

Appendix A. CLASSES TO GRADES SCHEDULE

CITY OF THOMASVILLE
 CLASSES TO GRADES SCHEDULE
 EFFECTIVE AUGUST 21, 2023

GRADE	Class Titles	Minimum Annual/Hourly	Maximum Annual/Hourly
12	Range/Cart Attendant Golf (Part-Time)	\$ 15,843.05	\$ 26,933.18
	Customer Service Golf (Part-Time)	\$ 7.6169	\$ 12.9486
13	Laborer I, Streets (Part-Time Summer)	\$ 20,939.86	\$ 35,291.76
		\$ 10.0672	\$ 16.9672
14			
15	Laborer I	\$ 25,397.19	\$ 43,175.20
	Office Support I	\$ 12.2102	\$ 20.7573
	Sanitation Collector		
16	Assistant Golf Professional I	\$ 27,240.92	\$ 46,309.55
	Customer Service Golf	\$ 13.0966	\$ 22.2642
	Greenskeeper I		
17	Greenskeeper II	\$ 28,000.40	\$ 47,600.65
	Laborer II	\$ 13.4617	\$ 22.8849
	Maintenance Mech/Cemetery		
18	Equipment Operator I	\$ 29,400.42	\$ 49,980.67
	Meter Reader	\$ 14.1348	\$ 24.0292
19	Collections Clerk	\$ 30,870.77	\$ 52,480.30
	Equipment Operator II	\$ 14.8417	\$ 25.2309
	Greenskeeper III		
	Laborer III		
	Meter Services Technician		
	Peak Time Collections Clerk		
	Records Clerk/Communications Officer I		
	Sanitation Equipment Operator		
20	Equipment Operator III	\$ 32,413.96	\$ 55,103.72
	Fleet Service Assistant	\$ 15.5836	\$ 26.4922

	Office Support II				
	Records Clerk/Communications Officer II				
	Sanitation Equipment Operator III				
	Signs & Signals Technician				
	Lead Operator Golf				
	Auto Mechanic I				
21	Billing Clerk	\$	34,034.63	\$	56,724.37
	Assistant Golf Professional II	\$	16.3628	\$	27.8168
	Golf Turf Mechanic				
	Lead Meter Reader				
	Records Clerk/Communications Officer III				
	W/S Maintenance Technician				
22	Accounting Clerk I	\$	35,736.37	\$	60,751.84
	Auto Mechanic II	\$	17.1809	\$	29.2076
	Crew Leader				
	Office Support III				
	Records Clerk/Communications Officer IV				
	Recreation Center Director I				
	W/S Chief Maintenance Mechanic				
	W/S Plant Operator I				
23	Animal Control Officer	\$	37,523.20	\$	63,788.82
	Assistant/Spray Technician (Golf)	\$	18.0400	\$	30.6677
	Lead Billing Clerk				
	Records/Communication Supervisor				
	W/S Plant Maintenance Supervisor				
	W/S Plant Operator II/C				
	W/S Plant Relief Operator				
24	Accounting Clerk II	\$	39,399.36	\$	66,978.94
	Auto Mechanic III	\$	18.9420	\$	32.2014
	Firefighter I				
	Human Resources Technician				
	Office Support IV				
	Police Officer Trainee				
	Recreation Specialist				
	Sanitation Supervisor				
	Signs & Signals Supervisor				
	Streets Supervisor				
	W/S Plant Operator/Lab Technician				
	W/S Plant Operator III/B				
	Accountant				

25	Firefighter II	\$ 41,369.34	\$ 70,327.88
	Minimum Housing Inspector	\$ 19.8891	\$ 33.8115
	Police Officer I		
	W/S Plant Operator IV & A		
	P/T Fire Inspector III		
26	Code Inspector I	\$ 43,737.77	\$ 73,844.24
	Collections/Customer Service Supervisor	\$ 20.8835	\$ 35.5020
	Fire Equipment Operator I		
	Fire Specialist/Rescue		
	Lead Accounting Clerk		
	Police Officer II		
	Purchasing/Inventory Specialist		
	W/S Lead Plant Operator		
	Purchasing Officer		
27	Code Inspector II	\$ 45,609.69	\$ 77,536.47
	Downtown Economic Development Director	\$ 21.9277	\$ 37.2772
	Engineering Technician		
	Financial Analyst		
	Fire Equipment Operator II		
	Garage Supervisor		
	Human Resources Analyst		
	PC Support Specialist		
	Master Police Officer I		
	Rescue Equipment Operator		
	Risk Manager		
28	Business License Inspector	\$ 47,890.17	\$ 81,413.28
	Code Inspector III	\$ 23.0241	\$ 39.1410
	Master Police Officer II		
29	Accounting Operations Manager	\$ 51,290.36	\$ 87,193.63
	City Clerk	\$ 24.6588	\$ 41.9200
	Police Corporal		
30	Fire Captain	\$ 52,798.91	\$ 89,758.13
	Police Sergeant	\$ 25.3841	\$ 43.1529
	Rescue Captain		
31	City Surveyor	\$ 55,438.88	\$ 94,246.08
	Golf Course Superintendent	\$ 26.6533	\$ 45.3106
	Head Golf Professional		
	Recreation Program Director		
	Superintendent of Parks		

Lab Supervisor
 Maintenance Construction Superintendent
 Master Sergeant
 Planning/Zoning Administrator
 Sanitation Superintendent
 Street Superintendent
 W/S Plant Superintendent

32	Director of Emergency Management	\$ 59,375.01	\$ 100,937.65
	Division Chief/Fire Marshal	\$ 28.5457	\$ 48.5277
	Division Chief of Fire and Life Safety		
	Division Chief of Training		
	Fire Battalion Chief		
	Police Lieutenant		
	MIS Assistant Director		
33		\$ 62,343.77	\$ 105,984.43
		\$ 29.9730	\$ 50.9541
34		\$ 64,177.40	\$ 109,101.57
		\$ 30.8545	\$ 52.4527
35	Assistant Finance Director	\$ 67,386.27	\$ 114,556.64
	MIS Director	\$ 32.3972	\$ 55.0753
	Police Captain		
36	Police Major	\$ 70,755.60	\$ 120,284.52
	Public Works Director	\$ 34.0171	\$ 57.8291
	Deputy Fire Chief		
37	Finance Director	\$ 74,293.37	\$ 126,298.74
	Human Resources Director	\$ 35.7180	\$ 60.7205
	Police Chief		
	Recreation Director		
38	City Engineer	\$ 78,008.04	\$ 132,613.68
	Fire Chief	\$ 37.5039	\$ 63.7566
	Utilities Director		
39	Peak Time City Attorney	\$ 81,908.43	\$ 139,244.35
		\$ 39.3791	\$ 66.9444
40	Assistant City Manager	\$ 86,003.85	\$ 146,206.55
		\$ 41.3480	\$ 70.2916