THOMASVILLE ABC BOARD Minutes of February 15, 2022 Meeting

The February meeting of the Thomasville ABC Board was held February 15, 2022 at 1144 Randolph Street, Thomasville, NC. The following members were present:

Tom Holladay, Chairman Cran Plyler, Secretary/Treasurer Leigh Ann Lowe, General Manager Member Bill Mills was unable to attend.

Lt. Raymond Widener, Thomasville Police Department alcohol enforcement officer and Neal Grimes, public visitor, were also present. No representative of Thomasville City Council was present.

The meeting was called to order at 10:08 am by Chairman Holladay.

Minutes of the January, 2022 meeting were reviewed and approved.

The Conflict of Interest Statement was read by Chairman Holladay with all members indicating they were in compliance. Chairman Holladay reminded the Board of the importance of avoiding conflicts of interest and reinforced the necessity of adhering to all conflict of interest requirements of the state ABC Commission. All members of the Board indicated that they were aware of no conflicts of interest.

The law enforcement report for January was presented by Lt. Widener. The law enforcement report was reviewed and approved by the Board. A copy of the Law Enforcement Report is attached to these Minutes.

Ms. Lowe presented financial information for January as follows:

- 1. Payroll records were presented and approved by the Board for the weeks ending 01/22/2022 and 02/05/2022.
- 2. January sales were down (10.9%) vs. statewide sales up 2.76%. Ms. Lowe indicated that she feels the sales decline is due to our reduction in store hours because of staff shortages. She noted that Lexington's sales increased substantially in January and thinks we are losing sales to Lexington. She is hoping we can go back to normal hours in March if the newly hired staff work out.
- 3. Comparative income and balance sheet information for January showed a net loss of (\$67,480.51) vs. a net profit of \$32,948.73 last January. Year to date figures show a net profit of \$232,928.29 vs. a net profit of \$223,022.25 last fiscal year at this time. Ms. Lowe reminded the Board that Ms. Shook had predicted a loss in January last month due to statutory distributions being required in December. She noted that net profit is still larger than last year even with lower sales in January.

4. Ms. Lowe provided specific bank account and other financial information as follows: Checking account balance as of 02/14/2022: \$835,907.54

No truck is due at this time Long term debt: \$0.00

Ms. Lowe reported that the next quarterly inventory will be performed by her and Cynthia in March.

In personnel matters, Ms. Shook reported that new part time employee, Erizabeth Lopez, is working out well. She also reported that she had made offers of employment to Zoe Imes-Thomas as a full time employee and Evelyn Coleman, as a part time employee. She is awaiting their drug screenings. She indicated that if these hires work out, we can go back to normal operating hours.

In another personnel matter, the Board went into executive session to discuss Bill Mills' capacity to continue to serve on the Board. In early February, Ms. Lowe had alerted the Board to unusual behavior by Mr. Mills around the store in recent months. The Board requested Ms. Lowe to put her concerns in writing and forward them to the City of Thomasville. A copy of her letter is attached to these minutes. As of the February meeting, the Board had received a report that the City was in the process of terminating Ms. Mills' appointment to the Board and appointing a new member. The Board resolved to commemorate Bill's long and productive membership on the Board at a future date.

In budget matters, Ms. Lowe reported that revenue and expenses continue to be within budget at this point. No budget amendment appears necessary at this time.

In old business, Ms. Lowe reported that she had reviewed disbursement information from Thomasville City Schools in light of the Board's discussion last month. She deemed their latest report satisfactory and within statutory requirements.

In new business, Ms. Lowe reported that a veteran who had applied for employment complained to Ms. Shook because he had not received an interview. He stated he intended to complain to "the media" and the state ABC Commission. Ms. Lowe noted he was not interviewed because his salary expectations, as stated on the application he completed, were far beyond our pay schedule. Ms. Lowe requested Mr. Plyler to contact him with this information and Mr. Plyler agreed to do so. In additional new business, Ms. Lowe reported that the refrigerator in the break room had ceased to operate. Motion by Mr. Plyler to authorize Ms. Lowe to replace the old refrigerator with a similar model was seconded by Mr. Holladay. The motion passed unanimously.

There being no further business, the meeting was adjourned at 11:45 a.m. The next meeting is scheduled for March 15, 2022..

Respectfully submitted,	Approved:	
Cran Plyler, Secretary	Tom Holladay, Chairman	