



TEMPLE POLICE  
DEPARTMENT



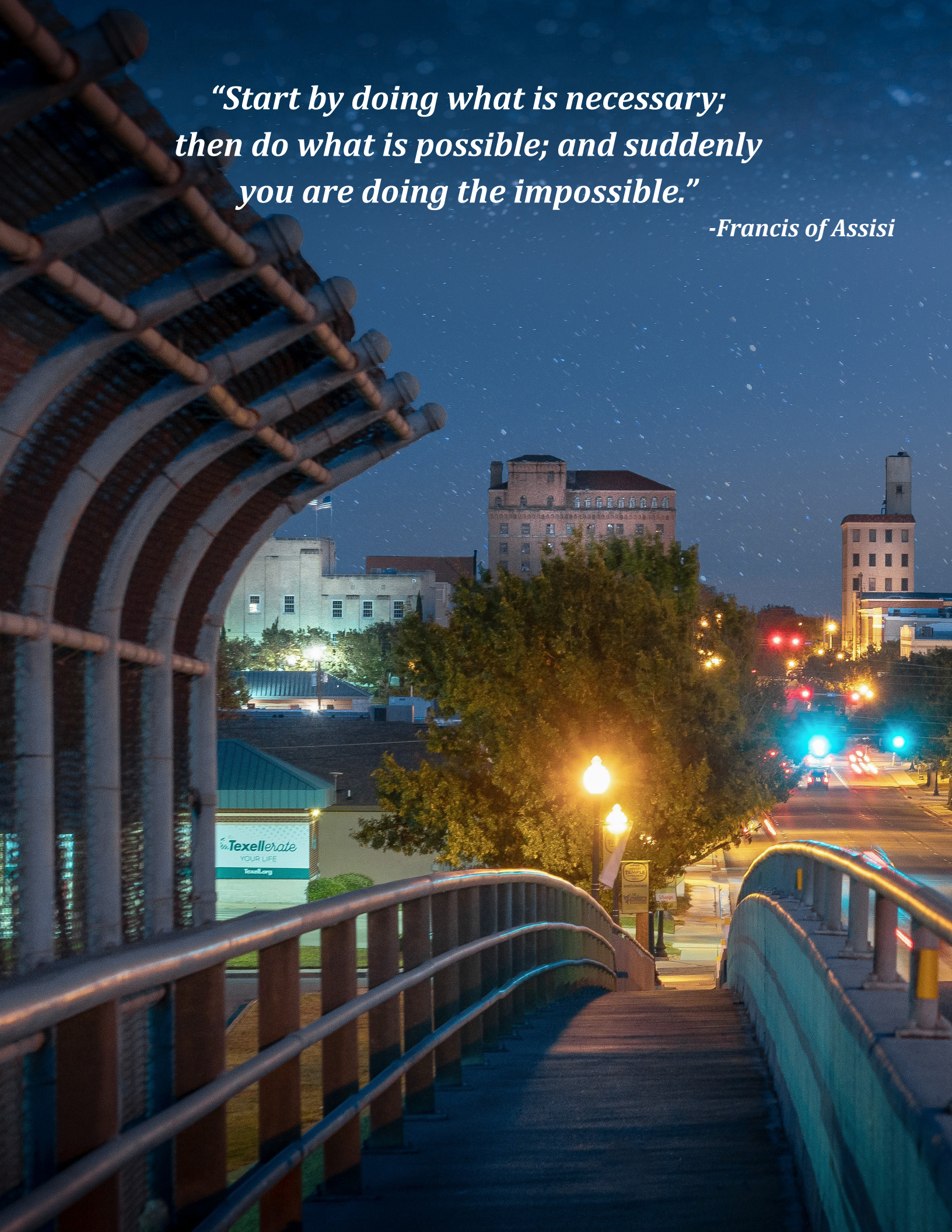
# ANNUAL REPORT

# 2018



*"Start by doing what is necessary;  
then do what is possible; and suddenly  
you are doing the impossible."*

*-Francis of Assisi*





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Some photos provided by: Wes Albanese Photography





TEMPLE POLICE  
Department

# MESSAGE FROM THE CHIEF

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**FLOYD O. MITCHELL**  
CHIEF OF POLICE



It is with great pride that I and the men and women who serve to protect this great city, present to you the Temple Police Department's 2018 Annual Report. The collection of individuals, both sworn and non-sworn who have joined together as the team that is your Temple Police Department, are some of the most committed, highly trained, caring and compassionate people you will ever come across. We are honored at the trust and authority you have bestowed upon us and will continue to strive each day to earn and exceed your greatest expectations.

As in past reports, you will find a great deal of information and statistical data on the current makeup of the City of Temple, its police department's budgetary allocations and reported crime. Temple police officers handled more than 116,500 total events (calls for service and self-initiated contacts) in 2018, this was an increase of more than 11,500 total events over the year 2017.

You will undoubtedly note that 2018 was a particularly challenging year for the City of Temple in violent crime. While the City experienced a 8% decrease in total crime reported, there was an 11% increase in the area of violent crime, particularly family violence related crimes. The patrol and investigative efforts of the men and women of this department, along with the resources of local, state and federal law enforcement agencies have resulted in bringing resolution to almost all the reported homicides of 2018.

As the City of Temple continues to grow, so does the size of its police department, both sworn and non-sworn positions. In 2018 the City's Animal Services Division was transferred under the management of the police department to streamline its continuity of services. The department also continued its efforts to civilianize several positions to include its crime scene processing and media relations responsibilities to put more police officers back on the streets. As 2019 begins, I and the members of your police department look forward to continuing to have meaningful interaction, community engagement and communication that strengthens our relationship.

*- Chief Floyd Mitchell*

**TEMPLE POLICE DEPARTMENT**





## MESSAGE FROM THE MAYOR

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Dear Citizens of Temple,

The City of Temple Council members understand and value the important role the Temple Police Department plays in our diverse community. The dedicated men and women in uniform provide a safe and peaceful environment in which to live while protecting our families. This is the highest form of service.

Our contact with members of the Temple Police Department comes in many forms. It may be as simple as traffic control at the scene of a serious car accident, at a theft or burglary call, or during any one of the many community engagements conducted throughout the year. I know that our officers are trained to handle each situation with utmost professionalism and courtesy. Our officers perform their duties with excellence and uphold the department's motto of Integrity, Honor, and Dedication.

This report will provide insight into the activities of our police department during past year and highlight some of the continuous efforts to keep Temple a vibrant and safe community for our residents, businesses, and visitors. With the continued commitment of our police department, strong partnerships within our community, and excellent working relationships, I look forward to another outstanding year as our diverse city continues to grow and be the best place to live, work and play.



**TIM DAVIS**  
MAYOR


*- Mayor Tim Davis*



# MEET OUR CITY GOVERNMENT!

## City Council Members

District 1



**JESSICA WALKER**  
Council member

District 2



**JUDY MORALES**  
Mayor Pro Tem

District 3



**SUSAN LONG**  
Council member

District 4



**WENDELL WILLIAMS**  
Council member


## Council Appointees



**BRYNN MYERS**  
City Manager



**LACY BORGESON**  
City Secretary



**TRACI BARNARD**  
Finance Director



**KATHLEEN PERSON**  
Municipal Court Judge



**KAYLA LANDEROS**  
City Attorney

Quick Facts		Race/Ethnicity	
Population	82,517	White	53.3%
City Size	75 sq. miles	Hispanic	26.1%
Housing Units	33,493	Black or African American	15.9%
Median Home Value	\$172,912	Other	2.8%
Median Age	34.9	Asian	1.9%



# OUR TEAM STRUCTURE

## Deputy Chief



JEFFREY CLARK

## Field Services

The Field Services Bureau is comprised of 81 patrol officers that separate into four (4) patrol teams each with its own K-9 Unit. Day and Night shift teams work around the clock to prevent crime, protect life and property, maintain law and order, and uphold the constitutional rights of all citizens as they serve with quality and accountability. The Field Services Bureau is the backbone of the police department, providing support to both Investigations and Administration.

## Deputy Chief



ALLEN TESTON

## Investigations

The Investigations Bureau includes two (2) divisions totaling 62 officers and 9 non-sworn members: Investigations and Special Operations. The Investigations Division includes Violent, Special, and Property Crime Units, as well as the Special Investigations Unit and the Property, Evidence, and Crime Scene Unit. The Special Operations Division contains the Community Oriented Policing, School Resource, and Traffic Units in addition to the Violent Crime Enforcement Squad.

## Deputy Chief



JIM TOBIN

## Administration

The Administration Bureau consists of 10 officers and 30 non-sworn members in the Administration Division and the Professional Standards Unit. Operations, Records, Community Service, and Animal Services are encompassed within the Administration Division. Internal Affairs, Public Relations, and Training fall within the Professional Standards Unit. The individuals in this bureau work mostly behind the scenes but play a vital role in the department's success.



# PERSONNEL SUMMARY

As of October 1, 2018, the Temple Police Department was authorized  
154 Law Enforcement Officers and 39.5 civilian staff members.  
These totals reflect the addition of Animal Services to our ranks.



Deputy Chiefs  
3



Lieutenants  
7



Sergeants  
19



Corporals  
18



Officers  
107



Civilians  
39.5

## Traffic Summary

### Traffic Citation Charges\*

Speed _____	6,135
Expired License Plate(s) _____	1,075
No Liability Insurance City _____	1,223
Driving While License is Invalid _____	779
No Drivers License _____	711
Red Light/Flashing Red Light/ Stop Sign Violation _____	456
Other _____	5,229

\* A total of 15,608 traffic citations were issued in 2018.

### Driving While Intoxicated

170

This number has decreased  
from 2017's 241 DWI Arrests.

### Traffic Reconstruction

13

This number has decreased  
from 2017's 16 Traffic  
Reconstruction call-outs..





70%↓

Fatalities from  
Traffic Accidents

3 in 2018  
compared to  
10 in 2017

1%↓

Traffic Accidents  
without Injuries

1,121 in 2018  
compared to  
1,135 in 2017

5%↑

Total Traffic  
Accidents

1,704 in 2018  
compared to  
1,626 in 2017

20%↑

Traffic Accidents  
with Injuries

579 in 2018  
compared to  
483 in 2017





# FINANCIAL

Budgetary Allocation	2016	2017	2018
Personnel Services	\$13,664,556	\$14,528,886	\$14,901,148
Supplies	\$433,404	\$476,787	\$533,054
Capital < \$5,000	\$56,452	\$73,149	\$136,579
Repair Maintenance	\$229,735	\$262,019	\$239,700
Other Services	\$142,758	\$176,848	\$178,096
Contract Services	\$437,755	\$385,030	\$380,749
Capital	\$812,897	\$377,262	\$510,109
<b>Budget Total</b>	<b>\$15,777,557</b>	<b>\$16,279,981</b>	<b>\$16,879,435</b>

## Axon System

In 2018, the Department executed a five-year equipment and data storage agreement with Axon Enterprises, Inc. This agreement will result in the installation and use of an all new, state of the art in-car, body-worn and interview room digital recording system, along with unlimited Cloud storage for all digital evidence. This agreement also includes the issuance of a less lethal option, with every officer on the Department being assigned a conducted energy weapon (Taser). The Axon agreement will advance the Department's ability to capture, retain and categorize its digital evidence like never before.

## Traffic Reconstruction Van

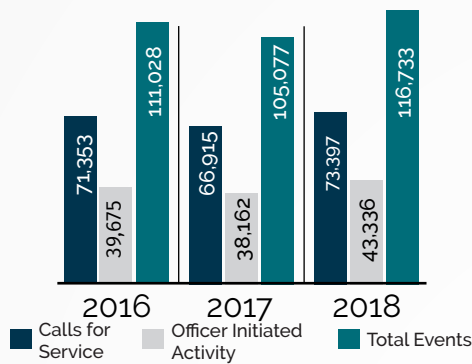
The Temple Police Department purchased a new vehicle that will give the Traffic Unit a modern and up to date method of investigating collisions and interviewing witnesses at the scene of major collisions.

## Rifle Proof Vests

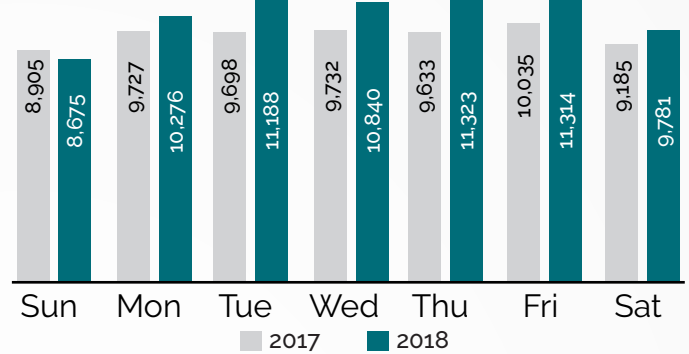
The Department received a \$25,000.00 grant from the Office of the Governor, Criminal Justice Division. This grant allowed us to purchase 50 rifle-resistant body armor vests for the protection of our officers.

# Department Call Activity

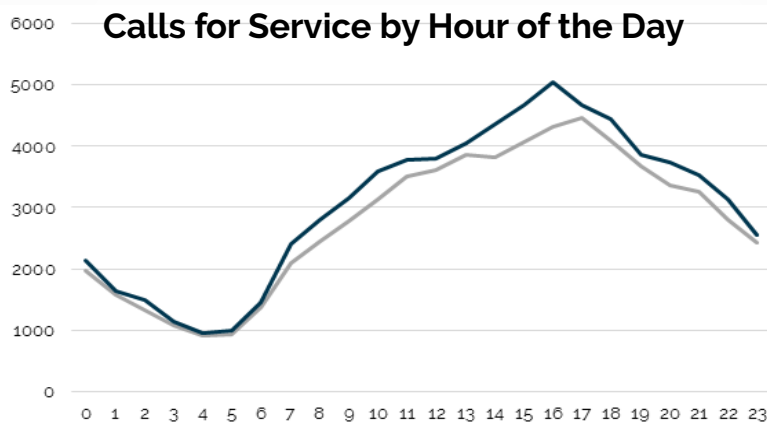
## Calls for Service by Year



## Calls for Service by Day



## Calls for Service by Hour of the Day



## Top 10 Calls for Service in 2018

Rank	Type of Call
1	911
2	Assault/Sexual Assault
3	Traffic/Transportation Accident
4	Welfare Concern
5	Suspicious Activity
6	Meet with Complainant
7	Alarm
8	Disturbance
9	Reckless Driver
10	Theft

## Top 10 NIBRS<sup>1</sup> Group A Crime Reports

Rank	Type of Call
1	Simple Assault
2	Larceny/Theft (All Other)
3	Drug/Narcotic Offenses
4	Family Violence (Non-Violent)
5	Burglary (Business, Residence & Building)
6	Theft from a Motor Vehicle
7	Drunkenness/Public Intoxication
8	Theft/Larceny (Shoplifting)
9	Theft of a Motor Vehicle (Unauthorized Use)
10	Driving Under the Influence

## Priority Response Time<sup>2</sup>



<sup>1</sup>NIBRS is the acronym for the National Incident-Based Reporting System.

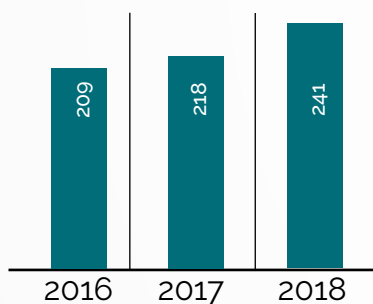
<sup>2</sup>Priority 1 Response Time is calculated from the receipt of a call until the first officer arrives on scene.



# Department Report Activity

Type of Offense	2016	2017	2018
Homicide	3	5	14
Sexual Assault (rape only)	29	55	69
Robbery	88	64	55
Aggravated Assault	89	94	103
Burglary of a Residence	292	249	144
Burglary of a Building	195	159	203
Larceny	1,635	1,559	1,438
Unauthorized Use of a Motor Vehicle	167	230	184
<b>Total</b>	<b>2,498</b>	<b>2,415</b>	<b>2,210</b>

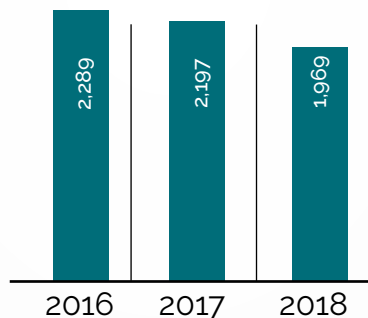
**Violent Crime<sup>1</sup>**



**11% ↑**

Increase in Violent Crimes between 2017 & 2018

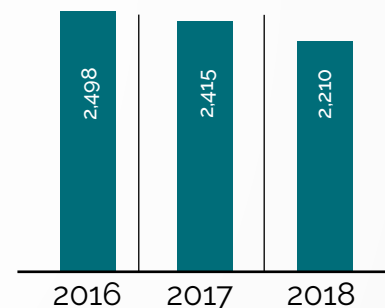
**Property Crime<sup>2</sup>**



**10% ↓**

Decrease in Property Crimes between 2017 & 2018

**Total Police Reports<sup>3</sup>**



**8% ↓**

Decrease in Total Reported Violent and Property Crime between 2017 & 2018

<sup>1</sup>Violent Crimes depicted on the graph include Homicide, Rape, Aggravated Assault and Robbery. This does not include the charge of manslaughter.

<sup>2</sup>Property crimes depicted on the graph include Burglary, all Thefts, and Unauthorized Use of a Motor Vehicle (auto theft).

<sup>3</sup>This chart includes Homicide, Rape, Robbery, Burglary, Aggravated Assault, Theft, and Unauthorized Use of a Motor Vehicle (auto theft). This does not include the charge of manslaughter.

# National Night Out

This year's National Night Out was a huge success!

At **38 locations** throughout the city, **44 of our officers** along with **11 of our civilian teammates** had the opportunity to get to know over **3,250 of our Temple community members!**

The Temple Police Department participates in National Night Out as a way to join together with our community to create safer, more caring neighborhoods.

The event allows local residents to meet their neighbors and interact with first responders in a relaxed environment.

Parks, churches and countless other venues are flooded each year as community members engage in barbecues, play games and build stronger relationships.

TPD maintains a strong presence at National Night Out every October and can't wait to see what next year has in store.



## Community Outreach



"Officer Blue" is our wonderful Mascot! No matter the event, she is always there to make our community members smile. We can't blame everyone for loving her!



Pawficer Stanley joined us late in 2018 when he was a Rookie to help celebrate holidays, teach our community about certain safety issues, and share event information. #StanleyTheStationDog



This adorable boy fell at the very beginning of our Torch Run. After receiving a band-aid and a junior officer sticker, he finished the lap strong with the help of Lt. Hunt.



# Field Services

Field Services, also known as Patrol, is considered to be the “backbone” of any Police Department. These men and women are the first to respond to citizens' calls for assistance and crimes in progress.

Many significant events took place in 2018 that had Patrol showing exactly why they have gained this moniker. Patrol teams improved their average response time on Priority 1 calls by 36 seconds, even as the department saw an increase of 11,656 calls in 2018.

The department's four patrol teams are divided into day and night shifts. These officers routinely encounter hostile situations in order to keep their community safe.

Patrol teams take pride in their city and encourage residents to do the same. Officers

reached out to residents in the Jones Park neighborhood and set an example by helping citizens pick up trash and make the park a safer place.

The calls Patrol officers respond to daily give our Criminal Investigations Division the information they need to investigate crimes further. A routine traffic stop can quickly turn into a much larger investigation. Without the dedication of these men and women, much of the work done at the Temple Police Department would cease.



**Red Days**



**Red Nights**



**Blue Days**



**Blue Nights**

# Criminal Investigations Division

The Criminal Investigations Division has many teams that focus on different crimes facing our community.

The **Criminal Investigations Division** plays a vital role in reducing crime. From a case investigation standpoint, the division addresses criminal wrong doing by gathering evidence, analyzing details, and executing strategic operations.

The **Violent Crimes Unit** focuses on crimes against persons. An increase in homicides and aggravated assaults defined much of this unit's work this year.

The **Special Crimes Unit** is responsible for crimes involving children. This includes children who are the victims of crimes, as well as instances where a juvenile is suspected of committing a crime. Missing persons, runaways, and curfew violations also fall to this unit.

The **Property Crime Unit** investigates property crime that includes burglaries, thefts, vandalism, financial crimes, and motor vehicle theft.

The **Special Investigations Unit** is charged with the suppression of illegal possession, manufacture, and distribution of controlled substances along with protecting citizens from Human Trafficking.



## Major Crime Events

Jan.	Homicide (2)
Feb.	Narcotic Search Warrant (1)
March	Homicide (1) Double Homicide (2) Narcotic Search Warrant (2)
April	Narcotic Search Warrant (1)
May	Organized Crime (1)
June	Homicide (2) Manslaughter (1)
July	Homicide (1)
Aug.	Narcotic Search Warrant (3)
Sept.	Narcotic Search Warrant (3)
Oct.	Organized Crime (1) Narcotic Search Warrant (3) High Risk Warrant (1)
Nov.	
Dec.	Homicide (1) Double Homicide (1) Hostage Situation (1)

**Criminal  
Investigations  
Division**



# Support Services

The Temple Police Department functions with the help of 39.5 non-sworn professionals.

**Support Services** provides and manages many of the resources that make the department function. Among the core responsibilities are the dissemination of information to the public and media outlets through press releases, social media, and records requests, the cataloging and storage of all evidence, and communicating with callers.

The **Records Unit** is responsible for assisting officers with all reports, supplemental materials, and the sex offender registry. The unit's personnel assist with requests for public copies of police reports which are often needed for insurance or record-keeping purposes.

Our **Community Service Technicians** are often the first line of communication for community members seeking assistance from our department. They are responsible for relaying necessary information to our officers in the field in a timely fashion.

The **Evidence Unit** is responsible for property storing and safeguarding evidence and recovered property, along with all found and relinquished items.

The **Professional Standards Unit** encompasses internal affairs, all training and recruiting, and public relations.

Services such as the **Quartermaster's Office**, the **Court Liaison**, and other full-time support staff also fall within this crucial category.



**Records**



**Community Service Technician**



**Professional Standards**



**Crime Scene, Property & Evidence**

# Animal Services



The City of Temple made an organizational change in June 2018. The Animal Shelter became part of the Temple Police Department. This change allowed the department to assign two detectives to investigate animal cruelty cases.

It also allows for more efficient communication between the department and animal services. As a result, both animal control officers and law enforcement officers can respond to calls throughout the city.

Animal Services provides a variety of benefits to our community, including rescuing animals in distress, reuniting lost pets with their owners, and responding to complaints.

Through the work of our dedicated staff and faithful volunteers, we are striving to provide a safe, comfortable environment for the pets in our care and in the community.

Budgetary Allocation	2016	2017	2018
Personnel Services	\$364,823.32	\$371,668.45	\$390,756.89
Supplies	\$28,971.00	\$25,267.27	\$28,174.00
Capital < \$5,000	\$150.00	\$693.81	\$2,2175.58
Repair Maintenance	\$2,155.44	\$5,368.49	\$2,447.41
Other Services	\$3,976.51	\$2,819.25	\$1,477.81
Contract Services	\$39,252.40	\$40,665.17	\$39,469.75
Capital	\$ -	\$31,681.00	\$1,540.80
<b>Budget Total</b>	<b>\$439,328.67</b>	<b>\$478,163.44</b>	<b>\$466,142.24</b>



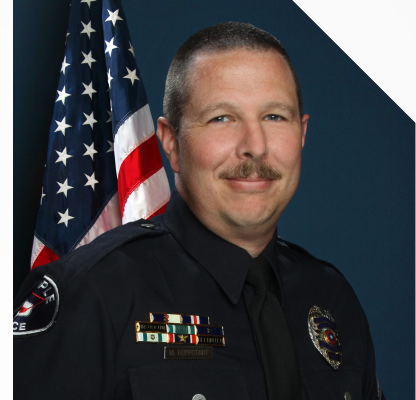
# Top Recognition 2018



**OFC CARMEN DAVILA**  
Life Saving Award (2)



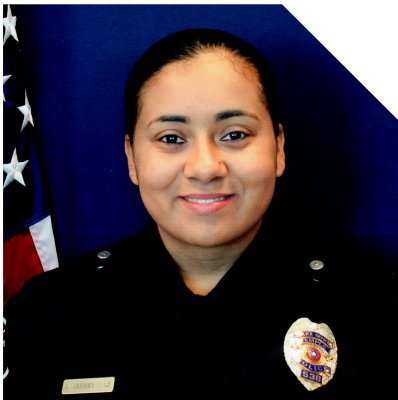
**OFC PIERRE GREENE**  
Life Saving Award



**SGT MICHAEL DUPSTADT**  
Life Saving Award



**SGT BRAD BENNETT**  
Supervisor of the Year



**OFC LEANDRIA GOODSBY-DIAZ**  
Recruit of the Year



**SARAH FREI**  
CST of the Year



**AMY PONCE**  
Support Services of the Year



The most difficult thing is the decision to act,  
the rest is merely tenacity.

- Amelia Earhart



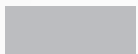
# Promotions

## Deputy Chief



Allen Teston

## Lieutenant



Tim Simeroth

Travis Wolfe

## Sergeant



Brandon Caufield

Christopher Miceli

Tom Richesin

James Roberts

## Corporal



Wesley Hamm

Tom Wolff

Shawana Neely

Corey Powell

Casey Sheppard

Timothy Taylor

### New Hires

CST 1 Vanessa Aviles  
OFC Leandria Goodsby-Diaz  
OFC Andrew Kramer  
OFC Brenden Muske  
OFC Chance Newby  
OFC Carley Quinn

### Retirements

LT Derek Rose  
SGT Pete Ramirez  
OFC Roy Pitrucha  
OFC Bruce Smith  
OFC Robert Symm





In 2018, 150 Police Officers lost their lives in the line of duty. The Temple Police Department honors the memory of those men and women who made the ultimate sacrifice.

**ADDRESS:** 209 East Avenue A, Temple, Texas 76542

**NON-EMERGENCY LINE:** 254-298-5500

**EMERGENCY LINE:** 911



@TempleTXPolice

[www.TempleTX.gov/Police](http://www.TempleTX.gov/Police)