


**Public Safety II Pay Scale- Police** Effective 09-29-2023

Grade	Grade Description	Step	Level	Hrs/Year	Hourly	Annual
P11	PS2-P11 POLICE PROB OFC	1	Probationary	2080	33.8943	\$70,500
P12	PS2-P12 POLICE OFFICER	1	Civil Service Status	2080	34.6601	\$72,093
	PS2-P12 POLICE OFFICER	2	1st Anniv	2080	35.3534	\$73,535
	PS2-P12 POLICE OFFICER	3	2nd Anniv	2080	36.0603	\$75,005
	PS2-P12 POLICE OFFICER	4	3rd Anniv	2080	36.7815	\$76,505
	PS2-P12 POLICE OFFICER	5	4th Anniv	2080	37.5174	\$78,036
	PS2-P12 POLICE OFFICER	6	5th Anniv	2080	38.2675	\$79,596
	PS2-P12 POLICE OFFICER	7	6th Anniv	2080	39.0328	\$81,188
	PS2-P12 POLICE OFFICER	8	7th Anniv	2080	39.8135	\$82,812
	PS2-P12 POLICE OFFICER	9	8th Anniv	2080	40.6098	\$84,468
	PS2-P12 POLICE OFFICER	10	9th Anniv	2080	41.4222	\$86,158
	PS2-P12 POLICE OFFICER	11	10th Anniv	2080	42.2505	\$87,881
P13	PS2-P13 CORPORAL	1	Promotion	2080	43.0954	\$89,638
P14	PS2-P14 SERGEANT	1	Promotion	2080	43.9573	\$91,431
	PS2-P14 SERGEANT	2	1st Anniv	2080	44.8366	\$93,260
	PS2-P14 SERGEANT	3	2nd Anniv	2080	45.7332	\$95,125
	PS2-P14 SERGEANT	4	3rd Anniv	2080	46.6478	\$97,027
P15	PS2-P15 LIEUTENANT	1	Promotion	2080	51.1270	\$106,344
	PS2-P15 LIEUTENANT	2	1st Anniv	2080	52.1496	\$108,471
	PS2-P15 LIEUTENANT	3	2nd Anniv	2080	53.1924	\$110,640
	PS2-P15 LIEUTENANT	4	3rd Anniv	2080	54.2563	\$112,853
P16	PS2-P16 DEPUTY CHIEF	1	Promotion	2080	65.9505	\$137,177
	PS2-P16 DEPUTY CHIEF	2	1st Anniv	2080	67.2693	\$139,920
	PS2-P16 DEPUTY CHIEF	3	2nd Anniv	2080	68.6150	\$142,719
	PS2-P16 DEPUTY CHIEF	4	3rd Anniv	2080	69.9871	\$145,573

Probationary, non-classified Civil Service Officers can be hired in accordance with the following:

Step 1- Non-certified officers and TCLEOSE Certified Officers with less than one year prior service.

Step 2-4: Certified Officers with more than one year prior service with one entity will be determined in accordance with Local Rules Section 41.02 - 41.10.

**Certification and Incentive Pay**

Description	Monthly Amount	Comment
PD - NIGHT SHIFT DIFFRNTL	\$ 150.00	
PD - EVENING SHIFT DIFFRNTL	\$ 75.00	
FTI	\$ 200.00	
CERT ADVANCED	\$ 100.00	
CERT INTERMED	\$ 75.00	
LANGUAGE CERT	\$ 75.00	
CERT MASTER PEACE OFC	\$ 150.00	
CERT CPR	\$ 25.00	
COLLEGE- >30 HRS	\$ -	\$2 per 3 semester hrs; max \$60 per month
COLLEGE- ASSOC	\$ 100.00	
COLLEGE- BACHELOR	\$ 175.00	
COLLEGE- MASTERS	\$ 250.00	
CLOTHING- UNIFORM	\$ 25.00	
CLOTHING- PLAIN	\$ 60.00	