

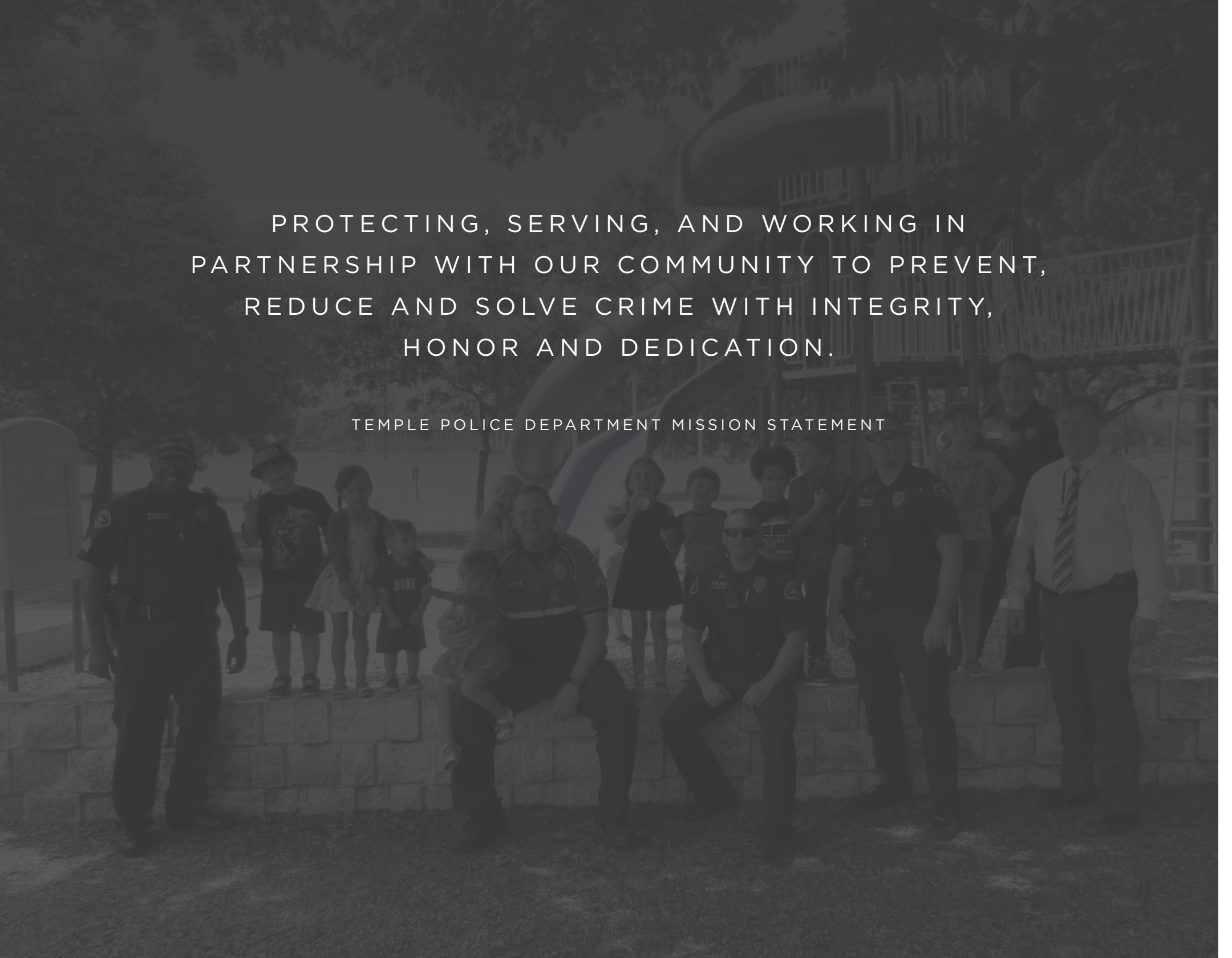


TEMPLE POLICE DEPARTMENT

2023 ANNUAL REPORT

PROTECTING, SERVING, AND WORKING IN
PARTNERSHIP WITH OUR COMMUNITY TO PREVENT,
REDUCE AND SOLVE CRIME WITH INTEGRITY,
HONOR AND DEDICATION.

TEMPLE POLICE DEPARTMENT MISSION STATEMENT





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**Shawn
Reynolds**
POLICE CHIEF

2023 was a unique year for the Temple Police Officer. We welcome several new officers and civilian positions into our police department. As the City of Temple grows so will the Temple Police Department.

We continued the project of expanding our Animal Services Shelter operations which opened in 2024. This unique facility will expand the ability of our Animal Shelter and our Animal Control Officers to continue to care for the community which includes our furry family members.

Several projects are underway including our Command Post vehicle that is currently being built along with a Public Safety Training Center and future plans to remodel including additions to our current police facility along with plans for the outdoor police shooting range.

In 2023 we experienced an increase in calls for service of approximately 6%, this equates to 4,406 more calls for service than we experienced in 2022. We also experienced a significant uptick in property-related crimes involving stolen vehicles, particularly Kia's and Hyundai's.

In 2024 we will report criminal statistics differently switching from the UCR model to the NIBRS model. This new model breaks down criminal activity into three distinct categories, crimes against a person, crimes against society, and crimes against property.

June 1st, 2024, will mark my fourth anniversary with the City of Temple and Temple Police Department. I consider it a high honor to continue to be able to serve as the Chief of Police. It is my hope that 2024 will lead to strengthened relationships, trust, and communication with the citizens and guests of Temple.

**Tim Davis**

CITY OF TEMPLE
MAYOR

As we reflect on the past year, it's important to acknowledge and celebrate the incredible efforts of our Temple Police Department in fostering a safe and vibrant community.

Throughout 2023, the Temple Police Department has gone above and beyond in their dedication to building relationships within our community. Through a series of events held at local coffee shops, parks, and the Santa Fe Depot, officers and residents have had the opportunity to connect, communicate, and strengthen the bonds of trust and protection that are essential for a thriving city. In the face of unique challenges in today's societal climate, Chief Reynolds and the entire Temple Police Department have demonstrated remarkable creativity and compassion. They continually rise to meet these challenges head-on, working tirelessly to protect, serve, and collaborate with our community.

The Temple City Council and I are immensely proud of the commitment shown by our police department to every citizen of Temple. We firmly believe that community-oriented policing not only lowers crime rates but also fosters greater public support and trust. The men and women of our police force exemplify integrity, honor, and dedication in their service to our city, and we are deeply grateful for the sacrifices they and their families make each and every day.

As we look to the future, let us continue to support and appreciate the vital role that our Temple Police Department plays in making Temple a place we are all proud to call home.

FY 2023 STRATEGIC PLAN ACCOMPLISHMENTS

- Enhanced Drone Program
- Increased Collaboration With Temple and Belton ISD On School Safety And Joint Responses To Critical Incidents That Occur On Campus.



DEPARTMENT STRUCTURE



DEPUTY CHIEF MCNEILL FAIREY
FIELD SERVICES BUREAU

The Field Services Bureau consists of ten patrol teams who work day and night to keep our city safe. These officers are often the first to respond to a call and must be able to quickly assess situations, secure scenes and gather information to provide to investigators.



DEPUTY CHIEF ALLEN TESTON
ADMINISTRATION BUREAU

The Administration Bureau is responsible for the day-to-day operations of the Temple Police Department. The bureau is home to several units, including Records, Customer Service, Training to include the Temple Police Academy, Professional Standards, Crime Analysis, Animal Services and more.



DEPUTY CHIEF JEFF CLARK
INVESTIGATIONS BUREAU

The Investigations Bureau follows up on the work of patrol teams by analyzing evidence, interviewing suspects and seeking arrest warrants. In addition to the detective units, this bureau includes Crime Scene Technicians, Property & Evidence Unit, the Violent Crime Enforcement Squad, Crime Victims Liaison Office, and Special Investigations Unit. Under the Investigations Bureau is also the Special Operations Division which includes the Community Oriented Police Services Unit, School Resource Unit, Traffic Unit, and Patrol K-9's.

IN 2023, THE TEMPLE POLICE DEPARTMENT ORDERED A STATE-OF-THE-ART MOBILE COMMAND POST DESIGNED TO ENHANCE POLICE RESPONSE DURING CRITICAL INCIDENTS AND BOLSTER SUPPORT AT COMMUNITY EVENTS. THE POLICE DEPARTMENT ANTICIPATES DELIVERY OF THE MOBILE COMMAND POST IN THE SPRING OF 2025.



ANNUAL BUDGET FY 2021 – 2023

	2021 Actual	2022 Actual	2023 Actual
SALARIES	\$ 12,438,928	\$ 13,571,430	\$ 14,533,870
BENEFITS	3,573,671	3,757,006	4,093,356
SUPPLIES	607,529	783,235	772,512
CAPITAL <5K	51,646	83,970	160,328
REPAIR/ MAINTENANCE	259,333	330,717	329,003
OTHER SERVICES	320,188	439,169	564,838
CONTRACTED SERVICES	391,946	604,061	600,803
CAPITAL EQUIPMENT	143,438	160,552	136,171
CAPITAL BUILDING	17,696	0	16,399
TOTAL	\$ 17,804,375	\$ 19,730,140	\$ 21,207,278

Temple continues to increase in size and with that comes the need for increased law enforcement officers. Staff shortages continue to be an issue for the Temple Police Department. The department offers incentives to include funding for moving expenses and TCOLE certifications. If you are interested in a career in law enforcement, whether civilian or sworn, go to jointemplepd.com.

BURGLARY PREVENTION TIPS

- Never leave your car unlocked, running and/or unattended.
- Take your keys – thieves know all of the hiding spots.
- Lock your car, and lock your house.
- Hide your stuff – leaving any items visible in your car or home is bait for thieves

PERSONNEL SUMMARY





Part 1 Crimes	2023	2022	YTD % Changed
Murder	7	4	75%
Rape	72	56	29%
Robbery	49	35	40%
Aggravated Assault	186	197	-6%
Burglary of a Residence	80	78	3%
Burglary of a Building	155	103	50%
Larceny	1,255	1,223	3%
Auto Theft	294	140	110%

Activities	2023	2022	YTD % Changed
Total Arrests (# OF OFFENDERS)	2,864	2,562	12%
Offense Charges (MISDEMEANOR, FELONY, CLASS C AND FEDERAL)	7,319	6,641	10%
Information Only Report	3,174	3,580	-11%
TOTAL	10,493	10,221	3%

VEHICLE SECURITY FOR RESIDENTS

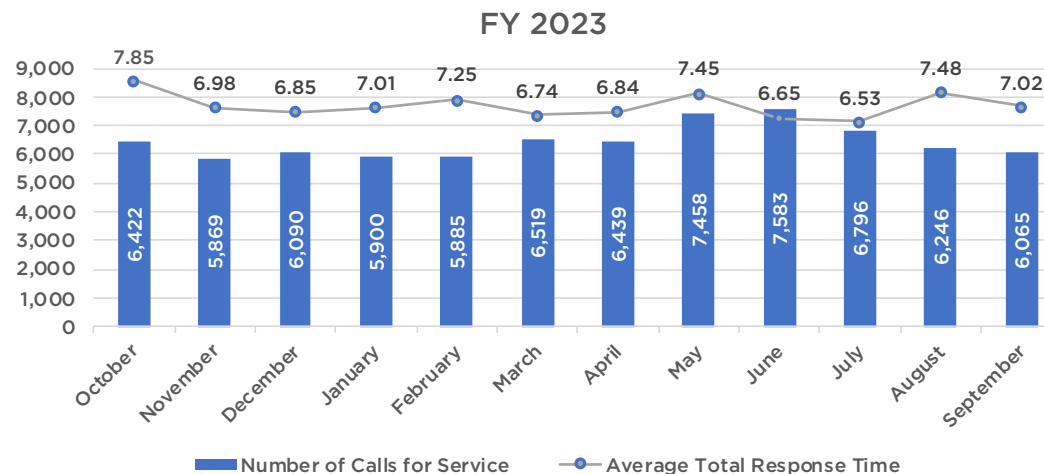
- Keep your vehicles locked at all times, and never leave it running while unattended no matter how long you will be away.
- Avoid parking your vehicle on the street at night if possible, and keep your vehicle in a well lit area.
- Don't leave valuables such as purses, briefcases, laptops, and cell phones in your vehicle.
- Consider anti-theft devices such as steering wheel locks or installing an alarm system.
- Additional vehicle safety tips can be found at templex.gov/crimeprevention.



TOTAL CALLS FOR SERVICE

FY 2023

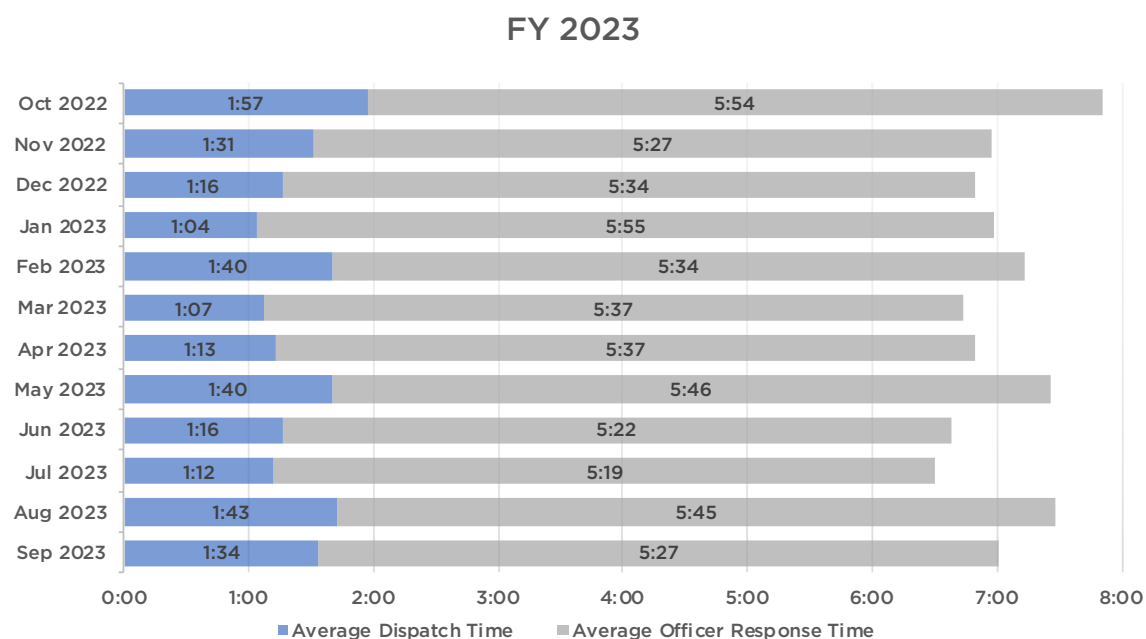
Calls for service to law enforcement agencies generally include calls to “911” for emergency assistance as well as calls to non-emergency numbers. Measuring calls for service year-over-year can be helpful to measure and monitor workload, in determining staffing needs, and can help the community understand and visualize the demands for police service.



AVERAGE TOTAL RESPONSE TIME

FY 2023

Response time consists of three components: process time, dispatch time, and dispatch-to-arrival time. Communications staff (call takers) influence process time. Dispatch time is affected both by Communications staff (dispatchers) and patrol officer availability. Patrol officers' travel time is the primary driver of dispatch-to-arrival time (Officer Response Time).





Department Traffic Enforcement	2023 YTD	2022 YTD	% Changed
Citation (Tickets)	6,010	7,058	-15%
Citation Charges	7,445	8,706	-14%
Citation Warnings	6,358	6,632	-4%
Traffic Stops (CAD data)	11,735	12,830	-9%
DWI Arrests	176	177	-1%
Accidents Reported by Officer (CRIS)	1,690	1,702	-1%
Accident Exchange Information	603	566	7%
TOTAL Accident Reports	2,293	2,268	1%
Fatality Accident	9	12	-25%

BE SAFE. DRIVE SMART.

We ask all drivers to do their part to be safe and drive smart. Practice patience and share the road with others. The life you save could be your own.

- Always buckle up - drivers and all riders, day and night
- Be courteous to others on the road
- Drive a safe speed for traffic, weather and road conditions
- Put you phone away and focus 100% on driving
- Stop for all stop signs and red lights
- Use extra caution when driving at night or in bad weather
- Yield to pedestrians and bicyclists when turning at crosswalks
- Slow down in school zones and work zones
- Never pass vehicles stopped at a crosswalk
- If you're too drowsy to drive, pull over safely and take a rest
- Never drive under the influence of alcohol or other drugs



ANIMAL SERVICES

Animal Services is tasked with finding homes for stray or displaced pets, assisting in animal cruelty cases, rescuing animals in distress, and responding to a variety of other animal related calls throughout the city. The Animal Services Department also operates the animal shelter efficiently and humanely, providing clean and sanitary confinement with fresh food and water for thousands of animals annually.

ADOPTION SERVICES

Public and private animal shelters in nearly every community across the United States are filled with dogs and cats. There are lost pets whose owners cannot be found. There are pets whose owners can no longer keep them. There are younger animals, older animals, mixed breeds and pure breeds. They all have one thing in common: each hoping for a permanent and loving home.

Unfortunately for some of these animals, there will be no new home. Why? Not enough people choose to adopt their animal companions from a shelter.

The solution to this tragic problem starts with you! First, spay and neuter your current pets. Second, when you are ready to add a cat or dog to your family, visit the Heart To Home Animal Adoption Center.

2023 Animal Services Statistics	
Dog Adoptions	847
Cat Adoptions	661
Total Adoptions	1508
Total Calls for Service	4637



ANIMAL SHELTER REMODEL & REBRAND

In December 2022, the City of Temple broke ground on the expansion and remodeling of the Heart To Home Animal Adoption Center. The expansion and remodel increased capacity by adding 40 dog kennels, climatized the kennel spaces, improved the customer experience by establishing a better pedestrian flow within the facility, provided yard space for customers to interact with animals, and separated staff work areas from the customer-accessible areas to increase staff work efficiency. The facility renovations were completed in December of 2023.

BIAS-BASED POLICING

The Temple Police Department remains committed to providing fair and unbiased policing services to the community. To ensure this, we will continue to do the following:

- Provide sensitivity training to police personnel and comply with regulations established by the Texas Commission on Law Enforcement.
- Disseminate information to all officers regarding the guidelines of behavior acceptable under the Texas Racial Profiling Law.
- Record vehicle stops and other encounters with citizens as appropriate.
- Keep the City Council, City Manager, and other appropriate officials posted on measures being implemented by the Department.
- Provide an atmosphere in which officers are constantly aware of the inappropriateness of using bias in policing, and that the Department prohibits any practice that is based on improper or illegal foundations.
- Continue to hire qualified minority applicants for police officer positions.
- Monitor data entry to ensure the accuracy of information in police records.



To ensure this, we will continue to conduct self-examinations for evidence of biased-based policing with our agency and present those findings in an annual public report. We do this out of a sincere commitment to transparency and high expectations.

Temple PD conducts bias-based police training to ensure the men and women of our force understand and have the necessary tools to recognize and avoid biased-based policing. As shown in our Citations by Race/Ethnicity, the department provides fair and unbiased policing services.

The Temple Police Department strives to maintain a workforce that is representative of the community it serves. The chart to the right provides a breakdown of the demographics within the sworn members of the department. Since 2009, the department's minority ranks have grown. In 2009, minorities comprised 21% of the peace officers employed by the agency. Today, that number is 24%.

CITATIONS BY RACE/ETHNICITY

Race/Ethnicity	# of citations	% of total	2022 Census	Comparison
Black	1255	24%	24.80%	-0.80%
Asian/Pacific Islander	111	2.12%	4.10%	-1.98%
White (Non-Hispanic)	2333	44.63%	43%	1.63%
Hispanic/Latino	1516	29%	26.80%	2.20%
Alaskan Native/Native American	13	0.25%	1.10%	-0.85%
Totals	5228	*U.S. Census does NOT equal 100%		

*The census listed above is for Bell County, TX.

STAFF COMPARISON OF 2009 VS. 2023

2009

Race/Ethnicity	Female	Male	Total	% of Dept.
White (Non-Hispanic)	3	101	104	79%
Black	2	9	11	8%
Hispanic/Latino	3	8	11	8%
Asian/Pacific Islander	0	4	4	3%
Alaskan Native/Native American	0	1	1	1%
Totals	8	123	131	

Total Female Sworn: 8 (6% of TPD)

Total Sworn Officer Minorities: 27 (21% of TPD)

2023

Race/Ethnicity	Female	Male	Total	% of Dept.
White (Non-Hispanic)	12	97	109	77%
Black	3	12	15	11%
Hispanic/Latino	5	9	14	10%
Asian/Pacific Islander	1	2	3	2%
Alaskan Native/Native American	1	0	1	<1%
Totals	22	120	142	

Total Female Sworn: 22 (15% of TPD)

Total Sworn Officer Minorities: 33 (23% of TPD)



PINK BADGES

As they do each year, TPD members donned pink badges and T-shirts in October in support of Breast Cancer Awareness Month. The department is proud to announce they raised \$774 this year for the Baylor Scott & White Vasicek Cancer Treatment Center. The check was presented to Baylor Scott & White on October 24, 2023.



BLUE SANTA

Each year, the Temple Police Department's Blue Santa Program provides holiday gifts for hundreds of local children. Through generous partnerships with the community, the department was able to help 228 families and 612 kids. In total, the department wrapped 3,060 gifts prior to the Christmas holiday, helping make the season brighter for dozens of families.



FOOD FOR FAMILIES

TPD had the privilege of supporting Operation Feeding Temple's 33rd Annual Food for Families Drive! The department was able to donate \$2,287 and 5784 pounds of non-perishable food items. The donations will be used to serve the people of Temple at the following food pantries: The Love of Christ, Churches Touching Lives for Christ, St. Vincent De Paul of Temple and Taylor's Valley Baptist Church.





NEW HIRES

SWORN

Caitlyn Davis
OFFICER/PATROL

Jonathan Fish
OFFICER/PATROL

Clayton Formby
OFFICER/PATROL

Harrison Glaze
OFFICER/PATROL

Salvador Jacquez
OFFICER/PATROL

Wayne King
OFFICER/PATROL

Cody Nunez
OFFICER/PATROL

Jeremy Pellicer
OFFICER/PATROL

Brandon Stroud
OFFICER/PATROL

Dylan Taijeron
OFFICER/PATROL

Kevin Waller
OFFICER/PATROL

NON-SWORN

Lauryn Brasher
CRIME SCENE TECHNICIAN

Terri Mooney
COMMUNITY SERVICES
TECHNICIAN

Brittany Morales
COMMUNITY SERVICES
TECHNICIAN

Joshua Murray
ANIMAL SERVICES

Kylie Ross
ANIMAL SERVICES

Marta Santana
RECORDS

Christine Seldon
CRIME ANALYST

Jaida Stano
ANIMAL SERVICES

Mike Trehern
CRIME ANALYST

Desire Twait
RECORDS

Amelia Weaver
COMMUNITY SERVICES
TECHNICIAN

PROMOTIONS

Jacob Cehand
CORPORAL

Wesley Carr
SERGEANT

Robert Johnson
CORPORAL

Timothy Lawrence
CORPORAL

Tim Taylor
SERGEANT

Tom Wolff
SERGEANT

RETIREES

John Briggs
OFFICER

Melinda Mersch
CRIME ANALYST

John Newman
OFFICER

William Pettyjohn
OFFICER

Joseph Roberstson
SERGEANT



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