

WEST DEPTFORD TOWNSHIP

ORDINANCE 2021-18

**ORDINANCE PROVIDING FOR THE 2021 SALARIES AND COMPENSATION
OF THE OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF WEST DEPTFORD,
COUNTY OF GLOUCESTER, STATE OF NEW JERSEY**

BE IT ORDAINED by the Township Committee of the Township of West Deptford, County of Gloucester, State of New Jersey:

The following salaries, salary ranges and hourly rates are hereby fixed for the officers and employees of the Township of West Deptford for the year 2021:

<u>TOWNSHIP OFFICIAL/EMPLOYEE JOB TITLE</u>	<u>ANNUAL SALARY RANGE</u>	<u>HOURLY WAGE RATE</u>
Account Supervisor	N/A	\$15.00 - \$32.00
Acting Township Administrator (S)	\$18,000 - \$30,000	N/A
Administrative Clerk	N/A	\$15.00 - \$25.00
Administrative Secretary	N/A	\$20.00 - \$33.00
Administrator	\$50,000 - \$145,000	N/A
All-Purpose Attendant	N/A	Min. Wage - \$16.00
Animal Licensing Clerk (S)	\$4,700 - \$6,000	N/A
Aquatics Instructor	N/A	Min. Wage - \$20.00
Aquatics Supervisor	\$30,000 - \$60,000	N/A
Assistant to the Director of Administration & Program Developer	\$45,000 - \$60,000	N/A
Assistant Chief Financial Officer	\$60,000 - \$120,000	N/A
Backup Water and Sewer Operator (S)	\$750 - \$3,000	N/A
Billing Clerk	N/A	Min. Wage - \$26.00
Board of Health Secretary (S)	NOT TO EXCEED \$2,552	N/A
Budget Account Clerk	N/A	Min. Wage - \$25.00
Building and Grounds Foreman	N/A	\$20.00 - \$35.00
Building Opener/Closer	N/A	Min. Wage - \$15.00
Building Subcode*	NOT TO EXCEED \$30,600*	N/A
Building Subcode Official	\$60,000 - \$105,000	N/A
Building Inspector*	N/A	\$0 - \$45.00*
Building Maintenance Foreman	N/A	\$20.00 - \$35.00
Building Maintenance Worker	N/A	Min. Wage - \$25.00
Cashier	N/A	Min. Wage - \$17.00
Certified Municipal Registrar (S)	NOT TO EXCEED \$3,350	N/A
Chief Financial Officer	\$70,000 - \$150,000	N/A
Chief of Police	\$95,000 - \$170,000	N/A
Childcare Attendant	N/A	Min. Wage - \$15.00
Clean Communities Coordinator (S)	NOT TO EXCEED \$6,100	N/A
Class III Officers	N/A	\$30.00
Clerk Bookkeeper	N/A	Min. Wage - \$22.00
Clerk Typist	N/A	Min. Wage - \$16.00
Code Enforcement Officer	N/A	\$20.00 - \$28.00
Communications Coordinator	\$30,000 - \$45,000	N/A
Construction Control/Technical Assistant	\$30,000 - \$47,000	N/A
Construction Official	\$60,000 - \$115,000	N/A

<u>TOWNSHIP OFFICIAL/EMPLOYEE JOB TITLE</u>	<u>ANNUAL SALARY RANGE</u>	<u>HOURLY WAGE RATE</u>
Corporal - Detective	Collective Bargaining Agreement	Collective Bargaining Agreement
Corporal - Patrol	Collective Bargaining Agreement	Collective Bargaining Agreement
Court Recorder	NOT TO EXCEED \$6,000	N/A
Custodian	N/A	Min. Wage - \$15.00
Deputy Emergency Management Coordinator (S)	NOT TO EXCEED \$5,700	N/A
Deputy Chief of Police	Collective Bargaining Agreement	Collective Bargaining Agreement
Deputy Municipal Clerk	\$30,000 - \$50,000	N/A
Deputy Municipal Court Administrator	\$27,000 - \$42,000	N/A
Deputy Public Works Manager	\$60,000 - \$112,000	N/A
Deputy Certified Municipal Registrar (S)	NOT TO EXCEED \$2,200	N/A
Deputy Tax Collector	\$36,000 - \$55,000	N/A
Deputy Water and Sewer Superintendent	\$70,000 - \$85,000	N/A
Detective	Collective Bargaining Agreement	Collective Bargaining Agreement
Director of Planning and Code Enforcement	\$70,000 - \$130,000	N/A
Dispatcher	Collective Bargaining Agreement	Collective Bargaining Agreement
Economic Development Coordinator (S)	\$9,000 - \$12,000	N/A
Electrical Sub-code Official*	NOT TO EXCEED \$45,000	\$30.00-\$58.00
Electrical Inspector*	NOT TO EXCEED \$20,000	N/A
Emergency Management Coordinator	NOT TO EXCEED \$13,500	N/A
Equipment Operator	N/A	\$16.00 - \$30.00
Escrow Secretary (S)	NOT TO EXCEED \$3,700	N/A
Events Manager	\$50,000 - \$75,000	N/A
Event Planner/Communication Coordinator	N/A	Min. Wage - \$26.00
Executive Secretary	N/A	\$16.00 - \$30.00
Executive Secretary (S)	\$7,000 - \$9,000	N/A
Facilities Management Maintenance Supervisor	N/A	\$20.00 - \$36.00
Fire Inspector (UCC)*	NOT TO EXCEED \$15,000*	
Fire Inspector (UFC)	N/A	\$17.00 - \$30.00
Fire Official (UFC)	\$45,000 - \$115,000	N/A
Fire Sub Code Official (UCC)*	NOT TO EXCEED \$30,000*	
Firearms Permit Secretary (S)	NOT TO EXCEED \$2,500	N/A
Fire Administrator (S)	\$20,000 - \$25,000	N/A
Fire Chief (S)	\$15,000 - \$20,000	N/A
Firefighter – Part Time	N/A	\$22.75
Firefighter (S)	\$8,734	N/A
Fitness Supervisor	\$30,000 - \$55,000	N/A
Front Desk Attendant	N/A	Min. Wage - \$15.00
Front Desk Cashier	N/A	Min. Wage - \$17.00
Front Desk Manager/Supervisor	N/A	Min. Wage - \$30.00
Fun Day Coordinator	N/A	Min. Wage - \$15.00
General Manager	\$70,000 - \$90,000	N/A
Group Instructor	N/A	\$20.00 - \$35.00
Housing Inspector	N/A	\$17.00 - \$35.00
Human Resource Assistant	N/A	Min. Wage - \$25.00
Human Resource Manager	\$70,000 - \$95,000	N/A
Instructor	N/A	Min. Wage - \$35.00

<u>TOWNSHIP OFFICIAL/EMPLOYEE JOB TITLE</u>	<u>ANNUAL SALARY RANGE</u>	<u>HOURLY WAGE RATE</u>
Intern	N/A	Min. Wage - \$15.00
Laborer	Collective Bargaining Agreement	Collective Bargaining Agreement
Laborer – Part Time	N/A	\$15.00 - \$25.00
Landscaper	N/A	Min. Wage - \$20.00
Lieutenant	Collective Bargaining Agreement	Collective Bargaining Agreement
Lifeguard	N/A	Min. Wage - \$15.00
LOSAP Officer (S)	NOT TO EXCEED \$2,100	N/A
Maintenance Foreman	N/A	\$16.00 - \$27.00
Maintenance Repairman	Collective Bargaining Agreement	Collective Bargaining Agreement
Mechanic	Collective Bargaining Agreement	Collective Bargaining Agreement
Meter Reader/Repairman	N/A	Min. Wage - \$30.00
Municipal Court Administrator	\$35,000 - \$75,000	N/A
Municipal Court Clerk	N/A	Min. Wage – \$22.00
Municipal Court Judge	NOT TO EXCEED \$40,000	N/A
Office Assistant	N/A	Min. Wage - \$15.00
Operations Manager	\$65,000 - \$85,000	N/A
Operator	N/A	Min. Wage - \$19.00
Park Ranger	N/A	Min. Wage - \$15.00
Party Leader	N/A	Min. Wage - \$15.00
Payroll/Employee Benefits Supervisor	\$50,000 - \$85,000	N/A
Personal Trainer	N/A	\$20.00 - \$35.00
Planning/Zoning Board Recording Secretary (S)	NOT TO EXCEED \$8,400	N/A
Plumbing Sub-code Official	NOT TO EXCEED \$26,000*	
Plumbing Inspector*	NOT TO EXCEED \$30,000	\$30.00-\$58.00
Police/Records Clerk – Full Time	\$25,000 – \$46,000	N/A
Police Records Clerk – Part Time	N/A	Min. Wage - \$22.00
Police Officer/Patrolman	Collective Bargaining Agreement	Collective Bargaining Agreement
Program Coordinator	N/A	Min. Wage - \$20.00
Program Manager	\$55,000 - \$72,000	N/A
Public Works Manager	\$20,000 - \$126,000	N/A
Qualified Purchasing Agent	\$50,000 - \$85,000	N/A
Recording Secretary Committee (S)	NOT TO EXCEED \$6,900	N/A
Recreation Aide	N/A	Min. Wage - \$15.00
Recreation Foreman	N/A	\$15.00 - \$37.00
Recreation Program Advisor (S)	NOT TO EXCEED \$5,450	N/A
Recycling Coordinator, Certified (S)	NOT TO EXCEED \$6,000	N/A
Registered Municipal Clerk	\$50,000 - \$100,000	N/A
Road Foreman	N/A	\$15.00 - \$39.00
School Crossing Guard	N/A	Min. Wage - \$15.00
Seasonal Clerical Assistant	N/A	Min. Wage - \$15.00
Seasonal Laborer	N/A	Min. Wage - \$15.00
Senior Administrative Clerk	N/A	\$16.00 - \$23.00
Senior Billing Clerk	N/A	\$16.00 - \$25.00
Senior Budget Account Clerk	N/A	\$16.00- \$23.00
Senior Building Maintenance Worker	N/A	\$16.00 - \$23.00
Senior Tax Clerk	N/A	\$16.00 - \$27.00

<u>TOWNSHIP OFFICIAL/EMPLOYEE JOB TITLE</u>	<u>ANNUAL SALARY RANGE</u>	<u>HOURLY WAGE RATE</u>
Sergeant - Detective	Collective Bargaining Agreement	Collective Bargaining Agreement
Sergeant - Patrol	Collective Bargaining Agreement	Collective Bargaining Agreement
Shuttle Bus Driver	Collective Bargaining Agreement	Collective Bargaining Agreement
Special Police Officer	N/A	Min. Wage - \$15.00
Summer Recreation Coordinator (S)	\$10,000 - \$15,000	N/A
Summer Recreation Counselor	N/A	Min. Wage - \$15.00
Summer Recreation Director, Assistant	N/A	Min. Wage - \$24.00
Summer Recreation Director	N/A	Min. Wage - \$24.00
TAC Officer(s)	NOT TO EXCEED \$9,500	N/A
Tax Clerk	N/A	\$15.00 - \$23.00
Tax Collector	\$45,000 - \$75,000	N/A
Township Committee	NOT TO EXCEED \$10,000	N/A
Township Mayor	NOT TO EXCEED \$10,000	N/A
Trash and Recycling Foreman	N/A	\$15.00 - \$36.00
Truck Driver	Collective Bargaining Agreement	Collective Bargaining Agreement
Utility Supervisor (S)	\$10,000 - \$15,000	N/A
Vehicle/Equipment Maintenance Supervisor	N/A	\$23.00 - \$41.00
Violations Clerk	N/A	Min. Wage - \$23.00
Water/Sewer Foreman	\$31,000 - \$80,000	N/A
Water/Sewer Maintenance/Repairman	N/A	Min. Wage - \$30.00
Water/Sewer Superintendent	\$65,000 - \$115,000	N/A
Zoning Officer	NOT TO EXCEED \$33,000	N/A

*\$0.00 if the position is also a Subcode Official and/or the Construction Official

(S) Stipend positions


Highlighted positions are non-contractual with 5 step anniversary increases. Employees hired after 8/1/2019 are not eligible for step anniversary increases.

TOWNSHIP OF WEST DEPTFORD



DENICE DICARLO, Mayor

ATTEST:



LEE ANN DEHART, Registered Municipal Clerk

INTRODUCED at a meeting of the Township Committee of the Township of West Deptford, held on September 15, 2021.

ROLL CALL VOTE				
	AYES	NAYS	ABSTAIN	ABSENT
Denice DiCarlo	1			
Megan Kerr				1
James Mehaffey	1			
Adam Reid	1			
James Robinson	1			
TALLY:	4			1

ADOPTED at a meeting of the Township Committee of the Township of West Deptford, held on October 6, 2021. These salaries, salary ranges and hourly rates become effective January 1, 2021.

ROLL CALL VOTE				
	AYES	NAYS	ABSTAIN	ABSENT
Denice DiCarlo	1			
Megan Kerr	1			
James Mehaffey	1			
Adam Reid	1			
James Robinson	1			
TALLY:	5			