



## Police Pay Chart

Effective 9/17/2021

Title	Step	Annual Salary
POLICE PROBATIONARY OFFICER	Probationary	\$60,350
POLICE OFFICER - CIVIL SERVICE	Civil Service	\$60,825
	1 Year after Civil Service	\$62,042
	3 Years after Civil Service	\$63,903
	5 Years after Civil Service	\$66,459
	7 Years after Civil Service	\$69,782
	9 Years after Civil Service	\$73,969
CORPORAL - CIVIL SERVICE	Promotion	\$75,448
SERGEANT - CIVIL SERVICE	Promotion	\$78,466
	1 Year after Promotion	\$80,820
	3 Years after Promotion	\$83,245
	5 Years after Promotion	\$85,742
LIEUTENANT - CIVIL SERVICE	Promotion	\$92,565
	1 Year after Promotion	\$95,342
	3 Years after Promotion	\$98,202
	5+ Years after Promotion	\$101,148
DEPUTY POLICE CHIEF - CIVIL SERVICE	Promotion	\$117,700
	1 Year after Promotion	\$121,231
	3 Years after Promotion	\$124,868
	5+ Years after Promotion	\$128,614

## Certification and Incentive Pay

Description	Monthly Amt	Comment
SHIFT DIFFRNTL	\$50 or \$100	\$50 for Evening or \$100 for Midnight
FTO (FTI)	\$200	
CERT ADVANCED	\$100	
CERT INTERMED	\$50	
LANGUAGE CERT	\$60	
CERT MASTER PEACE OFC	\$150	
CERT CPR	\$25	
COLLEGE- >30 HRS	\$0	\$2 per 3 semester hours; max \$60 per month
COLLEGE- ASSOC	\$100	
COLLEGE- BACHELOR	\$175	
COLLEGE- MASTERS	\$250	
CLOTHING- UNIFORM	\$25	
CLOTHING- PLAIN	\$60	