



## Personnel Policies

CITY OF WESLACO,  
TEXAS

### ON-CALL PAY

Originally Approved: 02/21/2006

**Amended:** 02/24/2009

08/07/2018

Page: 1 of 1

Employees may be placed on call for a one (1) week period of time (i.e., Friday 5 PM to Friday 5 PM).

Employees who are placed on call will receive 4 hours of pay at their regular rate of pay (not to be included in overtime pay calculations). Calls will be paid at a minimum of 15 minutes per call and rounded up to the nearest 15-minute interval.

Work is only considered a call after 5 PM. If the employee who is on call receives a call at 5 PM, it would not be recorded as a call. It would simply be considered working late and recorded as such.

Any call received on a holiday will be paid at the rate of 1-1/2 times their regular rate of pay (regardless of whether or not the employee has worked over 40 hours during that work week) up to a maximum of 8 hours, in addition to any holiday pay.