



2016 *Annual Report*

TEMPLE POLICE DEPARTMENT

To Protect and Serve



*The Mission of the
Temple Texas Police Department
is to protect and serve our
community with Integrity,
Honor and Dedication.*

“Officers need to understand and sense the noble purpose and meaning of Police work; a vocation of selfless service, compassion, and doing good for others.”

— Author Unknown

TABLE OF CONTENTS

A Message from the Chief	4
Focus on Temple	5
Organizational Chart	6
Department Executive Leadership	7
Field Services Bureau	8
Investigations Bureau	9
Department Budget	10
Police District Map & Traffic Summary	11
Department Call Activity	12
Department Report Activity	13
New Hires & Promotions	14
Special Weapons & Tactics	15
Civilian Support Staff	16
Community Programs	
Cancer Awareness	17
Operation Blue Santa	18
Officer Blue	19
Community Involvement	20
Core Values	21
Award Recipients & Retirees	22

This Annual Report was produced by the Media Unit of the Temple Police Department

Officer Shawana Neely - Professional Standards Unit

Sergeant Michael Bolton - Professional Standards Unit

Melinda Mersch - Crime Analyst

Shannon Gowan - Director of Communication, City of Temple

Don Huff - Graphic Design

Message from the Chief



On behalf of the dedicated men and women of the Temple Police Department, I am honored to present to you the 2016 Annual Report.

This report contains a great deal of information about the makeup of the department, its members, personnel and budgetary data, crime statistics and our ongoing community involvement efforts. You can read about the countless examples of hard work, compassion and dedication made by the exceptional members of your police department.

2016 has been, and 2017 will continue to be, a year of transition for the Temple Police Department. One of the biggest changes was the reorganization and shift deployment that took place within the Patrol Bureau.

Four patrol teams were formed, each working a twelve hour shift resulting in better coverage and additional officers working the streets of Temple. As well, the General Investigations Unit was reorganized to form specialized investigative squads. These changes resulted in the formation of the Violent Crime Squad, the Juvenile and Sex Crime Squad, a Property Crime Squad and the Special Investigation Squad. This allows the opportunity for detectives to be trained and assigned to investigate specific crimes based on their expertise. The Problem Oriented Policing Squad ("POPS") and the duties that it performed were evaluated while looking for a model that is suited to work more closely with our community. As a result, we have shifted to a Community Oriented Policing model and the squad was rebadged as a Community Oriented Policing Squad, or "COPS". Along with these improvements and the hard work of your officers, we will continue working toward a stronger department to better serve and protect our community.

As your newly appointed chief, I would like to personally thank the members of this community, the city council, the city manager, my fellow city department heads and the many business leaders for the commitment they have shown to the men and women of the Temple Police Department. We will continue to be engaged and respectful of our community partnerships and continue to build strong, lasting relationships.

— Chief Floyd Mitchell

Focus on Temple

Temple City Government

LIFESTYLE

- Upscale Housing Options
- Low Cost Living
- State of the Art Medical Centers
- Health and Bioscience District
- Post Secondary Education Options

AMENITIES

- Belton Lake Access
- Public Golf Course & Recreation Facilities
- Private Country Club Living
- Temple College and Texas A&M University of Central Texas Nearby
- Level 1 Trauma Center at Baylor Scott & White Hospital

NATIONWIDE TRAVEL

- Railroad Hub for Texas
- Draughon-Miller Central Texas Regional Airport
- Interstate-35 Corridor

QUICK FACTS

- | | |
|---------------------|--------------|
| • Population | 75,293 |
| • City Size | 75 sq. miles |
| • Housing Units | 32,367 |
| • Median Home Value | \$118,613 |
| • Median Age | 35.6 |

RACE & ETHNICITY

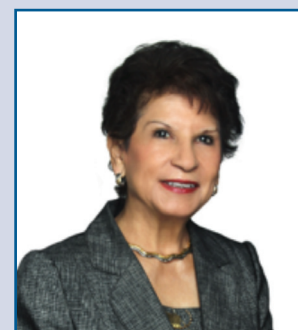
- | | |
|-----------------------------|-------|
| • White | 70.1% |
| • Hispanic | 22.7% |
| • Black or African American | 15.6% |
| • Other | 9.1% |
| • Asian | 1.9% |



Danny Dunn
Mayor



Tim Davis
District 1



Judy Morales
District 2



Perry Cloud
District 3



Mike Pilkington
District 4



Jonathan Graham
City Manager



Tracy Barnard
Finance Director

Organizational Structure



Floyd Mitchell
Chief of Police



Tammy Prince
Budget Administrative
Assistant



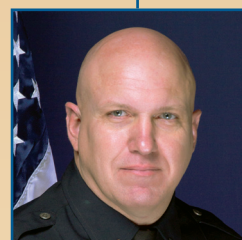
Becky Burrow
Chief Administrative
Assistant



Jeff Clark
Deputy Chief-Field Services



James Tobin
Deputy Chief-Investigation & Admin.



Lt. Allen Teston
Special Operations



Lt. Paul Newby
Blue Days



Lt. Edward Best
Red Days



Lt Rick Ashe
Criminal Investigations



Lt. Brad Hunt
Administration



Sgt. Michael Bolton
Internal Affairs



Lt. Derek Rose
Blue Nights



Lt. Brian Moody
Red Nights

"It does not matter if the cobblers and the masons fail to do their jobs well, but if the Guardians fail, the democracy will crumble."

— Plato

Department Executive Leadership

Field Service Bureau

Commanded by Deputy Chief Clark

- Four Patrol Teams: Responds to initial 911 calls for service and complete initial investigations of crime and incidents
- Provides 24 hour/365 days a year coverage
- SWAT - Special Weapons and Tactics



Investigation and Administration Bureau

Commanded by Deputy Chief Tobin

- Criminal and Undercover Investigations
- Logistics, Fleet and Court Liaison Personnel
Violent Crime, Property Crime, Juvenile Crime, and Sex Crime
- Academic Training Personnel
- Property and Evidence Unit
- Records and Customer Service Personnel



Special Operations Division

Commanded by Executive Officer Lt. Teston

- Community Policing Unit
- School Resource Officers & Traffic Enforcement Squad
- Professional Standards Unit
- K-9 Personnel



Deputy City Attorney, Nanette Rodriguez

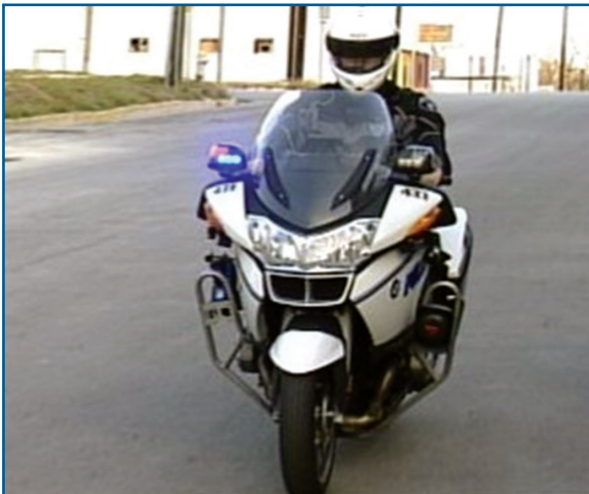
Legal advisor to the Temple Police Department, Fire and Rescue Department, and Civil Service Commission, and the Public Safety Advisory Board. Mrs. Rodriguez advises the Police Department leadership on all aspects of implementing Civil Service law, represents the Department in disciplinary and F-5 appeals, assists in drafting local Civil Service rules, contract and service agreements, and Meet and Confer Agreements.



Field Services Bureau Chief

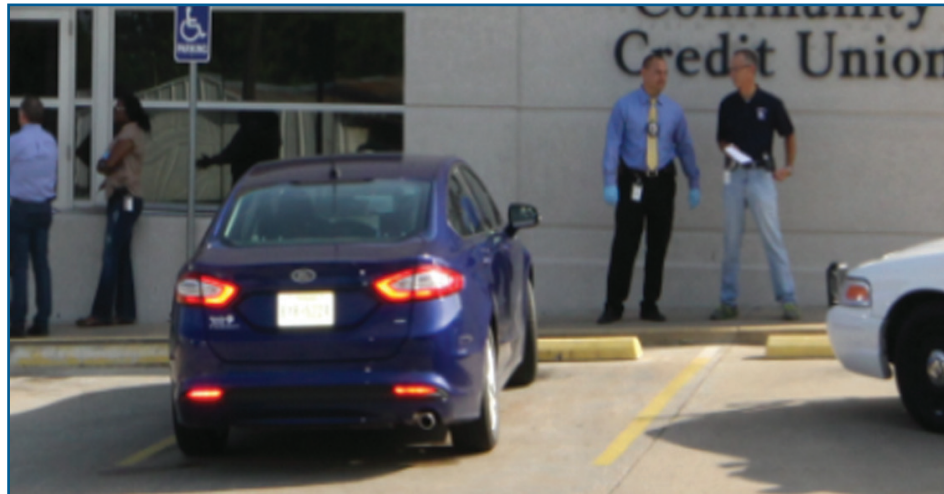


The **Temple Police Department Field Services Bureau** is dedicated to professionalism in all that we do. We strive for the prevention of crime, protection of life and property, maintenance of law and order, and upholding the constitutional rights of all citizens that we serve with equality, community engagement, and accountability.



Investigations Bureau Chief

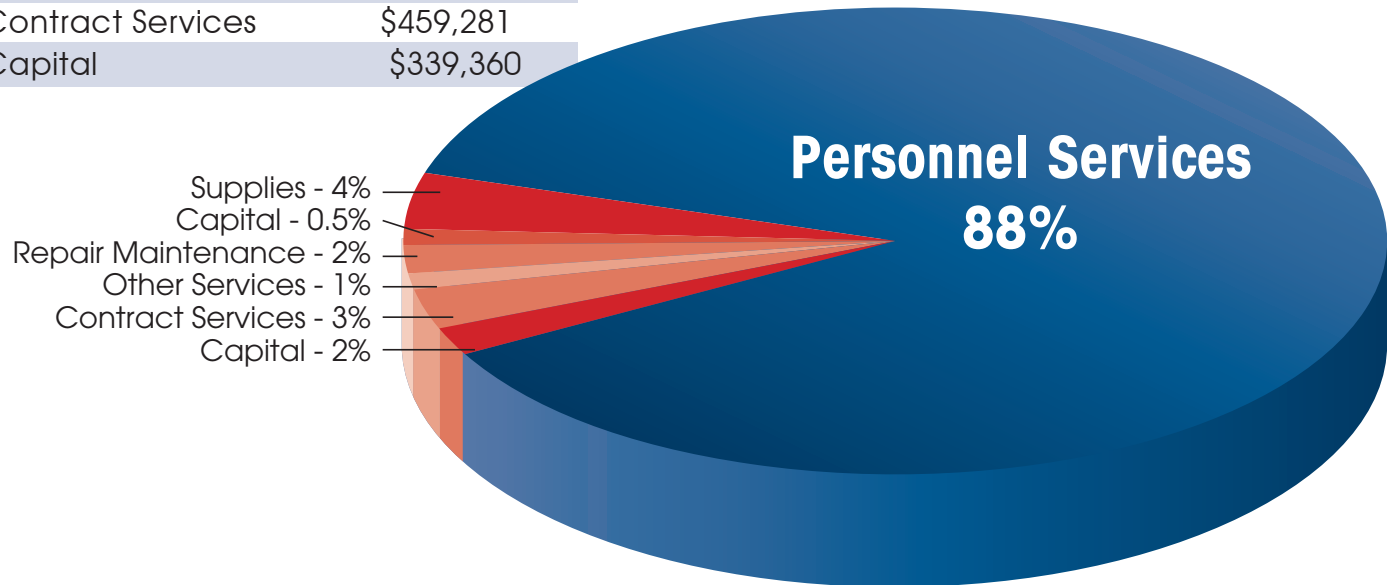
It is the mission of the **Temple Police Department's Criminal Investigations Bureau** to investigate criminal offenses and other incidents in a professional, pro-active and courteous manner. Investigations will be comprehensive and conducted according to best practices and techniques so that each offense is thoroughly investigated with the goal of solving the crime.



Budgetary Allocation

Personnel Services	\$13,828,341
Supplies	\$588,227
Capital	\$36,319
Repair Maintenance	\$255,467
Other Services	\$134,155
Contract Services	\$459,281
Capital	\$339,360

Budget Total	\$15,641,150
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Personnel Data

As of October 1, 2016, the Temple Police Department was authorized **150** law enforcement officers and **27.5** civilian staff members. The numbers of each classification are listed below. In fiscal year 2016, there was one police officer for every **485** residents in Temple.



2

Deputy Chiefs



7

Lieutenants



18

Sergeants



18

Corporals



104

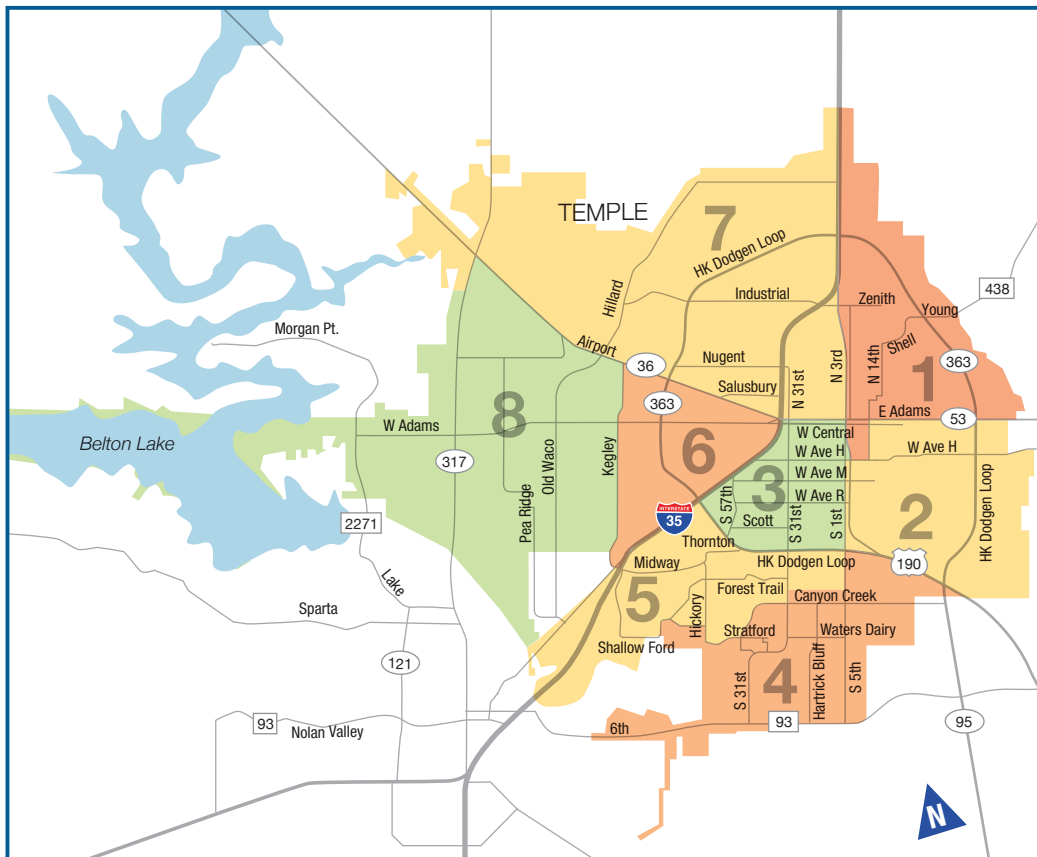
Officers



27

Civilians

8 Police Districts/Traffic Summary



After researching calls for service and studying call volumes throughout the different times of day, the district map changed from ten to eight districts in 2013. For ease of understanding, major roadways divide the district boundaries. The goal of establishing eight districts is to distribute the call load as evenly as possible and reduce patrol response time.

Police Department Traffic Activity

2016 Citation Charges

9,091	Speeding
1,545	License Plate Violations
1,096	Driving without License/Insurance
878	Drivers License Violations
659	- Insurance
615	- Signals/Sign Violations
4155	Other Charges
Total Citations = 18,039	

2016 Traffic Accidents

1,234	Non-Injury
976	Non-Injury/Exchange Info.
479	Injury
10	- Fatalities

Total Accidents = 2,699

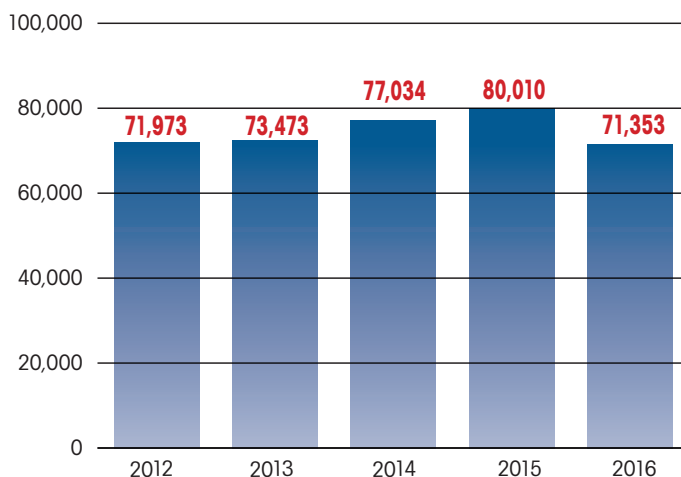
2016 DWI Arrests = 224



Police Department Call Activity

Calls for Service

Instances in which an officer responds to a call and a Computer Aided Dispatch (CAD) sequence number is created.



2016: Several medically related calls for service were removed from CAD list, resulting in a reduction in calls for service, because the Fire Department, not the police, responded to medical calls.

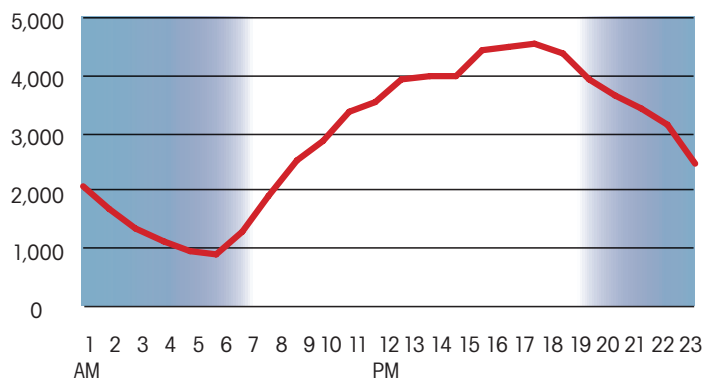
Top 10 Calls for Service 2016



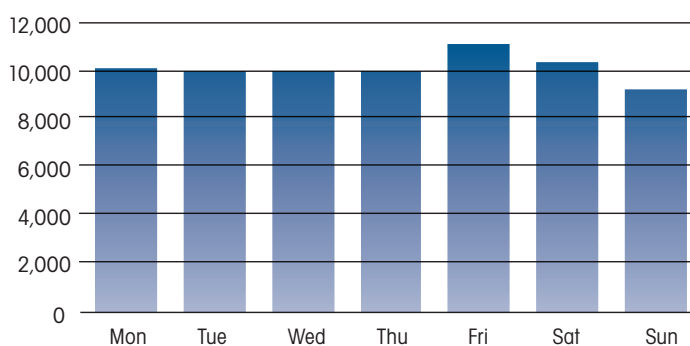
Rank Type of Call

1	911
2	Assault/Sexual Assault
3	Traffic Accidents
4	Suspicious Activity
5	Welfare Concern
6	Alarm
7	Meet with Complainant
8	Disturbance
9	Reckless Driver
10	Theft

Calls by Hour of the Day - 2016



Calls by Day of the Week - 2016

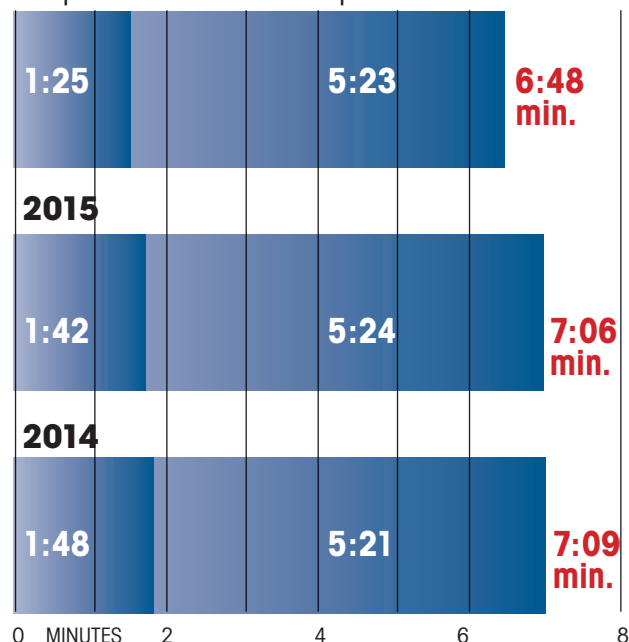


PRIORITY 1 Response Time

Time calculated from receipt of a call until the first officer arrives on scene.

2016

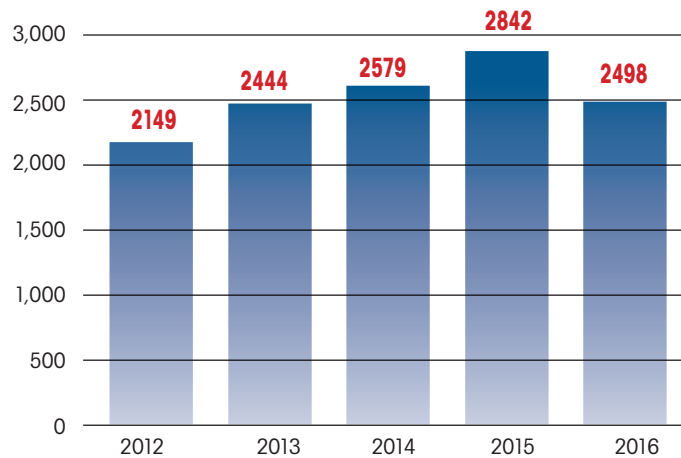
Dispatch time/Officer Response time – **Total**



Police Department Report Activity

Number of Police Reports

These charts include homicide, rape, robbery, burglary, aggravated assault, theft, and UUMV (Unauthorized Use of a Motor Vehicle-auto theft).



NOTE: Data is dynamic and totals may change as incidents are reclassified.

Top 10 NIBRS Group A Crime Reports for 2016

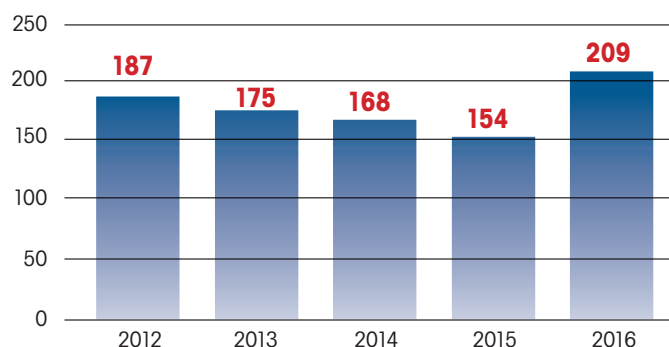
Rank Type of Crime

- 1 Simple Assault
- 2 Drug/Narcotics Violations
- 3 Other Larceny
- 4 Burglary (building & residential)
- 5 Burglary (of a vehicle)
- 6 Shoplifting
- 7 Criminal Mischief
- 8 Drug Equipment Violations
- 9 Theft of Motor Vehicle (UUMV)
- 10 Counterfeit/Forgery

National Incident-Based Reporting System (NIBRS) is an incident-based reporting system for collecting and reporting data on crimes. Group A offenses are 49 specific crimes grouped in 23 offense categories.

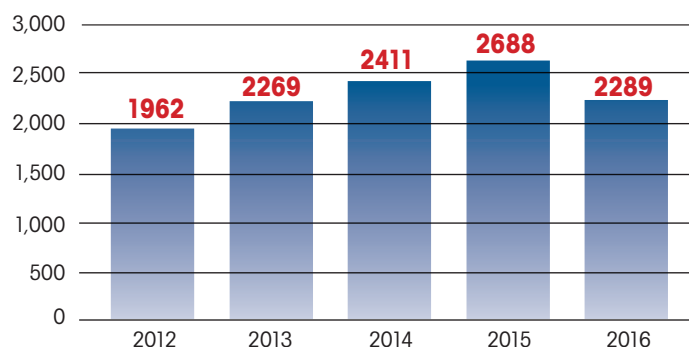
Type of Offense	2012	2013	2014	2015	2016
Murder	1	3	5	2	3
Sexual Assault (rape only)	20	28	26	19	29
Robbery	71	58	62	71	88
Aggravated Assault	95	86	75	62	89
Burglary - Residence	264	291	276	401	292
Burglary - Building	176	193	217	182	195
Larceny	1441	1703	1809	1953	1635
Auto Theft - UUMV	81	82	109	152	167
Total	2149	2444	2579	2842	2498
					DOWN 12%

Violent Crime



Violent crimes included in graph: Homicide, Rape, Aggravated Assault & Robbery.

Property Crime



Property crimes included in graph: Burglary, all thefts, & UUMV.

New Additions

The Temple Police Department added nine new officers to our department. These officers successfully completed a six month academy and passed the state licensing test. This was followed by four months of field training. A heartfelt congratulations and welcome to **Officers Carr, Johnson, Spikes, (right) Mirabel, Close, Trumbull, Aumua, New and Cehand** (below). The Department also hired three Certified Officers from other departments. We would like to welcome **Officers Dillenburg, McGinley, and Spoon.**



Officers Carr, Johnson & Spikes.



Chief Mitchell and Officers New, Aumua, Mirabel, Close, Trumbull & Cehand.

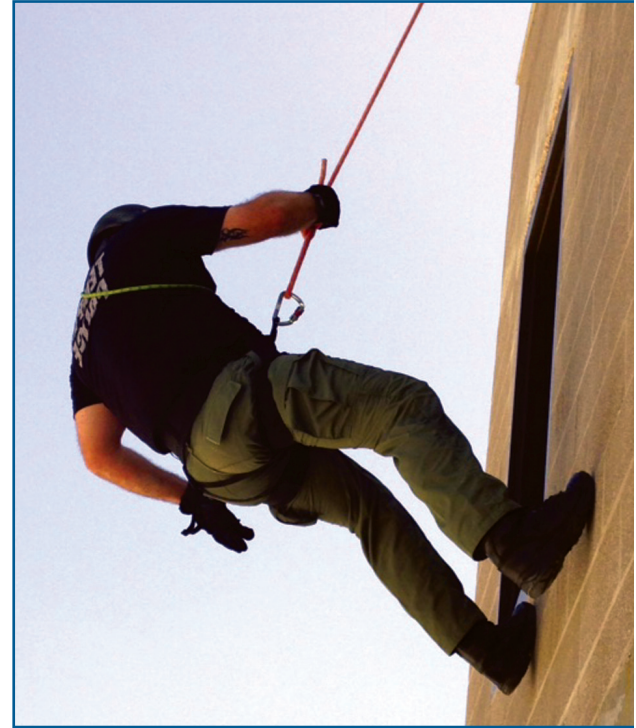
2016 Promotions



Congratulations to Deputy Chief Clark, Sgt. Ables, Cpl. Mathews & Lt. Newby.

Special Weapons and Tactics

TPD's **Special Weapons And Tactics, SWAT**, is a part-time team, made up of 18 officers from different units within the department. The team is supplemented with a six person Crisis Negotiator Team. The team has been a part of the department since 1989. SWAT officers and negotiators are subject to call back for situations such as: high risk warrants, barricaded subjects, and hostage situations. In 2016, the team had the opportunity to utilize Temple's Fire Training Facility for Tactical Repelling, shown in the photos below.



"I am a member of a team, and I rely on the team, I defer to it and sacrifice for it, because the team, not the individual, is the ultimate champion." — Mia Hamm

Cheers to Our Support Staff

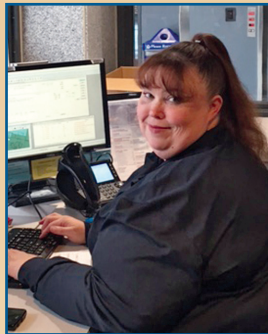
The Temple Police Department is comprised of several units and areas of operation including the support staff that assists with the day to day operations of the department. The many men and women that serve in these areas are invaluable. They perform many necessary and tedious tasks such as processing court documents and filing police records, evidence collection and storage, payroll processing, assisting the public with non-emergency issues, taking emergency calls for service, as well as many other tasks and services. **The Temple Police Department greatly appreciates these men and women for their services and assistance.**



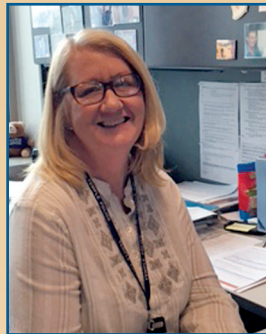
Carmen, Cpl. Youngs, Joe, Pilar



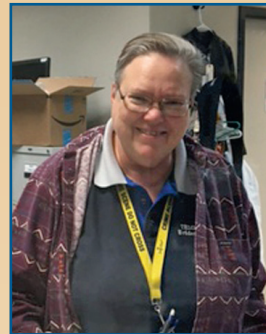
Falon Summers



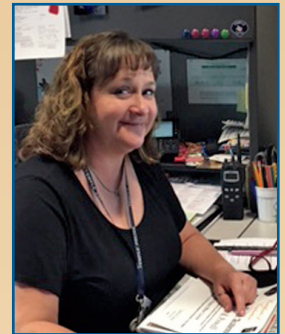
Wendy Wooley



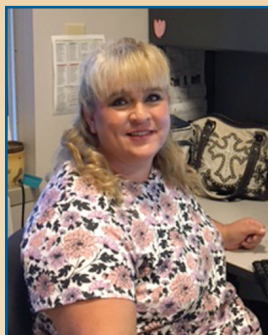
Tammy Prince



Monna Herring



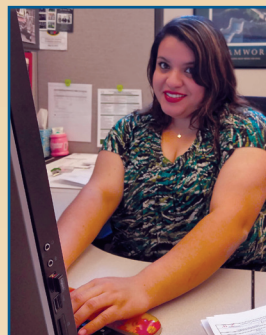
Becky Burrow



Melinda Mersch



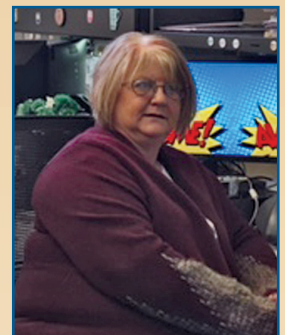
Tracey Moore & Priscilla Velasquez



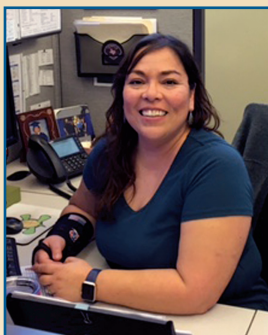
Tammy Jones



Meghan Zank



Peggy Naugle



Priscilla Marroquin



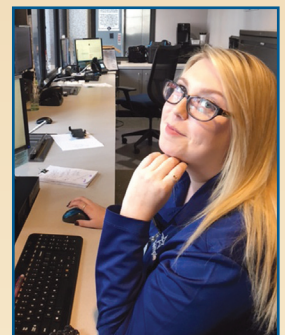
MJ Underwood



Brenda McHenry



Pamela Blair



Ashely Miceli

Supporting Cancer Awareness

Temple PD had an opportunity to partner with Baylor Scott and White Hospital and their Hematology/Oncology Patient Enrichment (**HOPE**) Foundation to show support and bring awareness for a cure for cancer.



TOP RIGHT: Growing beards for our annual participation in the Testicular Cancer Foundation Beard Patrol. Each November, male TPD officers and staff grow beards and donate \$25 for Testicular Cancer.

RIGHT: One of TPD's own, MJ Underwood, is being recognized for her courage during her and her husband's simultaneous battle with cancer at the 4th Annual- American Cancer Society Bra Brunch.



BELOW: Temple PD and Baylor Scott & White staff celebrating TPD's \$1,500 donation for the HOPE Foundation.



Operation Blue Santa

In 2016, TPD celebrated our 5th year with Operation Blue Santa by helping **128** families and **381** children celebrate the Christmas season. We hope to continue the growth of this rewarding program.

Operation Blue Santa is a special program that helps many underprivileged Temple children receive toys for Christmas.

Blue Santa serves infants and children ages 1-17 that are still in school and living at home. We hand out applications through the Temple Police Department and local school resource officers. The applications are subjected to a verification and approval process. To participate in the Blue Santa program, you must be a Temple resident.

The goal of the Blue Santa program is to provide 3 age-appropriate gifts, **1** book and **2** personal items, for each child. Letters are sent out each

year to local businesses to help make this possible. Donation boxes at Michaels and the Walmart on W. Adams. Officers and civilian employees come out to help man the drop off locations. We also had several wrap days during which Citizen's Police Academy Training officers, officers' wives, and civilian employees came out to help wrap each gift.

On the night the gifts are distributed, our Blue Santa officer comes to the Department to visit with the children, who also enjoy punch, cookies, and extra goodies during their visit. Many hours are spent collecting donations, setting up the drop off boxes, organizing volunteers to sit with the boxes, picking gifts for the children, wrapping the gifts and setting up giveaway night.

Temple PD enjoys giving back to our community and the citizens appreciate our service.



Officer Blue



The Officer Blue program started in 2013 and includes an eight year old strawberry roan pony, whose "mane" duties are to serve as a goodwill ambassador and mascot. During her off duty time, Blue lives with her owners, who cover all costs associated with her maintenance and public appearances. Blue's owners both served in the Army and want to continue serving their local community. Throughout the year, Blue is present at a variety of events such as National Night Out, Blue Santa collection points, and other community organizations. Blue's biggest event was at the Bell County Expo with **5,500** local children cheering for her. Keep your eyes open – you never know when Blue may be in your neighborhood.

Hot Dogs with Heroes

This community event was hosted by the Temple Police Department at Miller Park. Temple citizens were invited to meet local law enforcement officers to enjoy a hot dog and some fun for the kids.



Friends, Family, Community and Fun!

The Temple Police Department takes pride in being able to give back to the community that we serve. We look for opportunities to partner with our local businesses and organizations to raise funds for a cause, or just for community involvement to engage and interact with the citizens of Temple.



"I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel."

— Maya Angelou

Our Core Values

ACCOUNTABILITY

Holding ourselves and other members responsible for the conduct, behavior, and performance of our assigned office.

EXCELLENCE

Continually striving to achieve the highest level of professionalism, care, and compassion.

INTEGRITY

Consistently having the courage to do the right thing in all circumstances, no matter who's watching, or what the consequences.

HONOR

Holding ourselves and the community we serve in the highest regard, protecting and safeguarding the rights and dignity of all.



2016 Award Recipients



**Supervisor
of the Year**
Lt. Allen Teston



**Recruit Officer
of the Year**
Officer Wesley
Hamm



**Community Service
Technician
of the Year**
Wendy Wooley



**Support Services
Employee
of the Year**
Jo-Ell Guzman

Life Saving Awards
Officer Wesley Hamm
Officer John Newman
Officer Joe Clark



2016 Retirees



Jerry Bryan



Steve Ermis



Viki Hejl



Bert McCune



John Scharf

"To every man there comes in his lifetime that special moment when he is figuratively tapped on the shoulder and offered a choice to do a very special thing, unique to him and fitted to his talents. What a tragedy if that moment finds him unprepared or unqualified for the work which will be his finest hours."

— Sir Winston Churchill



*Our Vision is to be recognized as
the preeminent law enforcement
organization based upon
our professionalism,
community partnerships,
and crime reduction efforts.*



TEMPLE POLICE DEPARTMENT

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