

APPENDIX A: CLASSES TO GRADES SCHEDULE

CITY OF THOMASVILLE
EFFECTIVE UPON ADOPTION APRIL 15, 2024

PG	Class Titles	Minimum Annual	Minimum Hourly	Maximum Annual	Maximum Hourly
17	Customer Service Golf (Part-Time)	\$28,000.40	\$13.46	\$47,600.65	\$22.88
18	Assistant Golf Professional I Parks & Recreation Worker I Laborer Office Support I Sanitation Collector	\$29,400.42	\$14.13	\$49,980.67	\$24.03
19	Golf Greenskeeper I	\$30,870.77	\$14.84	\$52,480.30	\$25.23
20	Collections Clerk Parks & Recreation Worker II Lead Operator Golf Meter Reader Office Support II	\$32,413.96	\$15.58	\$55,103.72	\$26.49
21	Equipment Operator I Golf Greenskeeper II Meter Services Technician Peak Time Collections Clerk Communication Officer I Sanitation Equipment Operator Streets Operator I	\$34,034.63	\$16.36	\$56,724.37	\$27.27
22	Accounting Clerk I Assistant Golf Professional II Billing Clerk Call Center Operator Equipment Operator II Fleet Service Assistant Maintenance Mech/Cemetery Communication Officer II Streets Operator II	\$35,736.37	\$17.18	\$60,751.84	\$29.21
23	Administrative Specialist I Auto Mechanic I Equipment Operator III Lead Meter Reader Sanitation Equipment Operator, Senior W/S Plant Operator Apprentice/Trainee	\$37,523.20	\$18.04	\$63,788.82	\$30.67
24	Accounting Clerk II Animal Control Officer Assistant/Spray Technician (Golf) Firefighter Trainee Lead Billing Clerk Signs & Signals Technician Underground Utility Locator	\$39,399.36	\$18.94	\$66,978.94	\$32.20

	W/S Maintenance Technician W/S Plant Operator I				
25	Accounting Technician Administrative Specialist II Auto Mechanic II Maint/Constr Crew Leader Parks & Recreation Crew Leader Firefighter I Golf Greens Crew Leader Golf Turf Mechanic Administrative Specialist II. Permits Specialist Recreation Center Supervisor Recreation Specialist Streets Crew Leader W/S Plant Operator II/C Accountant	\$41,369.34	\$19.89	\$70,327.88	\$33.81
26	Firefighter II Human Resources Technician Minimum Housing Inspector Police Officer Trainee Records/Communication Supervisor W/S Plant Operator III/B W/S Plant Operator/Lab Technician W/S Utility Chief Maintenance Mechanic	\$43,737.77	\$21.03	\$73,844.24	\$35.50
27	Auto Mechanic III Code Inspector I Engineering Technician Executive Assistant Fire/Rescue Specialist Police Officer I Purchasing/Inventory Specialist Recreation Programs Manager W/S Plant Operator IV & A	\$45,609.69	\$21.93	\$77,536.47	\$37.28
28	Accounting Specialist Business License Inspector Customer Svc Supervisor Garage Supervisor Police Officer II Fire Engineer Rescue Engineer Sanitation Supervisor Signs & Signals Supervisor Streets Supervisor W/S Lead Plant Operator Purchasing Officer	\$47,890.17	\$23.02	\$81,413.28	\$39.14
29	Athletic Director Code Inspector II Human Resources Analyst Master Police Officer I PC Support Specialist	\$51,290.36	\$24.66	\$87,193.63	\$41.92

	Risk Manager W/S Plant Maintenance Chief				
30	Assistant Construction Superintendent Downtown Economic Development Director Financial Analyst Master Police Officer II	\$52,798.91	\$25.38	\$89,758.13	\$43.15
31	City Surveyor Code Inspector III Fire Captain Garage Superintendent GIS Analyst Golf Course Superintendent Head Golf Professional Maintenance Construction Superintendent Parks & Recreation Superintendent Police Corporal Recreation Program Manager Rescue Captain	\$55,438.88	\$26.65	\$94,246.08	\$45.31
32	Accounting Operations Manager Master Sergeant Planning/Zoning Administrator Police Sergeant Street Superintendent	\$59,375.01	\$28.55	\$100,937.65	\$48.53
33	City Clerk Construction Superintendent Laboratory Supervisor Sanitation Superintendent W/S Plant Superintendent	\$62,343.77	\$29.97	\$105,984.43	\$50.95
34	Director of Emergency Management Division Chief of Code Enforcement/Fire Marshal Division Chief of Fire and Life Safety Division Chief of Training Division Chief/Fire Marshal Fire Battalion Chief Police Lieutenant	\$64,177.40	\$30.85	\$109,101.57	\$52.45
35	Assistant Finance Director	\$67,386.27	\$32.40	\$114,556.64	\$55.08
36	MIS Assistant Director	\$70,755.60	\$34.02	\$120,284.52	\$57.83
37	Police Captain	\$74,293.37	\$35.72	\$126,298.74	\$60.72
38	Police Major	\$78,008.04	\$37.50	\$132,613.68	\$63.76
39	City Engineer Deputy Fire Chief Director of Finance Human Resources Director MIS Director Parks & Recreation Director Public Works Director	\$81,908.43	\$39.38	\$139,244.35	\$66.94

40	Peak Time City Attorney Utilities Director	\$86,003.85	\$41.35	\$146,206.55	\$70.29
43	Deputy City Manager Fire Chief Police Chief	\$99,560.21	\$47.87	\$169,252.36	\$81.37