



TEMPLE POLICE DEPARTMENT

2022 ANNUAL REPORT



PROTECTING, SERVING, AND WORKING IN PARTNERSHIP
WITH OUR COMMUNITY TO PREVENT, REDUCE AND SOLVE
CRIME WITH INTEGRITY, HONOR AND DEDICATION.

TEMPLE POLICE DEPARTMENT MISSION STATEMENT



2	MESSAGE FROM CHIEF SHAWN REYNOLDS
3	MESSAGE FROM MAYOR TIM DAVIS
4	DEPARTMENT STRUCTURE & PERSONNEL SUMMARY
5	FINANCIAL HIGHLIGHTS
6	CRIME OVERVIEW
7	CALL ACTIVITY
8	TRAFFIC OVERVIEW
9	ANIMAL SERVICES
10	BIAS-BASED POLICING
12	HEART FOR SERVICE
13	PROMOTIONS, NEW HIRES & RETIREES



**Shawn
Reynolds**
POLICE CHIEF

2022 was a year of reflection and growth for the Temple Police Department. Not only did we welcome 11 new police officers, but we also added a new Chaplaincy program with two Chaplains from local church groups to kickstart it.

2022 also saw the beginning of significant changes in how we internally document our policing efforts. We began Project Centurion, a new interagency reporting network that includes the partnership of 15 other law enforcement agencies across Central Texas. But, the training didn't stop there; in September, the Temple Police Department received certification for completing the One Mind Campaign initiative. Our officers received detailed training on mental health interactions.

Growth also came in the way of adapting to new technology. The Department partnered with Ring to utilize the Neighbors App to aid policing efforts and investigations. The value that quality video surveillance adds to our investigations is immeasurable to finding criminals and stopping future crimes. The FBI Uniform Crime Report (UCR) designates the most severe offenses as Part 1 offense types. In the City of Temple, these offense types (Part 1) decreased in total from 2021 by 4%. In addition, reported property crimes decreased by 9%. Following a remarkable 2021 calendar year in which the City of Temple dropped in every major crime category, in 2022, we experienced an increase in reported violent crimes. We have introduced new technology with license plate readers and acoustic sensors to aid us in reducing violent crime in the City of Temple. In addition, the Temple Police Department reduced the use of force interactions by 18%.

This Annual Report details the progress the Temple Police Department saw in 2022, including the groundbreaking of major renovations to the Temple Animal Shelter as well as our strategic plan accomplishments.

In 2023, we hope to continue this momentum to see a safer Temple for all families.

**Tim Davis**

CITY OF TEMPLE
MAYOR

The Temple Police Department plays a unique and critical role in our vision of making the City of Temple a place you love to call home.

Throughout 2022, we saw a department dedicated to building relationships with our community by attending and hosting City events. Getting a chance to interact with the community, whether it be having great conversations over a cup of joe at Coffee with a Cop, meeting the whole family at a Kiddo Card event, or sharing thoughts through good food at Burgers with the Badge; gives our Police Department a chance to get to know and better understand the community they serve.

The Temple City Council and I are proud of that commitment to all citizens of Temple. We truly believe community-oriented policing lowers crime and increases public support. The men and women of this wonderful organization tirelessly serve with integrity, honor, and dedication. We are grateful for the commitment and sacrifices they and their families make each and every day.

FY 2022 STRATEGIC PLAN ACCOMPLISHMENTS

- Launch Police Chaplaincy Program
- Re-Vamp Police Peer Support Program
- Introduced license plate readers and acoustic sensors to aid criminal investigations



DEPARTMENT STRUCTURE



DEPUTY CHIEF MCNEILL FAIREY
FIELD SERVICES BUREAU

The Field Services Bureau consists of ten patrol teams who work day and night to keep our city safe. These officers are often the first to respond to a call and must be able to quickly assess situations, secure scenes and gather information to provide to investigators.



DEPUTY CHIEF ALLEN TESTON
ADMINISTRATION BUREAU

The Administration Bureau is responsible for the day-to-day operations of the Temple Police Department. The bureau is home to several units, including Records, Customer Service, Training to include the Temple Police Academy, Professional Standards, Crime Analysis, Animal Services and more.



DEPUTY CHIEF JEFF CLARK
INVESTIGATIONS BUREAU

The Investigations Bureau follows up on the work of patrol teams by analyzing evidence, interviewing suspects and seeking arrest warrants. In addition to the detective units, this bureau includes Crime Scene Technicians, Property & Evidence Unit, the Violent Crime Enforcement Squad, Crime Victims Liaison Office, and Special Investigations Unit. Under the Investigations Bureau is also the Special Operations Division which includes the Community Oriented Police Services Unit, School Resource Unit, Traffic Unit, and Patrol K-9's.

IN 2022, THE TEMPLE POLICE DEPARTMENT LAUNCHED THE POLICE CHAPLAINCY PROGRAM TO ASSIST CITIZENS AND POLICE DEPARTMENT STAFF AS THEY DEAL WITH TRAGIC INCIDENTS. THE DEPARTMENT REVAMPED THE POLICE PEER SUPPORT PROGRAM TO PROVIDE DEPARTMENT STAFF WITH ADDITIONAL RESOURCES TO COPE WITH CRITICAL INCIDENTS.



ANNUAL BUDGET FY 2020 - 2022

	2020 Actual	2021 Actual	2022 Actual
SALARIES	\$12,478,081	\$12,438,928	\$13,571,430
BENEFITS	3,611,036	3,573,671	3,757,006
SUPPLIES	445,808	607,529	783,235
CAPITAL <5K	103,660	51,646	83,970
REPAIR/ MAINTENANCE	305,042	259,333	330,717
OTHER SERVICES	152,479	320,188	439,169
CONTRACTED SERVICES	401,642	391,946	604,061
CAPITAL EQUIPMENT	150,412	143,438	160,552
CAPITAL BUILDING	13,772	17,696	0
TOTAL	\$17,661,932	\$17,804,375	\$19,730,140

PERSONNEL SUMMARY


118

 SWORN LAW
ENFORCEMENT
OFFICERS

3

 DEPUTY
CHIEFS

7

LIEUTENANTS


20

SERGEANTS


18

CORPORALS


41.5

 CIVILIAN
EMPLOYEES

Staffing shortages in the law enforcement profession continue to be an issue, and the Temple Police Department is not immune. In 2022, the City of Temple increased police officer hiring incentives to include added funding to assist with moving expenses. If you are interested in a career in law enforcement, whether civilian or sworn, go to jointemplepd.com.

BURGLARY PREVENTION TIPS

- Never leave your car unlocked, running and/or unattended.
- Take your keys – thieves know all of the hiding spots.
- Lock your car, and lock your house.
- Hide your stuff – leaving any items visible in your car or home is bait for thieves



Part 1 Crimes	2022	2021	YTD % Changed
Murder	4	5	-20%
Rape*	56	40	40%
Robbery	35	27	30%
Aggravated Assault	197	151	30%
Burglary of a Residence	80	110	-27%
Burglary of a Building	101	111	-9%
Larceny [†]	1222	1276	-4%
Auto Theft	140	194	-28%

*added new NIBRS from 36 A to 11A | Consensual sex (no force) is now being collected under rape totals.

[†]These offenses will be reviewed again early February to see if any changes in offense types or status (example: unfounded reports will be removed from total)

Activities	2022	2021	YTD % Changed
Total Arrests (# OF OFFENDERS)	2562	2560	.08%
Offense Charges (MISDEMEANOR, FELONY, CLASS C AND FEDERAL)	6461	6464	-.05%
Information Only Report	3580	3225	11%
TOTAL	10041	9689	4%

BEWARE OF BANK JUGGING

“Jugging” refers to a type of crime that usually involves a pair of criminals observing customers making large withdrawals at an ATM or inside a bank and following them until an opportunity arises to steal the withdrawn cash.

There are actions that you can take to reduce the chances of becoming the next victim:

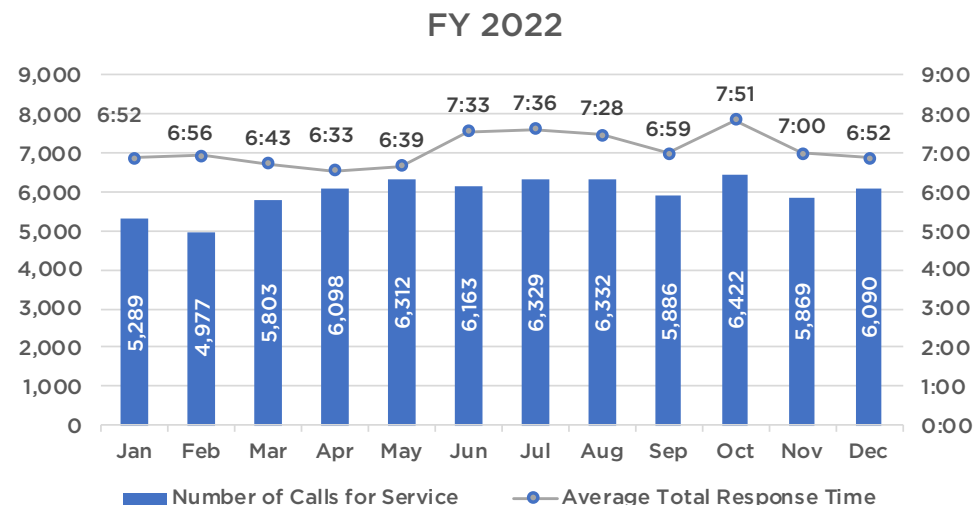
- After making a cash withdrawal, avoid carrying the cash in a bank bag or cash envelope, which is easily identifiable by criminals. Conceal your money before exiting the bank.
- Avoid leaving any money in plain view or unattended in your vehicle.
- Be aware of your surroundings when making a withdrawal. Look for suspicious individuals loitering around the parking lot.
- Watch for people following you.
- If you feel that you are being followed, contact a bank associate who can alert the authorities.
- Make the bank your last stop of the day.



TOTAL CALLS FOR SERVICE

FY 2022

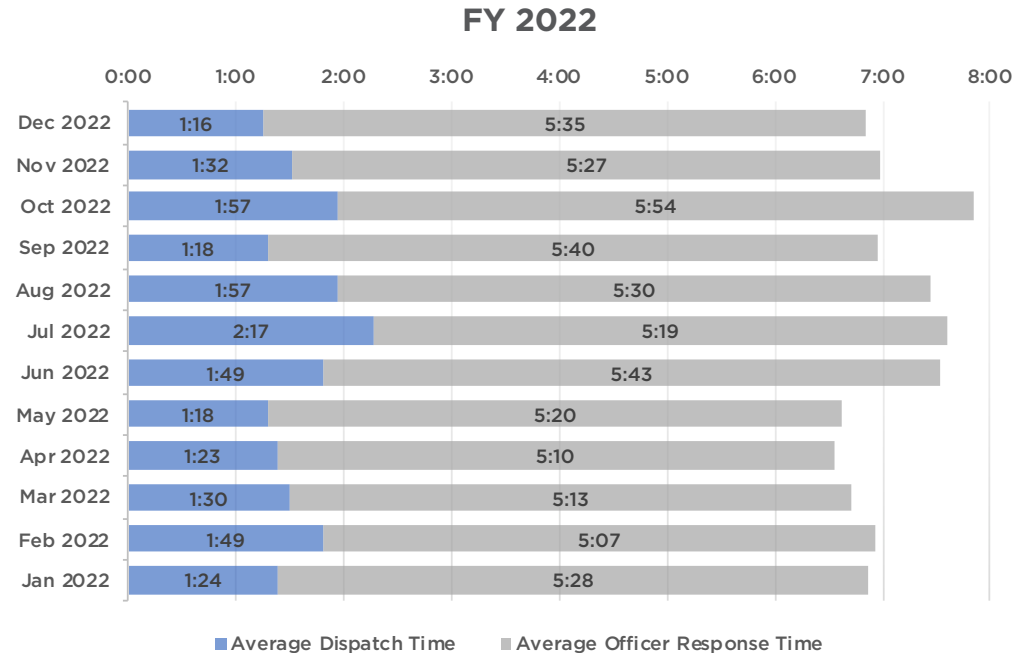
Calls for service to law enforcement agencies generally include calls to “911” for emergency assistance as well as calls to non-emergency numbers. Measuring calls for service year-over-year can be helpful to measure and monitor workload, in determining staffing needs, and can help the community understand and visualize the demands for police service.



AVERAGE TOTAL RESPONSE TIME

FY 2022

Response time consists of three components: process time, dispatch time, and dispatch-to-arrival time. Communications staff (call takers) influence process time. Dispatch time is affected both by Communications staff (dispatchers) and patrol officer availability. Patrol officers' travel time is the primary driver of dispatch-to-arrival time (Officer Response Time).





Department Traffic Enforcement	2022 YTD	2021 YTD	% Changed
Citation (Tickets)	7058	6864	3%
Citation Charges	8706	8469	3%
Citation Warnings	6632	5526	20%
Traffic Stops (CAD data)	12830	11741	9%
DWI Arrests	177	166	7%
Accidents Reported by Officer (CRIS)	1702	1573	8%
Accident Exchange Information	566	627	-10%
TOTAL Accident Reports	2268	2200	3%
Fatality Accident	12	3	300%
Reconstruction Call-Out	N/A	0	-

n/a no longer tracked since Traffic Unit is currently assigned to the Patrol Division.

BE SAFE. DRIVE SMART.

We ask all drivers to do their part to be safe and drive smart. Practice patience and share the road with others. The life you save could be your own.

- Always buckle up - drivers and all riders, day and night
- Be courteous to others on the road
- Drive a safe speed for traffic, weather and road conditions
- Put you phone away and focus 100% on driving
- Stop for all stop signs and red lights
- Use extra caution when driving at night or in bad weather
- Yield to pedestrians and bicyclists when turning at crosswalks
- Slow down in school zones and work zones
- Never pass vehicles stopped at a crosswalk
- If you're too drowsy to drive, pull over safely and take a rest
- Never drive under the influence of alcohol or other drugs



ANIMAL SERVICES

Animal Services is tasked with finding homes for stray or displaced pets, assisting in animal cruelty cases, rescuing animals in distress, and responding to a variety of other animal related calls throughout the city. The Animal Services Department also operates the animal shelter efficiently and humanely, providing clean and sanitary confinement with fresh food and water for thousands of animals annually.

ADOPTION SERVICES

Public and private animal shelters in nearly every community across the United States are filled with dogs and cats. There are lost pets whose owners cannot be found. There are pets whose owners can no longer keep them. There are younger animals, older animals, mixed breeds and pure breeds. They all have one thing in common: each hoping for a permanent and loving home.

Unfortunately for some of these animals, there will be no new home. Why? Not enough people choose to adopt their animal companions from a shelter.

The solution to this tragic problem starts with you! First, spay and neuter your current pets. Second, when you are ready to add a cat or dog to your family, visit the City of Temple's Animal Shelter.

2022 Animal Services Statistics	
Dog Adoptions	937
Cat Adoptions	660
Total Adoptions	1597
Total Calls for Service	4560



ANIMAL SHELTER REMODEL & REBRAND

In December 2022, the City of Temple broke ground on the expansion and remodeling of the Temple Animal Adoption Center. The expansion and remodel will increase capacity to meet current and future needs by adding 40 dog kennels, climatizing the current kennel space, improving the customer experience by establishing a better pedestrian flow within the facility, providing yard space for customers to interact with animals, and separating staff work areas from the customer-accessible areas to increase staff work efficiency. The facility is expected to be completed in the Summer of 2023.

BIAS-BASED POLICING

The Temple Police Department remains committed to providing fair and unbiased policing services to the community. To ensure this, we will continue to do the following:

- Provide sensitivity training to police personnel and comply with regulations established by the Texas Commission on Law Enforcement.
- Disseminate information to all officers regarding the guidelines of behavior acceptable under the Texas Racial Profiling Law.
- Record vehicle stops and other encounters with citizens as appropriate.
- Keep the City Council, City Manager, and other appropriate officials posted on measures being implemented by the Department.
- Provide an atmosphere in which officers are constantly aware of the inappropriateness of using bias in policing, and that the Department prohibits any practice that is based on improper or illegal foundations.
- Continue to hire qualified minority applicants for police officer positions.
- Monitor data entry to ensure the accuracy of information in police records.



To ensure this, we will continue to conduct self-examinations for evidence of biased-based policing with our agency and present those findings in an annual public report. We do this out of a sincere commitment to transparency and high expectations.

Temple PD conducts bias-based police training to ensure the men and women of our force understand and have the necessary tools to recognize and avoid biased-based policing. As shown in our Citations by Race/Ethnicity, the department provides fair and unbiased policing services.

The Temple Police Department strives to maintain a workforce that is representative of the community it serves. The chart to the right provides a breakdown of the demographics within the sworn members of the department. Since 2009, the department's minority ranks have grown. In 2009, minorities comprised 21% of the peace officers employed by the agency. Today, that number is 24%.

CITATIONS BY RACE/ETHNICITY

Race/Ethnicity	# of citations	% of total	2022 Census	Comparison
Black	1338	21%	24.7%	-3.5%
Asian/Pacific Islander	143	2%	4.1%	-1.9%
White (Non-Hispanic)	3093	49%	43.5%	+5.6%
Hispanic/Latino	1713	27%	26.5%	+7%
Alaskan Native/Native American	13	.2%	1.1%	-.9%
Totals	6,300	*U.S. Census does NOT equal 100%		

*The census listed above is for Bell County, TX.

STAFF COMPARISON OF 2009 VS. 2021

2009

Race/Ethnicity	Female	Male	Total	% of Dept.
White (Non-Hispanic)	3	101	104	79%
Black	2	9	11	8%
Hispanic/Latino	3	8	11	8%
Asian/Pacific Islander	0	4	4	3%
Alaskan Native/Native American	0	1	1	1%
Totals	8	123	131	

Total Female Sworn: 8 (6% of TPD)

Total Sworn Officer Minorities: 27 (21% of TPD)

2022

Race/Ethnicity	Female	Male	Total	% of Dept.
White (Non-Hispanic)	13	98	111	77%
Black	4	13	17	12%
Hispanic/Latino	5	7	12	8%
Asian/Pacific Islander	1	3	4	3%
Alaskan Native/Native American	1	0	1	1%
Totals	24	121	145	

Total Female Sworn: 24 (17% of TPD)

Total Sworn Officer Minorities: 34 (23% of TPD)



PINK BADGES

As they do each year, TPD members donned pink badges and T-shirts in October in support of Breast Cancer Awareness Month. The department is proud to announce they raised \$808.07 this year for the Baylor Scott & White Vasicek Cancer Treatment Center. The check was presented to Baylor Scott & White on November 9, 2022.



BLUE SANTA

Each year, the Temple Police Department's Blue Santa Program provides holiday gifts for hundreds of local children. Through generous partnerships with the community, the department was able to help 178 families and 447 kids. In total, the department wrapped 2,235 gifts prior to the Christmas holiday, helping make the season brighter for dozens of families.



FOOD FOR FAMILIES

TPD had the privilege of supporting Operation Feeding Temple's 33rd Annual Food for Families Drive! The department was able to donate \$3,538 and 1300 pounds of non-perishable food items. The donations will be used to serve the people of Temple at the following food pantries: The Love of Christ, Churches Touching Lives for Christ, St. Vincent De Paul of Temple and Taylor's Valley Baptist Church.





NEW HIRES

SWORN



Tomalchhoff, Alexander
OFFICER/PATROL



Long, Skylar
OFFICER/PATROL



Carpenter, Hadie
OFFICER/PATROL



Shears, Benjamin
OFFICER/PATROL



Ghormley, Caleb
OFFICER/PATROL



Corrigan, Jr., Ronald
OFFICER/PATROL



St. Marie, Aryes
OFFICER/PATROL



Welty, Tyler
OFFICER/PATROL



Nasser, William
OFFICER/PATROL



Clayton, IV, Robert
OFFICER/PATROL



Kala, Alain
OFFICER/PATROL

NON-SWORN



Chavero, Isabel-Reina
RECORDS



Marmon, James
FACILITY
MAINTENANCE



Wilde, Diane
SHELTER CLERK



Morales, Richard
ANIMAL CONTROL
OFFICER



Goodwin, Estella
ADMINISTRATIVE
ASSISTANT



Metress, Angelica
TELECOMMUNICATOR



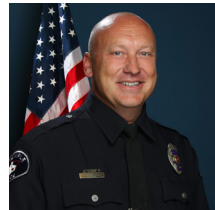
Mullaney, Adesia
TELECOMMUNICATOR

PROMOTIONS

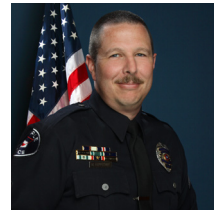


Casey, Sheppard
SERGEANT

RETIRES



Tarvestad, Chad
CORPORAL



Duppsstadt, Michael
SERGEANT



Wilkey, Larry
SERGEANT



Gooch, Jeremy
CORPORAL



Neely, Shawana
CORPORAL



209 E. AVENUE A, TEMPLE, TX 76501
254.298.5500
TEMPLETX.GOV/POLICE

PRODUCED BY THE CITY OF TEMPLE COMMUNICATIONS & MARKETING DEPARTMENT