



Personnel Policies

CITY OF WESLACO,
TEXAS

SAFETY

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08/07/2018

Page: 1 of 1

The City provides employees with tools, equipment, and vehicles that are in safe operating condition and suitable for the work being performed. Nevertheless, good safety practices and habits by employees are the best protection against work-related hazards.

All employees must follow all the safety procedures established by their department. Further, all employees are required to operate City vehicles and equipment safely and in compliance with all municipal and state vehicular regulations. All employees must also comply with the Safety and Accident Prevention Program provided by the City. The failure to comply with the Safety and Accident Prevention Program will result in corrective action and/or termination of employment.

Safety Recommendations: The City Manager shall appoint a Safety and Accident Prevention Committee Coordinator(s) for the City. The Safety and Accident Prevention Committee shall meet on a scheduled basis to review all accidents involving personnel and equipment and make recommendations necessary to prevent such accidents from happening in the future. Recommendations will be reviewed and approved by the City Manager prior to implementation.

Safety Meetings: Department Heads shall work with the Accident Prevention Committee to arrange and conduct safety meetings that will be beneficial to their departmental operations and minimize work-related accidents.