



Personnel Policies

CITY OF WESLACO,
TEXAS

CIVIL SERVICE EMPLOYEES

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State civil service laws, as well as collective bargaining laws and contracts cover certain City employees in the Police and Fire Departments. Personnel management for members of the bargaining units are governed by collective bargaining contracts, by civil service statutes, by civil service rules and regulations, and by department rules and regulations and standard operating procedures, in that order.

The City's Policies and Procedures shall apply in the absence of a provision, rule, regulation, or directive contained in any one or more of the foregoing instruments. To the extent that the City's Policies and Procedures apply, they shall be binding on civil service employees.

Probationary police officers and firefighters are not covered by collective bargaining contracts, by civil service statutes, by civil service rules and regulations, and by department rules and regulations and standard operating procedures.