THOMASVILLE CITY COUNCIL MEETING BRIEFING AGENDA

Monday, March 11, 2024 – 4:00 P.M. 20 Stadium Drive, Thomasville, NC 27360 Mayor Raleigh York, Jr. ~ Mayor *Pro Tem* Doug Hunt

- 1. Call to Order
- 2. Additions and Deletions to the Agenda
- 3. <u>Public Forum</u> on March 18, 2024 Please sign up in person to speak for two minutes on any topic. *The two-minute time limit will be enforced.*
- 4. Recognitions and Presentations on March 18, 2024
 - A. Proclamation Developmental Disabilities Awareness Month (March)
 - B. Proclamation Brighter Vision Day (April 13, 2024)
- 5. Public Hearings on March 18, 2024
 - A. Request for Rezoning (Z-24-01)

Applicant/Owner: Faisal Alazzawi

Location: 606 Old Raleigh Road Parcel Number: 1633600000035A

Existing Zoning: C-2 Highway Commercial

Requested Zoning: M-2CU Heavy Industrial Highway Commercial

Conditional Use: The property will be used exclusively for operation as a

garage for semi-trucks, trailers, parking, small office space.

The Board of Planning & Adjustment held a public hearing on February 27, 2024 and voted 5 - 0 to approve this request.

To pass this rezoning, Council must find that this zoning amendment is reasonable and in the public's interest due to its consistency with the comprehensive plan and, as a result, its furtherance of the goals and objectives of the comprehensive plan.

B. Request for Rezoning (Z-24-03)

Applicant/Owner: 4 Amigos Investing, Inc. Location: 404 Davidson Street 1037000H0001A

Existing Zoning: C-1CU Neighborhood Commercial

Conditional Use: Agriculture

Requested Zoning: R-8 Medium Density Residential

The Board of Planning & Adjustment held a public hearing on February 27, 2024 and voted 5 - 0 to approve this request.

***To pass this rezoning, Council must find that this zoning amendment is reasonable and in the public's interest due to its consistency with the comprehensive plan and, as a result, its furtherance of the goals and objectives of the comprehensive plan. ***

6. Regular Agenda on March 11, 2024

- A. Consideration of Revised Grant Project Ordinance Nucor Sewer Extension Project: Golden Leaf Grant
- B. Consideration of Revised Grant Project Ordinance Nucor Water/Sewer Extension Project: State IDF Utility Account Grant

7. Consent Agenda on March 18, 2024

- A. Consideration of Approval of Minutes Briefing Meeting on February 12, 2024
- B. Consideration of Approval of Minutes Council Meeting on February 19, 2024

8. Regular Agenda on March 18, 2024

- A. Consideration of Resolution Awarding Badge and Service Weapon to Retiring Police Officer Tracy Pierce
- B. Consideration of Budget Amendment 2024-P9-01
- C. Consideration of Grant Project Ordinance 2022 TPD: Byrne Justice Assistance Grant (JAG)
- D. Consideration of Grant Project Ordinance 2023 TPD: Byrne Justice Assistance Grant (JAG)
- E. Consideration of Conceptual Streetscape Master Plan
- F. Consideration of Amendment to Appendix A of the Thomasville Personnel Policy Fire Trainee
- G. Consideration of Amended Davidson County Economic Development Commission By-Laws
- H. Consideration of Artificial Intelligence Use Policy for City Employees
- Consideration of Resolution in Support of Development of an Outdoor Fitness Court as Part of the 2024 National Fitness Campaign
- J. Consideration of Settlement Agreement with John & Jeff Schwarz, LLC
- K. Consideration of Re-approval of Personnel Agreements:
 - i. City Manager Michael Brandt
 - ii. City Attorney Misti Whitman
- L. Consideration of Resolution to Conduct a Public Hearing for Petition for Closure of Alley on Clay Street
- M. Consideration of Road Closure Ordinances:
 - i. Spring Daze (May 4th)
 - ii. Parade of Excellence (May 24th)
 - iii. Memorial Day Parade (May 27th)
- 9. Committee Reports and Appointments, Mayor's Report and Appointments, City Manager's Report, City Attorney's Report on March 18, 2024
- 10. Closed Session on March 18, 2024 Personnel
- 11. Additional Items
- 12. Adjournment

~ PROCLAMATION ~

NATIONAL DEVELOPMENTAL DISABILITY AWARENESS MONTH

- WHEREAS, The month of March has been designated as "National Developmental Disability Awareness Month" to celebrate and recognize people with developmental disabilities; and
- WHEREAS, Disabilities are a natural part of the human experience and in no way diminish the right of individuals with disabilities to live independently, enjoy self-determination, make choices, contribute to society and experience fully in the economic, political, social, cultural and educational mainstream of American society; and
- WHEREAS, Local employers and members of the community can play an essential role in enhancing the lives of people with developmental disabilities by providing necessary support services and understanding that people with developmental disabilities can engage in competitive work in inclusive settings; and
- WHEREAS, The goals of this city, county and state include providing individuals with developmental disabilities the opportunities and support to:
 - make informed choices and decisions:
 - live in homes and communities where such individuals can exercise their full rights and responsibilities as citizens;
 - pursue meaningful and productive lives;
 - contribute to their family, community, state and nation;
 - have interdependent friendships and relationships with others; and
 - achieve full inclusion in society.

NOW, THEREFORE, I, Raleigh York, Jr., Mayor of Thomasville, North Carolina, do hereby proclaim the month of March as

NATIONAL DEVELOPMENTAL DISABILITY AWARENESS MONTH.

11110 1110 10	day of Maron, 202	
Raleigh Yorl	k, Jr., Mayor	

This the 18th day of March 2024

City of Thomasville, North Carolina

~Proclamation~

LIONS BRIGHTER VISION DAY

WHEREAS, the Lions Club is a worldwide organization that was founded over 100 years ago with a mission to improve health and well-being, strengthen communities, support those in need through humanitarian services and grants that impact lives globally, and encourage peace and international understanding; and

WHEREAS, the Thomasville Lions Club is going to hold an event on April 13, 2024 called "Lions Brighter Vision Day" to raise funds for the visually and hearing impaired. The local goal is to raise \$130,000 for the Thomasville/Fairgrove/Pilot District. The State goal is \$750,000. 100% of the funds raised will go to the cause.

NOW, THEREFORE, I, Raleigh York, Jr., Mayor of Thomasville North Carolina do hereby proclaim April 13, 2024 as

"Lions Brighter Vision Day"

and I encourage everyone to participate in this event and support this worthy cause.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of Thomasville on this the 18th day of March, 2024.

Raleigh York, Jr., Mayor Thomasville, North Carolina

Agenda Item Cover Sheet

Admin. Use Only:	Committee Name	Public Saf	ety
	Committee Date		
	And Agenda #	1.8.2024	PSafe 4
Item Name:			
Set Public Hearing for Rezoning Case Z-24-01			
Description of Item:			
Applicant/Owner: Faisal Alazzawi Location: 606 Old Raleigh Road Parcel Number: 1633600000035A			
Existing Zoning: C-2 Highway Commercial Proposed Zoning: M-2CU Heavy Industrial Highway Cor	mmercial		
Back-Up Materials:			
Rezoning Case Record			
Council Action Requested:			
Set Public Hearing for Rezoning Case Z-24-01			
Requested By: Chuck George	Department: PIE	<u> </u>	

To: Michael Brandt, City Manager

From: Chuck George, Planning Director

Date: February 28, 2024

Re: City Council Meeting, March 18, 2024

The following items has been before the Board of Planning & Adjustment on Tuesday, February 27, 2024.

Request for Rezoning (Z-24-01)
Applicant/Owner: Faisal Alazzawi
Location: 606 Old Raleigh Road
Parcel Number: 1633600000035A

Existing Zoning: C-2 Highway Commercial Proposed Zoning: M-2CZ Heavy Industrial

Conditional Use: The property will be used exclusively for operation as a garage for semi-trucks,

trailers, parking, and small office space.

A public hearing was conducted, and the board voted 5-0 to approve the request for the following reason:

- There is no opposition to the proposed plan from adjacent property owners.
- The conditional use zoning will keep the property closer in line with adjacent properties.
- The stated use of the property with restrictions does not diminish the safety of value of surrounding properties or the public.

Find that this zoning amendment is reasonable and in the public interest due to its consistency with the comprehensive plan and, as a result, its furtherance of the goals and objectives of the comprehensive plan.

In granting a special use permit, the planning board affirms the following findings:

- (a) The use requested is among those listed as an eligible special use in the district in which the subject property is located or is to be located;
- (b) That the special use will not materially endanger the public health or safety if located where proposed and developed according to the plan as proposed;
- (c) That the special use meets all required conditions and specifications;
- (d) That the special use will not substantially injure the value of adjoining or abutting property, or that the use is a public necessity; and
- (e) That the location and character of the special use if developed according to the plan as proposed will be in harmony with the area in which it is to be located and in general conformity with the plan of development of Thomasville and its environs.

AN ORDINANCE AMENDING THE CODE OF ORDINANCES OF THE CITY OF THOMASVILLE, NORTH CAROLINA

BE IT ORDAINED, that the Code of Ordinances of the City of Thomasville be amended in the following respects:

SECTION 1. That the Official Zoning Map of the City of Thomasville, North Carolina as set out in Appendix A (Zoning), Article IV (Establishment of Districts), Section 2 (Location and Boundaries of Districts) be amended by changing certain property from C-2 (Highway Commercial) Zoning District to M-2CZ (Heavy Industrial Conditional Zoning) Zoning District as shown on the attached map (Z-24-01).

SECTION 2. That the City Council makes the following affirmative findings:

- (a) The use requested is among those listed as an eligible special use in the district in which the subject property is located or is to be located;
- (b) That the special use will not materially endanger the public health or safety if located where proposed and developed according to the plan as proposed;
- (c) That the special use meets all required conditions and specifications;
- (d) That the special use will not substantially injure the value of adjoining or abutting property, or that the use is a public necessity; and
- (e) That the location and character of the special use if developed according to the plan as proposed will be in harmony with the area in which it is to be located and in general conformity with the plan of development of Thomasville and its environs.

SECTION 3. That the Zoning Enforcement Officer is hereby authorized to issue the attached Conditional Use Permit.

SECTION 4. That this Ordinan Council of the City of Thomasville	me effective up	on its adop	tion by the City
ADOPTED this the Council of the City of Thomasville		,	, by the City
	Raleigh Yo	ork, Jr., Ma	yor
ATTEST:			
Wendy S. Martin, City Clerk			



age for

MOTION TO REZONE INCLUDING NCGS 160-383 LANGUAGE

Further, I move that the City Council find that this rezoning is unreasonable and not in the public interest due to its inconsistency with the comprehensive plan and, as a result, is a hindrance to the goals and objectives of the comprehensive plan.

City of Thomasville Rezoning Case # Z-24-01

Staff Report: Chuck George, Planning Director

Applicant/Owner: Baghdad Trucking Inc.

Location: 606 Old Raleigh Road

Tax Parcel ID Number: 163300000035A

Request: Rezoning from C-2 to M-2CZ

Conditions: The property will be used exclusively for operation as a repair garage for semi-

trucks, trailers, parking, and small office space.

Requested Zoning District Characteristics:

The current zoning is C-2 highway commercial - This district defined as certain areas that primarily designed for citizens using the major highways that run through or around the city. The district customarily located along the major arterial highways. This district may also provide retailing and personal services for the benefit of residents in nearby areas and nonresidents. Included also are certain functions, such as warehousing, that are compatible with the primary uses.

The proposed zoning is M-2CZ Heavy Industrial – This district is identical to the M-2 heavy industrial district except that a conditional zoning permit is required as a prerequisite to any use or development, as provided for in this ordinance. This district is defined as certain lands so situated as to be suitable for industrial development, usually along railroad sidings or major thoroughfares, but where certain operations could adversely affect nearby properties. The purpose of this district is to permit the normal operations of almost all industries excepting those that would be detrimental to adjoining properties. Excluded from this district are those industries which are noxious by their emission of smoke, dust, fumes, glare, noise and vibrations and those industries which deal primarily in hazardous products such as explosives. Selected business uses are also appropriate in this district.

Site Information

Size of Parcel	2 Acres		
Existing Land Use	Commercial		
Proposed Land Use	Heavy Industria	.1	
Surrounding Property Zoning and	Direction	Zoning	Use
Use	N	M-1CZ	Light Industrial
	Е	M-1	Light Industrial
	S	C-2	Commercial
	W	C-2	Commercial
General Site Information	Undeveloped Land		
Historic Properties NA			

History of Cases:

Z-07-02: Rezoned from R-10 to C-2, May 21, 2007

Compatibility with Adopted Plans

The 2035 Land Development Plan identified the area as Industrial Park Area Near I-85 (#7). Summary: The industrial park area along Old Raleigh Road and Don Truell Lane is developing quickly and has a newer stock of buildings than the Hamby Creek Industrial Corridor. North of the park exists relatively flat land in the County jurisdiction, that is also incorporated as potential future industrial use.

Staff Comment

The 2-acre site is currently undeveloped. The proposed conditional zoning would allow the use of the property for semi-trucks, trailer parking, and a state-of-the-art truck garage, excluding all other uses listed in the permitted use table. The 2035 Land Development Plan encourages light industrial use on the east side of Old Raleigh Road. The surrounding properties' uses are industrial, warehousing, storage, dance studio, attorney office, and residential.

Attachments

- Application
- Legal description
- Site map
- DC GIS Map
- Zoning map
- 2035 Land use map
- Table of permitted uses
- Consistency statement to approve or deny request

Public Notice

Notification	Zoning Board	City Council
Public Hearing Notice	2/16/2024 & 2/22/2024	3/7/2024 & 3/14/2024
Property Posted	2/16/2024	3/1/2024
Notification Letter Sent	2/16/2024	3/8/2024

Zoning Board Recommendation

A public hearing was conducted, and the board voted 5-0 to approve the request for the following reason:

- There is no opposition to the proposed plan from adjacent property owners.
- The conditional use zoning will keep the property closer in line with adjacent properties.
- The stated use of the property with restrictions does not diminish the safety of value of surrounding properties or the public.

Find that this zoning amendment is reasonable and in the public interest due to its consistency with the comprehensive plan and, as a result, its furtherance of the goals and objectives of the comprehensive plan.

In granting a special use permit, the planning board affirms the following findings:

- (a) The use requested is among those listed as an eligible special use in the district in which the subject property is located or is to be located;
- (b) That the special use will not materially endanger the public health or safety if located where proposed and developed according to the plan as proposed;
- (c) That the special use meets all required conditions and specifications;

- (d) That the special use will not substantially injure the value of adjoining or abutting property, or that the use is a public necessity; and
- (e) That the location and character of the special use if developed according to the plan as proposed will be in harmony with the area in which it is to be located and in general conformity with the plan of development of Thomasville and its environs.

1020

CITY OF THOMASVILLE, NORTH CAROLINA P. O. BOX 368 THOMASVILLE, N.C. 27361 TEL (336) 475-4213 FAX (336 475-4258

APPLICATION FOR CONDITIONAL USE PERMIT

File No. Z-24-01	Date <u>12/28/24</u>
Applicant <u>Faisa Alazzawi</u>	Phone 336-689-8630
Address 2626 Glenwood Ave Ste 550, R	leigh, NC 27608
Property Owner <u>Nest Thomasville Holdir</u>	gs LLCPhone
Address 606 Old Raleigh Rd. Thomasvi	le NC 27608
Existing Zone C-2	Requested Zone M2CZ
	d to by the property owner requesting conditional use zoning of the above property: the property will be used exclusively for operation as a garage for semi-trucks, trailers,
	All other uses listed in the permitted use table
Other Conditions:	
Planning Board Hearing Date 2/27/2024	
Planning Board Action Approved	5-0
City Council Public Hearing Date 3-18	
City Council Action	
APPROVED	DENIED
PLANNING DEPARTMENT	Signed
	Secretary to Planning Board

CITY OF THOMASVILLE

Planning & Zoning Department
PO BOX 368 ● THOMASVILLE, NC 27360 ● (336) 475-4255

REZONING APPLICA	ATION	File No. Z-	24-01	Date	12/28/2023
Applicant Faisal	Alazzaw	i			336-689-8630
Applicant's Address 1	1 Manor	Ridge Ct, Gr	eensboro NC 274	07	
Property Owner Ne	est Thom	asville Holdir	ngs LLC	Phone	
Property Owner's Addre					
Existing Zoning C2					
Address or Location of					nomasvills NC 27360
Description of Property_	undev	eleged			
Fee Received \$ 50 (PLEASE MAKE CHECK PA	AVABLE TO	"CITY OF THON	<i>MASVILLE")</i> Owner's		
Signature		2-25-24	modes — Organização productiva a Antical región antical región.	And the second s	
Planning Board Hearing Planning Board Action	Processing in the Processing i	Approved	☐ Denied	Vote of	: 5-0
City Council Hearing [3-18-24			
City Council Action	Con	Approved	Denied	Vote of	
•					
Signed	Shippower published and beauty	Secretary	y to Planning Board		and the same of th

2023023382

DAVIDSON COUNTY NC FEE \$26.00 STATE OF NC REAL ESTATE EXTX \$280.00 PRESENTED & RECORDED 12/29/2023 03:07:46 PM MICHAEL E. HORNE REGISTER OF DEEDS BY: TARA W. WHITMAN DEPUTY

BK: DE 2631 PG: 2134 - 2135

NORTH CAROLINA GENERAL WARRANTY DEED

Excise Tax: \$ 280.00	
Parcel Identifier: 1633600000035.A	
Mail/Box to: Grantee	
This instrument was prepared by: Law Office of Richard R. F	oust, PA, a licensed North Carolina attorney. Delinguent taxes
if any, to be paid by the closing attorney to the county tax colle	ctor upon disbursement of closing proceeds."
Brief description for the Index: TRACT "A", MINOR SUBDI	
I THE STATE OF THE	
THIS DEED made this 29 TH day of December 2023 by and b	$12^{11/2}$
middle and the second s	retirees:
GRANTOR	GRANTEE
	CHANGE IN ILEGA
NEST THOMASVILLE HOLDINGS, LLC a	Baghdad Trucking Inc.
North Carolina Limited Liability Company	a North Carolina Corporation
	Mailing Adduses
	Mailing Address:
	II Manor Ridge Court
Data III.	Greensboro, NC 27407
Mailing Address:	IIN and a second
363 Main Street	Property name:
Floor 2,	606 Old Raleigh Road
Hartford CT 06106	Thomasville, NC 27360
The designation Grantor and Grantee as used herein shall include singular, plural, masculine, feminine or neuter as required.	
WITNESSETH, that the Grantor, for a valuable consideration partial has and by these presents does grant, bargain, sell and convey land situated in the City of Thomasville , Davidson County, No.	unto the Grantee in fee simple, all that certain lot or parcel o
BEING all of New Tract "A" per the plat entitled "Minoduly recorded in Plat Book 51, Page 8, in the Office of Carolina.	
The property hereinabove described was acquired by Granto	or by instrument recorded in Book 2467 Page 2132-2133.
All or a portion of the property herein conveyedin residence of a Grantor.	cludes orx does not include the primary

Submitted electronically by "Law Office of Richard R. Foust" in compliance with North Carolina statutes governing recordable documents and the terms of the submitter agreement with the Davidson County Register of Deeds.

TO HAVE AND TO HOLD the aforesaid lot or parcel of land and all privileges and appurtenances thereto belonging to the Grantee in fee simple.

And the Grantor covenants with the Grantee, that Grantor is seized of the premises in fee simple, has the right to convey the same in fee simple, that title is marketable and free and clear of all encumbrances, and that Grantor will warrant and defend the title against the lawful claims of all persons whomsoever, other than the following exceptions:

RIGHTS OF WAY, EASEMENTS AND RESTRICTIONS OF RECORD, IF ANY, AND TO AD VALOREM TAXES.

IN WITNESS WHEREOF, the Grantor has duly executed the foregoing as of the day and year first above written.

GRANTOR:

NEST THOMASVILLE HOLDINGS, LLC

TJ Donohue, Authorized Representative

(SEAL)

STATE OF CONNECTICUT
COUNTY OF HARTFORD

I, Deborah Reed a Notary Public, in and for the State and County aforesaid, do hereby certify that <u>TJ Donohue</u>, <u>Authorized Representative of NEST THOMASVILLE HOLDINGINGS</u>, <u>LLC</u> personally appeared before me and being duly sworn says that he or she is a duly authorized agent of said above named corporation and as such has the authority to act in and for said corporation. I, (i) have personal knowledge of the identify of the above named authorized agent, or (ii) I have seen satisfactory evidence of the authorized agent's identity, by current state or federal identification with the authorized agent's photograph in the form of a <u>DRIVER'S</u> <u>LICENSE</u> Or (iii) a credible witness has sworn to before me the identity of the authorized agent, and that he or she signed the foregoing or annexed instrument on behalf of said corporation in the capacity so herein stated and acknowledge the said writing to be the act and deed of said corporation herein stated.

Witness my hand and official seal or stamp, this 29th day of December, in the year 2023.

PUBLICANIE CONNECTION

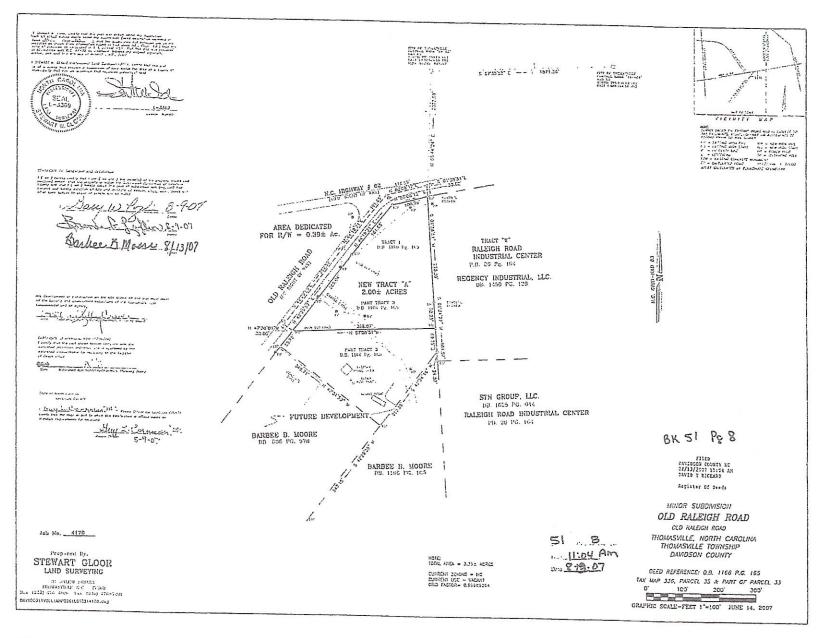
<u> VVV) Dav Fffel CX</u> (seal or stamp)

Notary Public Official Signature

My commission expires:

Notary Printed or Typed Name

606 Old Raleigh Road | Thomasville, NC 27360



The statements and figures herein while not guaranteed are secured from sources believed to be authoritative. This offering is subject to change of price, prior lease or sale and or windrawal without notice Prospects should verify all information.



LAND

FOR SALE

606 Old Raleigh Road Thomasville, NC 27360

2.00 +/- ACRES AVAILABLE

Property located at the intersection of Old Raleigh Road and NC Hwy #62. It is in a highly developed commercial/industrial area with other development currently in progress. Acreage tract is clear, level to slight slope to the front with timber on the rear of the property.

PRICING INFORMATION

For Sale: \$ 225,000.00

ZONING

C-2 (Commercial)

TRACT DIMENSIONS (APPROX.)

- Old Raleigh Road frontage 456' X Hwy 62 frontage 100'
- Rear 363'
- Long side 392'

FOR MORE INFORMATION

Don Swing p: (336) 250-2494 e: donswing@pricecompro.com









CRS Bing W May





Map for Parcel Address: 606 Old Raleigh Rd NC, Parcel ID: 16-336-0-000-0035.A

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Map For Parcel Address: 606 Old Raleigh Rd NC, Parcel ID: 16-336-0-000-0035.A

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Information Deemed Reliable But Not Guaranteed.
Contact Us at (800) 374-7488 ext 3 for Help.

Baghdad Trucking Inc Faisal Alazzawi- owner 11 Manor Ridge Ct Greensboro, NC 27407 contact@baghdadtrucking.net 336-689-8630 12/18/2023

Land information:

606 Old Raleigh Rd Thomasville, NC 27360

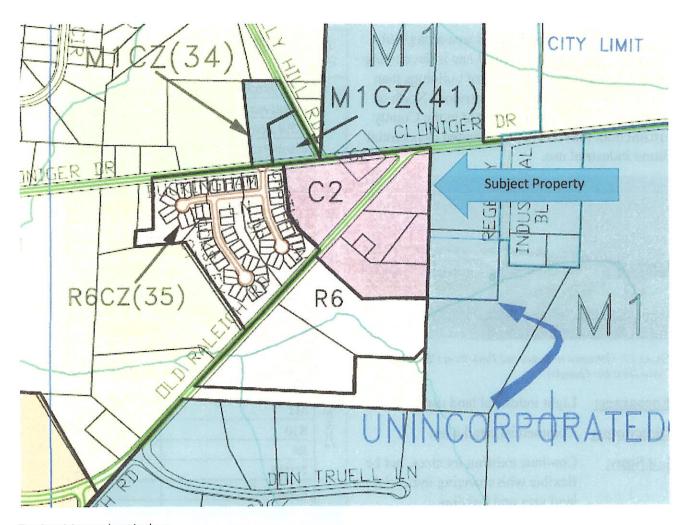
Proposal to Purchase Land for Trucking Business

To whom it may concern,

I am writing to express my interest in purchasing the property located at 606 Old Raleigh Rd, Thomasville NC 27360. After thorough research and consideration, I believe that this land is an ideal location for my trucking company, which aligns with my business goals and objectives. I am the owner and operator of Baghdad Trucking Inc, a trucking business with a successful track record. As part of our expansion plan, we are in search of a suitable location to establish a state-of-the-art truck garage to meet the growing demands of our business.

Upon careful evaluation, this property stands out as an excellent choice due to its size, accessibility, and proximity to major highways. These factors make it an ideal location to serve as a truck garage, allowing for efficient operations and easy access for our clients and employees. The property will be used exclusively for the operation as a garage for semi-trucks and trailers, in the future I plan to build a small office space as well, and I assure you that all activities will comply with local zoning regulations and environmental standards. This development will not only contribute positively to the local economy but also create employment opportunities for the community. I am prepared to conduct any necessary due diligence on the property, including environmental assessments, surveys, and any other required investigations.

I would welcome the opportunity to discuss this proposal further and address any questions or concerns you may have. Thank you for considering my proposal, I look forward to hear back from you.



Zoning Map colors index:

Brown – R-6 High Density Residential
Orange – R-8 Medium Density Residential
Yellow – R-10 Low Density Residential
Dark Orange – R-10M Mobile Home Park
Light Green – O-I Office and Institutional
Pink – C-2 Highway Commercial District
Red – C-4 Central Commercial District
Light Blue – M-1 Light Industrial District
Purple – M-2 Heavy Industrial District

INDUSTRIAL PARK AREA NEAR I-85 (#7)

Summary: The industrial park area along Old Raleigh Road and Don Truell Lane is developing quickly and has a newer stock of buildings than the Hamby Creek Industrial Corridor. North of the park exists relatively flat land in the County jurisdiction, that is also incorporated as potential future industrial use.



Photo 17: Entrance to Industrial Park from Cloninger Drive (Source: Google)

Encourage: Light industrial land uses.

Discourage: Commercial retail uses.

Lot Sizes: Continue existing lot sizes, but be

flexible with changing industrial

land uses and building

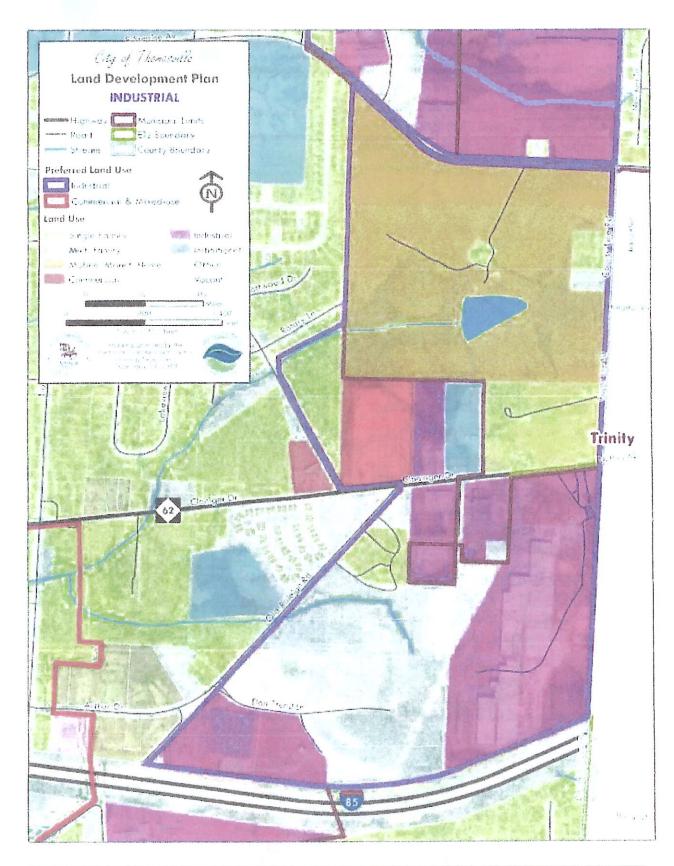
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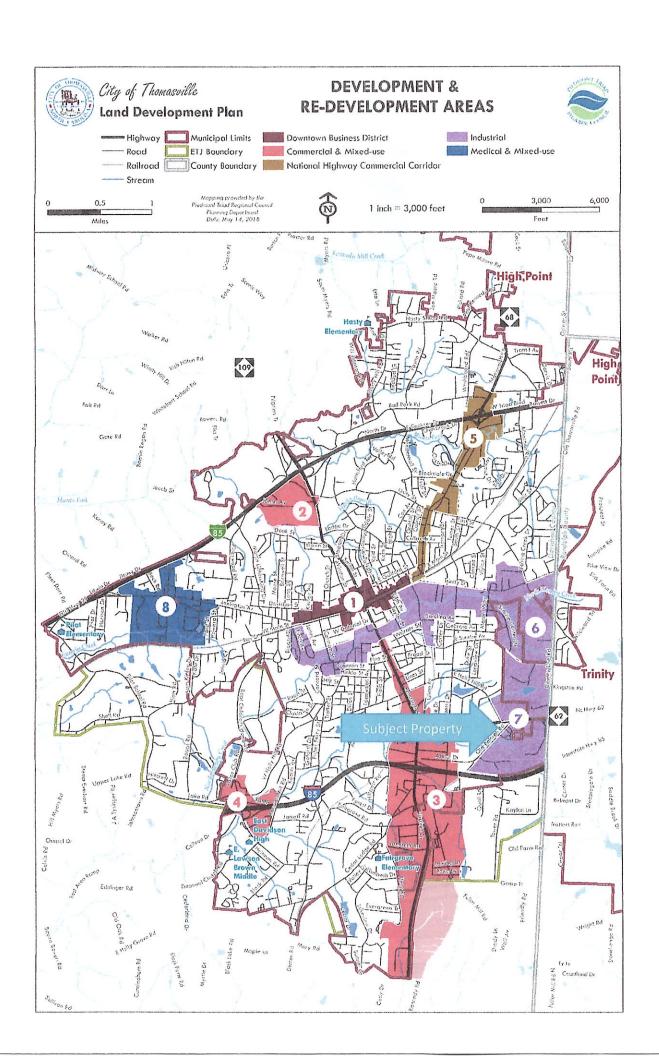
Pedestrian and Bicycling Friendliness: Provide pedestrian facilities for industrial business located in the industrial park and to provide connectivity to residential land uses along Old Raleigh Road.

ro CO	Square Miles	0.55
Area	Acres	352.67
	# of Parcels	29
	Parcel Acres	346.36
	ROW Acres	6.31
	Mean Parcel Size	11.94
	Median Parcel Size	4.78
ize	Range	0.28 to 110.98
Parcels and Size	Top Third Mean Size	28.97
san	Top Third Range	7.89 to 110.98
rcel	Top Third Sum	289.97
Pal	Mid Third Mean Size	5.13
	Mid Third Range	3.21 to 7.01
	Mid Third Sum	46.17
	Bottom Third Mean Size	1.04
	Bottom Third Range	0.28 to 2.01
	Bottom Third Sum	10.45
	C2	2.01
80	M1.	166
Zoning	R10	158.76
Z	R6	19.58
	TOTAL	346.36
	Industrial	100.73
	SF	40.75
Jse	MH	110.98
Land Use	Institutional	7.01
La	Commercial	14.81
	Vacant	70.68
	TOTAL	171.72

Other Criteria:

 Encourage natural vegetative buffering and berms between industrial land use and residential land use.





MOTION TO REZONE INCLUDING NCGS 160A-383 LANGUAGE

I move to rezone the property from	to
for the following reasons:	
	Manuscraft consequence of consequence to the state of the consequence
2	
	and
3	Appearance of Ap
Further, I move that the City Council find that this rezoning public interest due to its consistency with the comprehens furtherance of the goals and objectives of the comprehensing the comprehension that comprehensing the compr	sive plan and, as a result, its
MOTION TO DENY THE REZONING INCLUDING NCC	GS 160A-383 LANGUAGE
I move to deny the rezoning of the property from	to
for the following reasons:	The second secon
_	
9	
1.	
2.	
	and
3	
	- Name of the control

Further, I move that the City Council find that this rezoning is unreasonable and not in the public interest due to its inconsistency with the comprehensive plan and, as a result, is a hindrance to the goals and objectives of the comprehensive plan.

Section 5. Special provisions for special use permits.

In granting a special use permit, the city council shall make the following affirmative findings:

- (a) The use requested is among those listed as an eligible special use in the district in which the subject property is located or is to be located;
- (b) That the special use will not materially endanger the public health or safety if located where proposed and developed according to the plan as proposed;
- (c) That the special use meets all required conditions and specifications;
- (d) That the special use will not substantially injure the value of adjoining or abutting property, or that the use is a public necessity; and
- (e) That the location and character of the special use if developed according to the plan as proposed will be in harmony with the area in which it is to be located and in general conformity with the plan of development of Thomasville and its environs.

In granting a special use permit, the city council may impose such additional restrictions and requirements upon such permit as it may deem necessary in order that the purpose and intent of this ordinance are served, public welfare secured and substantial justice done. If all requirements and conditions are accepted by the applicant, the city council shall authorize the issuance of the special use permit; otherwise the permit shall be denied.

Any special use permit so authorized shall be perpetually binding upon the property included in such permit unless subsequently changed or amended by the city council, as provided for in this article.

Final plans for any development to be made pursuant to any special use permit shall be submitted to the board of planning and adjustment for review in the same manner as other development plans are now required to be approved by the board. In approving such final plans, the board of planning and adjustment may modify the requirements or conditions of such special use permit where in the opinion of the board such modification will result in equal or better performance and provided that the objective and purpose of the requirements and conditions of the special use permit are maintained. Any changes or modifications will need to be agreed to in writing by the permit applicant.

In granting modifications the board of planning and adjustment may require such conditions as will secure the objectives of the requirements or conditions modified. Any violation of a term or condition of a special use permit shall be treated the same as a violation of this ordinance and shall be subject to the same remedies and penalties as any such violation.

The city council may change or amend any special use permit, after a public hearing upon recommendation by the board of planning and adjustment and subject to the same consideration as provided for in this article for the original issuance of a special use permit.

No proposal to amend or change any special use permit shall be considered within 12 months of the date of the original authorization of such permit or within 12 months of hearing of any previous proposal to amend or change any such permit.

(Ord. No. 06-2021-ORD12, § 1(Exh. 1), 6-21-21)

Created: 2023-09-15 14:18:28 [EST]

Agenda Item Cover Sheet

Admin. Use Only:	Committee Name Public Safety		
	Committee Date And Agenda #	1.8.2024	PSafe 5
Item Name: Set Public Hearing for Rezoning Case Z-24-03			
			OPPOSE A STATE OF THE STATE OF
Description of Item: Applicant/Owner: 4 Amigos Investing, Inc. Location: 404 Davidson Street Parcel Number: 1037000H0001A Existing Zoning: C-1CU Neighborhood Commercial Conditional Use: Agriculture Proposed Zoning: R-8 Medium Density Residential			
Back-Up Materials:			
Rezoning Case Record			
Council Action Requested:		÷-,	
Set Public Hearing for Rezoning Case Z-24-03			
Requested By: Chuck George	Department: PIE	:	

To: Michael Brandt, City Manager

From: Chuck George, Planning Director

Date: February 28, 2024

Re: City Council Meeting, March 18, 2024

The following items has been before the Board of Planning & Adjustment on Tuesday, February 27, 2024.

Request for Rezoning (Z-24-03)

Applicant/Owner: 4 Amigos Investing, Inc.

Location: 404 Davidson Street Parcel Number: 16037000H0001A

Existing Zoning: C-1CZ Neighborhood Commercial

Conditional Use: Agriculture

Proposed Zoning: R-8 Medium Density Residential

A public hearing was conducted, and the board voted 5-0 to approve the request for the following reason:

- A rezoning to R-8 brings the property back in line with the adjoining properties.
- Proposed zoning is consistent with the 2035 Land Use Plan.
- Rezoning will cause no harm to the adjacent property values or the public in general.

Find that this zoning amendment is reasonable and in the public interest due to its consistency with the comprehensive plan and, as a result, its furtherance of the goals and objectives of the comprehensive plan.

AN ORDINANCE AMENDING THE CODE OF ORDINANCES OF THE CITY OF THOMASVILLE, NORTH CAROLINA

BE IT ORDAINED, that the Code of Ordinances of the City of Thomasville be amended in the following respects:

SECTION 1. That the Official Zoning Map of the City of Thomasville, North Carolina as set out in Appendix A (Zoning), Article IV (Establishment of Districts), Section 2 (Location and Boundaries of Districts) be amended by changing certain property from C-1 (Neighborhood Commercial) Conditional Zoning District to R-8 (Medium Density Residential) Zoning District as shown on the attached map (Z-24-03).

SECTION 2. That this Ordinance Council of the City of Thomasville.	e shall 1	become	effective	upon i	ts adoptior	ı by	the	City
ADOPTED this the Council of the City of Thomasville.	day of			, _		, by	the	City
			Raleigh	York, J	Jr., Mayor			_
ATTEST:								
Wendy S. Martin, City Clerk								



The E	Board of Planning and Adjustmer	nt of the City of Thomasville has Application	
by a		e rezoning request (Z-24-03).	
	Applicant/Owner: 4 Amigos Inv	resting, Inc.	
	Location: 404 Davidson Street		
	Parcel Number: 16037000H00	001A	
	Existing Zoning: C-1CZ Neighb	oorhood Commercial	
	Conditional Use: Agricultural		
	Proposed Zoning: R-8 Medium	n Density Residential	
2	127,24	(ar my	
	Date	Carl Snotley, Vice Chairperson	

MOTION TO REZONE INCLUDING NCGS 160-383 LANGUAGE

Further, I move that the City Council find that this rezoning is unreasonable and not in the public interest due to its inconsistency with the comprehensive plan and, as a result, is a hindrance to the goals and objectives of the comprehensive plan.

City of Thomasville

Rezoning Case # Z-24-03

Staff Report: Chuck George, Planning Director

Applicant/Owner: 4 Amigos Investing, Inc.

Location: 404 Davidson Street

Tax Parcel ID Number: 16037000H0001A

Request: Rezoning from C-1CZ to R-8

Conditions: N/A

Requested Zoning District Characteristics:

The current zoning is C-1CZ Neighborhood Commercial Conditional Zoning (Agriculture). This district is identical to the O-I office and institutional district except that a conditional zoning permit is required as a prerequisite to any use or development, as provided for in this ordinance. This district is defined as a compact neighborhood shopping district which provides convenience goods, such as groceries and drugs, and some types of personal services, to the surrounding residential area. The regulations are designed to protect the surrounding residential districts and provide an appropriate community appearance.

The proposed zoning is R-8 Medium Density Residential – This district defined as medium density residential areas of mostly single-family dwellings and certain open areas where similar residential development will likely occur. The uses permitted in this district are designed to stabilize and protect the essential characteristics of the area and prohibit all activities of a commercial nature except certain home occupations controlled by specific limitations.

Site Information

Size of Parcel	.27 Acres			
Existing Land Use	Agriculture			
Proposed Land Use	Medium Density Residential			
Surrounding Property Zoning and	Direction	Zoning	Use	
Use	N	M-1	Light Industrial	
	Е	R-8	Residential	
	S	R-8	Residential	
	W	R-8	Residential	
General Site Information	Agriculture			
Historic Properties	N/A			
-				

History of Cases:

Z-14-01

Rezone from R-8 to C-1CZ (Agriculture)

April 29, 2014

Compatibility with Adopted Plans

The 2035 Land Development Plan indicates the areas that have not been identified for development or redevelopment are suitable for infill development that is consistent with the existing surrounding land uses. Development or redevelopment in these areas should not be discouraged, and as land development market changes occur, this plan should be updated to reflect the changing conditions.

Staff Comment

The subject property currently used for agriculture. The applicant request to rezone the property to residential use to allow them to construct a house. The request is consistent with the 2035 Comprehensive Plan and compatible with the surrounding area's existing development.

Attachments

- Application
- Legal description
- Site map
- DC GIS Map
- Zoning map
- 2035 Land use map
- Table of permitted uses
- Consistency statement to approve or deny request

Public Notice

Notification	Zoning Board	City Council
Public Hearing Notice	2/16/2024 & 2/22/24	3/7/2024 & 3/14/2024
Property Posted	2/16/2024	3/1/2024
Notification Letter Sent	2/16/2024	3/8/2024

Zoning Board Recommendation

A public hearing was conducted, and the board voted 5-0 to approve the request for the following reason:

- A rezoning to R-8 brings the property back in line with the adjoining properties.
- Proposed zoning is consistent with the 2035 Land Use Plan.
- Rezoning will cause no harm to the adjacent property values or the public in general.

Find that this zoning amendment is reasonable and in the public interest due to its consistency with the comprehensive plan and, as a result, its furtherance of the goals and objectives of the comprehensive plan.

CITY OF THOMASVILLE

Planning & Zoning Department
PO BOX 368 • THOMASVILLE, NC 27360 • (336) 475-4255

REZONING APPLICATION File No. Z- 23-03 Date 2/2/24				
Applicant 4 Amisos Investives Inc Dipuorto Phone 336-991-8440				
Applicant's Address 1587 Liberty Dr. Stell Thorrisoville NC 27360				
Property Owner 4 Amisos Fruesting IC Phone 336-991-8440				
Property Owner's Address 1587 Liberty Dr. Stell Thomasoille NC27360				
Existing Zoning C-1 Requested Zoning Requested Zoning				
Address or Location of Property to be Rezoned 404 Davidson St				
Thomasuile WC 27360				
Description of Property Uncout 10+				
Fee Received \$ 500 Map No 16-037000 H0001A				
(PLEASE MAKE CHECK PAYABLE TO "CITY OF THOMASVILLE")				
Applicant's Signature Signature Signature				
Planning Board Hearing Date 2-27-2014				
Planning Board Action Approved Denied Vote of:				
City Council Hearing Date 3-18-2074				
City Council Action Approved Denied Vote of:				
Signed				
Secretary to Planning Board				

2023018514

DAVIDSON COUNTY NC FEE \$26.00 STATE OF NC REAL ESTATE EXTX \$110.00

PRESENTED & RECORDED 10/13/2023 10:54:40 AM MICHAEL E. HORNE REGISTER OF DEEDS BY: ANA BUTLER DEPUTY

BK: DE 2621 PG: 1375 - 1376

Submitted electronically by "Citrin & Whitman, P.A." in compliance with North Carolina statutes governing recordable documents and the terms of the submitter agreement with the Davidson County Register of Deeds.

"This instrument prepared by: Misti Boles Whitman, a licensed North Carolina attorney. Delinquent taxes, if any, to be paid by the closing attorney to the county tax collector upon disbursement of closing proceeds."

NORTH CAROLINA GENERAL WARRANTY DEED

Excise Tax:	\$ 110.00
Parcel ID:	16037000H0001A & B
Mail/Box to:	GRANTEE:
Prepared by:	CITRIN & WHITMAN, P.A., 22 WINSTON STREET, THOMASVILLE, NC 27360
Brief description	LOT 2 & 3, REDIVISION OF LOT 1A LA VINA
for the Index:	

THIS GENERAL WARRANTY DEED ("Deed") is made on the 13th day of October 2023, by and between:

GRANTOR	GRANTEE	
Earl B. Schrock, Unmarried 2622 Woodruff Avenue High Point, NC 27262	4 Amigos Investing, Inc. 1587 Liberty Drive, Ste. 11 Thomasville, NC 27360	

Enter in the appropriate block for each Grantor and Grantee their name, mailing address, and, if appropriate, state of organization and character of entity, e.g. North Carolina or other corporation, LLC, or partnership. Grantor and Grantee includes the above parties and their respective heirs, successors, and assigns, whether singular, plural, masculine, feminine or neuter, as required by context,

FOR VALUABLE CONSIDERATION paid by Gra	ntee, the receipt an	d legal sufficiency of which	is acknowledged,
Grantor by this Deed does hereby grant, bargain, sell and co- condominium unit in the City of Thomasville	nvey to Grantee, in f Thomasville	fee simple, all that certain lo Township, Davidson	t, parcel of land or County
North Carolina and more particularly described as follows (t	he "Property"):		Country,

BEING all of Lots No. 2 and No. 3 as shown on the map or plat entitled "REDIVISION OF LOT 1A LA VINA", said map or plat being duly recorded in the Office of the Register of Deeds for Davidson County, North Carolina in Plat Book 76, Page 2.

All or a portion of the Property was acquired by Grantor by instrument recorded in Book 2303 page 1810

All or a portion of the Property

includes or

does not include the primary residence of a Grantor.

A map showing the Property is recorded in Plat Book
TO HAVE AND TO HOLD the Property and all privileges and appurtenances thereto belonging to Grantee in simple. Grantor covenants with Grantee that Grantor is seized of the Property in fee simple, Grantor has the right to con the Property in fee simple, title to the Property is marketable and free and clear of all encumbrances, and Grantor shall warr and defend the title against the lawful claims of all persons whomsoever, other than the following exceptions:
Power, telephone and utility easements found of record or appearing ground. Restrictions and/or Rights of Way of record.
w
IN WITNESS WHEREOF, Grantor has duly executed this North Carolina General Warranty Deed, if an entity by duly authorized representative.
Earl B Schand
Name: Earl B. Schrock Entity Name
Name: By:
Title:
Name:
Name: By: Name: Title:
STATE OF North Carolina COUNTY OF Davidson
I _Jacqueline J. Moore, a Notary of the above state and county, certify that the following person(s) personally appeared before me on the
Affix Notary Seal/Stamp
Notary Public (Official Signature) My dommission expires: July 18, 2025 NOTARY PUBLIC PUBLIC PUBLIC NOTARY PUBLIC PUBLI
NOTARY OR HUBLIC OUNTY, NORTH CRUIT
The state of the s

Page 2 of 2

NC Bar Association Real Property Section Form No. 3 @ Revised 02/2021 Printed by Agreement with the NC Bar Association

Job No. 7772 HORNER & ASSOCIATES, PA SURVEYING AND LAND PLANNING 100 SALEM STREET, THOMASVILLE, NC 27360 PHONE: (336)476-7211 FAX: (336)476-7212 C-2567	License Lean & C. saidy that his plat was draw outdering to provide in the special special special payer (SIG)—SIG) that his provided as a stronged as a deal of special s
N 86-99-12-V DANDSON STREET DANDSON STREET Plat Book: 76 Page: 2 Davidson County, NC Davidson County, NC Omega-Consultation According to the proper of the page: 2 Davidson County, NC Omega-Consultation According to the page: 2 ON 86-99-12-V DAVIDSON STREET Register of Deeds Davidson County, NC Omega-Consultation Consultation Consultati	N 02'32'01'E 149.66' 22' 20' 22' 20' 142 22' 20' 142 22' 20' 142 24' 20' 20' 20' 20' 20' 20' 20' 20' 20' 20
S 66 72798*V THOMASYILLE TOWNISHIP DAVIDSON COUNTY TAX PARCEL NUMBER 16037000H0001A DEED BOOK 2030 PAGE 1810 10 0 40 0 120 GRAPHIC SCALE - FEET 1" = 40' DEED BOOK 2030 PAGE 1810 10 0 0 120 GRAPHIC SCALE - FEET 1" = 40'	MANDERS AND ACCIDENT BY AND AC



Davidson County GIS



Parcel Number: 16037000H0001A **Land Units:** 1 LT

2621 Pg: 1375 Pin Id: 6777-02-67-0889 Deed Book:

4 AMIGOS INVESTING INC

1587 LIBERTY DR STE 11 **Deed Date:** 10/13/2023

THOMASVILLE NC 27360-6342

9272599 Property Address: DAVIDSON ST **Account Number:**

Township: 16 **Exempt Code:**

\$0 Other Building Value: \$0 **Building Value:**

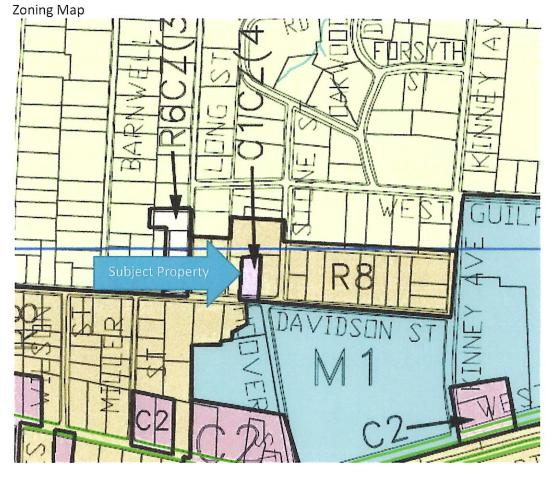
\$23,520 Market Value: \$23,520 Land Value:

\$23,520 Deferred Value: \$0 **Assessed Value:**

Legal Description: PB76-2 BH L1A BK2621-1375 TR 3

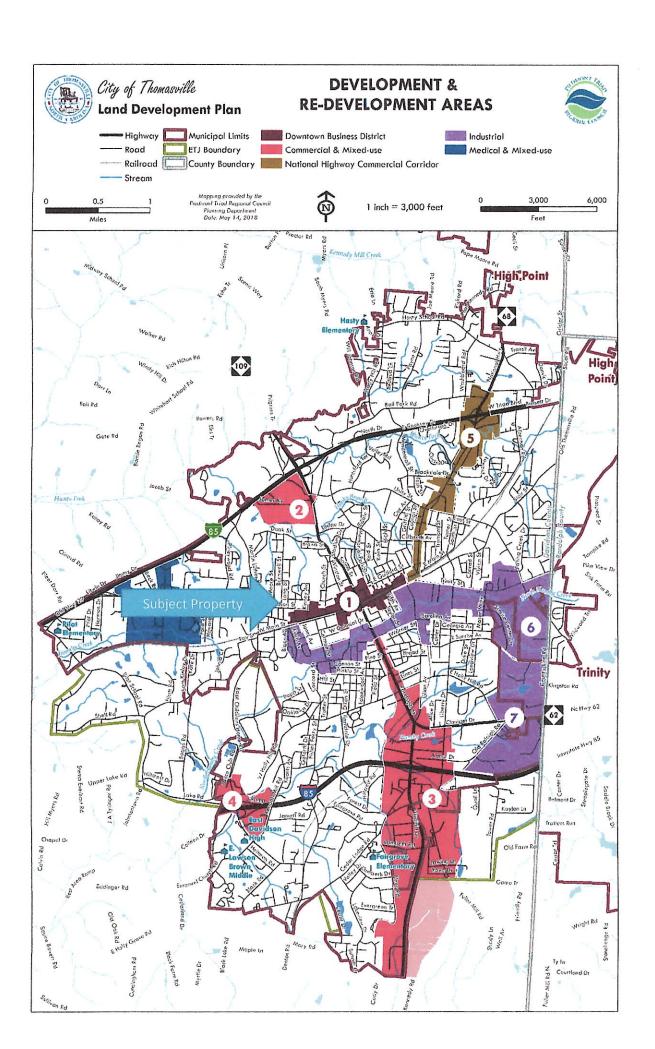
Owner:

Davidson Street Parcel Number 16037000H0001A Zoning: C-1 CU Agriculture



Zoning Map colors index:

Brown – R-6 High Density Residential
Orange – R-8 Medium Density Residential
Yellow – R-10 Low Density Residential
Dark Orange – R-10M Mobile Home Park
Light Green – O-I Office and Institutional
Pink – C-2 Highway Commercial District
Red – C-4 Central Commercial District
Light Blue – M-1 Light Industrial District
Purple – M-2 Heavy Industrial District



MOTION TO REZONE INCLUDING NCGS 160-383 LANGUAGE

I mo for th	ve to rezone the property from ne following reasons:	to	
1			
2			
3			
public	er, I move that the City Council find the interest due to its consistency with the erance of the goals and objectives of the	e comprehensive plan and,	le and in the as a result, its
	MOTION TO DENY THE REZONING II	NCLUDING NCGS 160-383 L	ANGUAGE
	ve to deny the rezoning of the property for the following rea		to
1			
2			and
3			and

Further, I move that the City Council find that this rezoning is unreasonable and not in the public interest due to its inconsistency with the comprehensive plan and, as a result, is a hindrance to the goals and objectives of the comprehensive plan.

Agenda Item Cover Sheet

Admin. Use Only:			Committee Name	Personnel/Fin	ance
			Committee Date And Agenda #	3.5.2024	PF1
Item Name:					
Revised Grant Project O	dinance - Nucor Sewer	Extension Project	- Golden LEAF Gran	t	
Description of Item:					
Funding for the Nucor water and State IDF grant ordinar for the sewer extension pro	nces. The city received an	additional \$500,00	0 state IDF grant to re	duce Nucor's cost cor	lden LEAF ntribution
Back-Up Materials:					
Grant Project Ordinance an	d email from N.C. Dept. o	of Commerce			
	1				
Council Action Requested:					
Approval of Grant Project C	rdinance				
Requested By: Th	omas Avant	D	enartment Fi	nance	

CITY OF THOMASVILLE Grant Project Ordinance

BE IT ORDAINED by the Thomasville City Council that, pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following Grant Project is hereby adopted:

<u>Section 1.</u> The project authorized is the Project M - Nucor Public Sewer Extension Grant Project described in the work statement contained in the Grant Agreement between this unit and the Golden LEAF Foundation and the budget contained herein.

<u>Section 2.</u> The officers of this unit are hereby directed to proceed with the Grant Project within the terms of the funding agreement, the rules and regulations of the Golden LEAF Foundation and the budget contained herein.

<u>Section 3.</u> The following revenues are anticipated to be available to complete this project:

061-7901-322-0509 061-7901-390-0109 061-7901-390-0109 061-7901-390-0109 061-7901-390-0109 061-7901-390-0109	State Grants/Miscellaneous State Grant Contribution – Nucor Contribution – Nucor Contribution – Nucor Contribution – Nucor Contribution – Davidson County Contribution – Davidson County	\$1,100,000.00 \$ 55,000.00 \$ 3,500.00 \$2,736,916.00 \$ 95,000.00 \$ 15,276.00 \$2,362,399.00
Total		\$6,368,091.00

<u>Section 4.</u> The following expenditures are anticipated to be available to complete this project:

061-7901-574-7300 061-7901-574-7300 061-7901-574-7300 061-7901-572-4501 061-7901-572-4504 061-7901-572-4504 061-7901-572-5200 061-7901-572-5200	Construction Improvements (Grant) Construction Improvements (Davidson Co.) Construction Improvements (Nucor) Administrative (Nucor) Engineering (Grant) Engineering (CSX Review Fee – Nucor) Right of Way (Davidson County) Right of Way (Nucor)	\$2	840,000.00 2,362,399.00 5,736,916.00 55,000.00 260,000.00 3,500.00 15,276.00 95,000.00
Total		\$6	,368,091.00

<u>Section 5.</u> The Finance Officer is hereby directed to maintain within the Grant Project Fund sufficient specific detailed accounting records to provide the accounting to the grantor agency required by the grant agreements and federal and state regulations.
Section 6. Requests for funds should be made in an orderly and timely manner as funds are obligated and expenses incurred.
Section 7. The Finance Officer is directed to report timely on the financial status of each project element in Section 4 and on the total revenues received or claimed.
Section 8. The Budget Officer is directed to include a detailed analysis of past and future costs and revenues on this Grant Project in every budget submission made to this Council.
Section 9. Copies of this Grant Project Ordinance shall be made available to the Budget Officer and the Finance Officer for direction in carrying out this project.
ADOPTED this 11 th day of March, 2024
Mayor
ATTEST:
City Clerk

Avant, Thomas

From:

Brandt, Michael < Michael. Brandt@thomasville-nc.gov>

Sent: To: Thursday, February 15, 2024 12:26 PM

Subject:

Huffman, Morgan; Avant, Thomas

Attachus -

Fwd: U538 Thomasville Nucor Sewer Extension budget amendment

Attachments: Thomasville Nucor LBC signed U538.pdf

FYI Nucor project just got another \$500,000 for sewer

Michael Brandt Thomasville City Manager

From: Sains, Heather C < heather.sains@commerce.nc.gov>

Sent: Thursday, February 15, 2024 12:18:23 PM **To:** miwalser@ptmc.net <miwalser@ptmc.net>

Cc: Brandt, Michael < Michael.Brandt@thomasville-nc.gov>; 'Casey R. Smith' < Casey.Smith@DavidsonCountyNC.gov>;

'Dellinger, Tracy' <tracy.dellinger@edpnc.com>; Sains, Heather C <heather.sains@commerce.nc.gov>

Subject: U538 Thomasville Nucor Sewer Extension budget amendment

EXTERNAL SENDER ALERT This email is not sent from The City of Thomasville, NC, and its authenticity has not been independently verified. Be vigilant and do not disclose sensitive information, click on unfamiliar links, or download attachments unless you are certain of the sender's identity and intentions.

Good afternoon,

The RIA board met this morning and I am pleased to inform you that your budget request of an additional \$500,000 for the above named project has been approved. I am attaching your LBC with the jobs commitment information. It is thru 12/31/24 and your current grant agreement is thru that date as well. While I can amend the date of your grant agreement to allow for more time for closeout and receipt of final documents, the jobs commitment LBC and JDIG cannot be changed. Would you like to amend your grant end date to 3/31/2025?

Please let me know so that we can draft the Grant Amendment that will need to be signed and returned to me, along with updated grant reporting documents for your use moving forward.

Please contact me with any questions you may have.

Thank you,

Heather C. Sains

Grant Manager
North Carolina Department of Commerce

919.814.4642 Office

heather.sains@commerce.nc.gov https://commerce.nc.gov/utility



301 N Wilmington Street 4346 Mail Service Center Raleigh, NC 27699-4346

Agenda Item Cover Sheet

Admin. Use Only:		Committee Name	Personnel/Fi	nance
		Committee Date		
		And Agenda #	3.5.2024	PF2
Item Name:				
Revised Grant Proje	ect Ordinance - Nucor Water/Sewer Exten	sion Project - State IDF Utility Ac	count Grant	
				•///
Description of Item	:			
and the second s	peen revised to add the \$500,000 award f	rom the N.C. Dept. of Commerce	to reduce Nucor's	contributed
cost to the sewer ex	ktension project. Of the \$500,000 grant a	ward, Nucor has agreed to apply	\$475,000 to constr	uction cost,
and \$25,000 (5%) w	ill be paid to Michael Walser for grant ad	ministration.		
Back-Up Materials:				
Revised Grant Proje	ct Ordinance			
Council Action Requ	ested:			
Approval of Grant P	roject Ordinance			
Requested By:	Thomas Avant	Department: Fin	ance	

CITY OF THOMASVILLE Grant Project Ordinance

BE IT ORDAINED by the Thomasville City Council that, pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following Grant Project is hereby adopted:

<u>Section 1.</u> The project authorized is the Project M - Nucor Industrial Development Fund Utility Account Grant Project described in the work statement contained in the Grant Agreement between this unit and the North Carolina Department of Commerce and the budget contained herein.

<u>Section 2.</u> The officers of this unit are hereby directed to proceed with the Grant Project within the terms of the funding agreement, the rules and regulations of the N.C. Dept. of Commerce grant program and the budget contained herein.

<u>Section 3.</u> The following revenues are anticipated to be available to complete this project:

065-8910-322-0503	State Grants – Industrial Development	\$1,325,000.00
065-8910-390-0109	Contribution – Nucor	\$ 295,000.00
065-8910-390-0109	Contribution – Nucor	\$ 41,250.00
Total		\$1,661,250.00

<u>Section 4.</u> The following expenditures are anticipated to be available to complete this project:

065-8910-524-7300	Construction Improvements	\$1,300,000.00
065-8910-524-7300	Construction Improvements	\$ 295,000.00
065-8910-522-4501	Administrative	\$ 41,250.00
065-8910-522-4501	Administrative	\$ 25,000.00
Total		\$1,661,250.00

<u>Section 5.</u> The Finance Officer is hereby directed to maintain within the Grant Project Fund sufficient specific detailed accounting records to provide the accounting to the grantor agency required by the grant agreements and federal and state regulations.

<u>Section 6.</u> Requests for funds should be made in an orderly and timely manner as funds are obligated and expenses incurred.				
Section 7. The Finance Officer is directed to project element in Section 4 and on the total	Section 7. The Finance Officer is directed to report timely on the financial status of each project element in Section 4 and on the total revenues received or claimed.			
<u>Section 8.</u> The Budget Officer is directed to include a detailed analysis of past and future costs and revenues on this Grant Project in every budget submission made to this Council.				
Section 9. Copies of this Grant Project Ordin Officer and the Finance Officer for direction	nance shall be made available to the Budget in carrying out this project.			
ADOPTED this 11 th day of March, 2024				
	Mayor			
ATTEST:				
City Clerk				

MINUTES FOR THE THOMASVILLE CITY COUNCIL BRIEFING MEETING ON MONDAY, FEBRUARY 12, 2024 AT 4:00 PM AT 20 STADIUM DRIVE, THOMASVILLE, NC.

Elected officials in attendance: Mayor Raleigh York, Jr., Mayor *Pro Tempore* Lisa Shell, and Council Members Neal Grimes, Doug Hunt, Hunter Thrift, and Payton Williams. JacQuez Johnson and Pat Shelton were absent.

1. <u>Call to Order</u> - Mayor York called the Briefing meeting of the Thomasville City Council to order.

2. Additions and Deletions to the Agenda

City Manager Brandt asked that Council make the following changes to the agenda:

- Add a Closed Session for February 12, 2024 for Attorney/Client, Personnel and Economic Development matters

Council Member Grimes moved to approve the agenda as amended. Council Member Hunt seconded. *Motion unanimously approved* 5 – 0.

- 3. <u>Public Forum</u> to be held on February 19, 2024. People can sign up to speak for two minutes on any topic.
- 4. <u>Recognitions and Presentations</u> on February 19, 2024 Proclamation: Black History Month presented to former Council Member Wendy Sellars.
- 5. **Public Hearings** to be held on February 19, 2024.
 - A. <u>Consideration of Ordinance to Repair or Demolish Unit at 219 Tower Road</u>
 Paul E. Lewis Heirs, Nathaniel E. Lewis

Planning Director Chuck George advised that Habitat For Humanity planned to attend this hearing to share the issues they've had with theft of power and supplies at night from people hanging around on this property.

B. <u>Consideration of Ordinance to Repair or Demolish Unit at 114 College Street</u>
Freeman Family Trust, Kenya Alexis Young

Planning Director Chuck George advised that there have been having issues with vagrants and illegal activities at this property. He said, "It has been a nuisance to the community."

- C. <u>Consideration of Amendment to Zoning Ordinance</u> (Z-24-02) Article V, Section 2, Table of Permitted Uses to allow Microbreweries and Micro-distilleries in C-4, M-1 and M-2
- D. Annual Generic Community Development Block Grant (CDBG) Public

Hearing

City Manager Brandt said CDBG Hearings require two public hearings. This "generic" hearing is just an acknowledgement that the City may accept funds from the CDBG Program this year. Later, if there are specific CDBG projects, a second public hearing will be held to share the details.

This is for information purposes only, and no Council action is required.

The following items were put on the <u>Consent Agenda</u> by the Council members for consideration on February 19, 2024:

6. Consent Agenda

- A. Consideration of Approval of Minutes Briefing Meeting on 01/08/24
- B. Consideration of Approval of Minutes Council Meeting on 01/16/24
- C. Consideration of Hotel Occupancy Tax Voluntary Disclosure Agreement

The following items were put on the <u>Regular Agenda</u> by the Council members for consideration on February 19, 2024:

7. Regular Agenda

- A. Consideration of Acceptance of Resignation of Council Member and Appointment of Replacement to Fill the Remaining Term of Office
- B. Consideration of Budget Amendment 2024-P8-01 as explained at Committees
- 8. <u>Committee Reports and Appointments, Mayor's Report and Appointments, City Manager's Report, City Attorney's Report on February 19, 2024</u>
- 9. <u>Closed Session on February 12, 2024</u> Personnel, Attorney/Client & Economic Development Matters

Council Member Hunt moved to go into closed session for attorney/client and Personnel matters. Council Member Thrift seconded. *Motion unanimously approved* 5 – 0.

Council returned to open session. No action was taken in closed session.

Council Member Hunter Thrift left the meeting.

- 10. Closed Session on February 19, 2024 Personnel & Attorney/Client Matters
- 11. Additional Items N/A
- 12. Adjournment Council Member Grimes moved to adjourn. Council Member Hunt

Raleigh York, Jr., Mayor
Wendy S. Martin, City Clerk

seconded. Motion unanimously approved 4-0.

THOMASVILLE CITY COUNCIL MEETING SUMMARY MONDAY, FEBRUARY 19, 2024 AT 6:00 PM 20 STADIUM DRIVE, THOMASVILLE, NC.

Elected officials in attendance: Mayor Raleigh York, Jr.; Mayor *Pro Tempore* Lisa Shell; and Council Members Neal Grimes, Doug Hunt, JacQuez Johnson, Pat Shelton, Hunter Thrift and Payton Williams.

- 1. <u>Call to Order</u> Mayor York called the meeting of the Thomasville City Council to order and welcomed everyone in attendance in person and online.
- 2. <u>Additions and Deletions to the Agenda</u> There were no additions or deletions to the agenda. Council Member Thrift moved to approve the agenda as presented. Council Member Hunt seconded. Motion unanimously approved 7 0.
- 3. Public Forum Nobody came forward to speak.
- 4. Recognitions and Presentations: Proclamation Black History Month

Council Member Johnson presented this Proclamation to former Council Member and current School Board Member Wendy Sellars.

Mrs. Sellars thanked Council for recognizing Black History month for many years. She also invited the public to join her at the 5th annual Black History Month program at Ball Park Recreation Center on February 23rd from 5 – 8 PM for displays, a speaker, dancers, two Black Excellence Awards and information on local African American trailblazers.

- 5. <u>Public Hearings</u> Nobody came forward to speak for or against any of these items.
 - A. <u>Consideration of Ordinance to Repair or Demolish Unit at 219 Tower Road</u>
 Paul E. Lewis Heirs, Nathaniel E. Lewis

Mayor York opened the public hearing.

Minimum Housing Inspector Randall Markham advised that he inspected the property on 11/16/23 and found that the structure was not in compliance with City code. On that date, he notified Mr. Lewis of a hearing on 11/29/23. Mr. Lewis did not appear. Mr. Markham notified the owners that they had 60 days to make necessary repairs. The repairs were not made. He requested that City Council approve the demolition of the structure because it is unsafe and unfit for human habitation.

No one spoke for or against this Ordinance. Mayor York closed the hearing. Council Member Hunt moved to approve this Ordinance. Council Member Shelton seconded. Motion unanimously approved 7-0.

B. <u>Consideration of Ordinance to Repair or Demolish Unit at 114 College Street</u> Freeman Family Trust, Kenya Alexis Young

Mayor York opened the public hearing.

Minimum Housing Inspector Randall Markham advised that he inspected the property on 11/20/23 and found the structure to be unsafe. On that date, he notified the owners of a hearing on 12/06/23. They did not appear. Mr. Markham then notified the owners that they had 60 days to make necessary repairs. The repairs were not made. He requested that City Council approve the demolition of the structure because it is unsafe and unfit for human habitation.

No one spoke for or against this Ordinance.

Mayor York closed the hearing. He then thanked the City's Minimum Housing inspectors Randall Markham and Josh Parks for doing a great job. He said, "That's a lot of work to be done here, and they've done a good job on both of these. We appreciate your efforts very much."

Council Member Hunt moved to approve this Ordinance. Council Member Shelton seconded. Motion unanimously approved 7 - 0.

C. Consideration of Amendment to Zoning Ordinance (Z-24-02) Article V, Section 2, Table of Permitted Uses to allow Microbreweries and Micro-distilleries in C-4, M-1 and M-2

City Manager Brandt said this stems from the City's 2035 Land Development Plan. The Plan recommends this type of uses for our Downtown and manufacturing districts. He added, "Hopefully this will spur some development in our Downtown."

Mayor York opened the public hearing. No one spoke for or against this Ordinance Amendment. Mayor York closed the hearing. Council Member Thrift moved to approve this Ordinance. Council Member Shelton seconded. Motion unanimously approved 7-0.

D. Annual Generic Community Development Block Grant (CDBG) Public Hearing

Mayor York opened the public hearing.

City Manager Brandt advised that no specific project is associated with this hearing. He explained that the City has to hold a generic hearing annually in order to be able to apply for CDBG grants from the North Carolina Department of Commerce. Each grant requires two public hearings, including this one.

No one spoke for or against this matter. Mayor York closed the hearing. No Council action was required.

6. Consent Agenda

- A. Consideration of Approval of Minutes Briefing Meeting on 01/08/24
- B. Consideration of Approval of Minutes Council Meeting on 01/16/24
- C. Consideration of Hotel Occupancy Tax Voluntary Disclosure Agreement

City Manager Michael Brandt explained that this was related to an online travel company that has informed the City that they did not pay hotel occupancy taxes between January 1, 2013 through September 30, 2020. This agreement approves this voluntary disclosure to pay the back taxes as determined by the travel company, with the understanding that the company name will remain confidential. They will provide a detailed report and full payment of the taxes within 90 days of the approval of this agreement.

Council Member Hunt moved to approve all the items on the Consent Agenda. Council Member Shell seconded. Motion unanimously approved 7 - 0.

7. Regular Agenda

A. <u>Consideration of Acceptance of Resignation of Council Member and Appointment of Replacement to Fill the Remaining Term of Office</u>

Mayor York advised that Council Member Jeannette Shepherd has not been well for quite some time. He read her resignation, upon the advice of her physician. She resigned her position as Thomasville City Council Woman as of 2/15/24. She thanked everyone for their prayers, phone calls and cards.

Council Member Thrift moved to accept the resignation of Jeannette Shepherd.

Council Member Williams seconded, adding, "I admire Jeannette for the work she did while she was here and also for allowing someone else to take over so she can get better. I hope she does that."

Council Member Hunt said, "She'll be sorely missed."

Mayor York added, "She put all that she had into doing this to the best of her ability. I send our love and prayers out to her tonight."

Council Member Neal Grimes abstained with unanimous permission of the rest of Council. It was with sadness that Council unanimously approved this motion 6 - 0.

Council Member Thrift then moved to appoint interim Council Member Neal Grimes to fill Jeannette Shepherd's unexpired term. Council Member Shelton seconded.

Mayor York thanked the Grimes family for allowing Neal to come back to serve on Council. He said, "He did a great job when he was here before, and he's doing a great job now, and he'll do a great job in the future."

Council Member Grimes abstained again, with unanimous permission of the rest of Council. The motion was approved 5-1. Council Member Johnson voted against it.

Council Member Grimes said he regretted that Mrs. Shepherd was unable to fulfill her term. He said, "She worked very hard to earn her victory." He added, "Now that Jeannette is no longer able to complete her term, I am honored to complete it for her, and will do my best for the citizens of Thomasville on her behalf."

Council Member Grimes and Senator Thom Tillis's Regional Representative Stephanie Blair then presented to Mayor York and Council a United States flag that was certified to have been flown over the US Capitol.

The certificate said, "...At the request of the Honorable Thom Tillis, United States Senator, this flag was flown in celebration of the ribbon cutting on May 11, 2023, of the new Thomasville Aquatic and Community Center Housing the City Council Chambers." It was signed by Chere Rexroat, RA, Acting Architect of the Capitol.

Mayor York accepted the flag for the City and thanked Senator Tillis for this gift. He said, "We will honor and cherish this. We appreciate it so much."

B. Consideration of Budget Amendment 2024-P8-01

City Manager Brandt said this Budget Amendment transfers \$14,326 from General Fund Contingency for personnel salary increases and \$250 to cover the full purchase cost of 6 Trade Street, which is the piece of property that we recently purchased for a Downtown parking lot. This will leave a balance of \$247,445.

This Budget Amendment also includes proceeds totaling \$10,838 appropriated in the Fire Department and \$3,573 in the Police Department for vehicle repairs due to accidents.

It also appropriates \$9,840 of surplus investment interest revenue in the Water/Sewer Fund for the purchase and configuration of four Paymentus card payment devices. This will allow citizens to be able to pay with a credit card at City Hall.

Council Member Thrift moved to approve it. Council Member Hunt seconded. Motion unanimously approved 7 - 0.

8. <u>Committee Reports and Appointments, Mayor's Report and Appointments, City</u> Manager's Report, City Attorney's Report

Mayor York and Council expressed their kind thoughts and prayers regarding Jeannette Shepherd. They also welcomed Councilman Grimes back and thanked Pat Shelton for filling in for Ron Bratton during his leave of absence.

Mayor Pro Tem Williams invited someone to come open a microbrewery/ microdistillery in Thomasville.

She also invited everyone to attend the Downtown Retail Market Analysis meeting on February 27 at 6 PM at the Aquatic Center. She said, "It would be a good opportunity to learn about what our Downtown is lacking, what assets we have, and how we can fill it out in the coming years."

The theme of Black History Month this year is "African Americans and the Arts." She said, "Thomasville has a really thriving art culture, and we enjoy the contributions of African Americans every single day."

She gave a shout out to Daryl Poole's team in Public Works for being so responsive and ready to help.

Council Member Johnson wished everyone a happy Black History Month. He said it was an honor to be a member of Council and to reflect on some of the other African American trailblazers who paved the way for him, such as Former Councilman J. W. Mathis. He invited everyone to attend the Black History Month celebration with Ms. Sellars.

Council Member Grimes reported that Unity United Methodist Church has operated as a warming center for men for 14 nights since January 16th, while Father's Storehouse (across the street) operates as a warming center for Women and Children. He asked everyone to spread the word. Volunteers are invited to help at the church during the remainder of the cold weather season.

On behalf of the Personnel Committee, Council Member Thrift moved to make the following appointments, effective March 1st:

ABC Board	Roger Bryant
Beautification	
(3-year terms)	Denise Barnes, Nancy Griffith, Cherie Johnson, Brooke Murphy
(2-Year term to fix staggering)	Nathan Smith, Hilda Warner
Golf Advisory (Senior Golfers)	Don Clinard, David Costello

Historic Preservation

(3-year terms) Amanda Cox, Jennifer Mayhall, Jill Simpson

(2-year term

to fix staggering David Carter

Planning/Adjustment Edward Keller, Pat Shelton

Recreation Bill Tagliaferri (3-year term)

William Rainey (to fill Tony Vinzini's unexpired term)

Tourism Christy Jones, Edward Keller, Leslie Watts,

Dee Stokes (at-large)

Council Member Hunt seconded. Council Member Pat Shelton abstained with unanimous permission of the rest of Council. Motion unanimously approved 6 – 0.

Council Member Thrift also invited everyone to Central Wesleyan Church for their annual pancake breakfast on March 9^{th} from 7-11 AM. Donations will benefit the Memorial Day Parade and Ceremonies Committee.

<u>Council Member Shelton</u> thanked Council for allowing her to fill-in for Council Member Bratton over the past three months. She said, "He's healthy now. I'm so happy to report that."

<u>Council Member Hunt</u> thanked Chuck George's department for getting Thomasville cleaned up. He said, "I appreciate all you guys do!"

He thanked Thom Tillis's office for presenting Council with the flag.

He added that Jeannette was a close friend of his, and he will miss her.

<u>Council Member Shell</u> also encouraged everyone to participate in Black History Month activities. She also wished Jeannette well and thanked Neal Grimes and Pat Shelton for filling in over the past few months. She is happy that Council Member Bratton's health has improved.

Mayor York reported that there were 3 ribbon cuttings over the last month. January's Mayor Pro Tem Lisa Shell attended the ribbon cutting at Renew Integrative Wellness on Trade Street. He attended ribbon cuttings for grand reopenings at Piedmont Crossing's Veranda Building, as well as Childress Realty on Fisher Ferry.

He congratulated Nat P. Walker on his retirement from the City after over 20 years of service and many years of volunteering before that to give the cemetery some much-needed TLC. He will continue to help out at the cemetery on a part-time basis. He said, "Nat's heart is in what he does, and his heart is in (his work at) the cemetery."

Mayor York attended the Chamber's annual meeting, as well where they recognized the Citizen of the Year and other awards.

It was also his honor to present a key to the City to Lois Hunter for her 49 years of service at the Thomasville Housing Authority. He asked for prayers for her health in her retirement.

He thanked Pat Shelton for always being willing to come back and serve on Council when she is needed. He said, "You've always done a great job and done your homework. You're always ready with all the issues. We really thank you."

<u>City Manager Brandt</u> thanked Got Your Six Towing Co. for cleaning up the road before dawn on Saturday morning, after a vehicle lost control and collided with another vehicle, pushing it through the window at the old Palace Theater. He said, "I just wanted to give them a shout out for doing that type of work on a cold, dark night when they could have just gotten those cars out of there and gotten home as fast as possible. I appreciate that they did that."

Regarding Black History Month, City Manager Brandt said, "I never think history is relegated to one month. It is part of our American story, so I, too, recognize Wendy Sellars and the work that she has done, and others throughout the community, to let people know the importance of all of our histories. They all play a role in our society."

9. Closed Session - Personnel and Attorney/Client

Council Member Thrift moved to go into closed session for Personnel and Attorney/Client matters. Council Member Shelton seconded. Motion unanimously approved 7-0.

Council returned to open session. No action was taken in closed session.

- 10. <u>Additional Items</u> City Manager Brandt announced that the City has received a \$500,000 grant from the NC Commerce Industrial Development Fund to support the sewer extension for Nucor. These funds will reduce the cost that Nucor is contributing to the project.
- 11. <u>Adjournment</u> Council Member Williams moved to adjourn. Council Member Thrift seconded. Motion unanimously approved 7 0.

Raleigh York, Jr., Mayor
Wendy S. Martin, City Clerk

Agenda Item Cover Sheet

Admin. Use Only:		Committee Name	Public Safety	
		Committee Date And Agenda #	1.8.2024 PSafe3	
Item Name:				
Consideration of Res	solution awarding Badge & Service Wo	eapon to Retiring Police Officer Trac	cy Pierce	
Description of Items	:			
·				
Back-Up Materials:				
Resolution				
Council Action Requ	uested:			
Approve Resoution Awarding Badge and Service Revolver to Retiring Officer Tracy Pierce				
	<u> </u>	,		
Requested By:	Chief Dustin Carter	Department : Po	olice Department	

CITY OF THOMASVILLE RESOLUTION AWARDING BADGE AND SERVICE SIDEARM TO RETIRING LAW ENFORCEMENT OFFICER Master Police Officer I Tracy Pierce

- WHEREAS, North Carolina General Statutes 20-187.2 provides that retiring members of municipal law enforcement agencies may receive, at the time of their retirement, the badge worn or carried by them during their service with the municipality; and
- WHEREAS, NCGS 20-187.2 further provides that the governing body of the municipal law enforcement agency may, in its discretion, award to a retiring member the service side arm of said member; and
- WHEREAS, MPO I Tracy Pierce has served the City of Thomasville Police Department for over 23 years.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Thomasville, North Carolina that the City Manager is hereby authorized, in accordance with the provisions of NCGS 20-187.2 to transfer to MPO I Tracy Pierce the badge worn by him as well as his service side arm, a Sig Sauer P320, Serial # 58J190036.

Duly adopted this 18th day of March, 2024 while in regular session.

City of Thomasville

Budget Amendment

To: City Manager

From: Finance Director

Date: 3/5/2024

Council Budget Amendment Reference #: 2024 - P9 - 01

Re: 2023-2024 Budget Amendment

The amendment recognizes excess school supplement tax revenue, and increases the appropriation in the School Fund. In the General Fund, contingency is appropriated to cover the full annual cost of county contracted tax assessment billing. Surplus interest revenue (\$408,000) is appropriated to cover the first economic development incentive grant payment for the Unilin/Project Tower grant, and surplus sales tax revenue (\$379,680) is appropriated to cover the third payment for the Unilin/Project Titan grant. The amendment appropriates necessary funding to comply with GASB 96 requirements for recognizing the full 3-year lease cost of DebtBook debt management software and the 5-year cost of Power DMS software at the beginning of the subscription terms. To properly close out the Golf Course Fund at 6/30/2024, as required, the amendment transfers the ending fund balance in the Golf Course Fund to the General Fund.

GENERAL FUND

	INCREASE REVENUE		
010-0000-310.01-00	Local Sales Taxes	\$	379,680.00
010-0000-350.00-00	Investment Earnings/Interest	\$	408,000.00
010-0000-370.07-00	Other Financing Sources/IT Subscriptions	\$	31,600.00
010-0000-370.07-00	Other Financing Sources/IT Subscriptions	\$	62,911.00
010-0000-370.09-00	Other Financing Sources/Transfers-In	\$	600,000.00
Total		\$	1,482,191.00
	DECREASE APPROPRIATION		
010-9010-505.58-00	Unallocated/Contingency	\$	34,000.00
Total		\$	34,000.00
	INCREASE APPROPRIATION		
010-4110-512.90-01	Contribution to Other/Economic Development	\$	379,680.00
010-4110-512.90-01	Contribution to Other/Economic Development	\$	408,000.00
010-4410-514.73-00	Capital Outlay/Other Improvements	\$	31,600.00
010-4411-512.45-01	Contracted Services/Professional	\$	34,000.00
010-5110-524.73-00	Capital Outlay/Other Improvements	\$	62,911.00
010-9010-505.57-00	Unallocated/Miscellaneous	\$	600,000.00
Total		\$1	,516,191.00

GOLF COURSE FUND

INCREASE REVENUE

031-0000-398.01-00 Approp. from Retained Earnings/Unreserved \$ 600,000.00

INCREASE APPROPRIATION

031-9010-503.60-10 Transfers to General Fund \$ 600,000.00

SCHOOL FUND

INCREASE REVENUE

040-0000-302.00-00	Current Year Property Tax	\$ 150,971.00
040-0000-303.00-00	Penalties & Interest	\$ 50,324.00
Total		\$ 201,295.00
	INCREASE APPROPRIATION	
040-9010-512.90-00	Contribution to Other – School Supplement	\$ 201,295.00

RE: Unilin - Project Tower EDI Grant Payment #1

Tim Maness <Tim.Maness@DavidsonCountyNC.gov>

Tue 2/20/2024 8:40 AM

To:Avant, Thomas <Thomas.Avant@thomasville-nc.gov>
Cc:Casey R. Smith <Casey.Smith@DavidsonCountyNC.gov>;Krpejs, Eric <Eric.Krpejs@thomasville-nc.gov>;Brandt, Michael <Michael.Brandt@thomasville-nc.gov>

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Good morning,

The payments for Titan and Bart were certainly off schedule as the agreements for Titan and Tower were revisited and had to be modified. Essentially things slipped through the cracks, and we're trying to get back on track. That does present challenges properly budgeting incentive payments, etc.

As mentioned yesterday, Titan Year #3 and Tower Year #1 payments (2023 Performance Years) are due when Mohawk sends their request for payment. For Titan, the payment request is to be made in May or within (30) days from the beginning of May. They'll send that to us, we'll verify capital investment and jobs #'s and send a request to the City on official letterhead requesting the payments and the verify the payment amount.

For Tower, I need to reach out to Mohawk as we need to make sure we have the Certificate of Occupancy and documentation that the improvements have been completed along with the amount spent for improvements (per the agreement). Once I get more clarification regarding Tower, I'll relay the information to you all ASAP. That payment request could come at anytime based on the timeline in the agreement.

From the County's agreement for Titan...

about:blank 1/5

- 3. After completion of the aforementioned new investment in the facility, the Company shall certify to the County in writing by one authorized to execute contracts on behalf of the Company that the said improvements have been completed. The Company shall include with the certification adequate documentation that the improvements have been completed and the amount spent for the improvements. The County's obligation to begin payment of the grants in accordance with this agreement shall not be triggered until such certification and supporting documentation, including the Certificate of Occupancy for the facility, has been received by the County.
- 4. The County will make five (5) annual cash incentive payments to the Company equal to .00432 times the Company's annual value of the new capital investment in the facility, machinery and equipment, not to exceed \$341,712.00 per year. The five (5) annual cash incentive payments as herein described shall be paid on the certification of the jobs created and total investment made by the Company. The Davidson County Tax Assessor shall be responsible for determining the annual value of said plant and machinery, and the decision as to the annual value by the Tax Assessor shall be binding on all parties. The said five (5) annual cash incentive payments as herein described shall be due and payable by the County to the Company as follows: Beginning May, 2022 and in May for each of the four (4) years thereafter, the Company within thirty (30) days shall submit and file with the County supporting documentation of its full compliance with the terms and conditions of this Agreement including, without limitation, proof of payment of its Davidson County ad valorem taxes, as well as documentation concerning employment numbers as hereinafter described. The five (5) annual cash incentive payments shall be due and payable by the County to the Company within thirty (30) days after receipt of the supporting documentation.

Tim Maness

Budget & Management Analyst
Davidson County Government
913 N. Greensboro Street, Suite 404
Lexington, NC 27292
+1-336-242-2920
www.co.davidson.nc.us



From: Avant, Thomas < Thomas. Avant@thomasville-nc.gov>

Sent: Tuesday, February 20, 2024 6:58 AM

To: Tim Maness < Tim. Maness@DavidsonCountyNC.gov>

Cc: Casey R. Smith < Casey. Smith@DavidsonCountyNC.gov>; Krpejs, Eric < Eric. Krpejs@thomasville-nc.gov>;

Brandt, Michael < Michael. Brandt@thomasville-nc.gov>
Subject: Re: Unilin - Project Tower EDI Grant Payment #1

CAUTION External email. Do not click links or open attachments unless verified.

Thanks, Tim. Just to be clear, in early January, we paid years 1 and 2 of Project Titan (\$759,360) and the final Project Bart payment (\$70,000) as billed in December.

For budgeting purposes this fiscal year (by 6/30/2024), are you saying we could also owe year 3 of Titan (\$379,680) and year 1 of Tower (\$408,000)? Also, when would you expect us to be billed?

Our hope is that in future years, the billing will be one payment each annually for Titan and Tower, so we can budget accordingly. Thanks.

Thomas

From: Tim Maness < Tim. Maness@DavidsonCountyNC.gov>

Sent: Monday, February 19, 2024 5:13 PM

To: Avant, Thomas < Thomas. Avant@thomasville-nc.gov >

Cc: Casey R. Smith < Casey. Smith@DavidsonCountyNC.gov >; Krpejs, Eric < Eric. Krpejs@thomasville-nc.gov >

Subject: RE: Unilin - Project Tower EDI Grant Payment #1

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Good afternoon,

Per the agreement, Mohawk has to submit their request to us along with the required back-up. I asked their finance folks when/if they might submit.

Thomasville may owe the following if/when jobs/capital investments are presented and requests made:

Project Titan – Payment 3 of 5 = \$379,680
 Project Tower – Payment 1 of 5 = \$408,000
 Total = \$787,680

Thanks,

Tim Maness

Budget & Management Analyst
Davidson County Government
913 N. Greensboro Street, Suite 404
Lexington, NC 27292
+1-336-242-2920
www.co.davidson.nc.us



From: Avant, Thomas < Thomas.Avant@thomasville-nc.gov>

Sent: Monday, February 19, 2024 10:20 AM

To: Tim Maness < Tim.Maness@DavidsonCountyNC.gov >

Cc: Casey R. Smith < Casey.Smith@DavidsonCountyNC.gov >; Krpejs, Eric < Eric.Krpejs@thomasville-nc.gov >

Subject: Unilin - Project Tower EDI Grant Payment #1

CAUTION External email. Do not click links or open attachments unless verified.

Hi Tim,

I hope all is well. I wanted to reach out to see if you had an expected timeframe for billing the city for its first year of the Unilin Project Tower economic development incentive grant payment owed (\$408,000).

Based on the invoice we received back in December for all other payments owed this fiscal year, on page 2, it's noted that Project Tower's first payment would be due the 1st quarter of 2024.

Due to the payments we made this year for two years of Project Titan and a final payment for Project Bart, totaling \$829,360, we will need to appropriate funding through Council to make the Project Tower payment this year. This funding can be appropriated in March by the Council, but we will need to plan accordingly. Can you confirm that we will be billed for \$408,000 this year and when? Please also confirm that in future fiscal years we will be on a standard schedule of one Project Titan and one Project Tower payment owed per year. Thanks for your assistance!

Thomas C. Avant | Finance Director P 336-475-4233 |F 336-475-4283 |City of Thomasville

10 Salem Street, Thomasville, NC 27360 P.O. Box 368, Thomasville, NC 27361-0368



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Agenda Item Cover Sheet

Admin. Use Only:			Committee Nam	e	Personnel/Fin	ance
			Committee Date		W-	
			And Agenda #		3.5.24	PF4
Item Name:						
Consideration of Gr	rant Project Ordinance - 2022 TPD	Byrne Justice Ass	istance Grant (JAG	i)		
Description of Item	1:					
	iates grant funding for TPD's 2022.		49 was awarded f	or the p	urchase of Pow	ver DMS
software to aid tow	vard N.C. Law Enforcement Accredi	tation (NCLEA).				
			A NAME OF THE PARTY OF THE PART			0.00
Back-Up Materials:						
production of the second second	ance and Award Letter					
				A STATE OF THE STA		
Council Action Requ	uested:					
Approval of Grant P						
Requested By:	Thomas Avant	D	epartment:	Financ	ce	

CITY OF THOMASVILLE Grant Project Ordinance

BE IT ORDAINED by the Thomasville City Council that, pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following Grant Project is hereby adopted:

<u>Section 1.</u> The project authorized is the 2022 Justice Assistance Grant (JAG) Project described in the work statement contained in the Grant Agreement between this unit and the U.S. Department of Justice.

<u>Section 2.</u> The officers of this unit are hereby directed to proceed with the Grant Project within the terms of the funding agreement, the rules and regulations of the U.S. Department of Justice and the budget contained herein.

<u>Section 3.</u> The following revenues are anticipated to be available to complete this project:

063-5131-322-0600 Federal Grant \$24,049.00

<u>Section 4.</u> The following expenditures are anticipated to be available to complete this project:

063-5131-522-2103 Lease of Software \$24,049.00

<u>Section 5.</u> The Finance Officer is hereby directed to maintain within the Grant Project Fund sufficient specific detailed accounting records to provide the accounting to the grantor agency required by the grant agreements and federal and state regulations.

<u>Section 6.</u> Requests for funds should be made in an orderly and timely manner as funds are obligated and expenses incurred.

<u>Section 7.</u> The Finance Officer is directed to report timely on the financial status of each project element in Section 4 and on the total revenues received or claimed.



STATE OF NORTH CAROLINA DEPARTMENT OF PUBLIC SAFETY

GOVERNOR'S CRIME COMMISSION

1201 Front Street, Suite 200 Raleigh, NC 27609 Telephone:(919) 733-4564 Fax:(919) 733-4625

http://www.ncdps.gov/gcc/

GRANT AWARD

Project Name:	Thomasville Police DeptNCLEA Grant			
Grant Period:	10/01/2023 - 09/30/2025	Agreement Number:	2000071150	
Subrecipient:	CITY OF THOMASVILLE	Implementing Agency:	Thomasville Police Department	
Authorizing Official:	Michael M. Brandt	Project Director:	John Barber	
Source:	2022 Byrne Justice Assistance Grants			
Federal Grant Number:	15PBJA-22-GG-00633-JAGX	CFDA #:	16.738	
Match Funding Required (%):	0.00%	Federal Funding Award (%):	100.00%	
Match Funding Required (\$):	\$0.00	Federal Funding Award (\$):	\$24,049.00	
Grant Manager:	Keith Bugner	Total Project Budget (\$):	\$24,049.00	
On behalf of the Secretary of the Department of Public Safety, the Governor's Crime Commission (GCC) hereby awards this grant funding based upon the final application and in accordance with the laws and regulations of the United States and the State of North Carolina. Your funding initially is from the federal grant source listed herein. As funding levels change, the source of the funds may change. Subrecipients agree that they will abide by, and meet all match requirements, indicated above as Match Funding. To view additional funding details, including totals by year and by expense type, you may access an Agreement Budget Summary in the North Carolina Enterprise Business System (EBS). Award requirements include not only the conditions and limitations set forth in the application and special conditions, but also compliance with assurances and certifications that relate to conduct during the period of performance for the award. These requirements encompass financial, administrative, and programmatic matters, as well as other important matters (e.g., code of federal regulation). Therefore, all key staff should receive the special conditions, the assurances and certifications provided 6CC, and the application as approved by GCC, so that they understand the award requirements also must be provided to any subrecipient of the award. No alterations of any kind may be made to this grant award. The Special Conditions for this grant, posted on the GCC website at https://www.ncdps.gov/gcc/award-special-conditions/ are incorporated into this agreement as if the same were set forth herein. By initialing here, I certify, under penalty of perjury, on behalf of myself and the applicant, to the best of my knowledge and belief, that the following are true as of the date of this award acceptance: (1) have conducted or there was conducted on our behalf a diligent review of all terms and conditions of, and all supporting materials submitted in connection with, th				

Name and Title of Director

Michael M. Brandt

Project Director

John Barber

Date

Name of Authorizing Official

Signature of Project Director

Name of Project Director

Caroline Farmer, Executive Director

Federal Award Identification Worksheet

Federal award identification: 2022 Byrne Justice Assistance Grants

> Project ID: 2000071150

Subrecipient: CITY OF THOMASVILLE

Federal Award Identification # (FAIN): 15PBJA-22-GG-00633-JAGX

> Unique Entity ID (UEI): KLLRF9REGXU4

Federal award date: October 1, 2021 To September 30, 2025

To September 30, 2025 Subaward period of performance start and end date: October 1, 2023

Federal funds obligated in this agreement: \$24,049.00

Federal funds obligated to the subrecipient : \$24,049.00

> Total federal award: \$5,530,630.00

Indirect cost rate for the federal award: We do not receive an indirect cost rate

Indirect cost rate to be used by the subrecipient: 0.00%

Identification of whether the award is research and

development (R&D):

We do not fund research and development

NC Governor's Crime Commission Pass through entity and awarding official: Caroline Farmer, Executive Director

Caroline.Farmer@ncdps.gov

United States Department of Justice - Bureau of Justice Federal awarding agency:

Assistance

The Edward Byrne Memorial Justice Assistance Grant (JAG) Federal award description:

Program is the primary provider of federal criminal justice

funding to states and units of local government.

Agenda Item Cover Sheet

Admin. Use Only:			Committee Name	Personnel/Fin	ance
		- 1	Committee Date		
			And Agenda #	3.5.2024	PF5
Consideration of G	rant Project Ordinance - 2023 TPD Byrne .	Justice Assi	istance Grant (JAG)		
Description of Iten	n:				
All and the second seco	a 2023 JAG award. \$29,400 was awarded f	or the pure	chase of body armo	or rifle plates for patrol	officers.
Back-Up Materials:					
THE RESERVE TO SHARE THE PARTY OF THE PARTY	ance and Award Letter				
					- 1
Council Action Requ	unctod.				
Approval of Grant F					
Approvar or Grant P	Toject Ordinance				
Requested By:	Thomas Avant	De	partment:	Finance	

CITY OF THOMASVILLE Grant Project Ordinance

BE IT ORDAINED by the Thomasville City Council that, pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following Grant Project is hereby adopted:

<u>Section 1.</u> The project authorized is the 2023 Justice Assistance Grant (JAG) Project described in the work statement contained in the Grant Agreement between this unit and the U.S. Department of Justice.

<u>Section 2.</u> The officers of this unit are hereby directed to proceed with the Grant Project within the terms of the funding agreement, the rules and regulations of the U.S. Department of Justice and the budget contained herein.

<u>Section 3.</u> The following revenues are anticipated to be available to complete this project:

063-5135-322.06-00 Federal Grant

\$29,400.00

<u>Section 4.</u> The following expenditures are anticipated to be available to complete this project:

063-5135-522.33-00

Operations & Maintenance/Supplies

\$29,400.00

Section 5. The Finance Officer is hereby directed to maintain within the Grant Project Fund sufficient specific detailed accounting records to provide the accounting to the grantor agency required by the grant agreements and federal and state regulations.

<u>Section 6.</u> Requests for funds should be made in an orderly and timely manner as funds are obligated and expenses incurred.

<u>Section 7.</u> The Finance Officer is directed to report timely on the financial status of each project element in Section 4 and on the total revenues received or claimed.

Section 8. The Budget Officer is directed to costs and revenues on this Grant Project in a Council.	o include a detailed analysis of past and future every budget submission made to this
Section 9. Copies of this Grant Project Ordin Officer and the Finance Officer for direction	inance shall be made available to the Budget in carrying out this project.
ADOPTED this 18 th day of March, 2024	
	Mayor
ATTEST:	
City Clerk	



STATE OF NORTH CAROLINA DEPARTMENT OF PUBLIC SAFETY

GOVERNOR'S CRIME COMMISSION 1201 Front Street, Suite 200 Raleigh, NC 27609 Telephone:(919) 733-4564 Fax:(919) 733-4625

http://www.ncdps.gov/gcc/

GRANT AWARD

Project Name: Thomasville Police DeptBody Armor Grant

Grant Period: 10/01/2023 - 09/30/2024 Agreement Number: 2000071123

Subrecipient: CITY OF THOMASVILLE Implementing Agency: Thomasville Police Department

Authorizing Official: MICHAEL M. BRANDT Project Director: JOHN BARBER

Source: 2023 BYRNE-JAG AWARD

Federal Grant Number: 15PBJA-23-GG-03000-JAGX CFDA #: 16.738

Match Funding Required (%): 0.00% Federal Funding Award (%): 100.00%

Match Funding Required (\$): \$0.00 Federal Funding Award (\$): \$29,400.00

Grant Manager: Keith Bugner Total Project Budget (\$): \$29,400.00

On behalf of the Secretary of the Department of Public Safety, the Governor's Crime Commission (GCC) hereby awards this grant funding based upon the final application and in accordance with the laws and regulations of the United States and the State of North Carolina. Your funding initially is from the federal requirements. Indicated above as Match Funding

To view additional funding details, including totals by year and by expense type, you may access an Agreement Budget Summary in the North Carolina Enterorise Business System (EBS).

Award requirements include not only the conditions and limitations set forth in the application and special conditions, but also compliance with assurances and certifications that relate to conduct during the period of performance for the award. These requirements encompass financial, administrative, and programmatic matters, as well as other important matters (e.g., code of federal regulation). Therefore, all key staff should receive the special conditions, the assurances and requirements also must be provided to any subrecipient of the award. No alterations of any kind may be made to this grant award.

The Special Conditions for this grant, posted on the GCC website at www.ncdps.gov/gcc/award-special-conditions/ are incorporated into this agreement as if the same were set forth herein.

By initialing here, I certify, under penalty of perjury, on behalf of myself and the applicant, to the best of my knowledge and belief, that the following are true as of the date of this award acceptance: (1) I have conducted or there was conducted on our behalf a diligent review of all terms and conditions of, and all therewith by a person on behalf of the applicant before, after, or at the time of the application submission and any materials that accompany this acceptance and certification); and (2) I have the legal authority to accept this award on behalf of the applicant.

Authorizing	Official
-------------	----------

Governor's Crime Commission

Signature of Authorizing Official				
	Date	Signature of Director	Date	
MICHAEL M. BRANDT Name of Authorizing Official Project Director		Caroline Farmer, Executive Director Name and Title of Director		
Signature of Project Director	Date			
JOHN BA	RBER			
Name of Project Director				

Federal Award Identification Worksheet

Federal award identification:

2023 BYRNE-JAG AWARD

Project ID:

2000071123

Subrecipient:

CITY OF THOMASVILLE

Federal Award Identification # (FAIN) :

15PBJA-23-GG-03000-JAGX

Unique Entity ID (UEI):

KLLRF9REGXU4

Federal award date:

October 1, 2022

To September 30, 2026

Subaward period of performance start and end date:

October 1, 2023

To

September 30, 2024

Federal funds obligated in this agreement :

\$29,400.00

Federal funds obligated to the subrecipient :

\$29,400.00

Total federal award:

\$6,065,200.00

Indirect cost rate for the federal award:

We do not receive an indirect cost rate

Indirect cost rate to be used by the subrecipient :

0.00%

Identification of whether the award is research and

development (R&D):

We do not fund research and development

Pass through entity and awarding official:

NC Governor's Crime Commission Caroline Farmer, Executive Director

Caroline.Farmer@ncdps.gov

Federal awarding agency:

Bureau of Justice Assistance

Federal award description:

The Bryne JAG award will be utilized to help address public

safety and criminal justice issues in the State of North

Carolina.

Agenda Item Cover Sheet

Admin. Use Only:		Committee Name	Personnel/Finance
		Committee Date	
		And Agenda #	3.5.2024 PF6
Item Name:			
Consideration of Ad	option of Conceptual Streetscape I	Master Plan	
Description of Item	:		
		o develop a conceptual master plan for	
	-	oposed plan provides ideas and concept ing signage ideas, development of new	-
	ther improvements.	ing signage racas, development of new	or cimanoca paone
Back-Up Materials:			
Council Action Requ	ıested:		
·	loption of Conceptual Streetscape	e Master Plan	
	. , , , , , , , , , , , , , , , , , , ,		
Requested By:	Tammy Joyce	Department: Ad	lministration

CITY OF THOMASVILLE



RESOLUTION TO ADOPT THE THOMASVILLE DOWNTOWN STREETSCAPE MASTER PLAN

- **WHEREAS**, The City of Thomasville's, (the "City") downtown area provides a place-making space for small business opportunities, historic preservation, and revitalization for residents and visitors to Thomasville; and
- WHEREAS, The City has recently performed an evaluation of the downtown streetscape in order to develop a conceptual Master Plan, which will help define the long-range capital improvement needs of the City; and
- WHEREAS, The City Council wishes to adopt the conceptual Downtown Streetscape Master Plan for the City of Thomasville (the "Master Plan") dated March 2024 prepared by the firm WithersRavenel.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Thomasville that the "Downtown Streetscape Master Plan" is hereby approved and shall be utilized by the Downtown Economic Development Department, PACE (People Achieving Community Enhancement) and City Council to guide future development and infrastructure of the City.

Adopted this the 18th day of March, 2024.

	By:	
[SEAL]	,	Raleigh York, Jr., Mayor
	Attest:	
		Wendy S. Martin, City Clerk

Agenda Item Cover Sheet

Admin. Use Only:		Committee Name	Personnel/Fin	ance
		Committee Date	<u></u>	т т
		And Agenda #	3.5.2024`	PF8
Item Name:				
	endment to Appendix A of Thomas	ville Personnel Policy.		1
Special appropriate special sp				
Description of Item:				
	ing on two proposals to enhance c	our ability to attract early-career em	ployees to the City. St	aff is
proposing the creatio	n of a Fire Fighter Trainee and a W	Jater Plant Operator Apprentice. Bo	oth positions will be inc	luded in
the current approved	number of positions for their app	ropriate departments.		
				i
Back-Up Materials:				
	osition description; Water Plant O	perator position description		
The Highter Humee p	osition description, water riant o	perator position description		1
Transition and the second seco				
Council Action Reque	ested:			
Consideration of Am	endment to Appendix A of Thoma	sville Personnel Policy.		
				_
Requested By:	M. Brandt	Department:	Administration	
			the state of the s	



Thomasville Fire & Rescue

712 East Main Street Thomasville, North Carolina 27360 Telephone 336-475-5524



Office of the Fire Chief Jason D. Myers

Tuesday, March 5th, 2024

To: Mayor Raleigh York & City Council

Re: Proposal for the addition of Firefighter Trainee position

Overview:

The atmosphere surrounding recruitment and retention of new firefighters has changed drastically over the last couple of years. The hiring pool is becoming much more restrictive forcing fire departments to change their approach to the recruitment of firefighters. We are witnessing unprecedented lateral transfer options, sign-on bonuses, and accelerated starting pay offers as departments compete for this reduced number of applicants. Historically, our hiring practices do not support Thomasville Fire and Rescue with the opportunity to hire or make a "job offer" to individuals who may be interested in the fire service but are not certified prior to application. We are limiting our hiring potential! With this mind, we are proposing the addition of a Firefighter Trainee position within the City of Thomasville.

Background:

Typically, the process for an individual to become an employee with Thomasville Fire and Rescue begins with an interest and application process, similar to many other occupations. Historically, a vacancy or opening is placed on the city website and also shared by a department's social media page. Once the application is submitted, it is usually held until a date pre-determined by the Fire Chief.

Candidates are then contacted to begin the assessment process. The first step in this process begins with a written examination. At Thomasville, this is a 75-question basic civil service exam with emphasis on math, reading, comprehension, and general knowledge. Our written exam is not fire specific so any individual, regardless of familiarity with the fire service, may successfully complete the exam. The written examination usually produces an 80 to 90 percentile success rate of the applicants, based on our 2023 data.

The next step in the process is a physical abilities assessment. This assessment allows the candidates to promote their own fitness and prove that they have the physical strength and endurance to perform important fire ground related tasks. Upon successful completion of both the

written examination and the physical abilities assessment, candidates are scheduled for an interview. During this phase, we begin to collect background, history, certifications and review references. There is a selection committee established, which normally consists of three chief officers for the first-round interviews. This selection committee then recommends candidates for the next round of interviews.

A second interview committee is established, consisting of two additional chief officers and a Human Resources representative. It is only after this stage that the fire chief will tally all scores, based on a grading matrix, and review evaluator notes before making a conditional job offer. Lastly, the candidate is sent for a urinalysis, physician's exam and full background check. If cleared by each, the candidate can officially be offered a position within our department and will be assigned to a shift and crew.

Variables Defined:

Typically, Thomasville Fire and Rescue (TFD) has been blessed by the fact that when an open position is posted, we usually have on average of 25-30 applicants per process. The applicants we are used to seeing are already fully certified NC firefighters and have ties to our local volunteer or combination departments. This is beneficial because we do not have to send anyone for additional schooling and there is a quick path to being assigned a shift and crew. At this point most of the additional training is provided "In-house" via company evolutions or accredited facilities type training as required by North Carolina Office of State Fire Marshal (NCOSFM). Historically, TFD has very little turnover, and we have been very fortunate to have the opportunity to hire these certified, knowledgeable and experienced individuals. TFD has reaped these benefits for some time! Fast forward to today, and the times and generations have begun to change.

Most recently, in the post-COVID era, the number of applicants has drastically dwindled to approximately a quarter of previous figures and sometimes even less. This is due in part because of the labor market/shortage that was created following the pandemic. Also, we are competing directly with larger neighboring cities such as High Point, Greensboro, Winston-Salem, Concord, and Charlotte for an even smaller pool of applicants, in general. Furthermore, those large municipalities are offering large bonuses and/or lateral transfer opportunities, etc. This is unprecedented in today's fire service and forces us to be more creative and adjust our hiring practices in order to remain competitive. Can these ever-changing issues actually become opportunities to diversify and reach talent we have not been able to reach before? Most definitely.

Solutions Defined:

Historically, Thomasville Police Department has sponsored recruits to attend Basic Law Enforcement Training (BLET) however, did not have the means to pay the recruits throughout the program. They experienced issues competing with other departments that were willing to pay the recruits to attend the curriculum. Recently, Council approved a "Police Officer Trainee" position affording Thomasville Police Department the ability to hire candidates full-time and pay them while they attend BLET. With the success of this program, we as an administration, reached out to Chief Carter with TPD for insight. Over the last couple years, Chief Carter stated they were able to become approximately 33% diverse and hired 58% women and minorities from July of 2023 until February 2024. TPD has been able to expand their outreach tremendously, mainly due to the efforts put in place by their administration. Police Chief Carter stated it was key to get in front of these aspiring individuals early and often in order to keep their interests and keep them involved.

Thomasville Fire and Rescue has an opportunity not afforded to TPD, being our hiring age is 18 versus their hiring age of 21, due to legalities of being sworn and carrying a firearm. Also, mentioning that our local high schools are filled with diverse individuals that are close to meeting our age requirement that may also have a keen interest in a fire service career but with little to no

direction on how to begin the process. Are we missing out on good people who can potentially excel in the fire service by not addressing these variables? In short-YES.

The realism is the fire service is a predominantly white, male-dominated profession. Not all folks grew up near a rural fire department or traditionally had generations of family involved in the fire service, so they are completely unfamiliar. Social economics have changed as well as multigenerational perspectives. Should this halt our efforts to be more diverse and representative of our community? Absolutely not! There are much talented individuals with aspiring dreams to become firefighters out there and TFD needs to do a better job in locating and reaching out just as TPD has done. Strides can be made by working directly with counselors within our local high schools (Thomasville and East Davidson) to help identify individuals who may express an early interest or aptitude in this very specialized field. Other avenues may include corresponding with our surrounding community colleges such as Davidson-Davie (DDCC), Forsyth-Tech (FTCC), Guilford-Tech (GTCC), or Rowan-Cabarrus (RCCC) as a means to sponsor particular individuals for training which may not have the opportunity or means to pursue this particular profession.

A Firefighter Trainee position can offer any particular individual the time and monetary support which it takes to become fully certified and gain some valuable experience. This would certainly level the playing field and allow us to reach those individuals not previously exposed to the volunteer fire service. It opens an entire new world of opportunity. Best of all, this can be accomplished with a Firefighter Academy, which these community college institutions run often. When an individual completes one of these academies, it prepares them for the expectations of a career firefighter that is responsible for responding to fires, hazardous materials incidents, rescues, medical emergencies, etc. Currently, both Rowan-Cabarrus Community College (RCCC) and Guilford Technical Community College (GTCC) offer a spring and fall firefighter academy, outlined as follows:

- RCCC Firefighter Academy 11 weeks
 - o NC Firefighter I & II
 - o Hazardous Materials Responder
- GTCC Firefighter Academy 20 weeks
 - o NC Firefighter I & II
 - o Hazardous Materials Responder
 - o Technical Rescuer
 - o Technical Rescuer Vehicle Rescue
 - o Emergency Vehicle Driver
 - o Transportation Information Management Systems

(Note: Both of these programs have the NC Emergency Medical Technician program offered for an additional 8 weeks of study)

As a result, by identifying, hiring, and sponsoring these same individuals who may not have otherwise had an opportunity to pursue a fire service career, we are able to create a more diverse workforce and also fill those potential vacancies more quickly and efficiently.

Results:

Based on the research conducted, Thomasville Fire and Rescue is proposing the creation and addition of a Firefighter Trainee position. This Trainee position can be funded in the following way:

• In the event we have a current full-time vacancy, due to retirement, resignation, etc., we will hire the Firefighter Trainee as a full-time employee, one pay classification below Firefighter I (as outlined in Appendix A of the City of Thomasville Personnel Policy Manual). In the event we have a planned full-time vacancy, due to retirement, resignation, etc., we will hire the Firefighter Trainee as a part-time employee, paid at that current, part-time hourly rate. The Firefighter Trainee will be required to sign a contractual agreement, see attached,

agreeing they will provide the City of Thomasville with 18 months of employment service. Upon successfully completing the Firefighter Academy and receiving the aforementioned certifications through the State of North Carolina, the Firefighter Trainee will be transitioned into the role of Firefighter I with Thomasville Fire & Rescue. The newly promoted Firefighter I would be subject to a 12-month probationary period, similar to any additional new hire.

Conclusion:

Aligning with the City of Thomasville's Strategic Plan, our Core Value of "Diversity, Equity & Equality" is being addressed by reaching members of our community that were not actively recruited before, specifically through high school recruitment. By increasing the number of qualified candidates, this enhances our ability to provide "Quality, Effective Service" as outlined in another of our Core Values. With this, I propose the acceptance and recognition of a Firefighter Trainee position.

Thank you for your consideration.

Respectfully submitted,

Jason D. Myers

Jason D. Myero

Fire Chief

Thomasville Fire & Rescue jason.myers@thomasville-nc.gov

CITY OF THOMASVILLE JOB DESCRIPTION

POSITION TITLE: FIREFIGHTER (TRAINEE)

SALARY: GRADE 24: \$39,399.36 - \$66,978.94 Annually

(\$18.94 - \$32.20 per Hour)

FLSA CLASS: HOURLY (NON-EXEMPT)

OVERVIEW:

The City of Thomasville is seeking a qualified candidate for a paid firefighter trainee position within the Thomasville Fire & Rescue Department. Program participants are eligible for all benefits offered to full-time employees.

With an annual operating budget of approximately \$50 million, the City is responsible for establishing and maintaining key infrastructure, multipurpose public facilities and parks, and most recently, a \$6.5 million initiative to construct a new state of the art aquatic community center. As an integral employer within the City limits, the City of Thomasville has over 300 employees that serve in administrative, utilities, maintenance, public works, planning and engineering as well as public safety roles.

The purpose of this trainee program is to provide fundamental skills training, working knowledge of fire department operations, skills assessments and professional job related certifications. The program is designed to allow trainees to explore and develop a promising career path while developing certifications and skills as professionals.

DESCRIPTION OF DUTIES:

- Participating in fire suppression activities including entering burning structures in an effort to extinguish fires and search for and rescue victims, and ventilating structures by creating openings in windows, doors and ceilings.
- Participating in post-fire suppression activities to salvage and protect property including covering furniture, fixtures and personal belongings, as well as sweeping and mopping to prevent water damage and securing buildings to prevent unauthorized entry.
- Cleaning, servicing and maintenance of fire fighting vehicles and equipment.
- General fire station clean-up including sweeping and mopping floors, cleaning furniture and bathrooms, lawn mowing and other necessary grounds keeping activities.



- Attending training sessions, studying training manuals and participating in fire
 drills to stay abreast of modern firefighting techniques and to maintain developed
 skills.
- Conducting service inspections of the City fire hydrants.
- · Performing related work as required.
- Ensures that all work is performed in accordance with OSHA and City Safety Standards and Policies.

RESPONSIBILITIES:

An employee in this class combats and extinguishes fires and assists in maintaining departmental equipment, buildings and grounds. Some public contact is required in the performance of the employee's duties. Good judgment and initiative are required in applying modern fire suppression principles and practices. This employee is subject to the usual hazards of fire suppression activities requiring work in inside and outside environments in extreme temperatures and exposure to various hazards such as hazardous spills with fumes, oils, gases or flammable liquids. Work is performed under the general supervision of the fire captain at the employee's assigned station. Work is evaluated through observation, inspection and discussion.

KNOWLEDGE, SKILLS AND ABILITIES:

- General knowledge of geographic and street layout of the City and of hydrant locations.
- General knowledge of modern firefighting principles, practices and procedures.
- General knowledge of the rules and regulations of the Fire Department and local ordinances.
- General knowledge of CPR and first-aid principles and skill in their application.
- Skill in the operation and maintenance of the various equipment used in the Fire Department.
- Ability to exercise sound judgment in routine and emergency situations.
- Ability to deal courteously with the public.

PHYSICAL REQUIREMENTS:

Must have the ability to physically perform the basic life operational functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing and performing repetitive motions.



Must have the visual acuity to operate machines such as drills, power saws where seeing the job is at or within arm's reach; and close visual acuity to operate measurement devices such as gauges on the fire truck.

This employee is subject to working in adverse environmental conditions including work inside and outside in extreme temperatures and may be exposed to blood borne pathogens.

DESIRABLE TRAINING AND EXPERIENCE:

Completion of high school diploma or GED required. CPR Certification.

SPECIAL REQUIREMENTS:

Possession of a valid North Carolina driver's license, with a good driving record. Must be at least 18 years old to qualify.

APPLICATION PROCESS:

Applications can be obtained from the Human Resources Department, City Hall, Monday thru Friday, 8:00 AM through 5:00 PM or any time on the City of Thomasville website at https://www.thomasville-nc.gov.

SELECTION PROCESS:

Applications will be reviewed to select the best-qualified applicants. Selection will include a written examination, agility testing and a structured interview.

Revised February, 2024

APPENDIX A: CLASSES TO GRADES SCHEDULE

CITY OF THOMASVILLE EFFECTIVE UPON ADOPTION DECEMBER 18, 2023

PG	Class Titles	Minimum Annual	Minimum Hourly	Maximum Annual	Maximum Hourly
17	Customer Service Golf (Part-Time)	\$28,000.40	\$13.46	\$47,600.65	\$22.88
18	Assistant Golf Professional I Parks & Recreation Worker I Laborer Office Support I Sanitation Collector	\$29,400.42	\$14.13	\$49,980.67	\$24.03
19	Golf Greenskeeper I	\$30,870.77	\$14.84	\$52,480.30	\$25.23
20	Collections Clerk Parks & Recreation Worker II Lead Operator Golf Meter Reader Office Support II	\$32,413.96	\$15.58	\$55,103.72	\$26.49
21	Equipment Operator I Golf Greenskeeper II Meter Services Technician Peak Time Collections Clerk Communication Officer I Sanitation Equipment Operator Streets Operator I	\$34,034.63	\$16.36	\$56,724.37	\$27.27
22	Accounting Clerk I Assistant Golf Professional II Billing Clerk Call Center Operator Equipment Operator II Fleet Service Assistant Maintenance Mech/Cemetery Communication Officer II Streets Operator II	\$35,736.37	\$17.18	\$60,751.84	\$29.21
23	Administrative Specialist I Auto Mechanic I Equipment Operator III Lead Meter Reader Sanitation Equipment Operator, Senior	\$37,523.20	\$18.04	\$63,788.82	\$30.67
24	Accounting Clerk II Animal Control Officer Assistant/Spray Technician (Golf) Firefighter Trainee Lead Billing Clerk Signs & Signals Technician W/S Maintenance Technician W/S Plant Operator I	\$39,399.36	\$18.94	\$66,978.94	\$32.20

25	Accounting Technician Administrative Specialist II Auto Mechanic II Maint/Constr Crew Leader Parks & Recreation Crew Leader Firefighter I Golf Greens Crew Leader Golf Turf Mechanic Administrative Specialist II. Permits Specialist Recreation Center Supervisor Recreation Specialist Streets Crew Leader W/S Plant Operator II/C Accountant	\$41,369.34	\$19.89	\$70,327.88	\$33.81
26	Firefighter II Human Resources Technician Minimum Housing Inspector Police Officer Trainee Records/Communication Supervisor W/S Plant Operator III/B W/S Plant Operator/Lab Technician W/S Utility Chief Maintenance Mechanic	\$43,737.77	\$21.03	\$73,844.24	\$35.50
27	Auto Mechanic III Code Inspector I Engineering Technician Executive Assistant Fire/Rescue Specialist Police Officer I Purchasing/Inventory Specialist Recreation Programs Manager W/S Plant Operator IV & A	\$45,609.69	\$21.93	\$77,536.47	\$37.28
28	Accounting Specialist Business License Inspector Customer Svc Supervisor Garage Supervisor Police Officer II Fire Engineer Rescue Engineer Sanitation Supervisor Signs & Signals Supervisor Streets Supervisor W/S Lead Plant Operator Purchasing Officer	\$47,890.17	\$23.02	\$81,413.28	\$39.14
29	Athletic Director Code Inspector II Human Resources Analyst Master Police Officer I PC Support Specialist Risk Manager	\$51,290.36	\$24.66	\$87,193.63	\$41.92

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WIS	Plant	Maintenance	e Chief

30	Assistant Construction Superintendent Downtown Economic Development Director Financial Analyst Master Police Officer II	\$52,798.91	\$25.38	\$89,758.13	\$43.15
31	City Surveyor Code Inspector III Fire Captain Garage Superintendent Golf Course Superintendent Head Golf Professional Maintenance Construction Superintendent Parks & Recreation Superintendent Police Corporal Recreation Program Manager Rescue Captain	\$55,438.88	\$26.65	\$94,246.08	\$45.31
32	Accounting Operations Manager Master Sergeant Planning/Zoning Administrator Police Sergeant Street Superintendent	\$59,375.01	\$28.55	\$100,937.65	\$48.53
33	City Clerk Construction Superintendent Laboratory Supervisor Sanitation Superintendent W/S Plant Superintendent	\$62,343.77	\$29.97	\$105,984.43	\$50.95
34	Director of Emergency Management Division Chief of Code Enforcement/Fire Marshal Division Chief of Fire and Life Safety Division Chief of Training Division Chief/Fire Marshal Fire Battalion Chief Police Lieutenant	\$64,177.40	\$30.85	\$109,101.57	\$52.45
35	Assistant Finance Director	\$67,386.27	\$32.40	\$114,556.64	\$55.08
36	MIS Assistant Director	\$70,755.60	\$34.02	\$120,284.52	\$57.83
37	Police Captain .	\$74,293.37	\$35.72	\$126,298.74	\$60.72
38	Police Major	\$78,008.04	\$37.50	\$132,613.68	\$63.76
39	City Engineer Deputy Fire Chief Director of Finance Human Resources Director MIS Director Parks & Recreation Director Public Works Director	\$81,908.43	\$39.38	\$139,244.35	\$66.94
40	Peak Time City Attorney				

	Utilities Director	\$86,003.85	\$41.35	\$146,206.55	\$70.29
43	Assistant City Manager Fire Chief Police Chief	\$99,560.21	\$47.87	\$169,252.36	\$81.37



Thomasville Fire & Rescue

712 East Main Street Thomasville, North Carolina 27360 Telephone 336-475-5524



Firefighter Trainee - Training and Employment Agreement

Position:Firefighter Trainee	Applicant:				
has incurred substantial expenses in the hiring process for the applicant and will incur substantial expenses in the process of training the undersigned applicant to be a Firefighter is conformance with North Carolina Office of the State Fire Marshal and to the standards of this	Position:	Firefighter Trainee			
	has incurred sub expenses in the p conformance with	stantial expenses in the hiring process of training the unders	g process for the applicant signed applicant to be a	and will incur substa Firefighter	antial ir

WHEREAS, it is acknowledged by the undersigned that these expenses are expected to be recaptured through service by the applicant to such agency after hiring and completion of such training and that Thomasville Fire & Rescue will suffer substantial detriment if the undersigned should resign or take employment elsewhere during a period of eighteen (18) months following applicant's hiring and first day of work at the agency.

NOW, THEREFORE, it is hereby agreed between the parties in consideration of the mutual promises and obligations set forth as follows:

WITNESSETH:

- 1. The applicant agrees to undertake the required firefighter certification training, including but not limited to required classroom work and a specified period of field or facility instruction. Further, after completion of the required firefighter certification training, including but not limited to required classroom work and a specified period of field or facility instruction, the applicant also agrees to complete any required probationary training as scheduled. The applicant further agrees to attain a passing grade in all such training and, where applicable, to achieve the minimum standards necessary for certification as a certified NC Firefighter as promulgated by the North Carolina Office of State Fire Marshal.
- 2. The applicant further agrees to devote full time to the training and subsequent service, and to perform all assignments and duties in a professional manner satisfactory to the agency regulations, operating procedures and orders and directives from the Chief of Thomasville Fire & Rescue.
- 3. The agency agrees to provide uniforms and equipment, where applicable, as determined by the agency to be necessary to the performance of assigned duties and, further, to make available to the applicant essential training including but not limited to:
 - a. Firefighter I & II certified along with Technical Rescuer, Technical Rescuer-Vehicle Rescue, Hazardous Materials Responder, and;

- b. Supervised on-duty probationary training;
- 4. The agency agrees to pay for the applicant's uniforms, tuition and books for the Firefighter Academy.
- 5. Upon successful completion of the Firefighter Academy program and other necessary requirements, applicant shall immediately engage in employment with the Thomasville Fire Department at the usual and customary wage and employee benefits as provided for the applicant's pay grade and job classification.
- 6. In the event that the applicant terminates his or her employment with the agency within eighteen (18) months subsequent to the first working day, the applicant agrees to pay to the Thomasville Fire Department the sum of four thousand dollars (\$3,000.00) for fees or gear paid by the agency on behalf of applicant or to the Community College. It is specifically agreed that this sum is not a penalty, but is rather agreed upon as liquidated damages to compensate the agency for its costs to hire and train applicant. It is agreed that liquidated damages are appropriate in that hiring and training expenses are difficult to determine with certainty and that injury to the agency for premature termination is difficult to quantify. Liquidated damages are agreed upon so that applicant is not unjustly enriched by a breach of this agreement. This sum does not represent an attempt to recover salary paid.
- 7. The liquidated damages set forth in paragraph six (6) above will be due and payable at the time that the applicant terminates his or her employment with the agency prior to the expiration of the agreement period provided for herein.

The agency agrees that the damages assessed shall be not more than the figure assessed and, where appropriate, may be reduced in accordance with cost reductions not otherwise contemplated. In the event that the applicant terminates employment, the damages due shall be prorated according to the percentage of essential training completed as of the time of termination. The applicant further agrees that if such damages are not paid when due, the applicant shall pay all necessary and reasonable attorneys' fees, court costs and other reasonable incidental expenses incurred in enforcing this agreement.

- 8. The applicant shall not be required to pay liquidated damage for early termination if:
 - a. The applicant is dismissed from employment during the agreement period, or;
 - b. The applicant is required to terminate employment due to a disabling physical illness or injury, or;
 - c. The applicant fails to complete training satisfactorily, or;
 - d. It is determined to be in the best interest of the agency, as determined in the sole discretion of the Fire Chief.

Liquidated damages will be payable in the event that it reasonably appears or there is substantial evidence that the applicant has willfully sought to cause his or her own dismissal, failure, illness or injury.

9. The applicant expressly acknowledges that he or she understands that the advice of an independent attorney with respect to this agreement prior to signing it may be obtained at applicant's expense. The parties further agree that this document embodies the whole agreement

between them and there are no	inducements,	promises,	terms,	conditions or	obligations	made or
entered into other than containe	d herein.	s -				

The foregoing provisions are understood and agreed to b whereof the parties have executed this agreement this	•
o'clock	
APPLICANT	
APPLICANT	
FIRE CHIEF	
WITNESS	

Agenda Item Cover Sheet

Admin. Use Only:		Committee Name	Personnel/Finance
		Committee Date	
		And Agenda #	3.5.2024 PF11
Item Name:			
	al of Amended Davidson Cou	unty Economic Development Commission	By-Laws
Description of Item:			
The new by-laws establis	sh that the members of the C	Commission be appointed from the electe	ed members of all of the City,
Town, or County. Each ju	ırisdiction appoints a regular	r member and an alternate.	
Back-Up Materials:			
Revised By-Laws			
• 1			
Council Action Requeste	ed:		
Approval of new By-Law			
Requested By:	M. Brandt	Department: Ac	dministration

BYLAWS

OF

DAVIDSON COUNTY ECONOMIC DEVELOPMENT COMMISSION (DCEDC) (A NON-PROFIT CORPORATION)

ARTICLE I

- 1.01. <u>PRINCIPAL OFFICE</u>: The principal office of the corporation in the State of North Carolina shall be located at 913 N. Greensboro Street, Suite 404, Lexington, 27292, Davidson County, North Carolina.
- 1.02. <u>REGISTERED OFFICE AND AGENT:</u> The corporation shall have and continuously maintain in the State of North Carolina a registered office and a registered agent whose office is identical with such registered office.

ARTICLE II BOARD OF DIRECTORS

- 2.01. <u>GENERAL POWERS</u>: The affairs of the corporation shall be managed by its Board of Directors.
- 2.02 <u>NUMBER. TENURE AND QUALIFICATIONS</u>: The number of Directors shall be seven (7). All directors shall serve three (3) year terms with an expiration of June 30th of his/her respective expiration year. All Directors shall continue to serve until his/her successor has been selected and shall have qualified.

The seven (7) Directors shall be elected officials and will represent and serve as follows:

- One (1) shall be a member of the NC General Assembly from Davidson County;
- One (1) representing Davidson County, and an alternate;
- One (1) representing the City of Thomasville, and an alternate;
- One (1) representing the City of Lexington, and an alternate;
- One (1) representing the Town of Denton, and an alternate;
- One (1) representing the Town of Midway, and an alternate; and
- One (1) representing the Town of Wallburg, and an alternate.

The alternate Director for Davidson County and each of the municipalizes will only vote in the absence of the named Director for the County or that municipality on any matters to come before the Commission.

- 2.03 <u>NOMINATION OF DIRECTORS:</u> Each entity, as stated in aforementioned Section 2.02, shall make nominations for appointment to the Davidson County Board of Commissioners. The Board shall maintain membership of persons who represent a good geographic and population density cross section of Davidson County as well as representative of various business, professional and service occupational classifications in the county. The nominations of each Board member shall be for a three (3) year term. The appointment of members to the Board of Directors of the Corporation shall be made by the Davidson County Board of Commissioners at one of its June meetings of each year.
- 2.04. <u>ANNUAL MEETING</u>: A regular annual meeting of the Board shall be held at such place as shall be designated by the Board in July of each year. The meeting shall be held within Davidson County, North Carolina.

- 2.05. <u>SPECIAL MEETINGS</u>: Special meetings of the Board may be called at the request of the Chairman or by the secretary at the request of any two Directors. The authorized person(s) calling a special meeting of the Board may fix any place within Davidson County, North Carolina, as the place for holding such meeting.
- 2.07 <u>NOTICE</u>: Notice of any annual, regular, or special meeting of the Board shall be given at least two business days previously thereto by notice delivered via email to each Director at their email address as shown by the records. Any Director may waive notice of any meeting. The attendance of a Director at any meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. The business to be transacted at the meeting need not be specified in the notice or waiver of notice of such meeting, unless specifically required by law or these Bylaws.
- 2.08 QUORUM: Four (4) members of the Board shall constitute a quorum for the transaction of business at any meeting of the Board; but if less than a quorum is present at said meeting, a majority of the Directors present may adjourn the meeting from time to time without further notice.
- 2.09 <u>MANNER OF ACTING:</u> The act of a majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board, unless the act of a greater number is required by law or by these Bylaws. The Board may also act by written consent or approval of all of the Directors of the corporation setting forth the action taken.
- 2.10 <u>VACANCIES:</u> Any vacancy occurring in the Board shall be immediately communicated to the Board of Commissioners of Davidson County, and that City or Town which nominated the directorship which is vacated. The Board of Commissioners of Davidson County shall select a new Director to fill any vacancy at the next regularly scheduled meeting provided it has received a nomination from the respective Town or City. A Director shall be selected as provided in Section 2.03 to fill the vacancy for the unexpired term of his predecessor in office.
- 2.11 <u>DIRECTORS RESIDUARY POWERS</u>: The Board shall have the powers and duties necessary or appropriate for the administration of the affairs of the corporation. All powers of the corporation shall be vested in the Board.
- 2.12 <u>ACTION WITHOUT MEETING</u>: Should a matter arise requiring a vote of the Directors between regular Board meetings, a vote may be taken by email as authorized by the Chairman. The Board may take action without meeting upon consent of a quorum on the item in question. The electronic consents shall be placed in the minutes of the next meeting of the Directors.

ARTICLE III OFFICERS

- 3.01 <u>OFFICERS</u>: The officers of the Corporation shall be a Chairman, a Vice Chairman, a Secretary and a Treasurer, each of whom shall be elected by the Board of Directors.
- 3.02 <u>ELECTION AND TERM OF OFFICE AND QUALIFICATIONS</u>: The officers of the corporation to be elected by the Board of Directors shall be elected annually at the July meeting of the

Board of Directors. Each officer shall hold office for one year or until his successor is elected and qualified, or until his death, removal or resignation. The Chairman and Vice Chairman must be directors of the corporation. The Secretary and Treasurer need not be directors of the corporation, but if they are not directors, will by their office become non-voting, Ex-Officio directors of the corporation.

- 3.03. <u>REMOVAL</u>: Any officer may be removed at any time for cause by a three-fourths (3/4) vote of the directors then in office.
- 3.04. <u>VACANCIES:</u> Any vacancy occurring in any office of the corporation shall be filled by the Board of Directors.
- 3.05. <u>CHAIRMAN</u>: The Chairman shall be the chief executive officer of the corporation, and subject to the direction and under the supervision of the Board of Directors, shall have general charge of the business affairs and property of the corporation. He shall preside at all meetings of the directors of the corporation at which the Chairman is present; and shall in general perform all duties and have all powers incident to the office of Chairman, and shall perform such other duties and have such other powers as from time to time may be assigned to him by these Bylaws, or by the Board of Directors.
- 3.06 <u>VICE CHAIRMAN</u>: At the request of the Chairman or in the event of the absence or disability of the Chairman, the Vice Chairman shall perform all duties of the Chairman, and when so acting, shall have all the powers of, and shall be subject to all the restrictions upon the Chairman. The Vice Chairman shall perform such other duties and have such other powers as from time to time may be assigned to the Vice Chairman by these Bylaws or by the Board of Directors.
- 3.07 <u>SECRETARY:</u> The Secretary shall keep minutes of the proceedings of all meetings of the Board of Directors. The Secretary shall have custody of the seal of the corporation and shall have authority to cause such seal to be affixed to, or impressed or otherwise reproduced upon all documents the execution and delivery of which on behalf of the corporation shall have been authorized. The Secretary shall keep current records of the name, mailing addresses email addresses and telephone numbers of all directors of the corporation. The Secretary shall perform all duties and have such other powers as may from time to time be assigned by these Bylaws or by the Board of Directors.
- 3.08 TREASURER: The Treasurer, or their designee, shall have custody of the corporate funds and securities and shall keep full and accurate records of all receipts and disbursements in books belonging to the corporation. The Treasurer shall cause all monies and other valuable effects to be deposited in the name and to the credit of the corporation in such depositories as may be designated by the Board of Directors. The Treasurer shall cause the funds of the corporation to be disbursed when such disbursements have been duly authorized, taking proper vouchers for such disbursements, and shall render to the Chairman and the Board of Directors, whenever requested, an account of all his transactions as Treasurer and of the financial condition of the corporation. The Treasurer shall perform all duties and have all powers incident to the office of Treasurer and shall perform such duties and have other powers as may from time to time be assigned by these Bylaws or by the Board of Directors.
- 3.09 <u>OTHER OFFICERS</u>: Other officers may be designated by the Board of Directors as they from time to time deem best.

ARTICLE IV ORDER OF BUSINESS

- 4.01. <u>ORDER OF BUSINESS</u>: The order of business at any annual, regular, or special meeting of the Board of Directors shall be as follows:
 - (a) Reading and approval of any unapproved minutes.
 - (b) Reports of officers and/or committees.
 - (c) Unfinished business.
 - (d) Election of officers (if an annual meeting).
 - (e) New business.
 - (f) Adjournment.
- 4.02. <u>PARLIAMENTARY PROCEDURE</u>: On questions of parliamentary procedure not covered in these Bylaws, a ruling by the Chairman shall prevail.

ARTICLEV COMMITTEES

- 5.01. <u>COMMITTEES OF DIRECTORS</u>: The Board of Directors, with a resolution adopted (and attached as an Exhibit to the By-Laws) by a majority of the Directors in office, may designate one or more committees, each of which shall consist of three or more Directors, which committees, to the extent provided in said resolution, shall have and exercise the authority of the Board of Directors in the management of the corporation; but the designation of such committees and the delegation thereto of authority shall not operate to relieve the Board, or any individual directors, of any responsibility imposed upon it or him by law.
- 5.02. <u>OTHER COMMITTEES:</u> Other committees, <u>not</u> having and exercising the authority of the Board of Directors in the management of the corporation, may be designated by a resolution adopted by a majority of the Directors present at a meeting at which a quorum is present or may be designated by the chairman of the corporation. Any member thereof may be removed by the person or persons authorized to appoint such member whenever in his or their judgment the best interest of the corporation shall be served by such removal.
- 5.03. <u>TERM OF OFFICE</u>: Each member of a committee shall continue as such until the next annual meeting of the Board of Directors of the corporation and until his successor is appointed, unless the committee shall be sooner terminated, unless such member be removed from such committee, or unless such member shall cease to qualify as a member thereof.
 - 5.04. <u>CHAIRMAN:</u> One member of each committee shall be appointed Chairman by the person or persons authorized to appoint the members thereof.
- 5.05. <u>VACANCIES</u>: Vacancies in the membership of any committee may be filled by appointments made in the same manner as provided in the case of the original appointments.

- 5.06. QUORUM: Unless otherwise provided in the resolution of the Board of Directors designating a committee or the decree of the chairman creating a committee, a majority of the whole committee shall constitute a quorum, and the act of a majority of the members present at a meeting at which a quorum is present shall be the act of the committee.
- 5.07. <u>RULES</u>: Each committee may adopt rules for its own government not inconsistent with these Bylaws or the rules adopted by the Board of Directors.

ARTICLE VI CONTRACTS, CHECKS, DEPOSITS, AND FUNDS

- 6.01. <u>CONTRACTS:</u> The Board may authorize any officer or officers, agent or agents of the corporation, in addition to the officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation; and such authority may be general or confined to specific instances.
- 6.02. <u>CHECKS. DRAFTS, ETC.</u>: All checks, drafts, or orders for the payment of money, notes, or other evidences of indebtedness issued in the name of the corporation shall be signed by such officer or officers, agent or agents of the corporation, and in such manner as shall from time to time be determined by resolution of the Board. In the absence of such determination by the Board, such instruments shall be signed by the treasurer and countersigned by the chairman of the corporation.
- 6.03 <u>DEPOSITS</u>: All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies, and other depositories as the Board may select.

ARTICLE VII BOOKS AND RECORDS

The corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its Board and committees having any of the authority of the Board of Directors, and shall keep at the registered or principal office a record giving the names and addresses of the members. All books and records of the corporation may be inspected by any member or his agent or attorney, for any proper purposes at any reasonable time. The Board shall cause an annual compilation of the records of the corporation to be made each year. The annual compilation shall be conducted by a CPA firm familiar with acceptable audit procedure.

ARTICLE VIII FISCAL YEAR

The fiscal year of the corporation shall begin on the 1st day of July and end on the last day of June in each year.

ARTICLE IX CORPORATE SEAL

The Board shall provide a corporate seal, which shall be in the form of a circle and shall have inscribed thereon the name of the corporation, the words, "Corporate Seal," and "1986 - North Carolina."

ARTICLE X WAIVER OF NOTICE

Whenever any notice is required to be given under the provisions of the Statutes of the State of North Carolina or the Articles of Incorporation or the Bylaws of this corporation, a waiver thereof in writing signed by the person or persons entitled thereto, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

ARTICLE XI REPEAL OR AMENDMENT OF BYLAWS

- 12.01. Except as hereinafter specifically limited in Section 12.02, the Bylaws of this corporation may be repealed or amended by a majority vote of the Directors present at any annual or regular meeting of the Board of Directors or at any special meeting of the Board called for such purpose, at which a quorum is present: provided, however, that no such action shall change the purposes of this corporation so as to impair its rights and powers under the laws of the State of North Carolina, or to waive any requirement of bond or any provision for the safety and security of the property and funds of the corporation. Notice of any amendment to be offered at any meeting shall be given not less than seven nor more than 30 days before such meeting and shall set forth such proposed amendment.
- 12.02. The Bylaws of this corporation shall not be altered, amended, repealed, or rescinded without the prior approval of the Board of Commissioners of Davidson County, and the City Councils of the Town of Denton, City of Thomasville, City of Lexington, Town of Denton, Town of Midway, and Town of Wallburg.

Recommended for approval, this the	day of	, 2023.
Chairman		
Attest:		
Secretary		
Adopted this the day of	. 2023.	

Chairman Clerk to the Board **CITY OF THOMASVILLE** Mayor City Clerk **CITY OF LEXINGTON** Mayor

City Clerk

DAVIDSON COUNTY BOARD OF COMMISSIONERS

TOWN OF DENTON		
Mayor		
	Town Clerk	
TOWN OF MIDWAY		
Mayor		
	Town Clerk	
TOWN OF WALLBURG		
Mayor		
	Town Clerk	

Consideration of Approval of Artificial Intelligence Use Policy for City Employees
Description of Item:
With the increased availability and usage of AI in the workplace there are benefits and concerns raised by its usage by City employees. The proposed policy addresses some of these common concerns and appropriate usage of AI systems.
Back-Up Materials:
Proposed AI Usage Policy
Council Action Requested:
Consideration of Approval of Artificial Intelligence Use Policy for City Employees

Consideration of Approval of Artificial Intelligence Use Policy for City Employees							
Requested By:	M. Brandt	Department:	Administration				

Policy Title: Artificial Intelligence and ChatGPT Usage Policy

Purpose: The City of Thomasville acknowledges the potential benefits of leveraging artificial intelligence (AI) and associated technologies in daily work processes to enhance productivity, efficiency, and service delivery. This policy outlines the guidelines and best practices for the responsible use of AI by city employees.

Scope: This policy applies to all employees, contractors, and individuals acting on behalf of the City of Thomasville who utilize AI or similar technologies in their work-related tasks and projects.

Guidelines:

1. Authorized Usage:

- AI and associated technologies may be utilized by employees when contributing to routine administrative tasks, data analysis, documentation, customer service, and other work-related processes to improve efficiency and accuracy.
- o Employees utilizing AI technology must request written approval of the Department Manager explaining the usage of AI in their work processes
- o The Department Manager will submit the written request to the City Manager or their designee for final approval. Usage of AI before approval may result in denial of use and disciplinary action.

2. Accuracy and Accountability:

- Employees utilizing AI or associated technologies are responsible for verifying the accuracy of outputs and ensuring that final work products meet the city's quality standards.
- Final accountability for any work product remains with the employee and Department Manager utilizing the technology.
- o Creation of content utilizing AI technology must be acknowledged on any internal draft work products.
- o City Administration will provide an appropriate public notification procedure for Departmental use.

3. Data Privacy and Confidentiality:

- Employees must adhere to established data privacy and confidentiality protocols when utilizing AI tools, ensuring that sensitive information or personally identifiable data is not compromised or shared inappropriately.
- Data used to create AI content is potentially accessible to any AI system utilized by the City. Consideration of this data transfer should be a consideration when utilizing AI tools.

4. Ethical Use:

 All AI and associated technologies usage must align with ethical guidelines, avoiding biased or discriminatory practices and adhering to legal and ethical standards in decision-making processes.

5. Training and Awareness:

 The city will provide training and resources to employees on the proper use of AI and associated technology tools, including understanding capabilities, limitations, and ethical considerations.

6. Continuous Evaluation:

Regular evaluations will be conducted to assess the effectiveness, impact, and ethical implications of AI or ChatGPT usage, with adjustments made as necessary to ensure responsible and beneficial use.

Compliance and Violations: Failure to comply with this policy may result in disciplinary actions, which could include retraining, suspension of technology usage privileges, or other appropriate measures based on the severity of the violation.

Policy Review: This policy will be subject to periodic review and updates to incorporate technological advancements, changes in regulations, or emerging ethical considerations related to AI usage.

Approval: This policy is effective upon approval by the City of Thomasville's governing body or appropriate authority.

Agenda Item Cover Sheet Admin. Use Only: **Committee Name** Personnel/Finance **Committee Date** And Agenda # 3.5.2024 PF14 Adoption of Resolution in Support of development of an Outdoor Fitness Court as part of the 2024 National Fitness Campaign **Description of Item:** The National Fitness Campaign is providing a \$30,000 grant for the construction and operation of an Outdoor Fitness court. The Organization offers a \$30,000 grant. The City is responsible for the rest of the costs associated with this (\$130,000-150,000). It is the intent of TP&R to apply for an Accessibility Grant from the State in the amount of \$500,000, with a 20% match. The State grant funds can act as the match for NFS, while the \$30,000 grant from NFS can be part of our 20% match requirement. This commitment of the resolution is contingent upon receipt of the State grant. If TPR does not receive the State grant, we will look to other funding sources, but will not be required to construct the fitness court. **Back-Up Materials:** Resolution of Support **Council Action Requested:** Approve Resolution of Support

Department:

TPR

Requested By:

C. Tobin

CITY OF THOMASVILLE



RESOLUTION TO ADOPT AND ALLOCATE FUNDS FOR AN OUTDOOR FITNESS COURT® AS PART OF THE 2024 NATIONAL FITNESS CAMPAIGN

- WHEREAS, the City of Thomasville has submitted a Grant Application to National Fitness Campaign (NFC) for participation in their 2024 initiative to install and activate outdoor Fitness Courts® in 200 cities and schools across the country; and
- WHEREAS, the City of Thomasville will accept a \$30,000 National Grant from the NFC Grant Committee and Statewide Partners, and seek to provide a local match to promote and implement a free-to-the-public outdoor Fitness Court®; and
- WHEREAS, the City of Thomasville will work to secure supplemental funding as needed through community sponsors, local funds and Grant opportunities, which will be made available and committed to this program for the purchase of the outdoor Fitness Court®; and
- WHEREAS, the City of Thomasville will commit to attempt to begin construction and launch the outdoor Fitness Court® by the end of the 2024 calendar year if funding allows; and
- WHEREAS, the City of Thomasville believes the outdoor Fitness Court® is an important wellness ecosystem that supports healthier communities, commits to funding/fundraising to participate in NFC's 2024 Campaign, and will earn local and national recognition as a leader in providing affordable health and wellness.

NOW, THEREFORE, BE IT RESOLVED, that the City of Thomasville will collaborate with NFC to implement the outdoor Fitness Court® and make fitness free to community residents and visitors.

Adopted this the 18th day of March, 2024.

	0111 01 11101111 (011222
	By:
[SEAL]	Raleigh York, Jr., Mayor
	Attest:
	Wendy S Martin City Clerk



ATTEST: Wendy S. Martin, City Clerk	Raleigh York, Jr., Mayor
Michael M. Brandt	
APPROVED AS TO FORM	City Attorney

City of Thomasville

	City of Thomasville
	Raleigh York, Jr., Mayor
	ATTEST:
	Wendy S. Martin, City Clerk
Misti Boles Whitman, City Attorney	

Agenda Item Cover Sheet

Admin. Use Only:	Committee Na	ame	Transporta	tion
	Committee D			
	And Agenda	ı #	3.5.2024	TRAN1
Item Name:				
Consideration of a Resolution to Cond	t a Public Hearing re: Petition for Closure of A	Alley on	Clay Street	
Description of Item:				
	t has been recieved. City Council must call for	r a publi	c hearing to move	this request
forward.				
Back-Up Materials:				
Resolution for Public Hearing; Applicat	n for alley closure			
Council Action Requested:	ct a Public Hearing re: Petition for Closure of	f Alloy o	n Clay Stroot	
Consideration of a Resolution to Cond	Le a rubile nearing re. Petition for Closure of	Alley 0	ii ciay street	
Requested By: W. Martin	Department:	Ad	dministration	

RESOLUTION OF THE THOMASVILLE CITY COUNCIL TO CONDUCT A PUBLIC HEARING FOR THE PURPOSE OF CONSIDERING A PETITION FOR THE CLOSURE OF THE ALLEY ON CLAY STREET

A Petition having been filed with the City Council of the City of Thomasville, North Carolina by Milton Pena Pacheco and Elizabeth Pena Solis, requesting the City to close the alley on Clay Street at the following location:

Beginning at a point not set in the Norther right-of-way line of Clay Street, said point being N 89° 57' 33" E 2.57' from an existing right-of-way monument, said monument having North Carolina NAD 83 Ground Coordinates (Combined Factor 0.99989229) of Northing 777,083.11, Easting 1,674,507.23; Running thence from the point not set N 03° 22' 33" E a distance of 147.69' to a point not set; Thence N 03° 22' 33" E a distance of 52.60' to a point not set; Thence S 77° 37' 29" E a distance of 9.11' to a point not set; Thence S 03° 22' 33" W a distance of 51.04' to a point not set; Thence S 03° 22' 33" W a distance of 147.29' to a point not set; Thence S 89° 57' 33" W a distance of 9.02' to a point not set; Which is the point of beginning, having an area of 0.041 Acres (1,793 Sq. Ft.) as shown as "Alleyway To Be Closed" on that plat entitled "Survey For: Milton Ernesto Pena Pancheco Elizabeth Fabiola Pena Solis" Prepared by Survey Carolina, PLLC dated January 5, 2024, Job Number 14519

It further appearing that Petitioners are all of the owners of adjacent property; and

It further appearing that the closing of the alley would deny access to no one. The closing of said alley is not adverse to the public interest; and

NOW, THEREFORE, in consideration of the foregoing facts and under the power and authority granted to the City Council of the City of Thomasville under N.C. General Statute §160A-299,

IT IS HEREBY RESOLVED that a public hearing be held at the City Council Meeting at 20 Stadium Drive, Thomasville, North Carolina at 6:00 P.M. on Monday, April 15, 2024 to consider and act upon the said Petition for the closing of said street; and

BE IT HEREBY FURTHER RESOLVED that this Resolution be published once a week for four (4) successive weeks prior to said hearing in the Thomasville Times, a newspaper published in the City of Thomasville, Davidson County, North Carolina, and that a copy of this Resolution be sent by registered or certified mail to all owners of the properties adjoining the above-described alley on Clay Street who did not join in the Petition for the Alley Closing, as shown on the Davidson County tax records, and that a Notice of the Closing and Public Hearing shall be prominently posted in at least two places along the said street.

Adopted this 18 th day of March, 2024.	
	Raleigh York, Jr., Mayor
	ATTEST:
	Wendy S. Martin, City Clerk

STREET CLOSURE CHECKLIST

Petition	(X)
Copy of deed	(2)
Survey	(X)
Tax office listing of property owners	6
Closure fee of \$831	(L)
Engineering Dept. description and map	4
City attorney review and draft resolution	(. ')
Council Mtg. to consider res. & set hearing	()
Advertise FOUR weeks in a row (pending)	(_)
Notice of Hearing by reg. or cert. mail to all adjoining property owners	
Post sign in 2 places near street to be closed	
Attorney file certified copy of the order at ROD	

(If denied, may appeal within 30 days to the Superior Court.)

NORTH CAROLINA)	PETITION TO CLOSE
)	A
DAVIDSON COUNTY)	Ally on clay 5+ STREET

TO: Members of the City Council of the City of Thomasville, N.C.

The undersigned Petitioners do hereby respectfully petition the City Council of the City of Thomasville, North Carolina to close a street in the City of Thomasville known as all of Niley on clay 51 Street as shown in Plat Book Propage 87.

In support of the Petition, the Petitioners say:

This street is not needed for any purpose. The undersigned are all of the owners of adjacent property, and the closing of the street would deny access to no one. The closing of said street is not adverse to the public interest.

Respectfully submitted this 16 day	of November 20 23
(SEAL)	(SEAL)
(SEAL)	(SEAL)
(SEAL)	(SEAL)

Description

Beginning at a point not set in the Northern right-of-way line of Clay Street, said point being N 89°57'33" E 2.57' from an existing right-of-way monument, said monument having North Carolina NAD 83 Ground Coordinates (Combined Factor 0.99989229) of Northing 777,083.11, Easting 1,674,507.23; Running thence from the point not set N 03°22'33" E a distance of 147.69' to a point not set; Thence N 03°22'33" E a distance of 52.60' to a point not set; Thence S 77°37'29" E a distance of 9.11' to a point not set; Thence S 03°22'33" W a distance of 51.04' to a point not set; Thence S 03°22'33" W a distance of 147.29' to a point not set; Thence S 89°57'33" W a distance of 9.02' to a point not set; Which is the point of beginning, having an area of 0.041 Acres (1,793 Sq. Ft.) as shown as "Alleyway To Be Closed" on that plat entitled "Survey For: Milton Ernesto Pena Pancheco Elizabeth Fabiola Pena Solis" Prepared by Survey Carolina, PLLC dated January 5, 2024, Job Number 14519.

STATE OF NORTH CAROLINA DAVIDSON COUNTY	
Davidson County, North Carolina, do Elizabeth Pena Selis personally appeared acknowledged the execution of the foregoing instrument.	,
Witness my hand and notarial seal, this the /6th day of	November, 2023.
Мус	TAMARA L LEBOW lotary Public - North Carolina Davidson County ommission Expires /2/06/26
STATE OF NORTH CAROLINA DAVIDSON COUNTY	
Davidson County, North Carolina, do Milton Pena Pacheco personally appeared acknowledged the execution of the foregoing instrument. Witness my hand and notarial seal, this the 16th day of	before me this day and
Notary Public	(SEAL)
My Commission Expires: /2/06/26	TAMARA L LEBOW Notary Public - North Carolina Davidson County My Commission Expires/2/06/26
STATE OF NORTH CAROLINA DAVIDSON COUNTY	
I, County, North Carolina, do personally appeared acknowledged the execution of the foregoing instrument.	a Notary Public of hereby certify that before me this day and
Witness my hand and notarial seal, this theday of	, 20
Notary Public My Commission Expires:	{{SEAL}}

CITY OF THOMASVILLE *** CUSTOMER RECEIPT ***

Batch ID: TLL

11/17/23 01 Receipt no: 41631

ZF

Type SvcCd Description ZONING FEES

Amount

Qty 1.00

\$831.00

ROAD CLOSURE REQUEST MILTON & ELIZABETH PENA ALLEY CLOSURE ON CLAY ST

Tender detail
CK Ref#: 429

\$831.00

Total tendered:

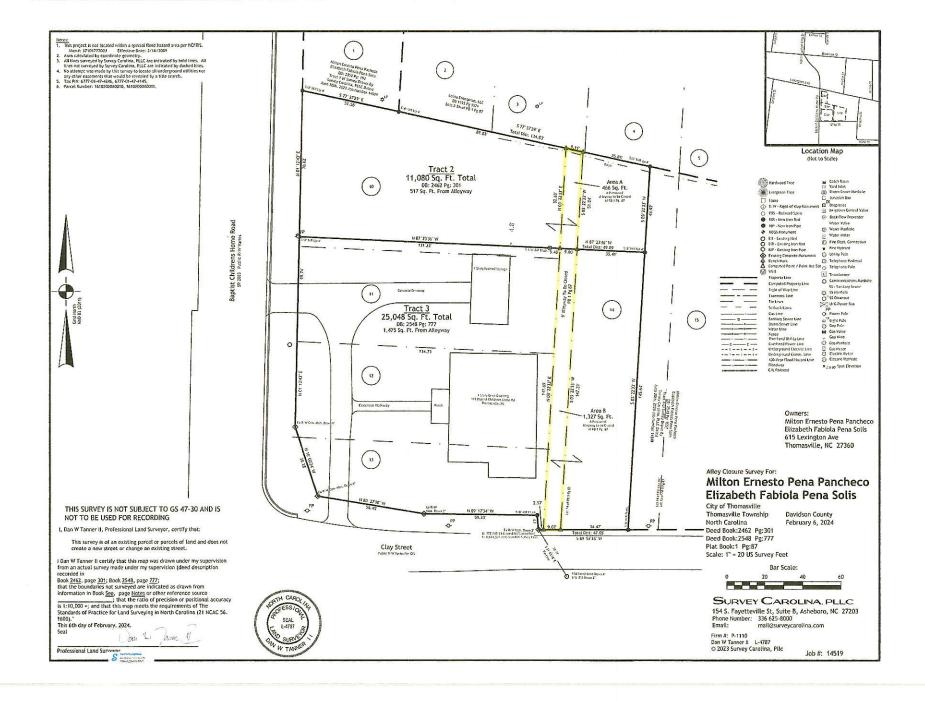
\$831.00

Total payment:

\$831.00

Trans date: 11/16/23 Time: 14:20:34

*** THANK YOU FOR YOUR PAYMENT ***



SPRING DAZE DAY ROAD CLOSURE ORDINANCE

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF THOMASVILLE that the following section is adopted as Spring Daze Road Closure Ordinance, to be included in the Code of Ordinances, City of Thomasville, Section 78. Traffic and Vehicles, Article I. In General.

Sec. 78-26. Spring Daze Day Road Closure of the Code of Ordinances, City of Thomasville, North Carolina, is hereby amended. It shall read in its entirety as follows:

Article I. In General

Sec. 78-26. Spring Daze Road Closure

The City Council of the City of Thomasville, pursuant to the authority granted by G.S. 20-169, does hereby declare a temporary road closure during the date and time set forth below on the following described portion of a State Highway System route:

Date: Saturday, May 4, 2024 Time: 8:00 A.M. to 3:00 P.M.

Streets to be closed as follows:

- East Guilford Street from BL Makers Market to Memorial Park Drive; and
- All of Commerce Street.

This ordinance shall be in effect when signs are erected giving notice of the limits and times of the celebration and implementation of adequate traffic control to guide through vehicles around the celebration area.

All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

Adopted this 18th day of March, 2024.

Raleigh York, Jr., Mayor
ATTEST:
Wendy S. Martin, City Clerk

THOMASVILLE PARADE OF EXCELLENCE ROAD CLOSURE ORDINANCE

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF THOMASVILLE that the following section is adopted as the Thomasville Parade of Excellence Road Closure Ordinance, to be included in the Code of Ordinances, City of Thomasville, Section 78. Traffic and Vehicles, Article I. In General.

The Code of Ordinances, City of Thomasville, North Carolina, is hereby amended by adding Sec. 78-28. Thomasville Parade of Excellence Road Closure, and it shall read in its entirety as follows:

Article I. In General

Sec. 78-28. Thomasville Parade of Excellence Road Closure

The City Council of the City of Thomasville, pursuant to the authority granted by G.S. 20-169, does hereby declare a temporary road closure during the date and time set forth below on the following described portion of a State Highway System route:

Date: May 24, 2024

Time: 9:45 A.M. – 12:30 P.M

Roads closed: East Sunrise at Pontiac to Borders Street;

Duke at Georgia and Pontiac; and

Longview Drive @ Leach

This ordinance shall be in effect when signs are erected giving notice of the limits and times of the celebration and implementation of adequate traffic control to guide through vehicles around the celebration area.

All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

Adopted this 18^{th} day of March, 2024.

THOMASVILLE MEMORIAL DAY PARADE ROUTE ROAD CLOSURE ORDINANCE

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF THOMASVILLE that the following section is adopted as the Thomasville Memorial Day Parade Route Road Closure Ordinance, to be included in the Code of Ordinances, City of Thomasville, Section 78. Traffic and Vehicles, Article I. In General.

Sec. 78-24. Thomasville Memorial Day Parade Route Road Closure of the Code of Ordinances, City of Thomasville, North Carolina, is hereby amended. It shall read in its entirety as follows:

Article I. In General

Sec. 78-24. Thomasville Memorial Day Parade Route Road Closure

The City Council of the City of Thomasville, pursuant to the authority granted by G.S. 20-169, does hereby declare a temporary road closure during the date and time set forth below on the following described portion of a State Highway System route:

Date: Monday, May 27, 2024 Time: 7:30 A.M. – 12:00 P.M

Route Description: Streets to be closed as follows:

- West Main Street starting at Winston Street to East Main Street at Memorial Park Drive;
- · Salem Street at Stadium Drive; and
- Emma Street.

This ordinance shall be in effect when signs are erected giving notice of the limits and times of the celebration and implementation of adequate traffic control to guide through vehicles around the celebration area.

All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

Adopted this	18 th da	y of March	, 2024.
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