

WEST DEPTFORD TOWNSHIP

ORDINANCE 2021-01

ORDINANCE OF THE TOWNSHIP OF WEST DEPTFORD, COUNTY OF GLOUCESTER,  
STATE OF NEW JERSEY AMENDING CHAPTER 51

**WHEREAS**, Chapter 51, of the Township Code governs the Township of West Deptford's Police Department; and

**WHEREAS**, the Township Committee has determined that it is in the interest of the Township to amend Chapter 51 to add the bracketed language below to Section 51-6(F), which clarifies the criteria for promotions to the rank of Detective Sergeant within the Police Department;

**NOW, THEREFORE, BE IT ORDAINED** by the Mayor and Township Committee of the Township of West Deptford, County of Gloucester, and the State of New Jersey, as follows:

1. Chapter 51 of the Township Code shall be, and hereby is, amended to add the following bracketed language:

**§ 51-6 PROMOTIONS**

\* \* \*

F. **Detective Sergeant.**

(1) Applicants for the position of Detective Sergeant shall be graded in accordance with the following point system:

- |    |   |                    |
|----|---|--------------------|
| a. | Work performance graded by the Chief of Police  | 0-50               |
| b. | Seniority points awarded, one point for each year in grade [ <i>combined</i> ] as a [ <i>Patrol Sergeant</i> ], Patrol Corporal or Detective Corporal | 0-10               |
| c. | Authorized Examination  | <u>0-40</u><br>100 |

(2) **Qualifications.** In making appointments to the position of Sergeant within the Detective Bureau, the Chief of Police or a panel designated by the Chief of Police shall consider the following qualifications:

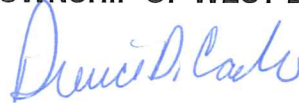
- a. **Education.** A minimal of a High School Diploma or its equivalent, an Associate's Degree is preferred. The applicant must also have successfully completed a Basis Police Academy and be certified by the New Jersey Police Training Commission. Certifications from related schools and seminars will be evaluated.
- b. **Experience.** The applicant must currently be in the rank of [*Patrol Sergeant*], Patrol Corporal or Detective Corporal, possess at least two (2) years of experience in the Detective Division and not less than five (5) years total service as a full-time police officer. However, in order to have a

sufficient number of candidates for consideration, the Township Committee, in its discretion, may waive this requirement.

- c. Licenses. Possession of a valid New Jersey automobile Driver's License.
- d. Knowledge and General Abilities. A thorough working knowledge of criminal and civil law, local ordinances and police procedures, regulations and organization; ability and display of a high level of success in detection and arrest of perpetrators of crimes; ability to supervise and instruct subordinates; ability to conduct complex investigations effectively; ability to prepare concise, complete and accurate reports; ability to interrogate suspects and take voluntary statements; ability to work effectively and diplomatically with the public; and willingness to take initiative and assume responsibility with a minimum of supervision.

**BE IT FURTHER ORDAINED** that this Ordinance shall take effect immediately upon final passage and publication as required by law.

**TOWNSHIP OF WEST DEPTFORD**



\_\_\_\_\_  
DENICE DICARLO, Mayor

**ATTEST:**



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LEE ANN DEHART, Registered Municipal Clerk

**INTRODUCED** at a meeting of the Township Committee of the Township of West Deptford, held on January 20, 2021.

<b>ROLL CALL VOTE</b>				
	<b>AYES</b>	<b>NAYS</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Denice DiCarlo	1			
Megan Kerr	1			
James Mehaffey	1			
Adam Reid	1			
James Robinson	1			
<b>TALLY:</b>	5			

**ADOPTED** at a meeting of the Township Committee of the Township of West Deptford, held on February 3, 2021.

<b>ROLL CALL VOTE</b>				
	<b>AYES</b>	<b>NAYS</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Denice DiCarlo	1			
Megan Kerr	1			
James Mehaffey	1			
Adam Reid	1			
James Robinson	1			
<b>TALLY:</b>	5			