



**CITY OF STURGEON BAY
PERSONNEL COMMITTEE
WEDNESDAY, MAY 27, 2020
Council Chambers - 421 Michigan Street
9:00 A.M.**

1. Roll call.
2. Adoption of agenda.
3. Consideration of: Approving the School Resource Officer Position and Filling the Vacant Police Officer Position.
4. Adjourn.

Personnel Committee Members:
Dan Williams, Chr.
Helen Bacon, Vice-Chr.
Spencer Gustafson

Posted:

Date: 5/21/2020
Time: 12:05 p.m.
By: slr

EXECUTIVE SUMMARY

TITLE: Approving the School Resource Officer Position
and Filling the Vacant Police Officer Position

BACKGROUND: The Sturgeon Bay School Resource Officer (SRO) position is vacant. Since the inception of the program in 2007, the SRO position consisted of a certified Sturgeon Bay Police Officer paid by the school district and supervised by the school district. This arrangement was the only arrangement of its kind in the state of Wisconsin. As years went by, this arrangement grew to be less desirable and more complicated. Because the SRO was a school district employee, there proved to be a disconnect with the SRO and the police department. The new arrangement would follow the traditional SRO / school district relationship whereby the SRO would be a full-time police officer supervised by the police department. During the traditional school months, the SRO would work in the schools and during the summer months this position would perform duties assigned by the Chief of Police or designee. This traditional relationship or something similar is used by many other law enforcement agencies and school districts in the state.

This is a new position that will be filled by a current Sturgeon Bay Police officer. As a result, there will be a vacant police officer position that will need to be filled. The Common Council has approved a contract between the City and Sturgeon Bay School District. There will be no impact to the City's 2020 budget as the position will start in conjunction with the school year. In 2021, the City will assume its share of the cost when the officer is on assignment for the city. No additional levy is needed to fund this position in 2021 as other budgetary funds within the police department have freed up to cover their share.

FISCAL IMPACT: The school district will fund 75% of the officer's wage and benefit package and the city will fund the remaining 25%. The estimated package for 2021 is \$107,450. No additional levy is needed to fund this position.

RECOMMENDATION: Staff recommends approving the SRO position and filling the vacant police officer position

PREPARED BY:



Daniel Brinkman
Captain of Police

05-20-2020
Date

REVIEWED BY:



Arleigh Porter
Chief of Police

05-20-2020
Date

REVIEWED BY:

Stephanie Reinhardt
Stephanie Reinhardt
City Clerk/HR Director

5/20/20
Date

APPROVED BY:

Josh Vanlieshout
Josh Vanlieshout
City Administrator

5/21/20
Date