



Our Mission:

The Mission of the Temple Police Department is to **Protect and Serve** our Community with Integrity, Honor, and Dedication.

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From the Chief:

It is my pleasure to present to you the Temple Police Department's 2017 Annual Report. As in last year's report, you will find a great deal of information and statistical data on the current makeup of the City of Temple, its police department, budgetary allocations, and reported crime. You will again find a continued level of community engagement, care and commitment from the men and women of this department.

Accountability and Transparency: In 2017, the Department was able to complete the full implementation of its Body Warn Camera (BWC) program. Every officer has been issued, and is required to wear a BWC during their patrol contacts with members of our community. This was a huge step in the Department's continued efforts to become more accountable and transparent with our community and its citizen contacts.

Striving to Become Better: The Department also began the two year process of becoming a "Recognized" agency through the Texas Police Chief's Association (TPCA). This process requires the Department to meet or exceed a total of 168 standards, each resulting in a measured improvement or upgrade of our department's operation. Throughout our journey to attain recognition, each policy, procedure, practice and process is examined and improved upon as needed ensuring us and our community a better police agency. Once we have completed this process, the Temple Police Department will be one of a select few agencies in the state of Texas to attain Recognized Status.

2017 also saw significant and necessary changes to our civilian workforce. The Department added a non-sworn Customer Service Supervisor, who now manages the Department's 24/7 customer service side of the house. We also added our first non-sworn Media Relations Specialist to assist the public information officer in our community outreach efforts. Since coming onboard this position has launched and made significant improvements to our social media sites, increasing customer contacts, engagement, and overall online experience.

These are just a handful of the improvements being made to develop a stronger department to better serve, protect, and inform our community.

To My Police Department Family Members: In my second year as your Chief, I marvel at the level of professionalism, dedication and compassion shown by the men and women of this agency. We have come a long way on our journey in

a short period of time, and we still have a distance to travel. I have and will continue to fight for and support you in the performance of your sworn duties. I know what you see and experience day in and day out. I truly care about you and your family and understand this job requires both mental and physical strength. Together, we will continue to work toward improving current and finding new ways to address officer health and safety issues.

I will also continue to demand that we as an agency emphasize our need to be focused on the community first. It is extremely important that we continue to build trust and strong relationships throughout the entire Temple community in our efforts to reduce crime and make this city a safer place for all us to live, work, and play. I need your help to accomplish this goal.

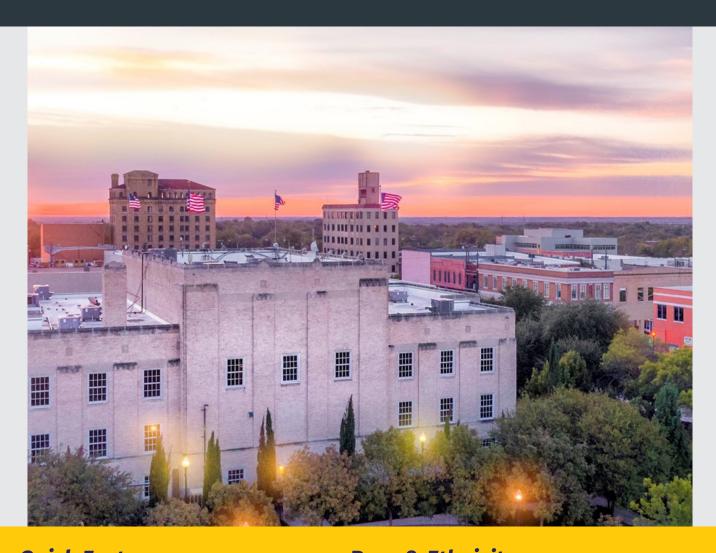
To the Citizens of Temple, its Business, Faith, and Government Leaders: Thank you. With your continued guidance, strong communication, trust and ongoing support, the Temple Police Department will continue to be a one that we all can be proud of.



It's In The Details

"Temple uniquely offers the best aspects of two worlds: the conveniences of big-city dwelling with the atmosphere of a small town. A home to visionaries and dreamers who saw the fulfillment of their aspirations, Temple offers a bright future to those fortunate enough to live within this community of growth and opportunity."

-City of Temple



Race & Ethnicity Quick Facts 70.1% **Population** 76,864 White 75 sq miles 22.7% City Size Hispanic 15.6% **Housing Units** 32,367 Black or African American Median Home Value \$118,613 9.1% Other 1.9% Median Age 35.6 Asian

City of Temple

From the City Manager:

I am extremely proud of the hardworking men and women of the Temple Police Department who exemplify the characteristics in the Department's motto of "Integrity, Honor, and Dedication."

The core philosophy of the Department is to provide a safe and peaceful environment in the community through which the quality of life of all citizens may be improved. Our community continues to be strong and united in our purpose of making Temple the best place to live, work, and play. Providing excellent customer service and public safety to all of our citizens is one of my top priorities.

It is no doubt that the Temple Police Department serves in challenging times. However, despite these trials, they stand committed to work with and for our community to keep our citizens safe. I know that we can accomplish much when we work together. I want to congratulate and thank the Temple Police Department employees for their dedication and commitment to making Temple a better community.

- Brynn Myers, City Manager

Temple City Government



Danny Dunn Mayor



Brynn Myers City Manager



Tim DavisDistrict 1



Susan Long
District 3



Traci Barnard Finance Director



Judy Morales
District 2



Mike Pilkington
District 4

Facts & Figures

Budgetary Allocation	2015	2016	2017
Personnel Services	\$13,073,232	\$13,664,556	\$14,528,886
Supplies	\$552,715	\$433,404	\$476,787
Capital	\$89,328	\$56,452	\$73,150
Repair Maintenance	\$249,426	\$229,735	\$262,019
Other Services	\$174,797	\$142,758	\$176,848
Contract Services	\$480,777	\$437,755	\$480,777
Capital	\$621,859	\$812,897	\$621,859
Budget Total	\$15,242,134	\$15,777,557	\$16,279,981

Personnel Data

As of October 1, 2017, the Temple Police Department was authorized **150** law enforcement Officers and **27.5** civilian staff members. The percentage of each classification are listed below. In fiscal year 2017, there was one police officer for every **513** residents in Temple.





Traffic Summary

2017 resulted in 1,626 **Traffic Accidents vs.** 1,723 in 2016



1135 Traffic Accidents without Injuries

483 Traffic Accidents 1%



No Change

10 Fatalities from **Traffic Accidents**

Traffic Citation Charges

POLIC<mark>8,984 Speed</mark>

1,277 Expired License Plate(s)

1,189 No Liability Insurance City

860 Driving While License is Invalid

838 No Drivers License

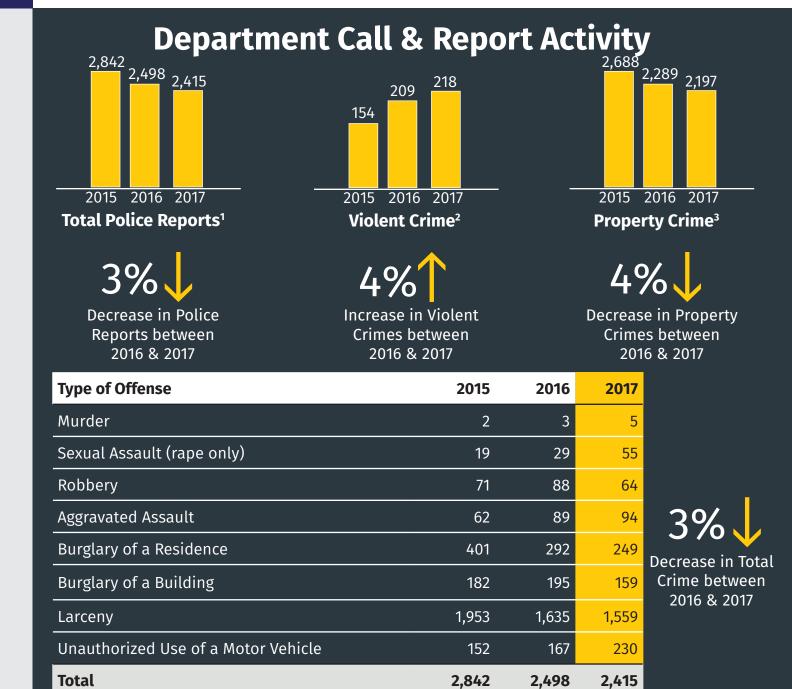
589 Red Light/Flashing Red Light/ **Stop Sign Violation**

4,607 Other

Driving While Intoxicated

241

This number has increased from 2016's 224 DWI Arrests.



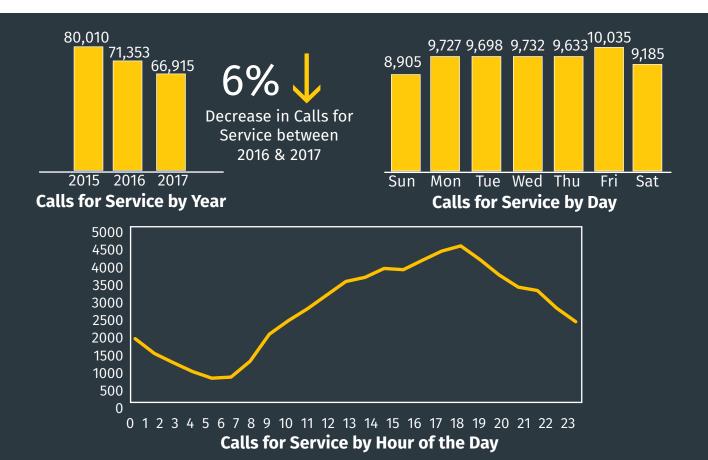
¹This chart includes Homicide, Rape, Robbery, Burglary, Aggravated Assault, Theft, and Unathorized Use of a Motor Vehicle (auto theft)

²Violent Crimes depicted on the graph include Homicide, Rape, Aggravated Assault and Robbery.

³Property Cimes depicted on the graph include Burglary, all Thefts, and Unauthorized Use of a Motor Vehicle.

⁴ NIBRS is the acronym for National Incident-Based Reporting System

⁵Priority 1 Response Time is calculated from receipt of a call until the first officer arrives on scene. The gray portion of the bar represent's dispatch time while the yellow represents Officer response time.



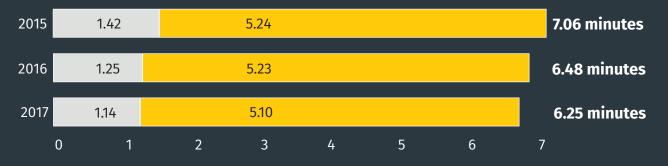
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Rank	Type of Call
1	911
2	Traffic/Transportation Acciden
3	Assault/Sexual Assault
4	Suspicious Activity
5	Welfare Concern
6	Alarm
7	Meet with Complainant
8	Disturbance
9	Reckless Driver
10	Theft

Top 10 NIBRS* Group A Crime Reports

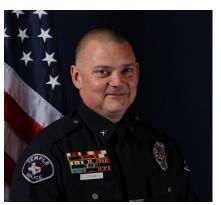
Rank	Type of Call
1	Drug/Narcotics Violation
2	Simple Assault
3	Theft/Larceny (All Other)
4	Theft from a Vehicle/ Burglary of a Vehicle
5	Burglary (Building, Business, & Residence)
6	Theft/Larceny (Shoplifting)
7	Theft of a Motor Vehicle (Unauthorized Use)
8	Criminal Mischief
9	Counterfeiting/Forgery
10	Fale Pretenses/Swindle

Priority 1 Response Time⁵



Field Services Bureau

The Field Services Bureau consists of four patrol teams working 12 hour shifts that answer all of the calls for the city. We strive for the prevention of crime, protection of life and property, maintenance of law and order, and upholding the constitutional rights of all citizens that we serve with quality, community engagement, and accountability. In 2017, this Bureau responded to over 66,000 calls for service in the 75-square miles that we patrol and had over 38,000 incidents of self-initiated activity. In the last four months of the year, a focus was placed on reducing officer response time to priority one calls for service. The goal to reduce officer response time was achieved in the final quarter.



Deputy Chief Jeffery Clark

Administration Bureau



Deputy Chief Jim Tobin

The Administration Bureau is the support component for the department and includes: Training, Evidence, and Records Units, Parking Enforcement, Building and Fleet maintenance, Community Service Technicians, and Support Services (Equipment and Supply). This Bureau is made up of hard working, dedicated employees who are mission driven. They work mostly behind the scenes but play a vital role in the departments overall success. In 2017, these employees have been diligently working in preparation for the departments upcoming inspection for the Texas Police Chief's Association Best Practices Recognition Program. As well as collaborating with the City's Information Technology department for the implementation of the departments new Records Management System.

Deputy City Attorney

The role of the Deputy City Attorney is to act as the legal advisor for the Temple Police Department, Fire and Rescue Department, the Civil Service Commission, and the Public Safety Advisory Board. Ms. Rodriquez advises the Police Department leadership on all aspects of implementing Civil Service law, represents the Department in disciplinary and F-5 appeals, assists in drafting local Civil Service rules, contract and service agreements, and Meet and Confer Agreements. In 2017, she was an instructor for the Temple Police Academy's Courtroom Presentation section, and assisted in updating the Department's General Orders.

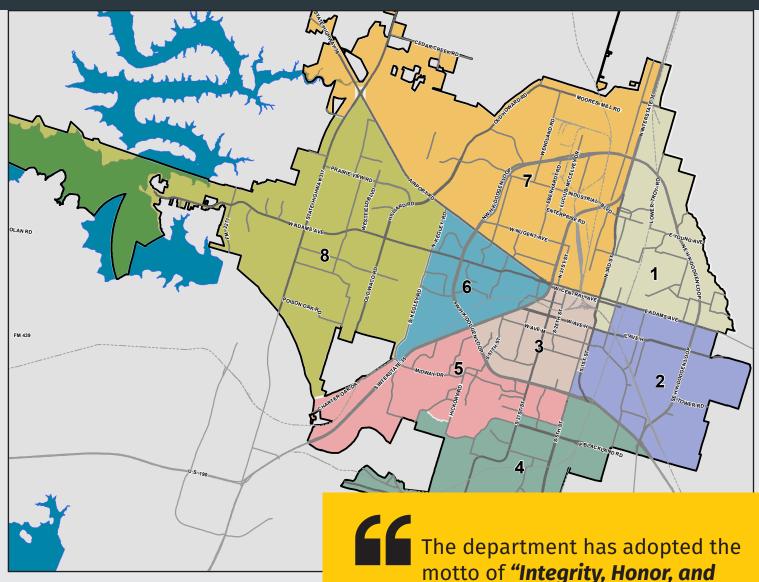


Attorney Nanette Rodriguez



Police Districts

According to the volume of calls for service throughout different times of day, the Temple Police Department has eight working districts. This allows the call load to be distributed as evenly as possible and reduce patrol response time. Major roadways help to divide district boundaries.



The department has adopted the motto of "Integrity, Honor, and Dedication," as these terms best describe the character of the men and women who are the Temple Police Department."

- TPD Core Philosophy

Administrative Division

Administrative Division personnel stayed busy in 2017 as they worked toward the Department's goal to become a "Recognized" agency under the Texas Police Chief's Association Best Practices Program. Records, Evidence, and Support Services personnel are on pace to complete Program-required audits and inventories by April 2018. The complete re-writing of the Policy Manual, along with all Standard Operating Procedures for each individual function in the PD, will be done by November 2018. Finally, within the first quarter of 2019, we plan to have all 168 Standards met to aquire Recognized status.



Lieutenant Brad Hunt

Special Operations Division



Lieutenant Paul Newby

The Special Operations Division consists of the Community Oriented Police Services, School Resource, Traffic, K-9, and Professional Standards Units, as well as the SWAT team. These diverse units have the goals of community engagement, public safety and emergency management response. These goals were challenged during 2017 when we participated in a hurricane evacuation practical exercise that proved crucial during the events of Hurricane Harvey. Several hurricane evacuation shelters opened in Temple where evacuees were brought to Temple from the coast. The shelter operations during this event were very successful and brought some relief to those displaced by the storm.

Criminal Investigations Division

The Criminal Investigations Division experienced a year of transition in 2017 as we reorganized from a general investigative model to a specialization model. This realignment resulted in the development of four investigative units; Violent Crimes, Property Crimes, Special Crimes and Special Investigations, each with a particular investigative directive. This specialization model focuses our detectives on their areas of expertise; which enhances our ability to conduct thorough criminal investigations and provide better service to our victims. In 2018, we will continue to refine our operations and strengthen our assistance to crime victims by focusing on quality reciprocal communications.



Lieutenant Allen Teston

Giving Back



Food for Families

Across America, 14.5% of families go hungry or face food insecurities each day¹. Texas ranks significantly higher (#2 in the Nation) with 17.4% or 4,812,760 people that deal with food insecurities each day. Of that nearly 5 million people, 1,849,060 are children. That makes Texas the 9th highest state in the Nation whose children go hungry. Nearly 1 in 5 Texans face food insecurities each day and 2.4 million children get their only meal at school. This means that 17% of those that live in Bell County go hungry.

The Temple Police Department is honored to participate in one of the largest food drives in Texas. Food For Families Temple holds a food drive each year in November. TPD began its 2017 collection on September 29th, 2017. In 2016, we brought in 5,296 items for a total weight of 8,516 lbs. In 2017, we were determined to donate more items. We held mini competitions each week to

encourage participation. One week we even had a pasta party! Members of the Department were urged to bring noodles, tomato sauce, spaghetti sauce, or anything they wanted. The team who brought the most items got to throw a pie in DC Tobin's face. During the final week of collection, if the Department could bring in 3000 items, DC Clark would dance the Hula for the last five minutes to close out a great collection year. Let's just say, hips don't lie...we met our goal!

TPD collected 7,385 items for a grand total of 5,048 lbs. Our team collected 2,089 more items! Food for Families Temple 2017 closed out with 147,325 pounds of donations. Temple has five local food pantries and each pantry hands out about 90,000 pounds of food each month. We are determined to make 2018 the most successful collection year yet.

¹baylor.edu/texashunger

Law Enforcement Torch Run

The Law Enforcement Torch Run for Special Olympics was started in 1981 and is the Special Olympics' largest grassroots fundraiser and public awareness vehicle in the world. Law enforcement officers throughout the world carry the "Flame of Hope" through the streets of their communities and deliver it to their local, state, national or world Special Olympic Games.

The Temple Police Department is proud to have been participating in the Law Enforcement Torch Run for Special Olympics for over nine years. Our first activity benefiting Special Olympics is the TPD Torch Run in May. The Torch Run begins with the gathering of participating Officers and many students from the Temple Independent School District. Students and Officers then run several laps together on the Temple High School track before Officers begin their 4.5 mile run from the high school down to Waters Dairy Road.

In late May, representatives from our Police Department travel to the University of Texas in Arlington to participate in the "final leg" of the race. Officers from participating agencies all over the state gather in uniform for the ceremony.

July also offers a fantastic opportunity for TPD to support the Special Olympics by participating in the annual "Texas Roadhouse Tip a Cop" event. Many of our Officers volunteer to wait tables, fill drinks, serve food, and most importantly ask for donations and sell shirts. In **four hours**, our volunteers raised **\$3502** in 2017 at this event alone!

Our team of Officers and Civilians are dedicated to giving their time, energy, and even sweat back to the community in many ways. We hope to increase donations and t-shirt sales in 2018 to be able to further benefit such an amazing organization. Come join us!



School Resource Officers

Serve. Connect. Grow.

There are **9 Temple Police Officers and 1 Sergeant** in the School Resource Unit "**SRU**". These officers are selected and specially trained in School Resource Policing from the National Association of School Resource Officers, TCOLE School Based Law Enforcement Training, Autism training, de-escalation techniques, Crisis Intervention, are certified Gang Resistance Education and Training "Great" Instructors and receive specialized training from the Texas School Safety Center. Each School Resource Officer "**SRO**" is assigned and embedded in these campuses to communicate daily to ensure the safety of their assigned locations. The SRU also handles criminal offenses that occur on the campuses. The SRU completes several lockdown drills per year at all school campuses to ensure the latest safety procedures are being followed. During the summer, the SRU hosts summer camps

that teach students team building and life skills. Every three years, the SRU completes a mandatory three year comprehensive Temple ISD Federal Safety Audit to ensure that the school district stays current with all safety and security procedures.

Each December, the SRU assists in gathering toys for Blue Santa from the participating schools. They also provide Blue Santa applications to eligible students.

On September 28th, 2017 at 9:15 am, there was an Officer involved shooting close to St. Mary's Catholic School causing them to be placed on hard lock down. This was changed to a soft lock down after the shooter was contained in a house, just one block from the school, and continued for the rest of the school day as the shooter did not surrender until 4:45 pm. Due to the lockdown training St Mary's Catholic School had requested from the SRO Unit, the school immediately went into hard lockdown and followed the procedures that kept students and staff safe.

Bonham Middle School / Officer Keating

The Temple Police Department's School Resource Unit takes a proactive role in the safety and security of all Temple ISD (TISD), Belton ISD (BISD), and several private school campuses within the city limits of Temple. School Resource Officers's provide on-campus visibility during the school day, as well as afterschool athletic events, large assemblies and summer school.



1. North Belton Middle / Officer Greene

Regular safety meetings are held with TISD and BISD Administration that allows the school districts & the SRU to share information about ongoing safety issues, as well as relaying information that is beneficial to the other party. SRU coordinated with TISD and the City of Temple on the expansion of the THS school zone and placement of a crossing guard.

3. Summer Camp/ SWAT Demo

These camps are designed to help the students with teambuilding skills, problem solving and decision making. Speakers from TPD, TFD, and EMS instruct the students on safety, first aid, and life skills.

4. Lamar Middle / Officer Moss 5. SRO Unit

The SRU completes several lockdown drills per year at every school campus. They are continuously updating lockdown drills, protocols and safety procedures for all schools.

2. Summer Camp / Ft Hood

The TPD Summer Camp is conducted by the SRU every year. Students take a field trip to Fort Hood at the end of the week as a reward for participating in the camp.

This unit also assists all campuses & private schools with tours of the TPD. During Thanksgiving and Christmas breaks from school, the SRU assists the COPS unit with holiday patrol.

Community Oriented Policing



Events

The Temple Police Department hosts several events throughout the year to directly interact with our community. Our goal when hosting such events to provide the opportunity to open a dialogue with those in attendance and show that we care.

Burgers with a Badge, Coffee with a Cop and National Night Out have been staples on our calendar for years. We had the privilege of teaming up with the Temple Fire Department in 2017 to host our first ever Kid Fish event!

The COPS¹
philosophy is to
work with the
community in
solving problems
and to utilize both
traditional and
non-traditional
responses in
order to address
the community's
concerns."



Kid Fish

The Temple Police Department and Temple Fire Department hosted a free Kid Fish event at Wilson Park on October 28. Children ages 5 to 16 were invited to fish, even if they had never fished before! Assistance was provided to those new to fishing. Children were also provided with a fishing rod, tackle and bait to use. Officers and Fire Fighters had the opportunity through this event to interact with children and parents in a relaxed environment, without the stress and interruptions of everyday life.

Following Kid Fish, our City of Temple First Responders hosted a free fish fry. Over 300 pounds of fish were fried! Our goal was to show that we are part of the community as well. Oftentimes, we only interact with citizens when something negative happens. This allowed the kids to interact with Officers in a positive atmosphere.

What does the COPS Unit do?

- Teach classes in an effort to prevent crime from occurring.
- Work with other Units in the Department as needed; this is demonstrated when serving search warrants.
- Work at large events such as the Airshow,
 4th of July and the Christmas Parade.
- Responsible for the Citizen's Police Academy Training (CPAT), Neighborhood Watches (NHW), and Junior Explorers.
- Conduct Bicycle Patrol
- Facilitating Kiddio Card (Ident-i-child program)
- Bike Rodeo
- Blooming Festival



Burgers with the Badge





Temple Police Department and the citizens of Temple spent time getting to know each other and discussing community issues while sharing a burger and all the fixings at our 2nd Annual Burgers with the Badge Event. Officers with the Temple Police Department took great pleasure in serving chow to the citizens they aid on a daily basis in a fun and friendly environment. The kids enjoyed hanging out with Officer Blue, playing at the water park, jumping in bounce houses, and playing basketball with the officers. We look forward to hosting this event for years to come.



Coffee with a Cop

Coffee with a Cop is another opportunity to bring Temple officers and the community members we serve together over a hot beverage to discuss issues and learn more about each other by building lines of communication with a goal of mutual understanding. Our mission was to break down any barriers and build trust by having honest conversations about real issues that matter in a casual distraction-free atmosphere. What-a-Burger graciously provided a neutral space for this event to take place.







K9 Unit

The primary purpose of the K9 Unit is to detect the presence of narcotics, pursue and apprehend fugitives, track and rescue missing or kidnapped individuals. A K9 can often times reduce the manpower & manhours needed to handle certain situations.



1. Corporal Mueller & K9 Nino

Nino is a 6 year old Belgian Malinois. He is trained in Patrol work and narcotics detection. Corporal Mueller is K9 Nino's handler and partner.

"Taking a bite out of crime."



Birk is a 8 year old German Sheperd. He is trained in Patrol work and narcotics detection. Officer Thornburg is K9 Birk's handler and partner.

"Blessed are the peacemakers, for they will be called sons of God. - Matthew 5:9"



3. Officer Burch & K9 Levi

Levi is a 8 year old Belgian Malinois. He is trained in Patrol work and narcotics detection. Officer Burch is K9 Levi's handler and partner.

"Fur Missle."

4. Officer Rankin & K9 Cyrus

Cyrus is a 12 year old Boxer mix who will be retiring in 2018. Cyrus is trained in the detection of narcotics. Officer Rankin is K9 Cyrus's handler and partner.

"Take a sniff out of crime."





Operation: Blue Santa

Dear Santa,

Another Christmas season came and went here in Temple. All that the Temple Police Department wanted was the opportunity to serve more children in our community in 2017 than we did in 2016. Boy, did our town deliver! This year, we had **135 families** with **403 kids**! That's **over 1,600 presents** wrapped! The City of Temple came through like never before, donating quality boxes and countless toys, books, and pieces of clothing.

Operation Blue Santa is a remarkable program that serves the City of Temple by providing Christmas gifts to underprivileged children. Thanks to the generous community donations, the Temple Police Department had the privilege of helping to keep the magic alive for many families this Christmas.

An Officer came to the Blue Santa
Committee with a family in need a few
days before the event. The woman had
four children, the youngest only 8-months
old. Her boyfriend was in jail for Assault
with Bodily Injury & Family Violence.
Without Operation: Blue Santa, the mother
would not have had the means to give her
children Christmas gifts this year.

Another example of the many lives that Operation: Blue Santa touched this year is that of a man who received a very special gift. After being displaced by Hurricane Harvey, a family relocated to Temple. A mother had 2 children and a special needs brother. In order to help him get around easier, the committee was able to help facilitate the purchase of a 3-wheeled bicycle.

This program serves infants and children ages 1-17 that are still in school and living at home. The Temple Police Department and local school resource officers distribute applications beginning in November. All applications are subjected to a verification and approval process.

Each child received 5 age-appropriate gifts; 1 book and 4 personal items like toys and clothing. Those who attend the distribution night were able to take a photo with Blue Santa, enjoy cookies and punch, interact with Officers. They also received stocking stuffers!

Our goal is simple. We want to give back to our community.



A Year in Review



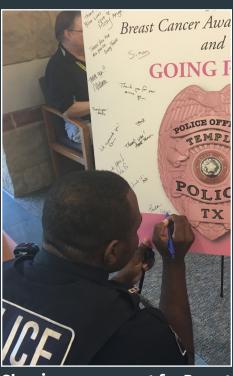
TPD won the 2017 Central Texas Regional SWAT Challenge



Our Explorers competed in the Central Texas Law Enforcement Explorers Competition



Thank You to the CPAT Alumni for consistently showing your support



Showing our support for Breast Cancer Awareness at S&W



Recruiting the finest

As we reflect on 2017, some moments stand out. Here are a few more of our favorites!



"Fighting" for a spot on the team



Crime scene luxury



"Securing" a spot in the Academy



Chief Mitchell & Ofc Pitrucha dancing with the God Squad!



Texas Roadhouse Tip-A-Cop Fundraiser for Special Olympics



2017 Promotions

It is with great pride that the Temple Police Department conducted many promotions in 2017.

Lieutenant

Allen Teston Gary Smith Brian Moody

Sergeant

Michael Bolton McNeill Fairey Robert Mallett Joe Robertson Jack Youngs

Corporal

Keith Mueller

Retirements

Lieutenant Richard Ashe
Officer Richard Shultz

New to TPD

Officers

Timothy Lawrence
Undrea Mitchell
Ian Hallibuton
Robert Johnson
Mackenzie Torres
Adrianna Huggins
William Spoon
Jonathon McGinley
Blaise Dillenburg
Rory Velazquez
Michael Fulk
Samuel Thompson

Civilians

Teresa Nguyen Lindberg Wilborn Genelle Rodriguez-Otero Ellen Morton Jennifer Layton



Temple Police Department

209 E Avenue A Temple Texas 76501 **Bell County**

254-298-5500 Non-Emergency Line **911** Emergency Line

www.TempleTx.gov/Police



In 2017, there were 134 Police Officer line of duty deaths.* The Temple Police Department honors the memory of those men and women who made the ultimate sacrifice.





