



Personnel Policies

CITY OF WESLACO,
TEXAS

REQUIREMENTS FOR EMPLOYMENT

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| Originally Approved: | 02/21/2006 |
| Amended: | 02/24/2009 |
| | 08/07/2018 |
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To be accepted for employment, applicants must meet the following requirements:

- Satisfactory work experience and/or character references;
- A valid Social Security number and proof that the individual is legally authorized to work in the United States;
- Be at least eighteen (18) years of age. Exceptions may be authorized by the City Manager for applicants between the ages of fifteen (15) through seventeen (17). All Federal and State child labor laws will be followed in the employment of applicants under the age of eighteen (18). Police officers and firefighters must meet the age requirement imposed upon their positions by state law;
- Understand, agree to, and sign all required employment forms within ten days after receipt;
- Possess the mental and physical ability to perform the duties of the job classification, with or without reasonable accommodation;
- Reside in Hidalgo or Cameron Counties. Additional residency requirements may be imposed by the City Manager on those employees whose positions may require their availability for duty on short notice;
- Dependable transportation to and from work;
- Be a high school graduate, or equivalent, except for laborer positions and certain part-time and temporary positions. Exceptions will be granted to other positions only with the prior approval of the City Manager;
- Possess the appropriate class license, as assigned by the Texas Department of Public Safety, and as determined by position held, and be "insurable" under the standards of the City's general insurance carrier.