



## Personnel Policies

### CITY OF WESLACO, TEXAS

#### DRIVER'S LICENSE AND INSURABILITY

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**Driver's License:** All operators of City vehicles and mobile equipment are required to have an appropriate and valid State of Texas Driver's License authorizing the operation of such vehicle, and must keep supervisors informed of any change of status in their licenses. Failure to report such a change in status may result in corrective action.

- Suspension or revocation of the driver's license of an employee who is assigned as a vehicle or mobile equipment operator may result in demotion, transfer or termination of employment.

**Driver's Insurability:** Employees whose positions require the operation of a motor vehicle are expected to obey all traffic laws and avoid accidents at all times, even when driving their own vehicles during non-working hours.

- Failure by employees to maintain a driving record satisfactory to the City's general liability insurance carrier shall result in termination of employment.
- Upon request, employees receiving reimbursement for mileage driven while on the job must show proof of minimum insurance as required by the State of Texas.