Benefits

- State Retirement
- Paid Vacation
- Paid Sick Leave
- ♦ Longevity Pay
- Uniforms and Equipment
- 401K Supplemental Retirement
- Education Incentive
- Career Ladder
- Lateral Transfer
- Workers Comp Benefits
- Direct Deposit
- Competitive Starting Salary

The City of Thomasville is an Equal Opportunity Employer EOE Information in this brochure is subject to change.

How To Apply

Access applications on-line at www.thomasville-nc.gov/Departments/Police/

OR

Call or stop by Thomasville Police 7 West Guilford Street Thomasville, NC 27360 (336) 475-4260 For More Information on Becoming a Thomasville Police Officer contact: Training Officer: (336) 475-4260



Darren Smith

Chief of Police Thomasville Police Department

> 7 West Guilford St. Thomasville, NC 27360 Phone: (336) 475-4260 Fax: (336) 475-4277

City Of Thomasville Police Department



We, the members of the Thomasville Police Department, are honored to work in cooperation with our community. Our commitment is to provide comprehensive law enforcement services in a fair and professional manner.

Thomasville Police Department

The Thomasville Police Department is committed to working together with our community to provide excellent services. We conduct ourselves in a manner that reflects the highest standards of character and dedication to service. We strive for excellence through training, education and superior individual effort. Our law enforcement personnel utilize state of the art equipment to provide firstrate service to the community for which our citizens can be proud. As of 2017, there are 69 sworn officers and 7 civilian employees demonstrating commitment, perseverance and pride to our department and community in the performance of their duties. The Thomasville Police Department is comprised of Patrol, Investigations and Staff Services Divisions. Personnel have the opportunities to acquire and demonstrate specialized skills in several assignments such as Traffic, Crime Prevention, School Resource, K-9, Investigations, Special Operation Team and Special Response Team.

Minimum Job Requirements

- 21 years of age on date of employment
- A citizen of the United States of America
- Possess a high school diploma or the equivalent
- Have no felony convictions
- Able to pass a thorough background investigation
- Successful completion of BLET
- A valid driver's license with an acceptable driving history
- Meet state and federal requirements for employment as a full-time police officer
- Have not committed a crime or unlawful act defined as a "Class B misdemeanor" within the five-year period prior to the date of application for employment
- Good moral Character





Hiring Procedures

- Employment Application Submitted
- Application Screened for Qualifications and Completeness
- Criminal History and Driver's License
 Check
- ♦ Initial Interview
- Oral Board Interview
- Background Investigation
- Consumer Credit History Report
- Psychological Testing
- Interview with Chief of Police
- Conditional Offer of Employment
- Post-Offer Physical and Drug Screen

** Failure to complete any portion of the above procedures will disqualify an applicant for the remainder of the hiring process.**