

**MINUTES FOR THE THOMASVILLE CITY COUNCIL MEETING ON MONDAY, AUGUST 16, 2021 AT 6:00 PM AT 7003 BALLPARK ROAD, THOMASVILLE, NC.**

**Elected officials in attendance: Mayor Raleigh York, Jr. and Council Members Ron Bratton, Neal Grimes, Joe Leonard, Jane Murphy, Wendy Sellars and Pat Shelton. Council Member Thrift had an excused absence.**

**The following staff members attended the meeting: City Manager Michael Brandt; City Attorney Misti Whitman; Police Chief Mark Kattner; MIS Director Justin Trogdon and City Clerk Wendy Martin.**

**1. CALL TO ORDER**

**Mayor Raleigh York, Jr. called the meeting of the Thomasville City Council to order. He welcomed everyone in attendance and all the viewers on Channel 13 and online.**

**2. APPROVAL OF MINUTES**

**A. Special Called Council Meeting on June 7, 2021 (Budget Hearing)**

**Council Member Sellars moved that Council approve the minutes of the Council meeting of June 7, 2021. The motion was seconded by Council Member Shelton. No discussion. *Motion unanimously approved 6 – 0.***

**B. Briefing Meeting on July 12, 2021**

**Council Member Shelton moved that Council approve the minutes of the Council meeting of July 12, 2021. The motion was seconded by Council Member Sellars. No discussion. *Motion unanimously approved 6 – 0.***

**C. Regular Council Meeting on July 19 & 22, 2021**

**Council Member Murphy moved that Council approve the minutes of the Council meeting of July 19 & 22, 2021. The motion was seconded by Council Member Bratton. No discussion. *Motion unanimously approved 6 – 0.***

**3. ADDITIONS AND DELETIONS TO THE AGENDA**

**There were no additions or deletions. Council Member Shelton moved that Council approve the agenda as presented. The motion was seconded by Council Member Murphy. No discussion. *Motion unanimously approved 6 – 0.***

**4. PUBLIC FORUM - No one signed up to speak.**

**5. REGULAR AGENDA**

**A. 2021 Water Line Replacement Project Resolution**

**City Manager Brandt explained that this resolution would authorize staff to make application to the State for a Clean Water Act Loan in the amount of \$4,610,056.95. The proposed project was to install approximately 20,000 linear feet of 6-inch ductile iron waterlines to replace existing 2-inch waterlines and the necessary hookups.**

**Council Member Sellars moved to approve this Resolution. Council Member Shelton seconded. *Motion approved unanimously 6-0.***

**B. Contract with SEPI for Pavement Condition Survey**

**City Manager Brandt requested that Council approve a \$48,000 contract with SEPI to perform a paving maintenance survey to provide information regarding the city streets in most urgent need of maintenance and repair. This contract would be allocated from Powell Bill Funds.**

Council Member Grimes moved to approve this contract. Council Member Leonard seconded.

Council Member Grimes advised that the City maintains about half of the 200 miles of paved roads in Thomasville. The State is responsible for the other half, which are the main thoroughfares. He thanked NCDOT for recent paving on Arthur Drive, Blair Street, Liberty Drive, Trinity Street, Turner Street and Unity Street.

He encouraged everyone to buy their gasoline locally. The tax on gas goes back to the City for road maintenance. Our paving budget alone can only pay for about 2.5 miles of paving a year.

*Motion approved unanimously 6-0.*

**C. Amendment to Personnel Policy re: COVID Sick Leave**

City Manager Brandt explained that due to the ongoing COVID-19 Pandemic and the rapid transmission of the Delta variant, staff was requesting that Council extend the Personnel Policy amendment to run through December 31, 2021.

Key provisions of the policy were that employees may be granted up to 80 hours of E-sick leave to care for themselves or others in their families that have COVID or have been quarantined by a medical provider. The 80 hours of leave has reset, since this pandemic has lasted so long and some are getting sick again.

In addition, it provided financial incentives for vaccinations of employees (up to a max of \$250, to be paid by funds from the American Rescue Plan Act), along with 4 hours of compensatory time. To qualify for the cash incentive, Employees must have had their first vaccination by the end of September, and been fully vaccinated by October 31. The incentive policy was retroactive.

This policy also specifically excludes City Council members from any incentive offerings.

This is intended to encourage ill employees to stay home so that they don't spread the virus to the rest of the workforce.

Council Member Shelton moved to approve this Amendment to the Personnel Policy; Council Member Sellars seconded. *Motion approved unanimously 6-0.*

City Manager Brandt said, "The safety of our employees is very important, and I appreciate your supporting them in this way."

**6. CONSENT AGENDA**

City Manager Brandt explained the following consent agenda items as follows:

**A. Revision to Fiscal Policy**

"Based on Council recommendation, this was a request to remove a clause in section F.2. of the city Fiscal Policies that stated, 'If fund balance falls below 12%, no appropriation can be made from fund balance unless it is an emergency appropriation.'"

Section F.1. already states that "The City will maintain an unassigned fund balance to be used for unanticipated emergencies of 24% of the general fund operating budget, (excluding capital outlay)." So the 12% language above was redundant and unnecessary.

**B. Revision to Purchasing Policies and Procedures**

This revision would authorize an Amazon Prime account for the City, along with several other minor additions. Finance staff recommended these changes to increase efficiency, strengthen internal controls, and reduce costs for the City.

**C. Budget Amendment to Re-Appropriate Continuing Balances**

This amendment would carry forward prior-year balances for:

- Special Funds, such as the Beautification Fund and the Cemetery Fund;
- Continuing Projects, such as Move More Thomasville and the Brown-Finch Literacy Grant; and
- Monthly pump rental at Rains Road sewer pump station.

**D. Contract for School Resource Officer**

This is the annual contract between the Thomasville City Schools and the City for two School Resource Officers. The contract was approved by the TCS and had been reviewed by Police Chief Mark Kattner and City Attorney Misti Whitman.

**E. Road Closure Ordinance for Light Up the Holidays on 11/20/21**

The Beautification Committee requested the closing of certain Downtown streets for their Holiday event. An ordinance is required by NCDOT for the temporary closure of any State road.

**F. Interlocal Agreement between City and Randolph County for Addressing**

This agreement allows the City to create or revise street addresses for properties that are located within the City of Thomasville *and* the County of Randolph, following certain requirements for E-911 services. The Planning Department is responsible for addressing lots.

Council Member Grimes moved to approve the items on the Consent Agenda; Council Member Shelton seconded. *Motion approved unanimously 6-0.*

**7. COMMITTEE REPORTS AND APPOINTMENTS, MAYOR'S REPORT AND APPOINTMENTS, CITY MANAGER'S REPORT, CITY ATTORNEY'S REPORT**

**COUNCIL MEMBER RON BRATTON**

Council Member Bratton attended the following:

- |   |          |
|---|----------|
| 1) Council Committee Meetings                       | 08/03/21 |
| 2) Dedication and Ribbon Cutting at New PD Building | 08/03/21 |
| 3) Diversity & Inclusion Training                   | 08/03/21 |
| 4) City Council Briefing                            | 08/09/21 |
| 5) City Council Meeting                             | 08/16/21 |

Council Member Bratton had no further report.

**COUNCIL MEMBER NEAL GRIMES**

Council Member Grimes attended the following:

- |                                |          |
|--------------------------------|----------|
| 1) ABC Board Meeting           | 07/27/21 |
| 2) Public Safety Committee     | 08/03/21 |
| 3) Public Services Committee   | 08/03/21 |
| 4) Personnel/Finance Committee | 08/03/21 |
| 5) Inclusivity Training        | 08/03/21 |
| 6) Police Station Dedication   | 08/03/21 |
| 7) Tour of Police Department   | 08/03/21 |
| 8) National Night Out          | 08/03/21 |

- |  |          |
|--|----------|
| 9) Davidson County Transportation Advisory Board | 08/05/21 |
| 10) City Council Briefing Meeting                | 08/09/21 |
| 11) PART Board Meeting                           | 08/11/21 |
| 12) City Council Meeting                         | 08/16/21 |

Council Member Grimes had no further report.

**COUNCIL MEMBER JOE LEONARD**

Council Member Leonard attended the following:

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|--|----------|
| 1) City Council Meeting                  | 07/19/21 |
| 2) Recessed City Council Meeting Resumed | 07/22/21 |
| 3) Police Ride-a-Long                    | 07/24/21 |
| 4) Public Safety Committee               | 08/03/21 |
| 5) Public Services Committee             | 08/03/21 |
| 6) Personnel/Finance Committee           | 08/03/21 |
| 7) Police Station Dedication             | 08/03/21 |
| 8) National Night Out                    | 08/03/21 |
| 9) Piedmont Crossing Board Meeting       | 08/05/21 |
| 10) City Council Briefing                | 08/09/21 |
| 11) City Council Meeting                 | 08/16/21 |

Council Member Leonard had no further report.

**COUNCIL MEMBER JANE MURPHY**

Council Member Murphy attended the following:

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|---|----------|
| 1) Aquatic Center Bid Opening                                 | 07/20/21 |
| 2) Recessed City Council Meeting Resumed                      | 07/22/21 |
| 3) Tommy Rock Event at Finch House                            | 07/24/21 |
| 4) DavidsonWorks Work Force Development Board Exec. Com. Mtg. | 07/26/21 |
| 5) Party in the Park Planning Meeting                         | 07/26/21 |
| 6) Dept. of Social Services Board Meeting                     | 07/27/21 |
| 7) Public Safety Committee                                    | 08/03/21 |
| 8) Public Services Committee                                  | 08/03/21 |
| 9) Personnel/Finance Committee                                | 08/03/21 |
| 10) Inclusivity Training                                      | 08/03/21 |
| 11) Police Station Dedication                                 | 08/03/21 |
| 12) Tour of Police Department                                 | 08/03/21 |
| 13) National Night Out  | 08/03/21 |
| 14) City Council Briefing                                     | 08/09/21 |
| 15) City Council Meeting                                      | 08/16/21 |

Council Member Murphy had no further report.

**COUNCIL MEMBER WENDY SELLARS**

- |   |          |
|---|----------|
| 1) Council Committee Meetings                       | 08/03/21 |
| 2) Dedication and Ribbon Cutting at New PD Building | 08/03/21 |
| 3) Diversity & Inclusion Training                   | 08/03/21 |
| 4) City Council Briefing                            | 08/09/21 |
| 5) City Council Meeting                             | 08/16/21 |

Council Member Sellars acknowledged that getting a vaccine was a personal choice, but she asked that everyone mask up, social distance and stay safe.

**COUNCIL MEMBER PAT SHELTON**

Council Member Shelton attended the following:

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|--------------------------------|----------|
| 1) Meeting with Cory Tobin     | 07/28/21 |
| 2) Meeting with Michael Brandt | 07/28/21 |

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|---|----------|
| 3) EnVision Meeting                     | 08/01/21 |
| 4) Public Safety Committee              | 08/03/21 |
| 5) Public Services Committee            | 08/03/21 |
| 6) Personnel/Finance Committee          | 08/03/21 |
| 7) Inclusivity Training                 | 08/03/21 |
| 8) Police Station Dedication            | 08/03/21 |
| 9) Tour of Police Department            | 08/03/21 |
| 10) City Council Briefing               | 08/09/21 |
| 11) Thomasville City School Convocation | 08/11/21 |
| 12) City Council Meeting                | 08/16/21 |

Council Member Shelton attended the TCS convocation and said the guest speaker was amazing.

#### COUNCIL MEMBER HUNTER THRIFT

Council Member Thrift attended the following:

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|--|----------|
| 1) Aquatic Center Bid Opening            | 07/20/21 |
| 2) Recessed City Council Meeting Resumed | 07/22/21 |
| 3) Tommy Rock Event at Finch House       | 07/24/21 |
| 4) Public Safety Committee               | 08/03/21 |
| 5) Party in the park 0                   | 07/27/21 |
| 6) Visit DJ Sneaks New business in town  | 07/27/21 |
| 7) Public Services Committee             | 08/03/21 |
| 8) Personnel/Finance Committee           | 08/03/21 |
| 9) Inclusivity Training                  | 08/03/21 |
| 10) Police Station Dedication            | 08/03/21 |
| 11) Tour of Police Department            | 08/03/21 |
| 12) National Night Out                   | 08/03/21 |
| 13) City Council Briefing                | 08/09/21 |
| 14) City Council Meeting                 | 08/16/21 |

#### MAYOR'S REPORT AND ACTIVITIES

In addition to answering emails and phone calls from various citizens and addressing their concerns, Mayor York attended the following:

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|--|----------|
| 1) City Council Meeting                                | 07/19/21 |
| 2) Davidson Co EDC Board Meeting                       | 07/20/21 |
| 3) Continued Recessed Council Meeting                  | 07/22/21 |
| 4) Swearing-In for a Police Officer                    | 07/27/21 |
| 5) Recorded a Message for the City Schools Convocation | 07/28/21 |
| 6) Ribbon Cutting at the Artisan Market                | 07/29/21 |
| 7) EnVision Meeting                                    | 08/02/21 |
| 8) Public Safety Committee                             | 08/03/21 |
| 9) Public Services Committee                           | 08/03/21 |
| 10) Personnel/Finance Committee                        | 08/03/21 |
| 11) Dedication and Ribbon Cutting at New PD Building   | 08/03/21 |
| 12) National Night Out                                 | 08/03/21 |
| 13) Ribbon Cutting at His Dwelling Place               | 08/06/21 |
| 14) Greetings from the City at Cornerstone Church      | 08/06/21 |
| 15) City Council Briefing                              | 08/09/21 |

Mayor York attended ribbon cuttings for two new business, as well as a ribbon cutting and tour of the new Police Department. He also said National Night Out was a great event that was well attended.

#### CITY MANAGER'S REPORT AND ACTIVITIES

City Manager Brandt announced that the City had received a little over \$4M of ARP funds. He said City Staff is working on a plan of how to use the money within the strict federal government guidelines.

**CITY ATTORNEY'S REPORT AND ACTIVITIES**

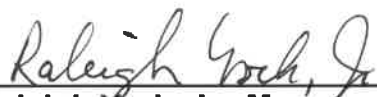
City Attorney Whitman attended the Police Department open house. She said, "It was absolutely stunning and amazing. The technology that the Police Department has was great to see."

She spent much time over the last month reviewing various contracts for the City.

She advised that the AM Haire property purchase would be closing soon.

8. **ADDITIONAL ITEMS** – None

9. **ADJOURNMENT** – Council Member Murphy moved to adjourn this meeting; Council Member Sellers seconded the motion. No discussion. *Motion unanimously approved 6 – 0.*

  
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Raleigh York, Jr., Mayor

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Wendy S. Martin, City Clerk