



TEMPLE POLICE DEPARTMENT

2021 ANNUAL REPORT



PROTECTING, SERVING, AND WORKING WITH OUR
COMMUNITY TO PREVENT, REDUCE AND SOLVE CRIME
WITH INTEGRITY, HONOR AND DEDICATION.

TEMPLE POLICE DEPARTMENT MISSION STATEMENT



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MESSAGE FROM THE CHIEF



**Shawn
Reynolds**
POLICE CHIEF

2021 was a year of change, two years into the COVID-19 pandemic and we as a community learned to adapt to a situation unlike any other. The City of Temple continues to grow with many exciting projects coming to fruition. The Temple Police Department was no exception, we learned to roll with the punches, grow and reimagine. With that growth came a significant amount of reduced crime in our community. Overall crime, including violent and property went down in 2021 by over 20%, a considerable number compared to 2020 and a number we are proud of.

In this 2021 Annual Report, you'll find a great deal of information and statistical data on the current makeup of the City of Temple. Included, you'll find changes to the police department, budgetary allocations and reported crime. As an organization that serves our community, we like to be transparent in our work and this report is an example of that.

We are dedicated to serving our community and serving it well, with integrity, pride and dedication. We are here for you.

**Tim Davis**

CITY OF TEMPLE
MAYOR

Public Safety is one of the City of Temple's four areas of strategic focus. We believe our residents have a right to live in a safe and healthy community, and we are dedicated to making Temple a place you love to call home.

The profession of policing has become more complicated and difficult during the last few years. The Temple City Council and I are proud of the Temple Police Department and their commitment to all citizens of Temple. We are committed to providing the Temple Police Department with the resources and support they need to serve our city effectively and foster public trust. The men and women of this fine organization tirelessly serve with integrity, honor and dedication. We are grateful for the commitment and sacrifices that they and their families make every day.

It's no secret that 2020 was a challenging year, but it also gave us several things to be excited about for the future. Last year, we had the honor of adding Police Chief Shawn Reynolds to our police department. He has already proven to be an innovative and community-minded leader.

We've seen that Chief Reynolds' commitment to community-oriented policing has created an environment where police officers are going beyond the traditional roles of law enforcement while building relationships throughout our community. Our police officers are part of that same community, they are our friends, neighbors, and family members. As we continue to focus on a model of community-oriented policing, I'm excited about the relationships that will develop and grow as we work together to maintain a safe and vibrant community.

FY 2021 **STRATEGIC PLAN ACCOMPLISHMENTS**

- Developed inter-agency local agreement with other Bell County Agencies to utilize common Records Management System (Niche) (Project Centurion)
- Developed a talent recruitment strategy and Temple Police Department branding program
- Launched the Citizens Police Advisory Council
- Developed a Co-Responder program in partnership with CCS to assist Law Enforcement in addressing the needs of those with mental health issues or substance abuse disorder
- Provided additional response capabilities to maintain emergency services in response to growth and increasing service demands



DEPUTY CHIEF MCNEILL FAIREY
FIELD SERVICES BUREAU

The Field Services Bureau consists of ten patrol teams who work day and night to keep our city safe. These officers are often the first to respond to a call and must be able to quickly assess situations, secure scenes and gather information to provide to investigators.



DEPUTY CHIEF ALLEN TESTON
ADMINISTRATION BUREAU

The Administration Bureau is responsible for the day-to-day operations of the Temple Police Department. The bureau is home to several units, including Records, Customer Service, Training to include the Temple Police Academy, Professional Standards, Crime Analysis, Animal Services and more.



DEPUTY CHIEF JEFF CLARK
INVESTIGATIONS BUREAU

The Investigations Bureau follows up on the work of patrol teams by analyzing evidence, interviewing suspects and seeking arrest warrants. In addition to the detective units, this bureau includes Crime Scene Technicians, Property & Evidence Unit, the Violent Crime Enforcement Squad, Crime Victims Liaison Office, and Special Investigations Unit. Under the Investigations Bureau is also the Special Operations Division which includes the Community Oriented Police Services Unit, School Resource Unit, Traffic Unit, and Patrol K-9's.

IN 2021, THE CITY OF TEMPLE AND TEMPLE POLICE DEPARTMENT LAUNCHED THE CITIZENS POLICE ADVISORY COMMISSION TO IMPROVE UNDERSTANDING AND COMMUNICATION BETWEEN THE POLICE AND THE TEMPLE COMMUNITY.



ANNUAL BUDGET FY 2019 – 2021

	2019 Actual	2020 Actual	2021 Actual
SALARIES	\$12,064,406	\$12,478,081	\$12,438,928
BENEFITS	3,393,578	3,611,036	3,573,671
SUPPLIES	516,043	445,808	607,529
CAPITAL <5K	75,629	103,660	51,646
REPAIR/ MAINTENANCE	303,009	305,042	259,333
OTHER SERVICES	181,670	152,479	320,188
CONTRACTED SERVICES	403,894	401,642	391,946
CAPITAL EQUIPMENT	1,198,880	150,412	143,438
CAPITAL BUILDING	-	13,772	17,696
TOTAL	\$18,137,110	\$17,661,932	\$17,804,375

PERSONNEL SUMMARY


114

 SWORN LAW
ENFORCEMENT
OFFICERS

3

 DEPUTY
CHIEFS

7

LIEUTENANTS


20

SERGEANTS


18

CORPORALS


39.5

 CIVILIAN
EMPLOYEES

Staffing remains a continuous challenge in today's complex world. In the 2021 calendar year, with the approval of the City Manager and City Council a company called EPIC was brought in to assist. These efforts have culminated with a dedicated website for hiring and recruitment at the Temple Police Department. If you or someone you know is interested in a career in law enforcement, whether civilian or sworn, go to jointemplepd.com.

BUGLARY PREVENTION TIPS

- Never leave your car unlocked, running and/or unattended.
- Take your keys – thieves know all of the hiding spots.
- Lock your car, and lock your house.
- Hide your stuff – leaving any items visible in your car or home is bait for thieves



CRIME OVERVIEW

Part 1 Crimes	2021	2020	YTD % Changed
Murder	5	7	-29%
Rape	40	50	-20%
Robbery	27	30	-10%
Aggravated Assault	151	189	-20%
Burglary of a Residence	110	125	-12%
Burglary of a Building	111	156	-29%
Larceny	1276	1459	-13%
Auto Theft	194	326	-40%



OVERALL CRIME



VIOLENT CRIME



PROPERTY CRIME

Activities	2021	2020	YTD % Changed
Total Arrests (# OF OFFENDERS)	2560	2370	8%
Offense Charges (MISDEMEANOR, FELONY, CLASS C AND FEDERAL)	6464	6647	-3%
Information Only Report	3225	3320	-3%
TOTAL	9689	9967	-3%

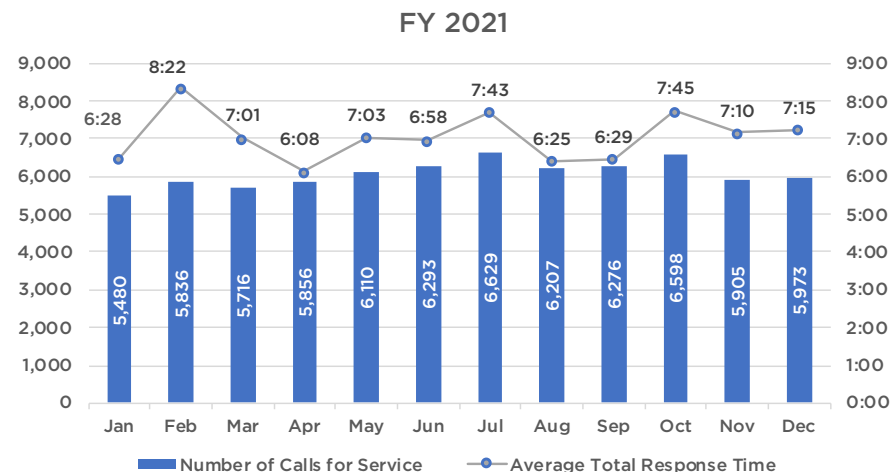


TOTAL CALLS FOR SERVICE

FY 2021

Calls for service to law enforcement agencies generally include calls to “911” for emergency assistance as well as calls to non-emergency numbers. Measuring calls for service year-over-year can be helpful to measure and monitor workload, in determining staffing needs, and can help the community understand and visualize the demands for police service.

*February 2021 - SNOVID time frame

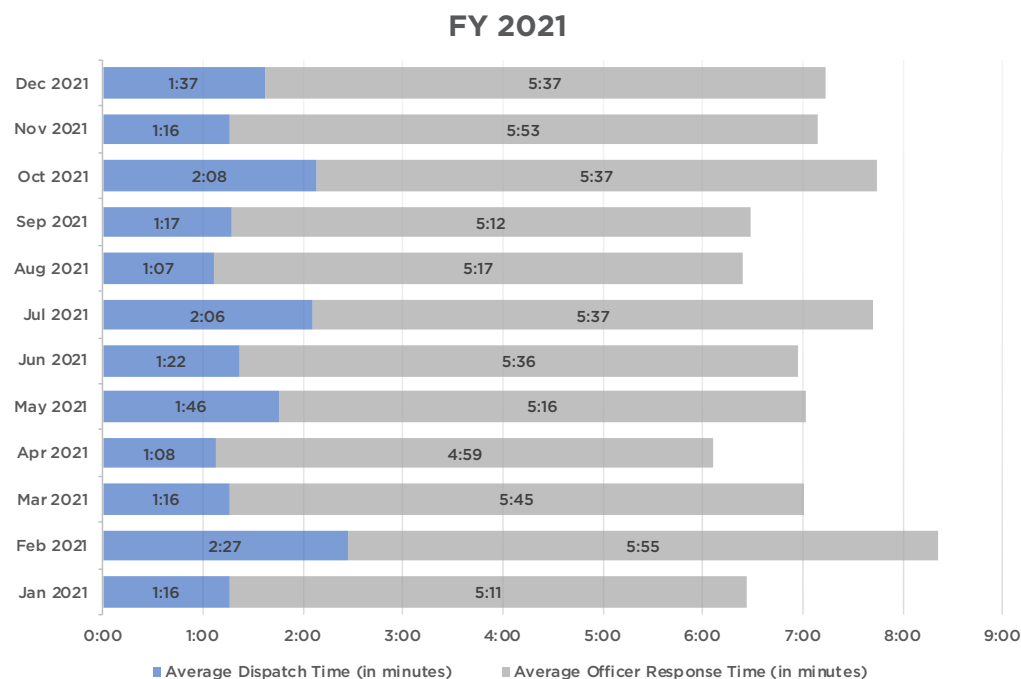


AVERAGE TOTAL RESPONSE TIME

FY 2021

Response time consists of three components: process time, dispatch time, and dispatch-to-arrival time. Communications staff (call takers) influence process time. Dispatch time is affected both by Communications staff (dispatchers) and patrol officer availability. Patrol officers' travel time is the primary driver of dispatch-to-arrival time (Officer Response Time).

*February 2021 - SNOVID time frame





Department Traffic Enforcement	2021 YTD	2020 YTD	% Changed
Citation (Tickets)	6864	6829	1%
Citation Charges	8469	8175	4%
Citation Warnings	5526	4274	29%
Traffic Stops (CAD data)	11741	10227	15%
DWI Arrests	166	161	3%
Accidents Reported by Officer (CRIS)	1573	1436	10%
Accident Exchange Information	627	458	37%
TOTAL Accident Reports	2200	1894	16%
Fatality Accident	3	11	-73%
Reconstruction Call-Out	0	22	-

BE SAFE. DRIVE SMART.

We ask all drivers to do their part to be safe and drive smart. Practice patience and share the road with others. The life you save could be your own.

- Always buckle up - drivers and all riders, day and night
- Be courteous to others on the road
- Drive a safe speed for traffic, weather and road conditions
- Put you phone away and focus 100% on driving
- Stop for all stop signs and red lights
- Use extra caution when driving at night or in bad weather
- Yield to pedestrians and bicyclists when turning at crosswalks
- Slow down in school zones and work zones
- Never pass vehicles stopped at a crosswalk
- If you're too drowsy to drive, pull over safely and take a rest
- Never drive under the influence of alcohol or other drugs



ANIMAL SERVICES

Animal Services is tasked with finding homes for stray or displaced pets, assisting in animal cruelty cases, rescuing animals in distress, and responding to a variety of other animal related calls throughout the city. The Animal Services Department also operates the animal shelter efficiently and humanely, providing clean and sanitary confinement with fresh food and water for thousands of animals annually.

ADOPTION SERVICES

Public and private animal shelters in nearly every community across the United States are filled with dogs and cats. There are lost pets whose owners cannot be found. There are pets whose owners can no longer keep them. There are younger animals, older animals, mixed breeds and pure breeds. They all have one thing in common: each hoping for a permanent and loving home.

Unfortunately for some of these animals, there will be no new home. Why? Not enough people choose to adopt their animal companions from a shelter.

The solution to this tragic problem starts with you! First, spay and neuter your current pets. Second, when you are ready to add a cat or dog to your family, visit the City of Temple's Animal Shelter.



2021 Animal Services Statistics	
Dog Adoptions	912
Cat Adoptions	691
Total Adoptions	1603
Total Calls for Service	4299

BIAS-BASED POLICING

The Temple Police Department remains committed to providing fair and unbiased policing services to the community. To ensure this, we will continue to do the following:

- Provide sensitivity training to police personnel and comply with regulations established by the Texas Commission on Law Enforcement.
- Disseminate information to all officers regarding the guidelines of behavior acceptable under the Texas Racial Profiling Law.
- Record vehicle stops and other encounters with citizens as appropriate.
- Keep the City Council, City Manager, and other appropriate officials posted on measures being implemented by the Department.
- Provide an atmosphere in which officers are constantly aware of the inappropriateness of using bias in policing, and that the Department prohibits any practice that is based on improper or illegal foundations.
- Continue to hire qualified minority applicants for police officer positions.
- Monitor data entry to ensure the accuracy of information in police records.



To ensure this, we will continue to conduct self-examinations for evidence of biased-based policing with our agency and present those findings in an annual public report. We do this out of a sincere commitment to transparency and high expectations.

Temple PD conducts bias-based police training to ensure the men and women of our force understand and have the necessary tools to recognize and avoid biased-based policing. As shown in our Citations by Race/Ethnicity, the department provides fair and unbiased policing services.

The Temple Police Department strives to maintain a workforce that is representative of the community it serves. The chart to the right provides a breakdown of the demographics within the sworn members of the department. Since 2009, the department's minority ranks have grown. In 2009, minorities comprised 21% of the peace officers employed by the agency. Today, that number is 24%.

CITATIONS BY RACE/ETHNICITY

Race/Ethnicity	# of citations	% of total	2020 Census	Comparison
Black	1359	21%	16%	+5%
Asian/Pacific Islander	109	2%	2%	0%
White (Non-Hispanic)	3292	52%	54%	-2%
Hispanic/Latino	2582	25%	26%	-1%
Alaskan Native/Native American	16	.3%	.3%	<1%
Totals	6,358	*U.S. Census does NOT equal 100%		

*Nearly half the citations were issued to Non-Temple Residents.
The census listed above is for Temple, TX.

STAFF COMPARISON OF 2009 VS. 2021

2009

Race/Ethnicity	Female	Male	Total	% of Dept.
White (Non-Hispanic)	3	101	104	79%
Black	2	9	11	8%
Hispanic/Latino	3	8	11	8%
Asian/Pacific Islander	0	4	4	3%
Alaskan Native/Native American	0	1	1	1%
Totals	8	123	131	

Total Female Sworn: 8 (6% of TPD)

Total Sworn Officer Minorities: 27 (21% of TPD)

2021

Race/Ethnicity	Female	Male	Total	% of Dept.
White (Non-Hispanic)	12	91	103	76%
Black	4	12	16	12%
Hispanic/Latino	5	7	12	9%
Asian/Pacific Islander	1	3	4	3%
Alaskan Native/Native American	1	0	1	1%
Totals	23	113	136	

Total Female Sworn: 23 (17% of TPD)

Total Sworn Officer Minorities: 33 (24% of TPD)



PINK BADGES

As they do each year, TPD members donned pink badges and T-shirts in October in support of Breast Cancer Awareness Month. The department is proud to announce they raised \$1,038.32 this year for the Baylor Scott & White Vasicek Cancer Treatment Center.



BLUE SANTA

Each year, the Temple Police Department's Blue Santa Program provides holiday gifts for hundreds of local children. Through generous partnerships with the community, the department was able to help 192 families and 492 kids. In total, the department wrapped 2,460 gifts prior to the Christmas holiday, helping make the season brighter for dozens of families.



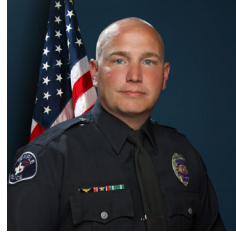
FOOD FOR FAMILIES

The Temple Police department stepped up to join other city departments and provide valuable resources for the community. Department members donated their time and money to support the annual Food for Families food drive. In total, TPD and the city raised \$7,351.38 in cash donations and 1300 pounds of food, the equivalent of 20,128.45 total pounds of food to those in the community who need it the most.

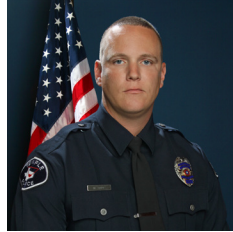




PROMOTIONS



Goodson, Geoffrey
CORPORAL



Sapp, Michael
CORPORAL

NEW HIRES



Edmond, Jacob
OFFICER



Mejia, Merino
OFFICER



Grundy, Mekenzie
COMMUNITY
SERVICE
TECHNICIAN

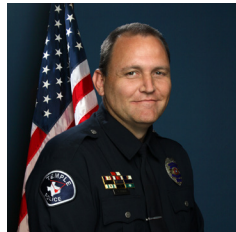


Landry, Shannon
COMMUNITY
SERVICE
TECHNICIAN



Spencer, Megan
ANIMAL CONTROL
OFFICER

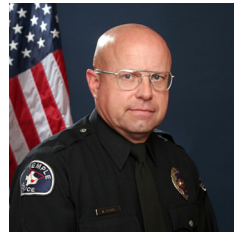
RETIREES



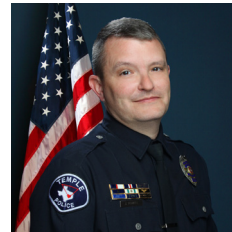
Bench, Paul
OFFICER



Dean, William
OFFICER



Plank, Mark
OFFICER



Powell, James
CORPORAL



Bartek, Joe
FACILITY
MAINTENANCE
COORDINATOR



Herring, Monna
PROPERTY
AND EVIDENCE
TECHNICIAN



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