



Personnel Policies

CITY OF WESLACO,
TEXAS

PHYSICAL EXAMINATIONS

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Employment with the City is contingent upon an employee's ability to perform the physical and mental requirements of the job, with or without a reasonable accommodation.

Applicants and employees may be required to submit to a physical examination by a physician of the City's choice as a condition of initial or continued employment.

Employment is conditioned upon the individual's authorization to their physician to disclose the results of the examination to appropriate City officials. In the event a physical or mental condition prevents an employee from performing the essential job functions of his/her position with or without a reasonable accommodation, permanently or for a period of time in excess of the maximum permissible leave of absence, termination of employment may occur.

However, the City may decide, in its sole discretion, to offer the employee another position that he/she can perform, with or without reasonable accommodation.