



TEMPLE POLICE DEPARTMENT

2025 ANNUAL REPORT

A police officer in uniform is seen from the back, wearing a vest with "POLICE" written on it. She is talking to an elderly woman with white hair and glasses, who is holding a small object in her hands. They are standing in front of a wall with a framed sign that says "blessings".

PROTECTING, SERVING, AND WORKING IN
PARTNERSHIP WITH OUR COMMUNITY TO PREVENT,
POLICE REDUCE AND SOLVE CRIME WITH INTEGRITY,
HONOR AND DEDICATION.

TEMPLE POLICE DEPARTMENT MISSION STATEMENT



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Shawn Reynolds

POLICE CHIEF

A Thriving Community We Are Proud to Call Home

Temple continues to be a city of opportunity and growth. Since moving here in 2020, I have witnessed firsthand the remarkable progress and sense of community that define our city.

Public Safety Advancements

This year marked significant milestones for public safety. The Temple Police Department acquired a state-of-the-art mobile command post, a critical resource for special

event planning, emergency response, and disaster management. This technology ensures our officers remain connected and equipped to manage critical incidents effectively.

In December, we broke ground on the new Public Safety Training Center—a project envisioned as far back as 2016 to replace the aging outdoor range with a modern indoor facility. This center will provide advanced firearm and defensive tactics training, fulfilling the original vision to enhance safety for both officers and the community.

The facility will feature:

- An indoor range capable of accommodating vehicles for real-world scenario training
- A 100-seat training space for innovative public safety programs
- A mat room for defensive tactics
- Virtual environment training capabilities

Growth and Recognition

Temple's growth continues at an impressive pace, with a population increase of more than 20% since the 2020 census and an annual growth rate exceeding 3.5%. In 2023, the Houston Chronicle ranked Temple as the 21st fastest-growing city in the nation. Most recently, U.S. News & World Report

placed Temple at number 99 on its 2025-2026 list of Best Places to Live.

Why Temple Stands Out

Our city's appeal lies in its strategic location, diverse economy—including Health and Life Sciences, Manufacturing, and Logistics—robust workforce development, affordable cost of living, and high quality of life. Combined with a pro-business climate and abundant investment opportunities, Temple remains a destination for growth and innovation.

A Community United

We are proud of our dedicated police and fire personnel whose commitment to excellence ensures the safety and well-being of our residents. The new training facility represents our ongoing investment in their success and in the future of Temple.

To our citizens: thank you for your unwavering support and partnership in making Temple a vibrant and thriving community.



Tim Davis
CITY OF TEMPLE
MAYOR

It is my honor to again recognize the outstanding men and women of the Temple Police Department. This annual report serves not only as an account of the department's activities, but it also stands as a testament to the professionalism and dedication that our officers bring to their work each day in the service of the residents of Temple. We are served by a police department committed to integrity, innovation, and partnership with the community.

Public safety is not achieved by the police alone. It requires the collective effort of residents, businesses, community organizations, and city leaders, working together toward the common goal of a safer and stronger Temple. I want to encourage every member of our community to continue partnering with the Police Department, whether by engaging in neighborhood watch programs, participating in community events, or simply taking the time to build positive relationships with our officers.

Over the past year, the City of Temple has continued to grow and thrive, and with that growth comes both opportunities and challenges in public safety. The Police Department has met these challenges head-

on, implementing forward-thinking strategies that balance enforcement with prevention. From community outreach initiatives to investments in technology, the department has shown a clear focus on building trust and ensuring that all residents feel safe in their neighborhoods, schools, and businesses.

The progress highlighted in this report demonstrates a clear commitment to transparency and accountability. Whether through crime reduction efforts, enhanced training, or collaboration with regional and state partners, the department continues to raise the bar for excellence in law enforcement. As Mayor, I am proud of the way Temple's officers and staff uphold the values of service and responsibility while working tirelessly to protect and support our community.

On behalf of the City Council and the residents of Temple, I want to extend my deepest gratitude to Chief Shawn Reynolds, the command staff, and every member of the Temple Police Department for their service and sacrifice. Together, we will build on the progress made and remain steadfast in our commitment to keeping Temple a city where safety and community go hand in hand.

FY 2025 STRATEGIC PLAN ACCOMPLISHMENTS

- Provide additional response capabilities to maintain emergency services
- Continue to invest in training, licensing, and certification opportunities to support performance excellence
- Expand the Public Safety Training Center and shooting range



DEPUTY CHIEF JOSEPH DIMENTO
FIELD SERVICES BUREAU

The Field Services Bureau consists of ten patrol teams who work day and night to keep our city safe. These officers are often the first to respond to a call and must be able to quickly assess situations, secure scenes and gather information to provide to investigators.



DEPUTY CHIEF ALLEN TESTON
ADMINISTRATION BUREAU

The Administration Bureau is responsible for the day-to-day operations of the Temple Police Department. The bureau is home to several units, including Records, Customer Service, Training to include the Temple Police Academy, Professional Standards, Crime Analysis, Animal Services and more.



DEPUTY CHIEF MCNEILL FAIREY
INVESTIGATIONS BUREAU

The Investigations Bureau follows up on the work of patrol teams by analyzing evidence, interviewing suspects and seeking arrest warrants. In addition to the detective units, this bureau includes Crime Scene Technicians, Property & Evidence Unit, the Violent Crime Enforcement Squad, Crime Victims Liaison Office, and Special Investigations Unit. Under the Investigations Bureau is also the Special Operations Division which includes the Community Oriented Police Services Unit, School Resource Unit, Traffic Unit, and Patrol K-9's.

In 2025, the Temple Police Department received the new mobile command post which enhances the departments ability to respond to critical incidents and large scale community events. This resource provides the department advanced technology and a workspace to coordinate operations direction from the scene.



ANNUAL BUDGET FY 2023 - 2025

	2023 Actual	2024 Actual	2025 Adopted
SALARIES	\$ 14,533,870	\$ 17,402,911	\$ 17,382,076
BENEFITS	4,093,356	5,220,532	5,243,498
SUPPLIES	772,512	901,616	919,456
CAPITAL <5K	160,328	64,350	113,773
REPAIR/ MAINTENANCE	329,002	369,076	643,908
OTHER SERVICES	564,838	1,351,805	452,367
CONTRACTED SERVICES	600,803	677,196	697,776
CAPITAL EQUIPMENT	136,171	-	-
TOTAL	\$ 21,207,277	\$ 25,987,486	\$ 25,452,854

Temple continues to increase in size and with that comes the need for increased law enforcement officers. Staff shortages continue to be an issue for the Temple Police Department. The department offers incentives to include funding for moving expenses and TCOLE certifications. If you are interested in a career in law enforcement, whether civilian or sworn, go to jointemplepd.com.

BURGLARY PREVENTION TIPS

- Never leave your car unlocked, running and/or unattended.
- Take your keys – thieves know all of the hiding spots.
- Lock your car, and lock your house.
- Hide your stuff – leaving any items visible in your car or home is bait for thieves

PERSONNEL SUMMARY


167

 SWORN LAW
ENFORCEMENT
OFFICERS

3

 DEPUTY
CHIEFS

7

LIEUTENANTS

21


SERGEANTS

19


CORPORALS


116

OFFICERS


50

 CIVILIAN
EMPLOYEES



CRIME PREVENTION TIP

BEWARE OF JUGGING

Jugging is a type of theft where criminals watch for people leaving banks or ATMs, then follow them with the intent to steal cash or valuables.

To protect yourself:

- Be aware of your surroundings when making withdrawals or deposits.
- Keep cash and valuables out of sight.
- Avoid stopping at other locations after leaving a financial institution.
- If you think you're being followed, do not go home. Drive to a public place and call law enforcement.

Staying alert can help prevent this kind of crime.

CRIMES AGAINST PERSONS

Offense	2024	2025	% Changed
Murder (09A)	9	4	-56%
Negligent Manslaughter (09B)	2	1	-50%
Justifiable Homicide (09C)	1	0	-100%
Rape (11A)	73	97	33%
Sodomy (11B)	13	10	-23%
Sexual Assault with Object (11C)	No Data	1	NIBRS Change
Fondling (11D)	48	47	-2%
Aggravated Assault (13A)	168	177	5%
Simple Assault (13B)	1,015	1,005	-1%
Intimidation (13C)	127	242	91%
Kidnapping/Abduction (100)	27	14	-48%
Incest (36A)	0	1	0%
Statutory Rape (36B)	0	0	0%
Human Trafficking, Commercial Sex Acts (64A)	6	0	-600%
Human Trafficking, Involuntary Servitude (64B)	0	0	0%
Crimes Against Persons Total	1,489	1,599	7%

CRIMES AGAINST SOCIETY

Offense	2024	2025	% Changed
Drug/Narcotic Violations (35A)	862	703	-18%
Drug Equipment Violations (35B)	143	110	-23%
Pornography/Obscene Material (370)	30	52	73%
Gambling Offenses (39*)	0	5	0%
Prostitution (40*)	0	3	0%
Weapons Law Violation (520)	97	99	2%
Animal Cruelty (720)	7	13	86%
Crimes Against Society Total	1,139	985	-14%



CRIMES AGAINST PROPERTY

Offense	2024	2025	% Changed
Robbery (120)	35	27	-23%
Arson (200)	15	26	73%
Extortion/Blackmail (210)	0	3	0%
Burglary/Breaking & Entering (220)	348	278	-20%
Larceny/Theft Offenses (23*)	1,628	1,513	-7%
Motor Vehicle Theft (240)	344	214	-38%
Counterfeiting/Forgery (250)	105	54	-49%
Fraud Offense (26*)	355	308	-13%
Embezzlement (270)	19	0	-100%
Stolen Property Offenses (280)	9	8	-11%
Destruction Of Property (290)	33	383	1,061%*
Bribery (510)	0	0	-0%
Crimes Against Property Total	2,891	2,814	-3%

Total NIBRS Group A Offenses	2024	2025	% Changed
Crimes Against Persons Total	1,489	1,599	7%
Crimes Against Property Total	2,891	2,814	-3%
Crimes Against Society Total	1,139	985	-14%
Total Group "A" Offenses	5,519	5,398	-2%

Activities	2024	2025	% Changed
Total Arrests (# OF OFFENDERS)	3,167	3,489	10%

*INCREASE DUE TO CHANGE IN NIBRS REPORTING

VEHICLE SECURITY FOR RESIDENTS

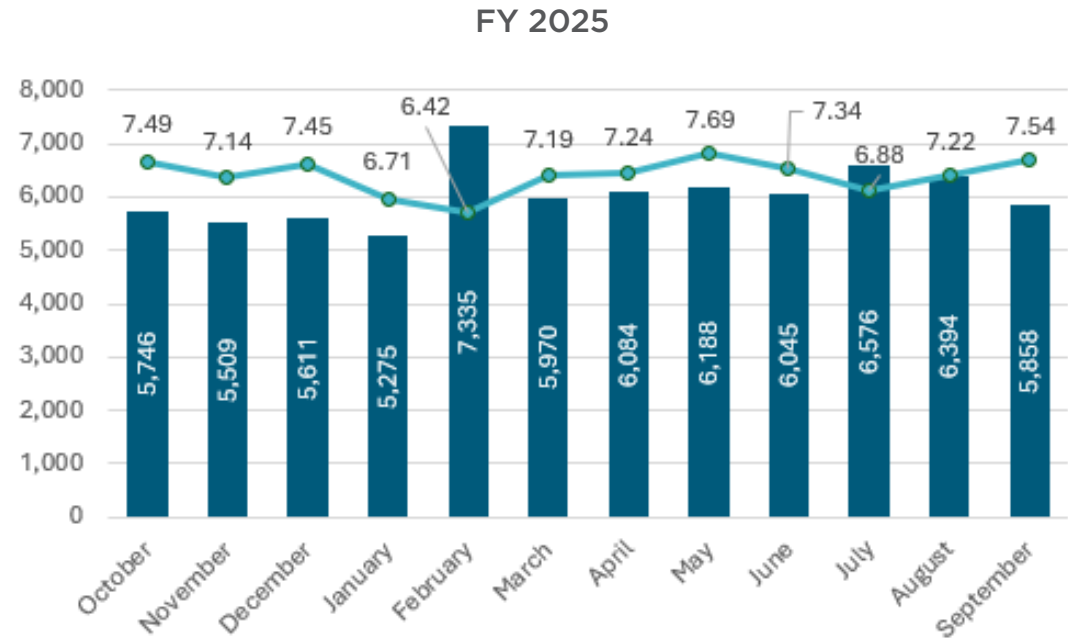
- Keep your vehicles locked at all times, and never leave it running while unattended no matter how long you will be away.
- Avoid parking your vehicle on the street at night if possible, and keep your vehicle in a well lit area.
- Don't leave valuables such as purses, briefcases, laptops, and cell phones in your vehicle.
- Consider anti-theft devices such as steering wheel locks or installing an alarm system.
- Additional vehicle safety tips can be found at templetx.gov/crimeprevention.



TOTAL CALLS FOR SERVICE

FY 2025

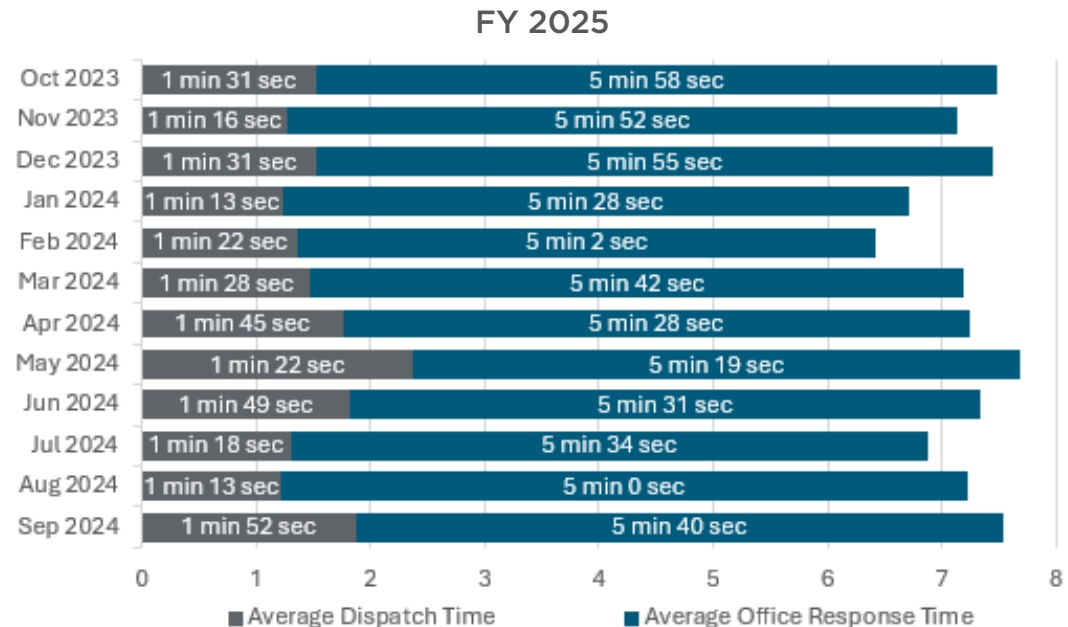
Calls for service to law enforcement agencies generally include calls to “911” for emergency assistance as well as calls to non-emergency numbers. Measuring calls for service year-over-year can be helpful to measure and monitor workload, in determining staffing needs, and can help the community understand and visualize the demands for police service.



AVERAGE TOTAL RESPONSE TIME

FY 2025

Response time consists of three components: process time, dispatch time, and dispatch-to-arrival time. Communications staff (call takers) influence process time. Dispatch time is affected both by Communications staff (dispatchers) and patrol officer availability. Patrol officers' travel time is the primary driver of dispatch-to-arrival time (Officer Response Time).





Department Traffic Enforcement	2024	2025	% Changed
Citation (Tickets)	8,528	8,318	-2%
Citation Charges	10,598	10,079	-5%
Citation Warnings	9,537	9,727	2%
Traffic Stops (CAD data)	16,799	17,420	4%
DWI Arrests	176	147	-16%
Accidents Reported by Officers (CRIS)	1,717	1,763	3%
Fatality Accidents	17	9	-47%

BE SAFE. DRIVE SMART.

We ask all drivers to do their part to be safe and drive smart. Practice patience and share the road with others. The life you save could be your own.

- Always buckle up - drivers and all riders, day and night
- Be courteous to others on the road
- Drive a safe speed for traffic, weather and road conditions
- Put your phone away and focus 100% on driving
- Stop for all stop signs and red lights
- Use extra caution when driving at night or in bad weather
- Yield to pedestrians and bicyclists when turning at crosswalks
- Slow down in school zones and work zones
- Never pass vehicles stopped at a crosswalk
- If you're too drowsy to drive, pull over safely and take a rest
- Never drive under the influence of alcohol or other drugs

ADOPTION CENTER

CITY OF TEMPLE
ANIMAL SERVICES

Head
Home

2510 W. 10th St.
Temple, TX 76788
817-251-4000
2510 W. 10th St.

CITY OF TEMPLE



ANIMAL SERVICES

Animal Services is tasked with finding homes for stray or displaced pets, assisting in animal cruelty cases, rescuing animals in distress, and responding to a variety of other animal related calls throughout the city. The Animal Services Department also operates the animal shelter efficiently and humanely, providing clean and sanitary confinement with fresh food and water for thousands of animals annually.

ADOPTION SERVICES

Public and private animal shelters in nearly every community across the United States are filled with dogs and cats. There are lost pets whose owners cannot be found. There are pets whose owners can no longer keep them. There are younger animals, older animals, mixed breeds and pure breeds. They all have one thing in common: each hoping for a permanent and loving home.

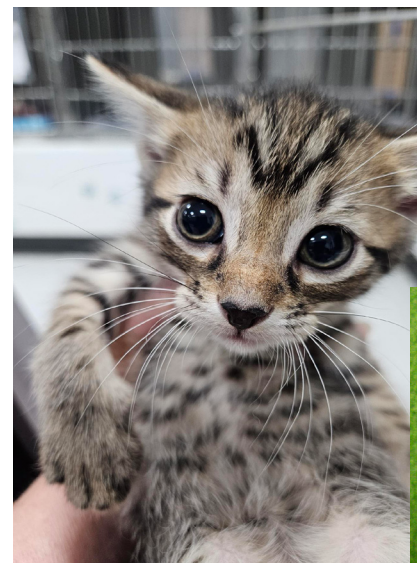
Unfortunately for some of these animals, there will be no new home. Why? Not enough people choose to adopt their animal companions from a shelter.

The solution to this tragic problem starts with you! First, spay and neuter your current pets. Second, when you are ready to add a cat or dog to your family, visit the Heart To Home Animal Adoption Center.

ANIMAL SHELTER MICROCHIP PROJECT

In February 2025, the shelter implemented a microchip program aimed at improving animal identification and increasing the likelihood of reuniting lost pets with their owners. Following the program's adoption, animals entering the shelter were routinely microchipped. The shelter was able to microchip 701 animals in 2025. In addition, pet owners reclaiming their animals were offered the opportunity to have their pets microchipped prior to leaving the facility. This initiative was designed to promote responsible pet ownership, enhance long-term animal safety, and reduce the number of repeat intakes by ensuring pets have permanent, reliable identification.

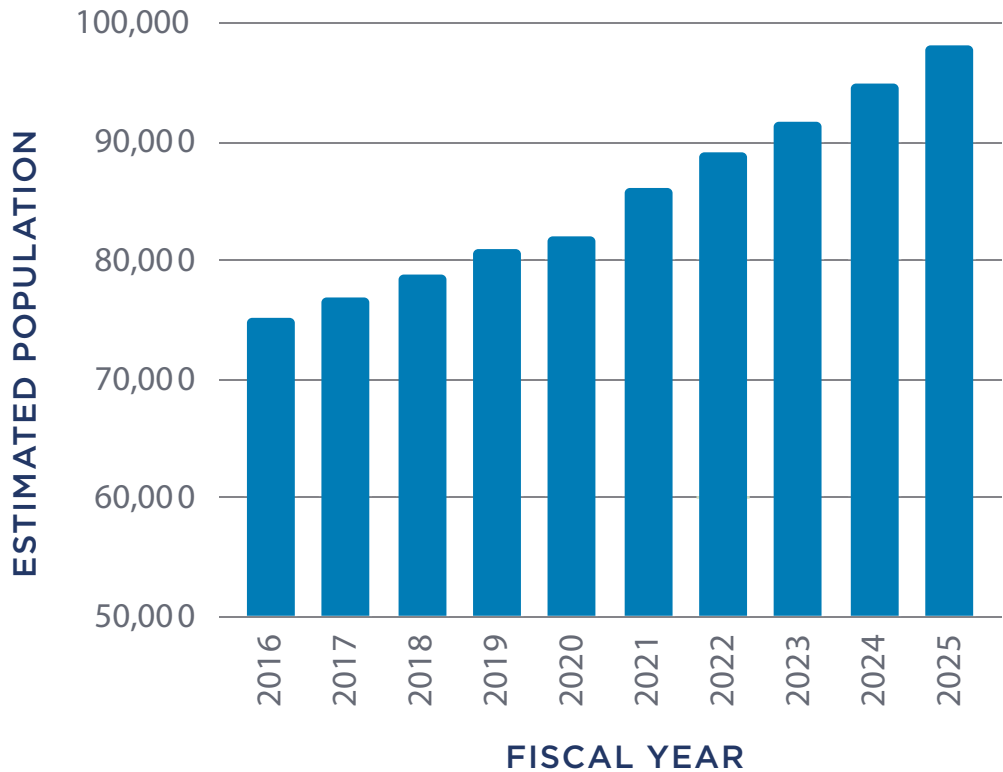
2024 Animal Services Statistics	2024	2025	% Changed
Dog Adoptions	939	1036	10%
Cat Adoptions	936	731	-22%
Total Adoptions	1,875	1,767	-6%
Total Calls for Service	4,564	4,588	1%





CITY OF TEMPLE POPULATION
LAST TEN FISCAL YEARS

Year	Single Family	% Increase
2016	75,293 ¹	2.57%
2017	76,864	2.09%
2018	78,793	2.51%
2019	80,930	2.71%
2020	82,073 ²	1.41%
2021	86,075 ³	4.88%
2022	89,112	3.55%
2023	91,751	2.96%
2024	94,935	3.47%
2025	98,298 ⁴	3.54%



⁽¹⁾ 2016 thru 2019 is based on new residential water customers multiplied by 2010 Census data of average household size of 2.47.

⁽²⁾ 2020 is restated based on actual results of 2020 Census.

⁽³⁾ 2021 thru 2024 is based on new residential water customers multiplied by 2020 Census data of average household size of 2.65.

⁽⁴⁾ 2025 is estimated based on average growth for the past 5 years (2020 thru 2024) of new residential water customers multiplied by 2020 Census data of average household size of 2.65.

BIAS-BASED POLICING

The Temple Police Department remains committed to providing fair and unbiased policing services to the community. To ensure this, we will continue to do the following:

- Provide sensitivity training to police personnel and comply with regulations established by the Texas Commission on Law Enforcement.
- Disseminate information to all officers regarding the guidelines of behavior acceptable under the Texas Racial Profiling Law.
- Record vehicle stops and other encounters with citizens as appropriate.
- Keep the City Council, City Manager, and other appropriate officials posted on measures being implemented by the Department.
- Provide an atmosphere in which officers are constantly aware of the inappropriateness of using bias in policing, and that the Department prohibits any practice that is based on improper or illegal foundations.
- Continue to hire qualified minority applicants for police officer positions.
- Monitor data entry to ensure the accuracy of information in police records.



To ensure this, we will continue to conduct self-examinations for evidence of biased-based policing with our agency and present those findings in an annual public report. We do this out of a sincere commitment to transparency and high expectations.

Temple PD conducts bias-based police training to ensure the men and women of our force understand and have the necessary tools to recognize and avoid biased-based policing. As shown in our Citations by Race/Ethnicity, the department provides fair and unbiased policing services.

The Temple Police Department strives to maintain a workforce that is representative of the community it serves. The chart to the right provides a breakdown of the demographics within the sworn members of the department. Since 2009, the department's minority ranks have grown. In 2009, minorities comprised 20.61% of the peace officers employed by the agency. Today, that number is 22.42%.

CITATIONS BY RACE/ETHNICITY

Race/Ethnicity	# of citations	% of total	2022 Census	Comparison
Alaskan Native/American Indian	18	0.21%	1.20%	-0.99%
Asian/Pacific Islander	224	2.60%	4.40%	-1.80%
Black	1,905	22.25%	24.80%	-2.55%
White	4,701	54.92%	42.20%	12.72%
Hispanic/Latino	1,712	20.00%	27.30%	-7.30%
Totals	8,560	*U.S. Census does NOT equal 100%		

*The census listed above is for Bell County, TX.

STAFF COMPARISON OF 2009 VS. 2025

2009

Race/Ethnicity	Female	Male	Total	% of Dept.
Alaskan Native/American Indian	0	1	1	0.76%
Asian/Pacific Islander	0	4	4	3.05%
Black	2	9	11	8.40%
White	3	101	104	79.39%
Hispanic/Latino	3	8	11	8.40%
Totals	8	123	131	

Total Female Sworn: 8 (6.11% of TPD)

Total Sworn Officer Minorities: 27 (20.61% of TPD)

2025

Race/Ethnicity	Female	Male	Total	% of Dept.
Alaskan Native/American Indian	1	0	1	1%
Asian/Pacific Islander	2	1	3	1%
Black	3	13	16	10%
White	16	110	126	78%
Hispanic/Latino	6	10	16	10%
Totals	28	134	162	

Total Female Sworn: 28 (17.28% of TPD)

Total Sworn Officer Minorities: 36 (22.22% of TPD)



PINK BADGES

As they do each year, TPD members donned pink badges and T-shirts in October in support of Breast Cancer Awareness Month. The department is proud to announce they raised \$1,125 this year for the Baylor Scott & White Vasicek Cancer Treatment Center.



BLUE SANTA

Each year, the Temple Police Department's Blue Santa Program provides holiday gifts for hundreds of local children. Through generous partnerships with the community, the department was able to help 364 families and 866 kids. This year, Blue Santa also provided backpacks to 264 children at the start of the 2025-2026 school year.



FOOD FOR FAMILIES

TPD had the privilege of supporting Operation Feeding Temple's 36rd Annual Food for Families Drive! The department was able to donate \$3,495 and 420 pounds of non-perishable food items. The donations will be used to serve the people of Temple at the following food pantries: The Love of Christ, Churches Touching Lives for Christ, St. Vincent De Paul of Temple and Taylor's Valley Baptist Church.



NEW HIRES

SWORN

Jaquelin Rodriquez
OFFICER

Ronald Bonner
OFFICER

Derrick Priori
OFFICER

Tyler McEowen
OFFICER

Heath Crum
OFFICER

Nicholas Sykes
OFFICER

Elisa Grace
OFFICER

Logan Owens
OFFICER

Pia Cannon
OFFICER

Richard Hughes
OFFICER

Anthony Scribner
OFFICER

Tyler Border
OFFICER

Devante Jackson
OFFICER

Javier Paz
OFFICER

Carlos Hernandez
OFFICER

SWORN

Ashton Read
OFFICER

NON-SWORN

Nicholas Mackay
COMMUNITY SERVICE TECHNICIAN

Ryben Carranza
ANIMAL CONTROL

Anna David
ADMIN ASSISTANT

Julian Rodriguez
COMMUNITY SERVICE TECHNICIAN

Heather Bales
RECORDS

Riley Sparrow
COMMUNITY SERVICE TECHNICIAN

Breanne Chandler
ADMIN ASSISTANT

Tekiya Bills
ANIMAL SERVICES

Kaila Hlavenka
ANIMAL SERVICES

David Fischer
EVIDENCE

Bianca Ramirez
ANIMAL CONTROL

Anthony Seldon
LOGISTICS

RETIREES



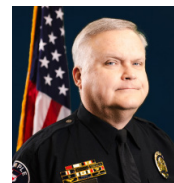
ROBERT MALLET
LIEUTENANT



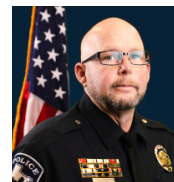
TRAVIS WOLFE
LIEUTENANT



DAVID DAVIS
SERGEANT



SEAN CHILDRESS
SERGEANT



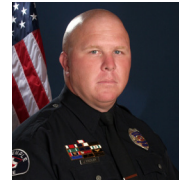
DAVID HESS
SERGEANT



KEITH MUELLER
LIEUTENANT



GREGORY SIMPSON
OFFICER



JOSEPH FIEDLER
OFFICER



ALICIA TRONECKER
ADMIN ASSISTANT



TAMMY PRINCE
ADMIN ASSISTANT



ZICO
K9 OFFICER



CHERYL BLANKS
ANIMAL CONTROL





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