

2023

BIAS-BASED POLICING REPORT

TEMPLE POLICE DEPARTMENT



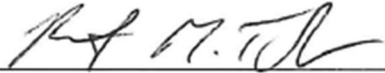
PROTECTING, SERVING, AND WORKING IN PARTNERSHIP WITH OUR COMMUNITY TO
PREVENT, REDUCE, AND SOLVE CRIME WITH INTEGRITY, HONOR, AND DEDICATION.

Signature Approval Page

This Biased-Based Policing Report was prepared by the Crime Analysis Unit. It has been reviewed by the Professional Standards Unit Supervisor and the Administration Bureau Deputy Chief and is recommended for approval.

Prepared by: Mike Trehern, Crime Analyst


Date: 2/23/24

Signature: _____

Unit: Administration Bureau

Reviewed by: Robert Mallett, Lieutenant

Date: 2/23/24

Signature: _____

Unit: Professional Standards Unit

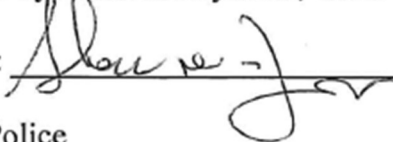
Accepted by: Allen Teston, Deputy Chief

Date: 2/23/24

Signature: _____

Bureau: Administration Bureau Commander

Approved by: Shawn Reynolds, Chief

Signature: _____

Chief of Police

Date: 2/23/24

This report provides statistical data relevant to public contacts made by Temple Police Department (TPD) officers while conducting motor vehicle stops during calendar year 2023. In accordance with the Texas Code of Criminal Procedure (CCP) Articles 2.131 through 2.138, TPD collected police contact data from motor vehicle stops for the purpose of analysis. As part of the review the department is required to determine if racial profiling exists and to respond appropriately if such a determination is made.

In addition to police contact data from motor vehicle stops, the United States Census Bureau's Quick Facts for Bell County and the City of Temple are used to compare the Department's traffic enforcement activities with racial and ethnic distributions in the county and city. The links to the 2023 Quick Facts are [U.S. Census Bureau QuickFacts: Bell County, Texas; United States](#) and [U.S. Census Bureau QuickFacts: Temple city, Texas.](#)

Bell County census data is appropriate because nearly half (43%) of all citations written in 2023 were issued to persons that do not reside in the City of Temple. Temple has long been recognized as a hub of activity in Bell County drawing many people for employment, shopping, entertainment, and the superior medical facilities. Additionally, Temple has several major highways running through and around the city. These elements show the traffic situation confronting the Temple Police Department is influenced by regional as well as local factors.

Overall, this document provides a certain degree of analysis, identifies recommendations for continuing the department's operations not only within the law, but to a level of excellence, and offers my conclusions as to the state of operations by police personnel in Temple. I believe the findings serve as evidence Temple Police Department does not engage in practices that could be perceived as racial profiling and continues to strive toward maintaining strong relations with the community and providing open channels of communication between citizens and the Department.

Distribution of Race:

The data in this report includes racial and ethnic data for arrests, citations, written warnings, and verbal warnings from motor vehicle stops during calendar year 2023. The five races listed in CCP 2.132(a)(3), 2.132(b)(6)(A), 2.133(b)(1)(B) are Black, Asian/Pacific Islander, White, Hispanic/Latino, and Alaska Native/American Indian.

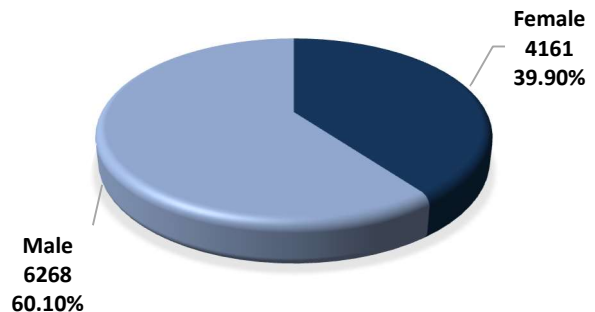
Census data, though arguably the best measure available, is not without some areas of confusion. In the U.S. Census Quick Facts, there is a category listed as “two or more races” included in the report. The Department uses this information to the greatest degree possible when completing this report; however, Police Officers are required to identify an individual within a single racial category. Individuals that can be identified in more than one racial group present obstacles for precise data tracking. Please keep this in mind as you view this report.

Breakdown of traffic stops leading to arrests, citations, written warnings, or verbal warnings By gender:

| Gender with Race (Female) | Percent |
|-------------------------------|---------|
| Alaska Native/American Indian | 0.19% |
| Asian/Pacific Islander | 1.83% |
| Black | 22.66% |
| White | 51.24% |
| Hispanic/Latino | 24.08% |

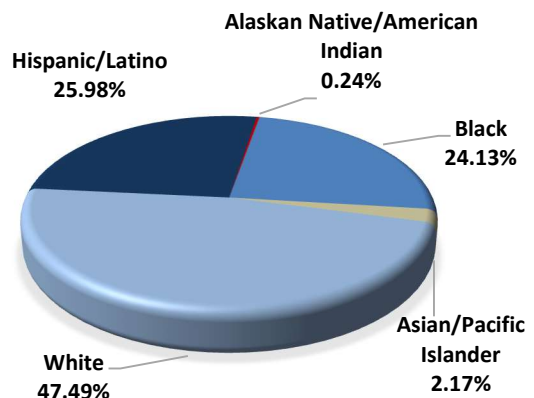
U.S. Census Quick Fact for Temple lists the gender breakdown as 48% male and 52% female.

| Gender with Race (Male) | Percent |
|-------------------------------|---------|
| Alaska Native/American Indian | 0.27% |
| Asian/Pacific Islander | 2.39% |
| Black | 25.10% |
| White | 45.01% |
| Hispanic/Latino | 27.23% |



Breakdown of traffic stops leading to arrests, citations, written warnings, or verbal warnings By race and/or ethnicity:

| Race or Ethnicity | Percent |
|-------------------------------|---------|
| Alaska Native/American Indian | 0.24% |
| Asian/Pacific Islander | 2.17% |
| Black | 24.13% |
| White | 47.49% |
| Hispanic/Latino | 25.98% |



Motor Vehicle Stops Resulting in a Citation:

Citations resulting from Motor Vehicle Stops: *5,228 (*Includes 52 citations with arrest)

Average number of citations written per day: 14

Non-Residents: 2,230

Temple Residents: 2,946 (*Residency status not listed for 52 citations with arrest)

NOTE: Nearly half (43.01%) of the citations were issued to Non-Residents.

Analysis of Temple Census

(Chart 1 with Citation)

| Race/Ethnicity | # of Citations | % of Total | City of Temple Census Quick Facts | Comparison |
|--------------------------------|-----------------------|-------------------|---|-------------------|
| Alaskan Native/American Indian | 13 | 0.25% | 0.50% | -0.25% |
| Asian/Pacific Islander | 111 | 2.12% | 2.10% | +0.02% |
| Black | 1,255 | 24.00% | 13.20% | +10.80% |
| White | 2,333 | 44.63% | 51.30% | -6.67% |
| **Hispanic/Latino | 1,516 | 29.00% | 28.80% | +0.20% |
| Total | 5,228 | | *2023 U.S. Census Quick Facts Census does NOT equal 100% | |

Analysis of Bell County Census

(Chart 2 with Citation)

| Race/Ethnicity | # of Citations | % of Total | Bell County Census Quick Facts | Comparison |
|--------------------------------|-----------------------|-------------------|---|-------------------|
| Alaskan Native/American Indian | 13 | 0.25% | 1.10% | -0.85% |
| Asian/Pacific Islander | 111 | 2.12% | 4.10% | -1.98% |
| Black | 1,255 | 24.00% | 24.80% | -0.80% |
| White | 2,333 | 44.63% | 43.00% | +1.63% |
| **Hispanic/Latino | 1,516 | 29.00% | 26.80% | +2.20% |
| Total | 5,228 | | *2023 U.S. Census Quick Facts Census does NOT equal 100% | |

**Hispanic is considered a race according to the Texas Racial Profiling Act. The U. S. Census Quick Facts recognize Hispanic as an ethnicity that can be related to any race.

NOTE: The TPD Records Management System captures race and ethnicity. Race can be listed as white, black, Asian/Pacific Islander and Indian/Alaskan Native. Also, the records management system captures ethnicity. Ethnicity can be (N) for Non-Hispanic or (H) for Hispanic. Thus, a person can be listed as white (W) in the race block and (H) in the ethnicity block. The total above for Hispanics can include white, black, Asian/Pacific Islander or Indian/Alaskan Native. Any person (regardless of race), listed as Hispanic, is automatically added to the Hispanic total.

As one might expect, there are slight deviations between the census population estimates and the citations issued for each race and ethnicity. The column labeled “Comparison” shows the difference between police activity and population distribution based on Census estimates.

Motor Vehicle Stops Resulting in a Written warning:

Written warnings were added to the 2018 requirement in the racial profiling reporting process. See charts one and two to view the written warning data, percentages, and comparisons. Again, we listed city of Temple and Bell County censuses for comparison purposes.

Analysis of Temple Census

(Chart 1 with Written Warning)

| Race/Ethnicity | # of Warnings | % of Total | City of Temple Census Quick Facts | Comparison |
|--------------------------------|----------------------|-------------------|--|-------------------|
| Alaskan Native/American Indian | 3 | 0.15% | 0.50% | -0.35% |
| Asian/Pacific Islander | 45 | 2.31% | 2.10% | +0.21% |
| Black | 445 | 22.83% | 13.20% | +9.63% |
| White | 1,018 | 52.23% | 51.30% | +0.93% |
| **Hispanic/Latino | 438 | 22.47% | 28.80% | -6.33% |
| Total | 1,949 | | *2023 U.S. Census Quick Facts Census does NOT equal 100% | |

Analysis of Bell County Census

(Chart 2 with Written Warning)

| Race/Ethnicity | # of Warnings | % of Total | Bell County Census Quick Facts | Comparison |
|--------------------------------|----------------------|-------------------|--|-------------------|
| Alaskan Native/American Indian | 3 | 0.15% | 1.10% | -0.95% |
| Asian/Pacific Islander | 45 | 2.31% | 4.10% | -1.79% |
| Black | 445 | 22.83% | 24.80% | -1.97% |
| White | 1,018 | 52.23% | 43.00% | +9.23% |
| **Hispanic/Latino | 438 | 22.47% | 26.80% | -4.33% |
| Total | 1,949 | | *2023 U.S. Census Quick Facts Census does NOT equal 100% | |

**Hispanic is considered a race according to the Texas Racial Profiling Act. The U. S. Census Quick Facts recognize Hispanic as an ethnicity that can be related to any race.

Motor Vehicle Stops Resulting in a Verbal warning:

Verbal warnings were added to the 2018 requirement in the racial profiling reporting process. See charts one and two to view the verbal warning data, percentages, and comparisons. Again, we listed city of Temple and Bell County censuses for comparison purposes.

Analysis of Temple Census

(Chart 1 with Verbal Warning)

| Race/Ethnicity | # of Citations | % of Total | City of Temple Census Quick Facts | Comparison |
|--------------------------------|-----------------------|-------------------|--|-------------------|
| Alaskan Native/American Indian | 8 | 0.29% | 0.50% | -0.21% |
| Asian/Pacific Islander | 68 | 2.43% | 2.10% | +0.33% |
| Black | 657 | 23.44% | 13.20% | +10.24% |
| White | 1,438 | 51.30% | 51.30% | 0.00% |
| **Hispanic/Latino | 632 | 22.55% | 28.80% | -6.25% |
| Total | 2803 | | *2023 U.S. Census Quick Facts Census does NOT equal 100% | |

Analysis of Bell County Census

(Chart 2 with Verbal Warning)

| Race/Ethnicity | # of Citations | % of Total | Bell County Census Quick Facts | Comparison |
|--------------------------------|-----------------------|-------------------|--|-------------------|
| Alaskan Native/American Indian | 8 | 0.29% | 1.10% | -0.81% |
| Asian/Pacific Islander | 68 | 2.43% | 4.10% | -1.67% |
| Black | 657 | 23.44% | 24.80% | -1.36% |
| White | 1,438 | 51.30% | 43.00% | +8.30% |
| **Hispanic/Latino | 632 | 22.55% | 26.80% | -4.25% |
| Total | 2803 | | *2023 U.S. Census Quick Facts Census does NOT equal 100% | |

**Hispanic is considered a race according to the Texas Racial Profiling Act. The U. S. Census Quick Facts recognize Hispanic as an ethnicity that can be related to any race.

To track verbal warnings for state reporting purposes, TPD policy requires officers to document the contact via a written warning citation that is kept on file in accordance with the established records retention schedule. Copies of verbal warning documents are not issued to the driver.

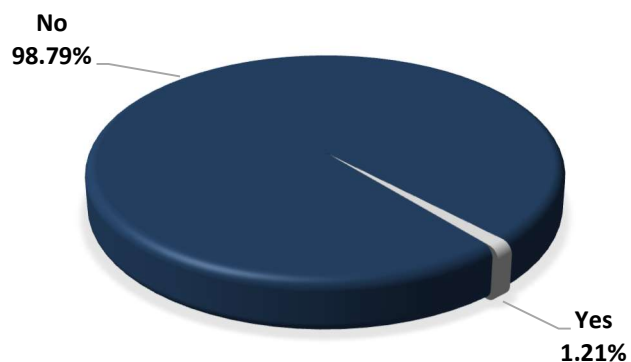
Breakdown of traffic stops leading to arrests, citations, written warnings, or verbal warnings
Race and/or ethnicity known:

Texas law requires the department to report whether an officer knew the race of an individual prior to conducting a stop. It is unreasonable to assume that a police officer, especially in an urban setting, would never know the race of the person being stopped prior to deciding to stop a vehicle. Frequently, officers receive radio information about certain situations that include the race of a person driving or occupying a vehicle. In fact, officers may even know the actual identity of a person being stopped prior to or simultaneous with a decision to make a motor vehicle stop. Again, the law requires the department to track vehicle stops for all violations of law, not just traffic violations.

| Race Known Prior to Stop | | | | |
|-----------------------------|------------|---------------|---------------|--------------|
| Action | Yes | No | Total | % Known |
| Citation | 48 | 5,128 | 5,176 | 0.93% |
| Written Warning | 7 | 1,942 | 1,949 | 0.36% |
| Written Warning with Arrest | 0 | 0 | 0 | 0.00% |
| Verbal Warning | 15 | 2,788 | 2,803 | 0.54% |
| Arrest | 49 | 400 | 449 | 10.91% |
| Arrest with Citation | 7 | 45 | 52 | 13.46% |
| TOTAL | 126 | 10,303 | 10,429 | 1.21% |

**Race or Ethnicity Known
Prior to Stop:**

Yes: 126
No: 10,303

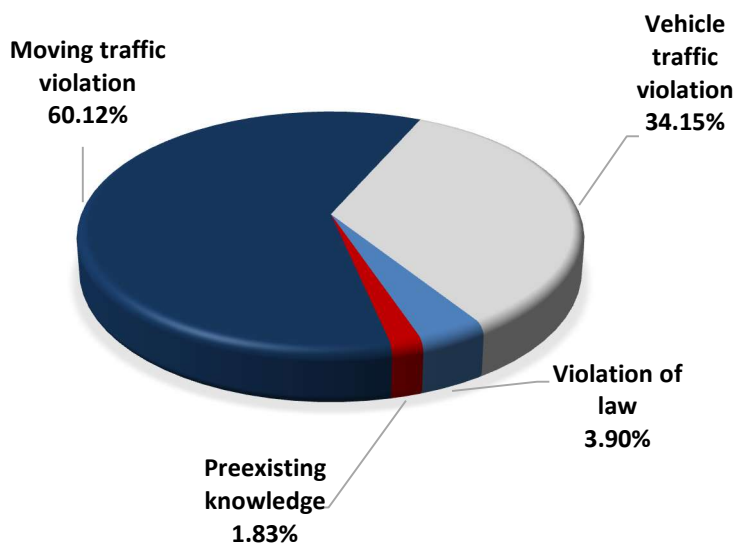


Breakdown of traffic stops leading to arrests, citations, written warnings, or verbal warnings

Reason for stop:

Reason for Stop:

Violation of law: 407
 Preexisting knowledge: 191
 Moving traffic violation: 6,270
 Vehicle traffic violation: 3,561

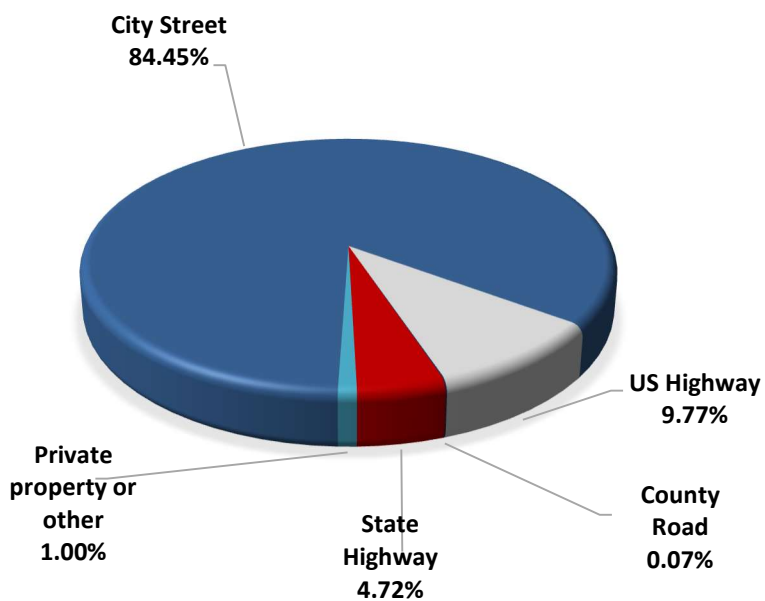


Breakdown of traffic stops leading to arrests, citations, written warnings, or verbal warnings

Type of location of stop:

Type of location:

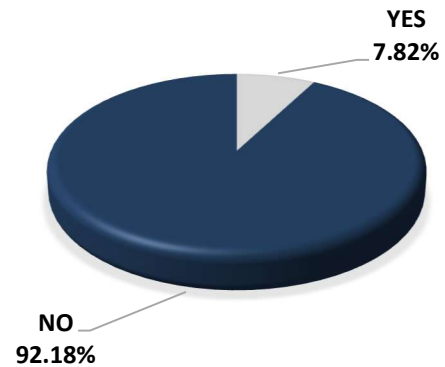
City Street: 8,807
 US Highway: 1,019
 County Rd: 7
 State Highway: 492
 Private property or other: 104



Breakdown of traffic stops leading to arrests, citations, written warnings, or verbal warnings
Search conducted:

Search conducted:

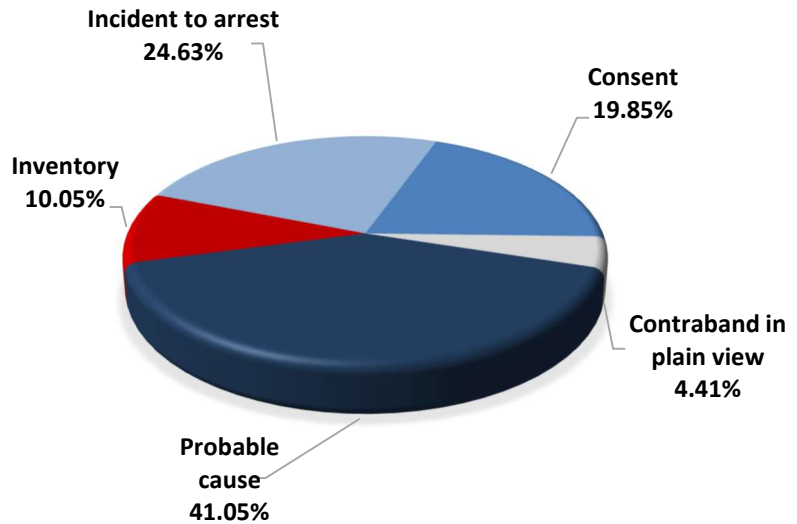
Yes: 816
 No: 9,613



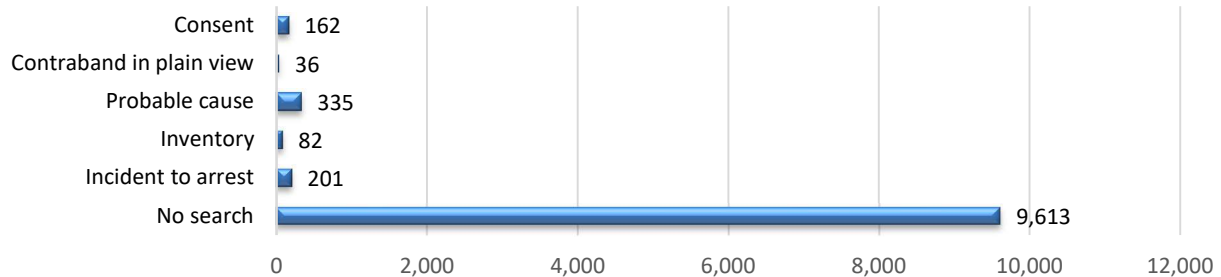
Breakdown of traffic stops leading to arrests, citations, written warnings, or verbal warnings
Reason for the search:

Reason for Search:

Consent: 162
 Contraband in plain view: 36
 Probable cause: 335
 Inventory: 82
 Incident to arrest: 201



Reason for Search

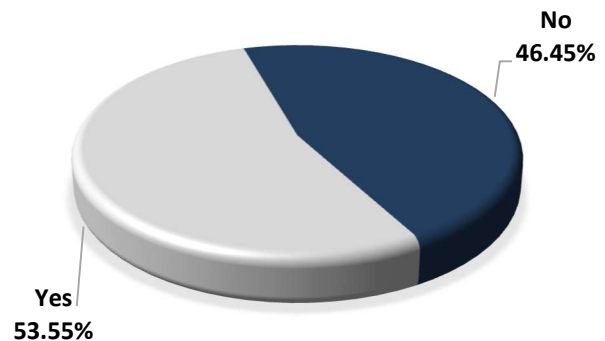


Breakdown of traffic stops leading to arrests, citations, written warnings, or verbal warnings
Contraband discovered:

Contraband discovered:

Yes: 437

No: 379



Breakdown of traffic stops leading to arrests, citations, written warnings, or verbal warnings
Description of contraband:

Description of contraband:

Drugs: 255

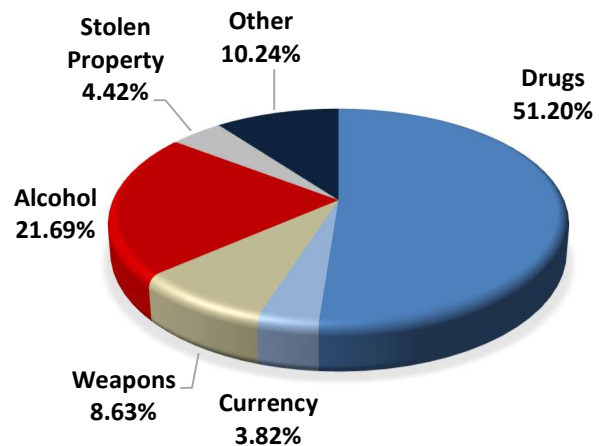
Currency: 19

Weapons: 43

Alcohol: 108

Stolen Property: 22

*Other: 51

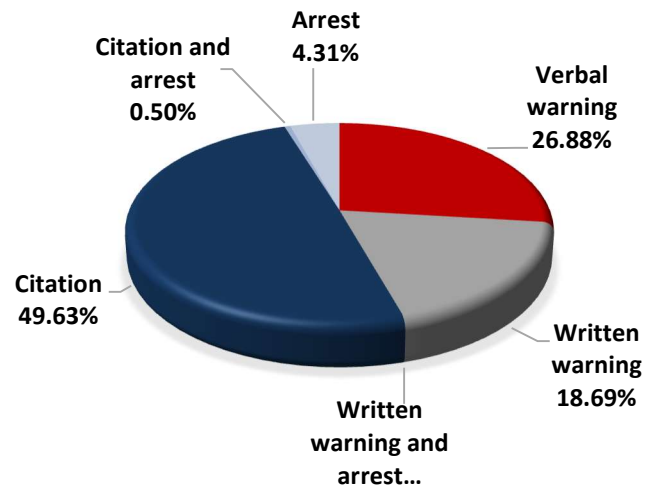


*NOTE: "Other" includes contraband that does not fall into one of the listed categories such as drug paraphernalia. Total contraband does not equal the "Yes" responses as multiple items and types of contraband could be discovered in one stop.

Breakdown of traffic stops leading to arrests, citations, written warnings, or verbal warnings
Result of Stop:

Result of Stop:

Verbal warning: 2803
 Written warning: 1949
 Citation: 5176
 Written warning and arrest: 0
 Citation and arrest: 52
 Arrest: 449

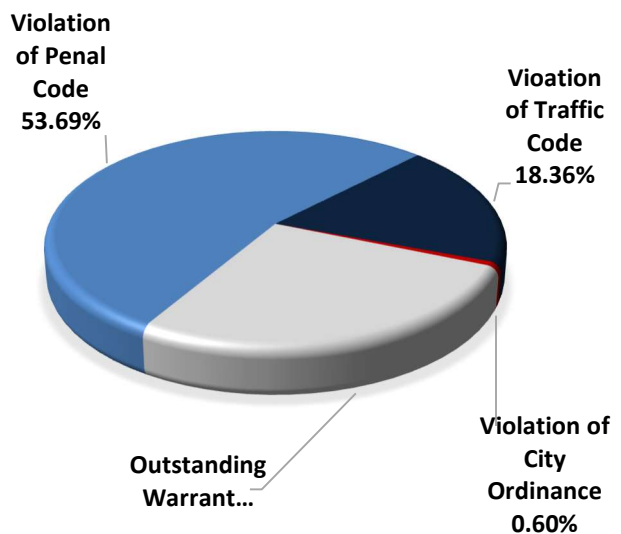


Breakdown of traffic stops leading to arrests, citations, written warnings, or verbal warnings
Arrest based on:

Arrest based on:

Violation of Penal Code: 269
 Violation of Traffic Law: 92
 Violation of City Ordinance: 3
 Outstanding Warrant: 137

NOTE: Total includes arrests and arrests with citation



Breakdown of traffic stops leading to arrests, citations, written warnings, or verbal warnings
Motor vehicle stops leading to an arrest:

In 2023, Temple police officers made 2,864 arrests of which 501 were the result of a motor vehicle stop. Over half of the of those 501 arrests, 269 total, were based on penal code violations. 137 arrests were based on outstanding warrants, 92 arrests were based on violation of traffic laws and 3 arrests were based on violations of city ordinances.

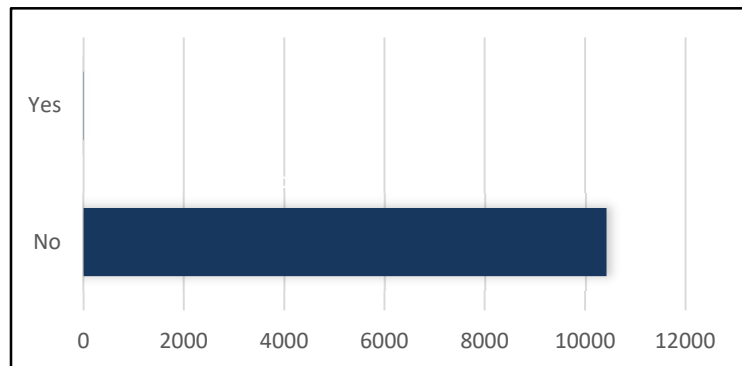
| Traffic stops leading to arrest (includes 52 arrests with a citation) | | |
|---|--------------|--------------------|
| Race and Ethnicity | # of arrests | % of total arrests |
| Alaskan Native / American Indian | 1 | 0.19% |
| Asian / Pacific Islander | 2 | 0.39% |
| Black | 180 | 35.93% |
| White | 181 | 36.13% |
| Hispanic / Latino | 137 | 27.35% |
| Total | 501 | |

Breakdown of traffic stops leading to arrests, citations, written warnings, or verbal warnings
Physical force used during stop:

Physical force used:

Yes: 5

No: 10,424



Employee Training and Public Education

Police officers receive extensive training about racial profiling as required by the Texas Commission on Law Enforcement (TCOLE). Officers are initially trained in these topics during the basic police academy. Following that, police officers receive continuing education on these topics during regularly scheduled intervals established by TCOLE and department policy. Temple Police Department policy requires training on racial profiling, cultural diversity, and other social issues every other year, and it was last conducted in November 2023. The Department remains committed to ensure our staff are highly trained in racial profiling, cultural diversity, and other social issues.

State law also requires the department to establish a method for citizens to file complaints against police officers who they believe are engaging in racial profiling. The department must also educate the public on this process. Temple Police Department has developed a form for citizens to make complaints or commendations regarding police conduct (Appendix A) which is available online via the Department's website in English and Spanish. The department also accepts any written complaint if a citizen prefers to send a letter in lieu of using the form. In accordance with state law, a complaint on a police officer must be in writing.

Addressing Bias-based Policing:

The Temple Police Department remains committed to providing fair and unbiased policing services to the community. To ensure this we will continue to do the following:

- Provide sensitivity training to police personnel and comply with regulations established by the Texas Commission on Law Enforcement.
- Disseminate information to all officers regarding the guidelines of behavior acceptable under the Texas Racial Profiling Law.
- Record vehicle stops and other encounters with citizens as appropriate.
- Keep the City Council, City Manager, and other appropriate officials posted on measures being implemented by the Department.
- Provide an atmosphere in which officers are constantly aware of the inappropriateness of using bias in policing, and that the Department prohibits any practice based on improper or illegal foundations.
- Continue to hire qualified minority applicants for police officer positions.
- Monitor data entry to ensure the accuracy of information in police records.

Conclusion:

The information drawn from the motor vehicle stop data shows the Department operates in a fair and consistent manner with the diversity within the population. There is no evidence that racial profiling is used by officers to make enforcement decisions. This is further supported by the fact that in 2023 there were no citizen complaints alleging racial profiling incidents.

The Department will continue to collect police contact data in its on-going evaluation of the practices of our officers. Appendix C lists a comparative analysis of the 2023 traffic stops. The intent of this continued vigilance is not only to work within the law, but to provide the citizens of Temple, and others, with highly professional and courteous service while the department strives to operate using the best practices and ethical behaviors expected of American law enforcement.

Appendix B – Temple Police Department Demographics

Temple Police Department Sworn Personnel

Comparison of 2023 vs 2009

2023

| Race/Ethnicity | Female | Male | Total | % of Dept. |
|--------------------------------|--------|------|-------|------------|
| White (Non-Hispanic) | 12 | 97 | 109 | 76.76% |
| Black | 3 | 12 | 15 | 10.56% |
| Hispanic/Latino | 5 | 9 | 14 | 9.86% |
| Asian/Pacific Islander | 1 | 2 | 3 | 2.11% |
| Alaskan Native/Native American | 1 | 0 | 1 | 0.70% |
| Totals | 22 | 120 | 142 | |

Total Female Sworn: 22 (15.49% of Sworn Staff)

Total Sworn Officer Minorities: 33 (23.24% of Sworn Staff)

2009

| Race/Ethnicity | Female | Male | Total | % of Dept. |
|--------------------------------|--------|------|-------|------------|
| White (Non-Hispanic) | 3 | 101 | 104 | 79.39% |
| Black | 2 | 9 | 11 | 8.40% |
| Hispanic/Latino | 3 | 8 | 11 | 8.40% |
| Asian/Pacific Islander | 0 | 4 | 4 | 3.05% |
| Alaskan Native/Native American | 0 | 1 | 1 | 0.76% |
| Totals | 8 | 123 | 131 | |

Total Female Sworn: 8 (6.11% of TPD)

Total Sworn Officer Minorities: 27 (20.61% of TPD)

Diversity within the Temple Police Department

Temple Police Department strives to maintain a workforce that is representative of the community it serves. Appendix B provides a breakdown of the demographics among sworn personnel in the department. Though the hiring processes used by the department is governed by state civil service laws, women and minorities are continuously recruited and encouraged to apply.

Since 2009, the department's minority and female ranks have grown. In 2009, minorities comprised of 20.61% of the peace officers employed by the agency. Today, that number is 23.24%. Female officer ranks have grown from just 6.11% in 2009 to 15.49% in 2023.

Appendix C – Comparative Analysis of Traffic Stops

| | | | |
|---|------------------------------------|--------|--------|
| 01. Total Traffic Stops | | 10,429 | |
| 02. Location of Stop | | | |
| a. | City Street | 8,807 | 84.45% |
| b. | US Highway | 1,019 | 9.77% |
| c. | County Road | 7 | 0.07% |
| d. | State Highway | 492 | 4.72% |
| e. | Private Property or Other | 104 | 1.00% |
| 03. Was Race known prior to Stop | | | |
| a. | NO | 10,303 | 98.79% |
| b. | YES | 126 | 1.21% |
| 04. Race or Ethnicity | | | |
| a. | Alaska/ Native American/ Indian | 25 | 0.24% |
| b. | Asian/ Pacific Islander | 226 | 2.17% |
| c. | Black | 2,516 | 24.13% |
| d. | White | 4,953 | 47.49% |
| e. | Hispanic/ Latino | 2,709 | 25.98% |
| 05. Gender: | | | |
| a. | Female | 4,161 | 39.90% |
| | i. Alaska/ Native American/ Indian | 8 | 0.19% |
| | ii. Asian/ Pacific Islander | 76 | 1.83% |
| | iii. Black | 943 | 22.66% |
| | iv. White | 2,132 | 51.24% |
| | v. Hispanic/ Latino | 1,002 | 24.08% |
| b. | Male | 6,268 | 60.10% |
| | i. Alaska/ Native American/ Indian | 17 | 0.27% |
| | ii. Asian/ Pacific Islander | 150 | 2.39% |
| | iii. Black | 1,573 | 25.10% |
| | iv. White | 2,821 | 45.01% |
| | v. Hispanic/ Latino | 1,707 | 27.23% |
| 06. Reason for Stop: | | | |
| a. | Violation of Law | 407 | 3.90% |
| | i. Alaska/ Native American/ Indian | 0 | 0.00% |
| | ii. Asian/ Pacific Islander | 0 | 0.00% |
| | iii. Black | 119 | 29.24% |

| | | | | |
|----|------------------------------------|-------|--------|--------|
| | iv. White | | 167 | 41.03% |
| | v. Hispanic/ Latino | | 121 | 29.73% |
| b. | Pre-Existing Knowledge | 191 | 1.83% | |
| | i. Alaska/ Native American/ Indian | | 1 | 0.52% |
| | ii. Asian/ Pacific Islander | | 3 | 1.57% |
| | iii. Black | | 63 | 32.98% |
| | iv. White | | 80 | 41.88% |
| | v. Hispanic/ Latino | | 44 | 23.04% |
| c. | Moving Traffic Violation | 6,270 | 60.12% | |
| | i. Alaska/ Native American/ Indian | | 18 | 0.29% |
| | ii. Asian/ Pacific Islander | | 174 | 2.78% |
| | iii. Black | | 1,378 | 21.98% |
| | iv. White | | 3,076 | 49.06% |
| | v. Hispanic/ Latino | | 1,624 | 25.90% |
| d. | Vehicle Traffic Violation | 3,561 | 34.15% | |
| | i. Alaska/ Native American/ Indian | | 6 | 0.17% |
| | ii. Asian/ Pacific Islander | | 49 | 1.38% |
| | iii. Black | | 956 | 26.85% |
| | iv. White | | 1,630 | 45.77% |
| | v. Hispanic/ Latino | | 920 | 25.84% |

07. Was a Search Conducted

| | | | | |
|----|------------------------------------|-------|--------|--------|
| a. | NO | 9,613 | 92.18% | |
| | i. Alaska/ Native American/ Indian | | 24 | 0.25% |
| | ii. Asian/ Pacific Islander | | 225 | 2.34% |
| | iii. Black | | 2,204 | 22.93% |
| | iv. White | | 4,659 | 48.47% |
| | v. Hispanic/ Latino | | 2,501 | 26.02% |
| b. | YES | 816 | 7.82% | |
| | i. Alaska/ Native American/ Indian | | 1 | 0.12% |
| | ii. Asian/ Pacific Islander | | 1 | 0.12% |
| | iii. Black | | 312 | 38.24% |
| | iv. White | | 294 | 36.03% |
| | v. Hispanic/ Latino | | 208 | 25.49% |

08. Reason for Search

| | | | | |
|----|------------------------------------|-----|-------|--------|
| a. | Consent | 162 | 1.55% | |
| | i. Alaska/ Native American/ Indian | | 0 | 0.00% |
| | ii. Asian/ Pacific Islander | | 0 | 0.00% |
| | iii. Black | | 46 | 28.40% |
| | iv. White | | 72 | 44.44% |
| | v. Hispanic/ Latino | | 44 | 27.16% |

| | | | | |
|----|------------------------------------|-----|-------|--------|
| b. | Contraband in Plain View | 36 | 0.35% | |
| | i. Alaska/ Native American/ Indian | | 0 | 0.00% |
| | ii. Asian/ Pacific Islander | | 0 | 0.00% |
| | iii. Black | | 15 | 41.67% |
| | iv. White | | 14 | 38.89% |
| | v. Hispanic/ Latino | | 7 | 19.44% |
| c. | Probable Cause | 335 | 3.21% | |
| | i. Alaska/ Native American/ Indian | | 0 | 0.00% |
| | ii. Asian/ Pacific Islander | | 0 | 0.00% |
| | iii. Black | | 161 | 48.06% |
| | iv. White | | 96 | 28.66% |
| | v. Hispanic/ Latino | | 78 | 23.28% |
| d. | Inventory | 82 | 0.79% | |
| | i. Alaska/ Native American/ Indian | | 0 | 0.00% |
| | ii. Asian/ Pacific Islander | | 0 | 0.00% |
| | iii. Black | | 28 | 34.15% |
| | iv. White | | 34 | 41.46% |
| | v. Hispanic/ Latino | | 20 | 24.39% |
| e. | Incident to Arrest | 201 | 1.93% | |
| | i. Alaska/ Native American/ Indian | | 1 | 0.50% |
| | ii. Asian/ Pacific Islander | | 1 | 0.50% |
| | iii. Black | | 62 | 30.85% |
| | iv. White | | 78 | 38.81% |
| | v. Hispanic/ Latino | | 59 | 29.35% |

09. Was Contraband Discovered

| | | | | |
|----|------------------------------------|-----|-------|--------|
| a. | YES | 437 | 4.19% | |
| | i. Alaska/ Native American/ Indian | | 0 | 0.00% |
| | Finding resulted in arrest - YES | | 0 | |
| | Finding resulted in arrest - NO | | 0 | |
| | ii. Asian/ Pacific Islander | | 1 | 0.23% |
| | Finding resulted in arrest - YES | | 1 | |
| | Finding resulted in arrest - NO | | 0 | |
| | iii. Black | | 172 | 39.36% |
| | Finding resulted in arrest - YES | | 73 | |
| | Finding resulted in arrest - NO | | 99 | |
| | iv. White | | 152 | 34.78% |
| | Finding resulted in arrest - YES | | 58 | |
| | Finding resulted in arrest - NO | | 94 | |
| | v. Hispanic/ Latino | | 112 | 25.63% |
| | Finding resulted in arrest - YES | | 54 | |
| | Finding resulted in arrest - NO | | 58 | |

| | | | | |
|--------------------------------------|--|-----|-------|--------|
| b. NO | | 379 | 3.63% | |
| i. Alaska/ Native American/ Indian | | | 1 | 0.39% |
| ii. Asian/ Pacific Islander | | | 0 | 0.00% |
| iii. Black | | | 109 | 42.75% |
| iv. White | | | 85 | 33.33% |
| v. Hispanic/ Latino | | | 61 | 23.92% |
| 10. Description of Contraband | | | | |
| a. Drugs | | 255 | 2.45% | |
| i. Alaska/ Native American/ Indian | | | 1 | 0.39% |
| ii. Asian/ Pacific Islander | | | 0 | 0.00% |
| iii. Black | | | 109 | 42.75% |
| iv. White | | | 85 | 33.33% |
| v. Hispanic/ Latino | | | 61 | 23.92% |
| b. Currency | | 19 | 0.18% | |
| i. Alaska/ Native American/ Indian | | | 0 | 0.00% |
| ii. Asian/ Pacific Islander | | | 0 | 0.00% |
| iii. Black | | | 9 | 47.37% |
| iv. White | | | 5 | 26.32% |
| v. Hispanic/ Latino | | | 5 | 26.32% |
| c. Weapons | | 43 | 0.41% | |
| i. Alaska/ Native American/ Indian | | | 0 | 0.00% |
| ii. Asian/ Pacific Islander | | | 0 | 0.00% |
| iii. Black | | | 13 | 30.23% |
| iv. White | | | 14 | 32.56% |
| v. Hispanic/ Latino | | | 16 | 37.21% |
| d. Alcohol | | 108 | 1.04% | |
| i. Alaska/ Native American/ Indian | | | 0 | 0.00% |
| ii. Asian/ Pacific Islander | | | 1 | 0.93% |
| iii. Black | | | 37 | 34.26% |
| iv. White | | | 48 | 44.44% |
| v. Hispanic/ Latino | | | 34 | 31.48% |
| e. Stolen Property | | 22 | 0.21% | |
| i. Alaska/ Native American/ Indian | | | 0 | 0.00% |
| ii. Asian/ Pacific Islander | | | 0 | 0.00% |
| iii. Black | | | 11 | 50.00% |
| iv. White | | | 6 | 27.27% |
| v. Hispanic/ Latino | | | 5 | 22.73% |
| f. Other | | 51 | 0.49% | |
| i. Alaska/ Native American/ Indian | | | 0 | 0.00% |
| ii. Asian/ Pacific Islander | | | 0 | 0.00% |
| iii. Black | | | 20 | 39.22% |
| iv. White | | | 20 | 39.22% |

| | | | |
|---------------------------|------------------------------------|-------|--------|
| v. Hispanic/ Latino | | 11 | 21.57% |
| 11. Result of Stop | | | |
| a. | Verbal Warning | 2,803 | 26.88% |
| | i. Alaska/ Native American/ Indian | 8 | 0.29% |
| | ii. Asian/ Pacific Islander | 68 | 2.43% |
| | iii. Black | 657 | 23.44% |
| | iv. White | 1,438 | 51.30% |
| | v. Hispanic/ Latino | 632 | 22.55% |
| b. | Written Warning | 1,949 | 18.69% |
| | i. Alaska/ Native American/ Indian | 3 | 0.15% |
| | ii. Asian/ Pacific Islander | 45 | 2.31% |
| | iii. Black | 445 | 22.83% |
| | iv. White | 1,018 | 52.23% |
| | v. Hispanic/ Latino | 438 | 22.47% |
| c. | Citation | 5,176 | 49.63% |
| | i. Alaska/ Native American/ Indian | 13 | 0.25% |
| | ii. Asian/ Pacific Islander | 111 | 2.14% |
| | iii. Black | 1,234 | 23.84% |
| | iv. White | 2,316 | 44.74% |
| | v. Hispanic/ Latino | 1,502 | 29.02% |
| d. | Written Warning and Arrest | 0 | 0.00% |
| | i. Alaska/ Native American/ Indian | 0 | 0.00% |
| | ii. Asian/ Pacific Islander | 0 | 0.00% |
| | iii. Black | 0 | 0.00% |
| | iv. White | 0 | 0.00% |
| | v. Hispanic/ Latino | 0 | 0.00% |
| e. | Citation and Arrest | 52 | 0.50% |
| | i. Alaska/ Native American/ Indian | 0 | 0.00% |
| | ii. Asian/ Pacific Islander | 0 | 0.00% |
| | iii. Black | 21 | 40.38% |
| | iv. White | 17 | 32.69% |
| | v. Hispanic/ Latino | 14 | 26.92% |
| f. | Arrest | 449 | 4.31% |
| | i. Alaska/ Native American/ Indian | 1 | 0.22% |
| | ii. Asian/ Pacific Islander | 2 | 0.45% |
| | iii. Black | 159 | 35.41% |
| | iv. White | 164 | 36.53% |
| | v. Hispanic/ Latino | 123 | 27.39% |

12. Arrest Based On

| | | | |
|----|------------------------------------|-----|-------|
| a. | Violation of Penal Code | 269 | 2.58% |
| | i. Alaska/ Native American/ Indian | 1 | 0.37% |

| | | | | |
|----|------------------------------------|-----|-------|--------|
| | ii. Asian/ Pacific Islander | | 1 | 0.37% |
| | iii. Black | | 98 | 36.43% |
| | iv. White | | 91 | 33.83% |
| | v. Hispanic/ Latino | | 78 | 29.00% |
| b. | Violation of Traffic Law | 92 | 0.88% | |
| | i. Alaska/ Native American/ Indian | | 0 | 0.00% |
| | ii. Asian/ Pacific Islander | | 0 | 0.00% |
| | iii. Black | | 28 | 30.43% |
| | iv. White | | 37 | 40.22% |
| | v. Hispanic/ Latino | | 27 | 29.35% |
| c. | Violation of City Ordinance | 3 | 0.03% | |
| | i. Alaska/ Native American/ Indian | | 0 | 0.00% |
| | ii. Asian/ Pacific Islander | | 0 | 0.00% |
| | iii. Black | | 0 | 0.00% |
| | iv. White | | 2 | 66.67% |
| | v. Hispanic/ Latino | | 1 | 33.33% |
| d. | Outstanding Warrant | 137 | 1.31% | |
| | i. Alaska/ Native American/ Indian | | 0 | 0.00% |
| | ii. Asian/ Pacific Islander | | 1 | 0.73% |
| | iii. Black | | 54 | 39.42% |
| | iv. White | | 51 | 37.23% |
| | v. Hispanic/ Latino | | 31 | 22.63% |

13. Was Physical Force Used

| | | | | |
|---------|---|--------|--------|---------|
| a. | NO | 10,424 | 99.95% | |
| | i. Alaska/ Native American/ Indian | | 25 | 0.28% |
| | ii. Asian/ Pacific Islander | | 226 | 2.10% |
| | iii. Black | | 2,511 | 22.93% |
| | iv. White | | 4,953 | 49.60% |
| | v. Hispanic/ Latino | | 2,709 | 25.09% |
| b. | YES | 5 | 0.05% | |
| | i. Alaska/ Native American/ Indian | | 0 | 0.00% |
| | ii. Asian/ Pacific Islander | | 0 | 0.00% |
| | iii. Black | | 5 | 100.00% |
| | iv. White | | 0 | 0.00% |
| | v. Hispanic/ Latino | | 0 | 0.00% |
| 13 b 1. | YES: Physical Force Resulting in Bodily Injury to Suspect | | 1 | 20.00% |
| 13 b 2. | YES: Physical Force Resulting in Bodily Injury to Officer | | 0 | 0.00% |
| 13 b 3. | YES: Physical Force Resulting in Bodily Injury to Both | | 0 | 0.00% |

14. Total Number of Racial Profiling Complaints Received

0