



TEMPLE POLICE DEPARTMENT

2024 **ANNUAL REPORT**



PROTECTING, SERVING, AND WORKING IN
PARTNERSHIP WITH OUR COMMUNITY TO PREVENT,
REDUCE AND SOLVE CRIME WITH INTEGRITY,
HONOR AND DEDICATION.

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Shawn Reynolds POLICE CHIEF

Greetings, City of Temple. 2024 was a year that left an indelible imprint on our community. The tornadoes of May 22nd, 2024, proved that the City of Temple has a resilient spirit and a great sense of community. While we are still in the recovery phase of the tornado it reminded me of the resilience this community has as I witnessed, neighbor helping neighbor, neighbor helping friends and neighbors helping strangers. Even during the recovery phase, we continue to experience exponential growth in the City of Temple.

Inside of the police department changes were made to our reporting of criminal activity that required enhanced reporting from our officers when a crime is believed to have been committed, specifically involving Class A and B misdemeanor reporting. This will lead to an increase in crime reporting in the city. There were three distinct reasons this policy change was made: 1) to increase customer service, 2) to report on crime more accurately in Temple and 3) to allow our Crime Analysts to be able to track crime trends more effectively within the City.

Another change we made was to switch from the prior methodology of reporting crime out via the Uniform Crime Report (UCR) to the National Incident Based Reporting System (NIBRS). This new methodology goes much deeper because of its ability to provide circumstances and context for crimes like location, time of day, and whether the incident was cleared. NIBRS specifically provides greater specificity in reporting offenses, collects more detailed information, helps give context to specific crime problems and provides greater analytic flexibility. It breaks down criminal activity into three distinct categories, crimes against persons, crimes against society, and crimes against property.

In 2025, we will launch Project Centurion, our new Records Management System (RMS) which almost every agency in Bell County Law Enforcement is a part of. This new RMS will create more effectiveness and efficiency across the criminal justice system within Bell County and the City of Temple is the host agency. This project enhances our intelligence and information fluidly.

In 2025, the Temple Police Department will receive its mobile command post that can be utilized to manage and lead law enforcement efforts in the community and in emergency circumstances. Also, in 2025 the Simunition Shoot House and Driving Range will open at the Public Safety Training Center. This new facility will enable Police, Fire and Public Works staff to additional training in real-world conditions. Specifically for the police department we can train for emergency vehicle operations (EVO) and normal emergency vehicle operations (NEVO) as well as train for tactical situations and low-light conditions as well.

While 2024 was an exciting year for the Temple Police Department we look forward to all that 2025 will bring. It is an honor for me to serve as your Chief of Police and look forward to continuing to build on our relationships, trust, and communication.



Tim Davis
CITY OF TEMPLE
MAYOR

In today's challenging political and social environment, the role of law enforcement has never been more critical. The Temple Police Department continues to rise above these challenges of

Protecting, Serving, and Working, in Partnership with Our Community, to Prevent, Reduce, and Solve Crime with Integrity, Honor, and Dedication.

Their work is not just about enforcing laws; it is about building relationships, fostering trust, and creating an environment where every citizen feels safe and valued.

The foundation of a safe and thriving community is the bond between its citizens and those sworn to protect them. I am proud to say that the Temple Police Department places community relationships at the forefront of their mission. Through outreach programs, neighborhood patrols, and open dialogues with residents, our officers are building bridges that strengthen

the fabric of our city. These efforts go beyond policing—they exemplify a deep dedication to understanding and addressing the needs and concerns of our diverse population.

The men and women of the Temple Police Department embody courage and selflessness. They dedicate themselves daily to protecting their fellow citizens, often placing themselves in harm's way to ensure the safety of others. Their commitment to duty is a testament to their character and a cornerstone of our city's resilience.

As we reflect on the achievements of the past year, the Temple City Council would like to extend our deepest gratitude to Chief Reynolds and the entire Temple Police Department for their unwavering dedication. I also want to thank the citizens of Temple for their continued support and partnership with our law enforcement officers. Together, we are building a stronger, safer, and more united community.

FY 2024 STRATEGIC PLAN ACCOMPLISHMENTS

- Provide additional response capabilities to maintain emergency services
- Continue to invest in training, licensing, and certification opportunities to support performance excellence
- Expand the Public Safety Training Center and shooting range



DEPARTMENT STRUCTURE



DEPUTY CHIEF MCNEILL FAIREY
FIELD SERVICES BUREAU

The Field Services Bureau consists of ten patrol teams who work day and night to keep our city safe. These officers are often the first to respond to a call and must be able to quickly assess situations, secure scenes and gather information to provide to investigators.



DEPUTY CHIEF ALLEN TESTON
ADMINISTRATION BUREAU

The Administration Bureau is responsible for the day-to-day operations of the Temple Police Department. The bureau is home to several units, including Records, Customer Service, Training to include the Temple Police Academy, Professional Standards, Crime Analysis, Animal Services and more.



DEPUTY CHIEF JEFF CLARK
INVESTIGATIONS BUREAU

The Investigations Bureau follows up on the work of patrol teams by analyzing evidence, interviewing suspects and seeking arrest warrants. In addition to the detective units, this bureau includes Crime Scene Technicians, Property & Evidence Unit, the Violent Crime Enforcement Squad, Crime Victims Liaison Office, and Special Investigations Unit. Under the Investigations Bureau is also the Special Operations Division which includes the Community Oriented Police Services Unit, School Resource Unit, Traffic Unit, and Patrol K-9's.

In 2024, construction began on the Temple Police Department simulation shoothouse, with completion expected in the first quarter of 2025. The City of Temple has adopted a multiphase construction plan to enhance the training facilities for the Temple Police Department. This investment aims to significantly improve the training and preparedness of police personnel.



ANNUAL BUDGET FY 2022 – 2024

	2022 Actual	2023 Actual	2024 Adopted
SALARIES	\$ 13,571,430	\$ 14,533,870	\$ 17,402,911
BENEFITS	3,757,006	4,093,356	5,220,532
SUPPLIES	783,235	772,512	901,616
CAPITAL <5K	83,970	160,328	64,350
REPAIR/ MAINTENANCE	330,717	329,003	369,076
OTHER SERVICES	439,169	564,838	1,351,805
CONTRACTED SERVICES	604,061	600,803	677,196
CAPITAL EQUIPMENT	160,552	136,171	-
TOTAL	\$ 19,730,140	\$ 21,207,278	\$ 25,987,486

Temple continues to increase in size and with that comes the need for increased law enforcement officers. Staff shortages continue to be an issue for the Temple Police Department. The department offers incentives to include funding for moving expenses and TCOLE certifications. If you are interested in a career in law enforcement, whether civilian or sworn, go to jointemplepd.com.

BURGLARY PREVENTION TIPS

- Never leave your car unlocked, running and/or unattended.
- Take your keys – thieves know all of the hiding spots.
- Lock your car, and lock your house.
- Hide your stuff – leaving any items visible in your car or home is bait for thieves

PERSONNEL SUMMARY


166

 SWORN LAW
ENFORCEMENT
OFFICERS

3

 DEPUTY
CHIEFS

7

LIEUTENANTS

20

SERGEANTS

20

CORPORALS


115

OFFICERS


43

 CIVILIAN
EMPLOYEES



CRIME PREVENTION TIP BEWARE OF JUGGING

Jugging is a type of theft where criminals watch for people leaving banks or ATMs, then follow them with the intent to steal cash or valuables.

To protect yourself:

- Be aware of your surroundings when making withdrawals or deposits.
- Keep cash and valuables out of sight.
- Avoid stopping at other locations after leaving a financial institution.
- If you think you're being followed, do not go home. Drive to a public place and call law enforcement.

Staying alert can help prevent this kind of crime.

CRIMES AGAINST PERSONS

Offense	2024	2023	% Changed
Murder (09A)	9	6	50%
Negligent Manslaughter (09B)	2	0	200%
Justifiable Homicide (09C)	1	0	100%
Rape (11A)	73	65	12%
Sodomy (11B)	13	24	-46%
Sexual Assault with Object (11C)	No Data	7	NIBRS Change
Fondling (11D)	48	43	12%
Aggravated Assault (13A)	168	186	-10%
Simple Assault (13B)	1,015	882	15%
Intimidation (13C)	127	114	11%
Kidnapping/Abduction (100)	27	13	108%
Incest (36A)	0	0	0%
Statutory Rape (36B)	0	0	0%
Human Trafficking, Commercial Sex Acts (64A)	5	5	0%
Human Trafficking, Involuntary Servitude (64B)	0	1	-100%
Crimes Against Persons Total	1,488	1,346	11%

CRIMES AGAINST SOCIETY

Offense	2024	2023	% Changed
Drug/Narcotic Violations (35A)	862	826	4%
Drug Equipment Violations (35B)	143	102	40%
Pornography/Obscene Material (370)	30	17	76%
Gambling Offenses (39*)	0	1	-100%
Prostitution (40*)	0	2	-100%
Weapons Law Violation (520)	97	83	17%
Animal Cruelty (720)	7	9	-22%
Crimes Against Society Total	1,139	1,040	10%



CRIMES AGAINST PROPERTY

Offense	2024	2023	% Changed
Robbery (120)	35	49	-29%
Arson (200)	15	11	36%
Extortion/Blackmail (210)	0	0	0%
Burglary/Breaking & Entering (220)	348	234	49%
Larceny/Theft Offenses (23*)	1,628	1,255	30%
Motor Vehicle Theft (240)	344	298	15%
Counterfeiting/Forgery (250)	105	70	50%
Fraud Offense (26*)	355	324	10%
Embezzlement (270)	19	8	138%
Stolen Property Offenses (280)	9	6	50%
Destruction Of Property (290)	33	27	22%
Bribery (510)	0	1	-100%
Crimes Against Property Total	2,891	2,283	27%

Total NIBRS Group A Offenses	2024	2023	% Changed
Crimes Against Persons Total	1,488	1,346	11%
Crimes Against Property Total	2,891	2,283	27%
Crimes Against Society Total	1,139	1,040	10%
Total Group "A" Offenses	5,518	4669	18%

Activities	2024	2023	% Changed
Total Arrests (# OF OFFENDERS)	3,953	2,864	38%
Misdemeanor	4,794	4,050	18%
Felony	2,963	2,618	13%
Class C	1,656	1,249	33%
Federal	42	34	24%
Total Offense Charges	9,455	7,951	19%

VEHICLE SECURITY FOR RESIDENTS

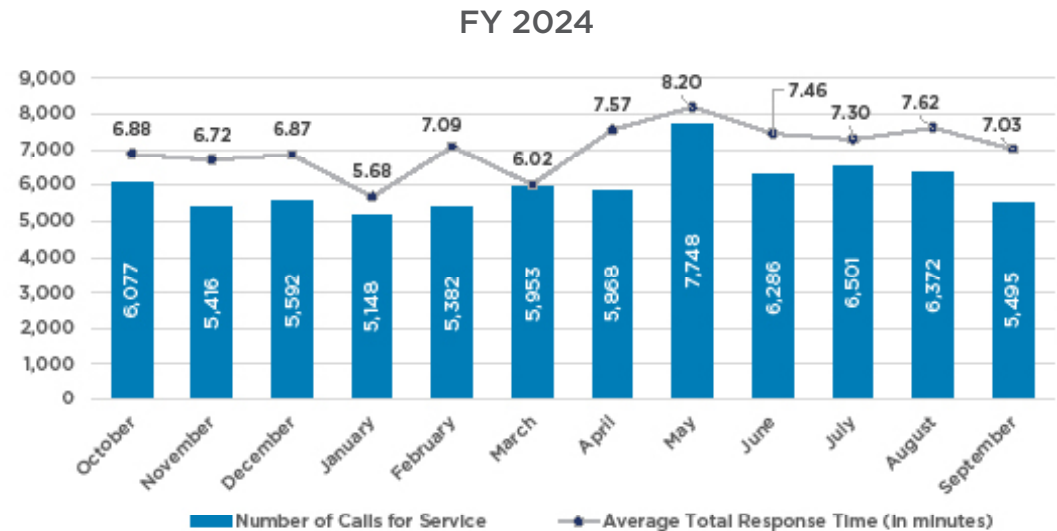
- Keep your vehicles locked at all times, and never leave it running while unattended no matter how long you will be away.
- Avoid parking your vehicle on the street at night if possible, and keep your vehicle in a well lit area.
- Don't leave valuables such as purses, briefcases, laptops, and cell phones in your vehicle.
- Consider anti-theft devices such as steering wheel locks or installing an alarm system.
- Additional vehicle safety tips can be found at templetx.gov/crimeprevention.



TOTAL CALLS FOR SERVICE

FY 2024

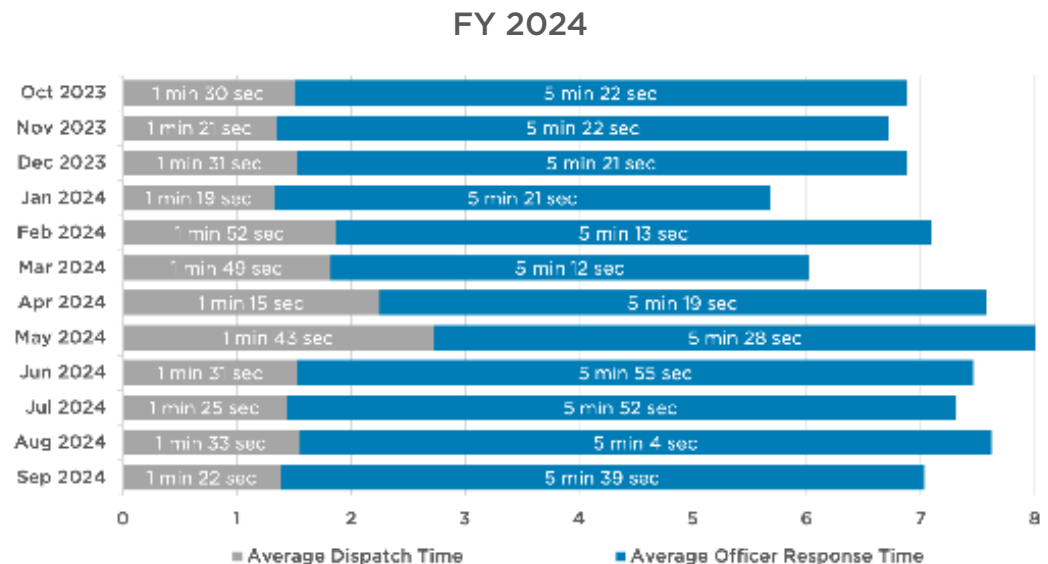
Calls for service to law enforcement agencies generally include calls to “911” for emergency assistance as well as calls to non-emergency numbers. Measuring calls for service year-over-year can be helpful to measure and monitor workload, in determining staffing needs, and can help the community understand and visualize the demands for police service.



AVERAGE TOTAL RESPONSE TIME

FY 2024

Response time consists of three components: process time, dispatch time, and dispatch-to-arrival time. Communications staff (call takers) influence process time. Dispatch time is affected both by Communications staff (dispatchers) and patrol officer availability. Patrol officers' travel time is the primary driver of dispatch-to-arrival time (Officer Response Time).





Department Traffic Enforcement	2024	2023	% Changed
Citation (Tickets)	8,528	6,010	42%
Citation Charges	10,598	7,445	42%
Citation Warnings	9,537	6,358	50%
Traffic Stops (CAD data)	16,799	11,735	43%
DWI Arrests	176	176	0%
Accidents Reported by Officers (CRIS)	1,717	1,690	2%
Accident Exchange Information	422	603	-30%
Total Accident Reports	2,139	2,293	-7%
Fatality Accident	17	9	89%

BE SAFE. DRIVE SMART.

We ask all drivers to do their part to be safe and drive smart. Practice patience and share the road with others. The life you save could be your own.

- Always buckle up - drivers and all riders, day and night
- Be courteous to others on the road
- Drive a safe speed for traffic, weather and road conditions
- Put your phone away and focus 100% on driving
- Stop for all stop signs and red lights
- Use extra caution when driving at night or in bad weather
- Yield to pedestrians and bicyclists when turning at crosswalks
- Slow down in school zones and work zones
- Never pass vehicles stopped at a crosswalk
- If you're too drowsy to drive, pull over safely and take a rest
- Never drive under the influence of alcohol or other drugs

ADOPTION CENTER

CITY OF TEMPLE
ANIMAL SERVICES





ANIMAL SERVICES

Animal Services is tasked with finding homes for stray or displaced pets, assisting in animal cruelty cases, rescuing animals in distress, and responding to a variety of other animal related calls throughout the city. The Animal Services Department also operates the animal shelter efficiently and humanely, providing clean and sanitary confinement with fresh food and water for thousands of animals annually.

ADOPTION SERVICES

Public and private animal shelters in nearly every community across the United States are filled with dogs and cats. There are lost pets whose owners cannot be found. There are pets whose owners can no longer keep them. There are younger animals, older animals, mixed breeds and pure breeds. They all have one thing in common: each hoping for a permanent and loving home.

Unfortunately for some of these animals, there will be no new home. Why? Not enough people choose to adopt their animal companions from a shelter.

The solution to this tragic problem starts with you! First, spay and neuter your current pets. Second, when you are ready to add a cat or dog to your family, visit the Heart To Home Animal Adoption Center.

ANIMAL SHELTER REMODEL & REBRAND

In December 2022, the City of Temple broke ground on the expansion and remodeling of the Heart To Home Animal Adoption Center. The expansion and remodel increased capacity by adding 40 dog kennels, climatized the kennel spaces, improved the customer experience by establishing a better pedestrian flow within the facility, provided yard space for customers to interact with animals, and separated staff work areas from the customer-accessible areas to increase staff work efficiency. The facility renovations were completed in December of 2023, with Phase 2 completed in 2024.

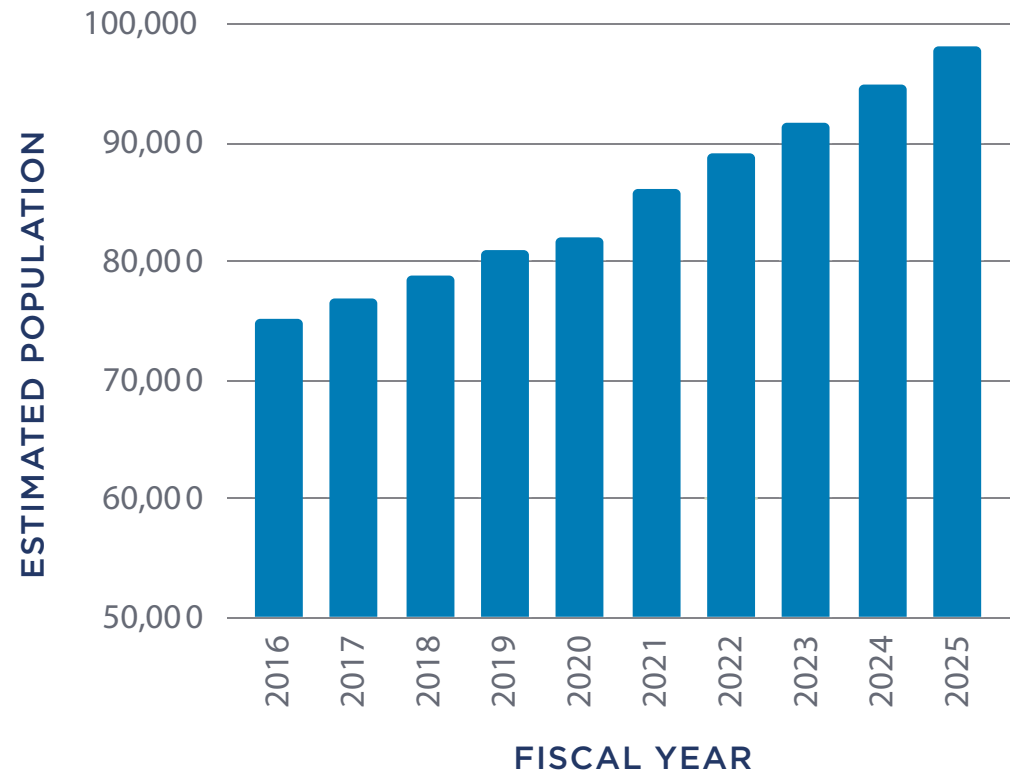
2024 Animal Services Statistics	2024	2023	% Changed
Dog Adoptions	939	847	11%
Cat Adoptions	936	661	42%
Total Adoptions	1,875	1,508	24%
Total Calls for Service	4,564	4,637	-2%





CITY OF TEMPLE POPULATION LAST TEN FISCAL YEARS

Year	Single Family	% Increase
2016	75,293 ¹	2.57%
2017	76,864	2.09%
2018	78,793	2.51%
2019	80,930	2.71%
2020	82,073 ²	1.41%
2021	86,075 ³	4.88%
2022	89,112	3.55%
2023	91,751	2.96%
2024	94,935	3.47%
2025	98,298 ⁴	3.54%



⁽¹⁾ 2016 thru 2019 is based on new residential water customers multiplied by 2010 Census data of average household size of 2.47.

⁽²⁾ 2020 is restated based on actual results of 2020 Census.

⁽³⁾ 2021 thru 2024 is based on new residential water customers multiplied by 2020 Census data of average household size of 2.65.

⁽⁴⁾ 2025 is estimated based on average growth for the past 5 years (2020 thru 2024) of new residential water customers multiplied by 2020 Census data of average household size of 2.65.

BIAS-BASED POLICING

The Temple Police Department remains committed to providing fair and unbiased policing services to the community. To ensure this, we will continue to do the following:

- Provide sensitivity training to police personnel and comply with regulations established by the Texas Commission on Law Enforcement.
- Disseminate information to all officers regarding the guidelines of behavior acceptable under the Texas Racial Profiling Law.
- Record vehicle stops and other encounters with citizens as appropriate.
- Keep the City Council, City Manager, and other appropriate officials posted on measures being implemented by the Department.
- Provide an atmosphere in which officers are constantly aware of the inappropriateness of using bias in policing, and that the Department prohibits any practice that is based on improper or illegal foundations.
- Continue to hire qualified minority applicants for police officer positions.
- Monitor data entry to ensure the accuracy of information in police records.



BIAS-BASED POLICING

To ensure this, we will continue to conduct self-examinations for evidence of biased-based policing with our agency and present those findings in an annual public report. We do this out of a sincere commitment to transparency and high expectations.

Temple PD conducts bias-based police training to ensure the men and women of our force understand and have the necessary tools to recognize and avoid biased-based policing. As shown in our Citations by Race/Ethnicity, the department provides fair and unbiased policing services.

The Temple Police Department strives to maintain a workforce that is representative of the community it serves. The chart to the right provides a breakdown of the demographics within the sworn members of the department. Since 2009, the department's minority ranks have grown. In 2009, minorities comprised 20.61% of the peace officers employed by the agency. Today, that number is 22.42%.

CITATIONS BY RACE/ETHNICITY

Race/Ethnicity	# of citations	% of total	2022 Census	Comparison
Alaskan Native/American Indian	25	0.32%	1.10%	-0.78%
Asian/Pacific Islander	133	1.72%	4.20%	-2.48%
Black	1803	23.31%	24.90%	-1.59%
White	3265	42.21%	42.90%	-0.69%
Hispanic/Latino	2509	32.44%	26.60%	5.84%
Totals	7735	*U.S. Census does NOT equal 100%		

*The census listed above is for Bell County, TX.

STAFF COMPARISON OF 2009 VS. 2024

2009

Race/Ethnicity	Female	Male	Total	% of Dept.
Alaskan Native/American Indian	0	1	1	0.76%
Asian/Pacific Islander	0	4	4	3.05%
Black	2	9	11	8.40%
White	3	101	104	79.39%
Hispanic/Latino	3	8	11	8.40%
Totals	8	123	131	

Total Female Sworn: 8 (6.11% of TPD)

Total Sworn Officer Minorities: 27 (20.61% of TPD)

2024

Race/Ethnicity	Female	Male	Total	% of Dept.
Alaskan Native/American Indian	1	0	1	0.60%
Asian/Pacific Islander	2	2	4	2.42%
Black	3	15	18	10.91%
White	16	112	128	77.58%
Hispanic/Latino	6	8	14	8.49%
Totals	28	137	165	

Total Female Sworn: 28 (16.97% of TPD)

Total Sworn Officer Minorities: 37 (22.42% of TPD)



PINK BADGES

As they do each year, TPD members donned pink badges and T-shirts in October in support of Breast Cancer Awareness Month. The department is proud to announce they raised \$1,000 this year for the Baylor Scott & White Vasicek Cancer Treatment Center.



BLUE SANTA

Each year, the Temple Police Department's Blue Santa Program provides holiday gifts for hundreds of local children. Through generous partnerships with the community, the department was able to help 286 families and 694 kids. This year, Blue Santa also provided backpacks to 342 children at the start of the 2024-2025 school year.



FOOD FOR FAMILIES

TPD had the privilege of supporting Operation Feeding Temple's 34rd Annual Food for Families Drive! The department was able to donate \$7,778 and 390 pounds of non-perishable food items. The donations will be used to serve the people of Temple at the following food pantries: The Love of Christ, Churches Touching Lives for Christ, St. Vincent De Paul of Temple and Taylor's Valley Baptist Church.



STAFF

NEW HIRES

SWORN

Olivia Alexander
OFFICER

Wayne Berthiaume
OFFICER

Robert Clemons
OFFICER

Anthony Enriquez
OFFICER

Jalon Johnson
OFFICER

Raul Magana
OFFICER

Codi Nunez
OFFICER

Cory Shaw
OFFICER

Geovanni Stello
OFFICER

Brandon Stroud
OFFICER

Taylor Tavarez
OFFICER

Marc Waller
OFFICER

Nathan Winnerman
OFFICER

Preston Holcomb
OFFICER

Caitlin Breazeal
OFFICER

Andrea Ferra
OFFICER

Chase Hagerman
OFFICER

Amandine Hou
OFFICER

Samantha Norman
OFFICER

Paul Pimental
OFFICER

Shane Purvis
OFFICER

Dakota Rebo
OFFICER

Gabriel Simmons
OFFICER

Jesse Smith
OFFICER

Tyler Thomas
OFFICER

Nickalos Wilson
OFFICER

NON-SWORN

Joseph Bornholdt
PROPERTY & EVIDENCE

Victoria Bryant
CRIME VICTIMS LIASON

Christa Delk
RECORDS

Olivia Gochoel
PROPERTY & EVIDENCE

Sydney McBride
PUBLIC RELATIONS COORDINATOR

Terri Mooney
TELECOMMUNICATOR

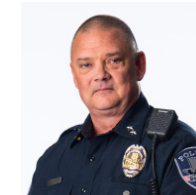
Emily Rabroker
ANIMAL CONTROL

Lindsey Rowe
ADMIN SPECIAL INVESTIGATIONS

Frank Teat
CHAPLAIN

Marissa Ondrla Hoelscher
TELECOMMUNICATOR

RETIREES



Jeffery Clark
DEPUTY CHIEF



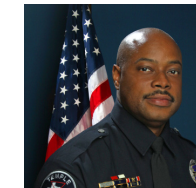
Timothy Simeroth
LIEUTENANT



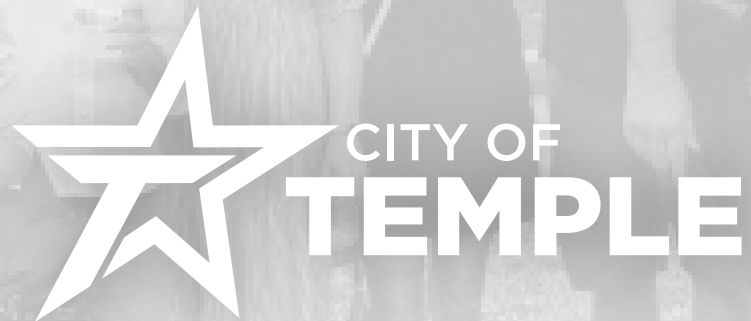
Brad Bennett
SERGEANT



Paula McAllister
ADMIN SPECIAL
INVESTIGATIONS



Kenneth Moss
OFFICER





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