

AGENDA  
EXECUTIVE COMMITTEE  
BOARD OF DIRECTORS  
TRINITY RIVER AUTHORITY OF TEXAS

TRA's General Office  
5300 South Collins Street  
Arlington, Tarrant County, Texas  
Tuesday, March 3, 2026  
10:30 a.m.

1. Call to order by the Chairman, C. Dwayne Somerville.
2. Roll call by the Secretary, Alexis S. Long.

Director C. Dwayne Somerville, Chairman	_____
Director Megan W. Deen, President	_____
Director Henry Borbolla III, Vice-President	_____
Director Cathy Altman, Member	_____
Director C. Cole Camp, Member	_____
Director Benny L. Fogleman, Member	_____
Director John W. Jenkins, Member	_____

3. Certification by the Secretary of compliance with the open meeting requirements of the Government Code. TEX. GOV'T CODE § 551.001 *et seq.*
4. Approval of the [Minutes](#) of the Executive Committee meeting held July 1, 2025.  
**Pg. 3**
5. Any person wishing to make a public presentation to the Executive Committee on any matter under its jurisdiction must complete a registration form that indicates the agenda item or other topic on which they wish to comment, along with the speaker's name, address and other relevant information. Speakers who have not completed a registration form will not be recognized by the presiding officer. The presiding officer shall limit the length of time for each speaker to three minutes. Speakers may not trade or donate time to other speakers. Speakers and members of the public must avoid disruptive conduct that interferes with the orderly conduct of a public meeting.
6. New Business:

[ITEM A INVOLVES PERSONNEL MATTERS AND IS EXEMPT FROM THE OPEN MEETING REQUIREMENTS CONTAINED IN CHAPTER 551 OF THE TEXAS GOVERNMENT CODE. THE TRINITY RIVER AUTHORITY OF TEXAS RESERVES THE RIGHT TO CONVOKE AN EXECUTIVE, OR CLOSED, SESSION ON THE FOREGOING ITEM SUBJECT TO THE REQUIREMENTS OF THE TEXAS GOVERNMENT CODE CHAPTER 551, SUBCHAPTER E, AND PURSUANT TO Tex. Gov't Code Sec. 551.074. ANY FINAL DECISION, ACTION OR VOTE MUST BE DONE IN OPEN SESSION.]

A. PERSONNEL — GENERAL MANAGER — PERFORMANCE EVALUATION AND COMPENSATION. **Pg. 7**

Materials have been furnished to the Executive Committee under separate cover in relation to this item. The Executive Committee may act on this item in open session following the completion of its executive session deliberations.

B. SALARY ADMINISTRATION PLAN — REVISIONS TO MANAGEMENT STRUCTURE. **Pg. 8**

Memorandum dated February 26, 2026 from Manager, Human Resources.

(1) Explanation by Taylor L. Huynh.

(2) Recommendation: Management recommends that the Executive Committee approve the following motion:

Motion that the Executive Committee of the Board of Directors approve the revisions to the Salary Administration Plan as reflected in Exhibit A to the memorandum.

C. USE OF CONSENT AGENDA — DISCUSSION. **Pg. 16**

7. Announcements / Future Agenda:

8. Adjournment: