



Personnel Policies

CITY OF WESLACO, TEXAS

PAY INCREASES

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Each year, the City Manager may recommend to the City Commission an annual cost of living increase. If a cost of living increase is granted by the City Commission, then the City's current pay chart will be multiplied by the new cost of living increase. The new pay chart will become the City's official pay schedule.

Seniority/Stability pay will be accrued and carried for all regular, full-time employees and paid at separation of employment, except for civil service employees. This pay shall be \$50.00 per/year for the first 10 years, \$100.00 per/year each year after as established by the City Commission for each year of service to the City.

Cost of living increases shall be considered on an annual basis as part of the budgeting process. Approved increases take effect at the beginning of each fiscal year. Pay increases due to promotion to a new position may occur at any time throughout the year, and will normally coincide with the beginning of a new payroll period. Employees promoted to a new position will receive the pay equivalent to at least the minimum of the new position's pay grade.