



Public Safety Pay Chart FY26

City of Temple Police

9/26/2025

JOB TITLE	STEP	LEVEL	HRS/YEAR	HOURLY	ANNUAL
Probationary Officer	0	Probationary	2080	\$35.2500	\$73,320
Police Officer	0	Civil Service Status	2080	\$36.0465	\$74,976
Police Officer	1	1st Anniversary	2080	\$36.7675	\$76,476
Police Officer	2	2nd Anniversary	2080	\$37.5028	\$78,005
Police Officer	3	3rd Anniversary	2080	\$38.2528	\$79,565
Police Officer	4	4th Anniversary	2080	\$39.0178	\$81,157
Police Officer	5	5th Anniversary	2080	\$39.7981	\$82,780
Police Officer	6	6th Anniversary	2080	\$40.5940	\$84,435
Police Officer	7	7th Anniversary	2080	\$41.4058	\$86,124
Police Officer	8	8th Anniversary	2080	\$42.2339	\$87,846
Police Officer	9	9th Anniversary	2080	\$43.0785	\$89,603
Police Officer	10	10th Anniversary	2080	\$43.9400	\$91,395
Corporal	0	Promotion	2080	\$44.8188	\$93,223
Sergeant	0	Promotion	2080	\$47.7852	\$99,393
Sergeant	1	1st Anniversary	2080	\$48.7409	\$101,381
Sergeant	2	2nd Anniversary	2080	\$49.7157	\$103,408
Sergeant	3	3rd Anniversary	2080	\$50.7100	\$105,476
Lieutenant	0	Promotion	2080	\$56.2860	\$117,074
Lieutenant	1	1st Anniversary	2080	\$57.4117	\$119,416
Lieutenant	2	2nd Anniversary	2080	\$58.5599	\$121,804
Lieutenant	3	3rd Anniversary	2080	\$59.7310	\$124,240
Deputy Chief	0	Promotion	2080	\$72.6905	\$151,196
Deputy Chief	1	1st Anniversary	2080	\$74.1443	\$154,220
Deputy Chief	2	2nd Anniversary	2080	\$75.6271	\$157,304
Deputy Chief	3	3rd Anniversary	2080	\$77.1396	\$160,450

Certification and Incentive Pay

Description	Monthly Amount	Information
PD Evening Shift Differential	\$75.00	Shift ends after 7pm, but before midnight
PD Night Shift Differential	\$200.00	Shift ending after midnight OR beginning before 5am
FTI	\$240.00	
PD- Cert Advanced	\$100.00	
PD- Cert Intermed	\$75.00	
PD- Language	\$80.00	pass a spanish speaking exam
PD- Cert Master Peace Ofc	\$150.00	
PD- Cert CPR	\$25.00	
PD- College- >30 Hrs	-----	\$2 per 3 semester hours; max \$60/month
PD- College- Assoc	\$100.00	
PD- College- Bachelor	\$175.00	
PD- College- Masters	\$250.00	
PD- Clothing- Uniform	\$25.00	
PD- Clothing- Plain	\$60.00	