



## Personnel Policies

CITY OF WESLACO,  
TEXAS

### DEMOTIONS

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08/07/2018

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With the concurrence of the City Manager, a Department Head or designee may demote an employee. If a job vacancy is filled by a demoted employee, the City may dispense with its normal procedure of advertising the vacancy to other employees or the public. The pay of a demoted employee will be commensurate with the responsibilities of the lower position.

A demotion will not be approved if the employee is unqualified for the position to which demotion is recommended or if the demotion would require the displacement (and thus, layoff or termination) of a regular employee in the lower position.