

THOMASVILLE ABC BOARD

Minutes of September 20, 2022 Meeting

The monthly meeting of the Thomasville ABC Board was called to order at 10:00am on Tuesday, September 20, 2022 at the store located at 1144 Randolph Street, Thomasville, NC.

The following officers were present; Tom Holladay, Chairman, Cran Plyler, Vice Chair, and Neal Grimes, Secretary/Treasurer and Leigh Ann Lowe, store General Manager.

Also present was Lt. Raymond Widner, Thomasville Police Department ABC Enforcement Officer.

The conflict-of-interest statement was referred to and no member expressed any conflict with the business being discussed today. The minutes of the August 16 meeting were approved as presented. **Motion-Plyler, Second-Holladay, Unanimous.**

The payroll reports of w/e 8/20/22, 9/3/22 and 9/17/22 were presented and approved.

Ms. Lowe presented copies of the July 1, 2021 – June 30, 2022 audited financial statements. Copy of same has been sent to the state ABC Commission per regulations. There were no meaningful changes since Mr. Ballard's presentation at last month's meeting. **ATTACHMENT A**

Lt. Widner presented the Law Enforcement reports for both August and September (to date) with overall good reports. Of mention - Coach's Grill needs to post their permit once obtaining a new frame, The Finch House had an outstanding initial inspection, Cross Ties is under new ownership, and, Brothers (215 National Highway), wants to rename the store but not ownership. The last two will require a new permit. **ATTACHMENT B**

Thomasville's August sales were down -3.17% compared to the state being up 12.30%. Our 2020 and 2021 sales performance was outstanding and our 2022 sales have peaked since mid-2022. The negative performance verses 2021 since June are not problematic or indicating poor performance. We are still averaging over \$100K each week! **ATTACHMENT C.**

The August Balance Sheet and Income Statement indicated no unusual situations. The year-to-date comparisons are consistent with the slight decline in sales. **ATTACHMENT D.**

Ms Lowe presented a budget amendment for \$1,000.00 from the contingent line to purchase two new DVR players replacing two ageing units. **ATTACHMENT E Motion-Grimes, Second-Plyler, Unanimous**

A couple of personnel issues were discussed. One part time employee was terminated (quit) while another/replacement is hired. Of greater concern, a recently hired full time employee has missed four days of work in the last month with "questionable" reasons, and, because of his

short employment, has accrued no days off. Ms. Lowe was given the confidence of the board to handle the situation at her discretion. There is a part time worker that has expressed more hours and the board encouraged her to offer that employee full time status -- and -- to even employ one to two other full-time employees if that is easier to recruit. This puts less stress on the part time group that is harder to recruit.

There being no further business, the meeting was adjourned until the next month on October 18, 2022.

Tom Holladay, Chairman

Cran Plyler, Vice Chair

Neal Grimes, Secretary/Treasurer

Neal Grimes