



Personnel Policies

CITY OF WESLACO, TEXAS

PROMOTIONS

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All promotions must be recommended to the City Manager by the employee's Department Head or another Department Head. The City Manager makes the final decisions concerning promotions. Employees may be granted promotions based on the following:

- Progression to a higher position based upon documented performance reviews indicating superior performance and increasing capability.
- Progression to a higher position based upon increased job responsibilities, coupled with demonstrated superior performance.

Promotions will be accompanied by commensurate salary increases as approved by the City Manager.

Temporary or Interim Promotions: If an employee is temporarily appointed to serve as an interim supervisor or Department Head, the employee shall receive temporary additional compensation in addition to their regular pay. This compensation shall be determined on a case-by-case basis, but shall not be less than the lowest step of the next level or the next step within the employee's current level. Extra pay for interim service shall only be paid for actual time served.