



2019 - 2020

Best Company in Texas

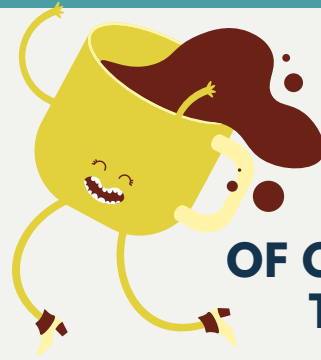
EMPLOYEE SATISFACTION



OVERALL, I AM VERY SATISFIED WITH MY EMPLOYER

92%

National Average: 95%



95%
OF OUR EMPLOYEES ENJOY THE WORK THEY DO

National Average: 95%



94%

OF OUR EMPLOYEES ARE SATISFIED WITH THE RETIREMENT PLAN BENEFITS

National Average: 91%



93%

OF OUR EMPLOYEES ARE OVERALL SATISFIED WITH THE AMOUNT OF HEALTHCARE PAID FOR

National Average: 90%



84%

OF OUR EMPLOYEES HAVE CONFIDENCE IN THE LEADERSHIP OF THIS ORGANIZATION

National Average: 92%



92%

OF OUR EMPLOYEES FEEL PHYSICALLY SAFE IN THEIR WORK ENVIRONMENT

National Average: 98%



89%

OF OUR EMPLOYEES AGREE THAT TRA ENABLES A CULTURE OF DIVERSITY

National Average: 94%



86%

I UNDERSTAND THE LONG-TERM STRATEGY OF THIS ORGANIZATION

National Average: 93%

90%

OF OUR EMPLOYEES PLAN TO CONTINUE THEIR CAREER WITH THIS ORGANIZATION FOR AT LEAST TWO MORE YEARS

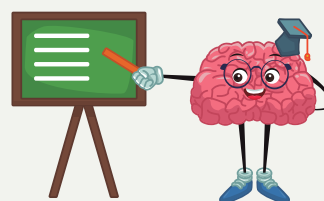
National Average: 91%



89%

I AM ABLE TO MAINTAIN REASONABLE BALANCE BETWEEN WORK AND MY PERSONAL LIFE

National Average: 92%



81%

OF OUR EMPLOYEES FEEL THAT THIS ORGANIZATION PROVIDES AS MUCH ONGOING TRAINING AS THEY NEED

National Average: 89%

