CITY OF WESLACO

ENTRY LEVEL FIREFIGHTER

FIRE DEPARTMENT

MINIMUM REQUIREMENTS

1. Be at least eighteen (18) years of age but not thirty-six (36) years of age or older.
2. Must be able to read and write the English language fluently.
3. Military Service Credit of five points will be added to a passing score of 70% or better if documented DD214 shows a minimum of 180 total days of active military service at the time of application and received by the specified application deadline.
4. Must have a valid Texas Driver License and satisfactory driving record.
5. Be a citizen of the United States by birth or naturalization.
6. Be a graduate of an accredited high school or have an equivalency certificate; transcripts must be provided as proof of completion.
7. Birth Certificate
8. Social Security Card
9. Must be able to satisfy all legal requirements imposed by the Texas Commission on Fire Protection for Fire Fighters prior to appointment to beginning position.

REQUIREMENTS PRIOR TO APPOINTMENT TO A BEGINNING POSITION

1. Be of good moral character.
    a. A record of a felony conviction from a state or federal court is sufficient to disqualify the applicant.
    b. A record of criminal conviction from a state or federal court involving a crime of moral turpitude is sufficient to disqualify the applicant.
    c. A record of misdemeanor conviction from a state or federal court may be sufficient to disqualify an applicant.
    d. A record of any arrests by state or federal authorities, even if such arrest did not result in a conviction may be sufficient to disqualify an applicant.

2. Provide a personal history statement as requested by the department.

After successful completion of the Civil Service Examination, applicants are processed in the following manner:

- Successfully complete the physical agility examination as prescribed by the Fire Department and approved by the Commission, demonstrating the applicant is physically capable of performing the essential job functions for the position of Fire Fighter.
- Successfully pass thorough background investigation.
- Successfully pass oral interview.
- Successfully complete mental/physiological examination and medical/physical examination.

Applicants disqualified under any of the foregoing provisions does not have a right to appeal to the Commission; the Fire Chief or the City Manager's decision shall be final.

All positions are filled through a process of written examinations and physical agility tests as prescribed by Chapter 143 of the Local Government Code

Weslaco Firefighters are hired from an eligibility list of the names of individuals who have successfully passed a Civil Service Firefighter Entry-Level Examination. This list is valid for 12 months or until exhausted.

NO APPLICATIONS WILL BE ACCEPTED AFTER THE DEADLINE