



FIREFIGHTER CITY OF WEST BEND, WI

Applications are being accepted to establish a Firefighter eligibility list. At time of application, applicant must be 18 years of age and be a certified WI Firefighter I. At time of hire must possess a WI EMT - Paramedic license. Applicant must have Candidate Physical Ability Test (CPAT) certificate and possess a valid WI driver's license, prior to the Police & Fire Commission interview. The CPAT certificate is acceptable if dated within one year at time of Commission interview. Applicant must be a non-smoker, speak fluent English and be a U.S. citizen. Applications available online at [City of West Bend Human Resources](#). This is a continuous application process. Applications will remain valid for two years. EOE.

City of West Bend Fire Department

[Click here to go to application
Firefighter-EMT \(Paramedic\)](#)



Community Background



The City of West Bend is a 30 minute drive north of Milwaukee in Washington County, the heart of the Kettle Moraine in Southeastern Wisconsin. More than 31,000 people call West Bend home and have access to many cultural and historic districts, over 1,200 acres of award winning parks, quality healthcare, and great educational opportunities. West Bend is close to numerous lakes and the surrounding area is a sports person's paradise. We offer residents and visitors small town living, yet you can still enjoy the fast pace of the greater metropolitan area.

West Bend Fire Department

The West Bend Fire Department is a highly skilled and dedicated organization of 45 men and women providing emergency medical, fire, rescue, and prevention services. Our coverage area includes the City of West Bend, and portions of the Town of West Bend and the Town of Barton. This is an area of roughly 40 square miles and a population of over 40,000 residents.

During 2019, the West Bend Fire Department answered 5,399 calls for service with the vast majority being EMS. Realizing the increasing importance of delivering the highest quality Medical Services, the West Bend Fire Department operates four Advanced Life Support/Paramedic Units per day.



Our three fire stations are strategically located throughout the city. Each station is staffed with a minimum of three cross staffed licensed paramedic/fire personnel (Lieutenant, MPO, FF) and a Battalion Chief at station #1.

West Bend Firefighters are represented by Local 2025 of the IAFF and are provided a generous compensation including: vacation time, sick time, paid holidays, uniforms, longevity, health insurance, Wisconsin Retirement System.



Our Mission:

Planning to Protect ... focusing on the need for quality professional services to those who live, work, invest, or visit our community. **Acting to Save** ... protecting lives, property, and the environment from fire and harm through continuous code enforcement, education, emergency, and non-emergency services.

Our Vision ... The City of West Bend Fire Department will provide high quality, cost effective, emergency fire and medical services, as well as prevention services. We will provide nothing less than the highest level of customer services with extensively trained, qualified personnel ensuring safety for all. We will strive to be a key component of inter-governmental cooperation that improves service delivery.



**CITY OF WEST BEND
APPLICATION FOR FIREFIGHTER
CHECK LIST
AT TIME OF APPLICATION**

YOU MUST:

- ☐ Be at least 18 years old at time of submitting application.
- ☐ Be a U.S. Citizen.
- ☐ Be a high school graduate or equivalent.
- ☐ Possess a valid Driver's License.
- ☐ Hold a valid WI Emergency Medical Technician (EMT) - Paramedic license or National Registry Certification.
- ☐ Be a certified Firefighter I.
- ☐ Possess a CPAT certification prior to Police & Fire Commission interview. (CPAT must be within one year at time of Commission interview.)
- ☐ Be a non-user of tobacco or tobacco products for at least (6) six months immediately preceding application and continue being a non-user during your firefighting career.

INSTRUCTIONS

- ☐ Application forms must be filled in completely.
- ☐ Copy of DD214 (undeleted copy) if applicable.
- ☐ Notification of written exam will be sent.
- ☐ If assistance is needed in taking written exam, make sure you specify this.

NOTE: The OMISSION of any forms required may invalidate your application.

The West Bend Fire Department has a continuous application period. Applications will remain valid for two years. Candidates will be notified when they are set to expire on the application list.

Remit completed applications to the following:

**West Bend Human Resources Department
1115 South Main Street
West Bend, WI 53095**

It is your responsibility to keep the West Bend Fire Department informed of any changes to your name, address, telephone or employment that occur after submitting your application. Failure to provide this information may eliminate you from consideration for employment. You should contact the administrative assistant at West Bend Fire, 262-335-5054, with the pertinent data.