

The Board of Commissioners of the County of Stokes, State of North Carolina, met in regular session in the Council Chambers of the Administrative Building, located in Danbury, North Carolina, on Monday, September 22, 2003, at 7:00 pm with the following members present:

Chairman Sandy McHugh  
Vice-Chairman John Turpin  
Commissioner Howard Mabe  
Commissioner Leon Inman  
Commissioner Joe Turpin

Darlene Bullins, Clerk to the Board

Chairman McHugh called the meeting to order.

Mr. Keith Lawson delivered the invocation.

#### **GENERAL GOVERNMENT-GOVERNING BODY-PLEDGE OF ALLEGIANCE**

Chairman McHugh opened the meeting by inviting the citizens in attendance to join the Board with the Pledge of Allegiance.

#### **GENERAL GOVERNMENT-GOVERNING BODY-APPROVAL OF MINUTES**

Chairman McHugh entertained a motion to approve or amend the minutes of the September 5<sup>th</sup>, September 8<sup>th</sup>, and September 12<sup>th</sup> meetings.

Commissioner Mabe moved to approve the minutes of the September 5<sup>th</sup>, September 8<sup>th</sup>, and September 12<sup>th</sup> meetings.

Commissioner Inman seconded and the motion carried unanimously.

#### **PUBLIC COMMENTS**

The following citizens spoke to the Board:

##### **Fredricka Cecile**

1741 Marshall Smith Road  
King, NC 27021

##### **Topic: In Home Aide**

Ms. Cecile spoke to the Board concerning the In Home Aide that Stokes County residents were currently receiving. Ms. Cecile referenced Ms. Parker who had been featured in the Stokes News. Ms. Cecile requested the Board consider the funding for the In Home Aide to help keep citizens at home.

#### **GENERAL GOVERNMENT-GOVERNING BODY-CENTERPOINT HUMAN SERVICES**

Chairman McHugh requested the Board's approval to insert CenterPoint Human Services into the agenda at this point. The Board unanimously agreed to insert CenterPoint Human Services at this point in the agenda.

Area Director Ron Morton, CenterPoint Human Services, reviewed the agreement between Stokes County and CenterPoint which is to ensure that County funds are used during the fiscal year 2003-04 in accordance with the priorities expressed in the State certified local business plan and consistent with the needs of County citizens as described in this agreement. The agreement will be effective July 1, 2003 and will remain in effect through June 30, 2004. Director Morton stated the agreement did not reduce any level of service from last year except for Paces, which was already scheduled for closing.

The Performance Agreement outlines the following:

1. Nature and Term of Agreement
2. County Responsibilities
3. CenterPoint Responsibilities
4. Specific Performance Expectations
5. Corrective Actions/Sanctions for Non-Performance
6. Amendments
7. Termination

Chairman McHugh noted that presentations by CenterPoint's Area Director, Stokes County Sheriff, and the County Manager would be made

to the Board of Commissioners in March and September. Upon the Board's approval of the Performance Agreement, CenterPoint will receive an additional \$205,000 funding from the County.

Chairman McHugh also noted Item #6- Specific Performance Expectations, which states the following:

Financial Goals: CenterPoint will pursue all reasonable means to increase revenues from non-county budget sources and reduce operating costs by an amount of at least \$25,000. Regularly report on progress and current financial status. Subject to the restrictions of the State of North Carolina, dollars gained from these activities will be shared with the County. Fifty percent (50%) will be used for needed services in the County and 50% will be used to reduce the County's costs for services provided by CenterPoint.

Commissioner Joe Turpin questioned whether Correction Actions/Sanctions for Non-Performance would interfere with the operation of the Stokes Opportunity Center.

Chairman McHugh noted Item #2-Specific Performance Expectations, which states that Centerpoint will maintain the current level of vocational services for individuals with mental illness and/or developmental disabilities; pursue other funding sources for these services; and, explore alternative staffing models that maintain current levels of serve at less cost.

Chairman McHugh moved to approve 2003-2004 Performance Agreement Between Stokes County and CenterPoint Human Services.

Commissioner Inman seconded and the motion carried unanimously.

(a copy of the agreement will be maintained in the Clerk's office) (Budget amendment will address the additional funding)

## **GENERAL GOVERNMENT-TAX ADMINISTRATION REPORT**

Tax Administrator Wren Carmichael requested the Board's approval for August 2003 Itemized Releases (real and personal) in the amount of \$3,818.90.

Chairman McHugh entertained a motion to approve August 2003 Itemized Releases (real and personal) in the amount of \$3,818.90.

Vice Chairman John Turpin moved to approve August 2003 Itemized Releases (real and personal) in the amount of \$3,818.90.

Commissioner Joe Turpin seconded and the motion carried unanimously.

Tax Administrator Wren Carmichael requested the Board's approval for August 2003 Motor Vehicle Releases in the amount of \$3,204.78.

Vice Chairman John Turpin and Commissioner Joe Turpin requested the Board's approval to be excused from voting concerning the approval of the August 2003 Motor Vehicle Releases due to a release for J T Outfitters Inc., which is included in the August's Releases.

Commissioner Mabe moved to excuse Vice Chairman John Turpin and Commissioner Joe Turpin from the voting concerning the approval of the August 2003 Motor Vehicle Releases.

Commissioner Inman seconded and the motion carried (3-0) with Vice Chairman John Turpin and Commissioner Joe Turpin not voting.

Chairman McHugh entertained a motion to approve August 2003 Motor Vehicle Releases in the amount of \$3,204.78.

Commissioner Inman moved to approve the August 2003 Motor Vehicle Releases in the amount of \$3,204.78.

Commissioner Mabe seconded and the motion carried (3-0) with Vice Chairman John Turpin and Commissioner Joe Turpin being excused from the voting.

Tax Administrator Wren Carmichael requested the Board's approval to Refund Ronnie C. and April G. Shelton in amount of \$5.88.

Chairman McHugh entertained a motion to approve the requested Refund for Ronnie C. and April G. Shelton in the amount for \$5.88.

Commissioner Inman moved to approve the requested Refund for Ronnie C. and April G. Shelton in amount of \$5.88.

Vice Chairman John Turpin seconded and the motion carried unanimously.

Tax Administrator Wren Carmichael requested the Board's approval to Refund Paul and Betty Collins in amount of \$10.24.

Chairman McHugh entertained a motion to approve the requested Refund for Paul and Betty Collins in amount of \$10.24.

Commissioner Inman moved to approve the requested Refund for Paul and Betty Collins in amount of \$10.24.

Commissioner Joe Turpin seconded and the motion carried unanimously.

Tax Administrator Wren Carmichael requested the Board's approval to Write Off Bill # 1992-300061 for Ronald Gene Mihi in the amount of \$312.43. Administrator Carmichael explained that per NCGS 105-378, the statute of limitations had expired since the bill is for 1992.

Chairman McHugh entertained a motion to approve the requested Write Off for Bill # 1992-300061 for Ronald Gene Mihi in the amount of \$312.43.

Commissioner Mabe moved to approve the requested Write Off for Bill # 1992- 300061 for Ronald Gene Mihi in the amount of \$312.43. Vice

Chairman John Turpin seconded and the motion carried unanimously.

Tax Administrator Wren Carmichael requested the Board's approval to Refund Hubert Madison Barnes in the amount of \$169.97, which will be applied to back taxes owed.

Chairman McHugh entertained a motion to approve the requested Refund for Hubert Madison Barnes in the amount of \$169.97, which will be applied to back taxes owed.

Commissioner Inman moved to approve the requested Refund for Hubert Madison Barnes in the amount of \$169.97.

Vice Chairman John Turpin seconded and the motion carried unanimously.

Tax Administrator Wren Carmichael noted the great response to items on the County's web page pertaining to the Tax Department.

#### **GENERAL GOVERNMENT–HEALTH DEPARTMENT UPDATE**

Health Director Steve Smith presented the Board with an update, which detailed years of service loss with the resignations from Health Department personnel. Director Smith will present a written correspondence to the Division of Public Health concerning how the Health Center will be able to provide the necessary services to the citizens of the County.

(A copy of the correspondence will be submitted to the Health Board and the Board of Commissioners).

Chairman McHugh also noted the additional funding of \$65,000 that will be addressed in a budget amendment.

Director Smith noted Health Board appointments/reappointments, which terms expire this year.

Chairman McHugh requested Director Smith to include the appointments on the agenda for the October 13<sup>th</sup> meeting.

Chairman McHugh noted the recent meeting with Director Smith and State Health Director Dr. Leah Devlin. Aegis will be taking over the family planning services for individuals under 18.

Chairman McHugh also noted the possibility of a Community Health Center in Danbury, which would be a non-profit, private entity that would be able to provide health care to the citizens of the northern part of County. Director Smith discussed the need for medically underserved residents and deadlines for the application for a Community Health Center.

#### **GENERAL GOVERNMENT–GOVERNING BODY-STOKES COUNTY TOURISM COUNCIL**

Chairman McHugh moved to appoint Keith Robertson, Hemlock Golf Course, Walnut Cove to serve on the Stokes County Tourism Council.

Commissioner Joe Turpin seconded and the motion carried unanimously. (Mr. Robertson was nominated at the September 12<sup>th</sup> meeting.)

Chairman McHugh requested that Economic Development Ron Morgan present an update from the Stokes County Tourism Council at the October 13<sup>th</sup> meeting.

#### **GENERAL GOVERNMENT–SOCIAL SERVICES – STAFFING**

Chairman McHugh requested the Board's approval to insert Social Services-Staffing Request into the agenda. The Board unanimously agreed to insert Social Services-Staffing Request at this point in the agenda.

Chairman McHugh noted a recent meeting with DSS Director Jan Spencer which DSS Staffing issues were discussed.

Chairman McHugh requested for DSS Director Spencer the following:

- Social Worker II – CAP Program – Adult Services  
(65 clients on waiting list for CAP Services)
- Social Worker III – Child Protective Services
- Income Maintenance Caseworker II – Family/Children Medicaid  
(to help meet state guidelines –processing applications)

Chairman McHugh moved to approve an additional SWII-CAP Program; SWIII- Child Protective Services; and IMCaseworker II –Family/Children Medicaid.

Commissioner Mabe seconded and the motion carried (3-2) with Vice Chairman John Turpin and Commissioner Joe Turpin.

Chairman McHugh noted that the additional funding was available for the In Home Aide. (Budget amendment will address the additional funding).

#### **GENERAL GOVERNMENT–CENTERPOINT/HEALTH DEPT./DSS –BUDGET AMENDMENT #17**

Finance Director Julia Edwards requested the approval of Budget Amendment #17 which is necessary to appropriate funds from Hold Harmless for CenterPoint and Health Department to provide the adult focused family planning services, as well as, maintain a staffing infrastructure to provide other mandated services, and Social Services In Home Care.

Chairman McHugh moved to approve Budget Amendment #17.

Commissioner Inman seconded and the motion carried unanimously.

<b>GENERAL FUND</b>		<b>INCREASE</b>	<b>DECREASE</b>
<b>REVENUES</b>			
Hold Harmless	100.3327.100	\$ (300,060.00)	
<b>EXPENDITURES</b>			
Mental Health	100.5200.680	\$ 205,320.00	
Health Department			
Salaries & Wages	100.5100.000	\$ 18,500.00	
Professional Services	100.5100.180	\$ 11,500.00	
Medical Supplies	100.5100.230	\$ 35,000.00	
Social Services			
Prof. Services-In Home County	100.5310.187	\$ 29,740.00	

**GENERAL GOVERNMENT--JAIL- BUDGET AMENDMENT #18**

Finance Director Julia Edwards requested the approval of Budget Amendment #18 which is necessary to appropriate from the SCAAP and inmate reimbursements for cameras and security round system.

Chairman McHugh moved to approve Budget Amendment #18.

Commissioner Joe Turpin seconded and the motion carried unanimously.

<b>GENERAL FUND</b>		<b>INCREASE</b>	<b>DECREASE</b>
<b>REVENUES</b>			
SCAAP	100.3301.418	\$ (16,137.00)	
Inmate Reimbursement	100.3301.412	\$ (2,296.00)	
<b>EXPENDITURES</b>			
Jail			
Equipment Non Capitalized	100.4320.511	\$ 18,433.00	

**GENERAL GOVERNMENT--JAIL- BUDGET AMENDMENT #19**

Finance Director Julia Edwards requested the approval of Budget Amendment #19 which is necessary to appropriate funds from Law Enforcement Grant to put a fence around the jail.

Chairman McHugh entertained a motion to approve Budget Amendment #19.

Commissioner Mabe moved to approve Budget Amendment #19.

Commissioner Joe Turpin seconded and the motion carried unanimously.

<b>GENERAL FUND</b>		<b>INCREASE</b>	<b>DECREASE</b>
<b>REVENUES</b>			
OBJ Law Enforcement Grant	100.3301.416	\$ (10,968.00)	
State Fines & Forfeitures	100.3301.412	\$ (4,032.00)	
<b>EXPENDITURES</b>			
Jail			
Improvements	100.4320.590	\$ 15,000.00	

**GENERAL GOVERNMENT-EMERGENCY OPERATIONS CENTER- BUDGET AMENDMENT #20**

Finance Director Julia Edwards requested the approval of Budget Amendment #20 which is necessary to appropriate from Law Enforcement Grant to hire an architect for the EOC center.

Chairman McHugh entertained a motion to approve Budget Amendment #20.

Commissioner Inman moved to approve Budget Amendment #20.

Commissioner Mabe seconded the motion.

The Board discussed the options of bidding out the services and adopting a Resolution exempting the Board from bidding out the services. The motion carried (3-2) with Vice Chairman John Turpin and Commissioner Joe Turpin voting against the motion.

<b>GRANT FUND</b>		<b>INCREASE</b>	<b>DECREASE</b>
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**REVENUES**

OBJ Law Enforcement Grant	203.3301.256	\$ (4,000.00)	
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**EXPENDITURES**

Emergency Management			
Misc. Contractual Services	203.4330.440	\$ 4,000.00	

**GENERAL GOVERNMENT-E911- BUDGET AMENDMENT #21**

Finance Director Julia Edwards requested the approval of Budget Amendment #21 which is necessary to appropriate funds to complete the tower project.

Chairman McHugh entertained a motion to approve Budget Amendment #21.

Vice Chairman John Turpin moved to approve Budget Amendment #21.

Commissioner Inman seconded and the motion carried unanimously.

<b>E911 Fund</b>		<b>INCREASE</b>	<b>DECREASE</b>
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**REVENUES**

Fund Balance	200.3991.000	\$ (177,118.00)	
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**EXPENDITURES**

Misc. Contractual Services	200.4325.440	\$ 177,118.00	
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**GENERAL GOVERNMENT-SENIOR SERVICES- BUDGET AMENDMENT #22**

Finance Director Julia Edwards requested the approval of Budget Amendment #22 which is necessary to appropriate funds from donations to purchase Ensure.

Chairman McHugh entertained a motion to approve Budget Amendment #22.

Commissioner Mabe moved to approve Budget Amendment #22.

Commissioner Inman seconded and the motion carried unanimously.

<b>GENERAL FUND</b>		<b>INCREASE</b>	<b>DECREASE</b>
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**REVENUES**

Senior Citizens Miscellaneous	100.3839.004	\$ (1,700.00)	
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**EXPENDITURES**

Senior Services			
Food & Provisions	100.5860.330	\$ 1,700.00	

**GENERAL GOVERNMENT-FINANCE- BUDGET AMENDMENT #23**

Finance Director Julia Edwards requested the approval of Budget Amendment #23 which is necessary to appropriate to transfer funds for the purchase of computers.

Chairman McHugh entertained a motion to approve Budget Amendment #23.

GENERAL FUND	INCREASE	DECREASE
<b>REVENUES</b>		
<b>EXPENDITURES</b>		
Governing Body		
Equipment Non Capitalized	100.4110.511   \$   3,000.00	
Administration	<b>INCREASE</b>	<b>DECREASE</b>
Equipment Non Capitalized	100.4120.511   \$   3,000.00	
Public Buildings		
Equipment Non Capitalized	100.4190.511   \$   3,000.00	
Emergency Communications		
Equipment Non Capitalized	100.4325.511   \$   3,000.00	
Fire & Rescue		
Equipment Non Capitalized	100.4340.511   \$   3,000.00	
Social Services		
Equipment Non Capitalized	100.5310.511   \$   3,000.00	
Contingency	100.9910.000	\$ (18,000.00)

Commissioner Inman moved to approve Budget Amendment #23. Vice Chairman John Turpin seconded the motion.

The Board discussed the cost of the laptop computers, the need for all department heads, the use for the EOC, and possible grants.

The motion failed 1-4 with Vice Chairman John Turpin, Commissioners Joe Turpin, Inman, and Mabe voting against the motion.

**GENERAL GOVERNMENT-GOVERNING BODY-RESOLUTION -EXEMPTION FROM BIDDING PROJECTS UNDER THOUSANDS**

Chairman McHugh presented the Board with the proposed Resolution to exempt the Board from bidding services in an amount less than thirty thousand dollars.

Chairman McHugh moved to approve the Resolution to exempt the Board from bidding services in an amount less than thirty thousand dollars.

Commissioner Inman seconded and the motion carried 4-1 with Commissioner Joe Turpin voting against the motion.

**RESOLUTION**

**WHEREAS**, G.S. 143-64.31 requires the initial selection of firms to perform architectural, engineering, and surveying services without regard to fee;

**WHEREAS**, the County proposes to enter into one or more contracts for such services for work on the 3<sup>rd</sup> floor EOC and

**WHEREAS**, the estimated professional fee is in an amount less than thirty thousand dollars;

**NOW, THEREFORE, THE BOARD OF COMMISSIONERS OF THE COUNTY OF STOKES RESOLVES;**

**Section 1.** The above described project is hereby made exempt from the provision of G.S. 143-64.31 for the reasons stated in this resolution.

**Section 2.** This Resolution shall be effective upon passage.

Adopted this 22<sup>nd</sup> day of **September 2003**.

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**Sandy McHugh**  
Chairman

**GENERAL GOVERNMENT–GOVERNING BODY-RESOLUTION –TO PROHIBIT THE USE OF CITIZENS BAND RADIO EQUIPMENT NOT AUTHORIZED BY THE FEDERAL COMMUNICATIONS COMMISSION**

Chairman McHugh introduced a proposed Resolution to Prohibit the Use of Citizens Band Radio Equipment Not Authorized By the Federal Communications Commission.

Vice Chairman John Turpin read the proposed Resolution.

Chairman McHugh entertained a motion to approve the proposed Resolution.

Commissioner Joe Turpin moved to adopt the Resolution to Prohibit the Use of Citizens Band Radio Equipment Not Authorized By the Federal Communications Commission.

Commissioner Inman seconded and the motion carried unanimously.

**RESOLUTION TO PROHIBIT THE USE OF CITIZENS BAND RADIO EQUIPMENT NOT AUTHORIZED BY THE FEDERAL COMMUNICATIONS COMMISSION**

**WHEREAS**, the North Carolina General Assembly has enacted a prohibition against the unauthorized use of CB equipment; and

**WHEREAS**, the state has made it unlawful for any person willfully and knowingly to use Citizens Band radio equipment not authorized by the Federal Communications Commission including power amplifiers and equipment prohibited under 47 C.F.R. S 95.411 (October 1, 2002 Edition); and

**WHEREAS**, any person willfully and knowingly violating the provisions of this section shall be guilty of a Class 3 misdemeanor; and

**WHEREAS**, that act becomes effective on December 1, 2003; and

**WHEREAS**, the act applies to offenses committed on or after that date; and

**WHEREAS**, Pursuant to Section 302 of the Federal Communications Act, the Federal Communications Commission has adopted rules which allow state of local governments the ability to enact statutes or ordinances that would prohibit violation of the FCC regulations; and

**WHEREAS**, the law authorizes state and localities to enact laws that prohibit the use of unauthorized CB equipment including high power linear amplifiers or equipment that has not obtained the appropriate FCC certification;

**NOW, THEREFORE, BE IT RESOLVED**, by the Stokes County Board of Commissioners, that we support all Federal and State Legislation regarding the use of CB equipment, adopt a rule which prohibits the violation of FCC regulations and prohibits the use of unauthorized CB equipment including high power linear amplifiers or equipment that has not obtained the appropriate FCC certification and urges Stokes County citizens to obey all North Carolina and Federal laws; and be it further

**RESOLVED**, that we encourage the prosecution of these offenses to the fullest extent of the law.

Adopted this 22<sup>nd</sup> day of September 2003.

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**Sandy McHugh  
Chairman**

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**Darlene Bullins, Clerk to the Board**

**GENERAL GOVERNMENT–GOVERNING BODY-PROPOSED UPDATED CLASSIFICATION AND INCENTIVE PLAN**

Chairman McHugh submitted a proposed updated Classification and Incentive Plan to help provide an incentive for employees to stay with Stokes County. The County, in the past, has been a training ground for employees that leave to go to other counties which pay higher wages. There have been numerous resignations in departments such as, but not limited to, DSS, Health, Sheriff's Dept., Jail, EMS, etc. The plan was designed to help catch up wages since there had been no cost of living since 1999 and to give incentives at 5, 10 and 20 years to keep trained employees.

Chairman McHugh moved to approve the updated Classification Plan and proposed Incentive Plan for Stokes County Employees.

Vice Chairman John Turpin seconded the motion. The Board discussed options, cost, and funding of the updated Classification Plan and the proposed Incentive Plan. Commissioner Mabe requested to review and compare the 2000 Classification Plan with the updated Classification Plan. The Board was presented with a 2000 Classification Plan.

Commissioner Joe Turpin made a substitute motion to table the original motion to approve the updated Classification Plan and proposed Incentive Plan for Stokes County Employees until the next meeting.

Commissioner Inman seconded and the substitute motion carried 4-1 with Chairman McHugh voting against the substitute motion.

#### **GENERAL GOVERNMENT-GOVERNING BODY- PUBLIC HEARINGS FOR SCATTERED SITE HOUSING PROGRAM**

Chairman McHugh presented a request from Program Administrator Richard Zamani, Scattered Site Housing Program, to schedule the following Public Hearings concerning the Scattered Site Housing Program: Tuesday, October 7, 2003 – 7:05 pm and Monday, October 13, 2003 – 7:05 pm.

Commissioner Inman moved to approve the following dates for two Public Hearings concerning the Scattered Site Housing Program – Tuesday, October 7, 2003 – 7:05 pm and Monday, October 13, 2003 – 7:05 pm.

Commissioner Joe Turpin seconded and the motion carried unanimously.

#### **GENERAL GOVERNMENT-GOVERNING BODY-BIDS FOR CHERRY PARK**

Chairman McHugh presented the Board with the following information concerning bid proposals for Cherry Park:

##### Invitation for Bids

Stokes County is currently accepting bids for the sale of 14.197 acres located on NC Hwy 8 & 89 known as Cherry Park. This tract of land will be disposed of in accordance with North Carolina General Statutes 160A-266 and 160A-269 for upset bids. The Stokes County Board of Commissioners reserves the right to reject any and all offers received during this process. If you would like to bid on this piece of property, or if you need any additional information, please contact me at (336) 593-2811.

Danny Stovall  
Support Services Supervisor

#### **GENERAL GOVERNMENT-GOVERNING BODY- UNEXPIRED TERM OF WHISENHUNT- DAVID PLYLER-CANDIDATE**

Chairman McHugh presented a request from the North Carolina Association of County Commissioners for a written statement or email to Ron Aycock for the Board's approval of Mr. David Plyler as District Director for the 18<sup>th</sup> District to fill Ms. Whisenhunt's unexpired term of one year.

Chairman McHugh entertained a motion to send the Board's approval for Mr. David Plyler to fill Ms. Whisenhunt's unexpired term of one year as the District Director for the 18<sup>th</sup> District.

Commissioner Mabe moved to approve the motion to send the Board's approval for Mr. David Plyler to fill Ms. Whisenhunt's unexpired term of one year as the District Director for the 18<sup>th</sup> District.

Commissioner Joe Turpin seconded the motion.

Vice Chairman John Turpin questioned the Board's endorsing this request since the voting was usually done at the annual County Commissioners' meeting.

Chairman McHugh moved to amend the motion that the vote of this Board be sent to the Association stating how the vote was in support or against the recommendation.

Commissioner Inman seconded the amendment.

The amendment carried (4-1) with Vice Chairman John Turpin voting against the amendment.

The amended motion to send the vote of this Board to the Association stating how the vote was in support or against the recommendation carried (4-1) with Vice Chairman John Turpin voting against the amended motion.

#### **GENERAL GOVERNMENT – GOVERNING BODY – STOKES STOMP PARADE**

Chairman McHugh presented an invitation from Mayor Jane Priddy-Charleville to participate in the upcoming Stokes Stomp Parade.

Commissioner Joe Turpin moved to approve the motion that the County purchase and maintain a magnetic sign to be used on a vehicle for such events.

Commissioner Joe Turpin withdrew his motion.

Commissioner Inman suggested a possible donation for the purchase of this purchase.

Commissioner Joe Turpin suggested that possibly the vendor that the County uses to stripe the County cars could possibly provide two magnetic signs.

#### **GENERAL GOVERNMENT – GOVERNING BODY – SALARY INCREASES**



Commissioner Mabe requested from the Interim County Manager a list of County employees who had been given salary increases, amount of increase, effective date of increase, reason for increase, authorization and funding for the increase.

**GENERAL GOVERNMENT – GOVERNING BODY – CLOSED SESSION**

Chairman McHugh moved to enter closed session to consider the performance and conditions of appointment of an individual public employee pursuant to G.S. 143-318.11.

Commissioner Inman seconded and the motion carried unanimously.

The Board reconvened to the regular meeting of September 22, 2003.

Chairman McHugh called the regular meeting back to order.

**GENERAL GOVERNMENT – GOVERNING BODY – APPOINTMENT OF COUNTY MANAGER**

Chairman McHugh moved to approve the appointment of Rick Morris as the County Manager with a starting salary of \$60,000 per year plus benefits with employment to start the first day he is available.

Commissioner Inman seconded and the motion carried unanimously.

There being no further business to come before the Board, Commissioner Mabe moved to adjourn the meeting.

Commissioner Joe Turpin seconded and the motion carried unanimously.

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**Darlene Bullins**  
Clerk to the Board

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**Sandy McHugh**  
Chairman