



**Weslaco Police Department
T.C.O.L.E Contractual Training Provider**



Admission Requirements:

Prior to enrollment in any Weslaco Police Department training program which provide instruction, the student must have on file.

Written documentation that the person is currently licensed by the commission or documentation that the person is not: If not licensed by the commission then prior approval from the Training Coordinator or his designee.

Currently not charged with any criminal offense for which conviction would bar licensing.

Has not been on court-ordered community supervision or probation for any criminal offense above the grade of class B misdemeanor within the last ten years from the date of the court order.

Has not been convicted of an offense above the grad of class B misdemeanor.

Has never been convicted of any family violence offense.

Is not prohibited by state or federal law from operating a motor vehicle.

Is not prohibited by state or federal law from possessing firearms or ammunition.

A United States citizen.

Weslaco Police Department employees have priority over others from outside agencies when registering for classes being held at the Weslaco Police Department.



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Class Attendance:

No absences will be permitted unless excused by the training coordinator, or his designee, and then only if provisions for makeup classes exist. Tardiness will not be tolerated and will be subject to makeup. Those interested in attending training courses at the Weslaco Police Department should also see the Training Calendar for more details on classes, dates, and times. All training dates are subject to change without notice and students should confirm classes and their position on the roster a week prior to the start of the class. If a student needs to cancel, we would ask that the student notify the training coordinator at least three (3) days in advance.

Photographic/Recording Equipment:

Unless prior arrangements are made with the training coordinator, students will use no photographic or recording equipment.

Smoking:

Smoking is prohibited in all city buildings. Students will be allowed to smoke only in designated areas.

Acceptable Dress Standards:

For all officers, jailers, and civilians who attend training classes shall be:

- 1.) Agency Uniform or;
- 2.) Civilian Attire: such as dress shirt, polo style shirt (**with prior approval from the Training Coordinator or Instructor**), with casual slacks including denim jeans, **which would be appropriate for a business casual environment.**
- 3.) Female attendees may wear dresses or slack/skirts with shirt/blouse



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Unacceptable Attire:

There are many forms of attire that are considered unacceptable as business wear, and *not appropriate* for a professional learning environment. The following is a list of some forms of attire that **are not** acceptable for attending law enforcement classes.

- 1.) Form fitting stretch pants; stirrup-type pants, Capri, or shorts of any type, bib overalls, coveralls, etc...
- 2.) T-shirts, tank tops or see through clothing, unless proper undergarments are also worn.
- 3.) Clothing that shows bare shoulders (Strapless or spaghetti straps) will not be worn unless a coordinating jacket or blouse is always worn as a top garment.
- 4.) Attire, which reveals midriffs, bosoms, or is overtly provocative.
- 5.) Exposed ankle bracelets, toe rings, nose, lip, or facial jewelry.
- 6.) Large or multi layers of exposed jewelry (commonly referred to as "Bling")
- 7.) Baseball caps inside the building or classroom.
- 8.) Hats of any type inside the classroom.
- 9.) Slippers, shoes without an enclosed heel or a heel strap, such as clogs, mules, flip flops, sandals, outdoor type work boots, or shoes, etc.
- 10.) Any type of excessively faded, worn, torn, frayed, or unclean apparel.
- 11.) Any type of apparel that contain any writing, markings, or logos that may be offensive or on their face are not in keeping with a professional law enforcement training environment.



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Exceptions:

At the discretion of the instructor responsible over specific training employees may be directed to wear other attire that is more appropriate to unusual training activities or conditions, such as tactical courses, physical training, self-defense, handgun retention, etc...

- 1.) Officers attending firearms training will be allowed to wear comfortable clothing to include baseball caps appropriate for the weather conditions.
- 2.) You may wear athletic type clothing, sweatpants, wind/warm up suits, t-shirts, athletic shoes, etc...for the classes of ASP Baton, O.C. Pepper Spray, and Defensive Tactics, Taser or similar type training.
- 3.) Denim jeans may be worn at times but are not encouraged as regular classroom wear. When allowed to be worn, they cannot be faded, worn, torn, cut, frayed, or unclean.
- 4.) Athletic shoes may be worn at times but are not encouraged as regular classroom wear. When allowed to be worn, they must be clean with a new like appearance.

Note: When attending firearms training classes and including Department firearms qualification **YOU WILL NOT BE ALLOWED TO WEAR ANY FORM OF RED CLOTHING OR RED BASEBALL CAPS.** The color “RED” is only to be worn by the department Firearms Instructors, or their designee(s).

All persons attending training at the Weslaco Police Department must adhere to these rules. Police Department employees who violate these rules may be dismissed from the training and face disciplinary action. Persons from outside agencies who violate the rules may be dismissed from the training and the Training Coordinator may write a letter to the person’s supervisor addressing his or her dismissal. These rules are meant to create and maintain a professional learning environment for everyone.