



**CITY OF STURGEON BAY
PERSONNEL COMMITTEE
TUESDAY, APRIL 28, 2020
Council Chambers - 421 Michigan Street
1:00 P.M.**

1. Roll call.
2. Adoption of agenda.
3. Consideration of: Increasing the hourly wage for Community Service Officer (CSO) Unit.
4. Adjourn.

Personnel Committee Members:
Dan Williams, Chr.
Helen Bacon, Vice-Chr.
Spencer Gustafson

Posted:

Date: 4/24/2020
Time: 8:00 a.m.
By: slr


EXECUTIVE SUMMARY

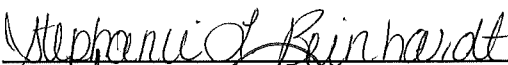
TITLE: Increase the hourly wage for the Community Service Officer (CSO) Unit

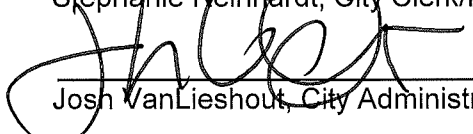
BACKGROUND: The Community Service Officer (CSO) unit last saw a wage increase in 2016. A CSO's current wage scale is \$11.50 per hour with a .50 increase per hour each year the CSO returned. CSO's on a daily basis interact with the public and investigate code violations, among other duties. Some of these interactions are not pleasant. At the April 21, 2020 Common Council meeting, the Council voted to increase the starting hourly wage for Municipal Services seasonal employees 18 years and older to \$12.50 per hour.

FISCAL IMPACT: FY2020 budgeted amount for the CSO program is \$27,000. The budgeted amount will not increase.

RECOMMENDATION: To increase the starting CSO hourly wage to \$12.50 per hour with a .50 increase each year they return.

PREPARED BY: 
Daniel Brinkman, Captain

REVIEWED BY: 
Stephanie Reinhardt, City Clerk/Human Resources Director

APPROVED BY: 
Josh VanLieshout, City Administrator

DATE: April 23, 2020