

STATE OF NORTH CAROLINA)
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COUNTY OF STOKES)
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OFFICE OF THE COMMISSIONERS
STOKES COUNTY GOVERNMENT
DANBURY, NORTH CAROLINA
JANUARY 8, 2007

The Board of Commissioners of the County of Stokes, State of North Carolina, met for regular session in the Commissioners' Chambers of the Ronald Wilson Reagan Memorial Building (Administrative Building) located in Danbury, North Carolina on Monday, January 8, 2007 at 1:30 pm with the following members present:

Chairman Leon Inman
Vice-Chairman Jimmy Walker
Commissioner Ron Carroll
Commissioner Ernest Lankford
Commissioner Stanley Smith

County Personnel in Attendance:
Clerk to the Board/Interim County Manager Darlene Bullins
Finance Director Julia Edwards
Support Services Supervisor Danny Stovall
Public Works Director Jay Kinney
Tax Administrator Wren Carmichael
Vehicle Maintenance Supervisor Elwood Mabe

Chairman Leon Inman called the meeting to order.

Commissioner Lankford delivered the invocation.

GENERAL GOVERNMENT-GOVERNING BODY-PLEDGE OF ALLEGIANCE

Chairman Inman opened the meeting by inviting the citizens in attendance to join the Board with the Pledge of Allegiance.

GENERAL GOVERNMENT – GOVERNING BODY – APPROVAL OF AGENDA

Chairman Inman entertained a motion to approve or amend the agenda for the January 8th meeting.

Clerk to the Board Darlene Bullins requested to move Budget Ordinance Amendment #43 (Transferring funds from contingency to replace handicap ramps at the old Courthouse) to the Discussion Agenda to present further information regarding the project.

Commissioner Carroll requested to add a salary request from Health Director Don Moore to the Action Agenda.

Chairman Inman entertained a motion to move Budget Ordinance Amendment #43 from the Consent Agenda to the Discussion Agenda and to add the salary request from Health Director Don Moore to the Action Agenda.

Commissioner Lankford moved to approve the motion to move Budget Ordinance Amendment #43 from the Consent Agenda to the Discussion Agenda and to add the salary request from Health Director Don Moore to the Action Agenda.

The motion was unanimous.

Chairman Inman entertained a motion to approve the amended agenda.

Commissioner Carroll moved to approve the amended agenda.

Vice Chairman Walker seconded and the motion carried unanimously.

PUBLIC COMMENTS

Mr. Keith Hibner

4369 NC HWY 89 E

Walnut Cove, NC 27052

RE: **Forsyth/Stokes Dump**

Mr. Hibner (who is the Chairman for the "Fight the Forsyth/Stokes County Dump") spoke to the Board regarding the recent illegal purchase of two separate pieces of land in Stokes County by the City of Winston Salem. Mr. Hibner noted the following requests to the Board:

1. Comment on what Stokes County has done on the illegal purchase of these two pieces of land in Stokes County by the City of Winston Salem, the County is losing tax revenue and opportunity for economic growth.
2. What is the County considering for alternatives for waste disposal in Stokes County? The County should be looking at economic impact, alternatives for recycling, and developing alternatives for a zero waste program.
3. Request the Board to go on record publicly that they have not received any contributions from any entities related to the waste disposal industry.

Chairman Inman noted that the legal department for the County was very much involved with the transaction of the land purchased by the City of Winston Salem.

CONSENT AGENDA

Chairman Inman entertained a motion to approve or amend the following items on the Consent Agenda:

- Minutes of December 28, 2006
- Proposed Resolution – Conveyance of land to Vol. Fire Department

Resolution Authorizing Sale of Land to a Volunteer Fire Department
(North Carolina General Statute 153A-176 and 160A-277)

WHEREAS, the Danbury Volunteer Fire Department and Rescue Squad Inc., had requested the conveyance of a 0.122-acre tract of land owned by the County of Stokes; and,

WHEREAS, North Carolina General Statute, 153A-176 and 160A-277 permits the County to sell such real property upon authorization by the Board of Commissioners at a regular scheduled meeting after a 10 day prior notice to the public has been given; and

WHEREAS, the Board of Commissioners is convened in a regular meeting;

THEREFORE, THE BOARD OF COMMISSIONERS OF STOKES COUNTY RESOLVES THAT

1. The Board of Commissioners authorizes the Interim County Manager, Darlene Bullins to sell a 0.122-acre tract of land as described below to the Danbury Volunteer Fire Department and Rescue Squad Inc., for the sum of \$1.00.

BEGINNING at a railroad spike set in the northern right of way of Main Street, the southeast corner of the Danbury Volunteer Fire Department and Rescue Squad, Inc., conveyed in Book 348, page 2086 of the Stokes County Register of Deeds; and running thence along the current eastern line of the Danbury Volunteer Fire Department and Rescue Squad, Inc., N 02 deg. 18' 59" E 265.81 ft to a ½ in. rebar set; thence S 87 deg. 41' 40" E 20.0 ft. to a point; thence along a new boundary line, S 02 deg. 18' 59" W 265.95 ft. to a point in the northern right of way of Main Street; and running thence along the northern right of way of Main Street, N 87 deg. 16' 51" W 20.0 ft. to the BEGINNING. Being a 0.122-acre tract, more or less, as shown on the Survey for Danbury Volunteer Fire Department, Job #4206-3 drawn by NTSII.

Adopted this 8th day of January 2007.

J. Leon Inman - Chairman

Jimmy Walker – Vice Chairman

Ron Carroll – Commissioner

Ernest Lankford - Commissioner

Stanley Smith – Commissioner

Attest: _____
Darlene Bullins, Clerk to the Board

- Tuition Reimbursement for Kristina Preston - DSS in the amount of \$250

Chairman Inman entertained a motion to approve the Consent Agenda.

Commissioner Carroll moved to approve the Consent Agenda with the change previously noted to move Budget Ordinance Amendment #43 to the Discussion Agenda.

The motion was unanimous.

GENERAL GOVERNMENT – GOVERNING BODY - INFORMATION AGENDA

Proposed County Garage/YVEDDI Grant

Mr. Charlie Walker, YVEDDI, presented the following information to the Board regarding the proposed County Garage/YVEDDI Grant:

- Grant originated 4 years ago for \$300,000 for a building in Stokes County to house the YVEDDI Transportation Office and garage area
- NCDOT awarded the grant to YVEDDI
- Need for office space for YVEDDI
- County donated land for the 30% in-kind match
- Currently, YVEDDI has 3 bids being evaluated in Raleigh
- Three bids propose a 16ft structure
- One bid proposing a 12ft structure will be taken to Raleigh this month
- Should know by the end of January or the first of February the exact amount available for the proposed project
- Joint project between YVEDDI and Stokes County
- Proposed project will include office space for YVEDDI
- Proposed project will include office space, parts space, and 3 bays for the County garage
- Proposed building would allow additional bays to be added at a later date
- Proposed project is bid as a metal building
- Once preliminary budget is approved by the State, items such as drive thru bays will be discussed with county personnel
- Funding has been allocated in the YVEDDI budget to hire a part time employee to help maintain the YVEDDI vehicles – to change oil, tires, minor repairs, etc. – Details have not been worked out as to who will hire the employee, YVEDDI or Stokes County
- Building to be constructed on the land transferred from Stokes County to YVEDDI which includes a reversion clause that the land will revert back to Stokes County if YVEDDI ever ceases to occupy the proposed structure
- If preliminary budget is approved by NCDOT in early February, bids should be released in April
- Construction needs to be completed by June 30, 2007

The Board discussed the proposed project with Mr. Walker, possibility adding a fourth bay at a later time, and the need for completion by June 30, 2007.

Chairman Inman questioned Vehicle Maintenance Supervisor Elwood Mabe if the proposed 3 bay building would be adequate for Stokes County and provide enough bay area to include servicing vehicles for YVEDDI. Vehicle Maintenance Supervisor Mabe noted that with the number of YVEDDI vehicles, one bay would be constantly occupied by YVEDDI. Currently, the County has the capability of serving three county vehicles at the present location. The proposed three bay facility would be compatible with what the County currently has. Vehicle Maintenance Supervisor Mabe also noted that the proposed 12 ft structure would not be adequate for vans and ambulances.

Interim County Manager Darlene Bullins noted the following regarding the proposed project:

- Proposed building to be located where the current medical helicopter helipad exists
- County will incur costs for relocating the medical helicopter helipad
- \$6000 was requested and placed in the 2006-07 capital outlay contingency budget which currently has an estimated \$2,000 balance
- EMS Director Monty Stevens has already contacted NC Baptist Hospital and Danbury Vol. Fire Department for input regarding relocation sites
- The relocation site selected has already been approved by NC Baptist Hospital, Danbury Vol. Fire Department, and Public Works Department

Chairman Inman requested information regarding the relocation of the medical helicopter helipad be included in the January 22nd information agenda.

Chairman Inman requested Mr. Walker keep the Board updated regarding the proposed project and deadline.

Stokes County Board of Elections – Space Needs

Ms. Velmaline Leake, Chairman of the Stokes County Board of Elections, along with Election Board Members Mycleta Burwell and Richard Rutledge, presented the following information regarding space needs for the Board of Election:

- The Stokes County Board of Elections would like to let the Board of Commissioners know of their need for space. As things change, we accumulate more and more equipment required by the State to carry out the election process.
- All of our supplies should be kept in one secured location instead of several different buildings. It is hard to assemble them and make sure that all precincts have the required supplies. Because part of the supplies has to be kept in a secure location where no one has access, they have been separated in different buildings.
 - **Office space:**
 - Office for Director and staff
 - Office for the Board to hold their meetings and to carry on their business away from voters during One Stop Voting.
 - Area for the public access computer and printer. This is required and the equipment has been provided by the State.
 - Area for public access to campaign reporting records and materials required by the State.
 - Area for our stand alone Unity System that programs the machine cards and tallies the election totals. This equipment has been provided by the State.
 - Room for One Stop Voting that is handicap accessible with room to set up at least 8 voting booths with two voting machines. We plan to have over 2,000 to vote One Stop for the 2008 Presidential Election.
 - **Storage space:**
 - Room for 48 voting machines in a temperature controlled room with room to move them around to test and prepare them for an election.
 - Room for precinct supplies with room to move around to assemble them for each precinct.
 - Room to store ballot boxes and unused ballots that have to be kept for 22 months after an election. (now stored in the old DSS bldg)
 - NEW - The State has said that in 2008 we will be using Electronic Poll Books. We will have 34 machines. These are larger than a computer and have to be in a temperature-controlled room.

Chairman Leake also presented pictures of the crowded conditions during the last election.

Chairman Leake concluded by requesting the Board allocate the needed space several months prior to the 2008 Primary in order to be moved and prepared for the 2008 Primary.

The Board discussed the need for storage and office space in the same location, temperature controlled location for voting equipment, possible locations, and the amount of space needed by the Elections Department.

Chairman Inman directed Chairman Leake to have Elections Director Robbins to get specific square footage needs to the Board as soon as possible.

GENERAL GOVERNMENT – GOVERNING BODY - DISCUSSION AGENDA

Tax Administration Report

Tax Administrator Wren Carmichael presented the following information regarding recent releases approved by the Tax Administrator:

- Richard Newsome – \$1,427.50 – released per NCGS 105-381 (1)(a)
- Enterprise Leasing - \$73.82 – released per NCGS 105-275

Clerk to the Board Darlene Bullins and Tax Administrator Wren Carmichael noted that these types of releases do not require the approval of the Board per General Statutes.

The Tax Administrator has the authority to approve such releases, but must inform the Board of his action per General Statutes. No action needed by the Board of Commissioners for this type of release by the Tax Administrator has also been confirmed the State and by County Attorney Edward Powell.

Tax Administrator Carmichael presented the following Property Tax Refund Requests for the Board's consideration:

- Michael Callaghan - \$28.10 – Billed a 1972 single wide mobile home in error
- Garland D. Conner, Jr. and Jayme R. Conner - \$78.02 – Billed incorrect acreage

These will be considered at the January 22nd meeting.

Tax Administrator Carmichael presented the 2007 Cost Index and Depreciation Schedules as presented by North Carolina Department of Revenue Property Tax Division for the Board's consideration.

(a copy will be retained by the Clerk to the Board and the Tax Administration)

Administrator Carmichael noted that the County had the opportunity to create its own 2007 Cost Index and Depreciation Schedules, but the State would still have to approve the Schedules.

The proposed 2007 Cost Index and Depreciation Schedules will be considered at January 22nd meeting.

Tax Administrator Carmichael concluded that revenues were approximately \$400,000 above what was collected at the same time last year.

Social Services-Budget Ordinance Amendment #44

Finance Director Julia Edwards requested the approval of Budget Ordinance

Amendment #44, which is necessary to amend the General Fund to transfer funds for

verification fees charged for birth certificate for clients. The appropriations are

to be as follows:

Account Number	EXPENDITURES	Decrease	Increase
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Social Services			
100.5310.395	Verification Fees		\$2,500.00
100.5310.180	Professional Services	\$2,500.00	
		<u>\$2,500.00</u>	<u>\$2,500.00</u>

This will result in a net increase of \$0.00 in the appropriations of the General Fund.

Finance Director Edwards noted that the following justification of the budget ordinance amendment for fiscal year 2006-07:

- Due to new regulations, the Department of Social Services is required to obtain a copy of the clients' birth certificate for verification.

Budget Ordinance Amendment #44 can be considered at the January 22nd meeting.

Sheriff's Department and Fire Marshal – Budget Ordinance Amendment #45

Finance Director Julia Edwards requested the approval of Budget Ordinance Amendment #45, which is necessary to amend the General Fund to appropriate funds from insurance claim for portable equipment that was lost during the river search by the Fire Marshal and Sheriff's Department. The appropriations are to be as follows:

Account Number	EXPENDITURES	Decrease	Increase
	Sheriff's Department		
100.4310.260	Departmental Supplies		\$659.00
	Fire Marshal		
100.4340.511	Equipment-Non Capitalized		\$1,519.00
100.4340.320	Telephone		\$220.00
		<u></u>	<u>\$2,398.00</u>

This will result in a net increase of \$2,398.00 in the appropriations of the General Fund. To provide the additional revenue for the above, the following revenues will be increased

Account Number	REVENUES	Decrease	Increase
100.3839.850	Insurance Claims		\$2,398.00
			<u>\$2,398.00</u>

Finance Director Edwards noted that the following justification of the budget ordinance amendment for fiscal year 2006-07:

- Equipment was lost during a river search by the Fire Marshal's Department and Sheriff's Department

Budget Ordinance Amendment #45 can be considered at the January 22nd meeting

Public Buildings – Budget Ordinance Amendment #46

Finance Director Julia Edwards requested the approval of Budget Ordinance Amendment #46, which is necessary to amend the General Fund to re-appropriate funds from insurance claim for storm damage repairs to roof, gutters, tree removal and ceiling tile installation at the Walnut Cove Library. The appropriations are to be as follows:

Account Number	EXPENDITURES	Decrease	Increase
	Public Buildings		
100.4190.440	Misc. Contractual Services		\$1,500.00
100.4190.352	Maint. & Repairs Bldgs		\$1,027.00
			<u>\$2,527.00</u>

This will result in a net increase of \$2,527.00 in the appropriations of the General Fund. To provide the additional revenue for the above, the following revenues will be increased

Account Number	REVENUES	Decrease	Increase
100.3839.850	Insurance Claims		<u>\$2,527.00</u>
			\$2,527.00

Finance Director Edwards noted that the following justification of the budget ordinance amendment for fiscal year 2006-07:

- Insurance claim for storm damage at the Walnut Cove Library

Support Service Supervisor Danny Stovall noted the unused reimbursement will be available for future Board allocations or will be reverted to the Fund Balance at the end of fiscal year 2006-07 if not allocated.

Budget Ordinance Amendment #46 can be considered at the January 22nd meeting

Regional Sewer Fund – Budget Ordinance Amendment #47

Finance Director Julia Edwards requested the approval of Budget Ordinance Amendment #47, which is necessary to amend the General Fund to appropriate funds from insurance claim for lightning damage repairs to pumps and control panels at Mill Creek Pump Station along with cost of pumping/hauling sewage from pump station to sewer plant. The appropriations are to be as follows:

Account Number	EXPENDITURES	Decrease	Increase
	General Fund		
100.3982.966	Transfer to Regional Sewer Fund		\$12,194.00
			<u>\$12,194.00</u>
	Regional Sewer Fund		
501.7140.350	Maint. & Repairs to Equipment		\$12,194.00
			<u>\$12,194.00</u>

This will result in a net increase of \$12,194.00 in the appropriations of the General Fund. To provide the additional revenue for the above, the following revenues will be increased

Account Number	REVENUES	Decrease	Increase
	General Fund		
100.3839.850	Insurance Claims		\$12,194.00
			<u>\$12,194.00</u>
	Regional Sewer Fund		
100.3839.850	Transfer from General Fund		\$12,194.00
			<u>\$12,194.00</u>

Finance Director Edwards noted that the following justification of the budget ordinance amendment for fiscal year 2006-07:

- Lightning damage to pumps and control panels at Mill Creek Pump Station

Budget Ordinance Amendment #46 can be considered at the January 22nd meeting

Leave Cost Contingency – Budget Ordinance Amendment #48

Finance Director Julia Edwards requested the approval of Budget Ordinance Amendment #48, which is necessary to amend the General Fund to transfer funds from leave cost contingency for employees’ payoff due to retirements and resignations. The appropriations are to be as follows:

Account Number	EXPENDITURES	Decrease	Increase
	Sheriff’s Department		
100.4310.000	Salaries and Wages		\$78,756.00
	Senior Services		
100.5860.030	Salaries & Wages – Perm. P/Time		\$831.00
	Arts Council		
100.6150.000	Salaries and Wages		\$6,566.00
	Contingency		
100.9910.100	Leave Cost	\$86,153.00	
		<u>\$86,153.00</u>	<u>\$86,153.00</u>

This will result in a net increase of \$0.00 in the appropriations of the General Fund.

Finance Director Edwards noted that the following justification of the budget ordinance amendment for fiscal year 2006-07:

- Employees’ payoffs for retirement and resignations

Finance Director Edwards noted this transfer would leave approximately \$100 balance in the leave contingency line item.

Budget Ordinance Amendment #48 can be considered at the January 22nd meeting

Town of Walnut Cove – ETJ Appointments

Interim County Manager Darlene Bullins informed the Board of the following ETJ members of the Walnut Cove Planning Board/Board of Adjustments whose term will expire February 2007 that was received from Interim Town Manager Jerry Rothrock:

- ETJ Member – Kevin Webb – Two Year Term
- ETJ Alternate member – Diane Coffill – Two Year Term

Interim Town Manager Rothrock noted that the individuals were willing to serve another term if it is the desire of the Board of Commissioners.

Interim Manager Bullins confirmed with County Attorney Edward Powell that General Statutes do not require a public hearing.

The Board discussed the option of advertising the open vacancies for public information.

Chairman Inman directed Interim Manager Bullins to advertise the open vacancy on the county website and local newspaper and to inform the Interim Town Manager of the Board's desire to advertise all appointment vacancies.

Board Operations - Continuation

The Board continued discussion of commissioner compensation.

Chairman Inman presented alternative compensation plans for Stokes County Commissioners, which was prepared by Commissioner Carroll.

Commissioner Lankford requested that this item be on a future discussion agenda due to just receiving the information.

Commissioner Carroll discussed the alternative compensation plans which is designed to change the method of compensation not to change the amount of compensation and not to increase the pay for Commissioners. This would be a restructure of the current amount being compensated to Commissioners.

Commissioner Carroll noted the following options:

Option B-1

- Base salary would be compensated at \$300 per pay period
- Base salary would cover all incidentals such as travel, cell phone use, etc.
- The amount per meeting would be reduced from what it is currently to offset the increase of the base salary
- Regular, Planning, E&R, Budget, Budget Hearing, Retreat, Special meetings would be compensated at \$100 per meeting
- Recessed meeting would be compensated at \$50 per meeting
- Other meetings –League of Governments, Legislative, meetings of boards as designated representative of Board of Commissioners would be compensated at \$30 per meeting
- \$100 would be added to the base salary per pay period for the Chairman

Option B-2

- Base salary would be compensated at \$350 per pay period
- Base salary would cover all incidentals such as travel, cell phone use, etc
- The amount per meeting would be reduced from what it is currently to offset the increase of the base salary
- Regular, Planning, E&R, Budget, Budget Hearing, Retreat, Special meetings would be compensated at \$85 per meeting
- Recessed meeting would be compensated at \$50 per meeting
- Other meetings –League of Governments, Legislative, meetings of boards as designated representative of Board of Commissioners would be compensated at \$30 per meeting
- \$100 would be added to the base salary per pay period for the Chairman

The Board would continue discussion of Board compensation at a future meeting.

Handicap Ramps – Old Courthouse

Interim Manager Darlene Bullins informed the Board that the County had received a call from Mayor Jane Charleville (Town of Danbury) regarding the proposed project for replacement of the handicap ramps at the Old Courthouse located in the Town of Danbury.

Mayor Charleville expressed concerns with the type of railings being considered and the parking spaces that would be lost. Immediately after receiving the call, Support Service Supervisor Danny Stovall and Code Enforcement Officer Jimmy Kallam presented and discussed the proposed project with Mayor Charleville.

Mayor Charleville noted to the Interim Manager an alternative plan of removing a portion of the side yard and replacing with similar concrete ramp instead of the metal ramp.

This would eliminate the loss of the parking spaces.

Support Services Supervisor Stovall presented pictures of black railings, which would blend in better with the historic building and pictures of section of the side yard, which was suggested as alternative. A electrical power pole would have to be relocated if the side yard was considered which could be expensive.

Mr. Stovall also presented an estimated additional cost of \$5000 to \$6000 to anodize the railings and noted that another possible option would be to powder coat with heat-treated powder coated paint-estimate would not available until the Tuesday or Wednesday of this week.

Mr. Stovall confirmed that the County would have to obtain a zoning permit from the Town of Danbury and a building permit from the County.

Commissioner Lankford and Support Services Supervisor Stovall had both spoken to Mayor Charleville today and felt that by changing the railings on the proposed project, it could possibly work.

The Board discussed the possible options submitted by Mr. Stovall, the \$14,050 previously allocated by the Board at the December 28th meeting for the proposed project, loss of parking spaces to be dealt with at a later time, and ADA Compliance issues.

Public Works Director Jay Kinney noted the possibility of removing part of the yard on the other side of the Old Courthouse for parking spaces as a long range plan.

Chairman Inman directed Mr. Stovall to contact the Town of Danbury to request a zoning permit from the Town, obtain cost quotes for the anodized railings and powder coating with heat-treated powder coated paint, try to see if another company already has the anodized or powder coated painted railings, and for the Interim Manager to communicate with Mayor Charleville regarding the plans for the proposed project.

Chairman Inman requested Mr. Stovall to obtain quotes for the Board as soon as possible.

GENERAL GOVERNMENT – GOVERNING BODY -ACTION AGENDA

2007 Scattered Site Housing Rehabilitation Block Grant – Bid Proposal

Chairman Inman presented the following 2007 Scattered Site Housing Rehabilitation Block Grant proposals that were presented and discussed at the December 28th meeting:

- Benchmark CMR – not to exceed cost of \$49,000
- Hobbs, Upchurch, & Associates – not to exceed cost of \$50,000

Commissioner Lankford moved to approve the Benchmark CMR as the third party Administrator for the 2007 Scattered Site Housing Rehabilitation Block Grant.

The motion was unanimous.

Mr. Gary Wilson informed the Board of the recent award of \$400,000 Single Family Rehabilitation Grant to Stokes County. Mr. Wilson spoke briefly to the Board regarding the Selection Committee required for the 2007 Scattered Site Housing Rehabilitation Block Grant.

Interim County Manager Darlene Bullins noted that information for the Selection Committee would be presented at the January 22nd meeting.

Health Department Salary Request

Commissioner Carroll presented information from Health Director Don Moore who requested a 10% increase above the existing starting salary of \$36,794 for a registered nurse who has 22 years of experience which includes emergency room nursing/operating room nursing, home health nursing experience, and a graduate degree in health care administration.

Commissioner Carroll noted the need for a structured salary schedule, which would base a salary on experience and education. A structured salary schedule would eliminate a request of this type to be brought to the Board, without a structure salary schedule a department head has no choice but to come to the Board.

Commissioner Carroll noted in order to hire and retain nurses and medical personnel, the County will have to do more than starting an individual out at the starting salary regardless of years of experience. In the Stokes County School system, a master's degree alone above the required level of a bachelor degree, without any experience would justify a 10% increase.

Commissioner Carroll noted that the current county salary does not even compete with the county's school salary for nurses.

Commissioner Carroll moved to approve the request from the Health Director regarding this particular person effective with the beginning of the next pay period.

The Board discussed the public health nursing request from Director Moore, available funding, county's share of this position, the critical need area of this position, and the need for the structured salary schedule.

Vice Chairman Walker noted the need for the Health Director to be present for the discussion.

Chairman Inman noted a committee that was created at the Board Retreat on Saturday, January 6, 2007. The committee is scheduled to meet the week of January 15th.

The motion failed 2-3 with Chairman Inman, Vice Chairman Walker, and Commissioner Lankford voting against the motion.

The Board discussed bringing this item back for further discussion.

Continuation – Board Retreat

The Board discussed a date for continuation for the Board Retreat.

The Board unanimously agreed to schedule the continuation for the Board Retreat/Planning Session for Saturday, January 20, 2007 at 10:00 am.

There being no further business to come before the Board, Chairman Inman entertained a motion to adjourn the meeting.

Vice Chairman Walker moved to adjourn the meeting.

The motion was unanimous.

Darlene M. Bullins
Clerk to the Board

J. Leon Inman
Chairman