



## Personnel Policies

### CITY OF WESLACO, TEXAS

#### DISCHARGE

Originally Approved:	02/21/2006
<b>Amended:</b>	02/24/2009
	08/07/2018
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The discharge of any employee is considered to be a very serious situation that requires a carefully conducted prior review. Accordingly, no supervisor is authorized to cause the discharge of any employee without prior review and approval. This review and approval will involve at least one other member of the management team, most typically the supervisor's manager, the Human Resources Director and the City Manager.

An employee who is discharged because of violation of City policy will not be permitted to return to his department or work area, or to any other department or work area other than the Human Resources Department, without specific approval by his supervisor and the Human Resources Director.

The formal complaint procedure established by the City is available to any discharged employee who disagrees with the decision to discharge.