



Personnel Policies

CITY OF WESLACO,
TEXAS

REDUCTION IN FORCE

Originally Approved: 02/21/2006

Amended: 02/24/2009

08/07/2018

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The City will endeavor to plan its operations and finances so as to avoid economically caused reductions in force. The scope and/or financing of operations may sometimes change to such an extent, however, that it becomes necessary to remove employees from their positions for purely economic or organizational reasons.

In the event a reduction in force becomes necessary, employees will be retained primarily on the basis of their conduct record, skills, demonstrated job performance and, secondarily, their length of service with the City.

A regular full-time employee will not be removed from a position in a reduction in force unless all temporary and part-time employees serving in the same position have already been removed.

An employee whose service is terminated due to reduction in force shall receive two weeks' notice, plus pay in lieu of any unused vacation not to exceed thirty (30) days.

The City Manager will determine the disposition of an employee identified for termination of employment during a reduction in force. The employee may be offered an open position for which the employee is qualified.