



Personnel Policies

CITY OF WESLACO,
TEXAS

**CLASSIFICATION AND COMPENSATION
PLAN**

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08/07/2018

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A job classification and compensation plan covering all positions is maintained by the City Manager or designee. The plan clusters into groups those jobs which are similar in type of work, difficulty, and responsibility. The job classification plan provides a list of job titles, job descriptions, with pay rates established by groups and job titles. The titles listed in the classification plan is used in all personnel records and transactions.

Each year, the City Manager makes recommendations to the City Commission concerning adjustments in salaries and wages. The City Commission thereafter determines the allocation of funds to the employee compensation plan as part of the budgeting process.