

City of Weslaco, Texas

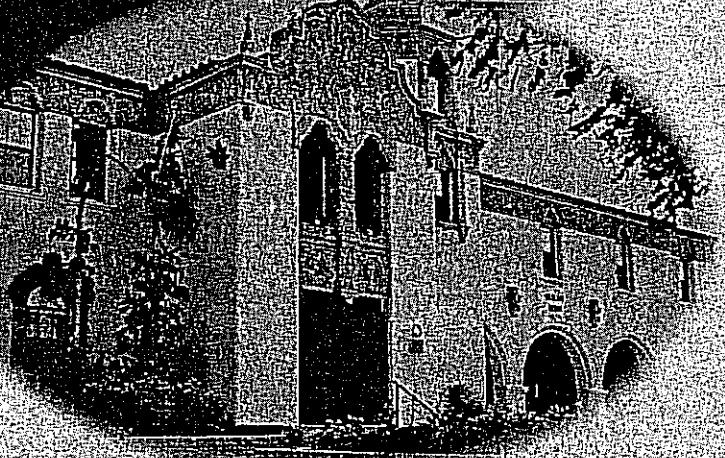
Discover Excellence



Weslaco



2002



*Annual Budget
Fiscal Year 2008-2009*



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Weslaco
Texas**

For the Fiscal Year Beginning

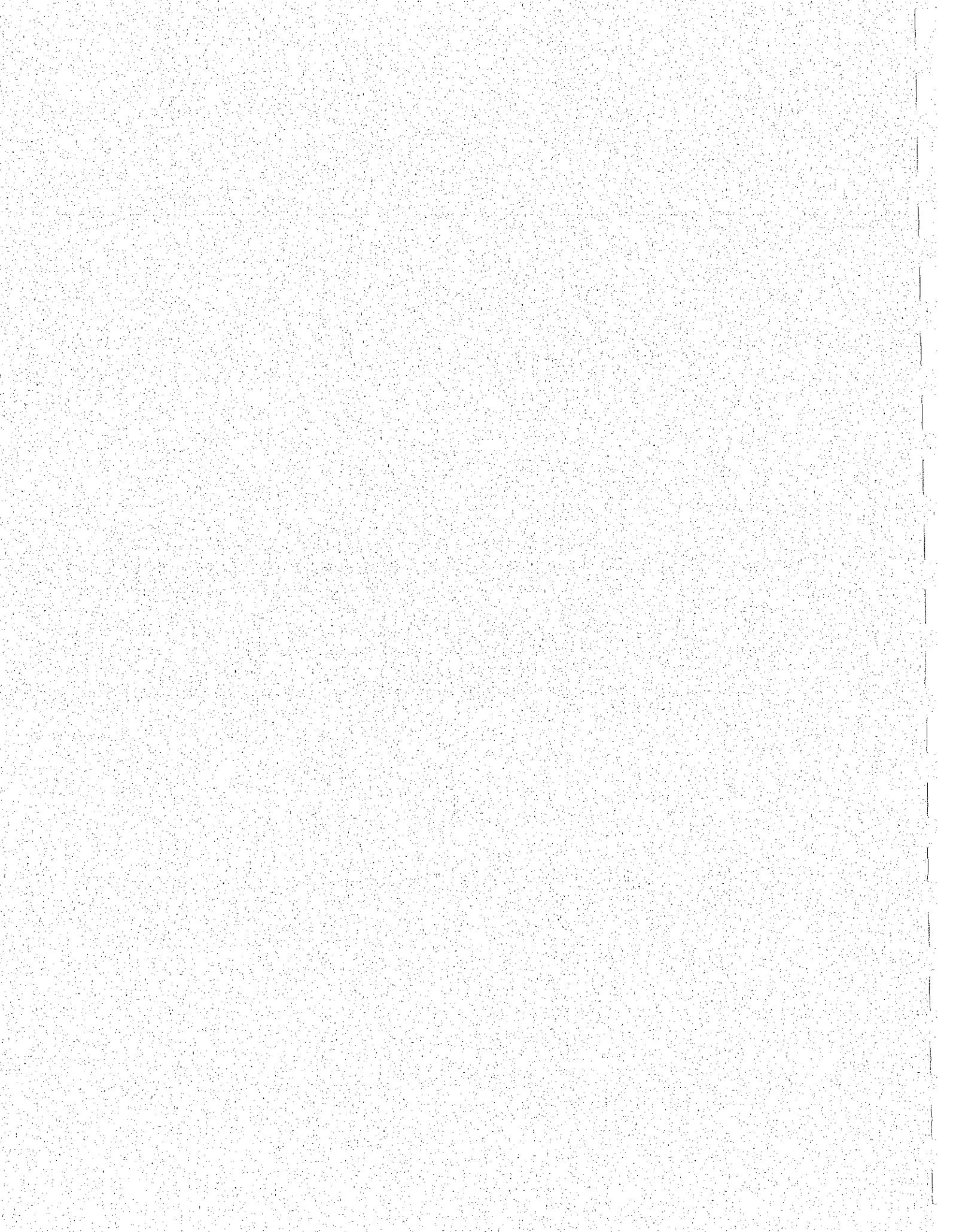
October 1, 2007

A handwritten signature of Oliver S. Cox is positioned next to his title.

President

A handwritten signature of Jeffrey R. Eason is positioned next to his title.

Executive Director



City of Weslaco, Texas
Annual Budget for All Appropriated Funds
Year Beginning October 1, 2008 and Ending September 30, 2009

Table of Contents

Introduction

Letter of Transmittal	1-11
Weslaco Map Location	12
City Officials	13
Organizational Chart	14
Miscellaneous Statistics	15-21
Basis of Budgeting	22
Budget Process	23-25
Financial Policies	26-29
Budget Summary	30
Summary of authorized positions	31-32

General Fund

Fund balance summary	33
Revenue analysis	34-35
Revenues	36-38
Expenditures by department	39-40
Legislative	41-42
Executive Administration	43-44
City Secretary	45-47
Municipal Court	48-50
Elections	51
Finance	52-54
Tax Collection	55
Human Resource	56-58
Purchasing	59-61
Law	62
Building Maintenance	63-64
Planning	65-67
Police	68-71
Traffic Safety	72-74
Fire Marshall	75-77
Fire Suppression	78-81
Code Enforcement	82-84
Emergency Management	85-86
Emergency Medical Service	87-88
Public Works-Administration	89-90
Urban Development	91-92
Street and Highways	93-95
Street Cleaning	96-97
Street Lighting	98
Drain Ditch Maintenance	99-101

Table of Contents (Continued)

City of Weslaco, Texas
 Annual Budget for All Appropriated Funds
 Year Beginning October 1, 2008 and Ending September 30, 2009

General Fund (Continued)

MIS	102-104
Vital Statistics	105-107
Parks & Recreation	108-111
Library	112-115
Swimming Pool	116-118
Other General Expenditures	119
Insurance	120

Debt Service Fund

Fund balance summary	121
Revenues	122
Debt Service Expense	123
Schedule of Change of Bond Debt	124-125
Computation of Debt Margin	126

Sanitation Fund

Fund balance summary	127
Revenues analysis	128
Revenues	129
Expenditures by department	130
General Government	131
Waste Collection	132-134
Transfer Station/Recycling	135-137
Landfill	138-139
Brush Collection	140-141
Debt Service	142
Transfer Out	143

Water Fund

Fund balance summary	144
Revenues analysis	145
Revenues	146
Expenses by Department	147
General Government	148
Water Treatment	149-150
Water Distribution	151-153
Public Utilities Administration	154-156
Utility Billing	157-159
Debt Service	160
Fleet Maintenance Shop	161-163

Table of Contents (Continued)

City of Weslaco, Texas

Annual Budget for All Appropriated Funds

Year Beginning October 1, 2008 and Ending September 30, 2009

Water Fund (Continued)

Welding Shop	164-165
City Warehouse	166
Water Meter Division	167-169
Transfers Out	170

Sewer Fund

Fund balance summary	171
Revenues analysis	172
Revenues	173
Expenditures by Department	174
General Government	175
Sewage Collection	176-178
Sewage Treatment	179-180
Debt Service	181
Transfer Out	182

Airport Fund

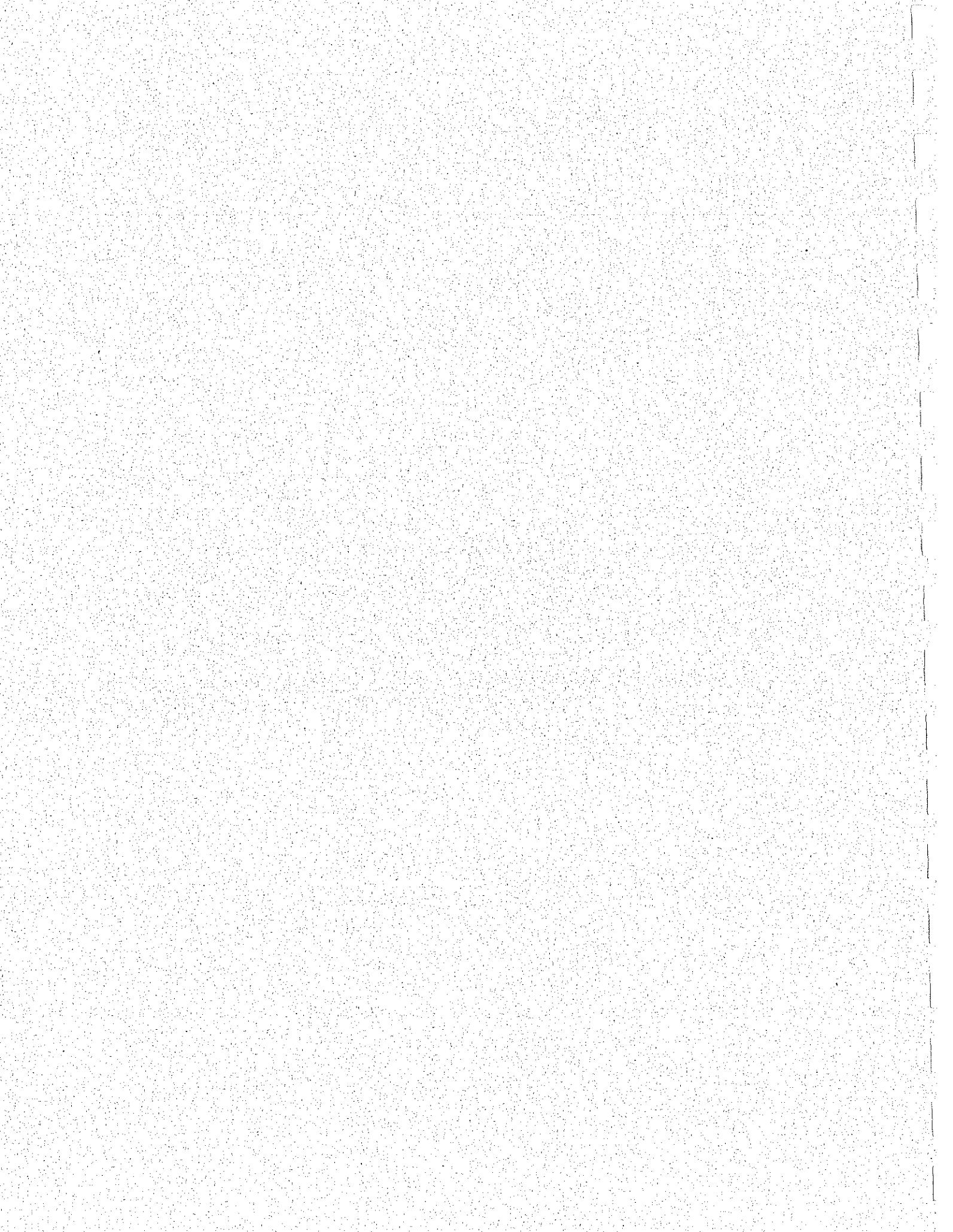
Fund balance summary	183
Revenues	184
Airport	185-188

Hotel/Motel Tax Fund

Fund balance summary	189
Revenues	190
Museum	191
Administrative	192-193
Miscellaneous	194

Capital Projects

2007 CO Bond	195-197
Glossary	198-200



City of Weslaco

"The City on the Grow"



Buddy de la Rosa, Mayor
John F. Cuellar, Mayor Pro-Tem, District 2
Soyla R. Gonzalez, Commissioner, District 1
Rene Rodriguez, Jr., Commissioner, District 3
Adrian Gonzalez, Commissioner, District 4
Lupe V. Rivera, Commissioner, District 5
Patrick B. Kennedy, Commissioner, District 6

ANTHONY COVACEVICH, City Manager

December 23, 2008

Honorable Mayor and
Members of the City Commission
City of Weslaco
255 South Kansas
Weslaco, TX 78596

It is my pleasure to present the budget for the fiscal year October 1, 2008 through September 30, 2009. This budget represents the tenth year in a row that the property tax rate was either reduced or remained the same. This has been an ongoing commitment by the City Commission which has lowered the property tax rate by 8.92 cents in the last 10 years. Also, for the eleventh year in a row we have received the Distinguished Budget Presentation Award from the Government Finance Officers Association for FY 2008.

The Government Finance Officers Association of the United States and Canada (GFOA) presented the award of Distinguished Presentation to the City of Weslaco for its annual budget for the fiscal year beginning October 1, 2007. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan and as a communication device.

The award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

The City Commission has been guided by a "vision" that was adopted by the City in 1994. In line with this vision, the Commission developed our "mission" to help define who we are and what we hope to accomplish.

Weslaco's Vision

An International Center of Growth
Friendly People with Vision, Courage and Integrity

Weslaco's Mission

Commitment to excellence in public service
POSITIVE Attitude of Courtesy & Integrity
Doing it **RIGHT** the First Time
SENSITIVE to the Citizens' Needs
Friendly **RESPECT** for All
SERVICE without Hassle

Goals

Throughout the years and this budget process there have been several goals that have guided our decisions.

- **To Provide a Good Quality of Life** – This is a broad goal that includes everything that makes Weslaco a safe and enjoyable place to live.
- **Attract Tourists, Businesses, and Individuals** – We want Weslaco to grow and to be the kind of City that welcomes others from outside of the community.

Financial Strategies

The following strategies are recommended to maintain the financial stability of the City and provide adequate services at a sustainable level.

- A. **Fund Balance**- Sufficient funds should be available for emergencies and unique capital investments. The target amount is 25% of annual expenditures with any excess being spent on capital improvements. Most importantly, we need to be aware of future impacts of current actions.
- B. **Enterprise Systems**- Funds such as the Water, Sewer, and Sanitation Fund should be self-supporting. They should generate sufficient funds through fees charged to the users.
- C. **Assets**- This includes real and personal property. Surplus assets should be identified and liquidated. Also, criteria for replacement of assets should be defined.
- D. **Rates**- Rates should be reviewed annually and adjusted gradually to avoid radical changes. The passage of the Master Fee Ordinance at the end of FY 2004 brought many user fees into line with the actual costs of service. Since then we have implemented several small rate adjustments based on the Consumer Price Index.
- E. **Outsourcing**- City services should be examined periodically to see if outsourcing would be beneficial to the City. In addition, services that are already outsourced should be reviewed to see if they remain beneficial to the City. Presently, the City is



"The City on the Grow"

outsourcing its brush pickup as well as management of its water and sewer treatment plants.

Current Year Priorities

- A. Prepare a Balanced Budget
 - B. Revenue Enhancement/Adequacy
 - C. Maintain/Lower the Property Tax Rate
 - D. Project Revenues Conservatively
 - E. Hold the Line on Personnel and Related Costs
 - F. Maintain/Build Adequate Fund Balances
- A. Prepare a Balanced Budget** – By definition a balanced budget means that total budgeted expenditures do not exceed budgeted revenues plus available fund balance. It is also important to compare annual revenues with annual expenditures to ensure that annual expenditures do not exceed annual revenues. When expenditures exceed revenues the shortfall is usually made up by reductions to fund balance or from borrowed funds. This year we are happy to announce that we have a balanced budget with an overall surplus of \$282,569.

There is only one fund that is projecting a budget deficit but does not exceed the fund balance. The Hotel/Motel Fund is projecting an ending fund balance of \$495,304 after a projected decrease of \$177,652. This fund is different from a normal operating account in that eligible items are funded if funds are available. Also, the hotel taxes can not be utilized for ongoing operations of the City.

This does not mean that the year will be without its challenges. In order to balance the budget we had to remove most capital outlay and equipment. We will then monitor our cash flows as the year progresses and buy needed capital outlay and equipment on a priority basis as funds become available.

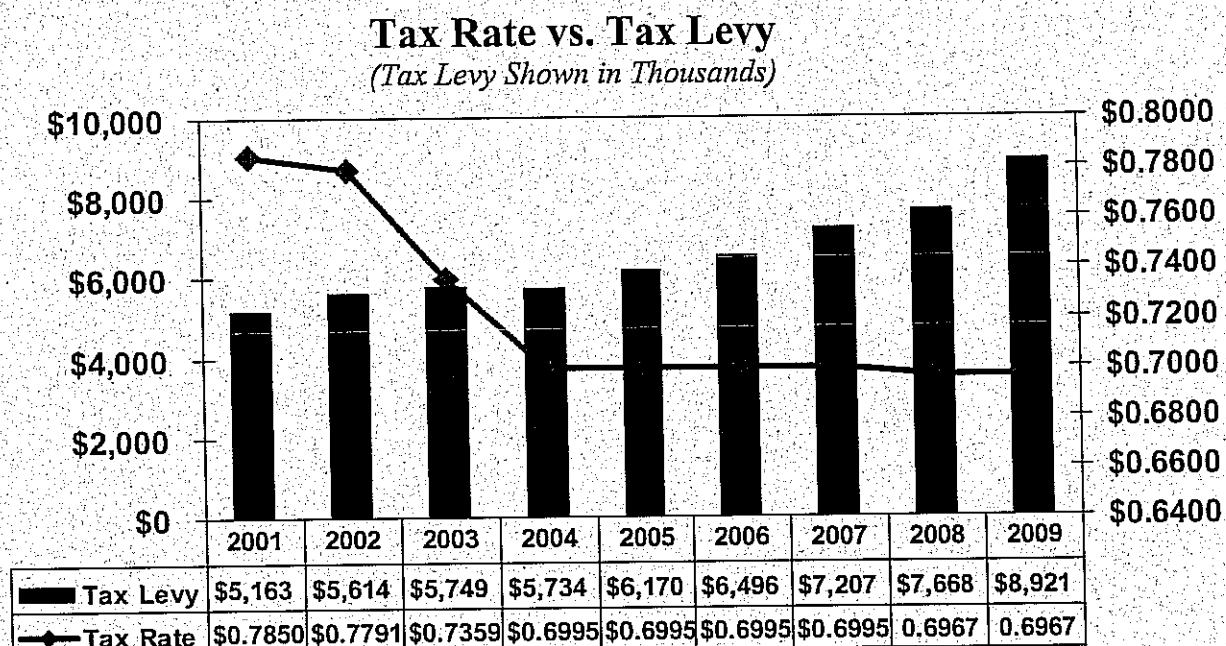
- B. Revenue Enhancement/Adequacy** – During FY 2004 the City reviewed all rates charged by the City and enacted sweeping rate adjustments that took effect during the first quarter of FY 2005. For FY 2007 and FY 2008 the City adjusted the rates in the Water, Sewer, and Sanitation Funds to cover the costs of inflation utilizing the consumer price index. For FY 2009 the rates in the Sanitation Fund were increased. In addition a rate study was recently completed for the Water and Sewer Funds that will be considered when proposing rate adjustments in early 2009. These proposed rates provide a discounted rate for the elderly, handicapped and our veterans. These



"The City on the Grow"

increases are described in more detail with the discussion of the affected funds later in this letter. By reviewing our rates every year we are able to adjust for increasing costs and inflation with smaller, more incremental adjustments than would be necessary if the rates were not adjusted as often.

- C. **Maintain/Lower the Property Tax Rate** – The reason that the tax rate was lowered so dramatically in the recent past was because of a concerted effort by the City Commission to attract businesses and residents to locate in Weslaco. The Commission had also stated that if the projected growth does not occur that they are willing to make the hard choices necessary to ensure the financial stability of the City. This year the City Commission maintained the tax rate at \$.6967.



While some tend to focus on the City's property tax rate it is really only part of the bigger picture and the overall tax rate that results in the final property tax bill to property owners. Based on the property tax rates for tax year 2008 (the taxes used to fund FY 2009) the table shown on the next page demonstrates that the City of Weslaco is very competitive with larger neighboring cities and even lower than a city that has a population and a tax base that is almost twice as large as Weslaco's.



"The City on the Grow."

Comparison of Overall Property Tax Rates with Other Cities

(For Tax Year 2008)

Taxing Entity	McAllen	Mission	Edinburg	Weslaco	Pharr
Population	123,622	60,146	62,735	31,442	58,986
Valuation	\$ 7,106,943,956	\$ 2,913,058,674	\$ 2,889,144,931	\$ 1,282,303,871	\$ 2,103,546,339
City	\$ 0.4213	\$ 0.5666	\$ 0.6350	\$ 0.6967	\$ 0.6819
County	0.5900	0.5900	0.5900	0.5900	0.5900
ISD	1.1450	1.2400	1.1898	1.1397	1.2710
Drainage	0.0700	0.0700	0.0700	0.0700	0.0700
STISD	0.0492	0.0492	0.0492	0.0492	0.0492
STC	0.1498	0.1498	0.1498	0.1498	0.1498
Total	\$ 2.4253	\$ 2.6656	\$ 2.6838	\$ 2.6954	\$ 2.8119

- D. **Project Revenues Conservatively** – With the inherent complexity and difficulty of putting together a balanced budget it is at times tempting to be overly optimistic and increase revenue projections in order to provide for the projected needs. If however the projections do not materialize it leaves the City with the need to freeze or reduce the budget mid-year, subsidize the shortfall with available fund balance, or look for alternative funding solutions. This problem can then carry forward into future years since operating costs tend to continue to rise. With this in mind we have made every attempt to ensure that the projections used in this budget document are not only possible, but also probable.
- E. **Hold the Line on Personnel and Related Costs** – This year there were no increases to the number of personnel positions in the budget. Personnel costs are more than half of the budget so when we are looking to cut costs it makes sense to do what we can to reduce the growth in our largest expenditure category. A deliberate attempt is made when a vacancy occurs to assess the value of the position and RIF (reduction in force) the position when possible. We realize that new positions are inevitable with the growth of the City, however, we felt that we could maintain the same level of service in FY 2009 without additional increases in the number of personnel.

We are always trying to utilize technology to reduce costs and make our operations more efficient. The City has begun the process of converting the water meters in the City to a radio read system. This will allow the water meters to be read from as far away as 500 feet without physically being at the water meter. This will enhance employee safety in those instances where the meters are difficult to get to and will enable the meter reader to gather data from more meters in less time. They will also help to resolve usage disputes by recording actual usage on an hour by hour basis. Both the Municipal Building and the new Public Facility Building were constructed

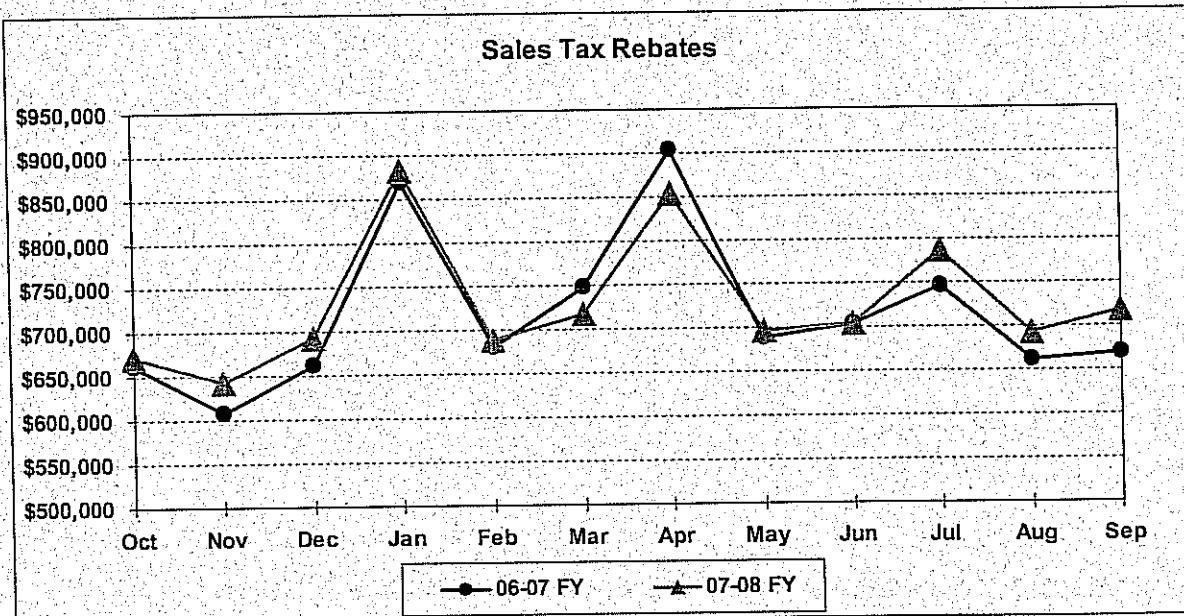


"The City on the Grow"

utilizing energy efficient technology. The purchase of four motorcycles for police enforcement also follows the energy efficient trend. Utilizing technology like this helps the City to reduce costs, improve energy efficiency and reduce the need for additional employees.

F. Maintain Adequate Fund Balances - The General Fund has continued to pose a challenge. During the budget process the City worked with our Financial Advisor to develop a fiscal forecast model. This tool will help the City as it works to increase the fund balance to our target of 25% of annual expenditures. By updating this forecast on a periodic basis it will help to project the effect of current actions on future years and assist the City in reaching its long term goals. We are currently projecting a General Fund balance equal to 25% of operating expenditures (approximately \$6,000,000) by the end of FY 2012.

A very good indicator of economic health is the sales tax rebates that the City receives. Sales tax increased by 1.67% during FY 2008 and has averaged a 6.06% increase over the last five years. We projected a 3% increase for the FY 2009 budget and have seen average increases over 18% for the first two months of the current fiscal year. In January 2009 we will present a proposal to the City Commission concerning the use of sales tax increases above the annual budgeted amount. Under this proposal 50% of the additional increase would be retained in the General Fund to bolster the fund balance, and 50% would be transferred to the Water and Sewer Funds to reduce amounts due to those funds from the General Fund.

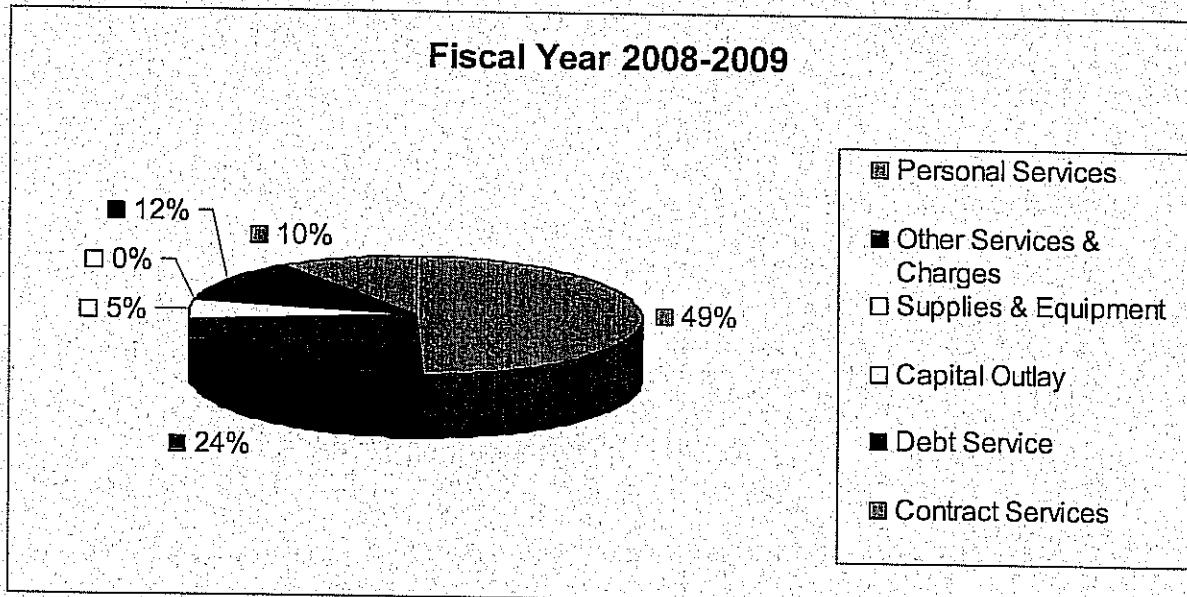


"The City on the Grow"

Budget in Brief

The operating budget for FY 2009 totals \$37.9 million and represents an increase of \$2.6 million or 10.8% from the previous year's budget of \$34.2 million. Revenues from all funds total \$38.1 million which is an increase of \$3.1 million over the prior year. Most of that increase in revenues is due to growth in property tax valuations, increased sales tax revenues, and rate adjustments in the Sanitation Fund, as well as projected increases in the Water & Sewer Funds. Factors that contributed to the increase in the operating budget include high fuel costs, escalation in materials costs, debt service, increased wages and benefit costs, and other operational costs due to Hurricane Dolly.

Fund	Adopted Budget	
	2007-08	2008-09
General	\$19,675,995	\$21,370,760
Debt Service	\$ 2,064,145	\$ 2,216,568
Sanitation	\$ 3,483,315	\$ 3,800,595
Water	\$ 4,271,863	\$ 4,786,952
Sewer	\$ 3,634,705	\$ 4,273,856
Airport	\$ 569,382	\$ 769,689
Hotel/Motel	\$ 458,412	\$ 639,152
Total Operating Budget	\$34,157,817	\$37,857,572
% Change	8.1%	10.8%

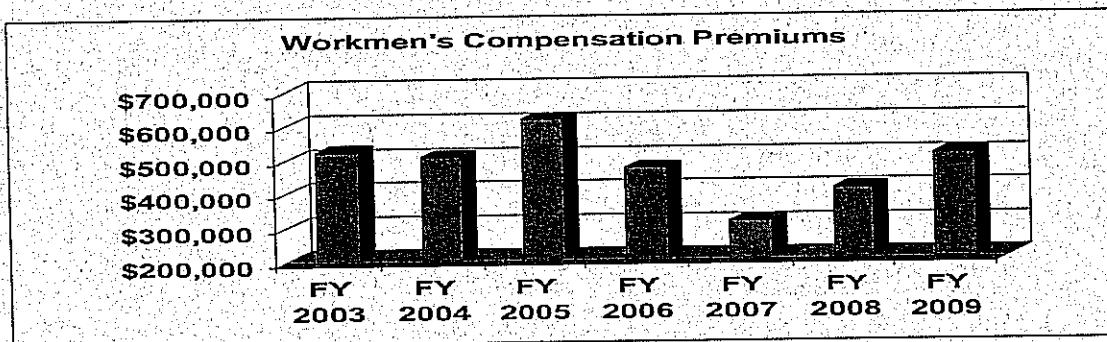


"The City on the Grow"

General Fund- Many issues facing the General Fund have already been described in the earlier discussion of current year priorities. The budget in the General Fund continues to be a tight budget with no capital outlay (except for \$43,600 budgeted for books for the Library) and reductions in areas such as travel and training, and supplies. Departments have been challenged to find ways to be more efficient while still maintaining service levels. The impact of unexpected expenses in the 2007-08 budget related to higher fuel and material prices, Hurricane Dolly, and legal settlement costs hit Weslaco like a "perfect storm".

Beginning with FY 2008 we have accounted for the Library Fund as a separate department within the General Fund. The Library Fund was funded for the most part with sales tax revenue that would have otherwise remained in the General Fund. This will still allow us to account for the activity of the Library while minimizing the number of funds that are used.

An effort to increase safety awareness was instituted several years back due to high costs of Workmen's Compensation Insurance. We are starting to see the results of those efforts in the form of reduced premiums. The premium for FY 2005 was \$615,869 compared with \$508,369 for FY 2009 for a reduction of \$107,500 in premium costs compared with FY 2005. Even though it is an increase over FY 2007 it still shows a decrease over the past few years. Accidents on the job are very costly and we can always find better uses for that money.



Interest & Sinking – The Interest & Sinking Fund is used to accumulate funds for interest and principle payment of debt that is paid for with property tax revenue. The property tax has a portion that is for debt service and one that is for maintenance and operations. In FY 2009 the Interest & Sinking portion of the property tax rate is \$.1757 cents per \$100 of valuation compared to \$.1814 cents in FY 2008.

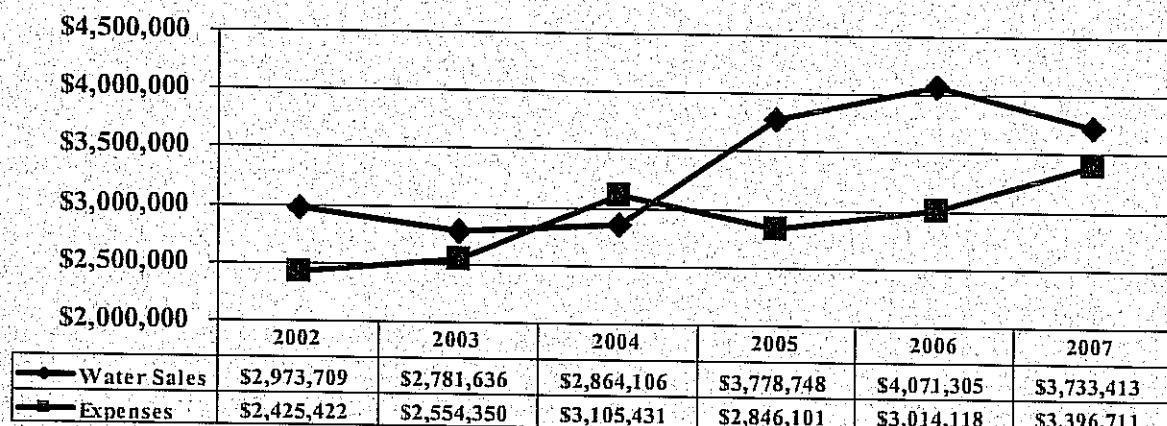
Sanitation Fund- The City has contracted with Allied Waste Services (formerly BFI) to provide services to commercial customers that were already serviced by Allied Waste Services or that the City can not service. Under this arrangement the City pays Allied Waste Services directly for the service and bills the customers on their regular water bills. Under the agreement the City will receive a franchise fee of 5% of revenues net of disposal fees. For FY 2009 Allied Waste Services raised the rates that they charge the City for commercial garbage service by 8.28%. This increase was based on their contract with the City. One of the major factors in this increase is the gasoline portion of the Consumer Price Index (CPI) which



increased by 41% during the last year. The City implemented a corresponding 8.28% increase to the garbage rates charged to the citizens in order to keep pace with our rising costs.

Allied Waste Services also provides brush service on behalf of the City for all residential accounts. Under the contract they haul away branches, yard waste, and other bulky items. Allied Waste Services has increased the amount that they charge the City to \$9.55 per month per customer compared with the old rate of \$8.82 and the amount charged on a monthly basis to the customers will be from \$6.18 to \$14.50 depending on the size of their lot frontage. The removal of brush and bulky waste helps to improve the appearance and cleanliness of our City.

Water Fund Sales vs. Expenses (Less Transfers & Capital Outlay) (In Thousands)



Water & Sewer Funds- Although we had concerns in FY 2004 concerning the declining retained earnings in the Water and Sewer Funds, it appears that the rate adjustments enacted were sufficient to address this issue. During FY 2005 we were able to lower the expenses in the Water Fund compared with the prior year. Due to excess rainfall during FY 2008 we saw a decline in water sales. During the first part of 2009 we will be reviewing a recently completed water and sewer rate study and recommending a rate adjustment. In the Sewer Fund the expenses have continued to rise due to increasing service demands. Sewer charges declined slightly in FY 2007 as well since they are tied directly to water usage.

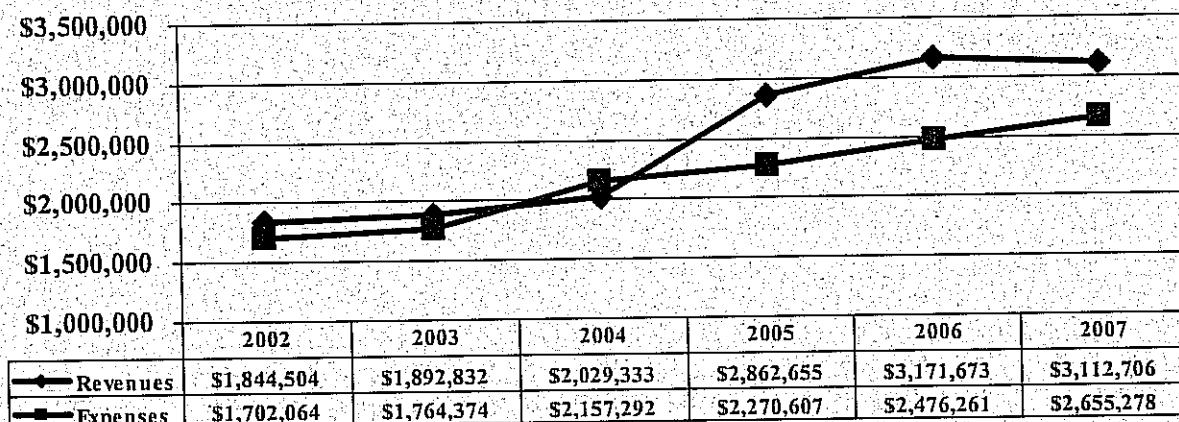
The rates in the Water fund had not been adjusted for 10 years prior to the increase made in FY 2005 and the rates in the Sewer Fund had not been increased in 6 years. Although no rate increase was made in FY 2006 it was determined that it would be prudent to implement small increases in FY 2007 and FY 2008 to adjust for inflation and increased costs. An increase of 4.3% was implemented in FY 2007 and 3% in FY 2008 based on CPI. The Commission also voted to give a 30% discount on the monthly base fee for water and sewer to veterans, disabled, and individuals over 65 years of age. By adjusting our rates incrementally on an



"The City on the Grow"

ongoing basis we can keep the increases small and manageable while still providing adequate resources for ongoing operations and capital improvements. The resulting rates are still competitive with similarly sized cities in the State of Texas.

Sewer Fund Sales vs. Expenses (Less Transfers & Capital Outlay) *(In Thousands)*



Hotel/Motel Tax Fund— The occupancy tax is expected to increase by about 3.5% to \$440,000 for FY 2009. These funds are utilized to attract tourists to Weslaco and increase the number of people staying in area hotels. We believe that we have a lot to offer tourists such as: several world class birding sites, year round golfing, close proximity to Mexico, as well as being strategically situated in the Mid-Valley.

Airport Fund— The airport is a great asset to the City of Weslaco and underscores that fact that we are a “full-service” community. For FY 2009 we have planned for a transfer to the Airport Fund from the General Fund in the amount of \$287,000. The airport, located in the industrial park, is a real enhancement to the transportation infrastructure in our community. We continue to take advantage of grants from the Texas Department of Transportation - when possible – to maintain and enhance the airport. Recent actions to approve an “on call” custom inspection service will enable international flights to land in Weslaco by May, 2009. We anticipate that the airport will bring in revenue in the amount of \$483,075 during FY 2009 from fuel sales and hangar rentals.

2007 Certificates of Obligation

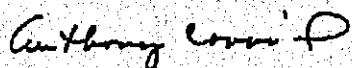
On August 15, 2007 the City issued \$28,175,000 of Tax and Waterworks and Sewer System Surplus Revenue Certificates of Obligation. We have been using these funds for tax and revenue supported projects. Some of the larger projects include: two new garbage trucks, purchase and renovation of a new public works building, a new water plant, and a new sewer plant along with various system upgrades. A more detailed list of projects is provided in the supplemental section of this document.



"The City on the Grow"

As the City continues to grow, there will continue to be new challenges for us to meet. It is very rewarding to be a part of this progress during this exciting time in our City's history. I would like to thank the City Commission, staff, and citizens for their support and contributions to our City's future.

Sincerely,

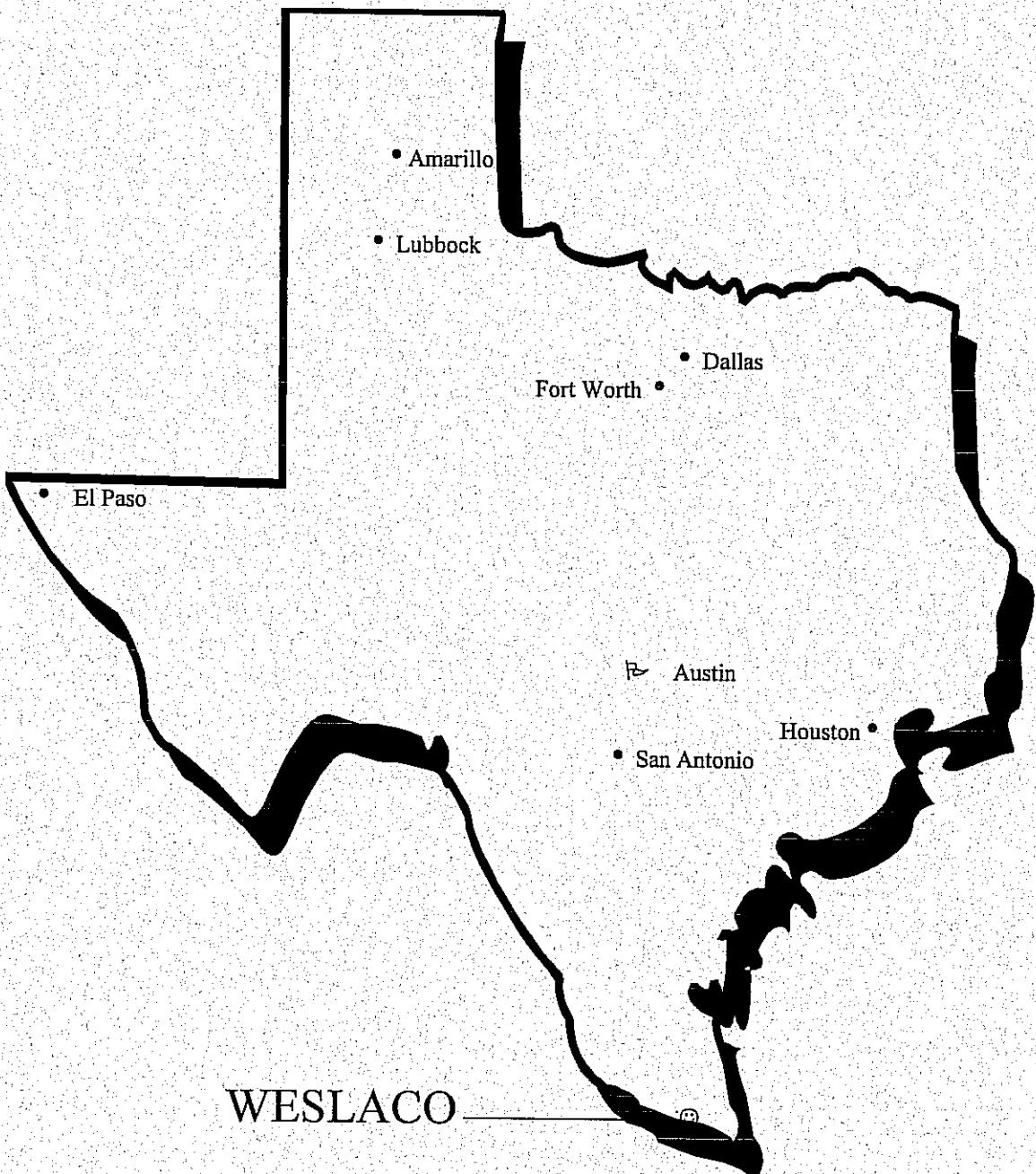


Anthony Covacevich
City Manager



"The City on the Grow"

This page intentionally left blank.



**City of Weslaco, Texas
Annual Budget
Fiscal Year 2008-2009
City Officials**

Mayor
Commissioners

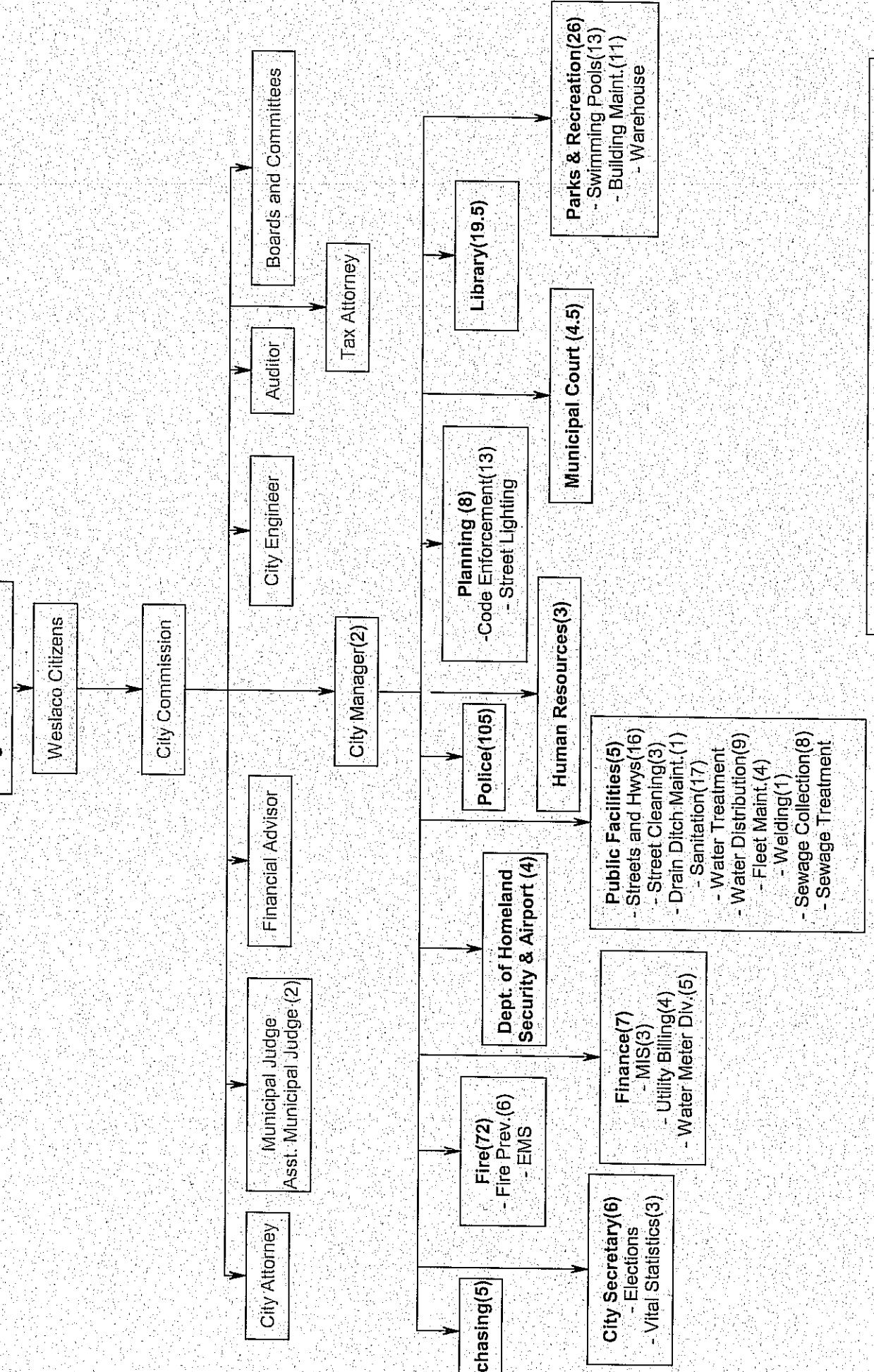
City Manager
Director of Finance
City Secretary
Purchasing Director
City Attorney
Chief Appraiser

Collector of Taxes
Chief of Police
Fire Chief
Human Resources Director
Planning Director
Parks Director
Public Facilities Director
Library Director
Aviation Director

Buddy de la Rosa
John F. "Johnny" Cuellar
Mayor Pro-Tem
Adrian Gonzalez
Rene Rodriguez
Soyla R. Gonzalez
Lupe Rivera
Patrick Kennedy
Anthony Covacevich
James Hiebert
Amanda C. Elizondo
Gloria Sepulveda
Ramon Vela
Rolando Garza
Hidalgo County
Appraisal District
Armando Barrera, Jr.
County of Hidalgo
Juan Daniel "JD" Martinez
Arturo Avila
Arnold Rodriguez

Pete Garcia Jr.
David Salinas
Michael Fisher
George P. Garrett

CITY OF WESLACO
Organizational Chart



Number in parenthesis indicates full-time equivalent positions.

Community Profile

Located on the eastern edge of Hidalgo County, centered between McAllen to the west and Harlingen to the east. Seven miles north of the Mexican Border city of Nuevo Progreso.

Year	Population				
	1980	1990	2000	% Change 90-00	2006 (Census)
City	19,331	21,877	26,935	18.78	Estimate 32,092
County	283,229	383,545	569,463	32.6	
State	14,229,000	17,045,000	20,851,820	18.25	

Geographic Data

City Area: 14.12 sq. miles

Average elevation: 70.5 ft.

County area: 1,567 sq. miles

Miles of Street: **Graded** 1.65
Paved 97.54

Climate

Average Annual

Rain: 23.34"

Snow: 0"

Temperature: 74 °

Seasonal Temperature: January: 51 °, July 90°

Direction of Prevailing Wind: Southeast

Municipal Services

Date of Incorporation: 1919

Date of Adoption of City Charter: December 14, 1927

Council of Governments Member: yes

Form of Local Government: Commission-Manager

Annual Budget: \$37,857,572

Building Permits: 2007

Permits Issued: 2,340

Estimated Cost: \$95,539,052

Police (Full-time): 75 **Firemen (Full-time):** 74

Number Employees 105 Number Employees 76

Number of Sub-stations 3 Numbers of Sub-stations 0

Number of Stations 1 Number of Stations 3

Number of pumper trucks: 5 and 1 ladder
Dive Rescue team and Hazard Material team
Fire Insurance Rate: Class 4
Fire Service Outside the City: yes
Ambulance Service: yes **Rescue Service:** yes
Number of Ambulances: 5
City Zoning Regulated: yes
City Planning Commission: yes

Utilities

WATER

Supplier: Hidalgo County Water District #9
Water Source: Rio Grande River
Plant Capacity: 7.9 mgd **Avg. Daily Use:** 5.406
Peak Use: 7.618 mgd
Basic Rate: \$10.36
Cost/1,000 gallons over Basic Rate: \$1.79
Elevated Storage: 1.03 mgal **Ground Storage:** 1.85 mgal

Sewer

North Sewer Treatment Plant

Treatment Type: Extended, Aeration racetrack
Plant Capacity: 3.0 mgd **Present Load:** 2.3 mgd
Sanitary Sewer: yes
Complete Sanitary Sewer Coverage: 118 miles✓
Storm Sewer: yes **Storm Sewer Coverage:** 50.94 miles✓
Basic Rate: \$11.12 **Cost/1,000 gallons over Basic Rate:** \$1.27
Solid Waste Disposal Type: City
Residential: yes **Commercial:** yes **Industrial:** yes

South Waste Water Treatment Plant

Treatment Type: Extended, Aeration racetrack
Plant Capacity: 2.5 mgd **Present Load:** 1.6
Sanitary Sewer: yes
Complete Sanitary Sewer Coverage: 118 miles✓

Service Suppliers

Electric Company:
CPL Retail Energy
First Choice Power, Inc.
Entergy Solutions Ltd.
Nueces Electric Co-Op Retail

Gexa Energy, Gexa Green- 100% Pollution Free
Starlight Electric
Commerce Energy
Green Mountain Energy Company
Gexa Energy, Power Plan
Cirro Energy, Residential Electric Service
TXU Energy Services
Green Mountain Energy Company
Reliant Energy, Guaranteed Savings Plan
ECONenergy Energy Company Inc.
Amigo Energy

For questions on how to choose a Retail Electric Provider call 1-866-PWR-4-TEX. For questions about a particular REP's offer or pricing, contact REP directly. (Source: www.powertochoose.org)

Natural Gas Company:
Texas Gas Service Company

Telephone Company:
Verizon

Cable Providers:
Time Warner

Transportation

HIGHWAY/INTERSTATE TRANSPORTATION
Nearest Interstate Hwy: I.H. 35 **Distance:** 100 miles
Nearest Major Highway: U.S. Hwy 83 **Distance:** 0
U.S. Highways: U.S. 83, U.S. 77, U.S. 281

MOTOR FREIGHT COMPANIES
Major Freight Carriers:Nafta Motor Freight, Overnite Transportation, Central Freight, Motor Express, Roadway Express, ABF Freight, Yellow Freight, FedEx, UPS Store

AIR TRANSPORTATION
Name of General Aviation Airport: Weslaco Mid-Valley Airport
Length of Runway: 5,000 ft. **Surface Type:** asphalt
Landing Lights: yes
Instrument Landing System: yes
Aircraft Storage: yes
Aircraft Maintenance: yes
Name of nearest Airport with Commercial Services:
Harlingen – 17 miles
McAllen – 17 miles

Commercial Air Freight Services: yes

Air Carriers: American, Southwest, Continental, Northwest, Allegent, Delta (Feb. 2006)

BUS AND RAILROAD

Providers: Valley Transit, Trailways, Rio Metro Transit

Rail Express: Rio Valley Switching, Union Pacific

SHIPPING

Nearest Deepwater Port: Port of Brownsville

Distance to Port: 40 miles

Channel Depth: first 15 m. are 42 ft., last 2 m. to turning basin are 36 ft.

Barge Service: yes

Nearest Water Access: Port of Harlingen

Distance to Water: 21 miles

Water Depth: 12 ft.-14 ft.

Tax Structure

Property Tax (Rate/\$100 of assessed value)

	Rate	Assess. %
City of Weslaco:	.6967	100%
Hidalgo County:	.5900	100%
Weslaco ISD:	1.1397	100%
South Texas ISD:	.0492	100%
Hidalgo Co. Drainage Dist. #1	.0700	100%
So. Texas Community College	.1498	100%

Total Effective Tax Rate: \$2.6438

Sales Tax

City: 2 % **County:** none **State:** 6.25%

State Taxes

Corporate Income: none

Individual Income: none **Gasoline:** \$0.20

State Corporate Franchise Tax: 4.5%

Education

Number of School Districts: 1

Major Independent School District: Weslaco Independent School District

Number of Schools: 18 **Total enrollment:** 16,524

Enrollment in 12th Grade: 787

Avg SAT Score: 945 **Avg ACT Score:** 17.7

Number of Teachers: 1,024

Number of Private Schools: 4

Number of Colleges within 30 miles: 4

Number of Public Library Volumes: 80,000

Weslaco Independent School District

Airport Drive Elementary School

A.N. Tony Rico Elementary School

Clecker-Heald Elementary School

Dr. R. R. Margo Elementary School

Rodolfo "Rudy" Silva, Jr. Elementary School

Memorial Elementary School

North Bridge Elementary School

Justice Raul A. Gonzalez Elementary School

Louise Black Elementary School

Sam Houston Elementary School

Beatriz G. Garza Middle School

Central Middle School

Dr. Armando Cuellar Middle School

Mary Hoge Middle School

Secondary Schools

Weslaco East High School-Grades 9-12

Weslaco High School Grades 9-12

South Palm Gardens High School -Grades 10-12.

Alternative Schools

WISD Alternative School Grades 5-8

Horton AEP Campus Grades 9-12

Other Schools

Mid Valley Christian School, PK3-12th Grade, Private School

San Martin de Porres Catholic School, PK-6th Grade, Private School

Valley Grande Adventist Academy, PK3-12th Grade, Private School

First Christian Academy, PK3-8th Grade, Private School

South Texas Educational Technologies ISD

Horizon Montessori II PK- 3rd Grade Public Charter School

Technology Education Charter High School Grades 9-12 Public School

South Texas College

South Texas Vo-Tech

Valley Grande Institute for Academic Studies

Commercial/Industrial Services

Bank Branches: 13

Credit Unions: 4

Bank Deposits: \$298,124,594 (September 2005)

Number of Daily Newspapers: 2
Major Newspaper in City: Mid Valley Town Crier
Circulation: 23,500
Number of Radio Stations: 3
TV Stations: 1
Cable TV Service Available: yes

Health Facilities

Number of Hospitals: 1 **Total Beds:** 233
Home Health Care Agencies: 11
Number of Doctors: 206
Number of Dentists: 9
Nearest Emergency Room: Knapp Medical Center Level 3 Trauma Facility, Heli-pad
Nursing Homes: 4
Pharmacies: 9
Number of Veterinarians: 1

Recreational Facilities

Golf Courses: 2
Swimming Pools: 2
Lakes: 0
Tennis Courts: 6
Parks: 6
Hunting & Fishing Available: yes

Hotels & Churches

Number of Churches: 45
Number of Hotels & Motels: 11 **Rooms:** 608

Labor Market (December 2005)

Total Civilian Labor Force (MSA): 268,728
Total Civilian Labor Force (Weslaco): 13,046
Civilian Labor Force Unemployment Rate (MSA): 6.9%
Civilian Labor Force Unemployment Rate (Weslaco): 6.8%
Radius of Labor Drawing Area: 60 miles
Nearest MSA: McAllen-Edinburg-Mission
Distance to MSA: 15 miles
Wage and/or Labor Survey Available: yes

MAJOR AREA EMPLOYERS

Employer	Product	Employees
Barbee-Neuhaus Implement	Retail	85
Burton Auto Supply	Retail Auto Parts	56
City of Weslaco	Government-City	396
Foremost Paving Inc.	Contractor	150
H-E-B #1	Retail-Grocery	255
H-E-B #2	Retail-Grocery	186
Home Depot	Retail	92
John Knox Village	Retirement	110
Knapp Medical Center	Hospital	1,000
KRGV-TV Channel 5	TV Station	105
Payne Auto Group	Retail-Auto	246
Retama Manor	Nursing Home	90
South Texas College	Education	240
Texas A&M University-Kingsville Research Center		180
Texas A&M	Experiment Station	64
Texas A&M	Extension Center	19
Texas A&M	Citrus Center	45
US Border Patrol	Government	150
USDA	Research Center	123
Valley Grande Manor	Nursing Home	115
Wal-Mart	Retail-Dept. Store	500
Weslaco Holding	Manufacturing	150
Weslaco ISD	Education	2,276
WoodCrafters	Manufacturing	376

Economic Dev. Contact Information

Martha Noell

Weslaco Area Chamber of Commerce
 Phone: 956/968-2102
 Toll-Free: 888/968-2102
 Fax: 956/968-6451
 Email: chamber@weslaco.com
 Web Site: www.weslaco.com

Hernan Gonzalez

Weslaco Economic Dev. Corp.
 Phone: 956/969-0838
 Fax: 956/969-8611
 Email: wdc02@acnet.net
 Web Site: www.weslacodc.com

Basis of Budgeting

The budgets of general government fund types are prepared on a modified accrual basis. General government fund types include; General, Debt Service, Library, Hotel/Motel Tax, Grants-In-Aid, Main Street Program, and Capital Projects Funds. Under the modified accrual basis, obligations of the City (i.e. outstanding purchase orders) are budgeted as expenditures, but revenues are recognized only when they are measurable and available. Revenues are considered available when they are collectible during the current period, and the actual collection will occur either during the current period or after the end of the period, but in time to pay current year-end liabilities.

In contrast, Enterprise Funds are budgeted on a full accrual basis. Enterprise funds include; Sanitation, Water, Sewer, Airport, and Internal Service Funds. The full accrual basis recognizes expenses when a commitment is made (i.e. purchase order issued), but revenues are also recognized when they are obligated to the City (i.e. fees are recognized as revenue when bills are produced).

The Comprehensive Annual Financial Report (CAFR) shows the status of the City's finances on a basis consistent with generally accepted accounting principles (GAAP). In most cases this conforms to the way the City prepares its budget. One exception is compensated absences (accrued but unused sick and vacation leave) which are treated slightly differently in the budget and in the CAFR. Another exception is depreciation (for Enterprise Funds) which is not included in the budget, but is included for accounting purposes.

FY 2008-2009 Budget Preparation Calendar

Date	Activity
5/23/08 (Friday)	Budget forms distributed to department heads
6/4/08 (Wednesday)	Budget requests submitted to Finance Department
6/9/08 thru 7/3/08	City Manager/Directors Conferences (scheduled as needed)
8/11/08 (Monday)	Proposed budget to Commission, filed with City Secretary and available for public inspection
8/13/08 (Wednesday)	Budget Workshop – General, Airport and I&S Funds
8/18/08 (Monday)	Budget Workshop – Water, Sewer and Sanitation Funds
8/21/08 (Thursday)	Special meeting-discuss tax rate, take record vote, and schedule public hearings for 9/4/08 and 9/8/08. <i>Budget Workshop in conjunction with special meeting if necessary.</i>
8/26/08 (Tuesday)	Budget Workshop – Hotel/Motel Funds and Outside Entities
9/4/08 (Thursday)	Special meeting-public hearing on proposed tax rate, schedule and announce meeting to adopt tax rate and budget on 9/11/08. <i>Budget Workshop in conjunction with special meeting if necessary.</i>
9/8/08 (Monday)	Special meeting-second public hearing on proposed tax rate. <i>Budget workshop in conjunction with special meeting if necessary.</i>
9/11/08 (Thursday)	Special meeting-public hearing on budget, vote on tax rate, first reading of budget and tax ordinances
9/25/08 (Thursday)	Special meeting-second reading of tax and budget ordinances

Note: All meetings are scheduled for 5:00 PM. Additional workshops may be scheduled as needed.

Budget Process

- The budget process begins with the distribution of budget forms to all the department heads who then prepare their requests and submit them to the Finance Department.
- After all of the budget requests have been received the City Manager together with the Finance Director meet with each department head to review the requests that have been received and compare the requests received with the projected revenues for the budget year. At this point there are adjustments made to the budget to adjust expenditures to ensure that the requested amounts are reasonable (not too high or unrealistically low). Revenue projections are also reviewed with the City Manager and any necessary adjustments are made. As is always the case, budget requests will inevitably exceed projected revenues and items that are not considered to be priority items are removed from the budget while other items are left in to be considered by the City Commission. The resulting budget document is then submitted to the City Commission and filed with the City Secretary to be made available for public inspection.
- When the proposed budget has been submitted to the City Commission a series of budget workshops are held to give the City Commission and the public an overview of the proposed budget as well as major issues in each fund. The Commission has an opportunity to give staff direction concerning the budget and to voice concerns that they may have.
- A special meeting is scheduled after the proposed budget has been presented to the Commission for the purpose of discussing the proposed tax rate, taking a record vote and scheduling two public hearings. The Commission can always adopt a tax rate that is lower than the proposed tax rate that is approved at this meeting, but they cannot adopt a higher tax rate unless they start the whole process over again.
- At the public hearings on the tax rate the Commission listen to comments from the public and announce the meeting date when they will adopt the tax rate. A public hearing is also scheduled for the budget at the same meeting when the tax rate is adopted.
- When the tax rate is adopted on first reading it is considered as a final adoption according to state law. However, the City by ordinance is required to have two reading of the budget and tax ordinances to be adopted by the City. The tax rate and budget are approved at the same meetings.

Budget Amendments

The City Manager is authorized to transfer budgeted amounts within individual departments or divisions. Any amendment which transfers budgeted amounts between two or more departments or divisions, or that increases budgeted expenditures within a department or fund must be placed on a meeting agenda for approval by the City Commission.

Basis of Budgeting

The budget pf general government fund types are prepared on a modified accrual basis. General government fund types include: General, Debt Service, Hotel/Motel Tax, and Capital Projects Funds. Under the modified accrual basis, obligations of the City (ie: outstanding

purchase orders) are budgeted as expenditures, but revenues are recognized only when they are measurable and available. Revenues are considered available when they are collectible during the current period, and the actual collection will occur either during the current period or after the end of the period, but in time to pay current year-end liabilities.

In contrast, Enterprise Funds are budgeted on a full accrual basis. Enterprise funds include; Sanitation, Water, Sewer, and Airport Funds. The full accrual basis recognizes expenses when a commitment is made (ie: purchase order issued), but revenues are also recognized when they are obligated to the City (ie: fees are recognized as revenue when bills are produced).

The Comprehensive Annual Financial Report (CAFR) shows the status of the City's finances on a basis consistent with generally accepted accounting principles (GAAP). In most cases this conforms to the way the City prepares its budget. One exception is depreciation (for Enterprise Funds) which is not included in the budget, but is included for accounting purposes.

Financial Policies

A good way to ensure that the City achieves its goals is to put in place sound financial policies. Below are some of the key financial policies that guide the budget process and financial administration of the City.

Budget Policies

- Current revenues plus available fund balance should be sufficient to support current operating expenditures.
- Ongoing monitoring of the budget will take place on an ongoing basis to assure compliance with the budget. This is achieved through the use of financial software.
- A five-year fiscal forecast will be utilized to project financial outcomes in the future on an ongoing basis. The forecast will be updated on an ongoing basis and as an analytical tool in order to project the results of different available options.

Debt Management Policies

Purpose

The purpose of this policy is to establish parameters and provide guidance governing the issuance, management, continuing evaluation of and reporting on all debt obligations issued by the City of Weslaco, and to provide for the preparation and implementation necessary to assure compliance and conformity with this policy.

Under the governance and guidance of Federal and State laws and the City's Charter, ordinances and resolutions, the City may periodically enter into debt obligations to finance the construction or acquisition of infrastructure and other assets or to refinance existing debt for the purpose of meeting its governmental obligation to its residents. It is the City's desire and direction to assure that such debt obligations are issued and administered in such a fashion as to obtain the best long-term financial advantage to the City and its residents, while making every effort to maintain and improve the City's bond ratings and reputation in the investment community.

The City may also desire to issue debt obligations on behalf of external agencies or authorities for the purpose of constructing facilities or assets which further the goals and objectives of City government. In such cases, the City shall take reasonable steps to confirm the financial feasibility of the project and the financial solvency of the borrower, and take all reasonable precautions to ensure the public purpose and financial viability of such transactions.

The City shall not issue debt obligations or utilize debt proceeds to finance current operations of the City.

Review Process

It is the responsibility of City staff to review and make recommendations regarding the issuance of debt obligations and the management of outstanding debt. The planning process will involve the City Manager, Finance Director, and Department Heads along with advice and counsel from the City Attorney, Financial Advisor and Bond Counsel.

Workshops and meetings will be held to discuss and take action concerning the issuance of debt and will be open to all interested parties. Official minutes will be taken when action is taken by the City Commission at a regular or special meeting and copies will be made available upon request to the City Secretary.

The City Commission will consider all issues related to outstanding and proposed debt obligations, and will vote on issues affecting or relating to the credit worthiness; security and repayment of such obligations, including but not limited to procurement of services, structure, repayment terms and covenants of the proposed debt obligations, and issues which may affect the security of the bonds and ongoing disclosure to bondholders and interested parties.

General Debt Governing Policies

The City hereby establishes the following policies concerning the issuance and management of debt:

- A. The City will not issue debt obligations or use debt proceeds to finance current operations.
- B. The City will utilize debt obligations only for acquisition, construction or remodeling of capital assets that cannot be funded from current revenue sources or in such cases wherein it is more equitable to the users of the project to finance the project over its useful life.
- C. The City will measure the impact of debt service requirements of outstanding and proposed debt obligations. This analysis will consider debt service maturities and payment patterns as well as the City's ability to pay for any of the proposed projects or acquisitions with funds already on hand.

Specific Debt Policies, Ratios and Measurement

This section of the debt Management Policy establishes the target debt policies, ratios and measurements for the City in the following categories:

- A. Measurements of Future Flexibility
- B. Constraints, Ratios and Measurements

A. Measures of Future Flexibility

As the City periodically addresses its ongoing needs, the City Manager and the City Commission must ensure that the future elected officials will have the flexibility to meet the capital needs of the City. Since neither State law nor the City Charter provides any limits on

the amount of debt which may be incurred (other than the requirement to have General Obligation debt approved in advance by referendum), this policy establishes the following targets and limits which at the same time provide future flexibility.

Tax Supported Debt Limit = 10% of Assessed Property Valuation

Goal / Target Unreserved General Fund Balance = 25% of operating expenditures

B. Constraints, Ratios and Measures

The following constraints, ratios and measures shall govern the issuance and administration of debt obligations:

Purposes of Issuance - The City will issue debt obligations for acquiring, constructing or renovating Capital Improvements or for refinancing existing debt obligations. Projects must be designed as public purpose projects by the City Commission prior to funding.

Maximum Maturity - All debt obligations shall have a maximum maturity of the earlier of:
i) the estimated useful life of the Capital Improvements being financed; or, (ii) thirty years; or,
(iii) in the event they are being issued to refinance outstanding debt obligations the final maturity of the debt obligations being refinanced, unless a longer term is recommended by the City's Financial Advisor.

Net Debt Per Capita - The City shall strive to maintain the Net Debt Per Capita at or below the standard median for cities of comparable size. Any deviation from this will be weighed against the public purpose to be accomplished through the issuance of additional debt.

Net Debt to Taxable Assessed Value - The City shall strive to maintain a ratio of Net Debt to Taxable Assessed Value of properties within the City at or below the standard industry median for cities of comparable size. The ratio of Net Debt to Taxable Assessed Value shall be calculated by dividing the Net Debt by the taxable assessed value of all taxable properties within the City.

Capitalized Interest (Funded Interest) - Subject to Federal and State law, interest may be capitalized from date of issuance of debt obligations through the completion of construction for revenue producing projects. Interest may also be capitalized for projects in which the revenue designated to pay the debt service on the bonds will be collected at a future date, not to exceed six months from the estimated completion of construction and offset by earnings in the construction fund.

Bond Covenants and Laws - The City shall comply with all covenants and requirements of the bond resolutions, and State and Federal laws authorizing and governing the issuance and administration of debt obligations.

Investment Policy

The investment policy implemented by the City has safety as its first priority, followed by liquidity (ensuring the availability of cash when needed) and yield. The City does not put money into speculative investments and investments are always purchased to be held until maturity. The goal is to earn as much interest as is prudently possible between the time the funds come into the City and when they are needed to pay obligations of the City.

Capital Expenditures

The useful life of assets purchased with debt proceeds must not be longer than the related debt service payment schedule. We strive to maintain the City's assets at a level that will minimize maintenance and replacement costs. The City will continue to use operating funds for capital projects when possible in order to minimize the need to borrow funds. In addition the City is currently working on a 5 year capital improvement plan that will aid in the planning process.

Budget Summary For Fiscal Year 2008-2009 By Fund

	General Fund	Debt Service	Sanitation Fund	Water Fund	Sewer Fund	Airport Fund	Hotel/Motel Fund	Grand Total	Budget 2007/2008	Budget 2006/2007	Actual 2006/2007
Beginning Fund Balance	\$ 16,463	\$ 47,796	\$ 404,486	\$ 718,148	\$ 479,621	\$ 1,337	\$ 672,956	\$ 2,340,807	\$ 3,356,100	\$ 4,967,987	
Revenues											
Taxes	14,980,945	2,186,043				440,000	17,606,988	16,051,702	15,558,029		
Licenses & Permits	477,910					430,000	907,910	1,006,800	1,006,800	857,315	
Charges for Current Services	1,314,000		3,845,000	4,590,980	4,187,705	53,075	13,990,580	12,526,837	11,724,176		
Fines & Forfeits	1,096,866						1,096,868	663,900	663,900	681,510	
Miscellaneous Revenue	303,299	103,010	77,500	174,800	96,760	-	21,500	776,809	1,002,616	1,548,413	
Intergovernmental Revenue	484,778						484,778	418,256	418,256	388,555	
General Gov't Allocation	2,188,335				275,998			2,463,433	2,463,433	2,161,783	
Transfer In	525,775				-	267,000		812,775	738,240	1,509,905	
<i>Total Revenues and Other Financing Sources</i>	<i>21,371,850</i>	<i>2,289,053</i>	<i>3,922,500</i>	<i>5,040,698</i>	<i>4,284,465</i>	<i>770,075</i>	<i>461,500</i>	<i>38,140,141</i>	<i>35,671,784</i>	<i>34,609,666</i>	<i>39,377,653</i>
Total Available Resources	21,388,313	2,356,849	4,326,986	5,759,846	4,764,386	771,412	1,134,456	40,480,948	39,027,984	39,377,653	
Expenditures											
General Government	3,663,592						3,663,592	3,422,969	3,266,737		
Public Safety	12,674,679						12,674,679	11,848,715	10,695,865		
Public Works	1,716,690							1,716,690	1,885,130	1,748,367	
Health & Welfare	131,088							131,068	134,514	126,395	
Culture & Recreation	2,361,431							639,452	3,000,583	2,728,747	2,486,562
Sanitation	2,968,482							2,968,482	2,776,643	3,008,537	
Airport						769,689		769,689	774,382	847,465	
Utility			2,969,665	1,789,753				4,759,418	4,733,877	5,760,343	
Debt Service	2,216,568	56,700	498,566	1,649,030				4,360,864	3,062,736	2,972,177	
General Gov't Allocation	-	604,139	1,181,020	678,273				2,463,432	2,463,432	2,161,783	
Transfer Out	287,000		171,274	197,701	156,800			812,775	727,240	1,010,064	
Other Uses	536,300							536,300	537,978	637,116	
Allocation to other funds											
<i>Total Expenditures and Other Uses</i>	<i>21,370,760</i>	<i>2,216,568</i>	<i>3,800,595</i>	<i>4,786,952</i>	<i>4,273,856</i>	<i>769,689</i>	<i>639,152</i>	<i>37,857,572</i>	<i>35,116,363</i>	<i>34,722,011</i>	
Ending Fund Balance	\$ 17,553	\$ 120,281	\$ 526,391	\$ 971,894	\$ 490,230	\$ 1,723	\$ 495,304	\$ 2,623,376	\$ 3,911,521	\$ 4,895,642	
Change in Fund Balance	\$ 1,090	\$ 72,485	\$ 121,905	\$ 253,746	\$ 10,609	\$ 386	\$ (177,652)	\$ 282,569	\$ 355,421	\$ (112,345)	

* Note: \$500,000 of the Hotel/Motel fund balance has been designated for a new building for the Valley Nature Center.

Budget Summary For Fiscal Year 2008-09 By Fund

Summary of Authorized Positions Full-Time Equivalents

<u>Positions by Departments</u>	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>	<u>Funding Source</u>
Legislative				
Legislative	5	5	7	GF
Total Legislative	5	5	7	
Executive Administration				
City Manager	2	2	2	GF
Municipal Court	4	4.5	4.5	GF
Total Executive Admin.	6	6.5	6.5	
City Secretary				
City Secretary	6	6	6	GF
Vital Statistics	3	3	3	GF
Total City Secretary	9	9	9	
Finance				
Finance	7	7	7	GF
MIS	3	3	3	GF
Utility Billing	4	4	4	WF
Water Meter Division	6	6	6	WF
Total Finance	20	20	20	
Personnel				
Personnel Director	2	3	3	GF
Total Personnel	2	3	3	
Purchasing				
Purchasing	5	5	5	GF
Total Purchasing	5	5	5	
Planning				
Planning	4	5	8	GF
Code Enforcement	14	14	13	GF
Total Planning	18	19	21	
Police				
Police	105	105	105	GF
Total Police	105	105	105	
Fire Suppression				
Fire Marshal	6	6	6	GF
Fire Suppression	60	70	70	GF
Total Fire Suppression	66	76	76	

Summary of Authorized Positions Full-Time Equivalents

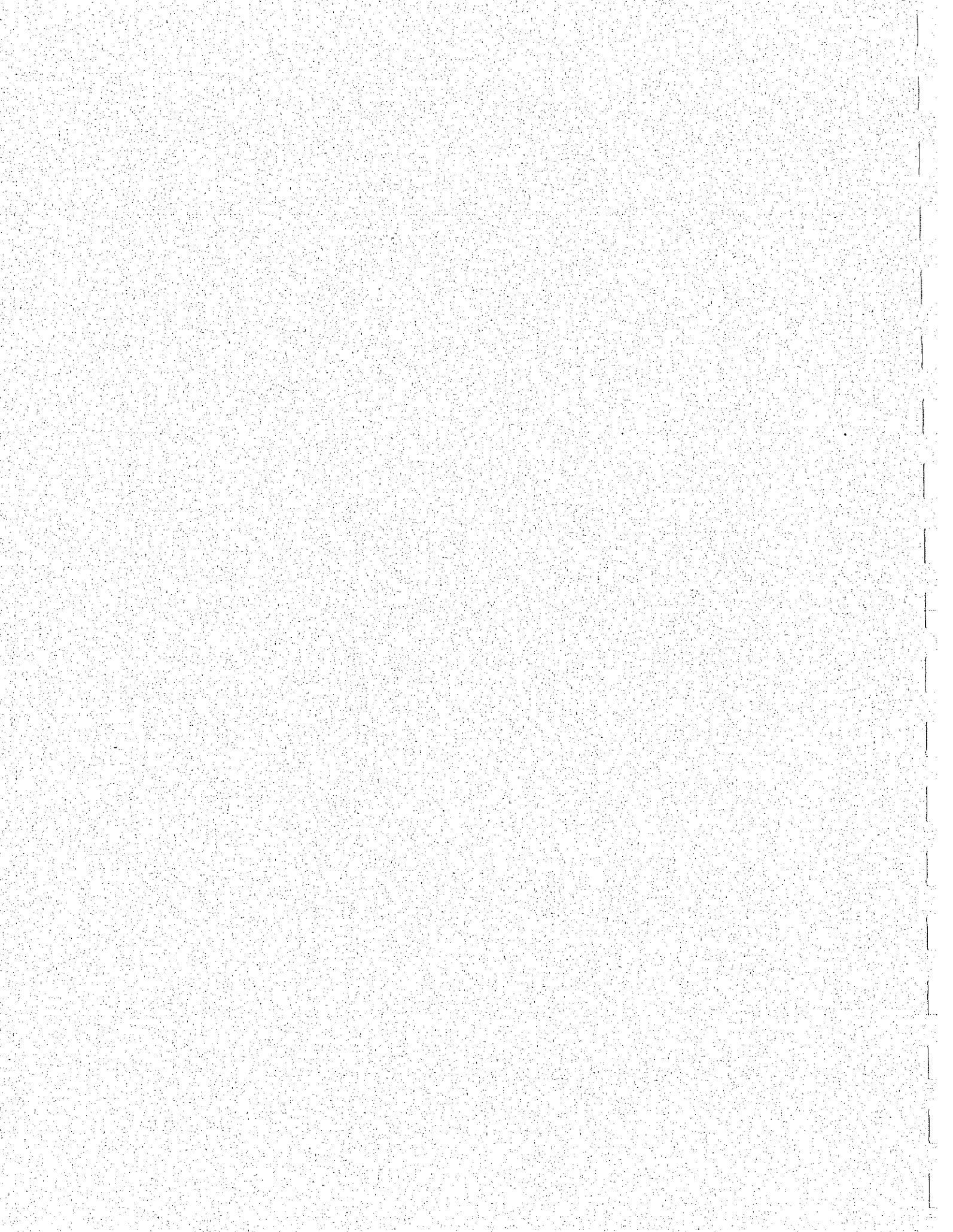
<u>Positions by Departments</u>	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>	<u>Funding Source</u>
Public Facilities				
Traffic Safety	3	3	2	GF
Public Works-Administration	1	2	2	GF
Urban Development	6	7	0	GF
Waste Collection	10	10	10	SF
Transfer Station/ Recycling	7	7	7	SF
Streets & Highways	16	16	16	GF
Street Cleaning	3	3	3	GF
Drain Ditch Maintenance	1	1	1	GF
Water Distribution	6	6	9	WF
Sewage Collection	8	8	8	SWF
Public Utility Administration	3	3	3	WF
Fleet Maintenance Shop	4	4	4	WF
Welding Shop	1	1	1	WF
Total Public Facilities	69	71	67	
Parks & Recreation				
Building Maintenance	11	11	11	GF
Parks & Recreation	26	26	26	GF
Swimming Pool	13	13	13	GF
Administrative	1	1	1	HMF
Total Parks & Recreation	50	50	50	
Library				
Library	19.5	19.5	19.5	GF
Museum	2	2	2	HMF
Total Library	21.5	21.5	21.5	
Airport Operation				
Airport	4	4	4	APF
Total Airport	4	4	4	
Grand Total	381	395.5	395.5	

GF -	General Fund
SF -	Sanitation Fund
WF -	Water Fund
SWF -	Sewer Fund
APF -	Airport Fund
HMF -	Hotel/Motel Fund

This page intentionally left blank.

General Fund

The General Fund accounts for the resources used to finance the Fundamental operations of the City. It is the basic fund of the City and covers all activities for which a separate fund has not been established.



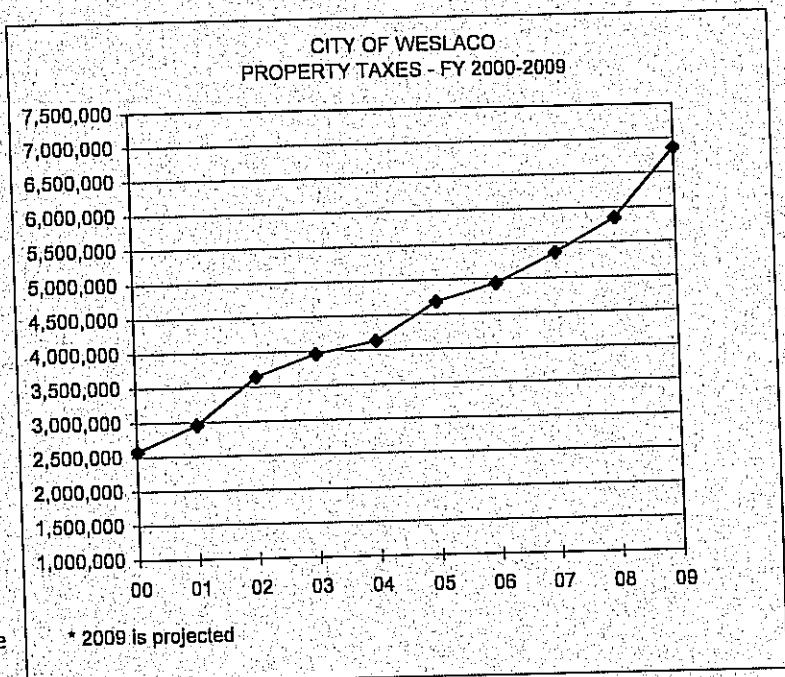
General Fund

	<u>Actual</u> <u>2006-07</u>	<u>Budget</u> <u>2007-08</u>	<u>Budget</u> <u>2008-09</u>
Beginning Unappropriated Fund Balance	\$ 1,670,036	\$ 640,187	\$ 16,463
<u>Revenues:</u>			
Taxes	13,157,318	14,406,889	14,980,945
Licenses and Permits	490,789	501,800	477,910
Charges for Services	931,754	974,500	1,314,000
Fines and Forfeits	681,510	663,900	1,096,868
Misc. Revenue	798,426	340,200	303,239
Intergovernmental Revenue	588,535	418,256	484,778
General Gov't Allocation	1,927,290	2,188,335	2,188,335
Total Revenues	18,575,622	19,493,880	20,846,075
Transfers In	1,036,037	520,240	525,775
Total Revenues and Transfers	19,611,659	20,014,120	21,371,850
Total Resources	21,281,695	20,654,307	21,388,313
<u>Appropriations</u>			
<u>Expenses:</u>			
General Government	3,266,737	3,422,969	3,663,592
Public Safety	10,695,865	11,848,715	12,674,679
Public Works	1,748,967	1,855,130	1,716,690
Health and Welfare	126,395	134,514	131,068
Culture and Recreation	2,118,075	2,268,835	2,361,431
Non-Departmental	637,116	587,978	536,300
Total Operations	18,593,155	20,118,141	21,083,760
Transfers Out	204,000	207,000	287,000
Total Appropriations	18,797,155	20,325,141	21,370,760
Ending Unappropriated Fund Balance	\$ 2,484,540	\$ 329,166	\$ 17,553

City of Weslaco, Texas General Fund Revenue Analysis FY 2000-2009

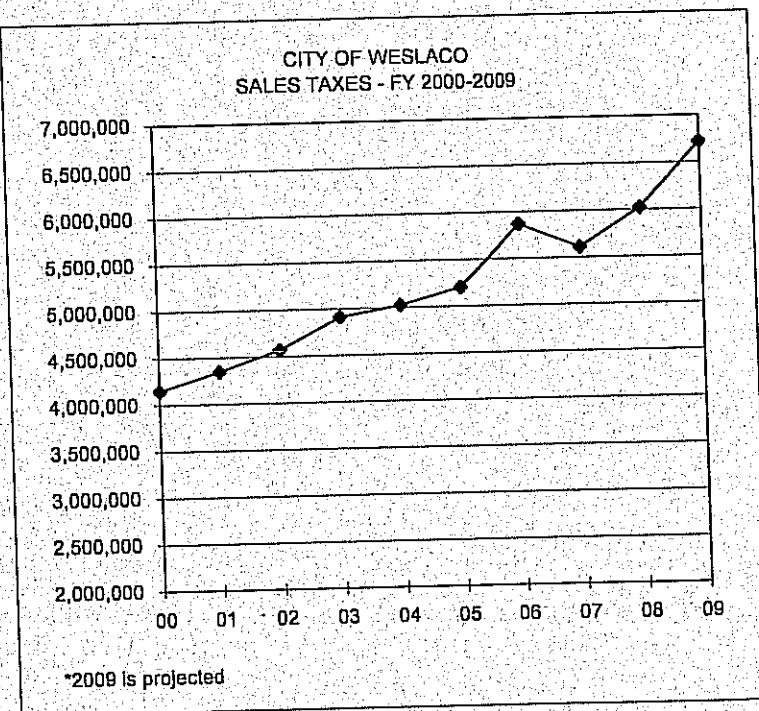
Property Taxes

These taxes include: Current advalorem, delinquent advalorem, interest & penalties, and tax attorney fees. These revenues are used to finance the general operations of the City of Weslaco. One reason for the recent increase in revenues has been the rapid growth of development within the City. The adopted tax rate for tax year 2008 was maintained at \$0.6967 cents per \$100 of valuation. A collection rate of 92% is used to calculate the projected collections of the current tax levy in the budget year. The current years projected increase is due to an increase in the property tax base of approximately 14.3% to \$1.28 billion. During the last 10 years, the tax rate has been reduced 8.92 cents or 11.35%. The City Commission has been actively working to lower the property tax in order to attract more business to the city.



Sales Tax

Sales tax is charged by merchants within the City at a rate of 8.25%. Of this amount, 1.5% is returned to the City to be used for general operating expenditures. The average annual increase in sales tax revenue over the past five years is approximately 6.06%. An increase of 3% was used in the budget projection based on the estimated sales tax revenues for fiscal year 2007-2008. During the fiscal year 2007-2008 the City had a 1.67% increase in sales tax revenues. This is one of the largest single revenue sources for the General Fund. It is also very susceptible to economic conditions. With this in mind we are working toward an unreserved fund balance equal to 25% of budgeted revenues.



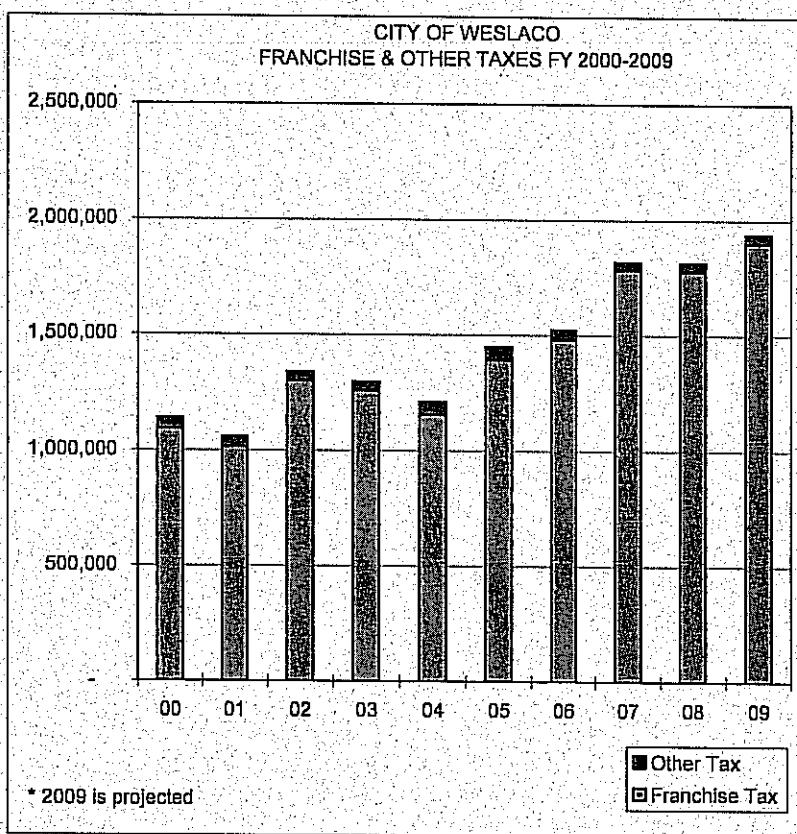
City of Weslaco, Texas General Fund Revenue Analysis FY 2000-2009

Franchise Tax & Other Taxes

Franchise taxes are charged to businesses for the use of the City's right-of-ways.

Other taxes include alcoholic beverage, bingo and payment in lieu of taxes. It is estimated that these taxes will generate \$1,938,775 in the fiscal year 2008-2009.

Due to the more consistent nature of this revenue source we do not anticipate that this source of revenue will change significantly in the coming year.



The preceding analysis of revenues for property, sales, franchise & other taxes and administrative charges are for the major revenues of the General Fund and make up approximately 73% of the total budgeted revenues for FY 08-09 in the General Fund.

General Fund Revenues

			<u>Actual</u> <u>2006-07</u>	<u>Budget</u> <u>2007-08</u>	<u>Budget</u> <u>2008-09</u>
Taxes					
01 400 0010	Current Advalorem Tax		\$ 4,654,922	\$ 5,393,237	\$ 6,041,523
01 400 0011	Special Inventory		90,945	100,000	60,000
01 400 0015	Advalorem Special Inv.		8,271	8,000	10,000
01 400 0020	Delinq. Advalorem Tax		290,203	300,000	400,000
01 400 0030	Int. & Penalty On Taxes		205,131	210,000	210,000
01 400 0035	Tax Attorney Fees		111,279	130,000	130,000
01 400 0040	1.5% Sales Tax		6,449,560	6,898,152	6,716,422
01 400 0060	Alcoholic Bev. Tax		29,015	26,500	35,000
01 400 0090	Bingo Tax		3,893	3,000	3,000
01 400 0110	Franchise AEP		751,141	774,000	780,000
01 400 0120	Fran. Texas Gas Service		95,884	110,000	105,000
01 400 0130	Franchise GTE/Verizon		108,648	100,000	110,000
01 400 0140	Franchise Time Warner Cable		131,712	135,000	145,000
01 400 0160	Magic Valley Elec		139,098	142,000	155,000
01 400 0170	BFI/Waste Management		59,133	50,000	50,000
01 400 0188	Misc. Franchise Fees		13,707	12,000	15,000
01 400 0190	Grease Trap Franchise		14,776	15,000	15,000
Total Taxes			13,157,318	14,406,889	14,980,945
Licenses and Permits					
01 400 1010	Parking Meter Fees		(168)	-	-
01 400 1020	Building Permits		251,853	268,000	255,000
01 400 1025	Subdivision Inspection Fee		23,432	20,000	25,000
01 400 1026	Conditional Use Permit Application		1,500	2,000	2,000
01 400 1027	Rezoning Application Fee		4,750	5,000	5,000
01 400 1028	Board of Adj & Appeals		9,350	6,500	6,500
01 400 1030	Elec. & Plbg. Permits		71,006	70,000	65,000
01 400 1040	Other Permits		40,989	35,000	35,000
01 400 1050	Occupational Licenses		18,593	21,000	20,000
01 400 1060	Animal Licenses		35	500	-
01 400 1070	Reserve Parking Permits		-	100	-
01 400 1080	Other Veh., Taxi, Bicycle		-	500	500
01 400 1090	Health Permits		6,546	6,500	7,000
01 400 1100	Wrecker Permits		210	200	210
01 400 1120	Bldg. Permits (Rental)		33,955	35,000	36,000
01 400 1200	Police & Fire Alarm Permits		14,848	17,000	6,000
01 400 1210	Reports and Fingerprints		12,810	13,000	13,000
01 400 1220	Game Room Machine Permits		1,080	1,500	1,700
Total Licenses & Permits			490,789	501,800	477,910

General Fund Revenues

		Actual 2006-07	Budget 2007-08	Budget 2008-09
Charges for Current Services				
01 400 3020	Vital Statistics	168,856	160,000	260,000
01 400 3022	Death Certificates	19,338	20,000	20,000
01 400 3030	Rural Fire Payments	85,165	80,000	110,000
01 400 3060	Cemetery Charges	10,705	11,000	10,000
01 400 3065	Sale of Cemetery Plots	52,265	50,000	50,000
01 400 3070	Proceeds From Sale of Assets	5,808	50,000	2,000
01 400 3080	Ambulance Fees	537,417	550,000	800,000
01 400 3110	Fire Marshal Inspections	12,200	13,500	12,000
01 400 3120	Ambul. Contracts-Rural Fire #1	40,000	40,000	50,000
Total Charges for Current Services		931,754	974,500	1,314,000
Fines & Forfeits				
01 400 4010	Corporation Court Fines	573,101	560,000	837,681
01 400 4020	Library Fines	16,236	20,000	6,700
01 400 4025	City Judicial Support Fine	2,598	2,400	3,705
01 400 4030	Parking Meter Fines	34	-	-
01 400 4035	Local OMNI Base Fees	2,050	2,000	8,936
01 400 4050	Time Payment	13,238	10,000	27,830
01 400 4055	Special Expense Fee	4,440	4,500	11,549
01 400 4060	Court Fines (Warrants)	69,813	65,000	200,467
Total Fines & Forfeits		681,510	663,900	1,096,868
Miscellaneous Revenue				
01 400 5010	Interest Earned	9,563	10,000	3,000
01 400 5011	Interest on Investments	119,015	100,000	50,000
01 400 5012	Interest Income WDC	8,770	-	-
01 400 5020	Park Facility Rentals	57,427	60,000	60,000
01 400 5025	Library Facility Rental	700	-	-
01 400 5030	Library Donations	154	2,000	-
01 400 5040	Royalties	3,380	3,000	3,500
01 400 5070	Property Rental	550	4,000	500
01 400 5080	Property Rental-City Hall	7,800	7,200	7,200
01 400 6010	Contrib. From Utility Fund	20,000	20,000	20,000
01 400 6020	Miscellaneous Revenue	82,370	50,000	65,000
01 400 6021	Public Information Request	10,172	9,000	10,000
01 400 6022	Worker's Com. Reimbursement	64,781	-	-
01 400 6030	Transfer From Other Funds	565,041	-	-
01 400 6035	Administrative Charge	1,927,290	2,188,335	2,188,335
01 400 6050	Donations/Contributions	-	3,000	-
01 400 6055	Traffic Signs	800	2,000	2,000

General Fund Revenues

		Actual 2006-07	Budget 2007-08	Budget 2008-09
01	400 6060 Rev.-Demo. & Cleaning Vcnt Lots	9,516	10,000	5,000
	Miscellaneous Revenue			
01	400 6070 Share/Reim. Police Dept. Fines	65,119	50,000	65,057
01	400 6080 Rev.-Sales Tax Admin. Fee	1,124	1,000	1,200
01	400 6090 Traffic & Child Safety	9,185	9,000	10,782
01	400 6700 Other Financing Source	328,000	-	-
	Total Miscellaneous Revenue	3,290,757	2,528,535	2,491,574
	Intergovernmental Revenue			
01	400 2000 Intergovernmental Revenue	240,963	41,420	100,000
01	400 2145 St. Comptroller Grant	6,071	6,170	6,000
01	400 2151 TX Department of Tran.-Grants	31,141	26,550	-
01	400 2152 Violent Crime Task Force	10,078	10,304	10,304
01	400 2155 Police officers Fed. Grant	6	-	-
01	400 2158 High Intensity Drug Trafficking	8,679	15,144	15,144
01	400 2180 Firefighter-Safer Grant	-	282,063	341,225
01	400 2190 Weslaco ISD	14,485	-	-
01	400 2250 Urban County Reimbursements	262,112	36,605	12,105
01	400 2260 Reimbursement from EDC	15,000	-	-
	Total Intergovernmental Revenue	588,535	418,256	484,778
	Transfers In			
01	400 0150 Utility Franchise Fee	470,996	520,240	525,775
	Total Transfers In	470,996	520,240	525,775
	Total General Fund Revenue	\$ 19,611,659	\$ 20,014,120	\$ 21,371,850

General Fund
Expenditures By Department

<u>Description</u>	<u>Actual</u> <u>2006-07</u>	<u>Budget</u> <u>2007-08</u>	<u>Budget</u> <u>2008-09</u>
00 Legislative	\$ 159,428	\$ 161,339	\$ 204,362
01 Executive Administration	212,503	223,183	217,050
02 City Secretary	281,552	319,777	314,037
03 Municipal Court	198,829	237,479	256,254
04 Election	12,872	21,825	24,050
05 Finance	535,725	434,346	429,667
06 Tax Collection	223,553	241,660	250,668
07 Human Resource	182,092	201,273	209,036
08 Purchasing	226,096	234,387	231,762
09 Law	288,390	265,374	265,700
10 Building Maintenance	494,781	518,960	597,183
11 Planning	212,014	299,155	400,876
30 MIS	238,902	264,211	262,947
Total General Government	3,266,737	3,422,969	3,663,592
12 Police	5,541,303	5,913,976	6,282,516
14 Traffic Safety	129,236	174,011	170,764
15 Fire Marshal	411,382	410,321	430,633
16 Fire Suppression	3,857,291	4,268,552	4,654,961
17 Code Enforcement	532,157	695,999	679,949
18 Emergency Management	55,467	69,651	81,941
19 Emergency Medical Services	169,029	316,205	373,915
Total Public Safety	10,695,865	11,848,715	12,674,679
20 Public Works-Administration	157,112	122,558	117,991
21 Urban Development	399,580	425,185	80,000
24 Street & Highways	604,241	698,193	731,358
25 Street Cleaning	105,331	123,285	132,594
26 Street Lighting	430,022	430,000	550,000
29 Drain Ditch Maintenance	52,681	55,909	104,747
Total Public Works	1,748,967	1,855,130	1,716,690

General Fund Expenditures By Department

	<u>Description</u>	<u>Actual</u> <u>2006-07</u>	<u>Budget</u> <u>2007-08</u>	<u>Budget</u> <u>2008-09</u>
31	Vital Statistics	126,395	134,514	131,068
	Total Health & Welfare	126,395	134,514	131,068
40	Parks & Recreation	1,174,492	1,236,637	1,314,385
41	Library	886,317	974,689	988,453
42	Swimming Pool	57,266	57,509	58,593
	Total Culture & Recreation	2,118,075	2,268,835	2,361,431
97	Other General Expenditure	555,881	494,978	623,300
98	Insurance	285,235	300,000	200,000
	Total Other	841,116	794,978	823,300
	Total General Fund	\$ 18,797,155	\$ 20,325,141	\$ 21,370,760

Legislative

Authorized Positions	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Mayor	1	1	1
City Commission	4	4	6
Totals	5	5	7

Purpose

The City Commission is the elected legislative authority of the City of Weslaco. They pass ordinances, policy documents and other measures conducive to the welfare of the City. The City Commission is directly accountable to the citizens for the conduct of municipal affairs.

Goal

1. To set policy and direction and promote the safety, health and welfare of the citizens.

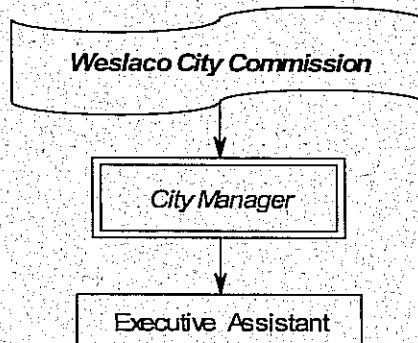
Objectives

1. To provide the proper equipment and necessary items to the departments to carry out their respective functions and provide a better quality of service to the citizens.

Legislative

<u>Descriptions</u>	<u>Budget 2006-07</u>	<u>Budget 2007-08</u>	<u>Budget 2008-09</u>
01 500 1020 Regular meetings	\$ 6,475	\$ 9,000	\$ 12,600
01 500 1025 Special meetings	1,500	-	-
01 500 1140 FICA Tax	494	558	781
01 500 1150 Medicare Tax	116	131	183
		8,585	9,689
		Total Personnel Services	13,564
01 500 2010 Communications	4,281	4,000	1,200
01 500 2043 Travel & Training	11,015	25,000	31,000
01 500 2101 Professional Sevices	-	-	90,000
01 500 2320 Xerox	1,053	1,250	948
01 500 2440 Postage	352	1,000	1,200
01 500 2520 Membership & Subscription	28,119	22,000	28,000
01 500 2600 Comm-Develop & Promotion	99,754	91,000	30,000
01 500 2630 Maint-Furn. & Fixtures	-	600	600
01 500 2631 Maint-Office Machines	758	1,500	1,800
	Total Other Services & Charges	145,332	146,350
		184,748	
01 500 3010 Office Supplies	2,190	2,200	2,500
01 500 3840 Other Supplies	1,612	1,500	1,800
01 500 3850 Equipment	-	-	-
01 500 3920 Coffee & Miscellaneous	1,709	1,600	1,750
	Total Supplies	5,511	5,300
		6,050	
01 500 4010 Capital Outlay	-	-	-
	Total Capital Outlay	-	-
	Total Expenditures	\$ 159,428	\$ 161,339
		\$ 204,362	

Executive Administration



Authorized Positions	2006-07	2007-08	2008-09
City Manager	1	1	1
Executive Assistant	1	1	1
Totals	2	2	2

Purpose

Responsible for the provision of leadership to all city employees and the efficient and effective management of all city departments.

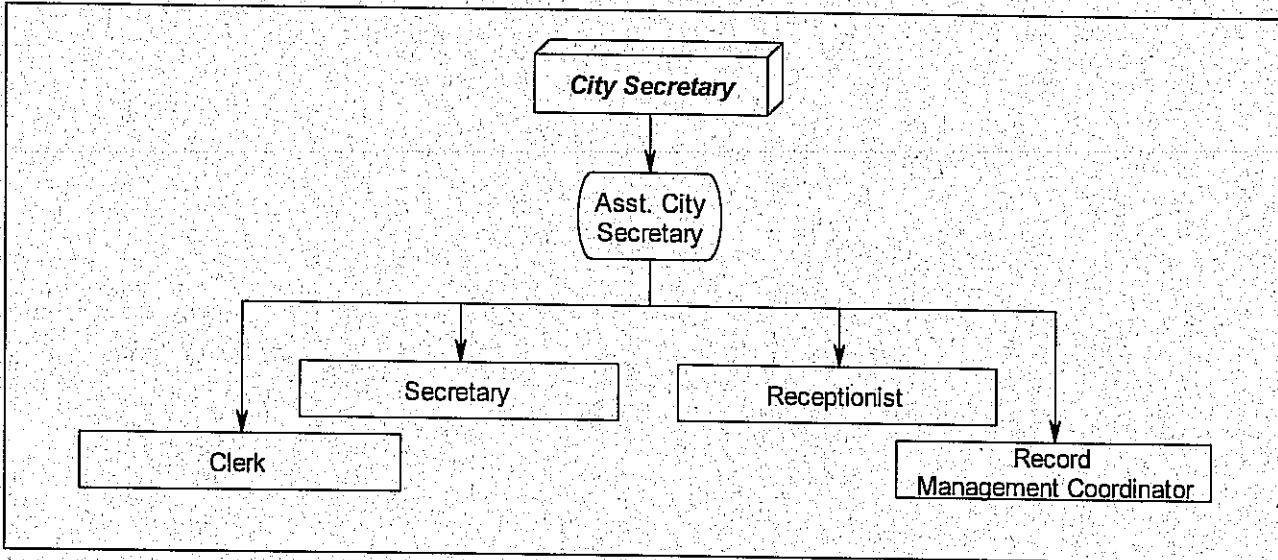
Goals

1. To provide professional managerial services under the guidance of the City Commission through the efficient and effective management of human as well as fiscal resources and achieving established policy goals and objectives.

Executive Administration

<u>Descriptions</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
01 501 1010 Exempt Wages	\$ 154,633	\$ 162,778	\$ 163,754
01 501 1020 Non Exempt Wages	\$ 1,225	\$ -	\$ -
01 501 1100 Group Insurance	9,418	9,193	7,828
01 501 1120 Pension Contribution	17,373	19,550	20,633
01 501 1140 FICA Tax	9,211	10,092	10,153
01 501 1150 Medicare Tax	2,247	2,360	2,374
01 501 1160 Workmen's Compensation	427	814	884
01 501 1180 Unemployment Comp.	25	900	198
Total Personnel Services	194,559	205,687	205,824
01 501 2010 Communications	4,374	4,200	4,100
01 501 2043 Travel & Training	6,933	6,287	-
01 501 2320 Xerox	1,784	1,896	1,576
01 501 2440 Postage	143	200	150
01 501 2520 Membership & Subscription	582	513	750
01 501 2630 Maint-Furn & Fixtures	-	150	150
01 501 2636 Maint-Vehicles	341	1,000	1,000
Total Other Services & Charges	14,157	14,246	7,726
01 501 3010 Office Supplies	1,492	1,000	1,200
01 501 3240 Motor Fuel & Lub.	2,018	1,900	2,000
01 501 3840 Other Supplies	277	350	300
Total Supplies	3,787	3,250	3,500
01 501 4010 Capital Outlay	-	-	-
Total Capital Outlay	-	-	-
Total Expenditures	\$ 212,503	\$ 223,183	\$ 217,050

City Secretary



Authorized Positions

2006-07 2007-08 2008-09

City Secretary	1	1	1
Assistant City Secretary	1	1	1
Secretary	1	1	1
Receptionist	1	1	1
Clerk	1	1	1
Record Management Coordinator	1	1	1
Totals	6	6	6

Purpose

The City Secretary, among other duties, is responsible for official records and administrative assistance to the City Manager's office.

City Secretary

Goals

1. To maintain the integrity of the city's records.
2. To implement and establish a Records Center Disaster Program.

Objectives

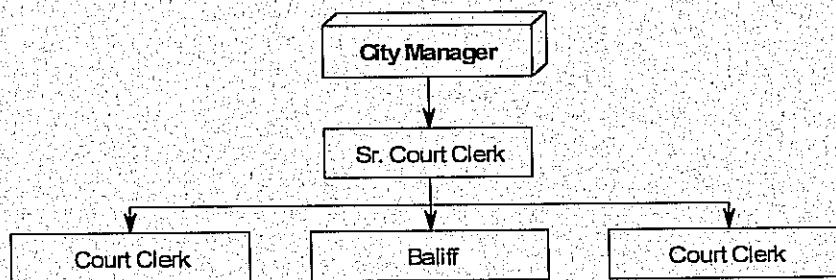
1. To continue the scanning and indexing of all municipal records.
2. Work closely with department heads to ensure proper compliance with records retention plan.
3. To work closely with the Civil Defense Coordinator to establish a Records Management Disaster Program.

Performance measurements	Actual	Actual	Estimate
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Public Information Requests	2,177	2,200	2,300
Ordinances	60	56	65
Resolutions	45	39	60

City Secretary

<u>Descriptions</u>	<u>Actual 2006-07</u>	<u>Budget 2007-08</u>	<u>Budget 2008-09</u>
01 502 1010 Exempt Wages	\$ 103,331	\$ 111,572	\$ 111,776
01 502 1020 Non-Exempt Wages	87,762	97,597	97,800
01 502 1080 Overtime	702	1,000	1,000
01 502 1100 Group Insurance	26,633	27,521	23,414
01 502 1120 Pension Contribution	21,511	25,241	26,533
01 502 1140 FICA Tax	11,587	13,030	13,056
01 502 1150 Medicare Tax	2,710	3,047	3,053
01 502 1160 Workmen's Compensation	560	1,051	1,137
01 502 1180 Unemployment Comp.	101	2,700	594
Total Personnel Services	254,897	282,759	278,363
01 502 2010 Communications	1,543	2,000	4,800
01 502 2043 Travel & Training	4,205	6,300	-
01 502 2090 Recording Deeds	1,516	2,500	2,500
01 502 2100 Professional Fees	4,000	-	-
01 502 2240 Advertising	6,910	8,000	8,000
01 502 2320 Xerox	964	1,044	1,000
01 502 2440 Postage	4,095	4,200	4,200
01 502 2520 Membership & Subscription	475	906	906
01 502 2630 Maint-Furn & Fixtures	-	1,200	1,200
01 502 2631 Maint-Office Machines	105	400	400
01 502 2810 Destruction of Records	-	2,000	2,000
Total Other Services & Charges	23,813	28,550	25,006
01 502 3010 Office Supplies	1,309	4,068	4,068
01 502 3760 Code Book Supplements	20	3,000	6,000
01 502 3840 Other Supplies	478	600	600
01 502 3850 Equipment	1,035	800	-
Total Supplies	2,842	8,468	10,668
01 502 4010 Capital Outlay	-	-	-
Total Capital Outlay	-	-	-
Total Expenditures	\$ 281,552	\$ 319,777	\$ 314,037

Municipal Court



Authorized Positions

	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Sr. Court Clerk	1	1	1
Court Clerk	3	3	3
Bailiff	0	0.5	0.5
Totals	4	4.5	4.5

Purpose

To hold court sessions for all cases filed in the municipal court. To file, post, and process payments for all fines assessed in municipal court, as well as working with the Police Department to serve outstanding warrants.

Municipal Court

Goals

1. To Increase the revenue collection of the Municipal Court thru a Collection Agency.

Objectives

1. Issue Class C Misdemeanor Warrants for any outstanding and unpaid fines disposed of by the Judge.

Performance measurements	Actual	Actual	Estimate
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Class C misdemeanors	950	2,000	4,500

Municipal Court

<u>Descriptions</u>	<u>Actual 2006-07</u>	<u>Budget 2007-08</u>	<u>Budget 2008-09</u>
01 503 1020 Non-Exempt Wages	\$ 88,312	\$ 93,916	\$ 111,721
01 503 1010 Exempt Wages	342	-	-
01 503 1025 Part-Time Wages	2,446	-	-
01 503 1080 Overtime	837	1,000	1,000
01 503 1100 Group Insurance	18,799	18,348	15,610
01 503 1120 Pension Contribution	10,030	11,399	14,203
01 503 1140 FICA Tax	5,455	5,885	6,989
01 503 1150 Medicare Tax	1,276	1,376	1,634
01 503 1160 Workmen's Compensation	316	475	1,514
01 503 1180 Unemployment Comp.	21	1,800	495
Total Personnel Services	127,834	134,199	153,166
01 503 2010 Communications	1,422	1,700	3,100
01 503 2043 Travel & Training	3,278	6,080	-
01 503 2102 City Judge	50,996	82,000	87,180
01 503 2320 Xerox	-	400	-
01 503 2440 Postage	909	950	950
01 503 2460 Court Cost	-	750	750
01 503 2480 Collection Cost	2,000	-	-
01 503 2520 Membership & Subscription	685	1,000	878
01 503 2626 Maint-Building	1,751	-	-
01 503 2631 Maint-Office Machines	-	500	500
01 503 2920 Bank Services	3,467	3,800	3,800
Total Other Services & Charges	64,508	97,180	97,158
01 503 3010 Office Supplies	5,360	5,000	5,000
01 503 3080 Clothing & Linens	1,043	600	430
01 503 3840 Other Supplies	84	500	500
01 503 3850 Equipment	-	-	-
Total Supplies	6,487	6,100	5,930
01 503 4010 Capital Outlay	-	-	-
Total Capital Outlay	-	-	-
Total Expenditures	\$ 198,829	\$ 237,479	\$ 256,254

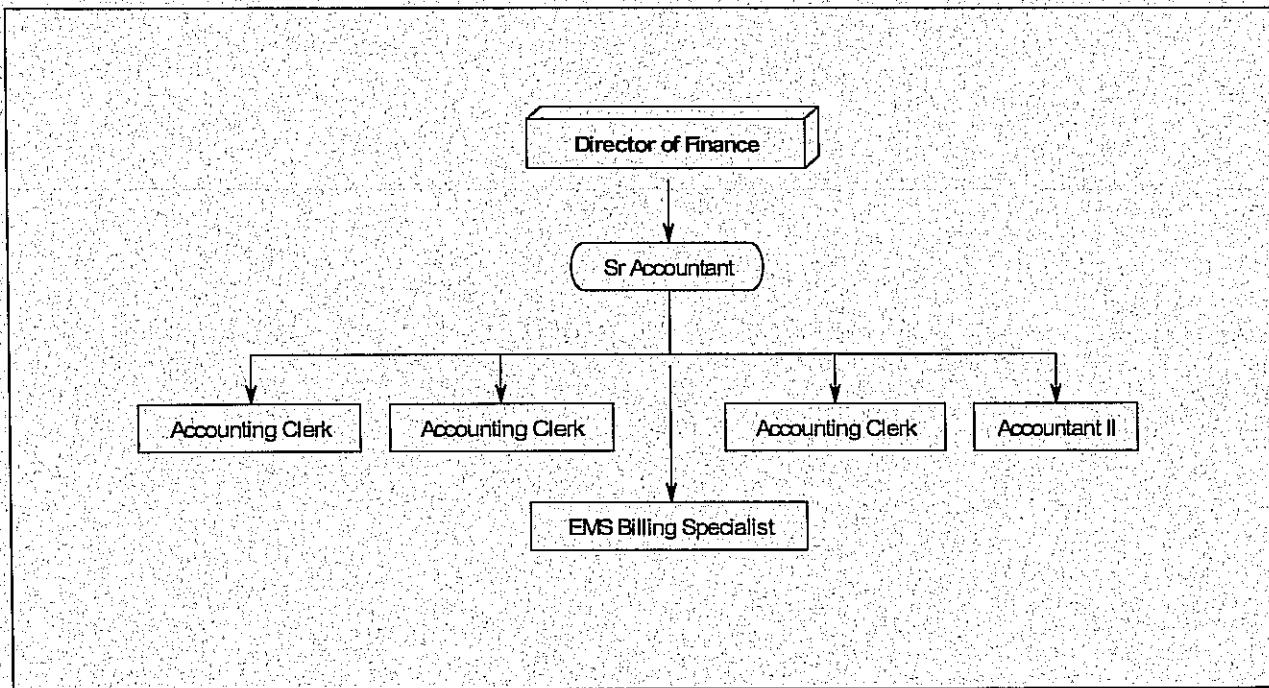
Elections

Purpose

The administration of all regular and special city elections as called by the City Commission, including the preparation and organization of voting, securing all necessary election supplies and equipment, filing of candidates, and absentee voting.

	<u>Descriptions</u>	<u>Actual 2006-07</u>	<u>Budget 2007-08</u>	<u>Budget 2008-09</u>
01 504 2010	Communications	57	75	200
01 504 2043	Travel & Training	775	1,511	-
01 504 2101	Professional Services	-	1,430	-
01 504 2120	Attorney Fees	-	2,375	10,000
01 504 2240	Advertising	2,974	5,384	3,000
01 504 2260	Election Personnel	3,123	4,500	4,500
01 504 2440	Postage	39	50	200
Total Other Services & Charges		6,968	15,325	17,900
01 504 3010	Office Supplies	3,654	3,500	4,000
01 504 3320	Machine Rental	2,250	3,000	2,000
01 504 3360	Building Rental	-	-	150
Total Supplies		5,904	6,500	6,150
01 504 4010	Capital Outlay	-	-	-
Total Capital Outlay		-	-	-
Total Expenditures		\$ 12,872	\$ 21,825	\$ 24,050

Finance



Authorized Positions

2006-07 2007-08 2008-09

Director of Finance	1	1	1
Sr. Accountant	1	1	1
Accountant	1	1	1
Accounting Clerk	3	3	3
EMS Billing Specialist	1	1	1
Totals	7	7	7

Purpose

The finance department is responsible for accounting and financial functions including payroll, accounts receivable, accounts payable, financial reporting and preparation of the annual budget and audit report.

Finance

Goals

1. To provide timely and accurate financial information to management, elected officials and the public.
2. Maximize return on investments without sacrificing safety.
3. The efficient collection and safekeeping of City funds.
4. To have a high rate of collections with the private pay accounts.

Objectives

1. Stay abreast of financial reporting requirements through continuing education.
2. To ensure that all employees are paid on a timely basis and related forms are filed in an accurate and timely manner. Pay invoices, contracts, and bills on a current basis.
3. Prepare monthly financial reports.
4. Prepare CAFR and budget documents that meet the requirements of the GFOA Certificate of Achievement and Distinguished Budget Award program.
5. Obtain a return on investments that is higher than the rate offered on a 13 week treasury bill.

Performance measurements	Actual	Actual	Estimate
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Payroll Checks	130	130	100
Accounts Payable Checks	6,497	6,497	7,000
Employees on Direct Deposit	377	398	398

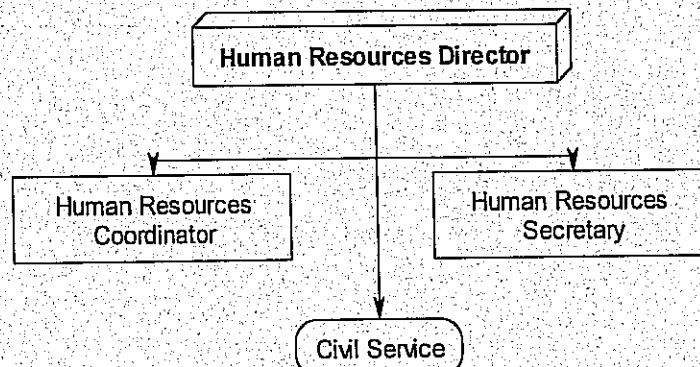
Finance

<u>Descriptions</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
01 505 1010 Exempt Wages	\$ 170,814	\$ 181,572	\$ 181,929
01 505 1020 Non-Exempt Wages	100,026	108,434	108,791
01 505 1080 Overtime	25	250	250
01 505 1100 Group Insurance	31,725	32,108	27,317
01 505 1120 Pension Contribution	30,420	34,860	36,662
01 505 1140 FICA Tax	16,612	17,996	18,040
01 505 1150 Medicare Tax	3,885	4,209	4,219
01 505 1160 Workmen's Compensation	800	1,451	1,571
01 505 1180 Unemployment Comp.	205	3,150	693
Total Personnel Services	354,512	384,030	379,472
01 505 2010 Communications	1,593	1,800	4,500
01 505 2043 Travel & Training	3,807	200	-
01 505 2101 Professional Services	43,230	34,930	32,800
01 505 2240 Advertising	5,767	1,000	1,000
01 505 2320 Xerox	1,053	1,141	948
01 505 2440 Postage	2,066	2,200	2,382
01 505 2480 Collection Costs	109,017	-	-
01 505 2520 Membership & Subscription	7,899	2,745	1,565
01 505 2631 Maint-Office Machines	-	-	100
01 505 2780 Computer Services	-	600	700
01 505 2920 Bank Services	10	-	-
Total Other Services & Charges	174,442	44,616	43,995
01 505 3010 Office Supplies	6,598	5,500	6,000
01 505 3840 Other Supplies	173	200	200
01 505 3850 Equipment	-	-	-
Total Supplies	6,771	5,700	6,200
01 505 4010 Capital Outlay	-	-	-
Total Capital Outlay	-	-	-
Total Expenditures	\$ 535,725	\$ 434,346	\$ 429,667

Tax Collection

<u>Descriptions</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
01 506 2060			
Contract Tax Office	\$ 45,293	\$ 41,963	\$ 41,963
01 506 2070			
Attorney Fee Delinq. Tax	116,694	130,000	130,000
01 506 2580			
Hidalgo City Appr. Unit	61,566	69,697	78,705
Total Other Services & Charges	223,553	241,660	250,668
Total Expenditures	\$ 223,553	\$ 241,660	\$ 250,668

Human Resources



Authorized Positions

	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Human Resources Director	1	1	1
Human Resources Secretary	1	1	1
Human Resources Coordinator	0	1	1
Totals	2	3	3

Purpose

Perform all functions and duties relating to human resource management to insure conformity with state and federal laws and established policies and procedures. Monitor the needs and welfare of city employees to maintain productivity.

Human Resources

Goals

1. To promote health and safety, and to minimize financial risks to the City by creating a safe environment for its employees, citizens, and visitors.
2. To effectively and efficiently support the City of Weslaco Civil Service Commission.
3. To obtain, organize, secure and maintain employee information and employment records.
4. To protect against preventable loss or losses which, in the aggregate during any financial period, would significantly effect the budget or the ability of the City of Weslaco to continue to fulfill its responsibility to the taxpayers and the public.

Objectives

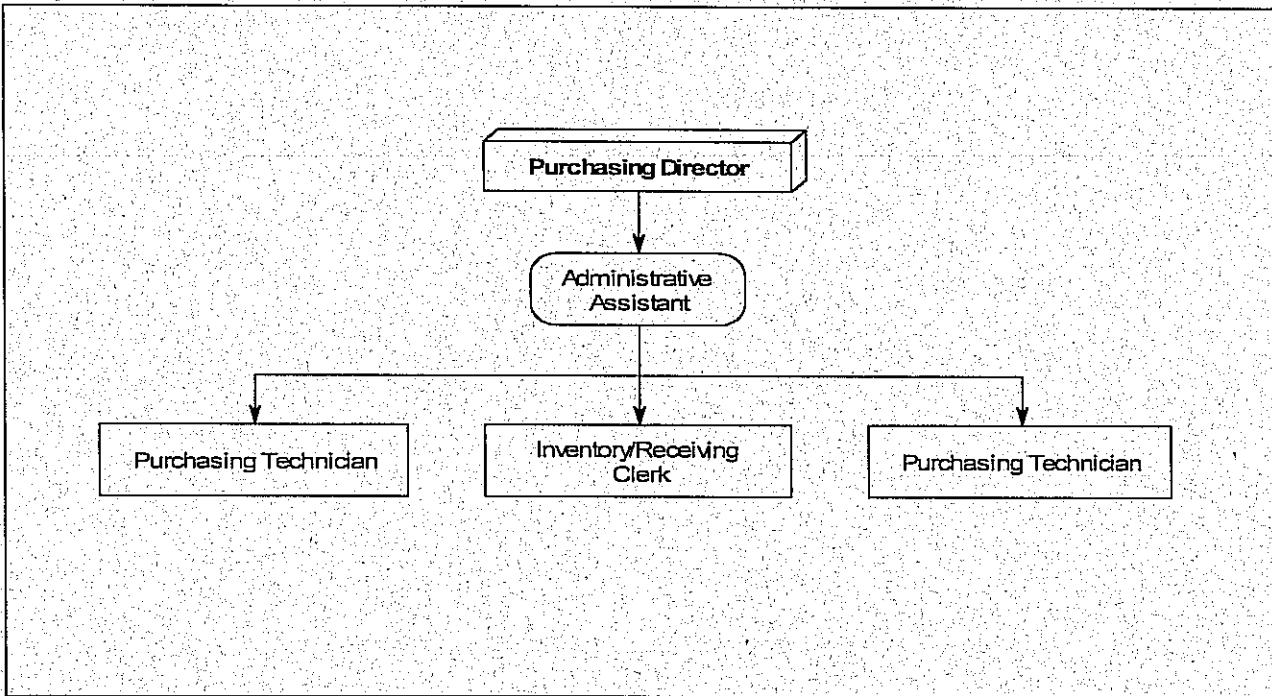
1. Implement and maintain an on-going and progressive safety program consisting of the following core activities
2. Implement and maintain an aggressive loss/risk prevention and recovery program.
3. Effectively and efficiently obtain the employee information required by the City.
4. Provide an effective new hire orientation presentation in which new employees are introduced to the City's policies, expectations and benefits.

Performance measurements	Actual	Actual	Estimate
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Safety/Occupational Health Meetings and Training	-	-	48
Accidents Prev. Committee meetings	10	5	14
Motor Vehicle Accident Review	8	8	14

Human Resources

<u>Descriptions</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
01 507 1010 Exempt Wages	\$ 79,984	\$ 107,614	\$ 105,117
01 507 1020 Non-Exempt Wages	24,036	22,693	22,693
01 507 1080 Overtime	1,337	612	612
01 507 1100 Group Insurance	11,753	13,761	11,707
01 507 1120 Pension Contribution	11,850	15,723	16,181
01 507 1140 FICA Tax	6,406	8,117	7,962
01 507 1150 Medicare Tax	1,498	1,898	1,862
01 507 1160 Workmen's Compensation	348	655	693
01 507 1180 Unemployment Comp.	276	1,350	297
Total Personnel Services	137,488	172,423	167,124
01 507 2010 Communications	1,027	1,300	1,950
01 507 2043 Travel & Training	5,802	5,300	-
01 507 2100 Professional Services	25,266	5,625	15,000
01 507 2130 Legal Fees	3,353	5,650	5,000
01 507 2240 Advertising	451	150	1,500
01 507 2320 Xerox	438	1,600	1,576
01 507 2330 Printing	447	-	1,000
01 507 2440 Postage	641	481	400
01 507 2520 Membership & Subscription	371	725	685
01 507 2631 Maint-Office Machines	-	-	100
Total Other Services & Charges	37,796	20,831	27,211
01 507 3010 Office Supplies	1,361	1,500	2,700
01 507 3640 Education Supplies	3,727	3,819	12,001
01 507 3850 Equipment	1,720	2,700	-
Total Supplies	6,808	8,019	14,701
01 507 4010 Capital Outlay	-	-	-
Total Capital Outlay	-	-	-
Total Expenditures	\$ 182,092	\$ 201,273	\$ 209,036

Purchasing



Authorized Positions

	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Purchasing Director	1	1	1
Administrative Assistant	1	1	1
Purchasing Technician	2	2	2
Inventory / Receiving Clerk	1	1	1
Totals	5	5	5

Purpose

Responsible for acquiring goods and services for the City, in accordance with state law, the City's purchasing policies and annual budget.

Purchasing

Goals

1. To apply purchasing laws & procedures in a fair and unbiased manner.
2. Ensure that expenditures are authorized by the annual budget.
3. To administer the purchasing department to ensure that the City is acquiring goods and services at the most advantageous cost possible.

Objectives

1. Hold a workshop during the fiscal year 2008-2009 to train department heads and key employees regarding purchasing laws and proper procedures.

Performance measurements	Actual <u>2006-07</u>	Actual <u>2007-08</u>	Estimate <u>2008-09</u>
Purchase Orders	13,500	10,500	11,000
Bids	44	50	50

Purchasing

<u>Descriptions</u>	<u>Actual</u> <u>2006-07</u>	<u>Budget</u> <u>2007-08</u>	<u>Budget</u> <u>2008-09</u>
01 508 1010 Exempt Wages	\$ 62,673	\$ 70,102	\$ 70,204
01 508 1020 Non-Exempt Wages	98,541	93,412	93,565
01 508 1080 Overtime	164	300	300
01 508 1100 Group Insurance	21,157	22,934	19,512
01 508 1120 Pension Contribution	18,241	19,674	20,673
01 508 1140 FICA Tax	9,978	10,156	10,172
01 508 1150 Medicare Tax	2,384	2,375	2,379
01 508 1160 Workmen's Compensation	465	819	886
01 508 1180 Unemployment Comp.	103	2,250	495
Total Personnel Services	213,656	222,022	218,186
01 508 2010 Communications	1,745	2,000	4,200
01 508 2043 Travel & Training	1,135	1,500	-
01 508 2240 Advertising	4,087	3,000	3,000
01 508 2320 Xerox	462	475	526
01 508 2330 Printing	729	700	700
01 508 2440 Postage	49	200	200
01 508 2520 Membership & Subscription	223	720	500
01 508 2628 Maint-Other	299	-	300
01 508 2631 Maint-Office Machines	-	-	300
01 508 2636 Maint-Vehicle	52	500	500
01 508 2639 Maint-Radio	-	200	200
Total Other Services & Charges	8,781	9,295	10,426
01 508 3010 Office Supplies	2,002	2,000	2,000
01 508 3080 Clothing & Linens	379	270	350
01 508 3240 Motor Fuel & Lub.	304	500	500
01 508 3840 Other Supplies	293	300	300
01 508 3850 Equipment	681	-	-
Total Supplies	3,659	3,070	3,150
01 508 4010 Capital Outlay	-	-	-
Total Capital Outlay	-	-	-
Total Expenditures	\$ 226,096	\$ 234,387	\$ 231,762

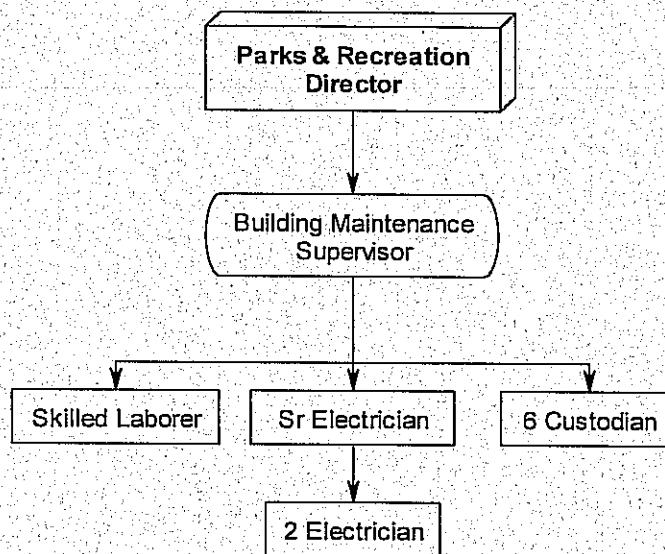
Law

Purpose

To provide reliable legal services to the City of Weslaco as required. In an attempt to reduce legal fees, the City has hired an in-house attorney to handle many items that are currently handled by an outside attorney.

	<u>Descriptions</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
		<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
01 509 2010	Communications	152	200	700
01 509 2120	City Attorney Retainer	173,919	150,000	150,000
01 509 2130	Special Cases	112,832	115,000	115,000
	Total Other Services & Charges	286,903	265,200	265,700
01 509 3010	Office Supplies	1,411	174	-
01 509 3850	Equipment	76	-	-
	Total Supplies	1,487	174	-
	Total Expenditures	\$ 288,390	\$ 265,374	\$ 265,700

Building Maintenance



Authorized Positions

	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Building Maintenance Supervisor	1	1	1
Sr. Electrician	1	1	1
Skilled Laborer	1	1	1
Custodian	6	6	6
Electrician	2	2	2
Totals	11	11	11

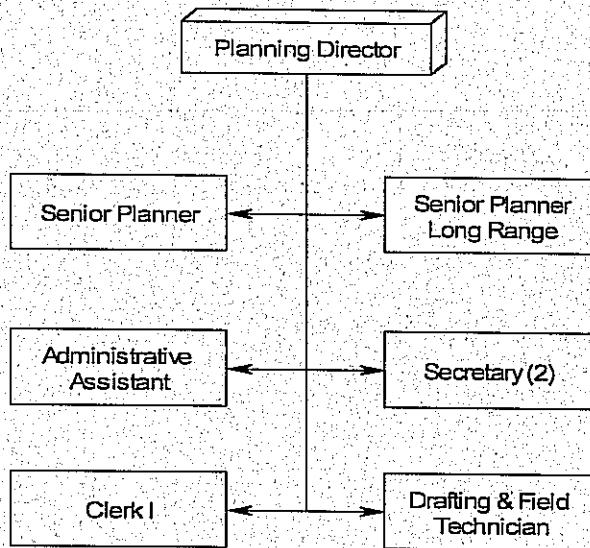
Purpose

Oversee & assure that all city buildings are kept well-maintained.

Building Maintenance

<u>Descriptions</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
01 510 1010 Exempt Wages	\$ 34,553	\$ 38,373	\$ 38,475
01 510 1020 Non-Exempt Wages	241,911	236,768	238,881
01 510 1080 Overtime	5,844	2,000	9,000
01 510 1100 Group Insurance	49,125	52,118	44,341
01 510 1120 Pension Contribution	30,920	33,285	36,081
01 510 1140 FICA Tax	17,414	17,183	17,754
01 510 1150 Medicare Tax	4,073	4,019	4,152
01 510 1160 Workmen's Compensation	10,165	16,541	18,728
01 510 1180 Unemployment Comp.	596	5,113	1,125
Total Personnel Services	394,601	405,400	408,537
01 510 2010 Communications	984	1,000	1,000
01 510 2043 Travel & Training	445	100	-
01 510 2300 Equipment Rental	100	24	200
01 510 2380 Utilities	31,950	30,000	89,311
01 510 2520 Membership & Subscription	-	-	185
01 510 2626 Maint-Building	21,612	36,500	40,000
01 510 2628 Maint-Other	-	-	-
01 510 2636 Maint-Vehicles	1,524	2,500	2,500
01 510 2639 Maint-Radios	35	500	500
01 510 2641 Maint-Heat & A/C	4,962	5,000	5,000
01 510 2810 Other Services	567	189	500
Total Other Services & Charges	62,179	75,813	139,196
01 510 3010 Office Supplies	622	500	500
01 510 3040 Janitor Supplies	24,647	27,568	36,000
01 510 3080 Clothing & Linens	3,078	2,510	3,850
01 510 3240 Motor Fuel & Lub.	6,039	6,011	6,600
01 510 3280 Minor Tools	486	358	700
01 510 3400 Chemicals	683	-	1,000
01 510 3840 Other Supplies	410	800	800
01 510 3850 Equipment	2,036	-	-
Total Supplies	38,001	37,747	49,450
01 510 4010 Capital Outlay	-	-	-
Total Capital Outlay	-	-	-
Total Expenditures	\$ 494,781	\$ 518,960	\$ 597,183

Planning



Authorized Positions

	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Planning Director	1	1	1
Senior Planner	1	1	1
Senior Planner Long Range	0	1	1
Secretary	1	1	2
Drafting & Field Tech.	0	0	1
Administrative Assistant	1	1	1
Clerk I	0	0	1
Totals	4	5	8

Purpose

To ensure effective and positive growth for the City of Weslaco.

Planning

Goals

1. Facilitate residential, commercial and public development that advances the best interest of Weslaco and makes the City an even better place to live, work and visit by planning for Weslaco's near-term and long-term transportation, housing, recreation, infrastructure, and economic development needs.
2. Provide timely, reliable and courteous response to members of the public seeking planning and zoning approvals or information.
3. Provide efficient addressing system in the City of Weslaco and E.T.J.
4. To facilitate services to all newly annexed properties in a timely manner.
5. Implement the TCE/EPA Compost Utilization Education Project. Identify funding sources and submit grant applications.
6. Serves as the liaison with the United States Department of Commerce, FTZ and the State of Texas, Economic Development Enterprise Zone. Work with the City of Weslaco Committee to attain mutual goals and objectives.
7. Obtain GIS capability to develop base maps for water, sewer, etc.

Objectives

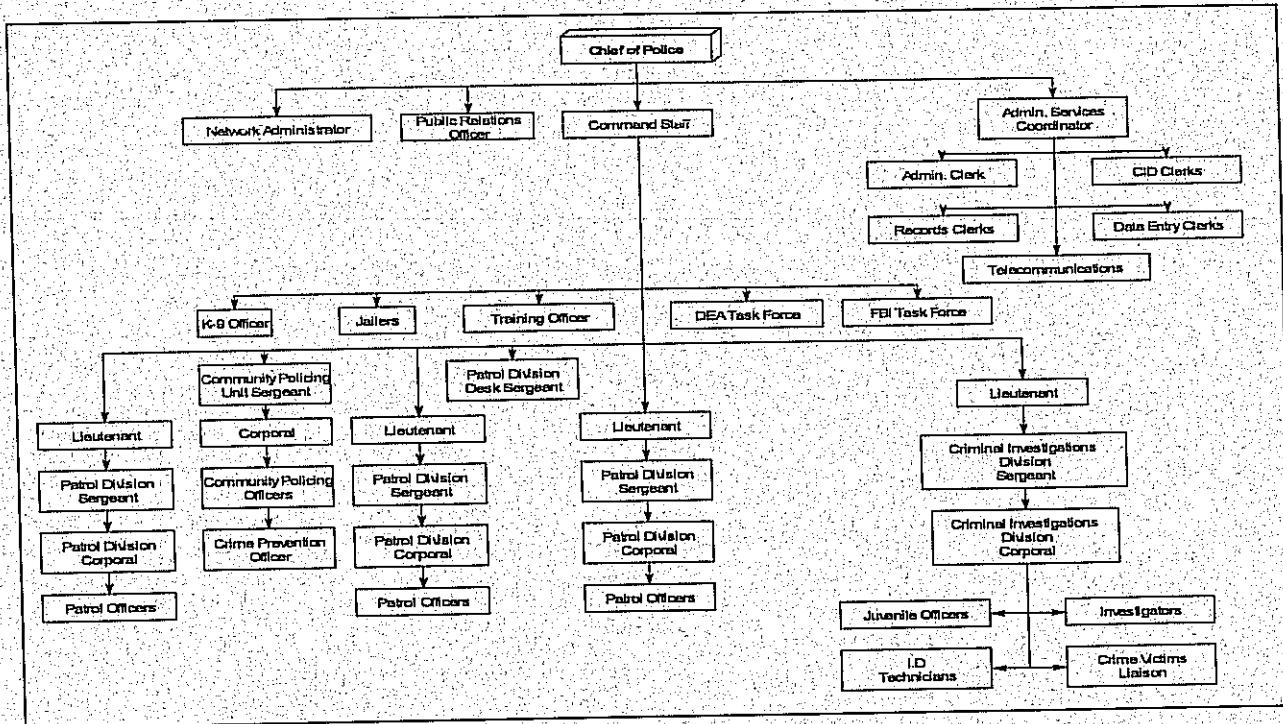
1. Implement the new Comprehensive Plan as the official; public document that serves as the guide for policy decisions relating to the physical, social and economic growth of the community that facilitates commercial, residential and public development and neighborhood revitalization & creates opportunities for improved health of Weslaco citizens ad increased beauty and efficiency.
2. Provide new City of Weslaco's zoning, subdivision ordinances and other development regulations.
3. Enforce the ordinances in the newly Annexed areas and implement recommendations as stipulated in the Weslaco Comprehensive Plan. Prepare the required inventory and service plan for proposed annexations as stated in the State of Texas Local Government Code.
4. Expertly and efficiently review and recommend development proposals to the Planning and Zoning Commission and the City Commission.
5. Conduct and oversee the evaluation of proposed subdivisions to ensure compliance with engineer design and ordinance.

Performance measurements	Actual	Actual	Estimate
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Conditional use applications processed	10	10	15
Re-zoning Use applications processed	23	25	25
Proposed subdivisions	23	25	25

Planning

<u>Descriptions</u>	<u>Actual</u> <u>2006-07</u>	<u>Budget</u> <u>2007-08</u>	<u>Budget</u> <u>2008-09</u>
01 511 1010 Exempt Wages	\$ 90,931	\$ 154,313	\$ 166,065
01 511 1020 Non-Exempt Wages	59,036	55,510	121,084
01 511 1080 Overtime	1,049	225	225
01 511 1100 Group Insurance	14,518	22,934	31,219
01 511 1120 Pension Contribution	16,961	26,572	36,209
01 511 1140 FICA Tax	9,148	13,717	17,817
01 511 1150 Medicare Tax	2,140	3,208	4,167
01 511 1160 Workmen's Compensation	436	1,106	2,890
01 511 1180 Unemployment Comp.	467	2,070	792
Total Personnel Services	194,686	279,655	380,468
01 511 2010 Communications	1,521	1,600	5,462
01 511 2043 Travel & Training	4,832	4,950	-
10 511 2100 Professional Services	-	-	-
01 511 2240 Advertising	3,529	3,500	3,500
01 511 2320 Xerox	2,106	2,000	1,896
01 511 2440 Postage	1,074	1,300	1,300
01 511 2520 Membership & Subscription	439	900	1,050
01 511 2632 Maint-Office Machines	-	100	100
01 511 2636 Maint-Vehicles	69	500	1,500
Total Other Services & Charges	13,570	14,850	14,808
01 511 3010 Office Supplies	2,914	1,468	2,000
01 511 3240 Motor Fuel & Lub.	54	500	1,000
01 511 3560 Maps & Graphics	605	750	1,000
01 511 3600 Ink-Pen & Drafting paper	-	-	1,000
01 511 3840 Other Supplies	185	200	600
01 511 3850 Equipment	-	1,732	-
Total Supplies	3,758	4,650	5,600
01 511 4010 Capital Outlay	-	-	-
Total Capital Outlay	-	-	-
Total Expenditures	\$ 212,014	\$ 299,155	\$ 400,876

Police



Authorized Positions

	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Chief of Police	1	1	1
Administrative Service Coordinator	1	1	1
Captains	2	2	2
Lieutenant	4	4	4
Sergeant	6	6	6
Corporals	5	5	5
Police Officer	56	56	56
Warrant Officer	1	1	1
Jailers	5	5	5
Telecommunications Supervisor	1	1	1
Telecommunications	10	10	10
Senior Records Clerk	1	1	1
Clerk I	8	8	8
ID Technicians	2	2	2
Network Administrator	1	1	1
Crime Victims Liaison	1	1	1
Totals	105	105	105

Purpose

To enforce law and order, to protect life and property, and provide a safe and orderly environment for the citizens of Weslaco.

Police

Goals

1. To achieve a solve rate on crimes that exceeds state and national rates.
2. Reduce the fear of crime and create a sense of safety and security in the community and its neighborhoods.
3. Assure that department personnel are provided with proper resources, equipment and the most up to date training and intelligence available.
4. Reduce traffic accidents

Objectives

1. Maintain an increase in patrol presence in all neighborhoods.
2. Increase bicycle patrol in large business parking lots.
3. Maintain drug enforcements efforts to control the sales of drugs in the community.
4. Maintain a well trained and equipped regional special reaction team (SWAT)
5. Maintain a motorcycle traffic unit.

Performance measurements	Actual	Actual	Estimate
	2006-07	2007-08	2008-09
Emergency Calls	32,467	29,305	33,700
Accident Calls	1,315	1,021	1,122

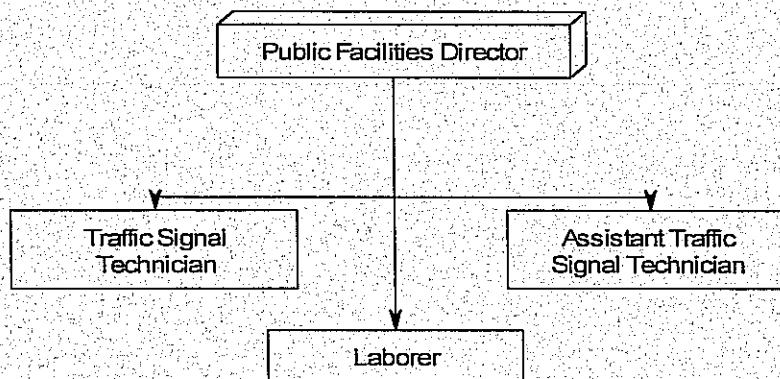
Police

<u>Descriptions</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
01 512 1010 Exempt Wages	\$ 153,020	\$ 157,202	\$ 157,661
01 512 1020 Non-Exempt Wages	642,443	661,585	690,042
01 512 1040 Certified Wages	2,671,957	2,886,539	3,178,163
01 512 1045 Civil Service	147,751	150,990	165,170
01 512 1080 Overtime	223,686	130,000	130,000
01 512 1100 Group Insurance	441,828	426,580	409,752
01 512 1120 Pension Contribution	431,929	478,756	544,451
01 512 1140 FICA Tax	230,800	247,152	267,904
01 512 1150 Medicare Tax	53,977	57,802	62,655
01 512 1160 Workmen's Compensation	110,518	179,721	213,000
01 512 1180 Unemployment Comp.	3,149	41,850	10,395
Total Personnel Services	5,111,058	5,418,177	5,829,193
01 512 2010 Communications	31,186	42,000	31,100
01 512 2012 Communications (Teletype)	1,249	1,782	1,782
01 512 2043 Travel & Training	20,990	37,500	-
01 512 2044 LEOSE- Travel & Training	5,955	6,071	6,071
01 512 2045 Tuition Reimbursement	4,976	3,789	10,000
01 512 2046 Transport - Section	119	3,000	3,000
01 512 2100 Professional Services	16,165	22,000	22,000
01 512 2240 Advertising	960	1,344	1,344
01 512 2320 Xerox	5,987	6,570	5,366
01 512 2360 Support of Persons	6,474	9,100	9,100
01 512 2380 Utilities	51,417	40,202	46,202
01 512 2440 Postage	986	3,447	3,447
01 512 2520 Membership & Subscription	253	335	445
01 512 2626 Maint-Building	4,710	-	-
01 512 2628 Maint-Other	6,666	7,000	11,000
01 512 2636 Maint-Vehicles	41,910	45,000	45,000
01 512 2639 Maint-Radios	6,393	2,500	1,000
01 512 5641 Maint-Heat & A/C	434	-	-
01 512 2740 Purchase of Information	-	1,500	2,000
01 512 2760 Firearms Certification	2,284	3,575	2,600
Total Other Services & Charges	209,114	236,715	201,457

Police

	<u>Descriptions</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
		<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
01 512 3010	Office Supplies	16,783	14,860	12,860
01 512 3080	Clothing & Linens	11,873	25,800	25,000
01 512 3240	Motor Fuel & Lub.	147,733	191,000	195,000
01 512 3520	Lab. & Photo Supplies	2,808	3,000	3,000
01 512 3640	Educational Supplies	1,958	2,900	2,900
01 512 3840	Other Supplies	3,119	5,324	3,324
01 512 3845	Grant Expenitures	-	-	9,782
01 512 3850	Equipment	36,374	16,200	-
	Total Supplies	220,648	259,084	251,866
01 512 4010	Capital Outlay	483	-	-
	Total Capital Outlay	483	-	-
	Total Expenditures	\$ 5,541,303	\$ 5,913,976	\$ 6,282,516

Traffic Safety



Authorized Positions

	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Traffic Signals Technician	1	1	1
Asst. Traffic Signals Tech.	1	1	1
Labor	1	1	1
Totals	3	3	3

Purpose

Maintain and replace all uniform traffic control devices as needed.

Traffic Safety

Goals

1. To review and upgrade old street signage as necessary.
2. To review and ensure compliance with Texas Manual on Uniform Traffic Control Devices.
3. To review and upgrade school zone areas.
4. To review, recommend and ensure proper signage is in place for all new subdivisions.
5. Strip old paint, spray primer and paint all fire hydrants.

Objectives

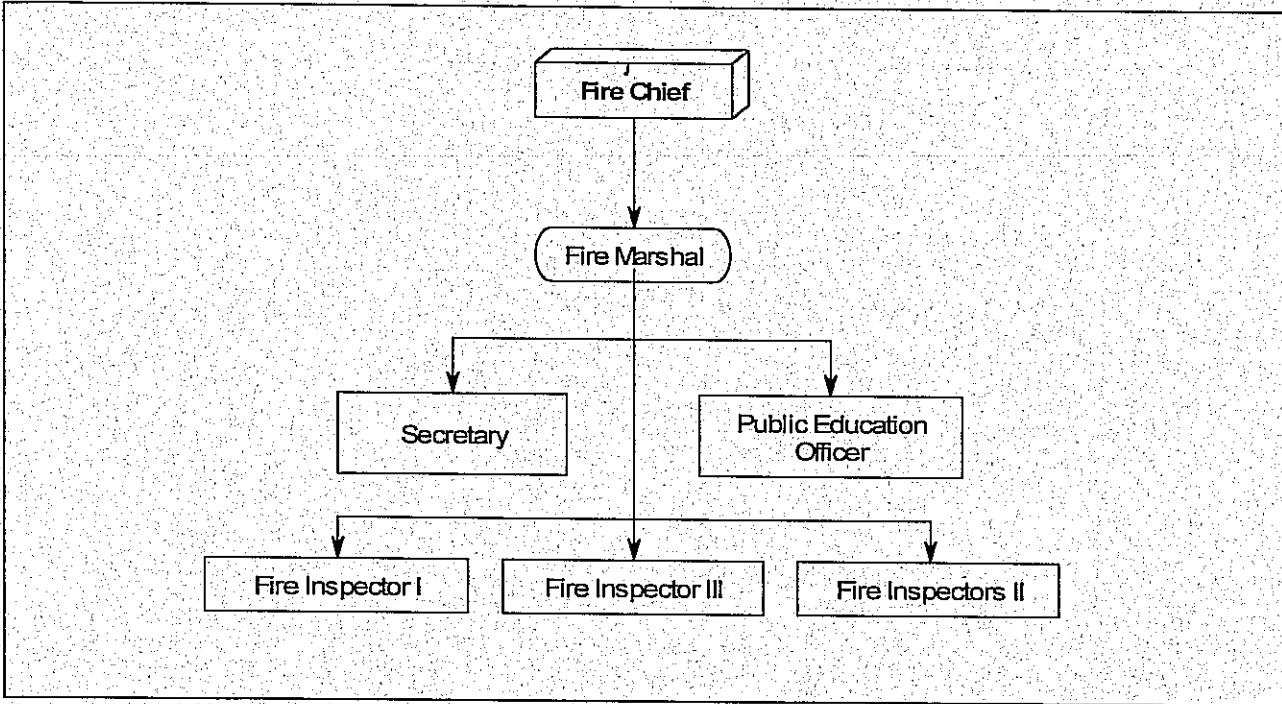
1. Ensure proper safety signage is in place for construction sites.
2. Ensure subdivision signage is in place.
3. Replace old signage with new, visible signs.
4. Review school zones for TMUTCD compliance.
5. Implement an inventory control/report on all department material, i.e. signage, poles, paint.

Performance measurements	<u>Actual 2006-07</u>	<u>Actual 2007-08</u>	<u>Estimate 2008-09</u>
Upgrade signs	85%	85%	120
Stop sign replacement	80%	80%	20
School Zone Crossing	70%	70%	20

Traffic Safety

<u>Descriptions</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
01 514 1010 Exempt Wages	\$ (137)	\$ -	\$ -
01 514 1020 Non-Exempt Wages	55,531	66,187	64,720
01 514 1080 Overtime	1,163	1,800	1,160
01 514 1100 Group Insurance	10,974	13,761	11,707
01 514 1120 Pension Contribution	6,396	8,069	8,301
01 514 1140 FICA Tax	3,361	4,166	4,085
01 514 1150 Medicare Tax	786	974	955
01 514 1160 Workmen's Compensation	2,710	4,454	4,717
01 514 1180 Unemployment Comp.	91	1,350	297
Total Personnel Services	80,875	100,761	95,942
01 514 2010 Communications	221	200	700
01 514 2043 Travel & Training	(41)	1,250	-
01 514 2101 Professional Services	10,000	30,000	34,800
01 514 2625 Maint-Tools & Equip.	512	750	870
01 514 2636 Maint-Vehicles	584	1,000	1,160
01 514 2637 Maint-Signs	9,974	9,000	5,000
01 514 2638 Maint-Traffic Signals	1,193	1,500	1,740
01 514 2639 Maint-Radios	-	100	116
01 514 2690 Summer Striping Program	5,161	5,700	6,000
Total Other Services & Charges	27,604	49,500	50,386
01 514 3010 Office Supplies	98	150	174
01 514 3080 Clothing & linens	736	720	1,050
01 514 3240 Motor Fuel & Lub.	3,876	4,000	5,400
01 514 3280 Minor Tools	107	250	290
01 514 3700 Traffic Signs	9,060	10,000	7,000
01 514 3800 Paint (Striping Streets)	6,120	7,880	8,000
01 514 3840 Other Supplies	760	750	2,522
01 514 3850 Equipment	-	-	-
Total Supplies	20,757	23,750	24,436
01 514 4010 Capital Outlay	-	-	-
Total Capital Outlay	-	-	-
Total Expenditures	\$ 129,236	\$ 174,011	\$ 170,764

Fire Marshal



Authorized Positions

	2006-07	2007-08	2008-09
Fire Marshal	1	1	1
Secretary	1	1	1
Fire Inspector I	0	1	1
Fire Inspector II	2	1	1
Fire Inspector III	1	1	1
Public Education Officer	1	1	1
Totals	6	6	6

Purpose

Inspections of all public buildings and business, and investigations of all fires.

Fire Marshal

Goals

1. To minimize the loss of life & property as a result of fire, through courtesy, routine and technical fire and safety inspections.
2. To minimize the loss of life & property as a result of fire, by continuing to educate the public (both children & adults) on fire safety and burn prevention.
3. To thoroughly investigate all fire incidents within the city limits of Weslaco.

Objectives

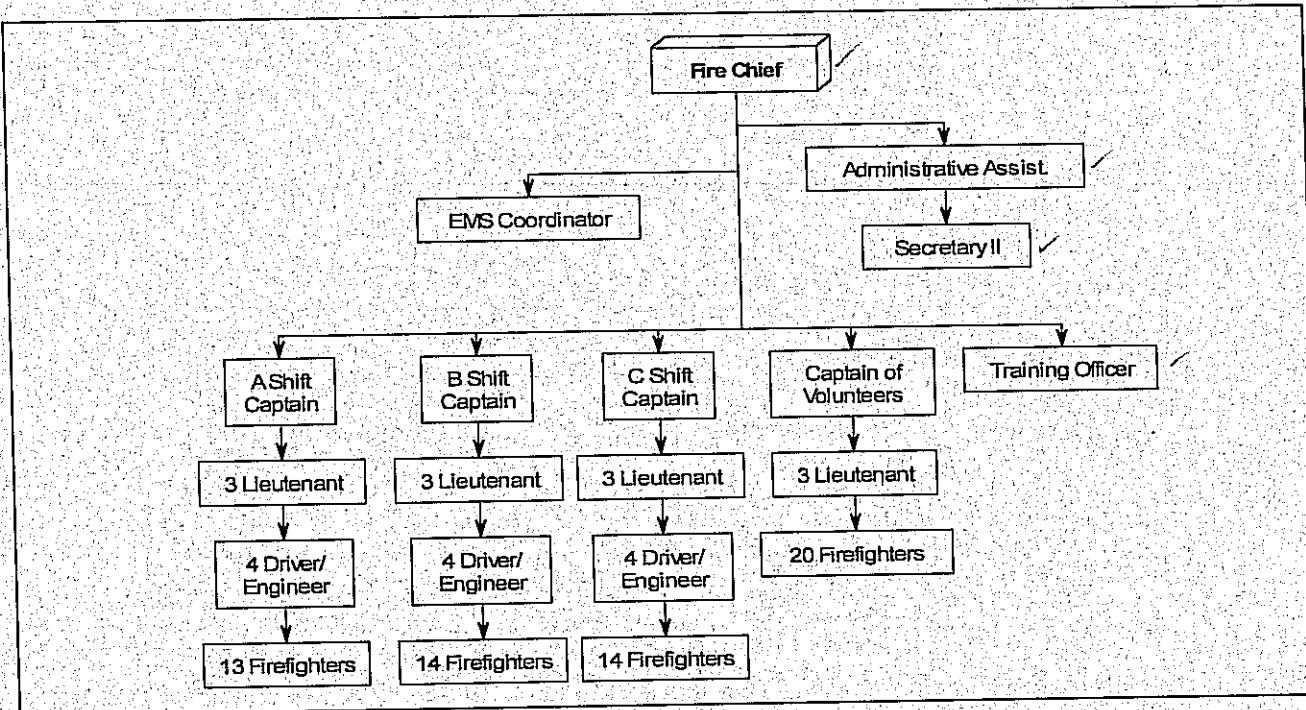
1. Continue to coordinate inspection practices with our local businesses.
2. Investigate all structure fires and prosecute those responsible for setting fires.
3. Continue our Fire & Safety Prevention activities to better educate our community.
4. Maintain a professional image as public servants and strive to better serve our community.

Performance measurements	Actual <u>2006-07</u>	Actual <u>2007-08</u>	Estimate <u>2008-09</u>
Inspections/Re-inspections	1,407	2,583	2,900
Facility/Final Inspections	289	319	340
Miscellaneous Inspections	185	193	220
Fire/Arson Investigations	28	34	20
Fire & Safety Programs	110	174	120
Plan Review	113	136	140

Fire Marshal

<u>Descriptions</u>	<u>Actual 2006-07</u>	<u>Budget 2007-08</u>	<u>Budget 2008-09</u>
01 515 1020 Non-Exempt Wages	\$ 24,363	\$ 26,227	\$ 26,329
01 515 1040 Certified Wages	255,097	209,546	220,043
01 515 1045 Civil Service	-	47,829	54,188
01 515 1080 Overtime	15,553	-	-
01 515 1100 Group Insurance	28,047	27,521	23,414
01 515 1120 Pension Contribution	2,779	3,150	3,317
01 515 1125 Firemens Pension Contrib.	29,595	30,911	34,553
01 515 1140 FICA Tax	17,834	17,583	18,635
01 515 1150 Medicare Tax	4,171	4,112	4,358
01 515 1160 Workmen's Compensation	6,164	11,070	12,729
01 515 1180 Unemployment Comp.	66	2,457	594
Total Personnel Services	383,669	380,406	398,160
01 515 2010 Communications	4,563	5,000	4,200
01 515 2043 Travel & Training	7,124	8,985	-
01 515 2320 Xerox	325	800	540
01 515 2330 Printing	-	100	400
01 515 2440 Postage	59	100	250
01 515 2520 Membership & Subscription	1,728	1,830	3,183
01 515 2636 Maint-Vehicles	6,446	4,000	5,000
01 515 2639 Maint-Radios	-	-	1,000
01 515 2820 Certification & Licenses	70	-	-
Total Other Services & Charges	20,315	20,815	14,573
01 515 3010 Office Supplies	953	950	1,500
01 515 3080 Clothing & Linens	-	-	-
01 515 3240 Motor Fuel & Lub.	3,130	6,000	12,000
01 515 3520 Lab & Photo Supplies	100	150	400
01 515 3640 Educational Supplies	984	1,000	3,000
01 515 3840 Other Supplies	2,031	1,000	1,000
01 515 3850 Equipment	200	-	-
Total Supplies	7,398	9,100	17,900
01 515 4010 Capital Outlay	-	-	-
Total Capital Outlay	-	-	-
Total Expenditures	\$ 411,382	\$ 410,321	\$ 430,633

Fire Suppression



Authorized Positions

	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Fire Chief	1	1	1 ✓
Administrative Assistant	1	1	1 ✓
Secretary II	1	1	1 ✓
Training Officer	1	1	1 ✓
Captain	3	3	3 ✓
Lieutenant	9	9	9 ✓
Driver/Engineer	9	12	12 ✓
Firefighters	34	41	41 ✓
EMS Coordinator	1	1	1 ✓
Totals	60	70	70

Purpose

To continue to provide fire emergency response in our community.

Fire Suppression

Goals

1. Respond to all Hazmat incidents, contain same, protect citizens and environment within resources and capabilities of regional response.
2. Promote creativity and innovation to maximize available funds.
3. Reduce ISO rating to three or better.
4. Preplan high hazard target areas within our jurisdiction.

Objectives

1. Create and train a 10 men Hazmat Team supported with equipment trailer and SOG's within 3 months.
2. Create a list of department apparatus/equipment list to include all personnel level of training or Fire/EMS within 3 months.
3. Inspect all commercial industrial educational and multi-family occupancies and prepare hazard analysis within 6 months.
4. Prepare for ISO inspection of trucks and hydrant inspections for the state inspection by the end 2008/2009 fiscal year.

Performance measurements	Actual	Actual	Estimate
	2006-07	2007-08	2008-09
Fire Calls	1,400	1,870	2,230

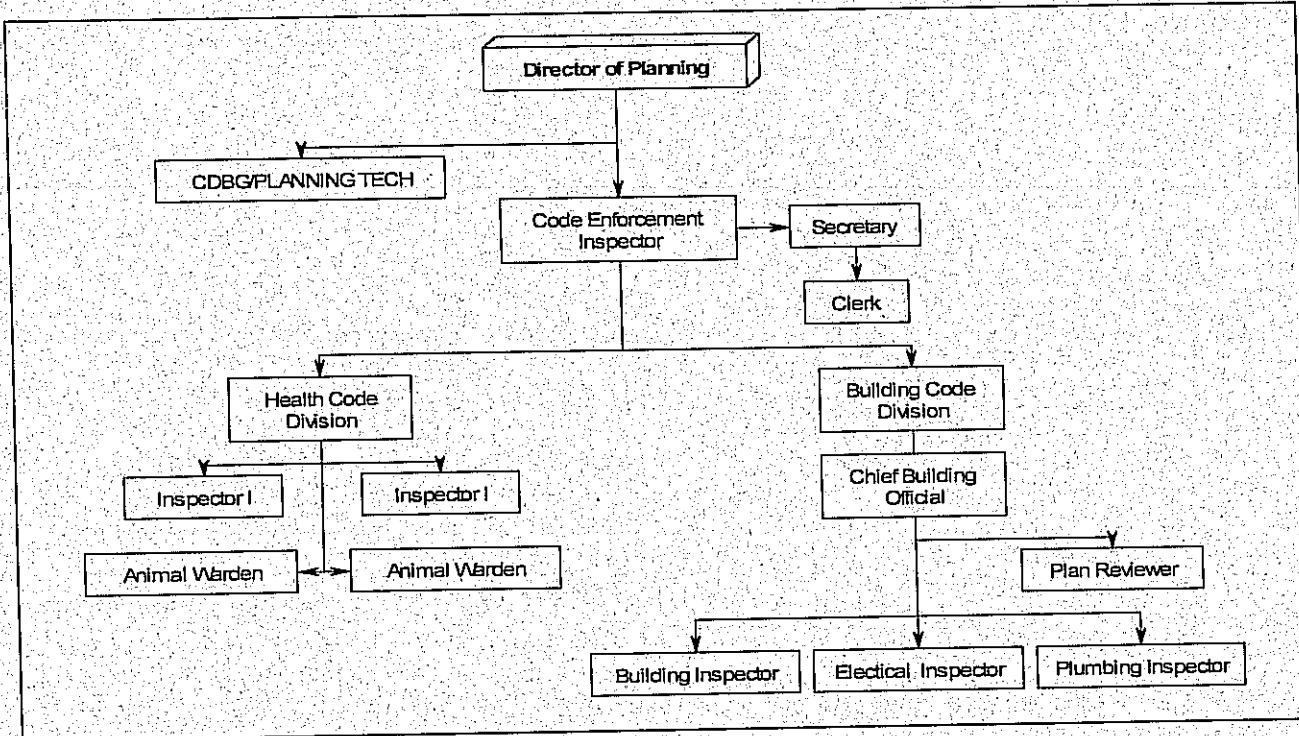
Fire Suppression

<u>Descriptions</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
01 516 1010 Exempt Wages	\$ 72,912	\$ 74,427	\$ 74,478
01 516 1020 Non-Exempt Wages	23,090	24,643	24,694
01 516 1040 Certified Wages	2,272,837	2,272,626	2,588,998
01 516 1045 Civil Service	-	361,959	368,083
01 516 1080 Overtime	345,167	190,000	190,000
01 516 1100 Group Insurance	258,678	310,534	277,070
01 516 1120 Pension Contribution	3,681	2,960	3,111
01 516 1125 Firemen's Pension Contribution	320,256	348,171	405,916
01 516 1140 FICA Tax	164,719	181,267	201,268
01 516 1150 Medicare Tax	38,523	42,393	47,071
01 516 1160 Workmen's Compensation	62,045	123,332	148,003
01 516 1180 Unemployment Comp.	1,509	31,500	7,029
Total Personnel Services	3,563,417	3,963,812	4,335,721
01 516 2010 Communications	22,475	20,000	21,000
01 516 2043 Travel & Training	26,683	28,117	-
01 516 2044 Training Hazmat	150	-	2,500
01 516 2100 Professional Services	11,677	12,080	12,080
01 516 2320 Xerox	1,857	2,203	1,576
01 516 2330 Printing	285	400	500
01 516 2380 Utilities	21,604	15,000	25,000
01 516 2440 Postage	433	650	700
01 516 2520 Membership & Subscription	545	1,800	4,105
01 516 2626 Maint-Building	4,032	223	-
01 516 2628 Maint-Other	8,095	15,000	18,000
01 516 2631 Maint-Office Machines	-	-	350
01 516 2632 Maint-Apparatus	35,517	35,000	42,000
01 516 2636 Maint-Vehicles	(7)	-	-
01 516 2639 Maint-Radios	2,025	3,750	5,000
01 516 2641 Maint-Heat & A/C	-	-	350
01 516 2820 Certification & Licenses	3,400	2,000	3,000
01 516 2880 Drills & Calls	4,742	3,700	4,500
01 516 2900 City's Contrib. To Pension	7,340	7,000	7,000
Total Other Services & Charges	150,853	146,923	147,661

Fire Suppression

<u>Descriptions</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
01 516 3010 Office Supplies	4,917	4,800	4,500
01 516 3080 Clothing & Linens	51,626	62,979	62,979
01 516 3120 Bunker Gear	38,750	51,730	60,000
01 516 3240 Motor Fuel & Lub.	22,646	30,000	35,000
01 516 3280 Minor Tools	590	1,000	1,500
01 516 3400 Chemicals	3,065	3,140	4,000
01 516 3640 Educational Supplies	392	500	2,600
01 516 3840 EMS & Other Supplies	-	500	1,000
01 516 3850 Equipment	3,564	3,168	-
Total Supplies	125,550	157,817	171,579
01 516 4010 Capital Outlay	17,471	-	-
Total Capital Outlay	17,471	-	-
Total Expenditures	\$ 3,857,291	\$ 4,268,552	\$ 4,654,961

Code Enforcement



Authorized Positions

	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Code Enforcement Supervisor	1	1	1
Chief Building Official	1	1	1
Electrical Inspector	1	1	1
Building Inspector	1	1	1
Secretary	1	1	1
Health Inspector	1	1	1
Animal Control Officer	2	2	2
Code Enforcement Inspector	1	1	1
CDBG/Planning Tech.	1	1	1
Plan Viewer	1	1	1
Plumbing Inspector	1	1	1
Clerk I	2	2	1
Totals	14	14	13

Purpose

Enforcement of building, health, and sanitation codes in order to enhance the safety and well-being of the citizens of Weslaco.

Code Enforcement

Goals

1. Courteously, efficiently and effectively enforce the building, health, sanitation and environmental codes to enhance the safety and well-being of the residents, employees and visitors of Weslaco and protect financial investments made in our City.
2. Educate the regulated community and members of the public about applicable rules governing their property, establishments, and activities.
3. Utilize departmental staff efficiently and effectively thereby increasing productivity and job satisfaction.

Objectives

1. Achieve and maintain the levels of certifications and licenses required to run a professional building inspection department
2. Obtain new communications technology to improve efficiency and effectiveness.

Performance measurements	Actual	Actual	Estimate
	2006-07	2007-08	2008-09
Inspections	5,474	5,000	6,000
Captured Animals	1,561	1,312	1,561
Permits	4,497	6,900	7,150

Code Enforcement

	<u>Descriptions</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
		<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
01 517 1010	Exempt Wages	\$ 62,473	\$ 83,894	\$ 83,996
01 517 1020	Non-Exempt Wages	225,360	298,912	302,789
01 517 1080	Overtime	6,477	1,400	1,400
01 517 1100	Group Insurance	45,433	64,216	50,731
01 517 1120	Pension Contribution	33,184	46,143	48,911
01 517 1140	FICA Tax	17,974	23,821	24,067
01 517 1150	Medicare Care	4,203	5,571	5,629
01 517 1160	Workmen's Compensation	3,378	8,479	5,653
01 517 1180	Unemployment Comp.	194	6,300	1,287
Total Personnel Services		398,676	538,736	524,463
01 517 2010	Communications	2,019	4,860	6,300
01 517 2043	Travel & Training	6,317	6,100	300
01 517 2240	Advertising	-	300	300
01 517 2320	Xerox	1,053	1,141	1,896
01 517 2440	Postage	2,147	3,000	1,500
01 517 2520	Membership & Subscription	1,621	2,915	5,215
01 517 2631	Maint-Office Machines	-	575	575
01 517 2636	Maint-Vehicles	3,748	3,300	3,000
01 517 2639	Maint-Radios	27	300	600
01 517 2720	Animal Shelter	70,395	68,500	80,000
01 517 2940	Demolition & Cleaning	14,401	30,000	30,000
Total Other Services & Charges		101,728	120,991	129,386
01 517 3010	Office Supplies	1,663	1,994	2,500
01 517 3080	Clothing & Linens	2,214	2,332	3,500
01 517 3160	Animal Warden Supplies	1,894	1,450	1,200
01 517 3240	Motor Fuel & Lub.	10,123	11,000	8,000
01 517 3760	Code Books	927	40	500
01 517 3840	Other Supplies	1,531	1,645	2,400
01 517 3850	Equipment	778	1,011	-
01 517 3880	Mosquito Spray	12,623	10,300	8,000
Total Supplies		31,753	29,772	26,100
01 517 4010	Capital Outlay	-	6,500	-
Total Capital Outlay		-	6,500	-
Total Expenditures		\$ 532,157	\$ 695,999	\$ 679,949

Emergency Management

Purpose

To insure public safety, protection, and minimize personal injury and property loss. To insure that emergency public services are maintained before, during, and after any given situation or disaster.

To insure that the community returns back to normal status as quickly as possible following a disaster.

Goals

1. Ensure Public Safety through proactive preparation.
2. Administer Homeland Security Grants for the City of Weslaco.

Objectives

1. Full active participation by all city departments emergency planning.
2. Participation by departments responsible for emergency management annexs.

Emergency Management

<u>Descriptions</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
01 518 2010 Communications	\$ 6,803	\$ 5,200	\$ 8,500
01 518 2043 Travel & Training	2,841	4,550	-
01 518 2100 Professional Services	-	3,000	3,000
01 518 2300 Equipment Rental	2,641	7,500	9,000
01 518 2520 Membership & Subscription	7,798	12,529	20,869
01 518 2526 Maint-Generators	1,732	12,000	14,000
01 518 2628 Maint-other	616	2,500	2,500
01 518 2636 Maint-Vehicles	3,383	5,800	6,500
01 518 2639 Maint-Radios	2,219	3,000	3,500
01 518 2800 Regional Disaster Response	1,208	1,000	1,000
01 518 2810 Hazard Mitigation	-	1,500	1,500
Total Other Services & Charges	29,241	58,579	70,369
01 518 3010 Office Supplies	10	250	250
01518 3080 Clothing and Linens	270	200	200
01 518 3240 Motor Fuel & Lub.	2,851	4,000	6,000
01 518 3840 Other Supplies	336	3,000	3,000
01 518 3850 Equipment	1,372	-	-
01 518 3920 Coffee & Miscellaneous	1,790	2,122	2,122
Total Supplies	6,629	9,572	11,572
01 518 4010 Capital Outlay	5,928	1,500	-
01 518 4020 Capital Outlay-COG	13,669	-	-
Total Capital Outlay	19,597	1,500	-
Total Expenditures	\$ 55,467	\$ 69,651	\$ 81,941

Emergency Medical Services

Purpose

To provide quality Emergency Medical Service to the citizens of Weslaco.

Goals

1. Promote creativity & innovations to maximize funds.
2. Strive to obtain innovative equipment to best facilitate patient care.
3. Provide the highest level of EMS care in the Valley.
4. Provide organized rapid quality EMS service to citizens suffering from sudden injury or illness.

Objectives

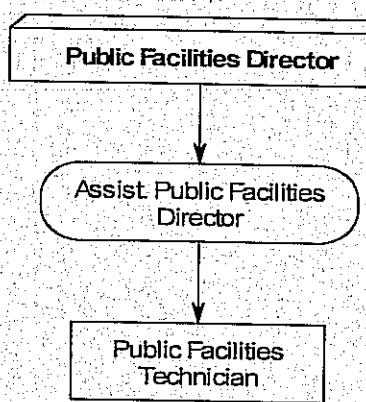
1. Apply for all available EMS grants to help meet our goals.
2. Assure smooth operation of EMS through quality assurance, training and equipment.
3. Provide growth of established regional medical team.

Performance measurements	Actual	Actual	Estimate
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
EMS Calls	4,864	5,500	6,600

Emergency Medical Services

<u>Descriptions</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
01 519 2043 Travel & Training	\$ 4,540	\$ 7,321	\$ -
01 519 2100 Professional fees (Air Care)	-	9,000	9,000
01 519 2104 Consultant	36,667	40,000	40,000
01 519 2440 Postage	2	-	-
01 519 2480 Collection Cost	-	100,000	161,500
01 519 2520 Membership & Subscription	8,439	11,315	15,915
01 519 2628 Maint-Other	3,040	4,200	8,000
01 519 2636 Maint-Vehicles	23,163	32,611	25,000
01 519 2639 Maint-Radios	182	600	1,500
01 519 2820 Certification & Licenses	2,777	4,138	4,000
Total Other Services & Charges	78,810	209,185	264,915
01 519 3010 Office Supplies	-	-	-
01 519 3240 Motor Fuel & Lub.	23,335	41,000	35,000
01 519 3480 Chemicals-Medical	19,725	21,000	25,000
01 519 3640 Educational Supplies	1,324	428	4,000
01 519 3840 Other Supplies	45,075	37,000	45,000
01 519 3850 Equipment	760	7,592	-
Total Supplies	90,219	107,020	109,000
01 519 4010 Capital Outlay	-	-	-
Total Capital Outlay	-	-	-
Total Expenditures	\$ 169,029	\$ 316,205	\$ 373,915

Public Works-Administration



Authorized Positions

	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Assist. Public Facility Director	0	1	1
Public Facilities Technician	1	1	1
Totals	1	2	2

Purpose

Direct operations and administration of all public works activities including; streets, alleys, refuse collection and disposal, and vehicle maintenance.

Public Works-Administration

<u>Descriptions</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
01 520 1010 Exempt Wages	\$ 97,619	\$ 60,900	\$ 60,950
01 520 1020 Non-Exempt Wages	17,582	19,216	19,267
01 520 1080 Overtime	132	200	200
01 520 1100 Group Insurance	7,444	9,174	7,805
01 520 1120 Pension Contribution	12,570	9,646	10,133
01 520 1140 FICA Tax	6,739	4,980	4,986
01 520 1150 Medicare Tax	1,576	1,165	1,166
01 520 1160 Workmen's Compensation	252	402	434
01 520 1180 Unemployment Comp.	91	900	198
Total Personnel Services	144,005	106,583	105,139
01 520 2010 Communications	3,248	2,300	2,300
01 520 2043 Travel & Training	1,908	2,725	-
01 520 2320 Xerox	875	1,000	526
01 520 2424 Inspection Fees	-	-	-
01 520 2440 Postage	50	150	464
01 520 2520 Membership & Subscription	225	400	525
01 520 2631 Maint-Office Machines	-	100	116
01 520 2636 Maint-Vehicles	1,210	1,300	1,300
01 520 2637 Maint-Vehicles (car pool)	969	3,500	2,000
Total Other Services & Charges	8,485	11,475	7,231
01 520 3010 Office Supplies	955	1,100	1,276
01 520 3240 Motor Fuel & Lub.	2,144	1,600	-
01 520 3241 Motor Fuel & Lub. (car pool)	1,120	1,100	2,160
01 520 3840 Other Supplies	403	700	1,485
Total Supplies	4,622	4,500	5,621
01 520 4010 Capital Outlay	-	-	-
Total Capital Outlay	-	-	-
Total Expenditures	\$ 157,112	\$ 122,558	\$ 117,991

Urban Development

Authorized Positions

	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Urban Development Director	1	1	0
Construction Inspector	1	2	0
Drafting / Field Technician	2	1	0
Construction Inspector/ Survey	1	1	0
Secretary	1	1	0
Special Projects Coordinator	0	1	0
Totals	6	7	0

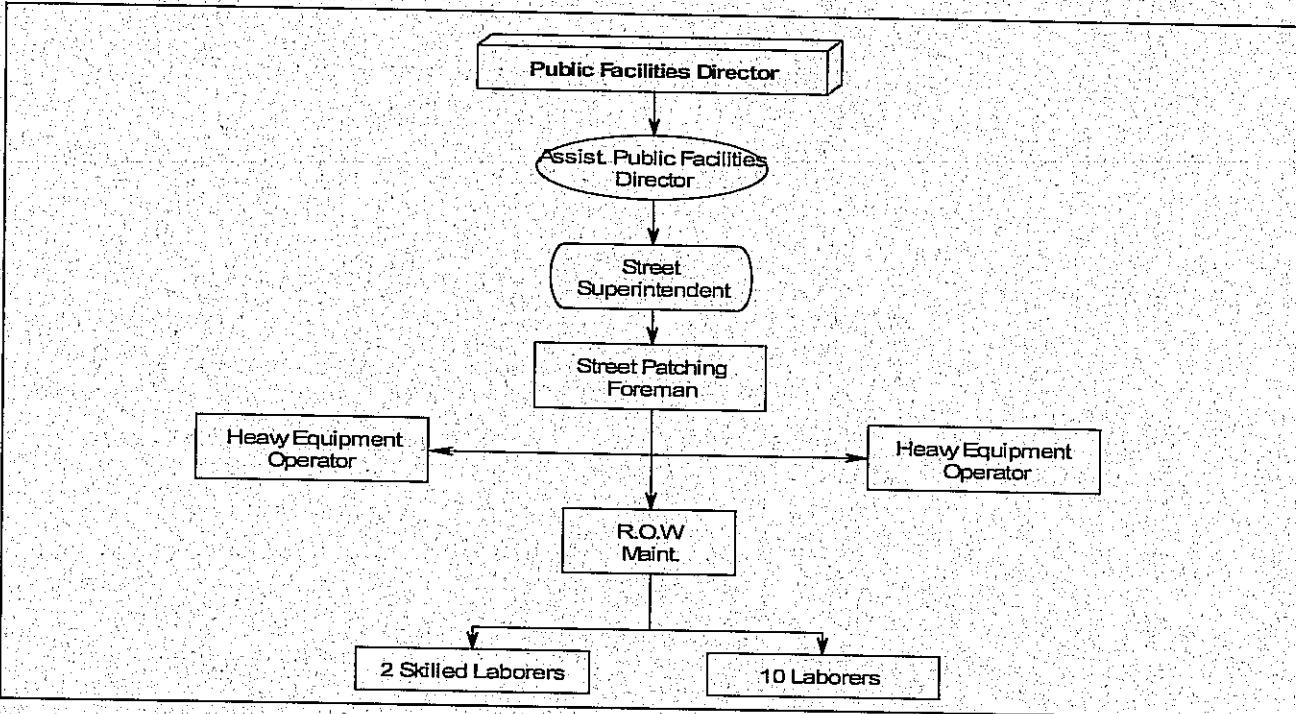
Purpose

This department was merged with the Planning Department.

Urban Development

<u>Descriptions</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
01 521 1010 Exempt Wages	\$ 186,467	\$ 212,702	\$ -
01 521 1020 Non-Exempt Wages	47,680	50,127	-
01 521 1080 Overtime	254	-	-
01 521 1100 Group Insurance	28,616	32,108	-
01 521 1120 Pension Contribution	26,276	31,566	-
01 521 1140 FICA Tax	14,129	16,295	-
01 521 1150 Medicare Tax	3,304	3,811	-
01 521 1160 Workmen's Compensation	1,579	2,454	-
01 521 1180 Unemployment Comp.	274	3,150	-
Total Personnel Services	308,579	352,213	-
01 521 2010 Communications	2,341	2,500	-
01 521 2043 Travel & Training	2,059	1,950	-
01 521 2150 City Engineer Retainer	30,343	40,000	40,000
01 521 2160 Special Engineering	45,619	20,000	40,000
01 521 2320 Xerox	1,053	1,150	-
01 521 2440 Postage	80	100	-
01 521 2520 Membership & Subscription	150	150	-
01 521 2636 Maint-Vehicle	825	1,250	-
Total Other Services & Charges	82,470	67,100	80,000
01 521 3010 Office Supplies	999	600	-
01 521 3080 Clothing & Linens	541	942	-
01 521 3240 Motor Fuel & Lube	4,726	3,500	-
01 521 3600 Ink Pens & Drafting Paper	410	600	-
01 521 3840 Other Supplies	272	230	-
01 521 3850 Equipment	98	-	-
Total Supplies	7,046	5,872	-
01 521 4010 Capital Outlay	1,485	-	-
Total Capital Outlay	1,485	-	-
Total Expenditures	\$ 399,580	\$ 425,185	\$ 80,000

Streets and Highways



Authorized Positions

	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Street Superintendent	1	1	1
Street Foreman	1	1	1
Heavy Equipment Operator	2	2	2
Skilled Laborer	2	2	2
Laborer I	10	10	10
Totals	16	16	16

Purpose

Schedule, supervise and assist crews working in the street maintenance division. To perform a variety of tasks related to streets and highways including emergency responses due to bad weather, and correction of drainage problems due to heavy storms. Also, the maintenance of the Airport and Industrial Park Right-of-Ways.

Streets and Highways

Goals

1. To improve all city streets by overlaying and providing the necessary improvements.

Objectives

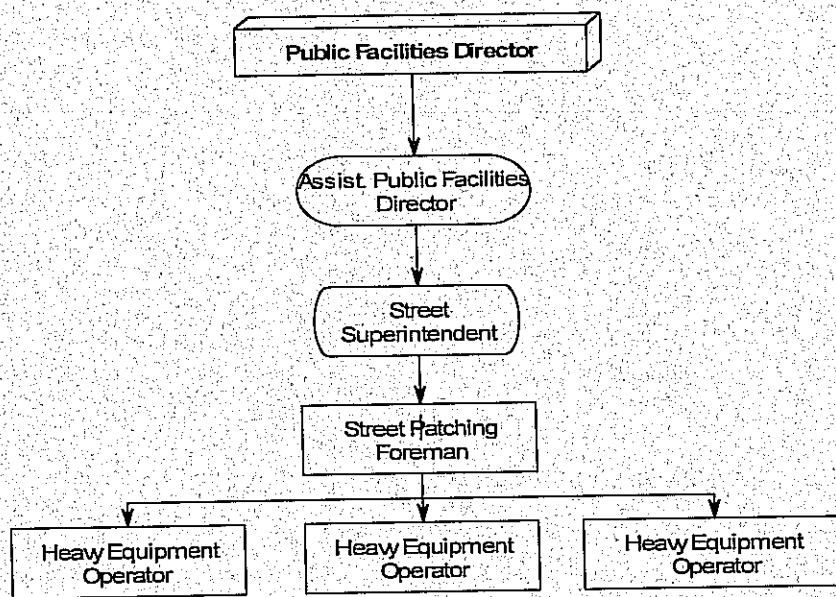
1. To continue paving all streets and alleys through contracts or in house.
2. To repair all utility cuts in a timely manner.
3. To continue mowing along R.O.W areas more frequently.
4. To continue cleaning all curbs and gutters for better appearance throughout the City.

Performance measurements	Actual	Actual	Estimate
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Street Repaved	40	49	64

Streets and Highways

<u>Descriptions</u>	<u>Actual 2006-07</u>	<u>Budget 2007-08</u>	<u>Budget 2008-09</u>
01 524 1010 Exempt Wages	\$ 36,076	\$ 39,095	\$ 39,197
01 524 1020 Non-Exempt Wages	291,030	319,614	320,633
01 524 1080 Overtime	4,499	6,000	6,960
01 524 1100 Group Insurance	75,187	73,390	62,438
01 524 1120 Pension Contribution	37,283	43,802	46,215
01 524 1140 FICA Tax	19,917	22,612	22,741
01 524 1150 Medicare Tax	4,658	5,288	5,318
01 524 1160 Workmen's Compensation	29,341	49,163	53,368
01 524 1180 Unemployment Comp.	509	7,200	1,584
Total Personnel Services	498,500	566,164	558,454
01 524 2010 Communications	1,878	1,100	2,650
01 524 2043 Travel & Training	108	-	-
01 524 2623 Maint-Storm Sewers	1,097	2,000	2,320
01 524 2624 Maint-Street Patching	44,429	47,495	60,000
01 524 2625 Maint-Tools & Equipt.	5,603	5,600	5,800
01 524 2628 Maint-Other	2,066	1,300	1,508
01 524 2636 Maint-Vehicles	7,015	12,550	14,558
01 524 2639 Maint-Radios	-	100	500
Total Other Services & Charges	62,196	70,145	87,336
01 524 3010 Office Supplies	218	300	348
01 524 3080 Clothing & Linens	4,261	3,584	5,600
01 524 3240 Motor Fuel & Lub.	34,291	53,200	71,820
01 524 3280 Minor Tools	226	200	464
01 524 3400 Chemicals	2,665	4,000	4,640
01 524 3840 Other Supplies	534	600	2,696
01 524 3850 Equipment	1,350	-	-
Total Supplies	43,545	61,884	85,568
01 524 4010 Capital Outlay	-	-	-
Total Capital Outlay	-	-	-
Total Expenditures	\$ 604,241	\$ 698,193	\$ 731,358

Street Cleaning



Authorized Positions

	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Heavy Equipment Operator	3	3	3
Totals	3	3	3

Purpose

To maintain clean streets within the city.

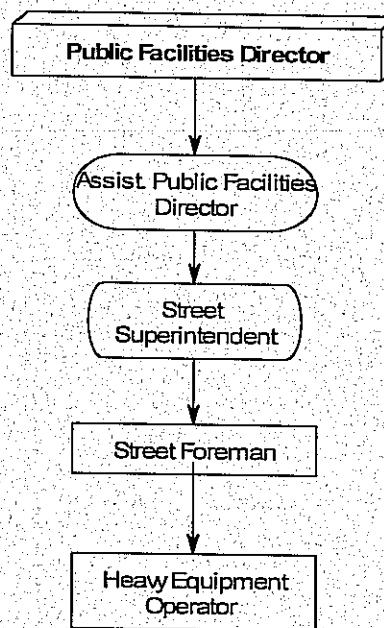
Street Cleaning

	<u>Descriptions</u>	<u>Actual 2006-07</u>	<u>Budget 2007-08</u>	<u>Budget 2008-09</u>
01 525 1020	Non-Exempt Wages	\$ 56,036	\$ 67,917	\$ 68,120
01 525 1010	Exempt Wages	118	-	-
01 525 1080	Overtime	478	450	450
01 525 1100	Group Insurance	14,100	13,761	11,707
01 525 1120	Pension Contribution	6,421	8,211	8,640
01 525 1140	FICA Tax	3,475	4,239	4,251
01 525 1150	Medicare Tax	813	991	994
01 525 1160	Workmen's Compensation	3,752	6,214	4,910
01 525 1180	Unemployment Comp.	66	1,350	297
Total Personnel Services		85,259	103,133	99,369
01 525 2634	Maint-Machinery	10,209	5,105	11,600
01 525 2636	Maint-Vehicles	2,064	3,650	4,234
Total Other Services & Charges		12,273	8,755	15,834
01 525 3080	Clothing & Linens	229	672	1,050
01 525 3240	Motor Fuel & Lub.	7,465	10,000	13,500
01 525 3280	Minor Tools	55	500	580
01 525 3840	Other Supplies	50	225	2,261
Total Supplies		7,799	11,397	17,391
Total Expenditures		\$ 105,331	\$ 123,285	\$ 132,594

Street Lighting

<u>Descriptions</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
01 526 2190 Rental to CP&L	\$ 430,022	\$ 430,000	\$ 450,000
01 526 2200 Street Light	-	-	100,000
Total Other Services & Charges	430,022	430,000	550,000
Total Expenditures	430,022	430,000	550,000

Drain Ditch Maintenance



Authorized Positions

	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Heavy Equipment Operator	1	1	1
Totals	1	1	1

Purpose

To maintain the functionality of the drain ditches located within the city limits, and to maintain the related equipment in working order.

Drain Ditch Maintenance

Goals

1. To maintain clean drain ditches, free from obstructions and materials that would prevent proper draining.
2. To enhance the appearance inside and along the spoiled banks at all times by excavating all drain ditches.

Objectives

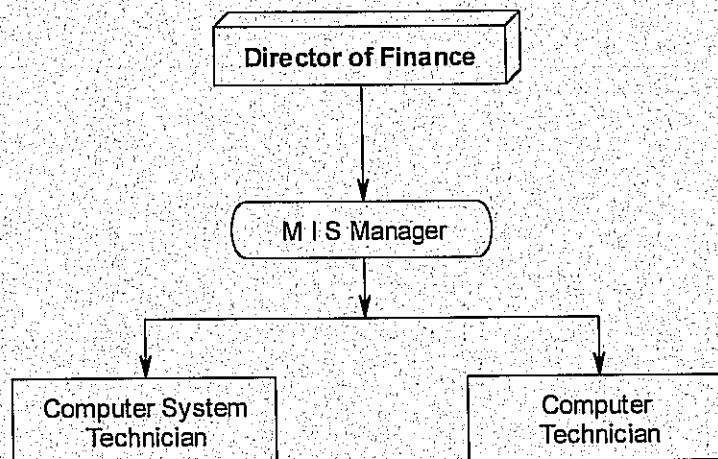
1. To clean all drain lines on an annual basis.
2. To clean the holding pond two times per year.

Performance measurements	Actual	Actual	Estimate
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Drain Ditches Maintained	1	1	2
Holding Pond Cleaned	-	-	3

Drain Ditch Maintenance

<u>Descriptions</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
01 529 1020 Non-Exempt Wages	\$ 24,946	\$ 26,538	\$ 26,640
01 529 1010 Exempt Wages	118	-	-
01 529 1080 Overtime	346	500	580
01 529 1100 Group Insurance	4,699	4,587	3,902
01 529 1120 Pension Contribution	2,858	3,283	3,430
01 529 1140 FICA Tax	1,568	1,695	1,688
01 529 1150 Medicare Tax	367	396	395
01 529 1160 Workmen's Compensation	1,063	1,736	1,865
01 529 1180 Unemployment Comp.	10	450	99
Total Personnel Services	35,975	39,185	38,599
01 529 2100 Professional Services	-	-	42,288
01 529 2625 Maint-Tools & Equip	2,599	2,900	3,364
01 529 2628 Maint-Other	9	200	232
01 529 2636 Maint-Vehicles	1,037	2,000	2,600
Total Other Services & Charges	3,645	5,100	48,484
01 529 3080 Clothing & Linens	224	224	350
01 529 3240 Motor Fuel & Lub.	12,443	11,000	14,850
01 529 3280 Minor Tools	24	200	232
01 529 3840 Other Supplies	370	200	2,232
01 529 3850 Equipment	-	-	-
Total Supplies	13,061	11,624	17,664
01 529 4010 Capital Outlay	-	-	-
Total Capital Outlay	-	-	-
Total Expenditures	\$ 52,681	\$ 55,909	\$ 104,747

M I S



Authorized Positions

	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Computer Coordinator	1	1	1
Computer Technician	1	1	1
Computer System Tech	1	1	1
Totals	3	3	3

Purpose

Support for electronic data processing through out the City.

M I S

Goals

1. Deploy a central backup system over the network for all systems.
2. Unify all data and voice communication in a central network system.
3. Oversee and ensure all programs implementations in the city.

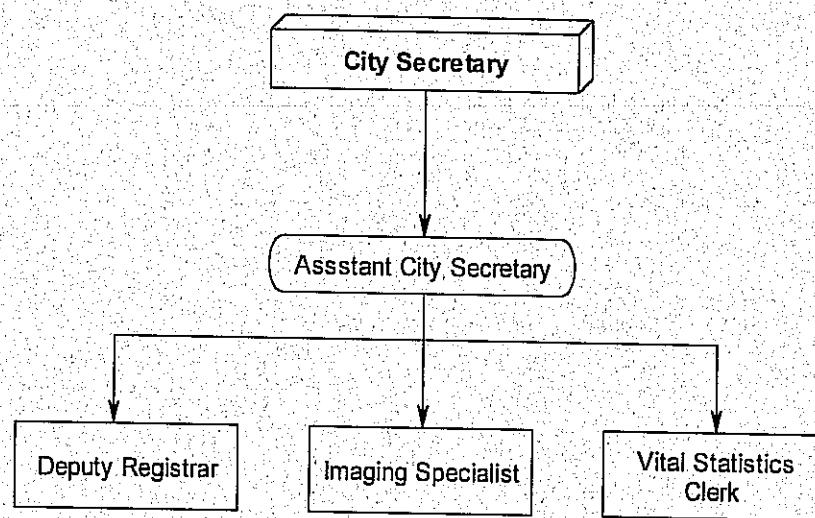
Objectives

1. Centralize network data and communication Systems.
2. Enhance technical support training on hardware and software.
3. Supervise all city computers, communications and networks to ensure upward compatibility across all networks.

M I S

<u>Descriptions</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
01 530 1010 Exempt Wages	\$ 52,488	\$ 55,293	\$ 55,344
01 530 1020 Non-Exempt Wages	41,636	44,707	44,809
01 530 1080 Overtime	43	-	-
01 530 1100 Group Insurance	14,098	13,761	11,707
01 530 1120 Pension Contribution	10,588	12,010	12,619
01 530 1140 FICA Tax	5,771	6,200	6,209
01 530 1150 Medicare Tax	1,350	1,450	1,452
01 530 1160 Workmen's Compensation	748	1,240	1,342
01 530 1180 Unemployment Comp.	76	1,350	297
Total Personnel Services	126,798	136,011	133,779
01 530 2010 Communications	23,990	30,000	35,242
01 530 2043 Travel & Training	4,766	1,000	-
01 530 2320 Xerox	-	300	526
01 530 2440 Postage/Shipping	183	300	300
01 530 2520 Membership & Subscriptions	159	-	300
01 530 2635 Computer Maintenance	34,489	40,000	45,000
01 530 2636 Maint-Vehicle	142	1,000	1,000
01 530 2780 Computer Vendor Support	46,098	45,000	45,000
Total Other Services & Charges	109,827	117,600	127,368
01 530 3241 Motor Fuel & Lub.	413	300	300
01 530 3840 Other Supplies	1,096	1,500	1,500
01 530 3850 Equipment	76	-	-
Total Supplies	1,585	1,800	1,800
01 530 4010 Capital Outlay	692	8,800	-
Total Capital Outlay	692	8,800	-
Total Expenditures	\$ 238,902	\$ 264,211	\$ 262,947

Vital Statistics



Authorized Positions

	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Deputy Registrar	1	1	1
Vital Statistics Clerk	1	1	1
Imaging Specialist	1	1	1
Totals	3	3	3

Purpose

Serve as local registrar for the City, including indexing and recording of all births and deaths occurring within the City.

Vital Statistics

Goals

1. Continue to automate all birth and death records.
2. To better serve the public through the automation of said records.

Objectives

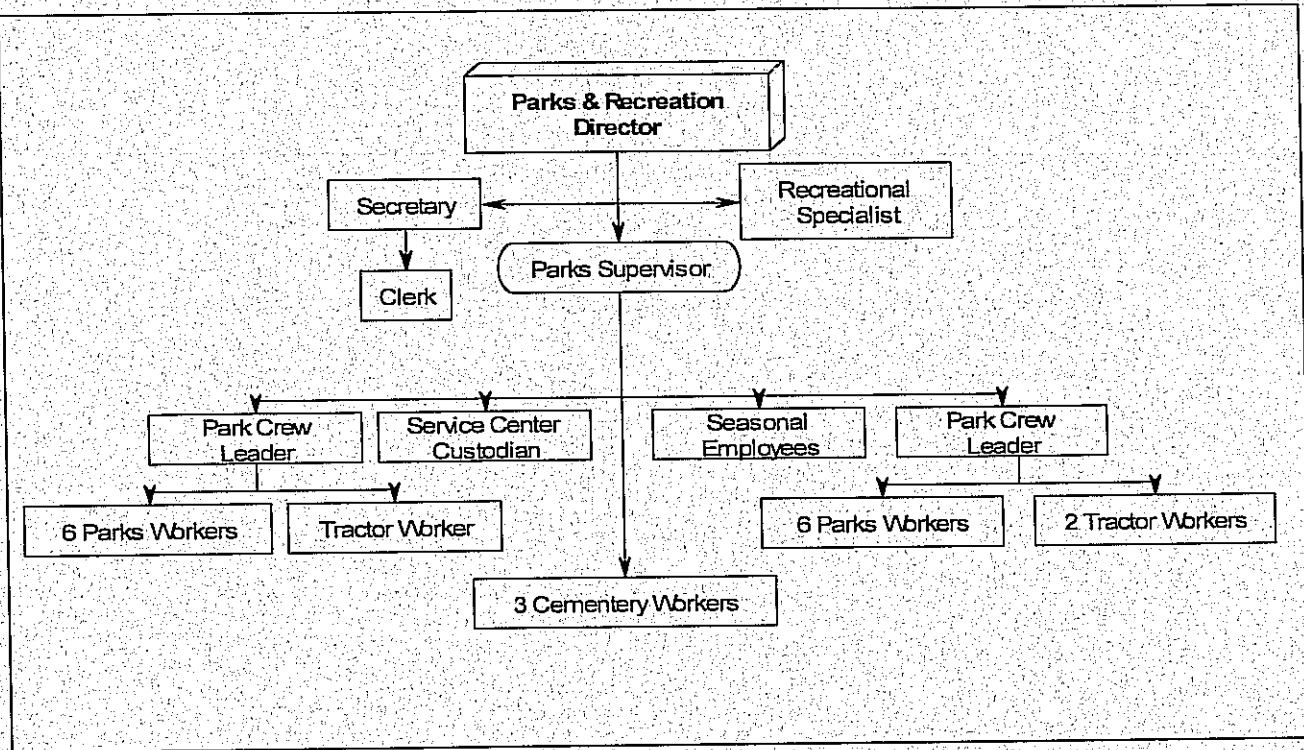
1. To increase the quality of service to our citizenry and surrounding cities.

Performance measurements	Actual	Actual	Estimate
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Birth Certificates	6,900	8,500	9,400
Death Certificates	2,800	2,900	3,000

Vital Statistics

<u>Descriptions</u>	<u>Actual 2006-07</u>	<u>Budget 2007-08</u>	<u>Budget 2008-09</u>
01 531 1010 Exempt Wages	\$ 239	\$ -	\$ -
01 531 1020 Non-Exempt Wages	76,114	79,958	78,080
01 531 1080 Overtime	1,101	250	250
01 531 1100 Group Insurance	14,098	13,761	11,707
01 531 1120 Pension Contribution	8,705	9,633	9,870
01 531 1140 FICA Tax	4,617	4,973	4,856
01 531 1150 Medicare Tax	1,080	1,163	1,136
01 531 1160 Workmen's Compensation	226	401	423
01 531 1180 Unemployment Comp.	29	1,350	297
Total Personnel Services	106,209	111,489	106,619
01 531 2010 Communications	1,141	1,300	2,000
01 531 2043 Travel & Training	1,979	2,100	-
01 531 2320 Xerox	526	650	474
01 531 2440 Postage	99	275	275
01 531 2480 Collection Costs	-	-	-
01 531 2631 Maint-Office Machines	-	-	-
01 531 2860 Remote System	8,751	10,000	13,000
01 531 2920 Bank Services	1,035	1,200	1,200
Total Other Services & Charges	13,531	15,525	16,949
01 531 3010 Office Supplies	5,830	7,500	7,500
01 531 3850 Equipment	825	-	-
Total Supplies	6,655	7,500	7,500
01 531 4010 Capital Outlay	-	-	-
Total Capital Outlay	-	-	-
Total Expenditures	\$ 126,395	\$ 134,514	\$ 131,068

Parks and Recreation



Authorized Positions

	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
Parks & Rec. Director	1	1	1
Parks Supervisor	1	1	1
Recreational Specialist	1	1	1
Crew Leader	2	2	2
Equipment Operator I	3	3	3
Park Workers	12	12	12
Custodian	1	1	1
Clerk I	1	1	1
Secretary	1	1	1
Cemetery Workers	3	3	3
Totals	26	26	26

Purpose

To maintain all park and city owned property clean, and beautiful for the enjoyment of the public.

Parks and Recreation

Goals

1. To provide a wide variety of high-quality recreational programs and activities.
2. To improve parks, grounds, and facilities, and maintain them clean for the public's enjoyment.

Objectives

1. To upgrade all Parks' facilities such as athletic facilities, basketball courts by the end of Fiscal Year 2008-2009.
2. To continue to apply for Parks Grants in Fiscal Year 2008-2009.

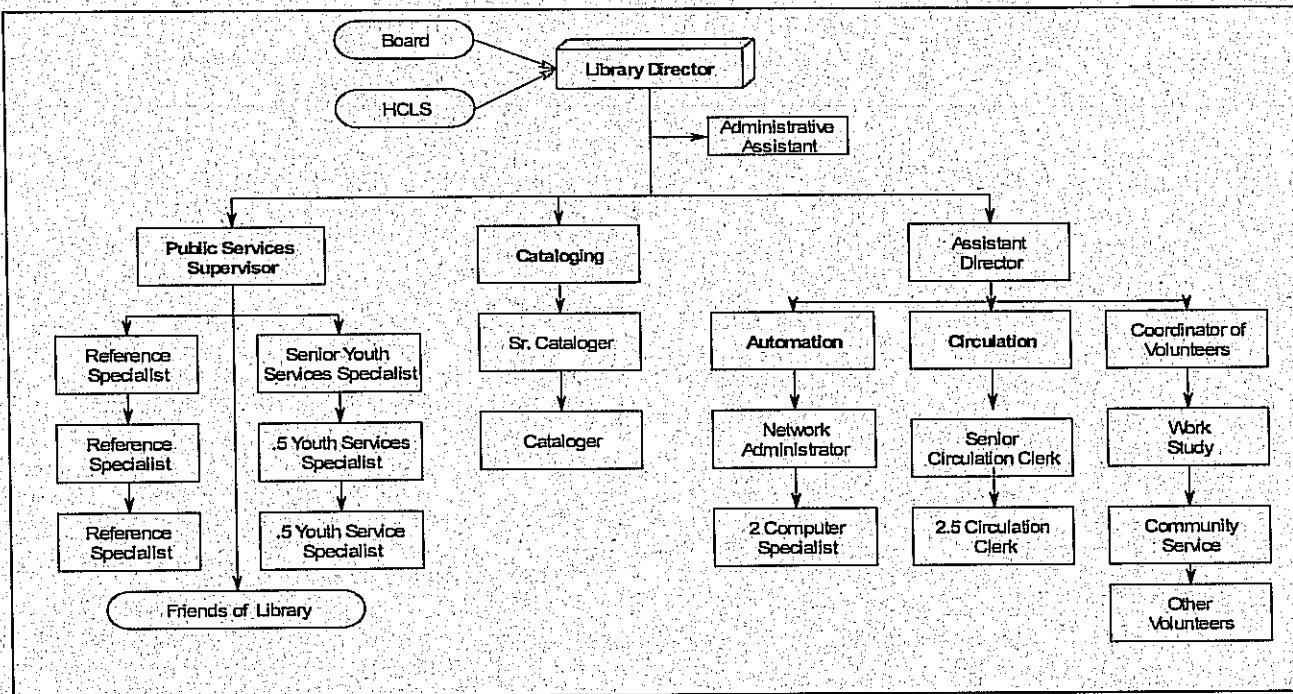
Parks and Recreation

<u>Descriptions</u>	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
	<u>2006-07</u>	<u>2007-08</u>	<u>2008-09</u>
01 540 1010 Exempt Wages	\$ 131,846	\$ 142,744	\$ 143,050
01 540 1020 Non-Exempt Wages	440,278	479,392	480,203
01 540 1080 Overtime	9,126	7,500	14,000
01 540 1100 Group Insurance	112,843	119,259	101,462
01 540 1120 Pension Contribution	65,300	75,619	80,294
01 540 1140 FICA Tax	35,651	39,037	39,510
01 540 1150 Medicare Tax	8,338	9,130	9,240
01 540 1160 Workmen's Compensation	13,955	23,662	25,962
01 540 1180 Unemployment Comp.	684	11,700	2,574
Total Personnel Services	818,021	908,043	896,295
01 540 2010 Communications	7,722	4,000	4,000
01 540 2043 Travel & Training	2,448	2,100	-
01 540 2300 Equipment Rental	478	134	500
01 540 2320 Xerox	1,751	1,500	526
01 540 2381 Utilities-Cemetery	7,130	6,000	9,575
01 540 2382 Utilities-North City Park	39,278	35,000	35,000
01 540 2383 Utilities-Gibson Park	7,680	8,000	9,195
01 540 2384 Utilities-Harlon Block Park	61,072	38,000	97,482
01 540 2385 Utilities-Pool & Sv Center	43,498	50,000	50,000
01 540 2387 Utilities-Plaza Annex	5,535	6,000	6,000
01 540 2390 Utilities-South Park	62,785	65,000	65,000
01 540 2440 Postage	51	35	160
01 540 2500 Recreational Program	19,088	19,000	20,000
01 540 2520 Membership & Subscription	200	210	360
01 540 2560 City/School Summer Recreation	700	-	-
01 540 2629 Maint-Parks	33,676	34,500	37,344
01 540 2634 Maint-Machinery	17,334	14,500	17,190
01 540 2636 Maint-Vehicles	4,731	3,700	5,000
01 540 2639 Maint-Radios	597	287	600
01 540 2810 Other Services	1,186	700	-
01 540 2920 Bank Services	721	600	600
Total Other Services & Charges	317,661	289,266	358,532

Parks and Recreation

	<u>Descriptions</u>	<u>Actual 2006-07</u>	<u>Budget 2007-08</u>	<u>Budget 2008-09</u>
01 540 3010	Office Supplies	1,325	1,000	1,200
01 540 3080	Clothing & Linens	4,932	4,974	7,700
01 540 3240	Motor Fuel & Lub.	18,125	17,098	21,458
01 540 3280	Minor Tools	468	302	700
01 540 3400	Chemicals	3,999	3,939	5,000
01 540 3680	Landscaping	4,999	8,000	20,000
01 540 3840	Other Supplies	3,495	4,015	3,500
01 540 3850	Equipment	-	-	-
	Total Supplies	37,343	39,328	59,558
01 540 4010	Capital Outlay	1,467	-	-
	Total Capital Outlay	1,467	-	-
	Total Expenditures	\$ 1,174,492	\$ 1,236,637	\$ 1,314,385

Library



Authorized Positions

	2006-07	2007-08	2008-09
Library Director	1	1	1
Assistant Library Director	1	1	1
Network Administrator	1	1	1
Youth Services Librarian	1	1	1
Circulation Supervisor	1	1	1
Youth Service Clerk	0.5	0.5	0.5
Senior Reference Specialist	1	1	1
Senior Cataloger	1	1	1
Circulation Clerk	2.5	2.5	2.5
Coordinator of Volunteers	1	1	1
Administrative Assistant	1	1	1
Senior Circulation Clerk	1	1	1
Youth Services Assistant	1	1	1
Computer Tech	2	2	2
Reference Specialist	2.5	2.5	2.5
Cataloger	1	1	1
Totals	19.5	19.5	19.5

Purpose

To provide the citizens of Weslaco with access to knowledge and information through print and non print media.