



Personnel Policies

CITY OF WESLACO,
TEXAS

SECURITY INSPECTIONS

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To protect our employees and ensure the safety and security of City facilities, the City reserves the right to ask questions as well as search employees, their cars, desks, files, lockers and belongings while on City premises.

- Search of an employee's person and belongings will be initiated by a request for an employee to permit the inspection of personal belongings such as the contents of a locker, toolbox, pockets, purse or automobile, as part of an investigation where unauthorized possession of property or possession of contraband materials is suspected.
- Employee submission to the search procedure is a condition of continued employment and failure to cooperate in a search or investigation can lead to termination of employment.

Vehicles, desks and lockers may be provided for the convenience of employees, but remain the sole property of the City. Unauthorized storage of City property and overnight storage of perishable food in employee desks and lockers is not permitted. Only City provided locks may be used to secure employee desks and lockers.

- In order to assure compliance with these rules, and in the interest of maintaining a safe, drug-free workplace for all its employees, the City retains the right to open employee desks and lockers and inspect their contents any time and without notice.
- The City accepts no responsibility for theft or damage to personal property placed in employee desks and lockers.