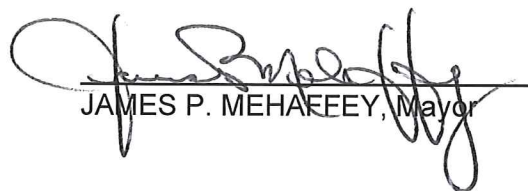
<u>ANNUAL SALARY RANGE</u>
Collective Bargaining Agreement
N/A
\$10,000 - \$15,000
N/A
N/A
N/A
NOT TO EXCEED \$9,500
N/A
\$45,000 - \$75,000
\$10,000 - \$15,000
NOT TO EXCEED \$10,000
NOT TO EXCEED \$10,000
N/A
Collective Bargaining Agreement
\$10,000 - \$15,000
N/A
N/A
\$31,000 - \$85,000
Collective Bargaining Agreement
\$65,000 - \$115,000
NOT TO EXCEED \$33,000

<u>HOURLY WAGE RATE</u>
Collective Bargaining Agreement
Min. Wage - \$20.00
N/A
Min. Wage - \$15.00
Min. Wage - \$24.00
Min. Wage - \$50.00
N/A
\$15.00 - \$23.00
N/A
N/A
N/A
N/A
\$15.00 - \$45.00
Collective Bargaining Agreement
N/A
\$23.00 - \$41.00
Min. Wage - \$23.00
N/A
Collective Bargaining Agreement
N/A
N/A

*\$0.00 if the position is also a Subcode Official and/or the Construction Official

(S) Stipend positions

TOWNSHIP OF WEST DEPTFORD


JAMES P. MEHAFFEEY, Mayor

ATTEST:


LEE ANN DEHART, Registered Municipal Clerk

INTRODUCED at a meeting of the Township Committee of the Township of West Deptford, held on November 14, 2022.

ROLL CALL VOTE				
	AYES	NAYS	ABSTAIN	ABSENT
James Mehaffey	/			
Megan Kerr	/			
Ashley Morrell				/
Adam Reid	/			
James Robinson	/			
TALLY:	4			/

ADOPTED at a meeting of the Township Committee of the Township of West Deptford, held on December 7, 2022. These salaries, salary ranges and hourly rates become effective January 1, 2022.

ROLL CALL VOTE				
	AYES	NAYS	ABSTAIN	ABSENT
James Mehaffey	/			
Megan Kerr	/			
Ashley Morrell	/			
Adam Reid	/			
James Robinson	/			
TALLY:	5			