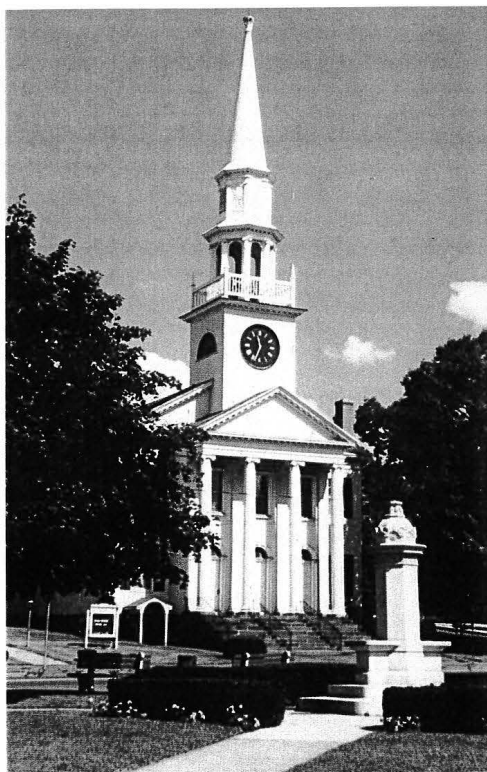


Town of Southington

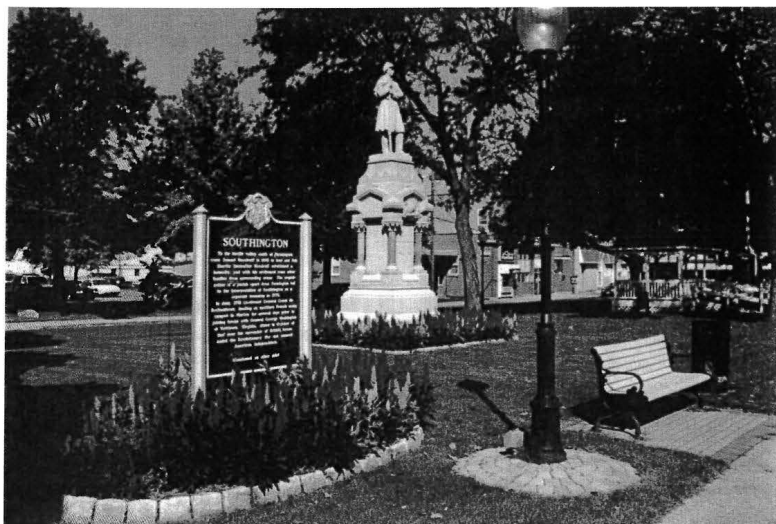


"City of Progress"

Historic Southington, Connecticut



**First Congregational Church
(Third Meeting House of the Town)
c. 1830**



Although Southington was formally established as a town, separate from Farmington, in 1779, its roots go back to a much earlier time. Samuel Woodruff, Southington's first white settler, moved south from Farmington to the area then known as "Panthorne." The settlement grew, prospered and came to be known as "South Farmington" and then later, the shortened version, "Southington."

A meeting house, independent of the Farmington parish, was first constructed here in 1726 and was used until 1757. Its location on the site of the present Oak Hill Cemetery, is commemorated by the First Meeting House stone and plaque.

Southington became a thriving community with the construction of dwellings, taverns and stores. Industry flourished rapidly. In 1767, Atwater's grist mill was established and by 1790 Southington had a button factory, saw mills, a brass foundry and potash works. In addition, the first machines to make carriage bolts were developed in Southington.

Southington played a part in this country's military heritage. Important town visitors during the Revolutionary War include Washington, Lafayette and Count Rochambeau.

Southington today is a growing community, once described as "A Microcosm of America." The town is located in Hartford County, within 20 miles of Hartford and 9 miles of Waterbury, and includes the sections of Plantsville, Milldale and Marion. The geographic area of the town is 36.8 square miles, ranking it 40th out of 169 Connecticut towns, and its population is approximately 40,000. While today it is a modern residential, commercial and industrial community, Southington is proud of its history.

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Southington Town Hall

Department Heads:

Garry Brumback	Town Manager
Mark J. Sciota	Deputy Town Manager/Town Attorney
Brian Lastra	Director of Assessments & Revenue
James Butler	Building Official
Robert Verderame	Calendar House - Senior Center Director
Janet Mellon	Community Services Director
Louis Perillo, III	Economic Development Coordinator
Keith Hayden	Town Engineer
Harold Clark	Fire Chief
Emilia C. Portelinha	Finance Director
Shane Lockwood	Health Director
Steven H. Wlodkowski	Highway Superintendent
Jay Baker	Information Technology Director
Susan Smayda	Library Director
Robert A. Phillips	Planning & Community Development Director
John F. Daly	Police Chief
David A. Lapreay	Recreation Director
Edward M. Malczyk	Registrar of Voters
Robert L. Sherman	Registrar of Voters
Kathy Larkin	Town Clerk
John DeGioia	Water Pollution Control Superintendent
Susan Saucier	Youth Services Director

TOWN OF SOUTHTON
BOARDS AND COMMISSIONS
June 30, 2014

TOWN COUNCIL

9 members - 2 yr. terms to November 2015

Michael A. Riccio Chairman
Cheryl Lounsbury, Vice Chairman
John N. Barry
Paul W. Champagne
Tom Lombardi
Dawn A. Miceli
Christopher J. Palmieri
Victoria Triano
Stephanie A. Urillo

TOWN MANAGER

DEPUTY TOWN MANAGER/TOWN ATTORNEY

ASSISTANT TOWN ATTORNEY

Garry Brumback
Mark J. Sciota
Gregory Klimaszewski

BOARD OF EDUCATION

9 members - 2 yr. terms

	<u>Nov.</u>
Brian S. Goralski, Chair	2015
Terri C. Carmody	2015
Colleen W. Clark	2015
David J. Derynoski	2015
Patricia P. Johnson	2015
Terry G. Lombardi	2015
Jill Notar-Francesco	2015
Zaya G. Oshana, Jr.	2015
Patricia A. Queen	2015

BOARD OF WATER COMMISSIONERS

6 members - 4 yr. terms

	<u>Nov.</u>
Thomas J. Murphy, Pres.	2017
Erik E. Semmel, Vice Pres.	2015
Robert M. Berkmoes, Secy.	2015
Michael S. Domian	2015
Gregory A. Klimaszewski	2017
Angelina M. SantaMaria	2017

REGISTRARS OF VOTERS

2 members - 4 yr. terms, elected
previous November

	<u>Jan.</u>
Edward M. Malczyk	2017
Robert L. Sherman	2017

TOWN CLERK

6 yr. term, elected previous Nov.

	<u>Jan.</u>
Kathy Larkin	2020

BOARD OF FINANCE

6 members - 2 yr. terms

	<u>Nov.</u>
John J. Leary, Chair	2015
Joseph K. Labieniec, VC	2015
Kevin R. Beaudoin	2015
James W. Coleman, Sr.	2015
Sandra Feld	2015
Edward S. Pocock, Jr.	2015

PLANNING & ZONING COMMISSION

7 members - 4 yr. terms

	<u>Nov.</u>
Michael DelSanto, Chair	2017
Paul Chaplinsky, Jr., VC	2017
Jennifer Clock	2015
Kevin Conroy	2015
Steven Kalkowski	2017
Susan Locks	2017
James Macchio	2015

PZC ALTERNATES

4 members - 4 yr. terms

	<u>Nov.</u>
Anthony Cervoni	2015
Joseph F. Coviello	2017
James E. Morelli, Jr.	2017
Ryan P. Rogers	2015

BOARD OF ASSESSMENT APPEALS

3 members - 4 yr. terms

	<u>Oct.</u>
Michael C. Bunko	2014
James M. Bowes	2016
Barbara P. Roberts	2015

BOARD OF ETHICS

4 members - 3 yr. terms (6 yrs. Consec.)

	<u>Aug.</u>
James Sinclair	2014
Philip Pomposi	2014
Andrew J. Meade	2016
Craig D. Simms	2016

BOARD OF ETHICS ALTERNATES

2 members - 3 yr. terms

	<u>Aug.</u>
David W. Kimmel	2015
Carol Paradis	2015

BOARD OF FIRE COMMISSIONERS

5 members - 4 yr. terms

	<u>Nov.</u>
Michael C. Bunko, Chair	2016
Ann P. Dandrow, VC	2014
Mary E. Baker, Sec.	2014
Dolores Longo	2015
Wayne W. Stanforth	2017

BOARD OF PARK COMMISSIONERS

5 members - 4 yr. terms

	<u>Oct.</u>
Michael J. Fasulo, Chair	2017
David F. Kanute, VC	2014
Michael T. DeFeo	2017
Joanne D. Palmieri	2015
Peter J. Romano	2014

BOARD OF POLICE COMMISSIONERS

5 members - 4 yr. terms

	<u>Nov.</u>
Richard Montague, Chair	2014
Nicholas DePaola, VC	2015
Philip G. Landino	2017
Stephen C. Pestillo	2016
James Verderame	2014

BUILDING BOARD OF APPEALS

5 members - 5 yr. terms

	<u>Nov.</u>
George Griffin	2009
Thomas E. Hirsh	2007
Michael R. Longo	2011
James Shanley	2014
Richard K. White	2008

CABLE TV ADVISORY COMMITTEE

4 members - 2 yr. terms

	<u>July</u>
Vacancy	2012
Elizabeth R. Hosmer	2014
Dave Voris	2012
Karen G. Kritz	2012

CENTRAL CONNECTICUT**REGIONAL PLANNING AGENCY**

3 members - 2 yr. terms

	<u>May</u>
Rudolph Cabata	2015
James (Rusty) Haigh	2015
John N. Barry	2015

CENTRAL REGIONAL TOURISM**DISTRICT BOARD**

1 member - 3 yr. term

	<u>Sept.</u>
Michael Baker	2015

COMMISSION ON DISABILITIES

9 members - 2 yr. terms

	<u>April</u>
Sharon M. Neupaver, Chair	2015
Mary F. Etter	2015
George J. Pohorilak	2015
Judith M. Dandrow	2015
Karen E. Cavanaugh, Treas.	2015
Gregg A. Connolly	2015
Carmelia G. Kimmel	2015
Marlene Carbone	2015
Jennifer Magnanini	2015

CONSERVATION COMMISSION

7 members - 4 yr. terms

	<u>April</u>
Theresa A. Albanese, Chair	2015
Christopher Borowy	2017
Jeffrey L. Crown	2016
William O. Camp	2015
Mary E. Etter	2016
Gregory Ali	2018
James P. Sullivan	2017

CONSERVATION COMM. ALTERNATES

2 members - 4 yr. terms

	<u>April</u>
Gerard Bernier, Jr.	2017
John T. Strillacci	2017

CONSTABLES

7 members - 2 yr. terms

	<u>Nov.</u>
Michael C. Bunko	2015
Gerald D. Dandrow	2015
Christopher M. Fields	2015
Michael Gaudio	2015
Christopher T. Kelley	2015
Thomas DelSanto, Sr.	2015
David Zoni	2015

ENTERPRISE AND ECONOMIC

DEVELOPMENT COMMITTEE (SEED)

13 members - 4 yr. staggered terms

	<u>Sept.</u>
Terri C. Carmody, Chair	2014
David M. Pestillo, VC	2015
Garry Brumback	2015
Juanita Champagne	2016
Lucille Cusano	2017
John F. Daly	2014
Jeffrey A. Gagnon	2016
Stephen L. Palmieri	2014
Louis Perillo	2015
Dana G. Rickard	2017
Gary P. Saucier	2016
Stephanie A. Urillo	2015
Erik E. Semmel	2017

HISTORIAN

Carl Sokolowski

HOUSING AUTHORITY

5 members - 5 yr. terms

	<u>Oct.</u>
Jeffrey A. Wight, Chair	2017
Agnes Bart	2014
David A. DellaVecchia	2018
Sharon M. O'Brien	2015
John J. Vey, Jr.	2016

LIBRARY DIRECTORS

9 members - 4 yr. terms

	<u>Nov.</u>
Mary Ellen D'Angelo, Chair	2017
Heidi K. Bittner, Sec.	2015
Patricia Kraut	2015
Marion M. Manware	2015
Frances W. Meade	2017
Robert W. Cusano	2015
Ruth Riccio	2015
Kevin E. Curtiss	2017
Kelly A. Nichols	2015

OPEN SPACE

ACQUISITION COMMITTEE

8 members - 2 yr. terms

	<u>Nov.</u>
Stephanie A. Urillo, Chair	2015
Robert Berkmoes	2015
Christopher Borowy	2015
Jennifer Clock	2015
Dawn A. Miceli	2015
Bonnie Sica	2015
Edward S. Pocock, Jr.	2015
Garry Brumback	2015
Mark J. Sciota, ex ofc	
David Lavallee, ex ofc	

PARKING AUTHORITY

5 members - 5 yr. terms

	<u>Nov.</u>
Dolores Babbirk-Rodrigues, Chair	2018
Mark J. Meade, VC	2016
Mathew W. Florian	2014
Edward C. Nazzaro	2015
John J. Solury	2017

SENIOR CITIZENS COMMISSION

9 members - 3 yr. terms

	<u>March</u>
C. Mark White, Chair	2017
Peter Freeman, VC	2016
Bartolomeo Cammuso	2015
Elliott R. Colasanto	2017
Doris Hanser	2015
Guss Nevelos	2016
Barbara P. Roberts	2015
Kimberly R. Roy	2016
Clifford H. Snow, Jr.	2017

ZONING BOARD OF APPEALS

5 members - 4 yr. terms

	<u>Nov.</u>
Robert Salka, Chair	2015
Jeffrey D. Gworek, VC	2014
Joseph LaPorte	2015
Matthew J. O'Keefe	2014
Bryan M. Wysong	2014

ZBA ALTERNATES

4 members - 4 yr. terms

	<u>Nov.</u>
Ronald Bohigian	2015
Paul R. Bedard	2014
Christopher Magnoli	2015
Patrick D. Saucier	2015

SELF-INSURANCE COMMITTEE

9 members - 2 yr. terms

	<u>Oct.</u>
Joseph Labieniec, Chair	2015
Jill Notar-Francesco, VC	2015
John N. Barry	2015
Kevin Beaudoin	2015
Paul Champagne	2015
Salvatore J. Dominello	2015
Patricia Johnson	2015
Terry Lombardi	2015
Cheryl Lounsbury	2015

PLAINVILLE-SOUTHINGTON REGIONALHEALTH DISTRICT (est. 7/1/11)

7 members

	<u>July</u>
Joseph Marino	2016
Judith Miceli	2016
John N. Barry	2014
Stephanie A. Urillo	2014
Garry Brumback	2015
Robert E. Lee	2015
Charlotte Politis	2014

Town of Southington



Town Council

Michael A. Riccio Chairman
Cheryl Lounsbury Vice Chairman
John N. Barry
Paul W. Champagne
Tom Lombardi
Dawn A. Miceli
Christopher J. Palmieri
Victoria Triano
Stephanie A. Urillo

Town Manager

GARRY BRUMBACK
(860) 276-6200
FAX (860) 628-4727

Honorable Chairman
and Town Council:

I am very proud to have the opportunity to present to you and our residents the 48th Annual Report under the Council-Manager form of government covering the period July 1, 2013 to June 30, 2014. I know you will join me in recognizing the outstanding accomplishments of our wonderful team of staff members and elected officials.

I am going to focus on four primary areas of accomplishment in this report.

INFRASTRUCTURE IMPROVEMENTS

Partnering with the Board of Education, the Middle School Building Committee is well into the second year of restoring like new both of our middle schools. The project had been a genuine partnership between the school district and the town and has resulted in two magnificent structures our residents can be proud of. As of this report the projects are both on time and on budget.

We have made great strides in rehabilitating our aging road structure, and when this year is complete should be well on our way to rehabilitating over 185 roads throughout our town. We have done this with a variety of methodologies from sealing cracks on fairly new roads to completely restoring those in most need. Far and away the feedback we are getting from our residents has been positive and with only a few exceptions the calls we are receiving in our office are asking when we will get to their neighborhoods.

Next spring will see Old Mountain Bridge get rebuilt which will restore an artery on the west side of town that has been limited by weight for well over a decade. Additionally, we are making strides in improving our waste water treatment plant and hope to have it in much better condition for the spring.

COMMUNITY SUPPORT

All our town departments are dedicated to providing the best possible services for our residents, and nothing reflects this better than the efforts of Community Services. The average number of

"City of Progress"

P.O. Box 610

75 Main Street

Southington, CT 06489

monthly volunteer hours for this past year has been over 1,400 hours a month. This has allowed us to provide support in the area of energy assistance, food assistance and housing assistance to those in our community most vulnerable. Through the efforts of our staff at Community Services and our volunteers, we were averaging almost 46,000 pounds of food either purchased or donated per month for us to share with those in need. The Calendar House has also made extraordinary strides in the area of transportation and services, providing over 15,600 one-way rides averaging over 1,300 per month for our seniors and disabled citizens. With a membership now over 7,400 activities have increased, programs are more robust, and the interaction between generations continues to thrive as our seniors are becoming active with DePaolo Middle School and other area service clubs.

TECHNOLOGY

We continue to close in on our goal of a virtual town hall, this year adding online permitting, additional GIS and mapping capabilities. Last but not least, this year will see us able to stream live our Town Council meetings. Residents are always welcome in any of our offices; however, being able to do business from the comfort of your home and during hours where we aren't necessarily open continues to be the goal of our virtual town hall.

DESTINATION SOUTHTON

In partnership with the Town Council, the Economic Development Department, the Planning and Zoning Commission and the school system, Southington continues to be a destination to both live and recreate. Expansion has taken place at Lake Compounce this year to add a campground and additional rides, Mount Southington is also in the process of updating their facility and while we are currently a one-day recreation destination, the town is exploring the potential for a sports complex and possibly additional hotels to make Southington a multi-day destination for tourists. To this end we have partnered with the National League of Cities and CGI Marketing to create a video tour of our community. This video tour will include recreation, nonprofits, the school system, town facilities and a host of other highlights of Southington. Of particular prominence continues to be our signature event, the Apple Harvest Festival and other events including the Italian Fest, Music on the Green and the Taste of Southington.

All of these wonderful accomplishments have taken place in the context of dedicated management of our precious resources. Our entire staff is focused on providing the best services at the lowest cost every day. As you look through this report I hope you enjoy reading what your departments have accomplished and recognize the outstanding members of our staff who have made this happen.

Very truly yours,

TOWN OF SOUTHTON



Garry Brumback
Town Manager



Town of Southington

Department of Assessments

75 Main Street -

P.O. Box 84

Telephone: (860)-276-6205

Southington, CT 06489

Facsimile: (860)-628-47

Brian M. Lastra, Assessor

Thomas DiStasio, Deputy Assess

Department of Assessments Annual Report July 2013 thru June 2014

The 2013-2014 fiscal year was once again a very busy year for the department as the volume of building permits, real estate transactions and subdivision activity remained strong, especially when compared to surrounding communities.

The department underwent a transition of sorts as I am now managing both the Department of Assessments and the Tax Collector's Office. In particular, I want to thank my hard working staff of Sandy Berkmoes, Sheryl Festa, Evelyn Cello, and Thomas DiStasio for making this transition a smooth one.

The assessment totals below represent a comparison between the 2012 Grand List and the 2013 Grand List. The Net Taxable Value of the Grand List increased from \$3,731,644,512 to \$3,773,777,166; an increase of \$42,132,654 or approximately 1.13%.

Comparison Net Taxable Value

	2012	2013	Change	% Change
Real Estate	3,216,289,982	3,244,633,756	28,343,774	0.88%
Motor Vehicles	341,753,116	353,255,324	11,502,208	3.37%
Personal Property	173,601,414	175,888,086	2,286,672	1.32%
Grand Total	3,731,644,512	3,773,777,166	42,132,654	1.13%

Personal Property

With respect to Personal Property, there is a net assessment increase of \$2,286,672 or approximately 1.32%. Connecticut Light & Power and Yankee Gas Services continue to make new investments in their transmission and distribution infrastructure. In addition, there continues to be significant investment with respect to new tenant "fit ups," primarily in the retail areas, that also contributed to the increase.

Motor Vehicles

The net assessment of Motor Vehicles increased by \$11,502,208 or 3.37%. The increase was driven primarily by new vehicle purchases.

World Wide Web URL: <http://www.southington.org>

Real Estate

The net assessment of real estate increased by nearly \$28.35 million or 0.88 percent. A great deal of the increase can be directly attributed to new home construction. Over 80 new homes were constructed during the last year. On the commercial side, the new bath house and wave pool at Lake Compounce along with the completion of the new medical office building at 1115 West Street also contributed to the increase. Finally, Planning & Zoning approvals of new commercial development and residential subdivisions also helped provide an increase in taxable assessed value.

Access to real estate assessment data is available at the Town of Southington’s web site; www.southington.org. At the Town’s home page, there is a link to “GIS Maps and Reports” which provides access to the town’s Geographic Information System. Visitors to this site can access property data and mapping products for individual properties. There are also a number of predefined maps available such as zoning maps, street index maps, and zip code maps. Finally, through the use of state-of-the-art mapping software, users have direct access to the town’s GIS layers to create custom maps for inquiry and printing.

From the Assessor’s web page, you can access the assessment data that is part of the department’s working property database. Called “Vision,” this software provides a view of all property assessment data for any parcel in town plus a building photograph and drawing where applicable.

Southington Top Ten Taxpayers

	PROPERTY OWNER	LOCATION	REAL ESTATE	PERSONAL PROPERTY	TOTAL
1	Connecticut Light & Power	Various	2,170,060	70,277,988	72,448,048
2	Yankee Gas	Various	63,500	16,686,679	16,929,179
3	45 Newell Street Associates LLC (Yarde Metals Inc)	45 Newell Street	10,050,850	6,209,220	16,260,070
4	200 Southington Executive Park	200 Executive Blvd	10,942,350		10,942,350
5	RK Southington	825 Queen Street	10,846,300		10,846,300
6	Target Corporation	600 Executive Blvd	9,170,000	1,283,979	10,453,979
7	Execwest LLC (Lowes Home Improvement)	500 Executive Blvd	8,473,630	1,652,550	10,126,180
8	Twinco Corp (BJs)	75 Spring Street	7,221,740	2,427,717	9,649,457
9	Southington/Route 10 Associates	750 Queen Street	9,360,730		9,360,730
10	Webster Bank National Association	400 Executive Blvd	9,081,840		9,081,840

Respectfully submitted,

Brian Lastra, CCMA II
Director of Assessment & Revenue

Office of Building Department
Town of Southington, Connecticut

Jim Butler
Building Official
(860) 276-6242
Fax (860) 276-6295



196 North Main Street
Southington, CT 06489

REPORT OF THE BUILDING INSPECTOR
JULY 1, 1013 THUR JUNE 30, 2014

MONTHLY TOTALS OF ALL FEES

JULY	\$133,143.23
AUGUST	71,408.46
SEPTEMBER	116,117.57
OCTOBER	64,786.80
NOVEMBER	49,595.41
DECEMBER	50,586.40
JANUARY	31,900.46
FEBRUARY	32,705.61
MARCH	47,463.60
APRIL	64,764.54
MAY	52,748.08
JUNE	<u>66,256.57</u>
TOTAL	\$781,476.73

Total number of building permits:	1,162
Total number of single family homes:	84
Total number of duplexes:	2
Total number of condos & townhouses:	3
Total number of above ground pools:	45
Total number of inground pools:	26
Total number of electrical permits	817
Total number of HVAC permits:	737
Total number of plumbing permits:	<u>479</u>
Total number of all permits:	3,355

Jim Butler, Building Official

REPORT OF THE BUILDING OFFICIAL
JULY 1, 2013 THRU JUNE 30, 2014

	<u>ESTIMATED COST</u>	<u>BUILDING</u>	<u>ELECTRICAL</u>	<u>PLUMBING</u>	<u>REINSPECTION FEES</u>	<u>STATE FEE</u>
JULY	\$8,545,800.00	\$70,165.00	\$16,085.00	\$9,560.00	\$900.00	\$2,223.23
AUGUST	\$4,756,277.00	\$42,410.00	\$12,740.00	\$5,140.00	\$450.00	\$1,243.46
SEPTEMBER	\$7,286,962.00	\$59,505.00	\$20,090.00	\$10,595.00	\$75.00	\$1,897.57
OCTOBER	\$3,841,818.00	\$38,090.00	\$8,250.00	\$3,765.00	\$20.00	\$1,001.80
NOVEMBER	\$2,984,442.00	\$31,190.00	\$5,695.00	\$2,845.00	\$0.00	\$775.41
DECEMBER	\$3,130,337.00	\$33,245.00	\$6,030.00	\$3,435.00	\$0.00	\$811.40
JANUARY	\$1,798,124.00	\$17,850.00	\$2,320.00	\$2,475.00	\$0.00	\$470.46
FEBRUARY	\$1,963,304.00	\$18,235.00	\$6,500.00	\$2,195.00	\$0.00	\$510.61
MARCH	\$3,741,828.00	\$27,395.00	\$4,535.00	\$3,330.00	\$0.00	\$973.60
APRIL	\$3,697,500.00	\$40,920.00	\$6,740.00	\$4,250.00	\$0.00	\$964.54
MAY	\$2,883,659.00	\$22,955.00	\$9,420.00	\$3,900.00	\$0.00	\$753.08
JUNE	\$4,118,576.00	\$32,774.50	\$8,090.00	\$3,115.00		\$1,072.07
TOTAL	\$48,748,627.00	\$434,734.50	\$106,495.00	\$54,605.00		\$12,697.23
	<u>HEATING</u>	<u>SWIMMING POOLS</u>	<u>CERTIFICATE OF OCCUPANCY</u>			
JULY	\$29,135.00	\$1,945.00	\$3,130.00			
AUGUST	\$5,035.00	\$1,480.00	\$2,910.00			
SEPTEMBER	\$19,775.00	\$870.00	\$3,310.00			
OCTOBER	\$10,240.00	\$260.00	\$3,160.00			
NOVEMBER	\$5,410.00	\$550.00	\$3,130.00			
DECEMBER	\$4,735.00	\$0.00	\$2,330.00			
JANUARY	\$6,045.00	\$0.00	\$2,740.00			
FEBRUARY	\$3,795.00	\$0.00	\$1,470.00			
MARCH	\$6,020.00	\$1,560.00	\$3,650.00			
APRIL	\$4,720.00	\$1,210.00	\$5,960.00			
MAY	\$7,120.00	\$2,540.00	\$6,060.00			
JUNE	\$13,775.00	\$770.00	\$6,660.00			
TOTALS	\$115,805.00	\$11,185.00	\$44,510.00			



CALENDAR HOUSE
TOWN OF SOUTHTON
SENIOR CENTER
388 PLEASANT STREET
SOUTHTON, CONNECTICUT 06489
TELEPHONE 621-3014

ANNUAL REPORT FY-2013/2014

As the Town of Southington's Senior Center, the Calendar House serves as both an agency and a multipurpose municipal facility, providing a valuable community resource in facilitating the dissemination of information, offering referrals and providing quality programs and social services in response to the diverse social, physical and intellectual issues confronting older adults.

With an important mission of reinforcing positive attitudes and preserving individual dignity, the Senior Center staff strives to enhance an atmosphere of compassion and concern for town residents age 55 and older by implementing vital and beneficial programs, services and activities.

Committed to maintaining a high standard of service while responding to the challenges, interests and concerns of expanding and changing demographics, the Executive Director, Program Coordinator, Senior Center Secretary, Clerk Typist, Bus Drivers, volunteers, the Membership Association and the Senior Citizen Commissioners continually work together to explore and develop new and relevant programs.

Our diversity is best reflected in the variety of areas addressed at the center, which run the gamut of expanding computer class and club offerings; extensive social service counseling; art and craft enrichment classes; energetic exercise and informative wellness programs; the town's only transportation service; and serving as a community emergency refuge site.

This report will expand upon the FY 2013-2014, providing insight and information regarding this community asset.

The Center's membership continues to grow, with **7,401** members registered as of June 30, 2014.

Changing demographics, overcrowded classrooms and the need to provide long term planning as a community emergency shelter were this fiscal year challenges. Calendar House, designated as an emergency refuge site, has served on several occasions, opening the doors to residents during power outages, extreme weather conditions and other adverse situations. Calendar House within a limited time frame of a storm has functioned very well. It so happens that with Storm Sandy in October 2012, questions were raised as to the convenience of a long term situation. Critical but effective communication and cooperation provided by Town Officials provided the answers needed to ensure a well-organized plan in case another long term situation arises.

The newly formed Calendar House Advisory Board went to work developing a long term plan to determine what services the senior population would need. With changing demographics in our Town, it would seem that the senior population 55 years and older has multiplied out numbering the rest of our population. The survey results confirmed that the Calendar House was too small and needed to be modernized along with plans to develop a fitness center. With so many changes needed Town Manager Garry Brumback held a short and long-term planning meeting with our 81st Representative David Zoni. The committee with the information obtained from the survey authorized him to approach the government to obtain funds for a senior center space needs assessment. In January 2014, Governor Dannel Malloy provided the Town of Southington with \$200,000. for the opportunity to improve Calendar House.

Our monthly newsletter, the primary source of communication called “Active Lifestyles” turned one year old on June 1, 2014. Every month the newsletter is inserted into a local newspaper and delivered to 18,000 homes. With increased and continued advertising support from area merchants and organizations, we hope to expand the size and content of our newsletter.

During fiscal year 2013/14, July 1st through June 30th, our Dial-A-Ride buses provided Southington residents age 55 and older and disabled individuals **15,686** one way rides, averaging **1,307** one way rides per month. In six of the twelve months, the number of rides exceeded **1,309**. During the month of October, we provided **1,691** one way rides. These figures include **4,907** rides to medical appointments in-town and **1,139** rides to medical appointments out-of-town. Our Dial-A-Ride Program provides transportation for senior citizens to shopping destinations throughout town, as well as back and forth to the Calendar House for programs and services. We also provide transportation to places of employment for several disabled individuals.

The consolidation of the Hospital of Central Connecticut’s Bradley Memorial and New Britain General Campuses has resulted in increased requests for medical transportation to New Britain General and a number of specialists located there. With service to Mid-State Medical Center in Meriden, UConn Health Center in Farmington, Apple Rehab in Plainville, Bristol Hospital and destinations in town, Calendar House continues to provide an invaluable service, enabling our senior citizens to have safe, reliable transportation to medical appointments, vital services within the community, shopping destinations and social activities. It literally has become a lifeline for those who no longer drive, whose family and friends are working or out of town, and who do not have other means of transportation. Funding through the State Matching Grant Program and the support of the taxpayers and provision of the Town has enabled the service to continue and expand. The Audit Committee has been exploring options to maximize available resources in response to the increased demand for transportation services, examining scheduling procedures, mileage, gasoline consumption and other complex issues.

Our classes have experienced continued growth, offering activities of interest for almost everyone. We offer a wide variety of fine arts and craft classes including: folk art, beginner, intermediate and advanced drawing, basic acrylic painting, stained glass, watercolor painting, poetry, two quilting classes, introduction to beading and woodcarving. We also hold occasional one-day art/craft workshops that offer our members an opportunity to become familiar with other aspects of the creative arts.

Our annual Fine Arts and Crafts Exhibit, showcasing the artistic and creative endeavors of class participants, was held on Sunday, May 5th on a beautiful, sunny afternoon! Everyone involved was very pleased that we were once again able to hold the event on a Sunday. It provides a wonderful opportunity for family members and friends, unable to come during the work week, to enjoy the exhibit, mingling with the artists and relaxing with light refreshments. This very affirming, positive experience generates enthusiastic participation, with approximately four hundred attendees this year. The efforts of the students and dedication of our instructors uncover and develop amazing talents evidenced in the paintings, quilts, drawings, stained glass pieces and decorative arts that are displayed.

In response to increased requests and in keeping with a societal trend of maintaining optimum physical and emotional health and well-being in older adults, Calendar House offers several fitness classes that are very well attended. We currently sponsor two line dance classes, two dancercise classes, one physical fitness class, two strength training classes, two ACE Aerobic classes and two gentle seated yoga classes. We also have an informal badminton group, enthusiastic ping pong players who have participated in tournaments with other senior centers, and dedicated pool players. Horseshoe pits and a bocce court are also available.

A number of active social clubs and groups meet at Calendar House on a regular basis, including: a book discussion group, and financial, digital photography and computer clubs that meet each month. The "Granny Squares", a quilting group, meets weekly to work on lap quilts for the homebound, as well as baby items which are donated to Community Services. In addition, bridge, scrabble and mahjong groups meet on a weekly basis.

In our continued efforts to promote intergenerational events and strengthen community ties, we continue to enjoy an on-going relationship with students from the DePaolo Middle School's Community Service Organization. As in past years, students from DePaolo assisted with our meal program five days per week. A winter performance by the DePaolo Band, Chorus and String Orchestra was also held at Calendar House. United Way of Southington, Community Services and Bread for Life sponsored an Annual Spring Luncheon in June at the Elks Club. Calendar House sold 60 tickets and provided bus transportation to and from the venue. St Dominic's held a first annual luncheon for our members with over 100 seniors attending. The seniors enjoyed a chicken dinner along with entertainment.

Exploring new ways in which to maintain a healthy lifestyle is very important to our Calendar House members. In response to sustained interest in health and wellness programs, Calendar House provided educational programs throughout the year. Bagel Breakfasts were offered with topics that included: "Medication" Discussion; "Outpatient Therapy"; "Fall Prevention"; "Affordable HealthCare Act"; "Advance Directives" and "Beyond Probate" with Judge Jalowiec; "Banking Basics for Seniors"; Naturopathic Medicine"; "Swallowing Disorders"; and "American War Veterans".

Calendar House social events this year tried some place new. Not only did we have Christmas at the Aqua Turf, but Polish Night, Italian Night and a Pig Roast at Hawk's Landing Country Club. Outstanding service and food served from both banquet facilities has increased our numbers. Valentines' Day, St. Patrick's Day and Country Western were still held here at Calendar House giving a festive feast at a low price. Several "Make-your-own Ice Cream Socials were enjoyed by enthusiastic members! "Hot Dog Specials" were held on a quarterly basis, featuring a hot dog, bag of chips and pickle, followed by Bingo with prizes.

Calendar House offered many other special events that included the Chamber of Commerce Annual Town Council Candidates Debate; Debt Care Management sponsored by the Library and Calendar House; AARP Car Fit Safety; Simple Swing ten-piece band; and Beatlemania.

The Membership Association Board of Directors and Trustees continue to work with the staff at Calendar House to present a variety of social and educational programs, familiarize members with the function of our membership committee, and provide a forum for our seniors to express their needs and give valuable input/feedback on Calendar House policies and programs. Our membership meetings also provide an opportunity for members to meet and socialize with one another, including the celebration of birthdays with cake, coffee and tea. Entertainment was provided by the singing group, "the Troubadours; the DePaolo Band and Chorus. Linda Wentz, a very talented pianist inspired us with her classical varieties. Top rated feature movies like, "Trouble with the Curve"; "The Preacher's Wife" and "Frozen" became instant hits with the seniors.

In the spirit of cooperation, our facility has been made available to various community organizations in order to establish and continue ongoing connections. UNICO, Knights of Columbus, Lions Club, the Southington High School Robotic Team and Fire Engine Company 1 have all sponsored breakfasts at the Calendar House. The American Legion Ladies Auxiliary hosted a statewide seminar at Calendar House. Zion Lutheran Church held their Annual Dinner at Calendar House. The Orchard Valley Garden Club held their annual plant sale in May at Calendar House and also very generously donated and planted a number of plants to help beautify our grounds. Under the supervision of Officer Tom Gallo, the Police Explorers Club held a ziti supper.

Starting the new fiscal year, and pursued by the members was our new Trips and Tours Committee headed by Lana White. Some of these trips included: "Damn Yankees", Warner Theatre, Torrington CT; Rocking Horse Resort, NY; Lake George & Saratoga, NY; "Evita", Warner Theatre; "Dublin City Ramblers", Foxwoods Fox Theatre; West Point Dress Parade, NY; "Who Loves You", Aqua Turf; "Sweet Treats of CT"; and "Lobster & Sunflowers", RI/CT. Local shopping trips included Westfield Mall/Meriden Square and Christmas Tree Shops, Manchester, CT.

Calendar House is the intake site for the State of Connecticut's Renters' Rebate Program for people over age 65 and those who are totally disabled. The program, which ran from May 15, 2013 to October 1, 2014, assisted **330** applicants this year. Calendar House is also the intake site for the Energy Assistance Program. A total of **354** applications were completed this year.

Information, referrals, social services, case management and short-term counseling on a number of issues are all a part of the everyday challenges for our staff here at the Calendar House. The Medicare Part D Prescription Drug Program, now in its 9th year, continues to keep us busy. A significant number of individuals come into Calendar House requesting information and assistance for enrolling in a prescription drug plan for the first time or to change to another plan that best suits their current needs. Those who are new to Medicare may apply with a three month window period no more than 31 days prior to receiving Medicare benefits or shortly thereafter. Training workshops and webinars (on-line instruction) were offered for staff. In addition to Medicare D, many individuals approaching 65 years of age have made requests for Medicare A & B, Medicare Supplemental Insurance and Medicare Advantage (HMO's) counseling throughout the year. Calendar House provides trained staff and volunteer counselors under the CHOICES Program, mandated by the federal government, in order to assist Medicare eligible individuals with counseling in the above-referenced areas, including Medicaid and the Medicare Savings Program. Pre-retirement health benefits workshops are held periodically throughout the year in order to keep members apprised of the changes occurring at the federal, state and local levels, and to assist them in making changes in their benefits as necessary. These workshops are facilitated by our Executive Director, Program Coordinator and CHOICES volunteers.

Over this past year, Calendar House continued to be a field placement site for the Central Connecticut State University Bachelors of Social Work Program. We have been fortunate to have hosted several capable interns who assisted us with social service programs. Calendar House provides a rich learning experience for those interested in social work generalist practice within our community.

We are also an established site for the AARP/TCE (Tax Counseling for the Elderly) in partnership with the IRS. Close to 300 individuals were provided assistance in the preparation and filing of federal and state income tax returns by certified volunteer counselors who also addressed many questions and concerns regarding filing requirements, capital gains/losses, etc. The majority of those assisted e-filed individual or joint returns. With assistance from the IRS, an incident of fraud was resolved. During the season, an inspection by an IRS official produced an A+ rating of our site, including compliance, accuracy and service. Without the dedication of our volunteers this service could not be provided. It was a very successful season for the entire program statewide, with our district commended again this year on the high percentage of returns filed electronically. Calendar House was specifically commended for excellence in service, minimal errors (primarily software issues), and timely reporting. District, state and regional coordinators, as well as IRS representatives expressed appreciation for the efforts and results produced. Calendar House staff utilizes a core group of trained and dedicated volunteers to assist with these programs.

The Computer Learning Center continues to expand in many ways. A full complement of computer classes is offered, including several new courses in the past year. Class registrations fill rapidly, and the enthusiastic response is encouraging. Open lab is scheduled on a regular basis with monitors available to assist users. In addition, two computer stations with Internet access are available outside the lab itself, so that seniors can search the web and access e-mail at their convenience. Our volunteer staff, all of whom are Calendar House members, continue to be the most valuable asset in opening the world of computers to Southington's senior citizens.

The Computer Learning Center has implemented an easy procedure for members to request e-mail delivery of the monthly newsletter. This was helpful in reducing the number of newsletters mailed, and the corresponding mailing cost during the past fiscal year.

Central Connecticut Senior Health Services, Inc. and its facilities provide a plethora of resources and support to the Calendar House. Twice each month blood pressure screenings are provided by the CT Center for Healthy Aging, an extensive Resource and Assessment Center located at The Hospital of Central Connecticut's Bradley and New Britain facilities. The CT Center's "mobile kiosk" staffed by Senior Resource Case Manager Marc Levesque, has "visited" Calendar House on several occasions, with favorable participation. Central Connecticut Senior Health Services, Inc. has also sponsored the majority of our bagel breakfasts, providing speakers and various screenings. In addition, they provide subscriptions to various periodicals for the Calendar House lounge. They also sponsor and coordinate a very popular Mini-Health Fair offering information and screenings to over **325** walk-in participants.

Foot clinics on two days each month are provided by a qualified registered nurse certified in foot care. In addition, a Flu Shot Clinic was offered in November, coordinated with the Health Department and assisted by CVS. Several other health screenings were held, including hearing, memory and cholesterol screenings. Handicap accessibility, more than adequate room space, volunteer assistants and plenty of parking assured a safe and well run venue for these health services.

Special Group sports activities included: a men's golf league at Hawk's Landing Golf Course, complete with a twenty week schedule, banquet and two picnics; badminton group that meets two days a week and billiards. Our billiard players have participated in tournaments with other senior centers. The addition of a new ping-pong table has proved to be popular with Ping-Pong sessions held three times weekly.

Without question, among our most valuable resources are the members. They provide encouragement, inspiration and assistance. Volunteering in countless ways they support and enable activities, programs and projects contributing their time, talents and skills in many areas. Active participation provides meaningful involvement and mutual benefit.

T.O.P.S., (Taking off Pounds Sensibly) holds weekly meetings at our facility, and A.A.R.P. continues to hold their monthly Board of Directors Meetings at Calendar House as well. Holiday parties were hosted by A.R.C. of Southington and Flanders West Apartments. The majority of these events are attended and thoroughly enjoyed by many of the Calendar House members.

Our senior lunch program, known as the Senior Community Café, provides a well-balanced, nutritious meal to the senior population Monday through Friday. During fiscal year 2013/14 the Center served **6,395** meals over **234** days. This is an average of **28** meals per day served, while at the same time providing a friendly atmosphere where seniors may meet new friends. In July our seniors enjoyed a combined lunch program with the Plainville Senior Center.

The Elderly Volunteer Work Program has completed its thirteenth year. The program offers assistance in the form of community service while providing seniors with a monetary stipend. With authorized supervision from their facility, residents from The Summit at Plantsville and Southington Care Center, as well as residents from Mulberry Gardens and The Orchards at Southington, the Town's assisted living facilities, are all welcome to participate in our social events. In addition, clients of ARC are also welcome, and have used the Center, supervised by ARC staff. Transportation through our Dial-A-Ride may be arranged for these events, thereby extending our outreach programs to ensure a continued feeling of self worth within a friendly environment.

As our membership increases, Calendar House becomes more active and exciting. The combination of recreational and social services offered, provides a plenitude of possibilities for our town's senior population.

Respectfully submitted,

Robert Verderame
Executive Director



Southington Community Services
91 Norton Street
Plantville, CT 06489
(860)-628-3761



Annual Report
July 1, 2013 to June 30, 2014

The mission statement of Southington Community Services (SCS) is:
To assist and empower Southington residents.

Southington Community Services (SCS) is located in the Old Milldale Firehouse #3 at 91 Norton Street in the Plantville section of Southington. SCS hours of operation are from 8:30 a.m. to 4:30 p.m., Monday through Friday. SCS provides assistance to those in need 365 days a year. If the office is closed, we are available for emergency services through the Southington Police and Fire Departments. The office is staffed by three full time employees, four seasonal employees, and over 50 volunteers.

Full time employees:	Janet Mellon	mellonj@southington.org
	Mark Fazzolari	fazzolarim@southington.org
	David (Harry) Harrington	harringtond@southington.org
Seasonal employees:	Tess Drezek	drezekt@southington.org
	John Adams	adamsj@southington.org
	Don DiPinto	dipintod@southington.org
	Gerri Roper	roperg@southington.org

The volunteers' hours are estimated to be worth \$447,180. This astonishing figure was obtained from the National Value of Volunteer Time (https://www.independentsector.org/volunteer_time) and helps to show the worth of the dedicated volunteers that make a difference every day at SCS. Below is a breakdown of the reported volunteer hours:

Month	Volunteer Hours
July - 2013	1,136.8
August-2013	992.0
September 2013	1,123.8
October 2013	1,182.8
November 2013	1,358.2
December 2013	2,241.5
January 2014	1,195.3
February 2014	910.0
March 2014	1,363.3
April 2014	1,832.0
May 2014	2,250.0
June 2014	1,334.0
Total	16,919.4
Average	1,410.0

Did you know: 100% of your donated funds go directly to helping residents who need it the most.

We are often asked if times are bad: We see people who never expected to walk through the doors of SCS who are faced with challenges as they try to make ends meet to support themselves and their families.

We are also asked if times are good: The community has been very generous to SCS. We see “unsung heroes” daily. The definition of an unsung hero from Dictionary.com is ***“a person who makes a substantive yet unrecognized contribution; a person whose bravery is unknown or unacknowledged”***. A few examples of many “unsung heroes” are listed below:

- Nick and his mom Shelly volunteer every Friday at the food pantry. Nick came to the office as a middle school student to see what he could do for his community. He is one of the most dependable volunteers that SCS has ever had. Shelly, his mom, is also an outstanding volunteer.
- Tyler, age 8, had an unbirthday pool party (his birthday is not in the summer) because he wanted to do something for his community. He had his friends bring food instead of gifts and donated his weight in canned goods.
- Regan, age 10, sold bracelets and donated the funds she raised to purchase food from Foodshare to help those less fortunate.
- Dave loads up his pick-up truck four to six times a year with cases of food and brings them to the SCS food pantry. Every summer, he loads his pick-up truck with brand new fans for those in need. Dave is on the top twenty food donors list for this fiscal year.

In lieu of gifts, two couples celebrating their wedding anniversary had donations sent to Community Services.

- William and Margaret DellaVecchia celebrating their 50th.
- Sadie and James Manware celebrating their 70th.

In lieu of flowers, monetary donations were made to SCS to honor a loved one’s memory by making life brighter for others in town. Donations were sent in memory of the following people:

- | | |
|-------------------|--------------------|
| • Kimberly Cence | • Lillian Mannetti |
| • George Chandler | • Elsie Stephenson |
| • Ralph Forgione | • Giuseppe Zacchia |
| • Catherine Kern | |

Definition of anonymous from Dictionary.com: without any name acknowledged, as that of author, contributor, or the like; an anonymous letter to the editor; an anonymous donation. SCS has had two anonymous donations this year:

- One donor donates \$1,000 each month to Tops Supermarket for SCS to purchase food.
- One donor “adopted a shelf” in the SCS food pantry.

What's new at Southington Community Services?

- The Rotary Club of Southington donated a new truck to SCS. This vehicle enables our office to pick up food, furniture and much more.
- SCS planted a Memorial Garden on the right side of the building to remember SCS volunteers. The following people have their name on plaques in the garden:

Joyce Barney
Bob Gionfriddo

Fred Brayfield
Maddie Topshe

- The Southington Orchard Valley Garden Club took over the maintenance of our front yard, turning it from grass to a spectacular garden under the direction of Uta Zickfield, president and senior master gardener. Not only did they design the garden, they donated all the plants and Supreme Forest Products on DePaolo Drive in Southington donated the mulch not only for the front garden, but for all sides and the back of the building.
- One SCS employee, David (Harry) Harrington, was certified as a Choices Counselor.
- One SCS employee, Mark Fazzolari, was certified as an Assister with the Access Health CT.
- The First Lutheran Church on Bristol Street started donating vegetables grown on their property.

SCS Community Foundation Funds:

- **Their Vision:** This fund was established at the Community Foundation of Greater New Britain (www.cfgnb.org) by Janet Mellon, Kaye Davis and Teri Javier to honor Kathy Reinhard, Peter Veronneau and Stuart Estru for all they have done and continue to do for the Southington Community.

Fund balance as of June, 2014: \$22,332

- **Julius D. Bristol Fund:** This fund was established many years ago by Julius D. Bristol to provide school necessities for Southington children. The fund is administered by the Main Street Community Foundation (www.mainstreetfoundation.org)

Fund balance as of June, 2014: \$127,519.99

- **Inside Rebecca's Bag:** This fund was established at the Main Street Community Foundation (www.mainstreetfoundation.org) to honor Rebecca Michlin for the way she improved the school programs sponsored by SCS.

Fund balance as of June, 2014: \$17,407.94

- **Kristen's Wishes:** This fund was established at the Main Street Community Foundation (www.mainstreetfoundation.org) in memory of Kristen Warner.

Fund balance as of June, 2014: \$20,581.03

- **SCS Food Pantry:** The SCS Food Pantry is a working example of volunteerism at its best. We have an energetic, faithful team of over forty volunteers who:
 - Accept and record food donations
 - Sort and pack frozen meats immediately upon arrival
 - Check date codes
 - Organize the food “First In, First Out” (FIFO)
 - Make sure food and non-food items are on separate shelves
 - Make sure food and animal food are on separate shelves
 - Pack food bags and distribute food to our consumers
 - Attend meetings and training sessions
 - Maintain a safe and clean environment

This is a never-ending process for our volunteers and they do it with a smile and a sympathetic and caring ear. We give thanks for the dedication and commitment of all these amazing women and men.

Month	Meals Per Month	Total Visits to Food Pantry Per Month	Unduplicated Number of Families	Unduplicated Household Members	Pounds of Food Purchased or Donated
July-2013	34,164.0	1,179	436.0	1,136.0	46,816.1
August-2013	32,106.0	1,107	451.0	1,170.0	45,177.8
September 2013	33,891.0	1,170	436.0	1,122.0	48,905.4
October 2013	39,936.0	1,380	507.0	1,305.0	39,491.3
November 2013	35,153.0	1,215	484.0	1,219.0	49,380.2
December 2013	32,419.0	1,125	451.0	1,148.0	62,839.6
January 2014	36,642.0	1,176	453.0	1,154.0	47,456.5
February 2014	29,774.0	962	407.0	1,018.0	35,813.7
March 2014	33,012.0	1,058	426.0	1,116.0	50,571.9
April 2014	38,662.0	1,237	455.0	1,142.0	35,334.6
May 2014	36,918.0	1,188	453.0	1,135.0	49,543.6
June 2014	34,698.0	1,116	461.0	1,178.0	37,990.1
Total	417,375.0	13,913	5,420.0	13,843.0	549,320.8
Average	34,781.3	1,159	451.7	1,153.6	45,776.7

Using Foodshare’s formula, SCS distributed 417,375 meals during the last fiscal year. This averaged out to 34,781.3 meals per month. Foodshare provides the formula to calculate the number of meals per pounds of food.

Consumers can come in to SCS for bread, pastry and produce as often as daily and these numbers are not included in the meal count. Additionally, SCS distributed 1,230 family holiday meals between Thanksgiving and Christmas. These numbers are also not included in the meal count.

Food Fact: One in seven households struggle to put food on the table (<http://www.ctfoodbank.org>). Southington is no different than other towns in Connecticut. Seventeen (17%) percent of our school children in Southington participate in the free and reduced lunch program. Hunger affects all ages in our town. SCS addresses this problem on a local level by keeping our food pantry open forty (40) hours weekly and extending hours for those who work and can't get here during normal business hours. Our consumers comprise of 34% children (0-18), 23% adults (19-59) and 43% seniors (60+). Along with our many community partners, we have made a significant impact on hunger in Southington.

Eligibility for the Food Pantry: Southington residents who receive groceries must meet financial guidelines set by Foodshare and bring in proof that they live in Southington.

Pantry Hours: The pantry is open Monday through Friday from 8:30am to 4:30pm. Hours are extended on an individual basis for those who cannot make it during normal business hours.

Food Items Needed: Food items that are always needed include: tuna fish, canned meats, cereal, peanut butter, jelly, juice, pasta, pasta sauce, macaroni and cheese, soup and children's snacks.

Nonfood Items Needed: Nonfood items that are always needed include: shampoo, conditioner, soap, toothpaste, tooth brushes, lotions, shaving supplies, laundry detergent and other household cleaning items.

Top twenty (20) food donors for the last fiscal year are listed below:

Donor	Pounds
BJ's	65,151
Shop Rite	41,939
Walmart	40,142
Individuals	19,428
Carter Cares	18,943
Target	18,143
Boy Scout Drive	14,000
Reverse Solutions	11,378
Stop & Shop	10,466
Costco	8,040
St. Dominic Church	7,306
Italian Club	6,203
US Postal Food Drive	5,697
Tops Market	4,973
Dave Salvatore	4,744
Giving Back Girls	4,133
St. Thomas Church	2,990
Panera Bread	2,290
Lights on Lovely	2,265
Mary Our Queen Church	2,000

Other Food Related Programs

1. On the fourth Tuesday of every month, our office is a satellite location for the WIC (Women, Infants & Children) Program (www.wicprograms.org) for Southington residents. WIC consumers are referred to our office by WIC staff when needed and we refer to the WIC Program.
2. In the summer of 2013, we gave 200 Farmer Market coupons to qualified Southington seniors. Each senior received \$18 worth of vouchers. These coupons were used to purchase fruit, vegetables, fresh cut herbs and honey at the weekly Farmers Market. These vouchers were made available by the Connecticut Department of Agriculture.
3. SCS received a \$7,000 check from the Southington Stop & Shop store on Queen Street from their annual "Food for Friends" campaign.
4. The Southington Elks Lodge Number 1669 delivers food to our home bound residents.
5. The "adopt a shelf" program in the food pantry is now starting its second year. The group or individual that adopts a shelf becomes responsible for ensuring that shelf is sufficiently stocked. The following businesses and individuals have "adopted a shelf":

- | | |
|--|--|
| <ul style="list-style-type: none">• American Legion Auxiliary (Hartford County)• American Legion Auxiliary (Southington Unit)• Angelo Family• Anonymous• Berube Family• Cato/Powell Family• Domalewski/Haburay Family• First Lutheran Church• 4 H Friends Forever• Ginny & Pat Massucci• Gioia/Emond Family• Grace United Methodist Church• Holden & Ramona Biernat• Howard/Rotondo Family• Hudson Family Grandchildren• In memory of Jim Aparo | <ul style="list-style-type: none">• In memory of Lester Pierson• Javier Family• Kiwanis Club/Key Club• Plantsville Congregational Church• Mary & Larry Porter• Mary Our Queen Youth Ministry• Production Fasteners, Inc.• Raven/Van Fleet Family• Rotary Club of Southington• Sorelle d'Italia• Sack Family• Southington Elks Lodge #1669• Southington Lions Club• St. Paul's Episcopal Church• Tanksley Family• Wednesday Bible Babes• Zion Lutheran Church |
|--|--|

To Adopt A Shelf:

- You need to commit to a least one (1) year.
- Either an individual or a group can "Adopt-A-Shelf".
- Contact Janet or Mark at Southington Community Services.
- You can choose how to check the status of your shelf.

Annual Food Drives:

Stop & Shop – Stop & Shop sponsors SCS annually in their “Food For Friends” campaign. We receive food and a monetary donation. Last year SCS received a check for \$6,949.80

Southington Valley Midget Football League - (SVMFL) – Each spring, the teams hold a food drive. This past spring, we received 668 pounds and \$1,439 to purchase food.

Postal Food Drive - The annual U. S. Postal Food Drive sponsored by the U. S. Post Office and the United Way of Southington was held on Saturday, May 10, 2014. The SCS food pantry received 5,697 pounds of food from this food drive.

Dave Salvatore buys cases of food and brings it in every few months. He donated 4,744 pounds of food last year.

Southington Public Library – The Southington Public Library held their two “Food For Fines” programs, which brought in 4,649 pounds of food.

Giving Back Girls – The Giving Back Girls, a group originally comprised of twin sisters, Erin and Emily Gibney, was started as a way to give back to their community. It has expanded to several members under the direction of the ARC of Southington. Through their food drives for Community Services food pantry last year, they collected 4,133 pounds of food.

The Annual Holiday Fire Department Food Drive – The Fire Department collected food for the holiday programs in December. The total amount collected was 2,998.

Fire Company 2	1,316 pounds of food
Fire Company 3	1,096 pounds of food
Fire Company 5	586 pounds of food

Lights On Lovely – From December 1st to January 1st the Burke family lights up their home with over 30,000 lights, which display patterns to the best of a song you can hear on your car radio. They ask that visitors donate a non-perishable food item to be donated to the SCS food pantry. They collected money to purchase food for the SCS food pantry and 2,361 pounds of food in December of 2013.

Southington AARP - The Southington AARP holds monthly meetings and each person coming to the meeting is asked to bring in a canned good. They donated 1,315 pounds of food last year.

Southington Soccer Club – Each fall the Soccer Club donates food to the SCS food pantry. On September 17, 2013, they donated 1,198 pounds of food.

Harvest Food Drive – The Harvest Food Drive is a fall town-wide food drive sponsored by the Rotary Club of Southington. The Rotary Club sets up collection spots at various locations in town for residents to donate food. They brought in 1,056 pounds of food.

Nancy Nurtures – Nancy Nurtures was founded in memory of Nancy Lee Binder Salerno by her family in August of 2013. Nancy, a long-time resident of Southington, had her life tragically cut short at the age of 61. Nancy Nurtures holds a few food drives annually in front of Tops Market IGA on Meriden-Waterbury Turnpike in Plantsville. They donated 994 pounds of food.

Can-Can Girls – The Can-Can girls are Abby Alfieri, Anelise Alfieri, Bianca D'Amore, Lyndsey Giudice, Morgan Maccione, Kristen Mathew, Jillian Noli and Katie Reilly, with the assistance of Ethan Alfieri and Joshua Maccione. This group collects the money from cans and purchases food for the food pantry. Last year, they donated 329 pounds of food.

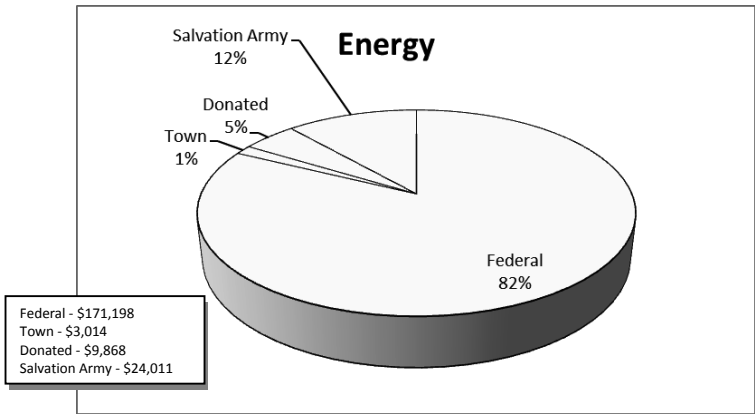
Highway Department AFSCME Local 1303-26 – The Town of Southington AFSCME union Local 1303-26 of the Highway Department runs a holiday food drive yearly to assist with foods for the holiday meal programs. Although the food was not weighed, this drive provided much needed food for the holiday meal baskets last year.

Easter Candy Food Drive - Megan Maruzo organizes a yearly candy and food drive for the SCS Easter program. Although the candy and Food Drive were not weighed, these items help make our Easter baskets a huge success.

Anyone interested in holding an annual food drive, can call Janet or Mark at 860.628.3761.

Energy Assistance:

An important service SCS handles is the Energy Assistance Programs. Because of the high cost of home heating, these programs are meeting a critical need for Southington residents. A combination of local, state and federal dollars comprise the resources for these programs.



1. Federal/Connecticut Energy Assistance Program

A total of four-hundred and forty-two (442) families (1346 individuals) received Connecticut Energy Assistance through SCS.

Each consumer needed to provide the following items to apply for any of the energy assistance programs:

- Last four (4) week’s income of everyone in the household
- Social Security numbers and dates of birth of everyone
- Full bank statements showing balances of all bank accounts
- Heat/utility bill
- Rent receipt (only if heat is included in the rent)

2. Year Round Local Emergency Energy Assistance:

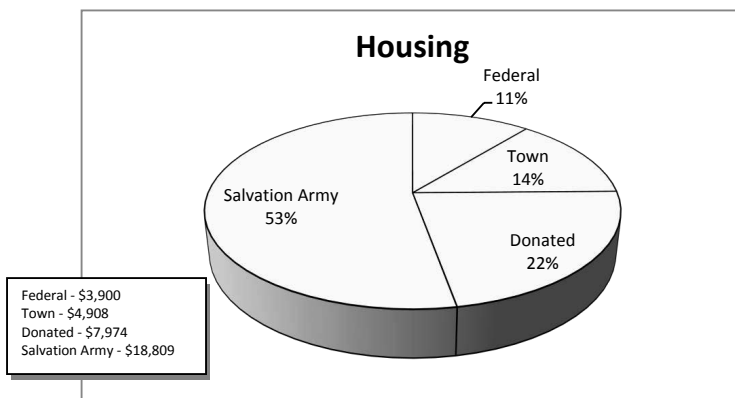
SCS was able to assist 112 families (297 individuals) with local energy assistance programs.

Items needed to apply for assistance:

- Proof of income
- Utility bill
- Current full bank statement

Housing

A total of seventy-two (72) families (189 individuals) were assisted with housing issues.



- Eviction/Foreclosure: Work in partnership with the Town Manager, the Town Attorney and the Highway Department on local evictions to make sure the Fair Housing policy and procedures are followed. More importantly, SCS works to prevent the eviction or foreclosure if at all possible.

School Programs in 2013

- Smart Start: This program provides Southington students entering grades K-12 with new backpacks filled with needed supplies. This program was successfully coordinated by the Giving Back Girls, sponsored by the Southington ARC. 193 *families (387 individuals)* received backpacks filled with new school supplies and a gift card to be used for additional school supplies. The average package cost \$65, bringing the total cost to \$25,155
- Summer School Classes for 2013: SCS paid for 20 Southington students to attend required summer classes.
- DePaolo Middle School Community Service Club – after school club sponsored by SCS promoting students to do service.
- SCS is a site for Southington students to do their community services hours.

Holidays in Southington

Community Services wishes to thank the many civic and private organizations, churches, individuals and the hundreds of volunteers who are always available to assist us when needed. These people help us with so many projects and situations that it is impossible to name them all. The effectiveness of our organization is wholly dependent upon the services they provide and the donations they make. Virtually every civic group, religious organization, club, school and store in our town helps us in some manner. Obviously, Southington people take care of their own.

Program	Families	0-3		4-18		19-24		25-40		41-59		60+	
		F	M	F	M	F	M	F	M	F	M	F	M
Thanksgiving meals	596 (1467 individuals)	67	69	50	65	167	155	63	54	367	205	154	51
Christmas meals	634 (1568 individuals)	77	73	50	65	192	164	68	57	394	216	156	56
*Children's Shopping Party	182 (500 individuals)	10	10	100	80	25	15	60	45	80	50	15	10
**Family Holiday Gathering	150 (489 individuals)	17	19	81	86	10	6	30	15	125	75	15	10
Holiday Presents	645 (1602 individuals)	84	79	101	60	140	180	69	56	403	217	155	58

*Children's Shopping Party is a party where children were able to pick out gifts for their parents or grandparents, while enjoying a meal together and crafts. This event is sponsored by the Rotary Club of Southington, United Methodist Church, Spring Lake Village and Southington Community Services.

**Family Holiday Gathering is a holiday party, which includes a meal, games, crafts and a visit from Santa at the Aqua Turf Club. This event is sponsored annually by the Calvanese Foundation and Realty 3 Carroll & Agostini.

Other holiday programs include:

- SCS volunteered and manned the water and soda booth at the Italian Festival in July. This event was sponsored by the Southington Chapter of Unico National and the Sons of Italy Club, Inc. After the event both the Southington Chapter of Unico National and the Sons of Italy donated funds and gift cards to assist SCS with the holiday meal programs.
- Southington Dreams: The proceeds from Southington Dreams went to purchase gift cards to use during the holidays. This program is sponsored by Bill and Debbie Leonard, Cheryl Lounsbury, Hitchcock Printing and 35 local restaurants.
- The Annual Toy Drive sponsored by the Southington Police Department was held on Saturday, December 14, 2013.
- Children's Easter Baskets for 2014: 190 families (322 children) received Easter baskets.

- Adopt A Family: If any business or individual wants to adopt a family, you can call SCS at 860.628.3761 and ask for Janet or Mark, or go to a business that has a Holiday Tree. Last year BJ's in Southington had a Holiday Tree with names from December 1st to December 14th.
- The Knights of Columbus Isabella Assembly 122 donated five (5) dozen new children's coats in October, which we distributed during the holidays.
- Just For You Gifts Store donated several boxes of new items from their store in September of 2013 for the holidays.

Household/Clothing and/or Food Assistance: SCS was able to assist hundreds of families in town with the donations from local area stores and the public. Grocery stores donated produce that has had its last day to sell in the store as well as grocery bags for the SCS food pantry. A special thanks to the following stores for donated furniture, clothing, personal hygiene supplies and other necessities:

- | | |
|------------------------------------|-----------------------------|
| • B J's | • Price Chopper |
| • Carter Cares | • Savors |
| • Costco's | • Shop Rite |
| • DePaolo Furniture | • Stop & Shop |
| • Essence of the Earth | • Southington Athletic Shop |
| • Family Dollar | • Target |
| • Hot Tans | • Tops Supermarket |
| • Just For You Country Gifts | • Up Town Consignment |
| • Panera | • Wal-Mart |
| • Paula's Unique Consignment Store | |

Partnership Agencies:

All Pets Club, (<http://www.allpetsclub.com/aboutus/Directions/Southington.aspx>) located in Southington, routinely donates food for dogs and cats to the SCS food pantry.

ARC of Southington (<http://www.southingtonarc.org>) SCS works closely with the ARC of Southington to ensure the quality of life of persons with disabilities. The Giving Back Girls (<http://thegivingbackgirls.com>), a volunteer girls' youth group within the ARC of Southington, assists SCS with the Back-To-School program, food drives and they are there for any project that needs help. The Giving Back Girls were in the top twenty donors for the SCS food pantry.

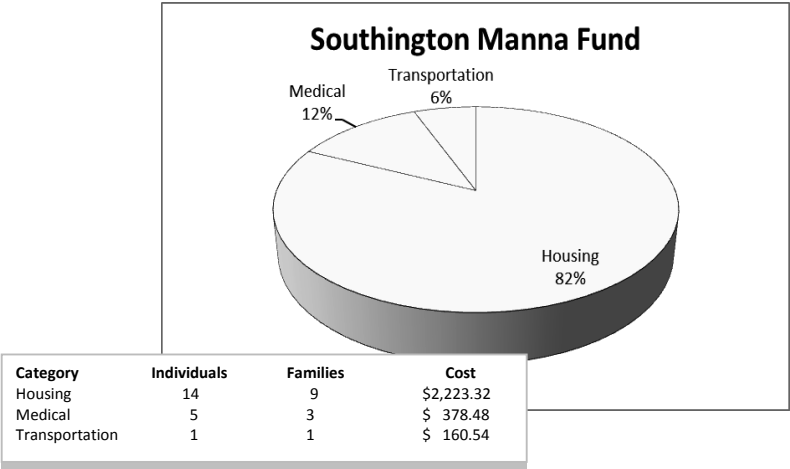
Art For A Cause - is a club from Kelley Elementary School that was formed in 2012 in response to an ABC, a part of Southington Town-wide Effort to Promote Success (STEPS) survey, which revealed the students interests in an extracurricular art program. Volunteers Kim Rees and Clare Bean started the program and still continue to run it. The students donate their art projects to various community agencies. The goal of "Art For A Cause" is to help the children learn to use their talents to give back to the community, feel that sense of pride that comes along with giving of

themselves, and form a habit of giving that will hopefully become a lifelong passion. “Art For A Cause” donated art projects that were put in the SCS holiday food baskets, making them look more festive. They also donated art work which is hanging on the walls at SCS.

Calendar House (www.southington.org): SCS works closely with the Calendar House to ensure that all the available beneficial programs are provided to our seniors.

CLASS (Connecticut Local Administrators of Social Services) (<http://class-ct.org>): SCS has been an active member of CLASS for over 13 years. This group promotes the well-being, self-sufficiency and quality of life among the residents of our municipalities. They also provide education and support for members in the development of programs and initiatives enabling residents to achieve to their fullest potential.

Clergy Association SCS is a member of the Southington Clergy Association. The Clergy Association assists our office to meet the needs of those with unusual needs in town through their donations, referrals and the Southington Manna Fund.



Connecticut Legal Services (www.connlegalservices.org) Connecticut Legal Services provides access to justice as a means of improving the lives of low-income people. They have been very helpful as a resource for both our consumers and our staff.

Civic Groups/Clubs: In Southington the following clubs help our office make a difference in the lives of our neighbors:

- American Legion
- American Legion Auxiliary Kiltonic Unit 72
- Boys Scouts of America
- Can-Can Girls
- Clergy Association
- Elks Lodge #1669
- Girl Scouts of CT
- Interact Club
- Jaycees of Southington
- Jensen Community Group
- Key Club
- Kiwanis Club/Key Club
- Knights of Columbus Isabella Assembly 122
- Lions Club of Southington
- Polish Falcons Club
- Rotary Club of Southington/
- Son's of Italy
- Southington Education Foundation
- Spring Lake Village Association
- UNICO Club of Southington
- **Southington Lodge of Elks 1669**
- **Southington Lodge of Elks 1669**
- **Southington Lodge of Elks 1669**

Dance City & The Arts (www.southingtondancelessons.com) Dance City & The Arts sponsors a show every holiday season under the direction of Sheila Simone. The proceeds go to the CONNRI Lodge and are used to provide scholarships to senior citizens to go to camp for one week. Last year, 55 seniors went to camp from Monday, August 4th to Friday, August 8th, 2013, paying only a minimal amount.

DSS (Department of Social Services) (<http://www.ct.gov/dss>) SCS assists Southington residents in applying for service in Southington. SCS works with DSS on a daily basis.

ESPN: (<http://espn.go.com>) ESPN employees assist with our Back To School Programs, Thanksgiving meals and our Adopt A Family for Christmas.

FHACT (Fair Housing Association of Connecticut) (<http://fairhousingassociation-ct.org>) SCS is a dues-paying member to FHACT and two staff members attended their annual Fair Housing Conference on April 25, 2013.

Foodshare (www.foodshare.com) Foodshare's goal is to end hunger. SCS purchases food from Foodshare which they deliver to SCS. Foodshare delivers to SCS every other Friday. The cost of food through Foodshare averages 17 cents a pound.

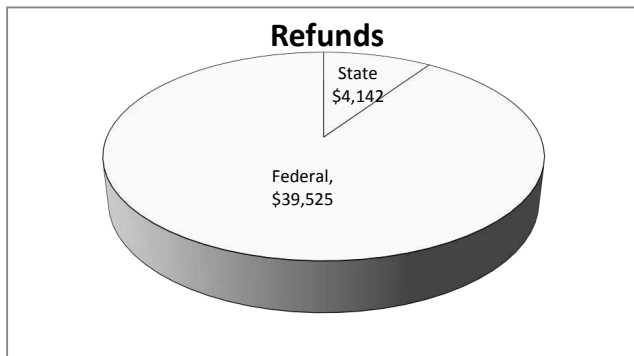
Greater Southington Chamber of Commerce (www.southingtoncoc.com) The Chamber of Commerce established a Disaster Relief Fund for families who experience a loss of their home due to fire. The Disaster Relief is in partnership with SCS.

Gulf Shrimp (<http://www.gulfshrimpeco.com>) Gulf Shrimp Company is a family owned and operated seafood supplier that provides SCS freezer space during the holidays for turkeys.

Heart Strings Heart Strings is a group of individuals (Diana Sheard, Kathy Kukowski, Melissa Slater, Patty Boissonault and Dave Harrington) that puts on a yearly "Music & Mayhem" event. Proceeds are donated to a fund which we use to purchase food for the SCS food pantry. This year's event was held on Saturday, March 2, 2013 at the Aqua Turf.

Human Resources Association (HRA) of New Britain, Inc. (<http://www.hranbct.org>)

SCS is an HRA (Human Resources Association) of New Britain, Inc. Volunteer Income Tax Assistance (VITA) site. Qualified Southington residents can make an appointment for free income tax assistance. The VITA Program offers free tax help for low to moderate income individuals who cannot prepare their own tax returns. IRS certified volunteers from the Connecticut Association for Human Services receive training to help prepare basic tax returns. Refunds from last year from residents that came to SCS for their tax returns are listed below.



Joe and Kay Calvanese Foundation (www.calvanesefoundation.org) SCS received funds from the Calvanese Foundation for the food pantry and emergency needs for Southington residents.

Margaret Griffin Child Development Cares (www.unitedwavofsouthington.org – then click “our work”) Margaret Griffin provides daycare to families who need childcare in order to achieve or maintain economic self-sufficiency. Our office refers to the daycare center and they refer their consumers to our office as needed. Our office goes over records every other year during their audits.

New Opportunities of Meriden: (<http://www.newoppinc.org>) New Opportunities mission is to improve the quality of life for economically disadvantaged individuals by providing the necessary resources to increase their standard of living, foster self-improvement, and maximize self-empowerment. SCS and New Opportunities of Meriden work together to help Southington residents.

RSVP (Retired & Senior Volunteer Program) (www.rsvpcct.org) RSVP volunteers assist SCS both in the food pantry and the office.

Safeguard Electric, LLC – Robert Tonon, owner of Safeguard Electric, worked at SCS on various projects for no cost to the town.

Salvation Army – SCS is part of the Salvation Army Central Connecticut Service Unit, which also includes Berlin, Cheshire and Plainville. Funds are raised in Southington through the bell ringing at Christmas. These funds are used to purchase food from Foodshare and to assist town residents.

Saucier Mechanical Services (www.sauciermechanical.com) Gary Saucier, owner of Saucier Mechanical Services and Hayes Equestrian Center, maintains the lawns for SCS at no cost. He also provides year round storage for free, giving our office the ability to purchase out of season items at greatly reduced prices. SCS is able to store them until the following year. He has also provided additional space (approximately 2 ½ months) for our holiday programs at no charge.

Southington Board of Education: (<http://www.southingtonschools.org>) SCS works closely with each School in town. The schools all hold food drives for the pantry and we receive and make referrals.

Southington Churches: SCS receives food, donations and support from all the area churches to ensure that those in need are given the basics to make life a little brighter. .

Southington Interfaith Clergy Association: SCS is a member of the Southington Interfaith Clergy Association. One of the many benefits of the Southington Interfaith Clergy Association is their passion to help those in need. The churches in Southington make the SCS holiday programs possible through all their donations. They also set up the Southington Manna Fund which is accessible through SCS to assist those in an emergency.

United Way 2-1-1 Info Line (www.infoline.org) United Way 2-1-1 is your one-stop connection to the local services you need, from utility assistance, food, housing, child care, after school programs, elder care, crisis intervention and much more. SCS is listed as a referral to Southington residents that call or search 2-1-1.

United Way of Southington (www.unitedwavofsouthington.org) SCS worked with the United Way of Southington, in partnership with the Salvation Army. Some of the events we partner with are:

- An annual fun educational senior luncheon in partnership with the United Way of Southington, the Calvanese Foundation, and SCS. This year, the event was held at the Elk's Lodge #1669 (the Elk's Lodge donated the space) on Wednesday, June 4, 2014. This year's theme was "You are the apple of my eye." Two-hundred Southington senior citizens attended the event. Each person received an apple gift as a remembrance.
- SCS received funds from the United Way of Southington for assistance with the food pantry and emergency needs for Southington residents

Winifred House (www.bridgefamilycenter.org) The Winifred House is a temporary congregate care program for girls ages 11 through 18 which provides short-term care to girls at risk. SCS is an active board member of the Winifred House. SCS includes the Winifred House residents in the back-to-school program, the holiday programs and SCS also paid for their yearly YMCA membership.

Southington Fire Department, Police Department, Library, Highway Department, Youth Services, Building Department and Health Department (www.southington.org) These Departments are an important part of our department and this year, as always, have assisted SCS in many areas, such as, but not limited to: food drives, toy drives, furniture and labor, helping residents in their time of need, all working together to assist those who live in Southington.

Camp Programs

The Salvation Army Camp CONNRI/CONNRI Lodge is located on Happy Hills Lane in Ashford, CT. The camp is situated on 272 acres of rolling hills, overlooking a 50 acre lake. Campers enjoy a wide variety of activities including, but not limited to: swimming, hiking, fishing, kayaking, baseball, softball, basketball, volleyball, nature studies, arts & crafts, low ropes, paddle boats and much more. The Camp is proud to be accredited by the American Camping Association, the State of Connecticut and The Salvation Army.

- Dance City and the Arts and SCS sponsored 55 seniors for one week at CONNRI (Connecticut and Rhode Island) Lodge (a four day overnight senior camp).
- The American Legion Auxiliary Kiltonic Unit 72 of Southington sponsored all the children that attended Camp CONNRI (a five day overnight children's camp) in Ashford, CT.

The Southington Parks & Recreation Department holds (3) two-week and (1) 1-week summer camp sessions for children that will be entering grades 1-6 in the fall.

- Southington Parks and Recreation Day Camp: SCS qualified approximately 8 Southington children for a discount at the summer camp.

"In accordance with Federal Law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age or disability."

**To file a complaint for discrimination, write to
USDA, Assistant Secretary for Civil Rights
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, S.W. Stop 9410
Washington, DC 20250-9410**

To file a complaint of discrimination, call toll-free:

**866.632.9992 (English)
800.877.8339 (TDD)
866.377.8642 (English Federal-relay)
800.845.6136 ((Spanish Federal-relay)***

***" USDA is an equal opportunity provider and employer."**

Respectfully Submitted,



Janet Mellon
Director of Southington Community Services

TOWN OF SOUTHTON
Conservation Commission
Inland Wetland & Watercourses Agency

196 NO. MAIN STREET, SOUTHTON, CT 06489

T. Albanese, Chairman
J. Sullivan, Vice Chairman
C. Borowy, Secretary
W. Camp
G. Ali
M. Etter
J. Crown
J. Strillacci, Alternate
G. Bernier, Alternate

2013-2014 ANNUAL REPORT of the SOUTHTON
CONSERVATION COMMISSION/ INLAND WETLANDS and WATERCOURSES AGENCY

The Southton Conservation Commission/ Inland Wetlands Agency is the primary agency responsible for the regulatory review of development proposals which involve the filling or alteration of wetlands and watercourses. In reviewing these applications, it is the Commission's responsibility to assess the potential environmental impact associated with each development proposal and determine whether such proposal represents the most suitable alternative. The Conservation Commission also provides recommendations to the Planning and Zoning Commission on applications involving the filling of floodplain areas.

A total of 17 wetland applications were filed during the Fiscal Year 2013-2014. During this period, a favorable recommendation was given to 6 floodplain filling applications. The Conservation Commission approved 5 amendments to the Inland Wetland Maps.

In addition to performing regulatory functions, the Conservation Commission also serves to educate and enhance public awareness concerning the preservation of Southton's natural resources. Every year the dedicated members of the Commission give out Blue Spruce seedlings to local residents as part of the Arbor Day celebration.

The officers and membership of the Commission during the 2013-2014 fiscal year is listed above.

Respectfully Submitted,



David Lavallee
Environmental Planner/ Inland Wetland Administrator
Conservation Commission/ IW Agency



Town of Southington, Economic Development ANNUAL REPORT, 2013-2014

The Town of Southington and the Economic Development Office experienced significant growth during fiscal year of 2013-2014. Activity gains were seen within the heavy industrial, professional office, retail, restaurant, and hospitality service industries as well as the medical sector. Our attraction efforts were rewarded with the new arrival of Connecticut On-line Computer Center (COCC) with their acquisition of 100 Executive Boulevard, a 75,000 sf office building. COCC completed extensive renovations and relocated in excess of 300 employees.

Additional attraction efforts provided for the approval of over 27 acres of industrial land by Turning Earth for a new development facilitated by the Economic Development Office. Turning Earth intends on using the parcel to develop a \$20 million anaerobic digestion facility using food waste to create energy with compost being the waste process byproduct.

Joe Moruzzi purchased 200 Executive Boulevard and received approval for two new pad sites. The 153,000 sf existing professional office building was vacated by The Hartford Insurance Company and has received indications of interest from interested prospects. Mr. Moruzzi plans on renovating the building to attract new companies to the site.

Peter Rappoccio received an approval to build a new 30,000 sf manufacturing facility on Westfield Drive to relocate his business, Sign Pro, to Southington. The ground breaking ceremony in June kicked off construction, with an early winter scheduled opening. Sign Pro will bring over 40 new jobs to Southington.

Our retention efforts were successfully implemented by assisting Rave with a new three-lot subdivision creating two new pad sites and retaining the Starplex Cinema's 12 screen movie theater complex. The approval will assist with further development in the area that will complement the movie theater.

Meridian Development Partners, the developers for the Greenway Commons project, have received loan and grant funding for the demolition and remediation to redevelop the 14 acre site anchoring the downtown area. Remediation efforts have commenced and demolition of the existing structures are planned for the fall.

A summary of activities and projects initiated or completed as follows:

- Crystal Bee Bowling – approved 30,000 sf facility
- 110 room Homewood Suites Hotel and Dunkin Donut new development
- Connecticut On-line Computer Center - 75,000 sf relocation/renovation 300 jobs
- Purchase of 200 Executive Blvd - 153,000 sf professional office space and 2 new pad sites
- 59 acre Supreme Forest Products development and the \$10 Million Quantum BioPower anaerobic digestion power facility approval
- Liberty Bank branch - 2,000 sf new building
- Panera Bread, Urgent Care Medical and Sprint - 11,300 sf new development
- New light industrial building at 357 Captain Lewis Drive - 8,000 sf new development
- Reverse Solutions - 100,000 sf relocation into Southington

- \$2 million Lake Compounce campground new development
- Turning Earth - \$20 million anaerobic digestion facility on 27 acres – approval
- ESPN - 2,000 sf Welcome Center new development
- Sign Pro - new 30,000 sf facility approval with in excess of 40 employees
- West Street, Lovley Development - 52,000 sf office and retail center
- Strollo Brothers - new 8,800 sf approval – retail
- Center Stage Dance Studio relocation, 10,000 sf

The Economic Development Office continuously strives to proactively create awareness and opportunities for employment and tax revenue growth to improve Southington's commercial and industrial tax base.

Respectfully submitted,

Louis Perillo III
Economic Development Coordinator

SOUTHINGTON PUBLIC SCHOOLS

SUPERINTENDENT'S ANNUAL REPORT

2013 ~ 2014



**Superintendent's Annual Report
2013 ~ 2014**

Southington Board of Education

Brian S. Goralski, Board Chairperson
Terri C. Carmody, Vice Chairperson
Jill Notar-Francesco, Secretary
Colleen W. Clark
David J. Derynoski
Patricia P. Johnson
Terry G. Lombardi
Zaya G. Oshana
Patricia A. Queen

Central Office Staff

Dr. Joseph V. Erardi, Jr., Superintendent of Schools
Karen L. Smith, Assistant Superintendent for Instruction and Learning
Sherri DiNello, Director of Business and Finance
Frederick G. Cox, Director of Operations
Dr. Perri Murdica, Director of Pupil Services
Kimberly Hunt, Personnel Manager
Lisa Jones, Accounting / Purchasing Manager
Karen Veilleux, Director of Technology

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SOUTHINGTON PUBLIC SCHOOLS

SUPERINTENDENT'S ANNUAL REPORT

2013 ~ 2014



Superintendent's Executive Summary

Southington Public Schools
 Superintendent's Annual Report – 2013-2014

SUPERINTENDENT'S EXECUTIVE SUMMARY

Significant change with curriculum, instruction, and staffing dominated the landscape throughout the district during the 2013-2014 school year. Despite widespread change in nearly all aspects of the K-12 landscape, Southington students continued to excel on the local, state, regional, and national platform.

With school reform deeply imbedded in the year, the Board of Education successfully launched:

- extensive professional development for staff to appropriately instruct the Common Core State Standards;
- the Southington Public School Teacher Evaluation Program;
- the Southington Public School Administration Evaluation Program;
- the Smarter Balance Assessment pilot

Along with successfully meeting mandated legislative initiatives, the Southington Public Schools moved forward on a number of local opportunities to enhance student opportunity. In compliance with the district's Vision 20/20 Plan:

- a world language pilot is in place for the upcoming school year;
- a robust grant-funded developmental guidance program was launched for all eight elementary schools;
- a successful personalized learning pilot was completed at Thalberg Elementary School;
- a highly successful first year All-Day kindergarten program was completed;
- a comprehensive long-term technology plan was adopted by the Board of Education.

Under the direction of the Assistant Superintendent, the district's public report card remained impressive at all levels with student achievement measuring well above state average in nearly all annual tests. During the year the district sharpened their core instructional leadership team by employing a K-12 science coordinator. The Southington Public School, with a solid instructional infrastructure, is poised to meet and exceed all teaching and learning requirements prescribed by the State Department of Education.

The 2013-2014 school year also had significant staffing changes as the superintendent, director of pupil services, director of operations, one elementary school principal, one high school assistant principal and one middle school assistant principal all left the district. The Board of Education, through a process that results in a high yield hiring process, has done extraordinary work replacing many integral components of the leadership team. It should also be noted that the assistant superintendent, since April 2014, has been instrumental and influential in serving the school board as the interim superintendent.

Celebration was continuous throughout the year as students were recognized on the state, regional, and national level. Staff recognition was highlighted by Jennifer Paul, a reading consultant at Southington High School, chosen as the district's "Teacher of the Year" and the staff member who will represent Southington in Connecticut's state competition. The district also celebrated the performance of 13 employees with its annual Profiles in Professionalism

Superintendent's Annual Report – 2013-2014 – Superintendent's Executive Summary

program and ended the year recognizing scholarship and leadership of students, staff, and parents by celebrating the Scholars' Luncheon at Southington High School and hosting the Fourth Annual Parent Volunteer Luncheon. In addition, the Board of Education saluted and recognized ten Class of 2014 graduates who entered the military.

Challenges were enormous this school year. Solutions were endorsed by a unified Board of Education that met each challenge and never lost sight of what was "best for children." The Board of Education delicately, and successfully, managed the renovate-to-new middle school workarround project and did due diligence with reconstituting the leadership team.

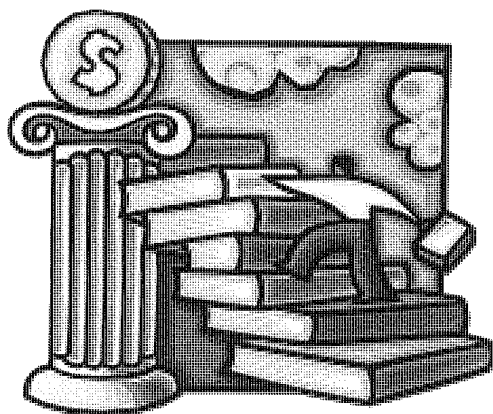
The Southington community, once more, distinguished itself as a town that takes great pride in their schools. Unfortunately, it is uncommon for elected and appointed officials, administration, staff, and parents to move in the same direction for students. However, in this hard-working town that finds a way, our schools may have completed one of its finest years ever despite hurdles that were placed in the path of success.

The Southington Board of Education served as a local model for the entire country as they continue to make a difference...one student at a time.

SOUTHINGTON PUBLIC SCHOOLS

SUPERINTENDENT'S ANNUAL REPORT

2013 ~ 2014



**Assistant Superintendent for
Instruction and Learning**

ASSISTANT SUPERINTENDENT FOR CURRICULUM AND INSTRUCTION

Teacher and Administrator Evaluation and Support Plans

A committee comprised of teachers and administrators worked throughout the summer of 2013 and the 2013-2014 school year to create, implement, assess, and revise a new Teacher and Administrator Evaluation and Support Plan. This work culminated with comprehensive documents that reflected the mutual goals of improving student learning. Additionally, the adopted documents met standards for Connecticut's System for Educator Evaluation and Development known as "SEED." The Teacher and Administrator Evaluation and Support Plans (the "Plans") were rolled out during the August professional development meetings with consistent messages regarding implementation being provided at each building level site. Teams of committee members presented to staff and remained available to respond to questions throughout the year. The Steering Committee met monthly to revisit the Plans and to respond to all questions around implementation efforts. There were *major benefits* to our new Evaluation Plans that included:

- Rich conversations about student learning.
- Data that determined instructional interventions and strategies.
- Frequent teacher observations.
- An increase of school-family communications.
- The development of a rubric that formed the basis of identifying best teaching and learning practices.
- Calibration training for data collection was provided to all administrators.

There were also *challenges* inherent within our new Plans, some of which included:

- Time commitment for formal observations.
- Assessments within some departments that may not be standardized.
- Special area staff members were excluded from the Plan for year one.

Moving forward, the Teacher and Administrator Evaluation Teams have met during the summer of 2014 to revise the Plans that reflect input received from teachers and administrators during the 2013-2014 year. Our Teacher Evaluation and Support Plan will include 100% of the teaching staff for the 2014-2015 school year. We have also revised our rubric and data collection forms with the goal of creating a more efficient tool for the new school year. The committee work will continue as we strive to make our documents "user-friendly" and appropriate for supporting, empowering, encouraging, and developing the instructional skills of staff that will result in even higher student achievement.

Full-Day Kindergarten

Full-Day Kindergarten was implemented in all eight (8) district elementary schools during the 2013-2014 school year. End of year family surveys indicated strong support for the program and enthusiastic endorsement for its continuation. A reading assessment, DRA (Development Reading Assessment) administered during the fall, winter, and spring indicated results that showed an increase of scores from prior years. Monthly teams of kindergarten and literacy

teachers met to revise the pacing of the curriculum and to enhance the types of extension activities that could now be possible within a full-day program. Teachers reported overwhelming support for Full-Day Kindergarten; especially, due to the opportunities they had to relate to individual students' needs. Teachers were able to individualize programming as well as daily routines to meet the developmental needs of children who ranged in ages from four (4) to six (6) years old. The Kindergarten Team together with our district literacy personnel worked well to implement a rich, yet, developmentally appropriate program. We look forward to continuing this work into the new school year with a focus on developmentally appropriate instructional professional development in the area of mathematics.

Smarter Balanced Assessment Consortium (SBAC) – Pilot Year

In the area of science, the CMT (Connecticut Mastery Test) and the CAPT (Connecticut Aptitude Performance Test) continued to be the state mandated assessment tool. Students in grades 5 and 10 were required to complete the science assessment during the spring of 2014. At all other grade levels, the Connecticut Mastery Test and the CAPT were not required. Instead, our district participated in a field test for a new assessment tool called "SBAC" (Smarter Balanced Assessment Consortium). This online assessment measurement instrument will be our system of collecting standardized data on our students in the areas of English-language arts and mathematics during the spring of 2015. To prepare for this new student assessment tool, a pilot administration of SBAC was initiated within our schools during the spring of 2014. The SBAC assessment was technology-based. Technology assessments will more readily provide feedback to schools, students, families, and the district for curriculum planning as well as a means to measure student growth over time.

School and District Improvement Plans

In the absence of CMT and CAPT data for English-language arts and mathematics, non-standardized district data formed the basis of academic school improvement goals for 2013-14. The district followed the Teacher and Administrator Evaluation and Support Plans and developed school and family communication goals. School and District goals were developed based on the tenets of the Teacher and Administrator Evaluation and Support Plans. Teachers and administrators developed Student Learning Objectives (SLO's) that tracked, throughout the year, the academic progress of students. Data collection, while an important part of all improvement plans, is not the primary focus of district improvement. Instead, the use of appropriate instructional strategies and interventions that meet the individual needs of students is the primary goal behind all improvement planning. As such, the 2013-2014 school year focused on creating meaningful assessments that measure curriculum goals, collecting data that represents growth of students over time, changing instruction to meet the needs of all students, and measuring growth of students over shorter periods of time (progress monitoring) once a new teaching intervention is implemented. For the 2014-2015 school year, the school district will be focusing more on learning specific teaching strategies that meet a diverse population of learners. This will require professional development for all instructors that will be embedded within the 2014-15 school calendar. The district remains committed to Systemic Instructional Improvement (SIIP) and will maintain membership within the Connecticut Center for School Change (CCSC).

The CCSC provides partnerships among districts around the best teaching, learning, and leadership practices within the state.

Collegial Teams

At every level, teachers have been invited to join administrators in conducting classroom walkthroughs. It is through this process that school-based professional development is becoming more focused on identifying teacher instructional best practices that result in student growth. The Classroom Walkthrough Model will continue to include teachers as integral members of site-based teams. Transition Teams continue to provide bridges from preschool to kindergarten, from grade 5 to middle school, and from grade 8 to high school. Of special note is the success of the grade 9 team that was created for the 2013-2014 school year. A second grade 9 team is being developed for the 2014-2015 school year with the same anticipated results. Within each school, Early Intervention and Data Teams meet regularly to analyze students, grade level, and school progress toward goals. Looking ahead to 2014-15, we will create and implement a district Professional Learning Community that will focus on literacy data. The goal of this team will be to analyze “big picture” data and to determine district goals with accompanying action plans for specific populations of students. The 092 (Aspiring Administrators) Cohort Team has been an especially successful venture within our district. Three (3) aspiring administrators have been appointed to the role of Teacher Leaders for the 2014-2015 school year with the goal of providing more support to administrators and to teachers with the new Evaluation and Support Plans.

Summary

Much of the curriculum and instructional work of the 2013-2014 school year revolved around the new Teacher and Administrator Evaluation and Support Plans. Common Core State Standards were implemented within the English-language arts and mathematics curriculums and assessments were created to better match the measurement tool of SBAC (Smarter Balanced Assessment Consortium). Professional development focused on how to write learning goals that measure student progress while determining how to implement higher order questioning into daily instruction. This work will continue into the 2014-2015 school year and will further focus on bringing instructional success stories to a larger scale within all buildings. Technology will be an integral part of professional development at all levels. The Technology Plan will be reviewed by all stakeholders and implementation of it will occur as possible. We will continue to examine what “balance” looks like within our classrooms, our schools, and district. It is with enthusiasm and gratitude that the Southington Team moves forward, always with what is best for students in the forefront of all that we do.

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Director of Business & Finance

BUSINESS OFFICE

The Business Office has accomplished the following items during the 2013-2014 school year.

Contract Negotiations

The Director of Business and Finance, Sherri DiNello, worked closely with the Southington Board of Education Negotiating Team and the board's attorney in contract negotiations with the Southington Administrators Association (SAA). A new three-year contract was settled in mediation. Wellness screening language was added for all administrators and dependents along with moving to a High Deductible Health Plan (HDHP). Implementation of the High Deductible Health Plan and Health Savings Accounts (HSA) included numerous meetings in the spring. Negotiations with our AFSCME (American Federation of State, County and Municipal Employees) Local #1303-140 (Nurses) began in February 2014 and are ongoing. The AFSCME Local #1303 Contract expires June 30, 2014 and negotiations are currently on hold pending a process issue.

Wellness Screenings

The Southington Administrators' Association (SAA) contract for 2014-2017 contains an incentive for participation in wellness screenings. The Southington Public Schools Director of Business and Finance worked with representatives from Anthem Blue Cross/Blue Shield and Milliman to develop marketing material for distribution. Information meetings were scheduled to apprise the administrators of the new language. The completion of the 2013 calendar year brought to close the first year of Southington Education Association (SEA) participation in wellness screenings. The business office spent considerable time working through the exceptions to determine the final compliance report for our teachers.

Food Service Program Software

The automation of accounts payable began in January 2014. Invoices are now paid electronically and posted online. Revenue accounts still need to be established and this will be the goal in 2014-2015 to continue automating their bookkeeping.

Alio® Intelligence

Training sessions began this spring and will continue in the 2014-2015 school year on the Alio® Intelligence reporting module.

Employee Time & Attendance System

The Southington Board of Education approved the purchase of the Time Clock Plus system for time and attendance at their May 22, 2014 meeting. Implementation will begin in the fall of 2014 for paraprofessionals, secretaries, custodians and maintenance personnel and additional hourly paid staff.

Transportation Contract 2014-2019

The Transportation Efficiency Study was completed by Transportation Advisory Services (TAS) in November 2013. We have agreed to a one-year extension with New Britain Transportation for the 2014-2015 school year with increases for services ranging from 1.5% to 3%. In the spring, we began negotiating a new five-year contract implementing suggested language changes from TAS and negotiated a new contract for 2015 through 2019. Meetings will continue in the summer of 2014.

Budget 2014-2015

The 2014-2015 Southington Board of Education Operating Budget was approved in the amount of \$87,072,005. The endorsement of the Southington Board of Finance and Southington Town Council of the Board of Education's budget as presented was a strong endorsement of the open dialog between elected officials and the administration's goal of educating all stakeholders of the district's instructional plan.

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Director of Operations

OPERATIONS OFFICE

Construction

- **Facility Updates:**

The former district offices on Beecher Street were sold to a local contractor in the spring of 2014. The contractor's plan is to renovate the former elementary school that was built in 1911 into condominiums.

- **Middle School Projects:**

Environmental remediation began at both middle schools on June 21, 2013, which was the afternoon of the last day of classes.

During the summer of 2013, construction began on both additions. The classroom and administration/media center additions were opened for use by staff and students following the spring break on April 21, 2014.

Energy Conservation

The Town Energy Committee interviewed several companies for performance contracting. The contract was awarded to NORESCO. Following a thorough audit of all town buildings, it was decided to replace 32 RTU's at Southington High School in the summer of 2014. The high school energy work will also include numerous lighting and hot water system upgrades. A state of the art Energy Management System (EMS) will be installed during the fall of 2014.

The high school received the Connecticut Summer Savers Award from the Connecticut Department of Energy and Environmental Protection (DEEP) for reducing its peak demand by 421 kilowatts, or 36%, during the summer of 2013.

Building Maintenance – Health and Safety

The district received a grant for \$90,183 from the State of Connecticut Department of Emergency Services and Public Protection. This funding, along with funds from the town, financed several security upgrades at all Southington schools.

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Personnel Manager

PERSONNEL OFFICE

The Southington Public Schools Personnel Office continues to provide the necessary services to obtain the most “highly qualified” staff in order to support our student population, as well as support current staff in all aspects of their employment. The goal of the department is to provide these services in a friendly, professional “customer service” manner. The personnel office continues to act as “customer service” for the Southington Board of Education visitors and the public in general who visit the Municipal Center. The personnel office has become the “Information Center” for all Municipal Center visitors.

Some specific work which was accomplished within the Personnel Office includes:

Administrative Hiring

Once again, spring 2014 was a very busy time in the personnel office. This year, we had a mid-year assistant principal retire as well as two year-end building level administrator retirements. In addition, from central office, the Southington Public Schools Director of Operations retired and the Director of Pupil Services resigned. The spring has been spent reviewing applications, preparing documentation for, and participating in, hiring committee interviews. The committees consisted of administrators, teachers, support staff, and parent representatives (depending on the vacancy to be filled). With a fairly large pool to draw from, the decisions were difficult; but, through this lengthy process, the best candidates were presented to the Southington Board of Education for their final interview and decision.

Team Program

This year, the personnel office, in conjunction with certified staff, was able to assist with 35 student teachers from area colleges such as Central Connecticut State University, University of St. Joseph, Southern Connecticut State University, and University of Hartford. In addition, the TEAM Program was in its fourth full year. This program replaced BEST for new teaching staff. The Southington Public Schools elected to do all module paper reviews in-house and a TEAM Committee was established with Mrs. Patricia Corvello as the district TEAM Facilitator. The TEAM Committee met several times during the year to review, accept, or reject new teacher submissions. The State of Connecticut Board of Education provided a rubric for the “readers” to follow to determine if the submitted module was acceptable. Once the non-tenured teacher completed the necessary modules, they were eligible to apply for their Provisional Educator Certification.

Internships

This year, the Southington Public Schools utilized nine interns from the University of Bridgeport, Sacred Heart University, and Quinnipiac University within our schools. As well as assisting as substitute teachers, they also worked closely with principals on special projects. With the changed requirements for certification, these interns are also completing their student

teaching requirements with the Southington Public Schools. The goal of the university in this program is to give the student a broad experience base as they pursue their degree in education.

Substitute Scheduling

This year was, once again, a difficult year in the area of substitute coverage. Over the past few years obtaining an adequate level of available substitutes has been difficult because many surrounding towns pay a higher per diem rate. This spring, there was a pilot program to offer \$100 per day to any Southington retired teacher who would substitute for the Southington Public Schools. Out of 75 potential substitutes, we had 10 retirees who were available on a daily basis. Several retirees also did long-term assignments, which are assignments of 39 days or more. Each year, the Personnel Office re-builds the substitute teaching pool because over the summer many of the highly qualified substitutes are hired as permanent teaching staff. This reflects well on the caliber of substitutes that the Southington Public Schools are utilizing; but, limits the availability of substitute teachers.

Substitute Training

The personnel office continues to hold an annual substitute teacher training session in August. During this three-hour session, current and new substitutes are instructed in Title IX training, Mandated Reporting criteria, dress code, and procedural expectations. In addition they view the mandated “Bloodborne Pathogen and Food Allergy” videos.

New Teacher Orientation

Each year the personnel office works with the assistant superintendent’s office in coordinating the New Teacher Orientation. These meetings run for two half-days immediately prior to the return of teaching staff. Similar in some aspects to the Substitute Training, it includes Title IX training, Mandated Reporting, Bloodborne Pathogens and food allergy training. It also includes technology training on PowerSchool, production of a web page and Gradebook. During this orientation, a seasoned teacher, as well as several members of last year’s new teacher cohort, speaks to the new teachers to give them some insight of what their first year will look like.

Worker’s Compensation

The personnel office continues to coordinate all Workers’ Compensation issues. The office is working with CIRMA to insure accuracy and timely reporting of all employee accidents in the work place. In addition, the Safety Committee is working with CIRMA to obtain training for our Administrators to better investigate accident causes and solutions.

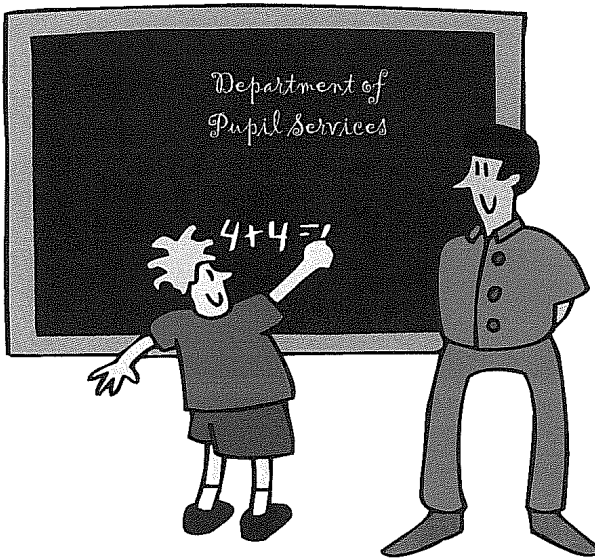
Employee Newsletter

This year, the personnel office produced four quarterly newsletters. All cabinet members contribute to the publication to make it as informative and interesting as possible.

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Director of Pupil Services

SPECIAL EDUCATION DEPARTMENT

During the 2013-2014 school-year, staff in the Southington Public Schools Special Education Department, focused our work on refining and expanding partnerships, practices, procedures, and programs. Through a team effort with all district staff, the vision for students continues to be that students receive an education which results in them being successful learners prepared to transition to the community, workforce, and/or postsecondary education upon graduation, and that they are productive citizens.

Community and Parent Partnerships:

Parent partnerships have continued with our families with children and young adults with disabilities. The Special Education Department continues to collaborate with the “Next Steps” district parent group to provide updates and parent training.

Student Achievement:

With teachers at the heart of student achievement, building their capacity to support student achievement more intensely was a theme this past school year, as it was last year. A continued focus on the academic and behavioral systems within a Scientific Research-Based Interventions (SRBI) framework formed the basis for professional development. A continued goal was to enable and empower staff to work more succinctly and effectively with those students with academic and behavioral challenges. With the increased rigor of the common core standards, it has become increasingly more necessary to ensure our teachers can support our students so they are able to access and make progress in a more challenging set of standards within the curriculum.

State and Federal Compliance:

The Special Education Department must maintain compliance with the federal regulations of the Individuals with Disabilities Education Improvement Act (IDEIA) and Connecticut State Regulations for Special Education. On the most recent *District Annual Performance Report*, Southington was once again named a district that “Meets Requirements.” The Connecticut State Department of Education reports annually on state and district progress on 20 performance indicators in special education. In the past few years, Southington has not met requirements. Noteworthy, this year, is the improvement noted in the performance of students with disabilities on the Connecticut Mastery Test (CMT) in the area of reading. Our Department has spent much of its time and resources on making improvements in this area. This is the first year that Southington has met this standard in the area of reading.

School Readiness and Prevention:

The continued work of the Early Childhood Collaborative and *Age 3 to Grade 3* collaborative team has resulted in an increased awareness in the community of the importance of early childhood education by increasing awareness of and access to available resources, communicating the emotional, academic, and developmental expectations for Kindergarten, building and sustaining community partnerships, and providing education and support to families.

At the preschool level, the Applied Behavior Analysis (ABA) program has transitioned from services provided by an outside agency to staff of Southington Public Schools. The preschool staff and newly hired ABA staff have been instrumental in this transition and ensuring positive outcomes for our students. An external review of the new ABA preschool program noted that it was a model program for others to emulate. Professional development at the preschool has shifted to include supplementing the Preschool Curriculum Frameworks with the use of non-fiction text to begin alignment with common core standards.

At the elementary level, the State Education Resource Center (SERC) continued their early intervention work at all elementary schools from last year, synthesizing the findings of the review and determining next steps to ensure that our early intervention practices are functioning in a preventative way. Professional development was focused on alternative reading instruction and intervention to supplement the current program for those students who need more explicit and systematic instruction to be successful.

Staff from the special education department has worked closely to provide direction and support to the new Grant funded Counseling Program, as new counselors implement a research-based classroom program that addresses problem solving and social skills.

Middle School Level:

The district-wide middle school program for students with special needs, housed at John F. Kennedy Middle School (E.A.S.E.) – *Educational Adaptive and Social Experiences* remains a successful program and will expand to the high school during the 2014-2015 school year. This sister program will be called ACHIEVE and will include skills for: Adult daily living, Community Awareness, Health and Safety Training, Instruction in Social Skills and Education in Vocational Experiences.

Professional development was focused on the area of data collection for literacy progress. Staff learned about a variety of standardized reading assessments to be administered to students with IEPs for decoding, fluency and comprehension that would provide them information to develop better goals and objectives for learning. Technology devices and programs have supplemented the reading and written expression needs of many students. *Lexia* and *Read Live* continue to be provided to students requiring these supplemental online literacy programs, with teachers collecting and reviewing online reports of student progress.

A Special Education Middle School Parent Survey conducted in the spring of 2014 received a 40% response rate from parents of Joseph A. DePaolo and John F. Kennedy Middle School.

Results indicated that 85-96% of parents who responded “Agreed” or “Strongly Agreed” with the district’s performance in nine of the 10 key special education categories surveyed. An area for improvement to be addressed in the future is the provision of parent training in special education topics.

High School Level:

The Fifth-Year Transition Program continues to be refined and appropriate adjustments made. Our district has become one that others seek out in the area of transition. A collaborative team at the high school, including special education administration, developed their own planning process to provide parents, agencies, and district with important information to guide future endeavors for the students.

In the area of academics, new and improved writing expectations have been put into place in the special education Senior English class, to prepare student s better for completing persuasive writing and transitional writing tasks.

A partnership with SERC combined with a Technology Committee formed this year to collect data on student areas of knowledge, devices, and need for training, resulted in a plan to improve students' access and use of accessible instructional materials as well as training sessions in the area of Google Docs and Book Share. A goal in this collaborative work is to better prepare students technologically for post-secondary education and employment.

Looking Ahead:

The Special Education Department will continue to make the changes necessary for students to be successful and lifelong learners. Finding creative ways to engage students, their families, and community members will continue to be critical in increasing student achievement. A partnership between general and special education continues to be a vital component in meeting the needs of students early on in their school career, preventing the need for more intensive services later on.

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Director of Technology

TECHNOLOGY OFFICE

The 2013-2014 school year was full of pilots, projects, new equipment, and long-term planning. Infrastructure upgrades, all new Standards Based Report cards, 1:1 pilot at Alta and Long Range Planning for technology were the major initiatives accomplished this past year.

Standards Based Report Cards

All new standards for ELA were developed and imported into PowerSchool. All K-5 report cards were rewritten to accommodate the new Common Core Standards. Report cards were redesigned from a two page double-sided form to a one page, double-sided form. Extensive testing took place to verify that the correct standards were printing for each grade's report card. This was used all year successfully by all elementary teachers.

Middle School Projects

The technology department worked in conjunction with the Building Committee on recommending and ordering equipment for the new Middle Schools. All network electronics and telephone systems were ordered and installed in April. The remainder of the technology Furniture, Fixtures and Equipment (FF&E) will be presented to the state in July. Each middle school has a \$1.1 million budget announced by Fletcher Thompson. Meetings with the middle school administration will be ongoing in order to account for all technologies not sent to the state for approvals previously.

ALTA Chromebooks

Purchased, installed and trained teachers to use the Chromebooks with students at the alternative high school (Alta). Chromebooks were purchased for all students at Alta. Feedback has been very positive. Mr. Jess Levin says, *"The Chromebooks have increased student engagement across all content areas. Students are beginning to understand multiple uses of technology. Mr. George Pulley has been using them in biology lab for graphs, charts and reports. All teachers have been utilizing them and have incorporated the Chromebooks into their teaching in an interdisciplinary, differentiated fashion. They are a great asset/support to the learning process, and a creative tool for teachers."*

Infrastructure Upgrade

Replace all network electronics in all Main Data closets including Southington High School. Replace all switches at Derynoski Elementary School and at the Central Office. Continue to expand Enterprise Wi-Fi access to several elementary schools. Continue to budget for Phase II of the Infrastructure upgrade. Include funding for equitable access to technology and in preparation for online testing.

Phase I was installed and tested in September 2013. Derynoski Elementary School had new wiring installed in order to accommodate the new Aerohive™ Wireless Access Points (WAP's). Wi-Fi was also partially installed at Thalberg Elementary School which will be finished

during Phase II. This install improved bandwidth in areas that were experiencing network issues. It is important that we continue to complete this project in order to support our district-wide Wi-Fi initiative and to be ready for online testing.

Technology Long Range Planning

The Technology Committee met on a bi-weekly basis in the fall to develop a long-term Technology Plan. An update was reported to the Southington Board of Education at their December board meeting with the final report at their June 2014 board meeting. The focus of the committee has been professional development and ensuring our teachers have the skills to incorporate technology in their daily lessons. A blog was created to give teachers a resource to help them with technology and give them a vehicle for sharing good information.

A site visit was made to the Middle School of Plainville and Brian Czapla (Director of Educational Technology for Glastonbury Public Schools) came and presented to the committee how Glastonbury implemented a 1:1 iPad initiative. Two subcommittees were formed, one for policies and one for curriculum. Additional Chromebooks were given out to have a mini-pilot at the high school and middle school level. Next year, pilots of both Chromebooks and iPads will be expanded.

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School-Based Activities



Southington High School

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Principal
Martin J. Semmel, Ed.D

Assistant Principals

Helen A. Crowley
Michael P. Halloran
Brian R. Stranieri
Richard J. Terino

Annual Report 2013-2014

Enhancements

Southington High School continued to focus its efforts on teaching and learning with the understanding that a high-quality education program leads to improvements in all areas. The College Board recognized Southington High School for significantly increasing the number of students participating in Advanced Placement (AP) courses while at the same time producing, maintaining, or increasing the percentage of students meeting with mastery on the AP exams. We have continued to push the vision that all students take at least one course at Southington High School that would lead to college credit for all students. The percentage of students taking at least one AP course next year compared to this year has made significant strides. The percentage of juniors taking at least one AP course has risen from 17% to 22% and the percentage of seniors taking at least one course has increased from 34% to 48% in the coming year. Additionally, U.S. News and World Report identified Southington High School as a silver medalist and ranked Southington High School the 34th best high school in the state and "One of America's Best High Schools" for 2013. We held our Third Annual AP Expo in our cafeteria where student teams explored individual learning opportunities within their course work and presented to an audience. Beyond these significant achievements we have seen a rise in our overall four-year graduation rate that we expect will be the highest in over a decade, if not longer. Our College Fair provided our students and parents the opportunity to connect with over 80 colleges and universities. Over 1000 people attended this event.

Southington High School spent a significant amount of time preparing for the Smarter Balanced Assessments this year as well. The pilot assessments performed in grades 10 and 11 were quite successful in terms of implementing the new assessments and procedures. We will likely not receive mastery data on these assessments. A significant amount of time was used to implement the new teacher evaluation system as well. Teachers engaged with administrators, department chairs and colleagues to increase student learning. We essentially eliminated homerooms during this school year; therefore, adding close to 20 hours of instructional time back to our school year. We implemented our Grade 9 Pilot Program for the school year and met with success. We will implement a second grade 9 team in the fall. These teams provide the level of communication necessary between the teachers, students, and families so that the transition to high school is as smooth as possible. In addition, we continued to ensure that our student voices are heard and respected. Our ABC Team (think tank) grew as an organization as we participated in leadership training and engaged with student issues. The Advisor-Advisee Program became more effective as well as we further developed our curriculum, communication and procedures. This being the second year of the program, the student-advisor relationships grew stronger and the vision for all students to have at least one adult in the building that they can connect with became more of a reality. Athletics continued to listen to the voices of student-athletes as the Knights of the Roundtable continued through this year.

Celebrations

Southington High School had much to celebrate during this school year. Five members of our staff were honored by the Board of Education as “Profiles in Professionalism” award recipients. Additionally, the 2014-2015 Southington Teacher of the Year is our very own literacy specialist, Jennifer Paul. Mrs. Paul will do a fantastic job representing all of Southington’s teachers. Furthermore, representatives of Southington High School were asked to present at two state-wide conferences on the topic of school improvement. Mr. Brian Durbin of the Southington High School Social Studies Department published his second book in a three-book series. He will be participating in a national event called, “Dancing with Our Heroes” to raise money for wounded soldiers. Mr. Jeff Shaw of our music program was identified as one of the “50 Directors Who Make a Difference.” This national recognition is well deserved. We celebrated and honored the hard work of the Southington Education Foundation (SEF) by bestowing the Order of the Blue Knight to their leadership team. Our work with the Chamber of Commerce continued to flourish as our Training for Tomorrow program provided close to 70 students with a nine-week internship opportunity in the community. Finally, in addition to the success of our new Facebook page which connects with more people every month, our student newspaper is now online. This will provide more authentic experiences for our student journalists.

We continue to celebrate the great success of our co-curricular activities. Our Marching Band took fifth place in a national competition. Our Robotics Team hosted a highly successful district event and captured multiple state and regional championships before heading to the national competition. We offered three highly successful trips to France, Spain and Italy, allowing our students to engage with the culture and community of the languages that they are studying at Southington High School. Additionally, with the help of our two literacy teachers, and a number of their colleagues, we offered seven successful student book clubs this year. These book clubs spread the love for reading and the opportunity for leadership to a significant number of our students. Our Unified Theatre, Unified Sports and Best Buddies programs continued to shine. The Key Club continued to be instrumental in the success of our school based events through their significant contribution of time and community service. The annual Dodge Ball event with Cheshire High School has become a highlight for the school and continues to raise significant money for Relay for Life. The DECA and FBLA students continue to be highly active in the state leadership roles. The art department presented its annual Art Show to the community with high praise and our performing arts department received multiple HALO nominations and the Best Leading Actress in a musical award for its presentation of Aida.

The sports teams had a truly remarkable year. The football, softball and gymnastics teams all won the CIAC title in their respective sports! The boys’ volleyball, baseball, and cheerleading teams all took runner-up positions in their respective state competition. The boy’s golf team placed fourth in the all-around team tournament. The Unified Sports program continued to be highly involved in basketball, bowling and track and field. They continued to host a track and field tournament.

Ongoing Work

The hard work of our staff and the strong educational foundation that has been developed over the years are leading to significant growth in many areas of our programming. As we look

forward to the new school year, we will further develop our ninth grade team approach. We will engage in the second year of the teacher evaluation program and ensure that our best and brightest teachers are all receiving the support they need to be highly successful with our students. We will review the High School Reform Act with our new superintendent and develop a plan for the needed changes. We will continue to embrace the curricular changes to implement the Common Core State Standards with a specific focus on the English and social studies curriculum that will be reviewed in the coming year. Our In-School Suspension program will be developed through the hiring of an individual who will provide the necessary consistency throughout the day. We will support the significant increase in students taking AP courses in the coming year to ensure their success and continue to engage all of our students in the most challenging and relevant course work that we can offer. We will look to roll out an online personal finance class for our students. Finally, we will do all that we can to individualize the education of every student at Southington High School.



ALTA

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Annual Report 2013-2014

Enhancements

The alternative high school (Alta) had a very successful year on many levels. Alta took part in a Chromebook pilot for the district. Each student had access to a Chromebook during the school day. Teachers were trained at the beginning of the school year in the different applications and in Google Docs. The pilot was a complete success and was embraced by students and teachers. Each teacher incorporated the use of the Chromebooks into their instruction in a variety of different ways. For instance, in biology, students created charts and graphs to prove hypothesis and solutions to lab problems. The use of the Chromebooks had a positive impact in several areas:

1. Students became more aware of the different uses of technology and how to apply them.
2. The Chromebooks created a new excitement in learning and helped keep students focused and engaged.
3. The Chromebooks gave teachers another instructional support piece and form of differentiation.

Celebrations

Alta graduated 16 seniors this year, 13 of which walked in the high school graduation ceremony on June 19, 2014. Many of these students were special education students, and had other significant issues in their educational histories. I am proud of the work that the Alta staff did with these students. We had a solid partnership with the high school social workers, school psychologists, and guidance counselors that also helped to foster student success and I look forward to the continuation of this relationship. Alta had one CAPT scholar, and 11 different students either made high honors or second honors over the course of the school year. These accomplishments are highlighted on the Alta website. Alta has a returning student who will be taking AP Calculus at Southington High School next year, which is uncharted water for the alternative program.

Alta continues to work with the Southington community, and this was highlighted at the end of the school year when Alta students volunteered for the United Way Senior Luncheon for the second year in a row and we will go back next year. This was a very positive life learning experience for students.

Ongoing Work

Behavioral infractions and issues leading to suspension continue to decline as we help students learn to cope and deal with internal (school) and external problems. The culture of the school and systems we have put in place have allowed this to take place, and some very difficult students made huge personal strides this year.

Academic rigor continues to increase at Alta. This year, we are retaining only one student in her grade. We are seeing stronger results on assessments, mid-terms, and final exams. This work will, and must, continue. In 2014-2015, there will be a continued emphasis on team teaching and

the implementation of a co-teaching model when appropriate. We will also continue to stress interdisciplinary teaching and a focus on literacy across the content areas.

Part of our continuing work will be in helping students transition from high school to post high school life. Mrs. Mark Hill, Alta Guidance Counselor, worked closely with Mrs. Nancy Chiero, Southington High School Special Education teacher, and the Technology Advisory Board, helping students secure internships. Through this work, three graduating seniors found full-time employment after graduation in construction and manufacturing, and one in agriculture. This work will continue to be a focus next year. We will also continue to educate and prepare students for post-secondary studies in two and four-year institutions.

Group counseling and peer group interaction will also be a focus next year. Students must be encouraged to communicate to solve problems and not rely on social media. This continues to be a major issue and we must continue to weave problem-solving into the fabric of our instructional day.

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Annual Report 2013-2014

Enhancements

Families, students, and staff each have much to be proud of as we reflect on the close of the 2013-2014 school year. The renovate-to-new project continued and as the year progressed we excitedly took ownership of a new wing of classrooms, library, office suite, and music rooms. Additionally, we were thrilled to hold a ribbon cutting ceremony on November 1, 2013 in celebration of the newly renovated gymnasium. The entire student body and staff gathered in the new area and cheered loudly while our Patriot mascot “worked” the crowd. It was important for administration to include the students and staff in this official moment since each member of the J. A. DePaolo Middle School “family” had been so extremely supportive and flexible during the ongoing deconstruction and subsequent reconstruction of the spaces. Over the course of the year, and through our ongoing parental community support, we earned nearly \$4,000 as part of the school’s participation in the Stop and Shop A+ Rewards program. The DePaolo PTO has requested this money to be set aside for a celebration once the entire school is completed. We believe this is a wonderful manner in which to demonstrate our DePaolo Patriot Pride.

Celebrations

DePaolo Middle School further implemented our motto, “*We need to reach students in order to teach students.*” Staff members worked diligently to make positive connections with students both in and out of the classroom. Staff was consistently observed supporting students before and after school hours as well as during lunch in an effort to provide each child with what was needed for success to be achieved. Students were celebrated throughout the year through a wide variety of venues including, but not limited to, the Principal’s Bagel Breakfast’s, Honor Roll, Gold and Platinum Cards, and daily announcements. Students consistently impressed the DePaolo staff and were selectively recognized at Southington Board of Education meetings as well. A highlight of the year was when student academic success was recognized when DePaolo Middle School was named an “Excelling” school by the State Department of Education. This status would have never been earned without the dedication of the staff and the consistency of practice within the school, as well as our community support.

Ongoing Work

The Common Core and Smarter Balanced Assessment influenced how we approached our day-to-day lesson planning and implementation. Coupled with our continued data-driven instructional analysis, the administration and staff at DePaolo Middle School plan to continue to embrace the ever-changing landscape of educational research and use our depth of experience to employ the most effective organizational and teaching strategies to yield high student achievement. With our parental partnership, we will develop appropriate programming for every child. The new Teacher Evaluation and Support System will be extended to encompass every subject area next year and summer curriculum work will act as a blueprint for continued professional development sessions over the course of next year.



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Annual Report 2013-2014

Enhancements

This year has been both challenging and exciting for the Kennedy Middle School community. Along with the renovation, we continued to implement the workshop model in language arts and new Common Core aligned algebra curriculum in Grade 8. All staff put forth a tremendous amount of effort communicating and connecting with our students and their families through the use of various means including the *Remind 101* application, the daily posting of homework assignments, as well as inviting students into team meetings to praise and reinforce their efforts, growth, and citizenship within our school community. The staff coined this time as “*Good News Fridays*.” After these special meetings, an email was sent home simply requesting that the parent or guardian ask their child why they were called into this team meeting. The news their child shared with them often provided a pleasant surprise for parents or guardians. Finally, our students enjoyed the powerful *Rachel’s Challenge* initiative this year, which was kicked off by an assembly sharing the touching story of Rachel Scott, the first young lady to perish in the tragic Columbine incident. After hearing Rachel’s story, our school started a F.O.R. Club (Friends of Rachel), which fostered the kind and caring culture we want students to be a part of at Kennedy all year long!

Celebrations

Students at Kennedy Middle School continue to enjoy much success, both academically and socially. Students continue to be recognized monthly during grade level advisory meetings, through our *Student of the Month* program, within the National Junior Honor Society, and through the many town and community contests held throughout the year. Kennedy featured another town-wide Spelling Bee champion, another state *Investwrite* champion, multiple place finishers in the state Science Fair, and the highest finish in recent memory in the state *MathCounts* competition. The year culminated with another memorable evening awards ceremony capped by three outstanding concerts. All of these accomplishments are a testament to the many talents and successes celebrated by our Kennedy students throughout the year.

Ongoing Work

In addition to the challenges and constraints presented within the renovation project, all staff worked tirelessly to keep up with the demands of the new Teacher Evaluation Plan including all of the assessment and data analysis required within the plan. Additionally, the continued implementation of the Common Core aligned units of study in mathematics and language arts, coupled with the piloting of the Smarter Balance Assessment, demanded much time and effort of teachers. We continue to examine our intervention model, focusing on literacy this year, and numeracy next year. Lastly, with the recent turnover of administration, there continues to be a full-scale review of various operational procedures with an eye towards improving wherever possible.



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Annual Report 2013-2014

School Accomplishments

The 2013-2014 school year at Derynoski School was filled with new learning for staff and students. We began our year with the exciting new initiative of Full-Day Kindergarten. The Kindergarten team worked closely with administration all year to ensure that the rigor of the curriculum was developmentally appropriate with the integration of academics and social skill learning. The team began their work by structuring a day that was consistent across the grade level and assessed students' current level of performance to provide differentiated groups early in the year. Routines were established and students quickly adjusted to the new full-day program without any difficulties.

Safety was addressed this year with continued practice with our Code Lock, Exterior Lock and fire drills. Bus and walker dismissal was also addressed with a new system put in place to stage buses to let walkers leave first so the congestion would be lessened. New signage and curb painting also provided direction to parents on procedures in the parking lot.

The PTO continued its amazing work this year by providing another four SMARTboards for our special education classrooms. They also supported our field trips, books in the classroom, Kindergarten Orientation, "BooHoo" breakfast, and Welcome Back picnic.

Celebrations

Our achievement scores continued to increase this year with the highest scores ever documented at Derynoski Elementary School in Kindergarten and Grade 1. End of the year teacher meetings focused on how to address these higher level learners as they enter the classroom next year. Starting in August, teachers analyzed student data and determined programming to meet individual student needs. This year's focus was on increasing the rigor in practice with the integration of more critical thinking lessons and strategies. Getting our students to problem solve and to be active learners was the challenge. Administration worked with teachers to build their capacity to understand this shift in practice as we became fully entrenched in the Common Core Standards. Through the Talcott Mountain Program and the Invention Unit in science, our higher level learners and our identified "gifted" students extended their learning with high interest and cognitively challenging initiatives. This continues to be a focus for next year with the Math League added to this list of rigorous programs.

We did not think that we could improve our STEPS/Character Counts Program; but, we did, receiving another grant from the Calvanese Foundation to support our afterschool clubs which met both in the fall and the spring this year. We targeted the monthly assets with directed events and produced more relevant examples for the students to learn and practice. We also integrated "Town Meetings" for the entire school which was completely student-driven. This school spirit program showcased our Character Counts students and integrated special events and student achievements made throughout the month. This will be continued next year.

Kindergarten

Our Kindergarten year was very exciting and productive. Having the children here all day enabled us to go deeper into our curriculum in all content areas. Due to the Full-Day Kindergarten program most of our students have surpassed the Kindergarten end of the year benchmarks. With scores higher in the literacy and math areas, teachers had to think outside the box and increase the rigor of their practice. Intervention blocks and literacy stations were implemented throughout the year. To increase literacy support at home, teachers created a tutorial on our web pages for parents, which included Kindergarten and first grade reading strategies. The Kindergarten team continuously communicated with parents regarding their children's academic and behavioral progress.

Grade 1

We are pleased to report that we are sending students to second grade reading at a higher level than in years past. Students had books in their hands daily and were continuously being reassessed and pushed to their fullest potential. Depth of Knowledge (DOK) questioning has been a focus for our team. Reading response journals as well as responding daily to literature has helped readers to strengthen their critical thinking skills. To culminate the children's writing successes in Writer's Workshop, parents were invited to come in and celebrate their children's writing. In March, we completed our nonfiction reading and writing units by welcoming parents in to view children's individual expert projects. While continuing to instruct from the Growing with Mathematics program, we integrated an assortment of Common Core lessons to supplement our math program. First graders continued to enjoy learning, discovering, and interacting with live materials.

Grade 2

Reader's and Writer's Workshops continued to be successfully implemented. Students participated in literacy skill groups which targeted individual student needs. There was a greater emphasis on written responses and increasing Depth of Knowledge across all content areas. The new writing rubric aided students with organization and implementation of the writing process. Math instruction was centered on higher level thinking and open ended problem solving strategies.

Grade 3

As we close another year in third grade, the team of students and teachers has much to be proud about. There was a focus on higher level thinking (DOK 3 & 4) across the curriculum. This was seen in Reader's Workshop during Accountable Talk, Read Aloud, Grand Conversations, and Book Clubs. Derynoski continued to be a Columbia lab site. Teachers participated in two training days with a focus on conferring and implementing strategy groups. Third grade literacy skills groups started early in the year and were on-going to support the diverse learners in reading. The new organization of units in Writer's Workshop included a greater emphasis on opinion writing. Teachers received training on the new Columbia Scoring Rubrics. Students used the new checklists to support editing and revising their pieces. In math, grade three continued implementing the Common Core State Standards (CCSS), with new units and pacing. There was an increased focus on justifying mathematical thinking and explaining problem-solving processes. All this work culminated in the field testing of the Smarter Balanced Assessments. The year's hard work prepared the students to tackle this challenge with resiliency and determination. The third grade team also worked to strengthen the Home / School connection with regular up-dates.

Grade 4

The work on aligning Reader's and Writer's Workshop to the Common Core was a major focus for this year. All levels of DOK questions were emphasized throughout each of the reading units of study. In addition, a yearlong series of reading interventions were developed to enhance our reading instruction. In writing, we focused on narrative, opinion, and informative writing. Students also had to learn and develop their note taking skills in the informative writing units. Throughout Reader's and Writer's Workshop, literacy specialists and tutors provided small group and individual support, which enhanced student learning. In mathematics, the GWM pacing schedule was revised to more closely follow the Common Core. Students enjoyed a hands-on approach to science inquiry. All subject areas were enhanced with the use of the classroom SMARTboards. Improved technology access such as Pebble Go, TrueFlix and BrainPop also improved lessons and student learning. We continued to support student behavior using our Character Counts/STEPS program.

Grade 5

The fifth grade team continued to implement the Reader's and Writer's Workshop Model with a focus on higher level thinking skills. In the language arts area, we were able to design our reading intervention block earlier in the year. Members of the team collaborated with Mrs. Judy Ellis, literacy specialist extraordinaire, throughout the year for co-teaching in reading and writing. Mrs. Ellis designed kits for the team to support our units on informational and opinion writing. The new Columbia rubric was integrated into our writing lessons, which supported instruction and definitively provided teachers and students writing expectations. In the area of technology, the team used Google Docs to facilitate our collaborative efforts for DOK questioning. We also used technology ("Educreation" application) to create teacher instructional math videos that were emailed home to parents and guardians. In science, we implemented a new Inventor Unit focusing on engineering design. Parents were invited to share in our school community through our Veterans Day Program, Open House, DARE Graduation, Young Authors, Internet Safety, Recognition Program, and Science Fair.



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School Accomplishments

Flanders Elementary School is a diverse neighborhood school community with a strong connection to its parents and the general community. The school mascot is the “Flanders Falcon” and the school slogan is, “Flanders Falcons are trustworthy friends.” We continue to connect with the greater community by supporting Relay for Life, Community Soup Kitchens, YMCA Camp Sloper and Southington Park and Recreation Programs. The Flanders PTO supports our staff through fund raising to enhance our instructional and cultural initiatives. This year, their hard work supported the instructional Technology Plan by providing SMARTboards and 25 Chromebooks, field trips, family fun nights and our Science Lab. They also promote positive family activities such as Family Picnic, Family Bingo, Read Aloud Day, and “Read across America” Reading Program, Ski Club, Drama Club, Scouts and Flanders Cares programs. This year, the PTO continued their work of providing free family fun nights so every family could attend and not worry about cost.

This school year, our Continuous School Improvement Plan worked on student achievement and teacher accountability in four areas: Common Core State Standards (CCSS) in numeracy and literacy, School Safety/Climate and School/Family Partnerships (focusing in on parent engagement). Key items and events that we are most proud of are:

- School and Home Connections via a Principal’s Monthly Newsletter, Kindergarten Special Day Celebrations, Grade One First Friday’s for Families, Grade Two Poetry Night, Grade Two Reader’s Theater, Grade Three Mystery Reader’s Program, Grade Three Poetry Day, Grade Four Reader’s Theater Presentations, Grade 4 Writing Celebrations, Grade Five Writing Celebrations, Grade Five Science Fair Expo, Principal Coffees, and grade level information in monthly newsletters.
- Instructional focuses for 2013-2014 included, but are not limited to: Southington Public Schools Mission Statement, ABC school Asset Building Strategies, Exemplary Classroom Libraries, expanding our non-fiction collections, Writer’s Workshop, Reader’s Workshop, development of Depth of Knowledge (DOK) levels of questioning based on the new Bloom’s Taxonomy, instructional and interactive use of technology, CCSS standards in English language arts and math and increased parent participation in academic celebrations and meetings.

- Flanders served as a Columbia Reader's Workshop Lab school (sixth year) hosting training for teachers across the district in Grades 1-5. Flanders Elementary School and district staff participated in Columbia workshops in writing and extending our work in non-fiction as required in the CCSS. Our staff participated with the State Department of Education to develop video programming to teach educators and parents how to communicate effectively regarding educational standards and student achievement. The video was viewed at a national convention and the Connecticut State Department of Education received high praises for our teachers' and their work.
- Flanders Elementary School is very proud of our SIP process and is ready with our end of year data to begin work on our new SIP based on student achievement data and teachers' professional reflections on where they would like to grow. Our work in student achievement for right now will focus Common Core Standards regarding reading comprehension and math literacy. We plan to continue to enhance our strong school/family connections with a variety of initiatives such as Literacy Nights, Numeracy Nights, and instructional celebrations, and Community Service Projects, parent involvement in our A.L.O.T./STEPS program and increased participation in PTO meetings.

Kindergarten

We developed new goals for ourselves this year knowing we would have the opportunity to work with our students for a full day. Achievement for this year is noted in our end of year data. We have been able to share with parents how their children were able to delve deeper into the Kindergarten standards and how they were able to be enriched in their learning. We provided reading tutor and math (intervention) support earlier in the year for all students to achieve greater end of year reading and math levels.

Grade 1

The first grade has spent the year working to increase student achievement in reading through vocabulary development and fluency work. In writing, the teaching continues to focus on elaboration in writing, which has moved students to higher achievement. The first grade team has also worked to increase achievement in numeracy foundational skills. "First Fridays for Families" continues to be a parent favorite with significant parent participation.

Grade 2

Flanders School has worked as a team to implement interactive technology lessons in reading and math. They have also focused on levels of questioning to enhance student achievement in English language arts and math. They have focused in on reading comprehension strategies of retelling, fluency and author's message this year. Instructional celebrations continue on a regular basis in this grade level.

Grade 3

The focus on literacy instruction in the area of non-fiction reading/responding continued this year. Writing instruction focused on our new rubric with higher standards and clear information on how to help students improve. During the mystery story unit of instruction, parent "mystery readers" continues to be a big hit with the students.

Grade 4

They focused on the ELA CCSS standards particularly working with non-fiction materials and having students do research. This team has worked to increase student achievement using higher levels of questioning and enrichment. The team is leading the way in using technology to deliver content material and involve students in interactive practice.

Grade 5

Fifth grade students have participated in a Business Building enterprise with the support of a Southington Education Foundation grant for the third year in a row. Our Grade 5 students have grown in all content areas. Instructional celebrations such as the social studies Living Museum, Science Fair, and Young Authors drew in a majority of our Grade 5 parents who all had very positive feedback about student achievement and success.



Hatton Elementary School

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School Accomplishments

Hatton Elementary School has a strong home/school partnership with a very active PTO. In addition to fundraising to support cultural arts programs and field trips this year, the PTO sponsored many activities including two Book Fairs, Pasta Supper, Ice Cream Social, Bingo Night, Grade 5 Carnival, Field Day and the end of year Family Picnic. Hatton students in Kindergarten through Grade 3 were entertained by the children's author Marty Kelley. Students in grades four and five spent several hours with Rob Buyeau, author of *Because of Mr. Terupt* (a Nutmeg Award winning book). Parents were recruited to become literacy volunteers and worked with our primary students who needed daily fluency practice.

Hatton School houses the district's Integrated Preschool (Wrinn Preschool Center) with an enrollment of 114 students. Having four preschool classrooms in our building provided volunteer opportunities for the fifth grade students. Many students gave up recess time to work with our youngest children. Hatton's total enrollment for the 2013-2014 school year climbed to 483 students.

Hatton School is proud to become involved with the Kind Kids Program this year. We are working on creating a culture of kindness in our school. The mission of this program is to inspire, educate and motivate each other to realize the impact of intentional kindness. Kind messages were posted throughout the building this spring. Students were given kindness coins to pass on to others who demonstrate this quality.

The Hatton ABC Committee, comprised of teachers, students and parents, continued to plan monthly activities to promote the 40 Developmental Assets. This year, we also held four Town Meetings to celebrate the positive assets.

Collaboration was an important goal for the Hatton staff as we worked in grade level teams and vertical teams at our monthly meetings. This year, the staff focused on learning more about the new Teacher Evaluation and Support Program. Staff discussions centered on observations of best teaching practices that engage all students in the learning tasks. We also spent time learning more about the Common Core State Standards and its impact on teaching and learning. We will continue our professional growth in curriculum and instruction.

Celebrations

One of the most exciting celebrations this year was the implementation of a Full-Day Kindergarten program. The students had such wonderful experiences working and playing together.

Preschool

This year, the Preschool teachers collaborated on integrating the new ABA program into the school system. The preschool students participated in weekly gross motor groups with the physical therapists. They also had opportunities to participate in music and physical education classes this year.

Kindergarten

This year, the Mother's Day Tea celebration included student authors sharing their "All About Mom" books that they had written. In science, the students made boats for the "Sinking and Floating" unit. The classes had fun discovering which boats would float in the Flotilla (water tables). The students also observed the life cycle of ladybugs this spring. The students had their first experience with public speaking as each child had a speaking part in the Flag Day program. The students sang patriotic songs to an audience of over 150 proud relatives.

Grade 1

Through the Reader's and Writer's Workshop instruction, students have experienced a range of strategies and styles. In reading, they have learned decoding and comprehension strategies. In writing, students explored writing small moments, writing an opinion, and learned how to write a non-fiction book. The teachers worked on improving communication with parents by creating a reading and writing checklist to be sent home before report card conferences. They also worked together to send out a monthly newsletter. This year, the first grade classes performed a play "BUGZ" for the school and held an evening performance for parents and relatives.

Grade 2

This year, the second grade classes spent a portion of a day celebrating the "Active Classroom." Students participated in a variety of physical activities and games that were all centered on the second grade curriculum. Games included a "Spelling Relay Race" and a "Math Fact Basketball Shoot." The teachers used digital literacy to improve students' ability to read and respond to informational text. Students read and/or listened to short non-fiction text and watched accompanying videos. Students also learned how to navigate the PEBBLEGO.COM site to utilize text features to locate information. During the Young Author's Celebration with parents in June, students showcased what they had learned in social studies about Southington by performing a Reader's Theater entitled, "My Town and My World."

Grade 3

The third grade classes attended a field trip to the Trash Museum after completing a science unit on recycling. All three third grade classes now have SMARTBoards. Technology was integrated into daily lessons. The students enjoyed the interactive activities. In writing, the students have worked to become confident writers and created and published both narrative and non-fiction writing pieces.

Grade 4

Students read and researched multiple texts comparing genres, and published their own nonfiction books. The books included text features and highlighted essay writing. Students read

articles, viewed videos, and researched information on various social issues such as divorce, bullying, autism, foster care, and death. As a culminating activity, children created a poster to educate others about their social issue. It included important facts and ways people can cope with that issue. Students continued to grow in their writing with a focus on narrative stories, informational essays, and persuasive essays. Each class held a writing celebration at the end of the year to showcase their work.

Grade 5

After researching whether to allow chocolate milk to be served in the cafeteria, the fifth grade classes held a stimulating debate to defend their positions. Grade 5 students invited veterans in twice this year to learn more about service to our country. This year, many students participated in the Invention Convention. All our students became scientists participating in the Science Fair in June.



Urbain T. Kelley School

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Annual Report 2013-2014

School Accomplishments

Urbain T. Kelley School has had a great year! We continued our focus on the implementation of the Common Core State Standards (CCSS) in order to promote student achievement, along with a specific focus on Depth of Knowledge (DOK). These areas were determined as focal points after reviewing our data and looking at what needs to happen in order for our students to achieve. Teachers in all grades and all subject areas actively participated in the implementation of these objectives. Ongoing professional development was provided to support new units of study in several grade levels, along with new curricular and assessment resources.

The STEPS ABC (Asset Based Classrooms) program formed the foundation for our goal of educating the whole child. Students learned the benefit of supporting the Kelley School community and the Southington community at large. Students, parents and teachers were heavily involved in this initiative in order to improve developmental assets in our children. We have had many opportunities for children to help others through food drives, raising money for the Southington Education Foundation, visits to area facilities and participation in a Math-a-Thon St. Jude's fundraiser.

Kelley School has a very active PTO and welcomes parents to work in partnership with our school. Some events that we had this year are: Family Picnic, Donuts for Dads, Muffins for Moms, bingo and book fairs. The PTO raised funds for classroom field trips and for cultural events. Our teachers attended PTO meetings monthly.

Parents and teachers came together this year to increase the afterschool enrichment programs offered to our children. We were proud to provide the Fit Kids Club, Kelley School Art Club "Art for a Cause", Karate Club, Writing Club, VEX IQ Robotics Team, and a very successful Unified Sports team that partnered special education students and buddies to learn the basics of several sports. That team finished their season by participating in a state event in April. It is our goal to continue all of these programs next year and look for additional opportunities to expand our after school offerings.

School Celebrations

Kindergarten

This year, we are very proud of our DRA scores. Out of 47 students we only had seven below grade level, 19 at grade level, and 31 above grade level. These scores are a reflection of our hard

work in Reader's and Writer's workshop. We created lessons and resources to support the Common Core State Standards (CCSS). In math, most students achieved mastery in all areas. We challenged and supported each student throughout the year with materials we created. These materials reflected higher level Depth of Knowledge (DOK) questions. We are also proud of our multiple celebrations that we had this year. Students participated in an October songfest where they sang songs and read poems. We also had a Reader's Theater and writing celebration. Students read from a script and used character's voices. They also shared their writing with their families. Our final celebration will be a graduation to celebrate the accomplishments of all students.

Grade 1

In first grade, we worked as a team to continue our work with DOK questioning and incorporated DOK questions into journals. We attended two language arts professional development days (two half days on reader's workshop and one full day on scoring narrative on demand). We were disappointed that we were not trained on informational and opinion writing. In science, we had another successful year with chicks. We had a Mother's Day program and Kelley School participated in an all day Writing Celebration.

Grade 2

Throughout the year, we modeled DOK questions pertaining to the CCSS during our Read Aloud and mini-lessons. Children were gradually exposed to different levels of questioning both orally and through written work. We began with DOK 1 and 2 questions and worked up to levels 3 and 4 when students compared fairy tales with a fractured version of the fairy tale. Our music teacher worked with second grade to put on a Flag Day Program for parents. We also participated in the Young Author's writing celebration. Our field trip to Camp Sloper reinforced two of our science units: New Plants; and Rocks, Sand, and Silt. Children had a chance to compare different types of soil and rocks, look at the parts of a plant, and plant a seed to take home.

Grade 3

This year, we focused on the implementation of CCSS, and incorporated DOK questions and tasks into all content areas. Students compared and contrasted multiple texts, as well as the use of technological resources to create a research project pertaining to conservation. In language arts, we focused on opinion writing and using sources to support opinions. We attended the Mark Twain and Harriet Beecher Stowe houses to support our unit on Connecticut. Academic celebrations included Bio-Bottles, Connecticut brochures, and Young Authors.

Grade 4

Fourth grade continued to integrate DOK questions of various levels into the curriculum. Students participated in an academic celebration dealing with writing. They worked towards academic writing in research papers and opinion essays. Field trips included Mystic Aquarium and two visits to Camp Sloper to enhance the science curriculum. Students continued learning concepts in math, writing, and reading geared towards the CCSS. The students also had a big shift towards reading more nonfiction pieces and research articles, utilizing the close reading strategy. In social studies, students utilized information they learned from their state projects to

write a non-fiction research paper. Students were introduced to the new SBAC testing program. They participated in opportunities to practice with the test taking software and with testing concepts via computer before the official field test was administered.

Grade 5

We continued our emphasis on the implementation of the CCSS, specifically Depth of Knowledge (DOK) questioning across all curriculum areas. In addition to building our students' capacity to respond to higher-level questions, we focused on accurate scoring of student responses. We also spent a great deal of time teaching students to recognize the various levels of questioning and began having students develop these questions. In writing we focused on narrative, informational and opinion writing and scoring using the new rubrics. We attended the middle school play "Shrek" at Southington High School, several cultural arts programs at Kelley School, and visited Old Sturbridge Village to support social studies content learning. We also attended the STEPS Asset Building Day at Camp Sloper for Middle School, and had academic celebrations throughout the school year. We concluded our year with a final recognition of our students as they were promoted to sixth grade.

School Improvement

All students at Kelley School were active participants in lessons to foster their academic, social and personal development. We had a very successful year with the implementation of our School Improvement Plan.

Staff and students at all grade levels focused on student achievement in reading, writing and math. We met throughout the year to analyze data, review student work and improve instruction. We expected students to respond to higher-level questions and to think deeper about the work.

Next year, we will continue to target areas in reading, writing and math that are weak. We will review all data in August in order to help us target specific areas. We will incorporate the Common Core standards into our work. We will also continue to focus our efforts in making sure that the individual needs of each Kelley student are met.

Our focus on the district mission will continue to guide us in our work at Urbin T. Kelley Elementary School.



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Annual Report 2013-2014

School Accomplishments

Plantsville School continues to grow as a school community with children coming from various parts of the country and with our participation in the Open Choice Program.

The staff continued working with our mutually revised Continuous Improvement Plans. Literacy and numeracy goals are directly related to Common Core State Standards as well as district benchmarks. Meetings on student data from the previous years were held and teachers aligned their instructional goals based on the results of that data and our Plans. The teachers use differentiated instruction based on student need as they see it developing in their instructional setting. Both Writer's and Reader's Workshop are fully implemented in all classrooms, as all teachers are now fully trained in both models. Writing skills are emphasized across subject areas, as children write in all classes every day. Small flexible groups within the math classrooms are based on student need within strands. Areas of weakness are addressed by our literacy specialist, special educators, and literacy and math tutors. As our facility is full of diverse technology; and teachers and students have become comfortable using our technology on a daily basis. Teachers and paraprofessionals and, especially, students, have used our interactive SMARTboards, document cameras, and computer technology in all teaching areas, including our library/media center and adjacent lab. It is also not at all unusual to see children using the computer cart on wheels in the classrooms and in the halls.

The Plantsville faculty demonstrated a strong commitment to our academic programs. Teachers continued to attend professional development on the Columbia's Reading Workshop both in district and at Columbia. Math workshops are also attended as we go forward with the Common Core in these areas. Several teachers continue their education with college courses, and many have requested to attend professional development opportunities outside of those offered by the district. They share important information and technique with staff afterward. Our staff also gives back professionally, serving as cooperating teachers for young student teachers and as TEAM mentors for new teachers.

We are proud of our music, art, and physical education programs; we had two instrumental and two vocal concerts. Physical education classes integrated literacy and numeracy goals and science and social studies objectives with a variety of unique centers. Teachers integrate their teaching of non-fiction with social studies and science. Children have learned to delve deeper into various areas of print and media, integrate information, and make argument.

Plantsville School is fortunate to have a strong and supportive PTO. Along with our cultural programs, the PTO is active in many areas, sponsoring two book fairs, an ice cream social, and funding our Field Day and class field trips where real life experiences are provided outside of the classroom and dedicate their time as volunteers in the classrooms. With our partnership with Calendar House and The Summit, Plantsville students have continued their outreach to older adults in the community. We, again, were part of the district Relay for Life team as well as many other charitable contributions for community needs.

Student Achievements

Kindergarten

Our Full-Day Kindergarten students experience a balanced program of literacy and numeracy. The highlight of their social studies curriculum was a visit to the local Fire House, where they saw firsthand what these community members do for them; science and literacy was supported by a trip to Indian Rock. Writing has shown growth throughout the year, as their stories have more detail.

Grade 1

The first grade literacy program is highlighted in the spring by their participation in our school-wide Young Authors' Celebration. Family members are invited and each child read one of his or her pieces of writing. Theme days focusing on winter holidays, apple day, and Thanksgiving integrate social studies, math, language arts, and science through various center activities. There is an international flair in first grade with a variety of cultural events. The science curriculum was also enhanced by a visit to the Beardsley Zoo and talks by parents with a variety of ethnic backgrounds.

Grade 2

The science curriculum in Grade 2 was supported by a trip to Nature's Art in Montville, and by guest speakers. Interactive SMARTboard work included using live Boston Marathon data throughout the day. The year ended with Beach Day, an integration of all second grade curricular work around a common, festive theme.

Grade 3

Individual pieces of literature were published and shared with peers. Students participated in book clubs, created maps of Connecticut, participated in countless hands-on science experiments, created time-lines, kept journals, and worked through many math processes, reaching the abstract stage for many topics. They also became active recyclers after the presentation from the Science Center.

Grade 4

There were monthly celebrations in reading and writing: through Writer's Workshop, best writing was shared with peers, and conversations about best books were held. The children's radio station integrated social studies regions and literacy as news and sports events were announced, weather reports given, and editorials showed students' skill at inference. A trip to the Eli Whitney Museum highlighted the science curriculum where they created their own simple

and compound machines. Science was enhanced by participation in the Connecticut Invention Convention where several of our students achieved state recognition.

Grade 5

Reader's Workshop is a way of life in fifth grade. Grand conversations were held about literature, writing was published, and book clubs were held. Every Friday, a mystery reader shared his or her favorite book with the class. The Science Fair showed students testing a hypothesis through experimentation and coming to valid conclusions. The trip to Sturbridge Village gave the class a real life look at early American life. Visiting The Summit several times created a partnership with our neighbors.

Ongoing Work

Teachers and administration will continue to use data-driven decision-making when deciding what the best instruction for each child is. As a faculty, we will study our Continuous Improvement Plan and revise our objectives, to include those areas of need seen in our district assessments and daily student work. SBAC will also be taken into consideration as teacher write their goals. We will continue our professional development in the Common Core which has already begun to drive our instruction. The expansion of leveled classroom libraries will continue, especially in the area of non-fiction. We will continue our work as an inclusive setting, so that every child is in his or her least restrictive environment. We will strive to become even more technologically literate, updating web pages and using technology when appropriate to enhance student learning.



SOUTH END ELEMENTARY SCHOOL

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Jim Quinn
Principal

Annual Report 2013-2014

School Accomplishments

South End Elementary School nurtures the whole child and engages the support of families and the community as we work with our students. Our second school-wide Young Authors' celebration saw more than 100 family members turn out to celebrate their children's writing, which is an increase from last year. Our Parent Teacher Organization (PTO) remains a vital thread in the fabric of the school community. Parent volunteers enriched our offerings by bringing in afterschool activities such as Brownie troops, FAST (Future All-Star Training) Camp, Ice Cream Social, Spring Picnic and monthly movie nights. They coordinated the musical production of Disney's "Beauty and the Beast, Jr." The PTOs fundraising efforts allowed all students to enjoy several cultural arts programs, busing for field trips and a new shade structure complete with tables and benches on the playground.

Southington's veterans are also becoming increasingly involved at South End School. This year, we had servicemen visit on Veterans' Day to teach the students about their experiences serving our country. On Flag Day, we invited five members of the American Legion to attend a special observance honoring our nation's star-spangled banner. In a very moving ceremony, the veterans presented our school with a flag at the end of the assembly.

We continue to be an Open Choice school and this year welcomed 22 children who represent nearly 10% of our student body. We further our character-building lessons by participating in school-wide activities connected to the STEPS program and our Asset Building Classrooms (ABC). The whole school shared in the excitement of the Winter Olympics with our own South End Olympics that combined sports activities during physical education classes with learning about many of the countries and cultures represented in our classrooms.

Celebrations

Full-Day Kindergarten

This year saw the implementation of the district's Full-Day Kindergarten program. We started the year off with a very successful "Popsicles in the Park" get together for students and families to meet prior to the beginning of school. A counseling grant made it possible for the school counselor to provide social skills development lessons to the students. The district literacy coach worked with the kindergarten team to support the instructional changes needed in the full-day classrooms. Our end of year reading assessments showed that on average the students finished the year reading at a much higher level than in years past.

Grade 1

First graders were treated to a dramatic reading of Stone Soup by Town Councilwoman Rev. Victoria Triano. The children's literature classic, The Polar Express, was brought to life for them through special activities in December. Students studied animals and their life cycles, which concluded with a trip to the Hungerford Nature Center and a live animal demonstration.

Grade 2

The children in second grade had a field trip to the Connecticut Science Center where they had the chance to spend the day engaged in learning about science. Along with kindergarten, grades one and two hosted six volunteer readers for United Way's Day of Action in May.

Grade 3

Students in third grade hosted two writing celebrations with parents this year: an "Expert Showcase" non-fiction writing celebration in January and a "Poetry Café" in June. An evening presentation was held to help families better understand the Common Core State Standards and was well attended by many parents. The annual Alex's Lemonade Stand raised money to support research for treatments for childhood cancers.

Grade 4

Our students participated in two field trips to Camp Sloper where they spent the day doing hands-on science activities. Mystic Seaport provided the period setting for a day-long learning experience about the colonial era.

Grade 5

Fifth grade students were our STEPS Ambassadors this year and participated in the Asset Building Day at Camp Sloper for incoming sixth graders. Our chorus sang at Mulberry Gardens for the residents in December. Fifth grade students participated successfully in the DARE program.

Ongoing Work/School Improvement

As we move into next year, our school will continue the important work to implement the Common Core State Standards. As part of this transition, teachers worked to create questions and tasks that would increase students' depth of knowledge (DOK), which will be a continued focus next year. Perhaps the most exciting school improvement efforts that we will make next year will be in launching our World Language Magnet Program. South End has opened enrollment opportunities throughout the district to children in kindergarten and grade one and will offer weekly Spanish instruction to students in those grades. Our school is ready to fully undertake this outstanding opportunity to provide the richest experience possible to our youngest learners.



LINDA M. LACKNER
PRINCIPAL

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Annual Report 2013-2014

School Accomplishments

This was the year for new learning for everyone. The staff of William M. Strong School became familiar with the new Evaluation Plan for teachers and administrators. Teachers learned how to write Student Learning Objectives (SLO), Indicators of Academic Growth and Development (IAGD), Performance and Practice Goal, and Parent Engagement Goal. Teachers were also observed using a new rubric consisting of four domains. As a result, teachers were provided with staff development to review each aspect of the SEED Plan (System for Educator Evaluation and Development). In addition, teachers were also given workshops on the implementation of the new Smarter Balanced Assessment. The staff also needed to schedule testing sessions for nine classes over a two week period. Technology equipment needed to be updated and ready. This year, teachers also worked on learning the new writing rubric from Teacher's College used to score narrative, informational, and persuasive writing. Teachers, again, were given instruction on how to use the new rubrics. In math, teachers needed to learn how to solve problems in many different ways which incorporated the CCSS (Common Core State Standards). Parents were also offered CCSS Workshops given by teachers for math and language arts to assist their children at home. Another major area of focus was implementing the new Full-Day Kindergarten Program. This was very successful this year. Teachers were able to teach concepts in more depth and, as a result, kindergartners demonstrated more growth in achieving academic concepts.

Technology was a focus at Strong School. Students received keyboarding instruction throughout the grades, in order to improve keyboarding accuracy and speed. This was crucial to be successful on the Smarter Balanced Assessment. Most of the teachers have a SMARTboard in their classroom and they continually researched ways to incorporate interactive activities for their students, such as Smart Exchange, Learn Zillion, etc. Students also utilized Lexia, Read Live, Raz-Kids, and Scoot-Pad. In order to incorporate the Common Core State Standards, teachers developed text sets which included reading selections and videos on the same topics. Students did a close read, answered Depth of Knowledge (DOK) questioning strategies which were text dependent, highlighted important information, and wrote cohesive informational and persuasive essays. At the Young Authors' Celebration, parents were amazed at the sophistication of their child's writing. This year, teachers needed also to focus on parent engagement. Each teacher sent home weekly "Ask Me" sheets explaining the activities that the students were learning during the week. The staff also communicated through email blasts, newsletters, websites, phone calls, and conferences, to keep parents informed. Throughout the year, safety was always considered a top priority and staff was always vigilant. Staff was also involved in the community. Strong School partnered with the Rotary Club, Bread for Life, Southington Dog Pound, Mulberry Gardens, Junior Achievement, and Mill Foundation for Kids,

as well as, partnered with outside districts with ECO (Ecosystem Camp). Strong School also held the Olympics in which all classes learned the culture, customs, and language of another country. In addition, the library media specialist provided the Tech Adventures Program to students. Using various technologies, students made book trailers using Animoto, drew timelines with explanations, created websites using weebly.com, worked on digital portfolios, made links using spaghettibookclub.org, wrote book reviews on blogspot.com, created Mega Minute Documents and iMovies, and created images using Blabberize.com.

Student Achievements

Kindergarten

- Developed into strategic readers by reading their “Just Right” books and participating in strategy groups and whole group discussions.
- Compared and contrasted goldfish/guppies, ladybugs/butterflies and living/non-living things.
- Wrote observations like scientists in journals and wrote “How To” and “All About” Books.
- Worked with numbers 11-19 to gain foundations for place value in math.
- Celebrated with End of the Year Program and learned the cultures of Sweden, Mexico & Argentina.

Grade 1

- First grade students participated in inquiry-based activities involving the life cycle of chickens, frogs, butterflies and mealworms.
- Promoted home/school reading partnership through the use of reading logs and tools for decoding and comprehension.
- Built bridges between home/school through a Weekly Snapshot that highlighted learning.
- Continued a community partnership to promote literacy with the Southington Rotary Club.
- Studied different family traditions and wrote individual family books.
- Compared and contrasted holiday cultures around the world.
- Enriched the Common Core State Standards in English language arts and math through the use of interactive SMARTboard activities.
- Developed Cultural Competence by having students learn about the different cultural backgrounds from the countries of Jamaica and Italy.
- Learned about community helpers, wants vs. needs, and basic mapping skills through Junior Achievement.
- Coordinated and implemented the HOWL Sight Vocabulary Fluency Program to improve reading skills.

Grade 2

- Participated in presentations on the traditions and culture of Canada, Russia and Norway.
- Explored a variety of non-fiction topics to become experts, wrote books and created posters about their topics to teach.
- Complemented the FOSS Plants Unit with a fieldtrip to Roaring Brook Nature Center.

- Learned the history of the town of Southington from Mrs. Marie Secondo of the Barnes Museum and from Mr. Art Secondo from the Chamber of Commerce.
- Participated in safety program on “Stranger Danger” and “Bike Safety”.
- Instructed by Meteorologist, Ryan Hanrahan, about the weather to complement a FOSS Air and Weather Science Unit.
- Maintained a partnership with the Mill Foundation for Kids.

Grade 3

- Created attractive brochures for each of the northeast states after researching the state’s history, geography, and economy.
- Instructed by Indian Rock on how to help the environment.
- Learned about conservation and how to reduce, reuse and recycle.
- Implemented a School Safety Patrol to ensure the safety of all students at bus dismissal.
- Wrote persuasive reviews and distributed them to Connecticut businesses.
- Created research presentations on PowerPoint on various topics in science and social studies.
- Participated in the celebration of the Olympics by researching and presenting facts about South Korea, Switzerland, and Brazil.
- Instructed about “Stranger Danger” and “Home Alone” safety by the Southington Police Department.

Grade 4

- Participated in a presentation of Japan, Austria, and France traditions/culture/celebrations through costumes, decorations, and instruments authentic to the country.
- Focused on social issues, character development, fantasy book clubs and non-fiction research.
- Studied non-fiction reading and writing through technology in library science. Scavenger hunts and websites were created on topics chosen through student interest in social studies.
- Attended Camp Sloper for science field trips to learn about habitat/ecosystems.
- Participated in math online resources (Tenmarks/Splash Math) to reinforce math progress.
- Learned about the Brazilian culture in a day set aside for active participation in dance, music, and martial arts through parent, Alessandra Ozimkoski. She also set up a poster contest in which the winner’s work would be displayed at the Brazilian Embassy.
- Utilized the Scholastic Interactive Program to learn about our country, culture, and world events and participated in debates focusing on social issues using their skills of persuasive writing.
- Developed a partnership with Bread for Life by holding a food drive and having them speak to the students about their organization.

Grade 5

- Enjoyed interactive read-aloud, as well as independent reading. Explored writing through mentor texts and individual writing conferences. During our Young Authors’ celebration, each writer received comments from their peers and parents.

- Wrote persuasive essays to convince the PTO to invite Rob Buyea, noted author, to visit our school and to inspire our writers.
- Used technology as a way to research content area topics in addition to compare/contrast information from multiple sources in order to gain a deeper understanding of the topics (i.e., research projects, debates, informational reading, persuasive and informational writing).
- Problem solved with meaningful applications in math.
- Participated in hands-on investigations in science following the scientific method and completed a Science Fair project.
- Were in interactive teams portraying archaeologists, explorers, and colonial scholars, as well as Loyalist and Patriot debaters.
- Participated in Grade 5 Asset Building Day at Camp Sloper in teambuilding and transition activities to prepare students for middle school.
- Learned the culture of Australia, South Africa, and Kenya for the School Olympics.



REUBEN E. THALBERG SCHOOL

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MEGAN BENNETT
PRINCIPAL

Annual Report 2013-2014

Introduction

Reuben E. Thalberg School is a kindergarten through fifth grade school housing approximately 430 students. The staff is a high achieving group of professionals. The professional development for the staff was about the new SEED system of evaluation, Common Core State Standards (CCSS), Personalized Learning and SRBI (Scientific Research-based Interventions). This year, the students were able to have 30 minutes daily to research a topic of their choice. This core time allowed the students to have “voice and choice” while they developed strong research habits and presentation skills. Students continued in monthly Asset Building Pep Rallies with more of a leadership role in the planning, monthly Character Counts Breakfasts, daily T’Berg Bills for positive interactions, Smart Kids at Thalberg Elementary (SKATE) technology projects (Tech-sports and Coding for NAO), patriotic celebrations with veterans (Veteran’s Day and Flag Day), weekly garden club experiences with Orchard Valley Garden Club (OVGC), monthly banking partnerships, weekly book buddies and a number of other experiences to promote community connections as well as developing strong character. This year, Thalberg experienced the loss of a second grade student to asthma. This was a devastating to staff and students as well as the entire Thalberg Elementary School community. Through the healing process, we all came together to support one another and make sure our children were able to process the information in an emotionally healthy manner. This year, we built a classroom that was academically and emotionally strong.

Technology

- All of our classrooms utilized the SMARTBoard technology in their daily lessons. Through the efforts of the prior PTO, we added a SMARTboard in the art room as well as 13 iPad Mini’s to the music program. This year, the staff was able to tap into the resources the technology afforded us within the classroom.
- Grades 3-5 successfully piloted iPad Mini technology in order to promote the additional function of the connection between the iPad and the SMARTboard. The iPad Mini’s allowed remote access to the SMARTboards.
- Next year, grades K-2 will be included in the iPad Mini pilot.
- We have proposed an iPad pilot in our grade 3 class in order to have a paperless environment. Data will be gathered as we progressively remove the daily handouts and work submission.

Interventions

- The Blooming Reader program in first grade was created by the collaboration of the special educator and the literacy specialist. They did biweekly progress monitoring and regularly

adjusted groups to the needs of the students. Their work, coupled with the help of the literacy tutor and the resource paraprofessional allowed the homogeneous grouping with specific interventions to promote reading.

- The math tutors started at the end of March. Thalberg School had 7.5 hours of math tutoring support weekly. This was insufficient to the needs of the students. Math instruction is evolving towards the CCSS, but it currently is leaving some gaps in the students' math foundation.
- Grade 5 offered lunch club support. Students were able to come in to receive additional supports prior to testing as well as after difficult concepts were introduced.
- Data-Driven Decision Making Teams were held at the grade levels during the common planning time as well as during the Grade Level Team meetings held monthly.
- The Second Steps program was introduced in order to support our students' positive behaviors and good choices.

Contributing to our Community

- Events were held to connect the school to the community. The following events were attended by the community as well as representatives joining our festivities: Grandparents/Special Friends Day, Dr. Seuss Day, United Way Readers, Young Author's, Popsicles on the Playground, Parent visits during Education Week, Boo-Hoo Breakfast for kindergarten parents on the first day, Annual October 31st Vocabulary Day, Parade / Presentations, Band / Chorus Concerts.
- Donations were made to the following: Relay for Life by the Thalberg Cares Committee in the amount of \$500, Jimmy Fund, Ben Buckley Foundation, Bread For Life, Susan G. Komen, Petit Foundation, Sandy Hook Promise, Mill Foundation for Kids, Autism Awareness, Where Angels Play (Sandy Hook Playgrounds), St. Jude's Mathathon raised \$2,600, Prevention of Domestic Violence, Clothing Drives, Stop and Shop Gift Cards for local needy families.
- Thalberg School adopted a Haitian student to sponsor their education for a year.
- School/Business Partnerships: Orchard Valley Garden Club (heated bird bath), Price Chopper, Stop & Shop, Shop Rite, Target "Free Money," TD Bank monthly banking, Oak Hill School, Southington Education Foundation grant.
- Cultural Arts by the PTO: KidPower Healthy Eating Show, Holidays Across the World Show.
- School Based Experiences: Recycling Program, Conservation, Jump Rope Program, dentist visits to kindergarten and first grade, ABC Pep Rallies, monthly letters to Thalberg School alumni serving in the armed forces.

These partnerships and community connections allowed the staff and students the opportunity to connect learning in a very meaningful way to bring the classroom teachings to the world around them. Our connection to the community has been mutually beneficial.

School Wide Accomplishments

This year, the staff focused on learning the instruction shifts necessary for the Common Core expectations for learning. The staff was able to participate in the curriculum development under

the direction of the literacy and mathematics coordinators for the district. The staff was able to translate their curriculum learning into instructional chances and changes. The staff continued their exploration of the book *Pathways to Common Core* which allowed them to connect to their learning as well as stretching their comfort to teach others. During staff meetings the teachers were able to develop and discuss Depth of Knowledge questions using non-fiction articles at varying grade levels.

Teachers continued with the Reader's Workshop model of instruction for reading. This vehicle of instruction allowed for the CCSS focus during the reading time across the school. The classroom libraries (both virtual and physical) were expanded with Board and PTO dollars. The Writer's Workshop changed this year as we learned the new writing rubric. The rubric helped to focus instruction while moving the students into various genres of writing. Mathematics changed the pacing guide and the delivery of the math lessons from the Growing with Mathematics program. The pace in math was a challenge this year. We will look to refine the implementation of instruction in order to meet the needs of the students.

This year, the school did grade level block scheduling. The common times for instruction allowed the support services to do more push-in supports. The additional benefit was that students were not being pulled during Tier I instruction. The mini lessons in Reader's Workshop as well as the first 20 minutes of whole group instruction in math were not allowed to have students pulled out. This meant the students needing the most support were not excluded from new learning while they were receiving supports.

The Smarter Balanced Assessment (SBAC) pilot allowed the students to experience the computer based assessment system. The students were patient with technology and persistent in their attempt at a challenging assessment.

The Parent Teacher Organization (PTO) was a partner in success this year. There was a strong push to include parents into our school-wide activities. The PTO allowed for clubs such as the Ski Club, Running Club (90 members strong) and other activities to thrive this year. The PTO funded our field trip opportunities and provided the resources to support the learning experience for students. Through past PTO fundraising, technology was able to be a valuable resource in the classroom. The PTO was able to provide family events that brought families together as well as connecting the Thalberg community. They provided opportunities for students' talents to be showcased and supported. The PTO also provided Scholastic Dollars as well as money for increasing our virtual library.

Thalberg community joins together to make sure the students have all the tools necessary to be successful students and contributors to their community and society.

Kindergarten

The full-day program allowed our students to go deeper with the information as well as have more social opportunities. Students worked to exceed the grade level DRA 4. Students were

able to use the classroom library books and the conferencing in order to progress into developing readers. The mathematics focus remained about understanding numbers. There was significant focus provided on the “teen” numbers. Mother’s Day tradition was modified in order to have an interactive tea. Parents were able to view the class video celebrating “mothers.” Students celebrated their caretakers through song and treats. This year, kindergarten introduced Donuts for Dads to celebrate Father’s Day. The field trip to Hungerford allowed the students to explore farms and animals from their science learning. The kindergarten team was able to collaborate to deliver the pep rally for the whole school on “Parents as Role Models” as the Asset Building Characteristic. The ladybugs and guppies were part of the science program. There were many learning opportunities through the observations of these creatures.

Grade 1

The first grade team continued their “Souper Bowl” Pep Rally in which they collected a record 600 cans of food to give to the Bread for Life. Students were able to participate in the Blooming Readers program. This was a time in which phonics and other interventions could occur at the students’ learning level. Students were able to produce reflections through their journal writing. This allowed the students to tap into the DOK levels of thinking. In mathematics, the students focused on understanding the number system and the basic facts. Students demonstrated fluency in their ability to relate numbers. A highlight of the year was the arrival of the chicks. The hatching and the development of the chicks brought the science unit on development into view for all students to learn and connect. There were additional friends with the tadpoles. The first grade team was a high functioning team who brought fun and joy to learning this year.

Grade 2

Students progressed through the development of oral retell into written articulation of thoughts. Students were able to meet the challenge of the written response on the DRA (Developmental Reading Assessment) measure of learning. Students were introduced to personalized learning during CORE time. The students were able to try different presentations and research. The second grade team was able to work with the literacy specialist in order to focus and refine the Workshop Model. Lessons were developed on the SMARTboard and the comfort with the technology increased and became the primary vehicle for delivering instruction. Writing emphasized on narrative writing and informational writing. The students were able to work with rubrics and develop their mechanics through the Writer’s Workshop model. In science, students focused on healthy bodies and ways to promote healthy living. Second grade students were proud to present their “Cultural Competence” asset to the school at the Pep Rally. Teachers shared bilingual abilities of fellow students for children to embrace and celebrate differences.

Grade 3

Students shifted into more non-fiction reading and writing this year as the CCSS was the focus for curriculum. In writing, there were a variety of writing pieces the students were able to explore. The students attempted argumentative essays as well as the traditional narrative writing pieces of the past. The new scoring rubric helped to focus the instruction. The social studies unit allowed the students to focus on Connecticut and learn about the state and the history. This culminated in the field trip to the State Capitol. Students were able to produce research projects

that reflected the various curricular foci as the students were able to share their learning from their web-based research. In mathematics, students were able to challenge themselves with applications rather than just skills in isolation. With the help of parent volunteers, students were able to practice math facts and gain confidence to attempt more challenging problems. The CORE time allowed students to explore their research skills as well as attempt new presentation formats. Prezis, Weeblys, EduCreations and iMovies were utilized for new learning experiences.

Grade 4

Students were able to participate in afterschool support and in both mathematics and reading. Poetry Reading in the garden was another tradition that brought parents and students together to celebrate learning. Mathematics focused on fractions and partial numbers. Students were challenged with understanding fractional computation and application during lessons. The writing rubric helped to focus the lessons on students' achievement in their writing mechanics and content. Students were able to participate in a number of clubs including the ABC Club, Garden Club, Tech-sports, Coding Club, fundraising opportunities. The CORE time allowed students to explore their research skills as well as attempt new presentation formats. Prezis, Weeblys, EduCreations and iMovies were utilized for new learning experiences.

Grade 5

Students were able to channel the writing assignments to explore complex social issues and developing a sense of understanding around social relations. Non-fiction reading was the focus for reading. Students were encouraged to explore other genres around their areas of interest. The writing rubric helped to focus the lessons on achievement in their writing mechanics and content. In mathematics, students spend a large amount of time with fractions and decimals. Students became proficient in their ability to utilize partial numbers and conceptualize number relationships with fractions and decimals. Field trips this year brought to life the solar system, history, character building and appreciation of the arts. Students were able to visit the New Britain Courthouse (Trial of Princess Pea in which the students were role playing), Sturbridge Village, drama productions and Camp Slopers. Students were able to participate in a number of clubs including the ABC Club, Garden Club, Tech-sports, Coding Club, fundraising opportunities. The CORE time allowed students to explore their research skills as well as attempt new presentation formats. Prezis, Weeblys, EduCreations and iMovies were utilized for new learning experiences. The BYOD (Bring Your Own Device) program helped students access information as well as become comfortable with technology as a learning agent and not just entertainment value.

ELECTION DEPARTMENT

The Election Department is responsible, under the Office of the Secretary of the State, to register voters, maintain all voter records, and conduct all elections, primaries and referenda under federal, state and local regulations. It is also mandated that our office yearly hold a canvass of voters to make certain our voting list is up to date and accurate. We annually do this in conjunction with the US Postal Service National Change of Address service, which notifies us of those voters who have filed address changes with the Post Office since the past year. The motor vehicles department also keeps us advised of changes of address during the year. This service is most helpful in keeping our records current.

This year we are continuing to monitor the records of folks who have not voted for several years and including them in our yearly canvass in an attempt to update their records and to make certain they are still residents of Southington.

In the past we have held mock elections with such subjects as naming our national bird (Derynoski School) and retaining the middle school honor society (DePaolo Middle School) as well as a mock Presidential Election (Southington High School). In 2012 we held a mock presidential election at Southington High School along with our mandated voter making session. The students really love them and we look forward to holding more of these mock elections for young people as they are always very excited to get an opportunity to campaign and vote. We hope this establishes a future pattern of voter participation.

We will be using scanner type voting tabulators again this election. We only require one tabulator per polling place. Voters take a paper ballot into a privacy booth or table and vote for their candidates by filling in the oval in the square having the candidate's name. This is much the same as an SAT test or a lottery ticket. The voter will then put the ballot into the scanning tabulator and they will be finished voting. It is an exciting technology mandated by the Federal Government under the Help America Vote Act of 2002. We believe voters will continue to find it easier and quicker than the previous lever machines. It allows us more flexibility to bring the machines to senior centers, schools and the library for demonstrations.

In addition to the 2006 election where 17,100 voters voted on 34,200 ballots (ballot was 2 pages) and the 2007 election where we had 8500 voters using a two sided ballot, we have held various referenda and primaries and the results were very successful. We had over 22 thousand voters vote in the 2008 Presidential Election. Except for minor morning delays because of a large early turnout the day went very smoothly. After a very short learning curve the voters took to the new procedure with enthusiasm. The equipment worked without problems and voters appeared to be pleased with this process.

One handicap accessible machine per polling place was in place for the municipal election in November 2013. We are dedicated to the premise that every voter deserves the right to vote privately and independently and work hard to make it possible.

We held our mandated voter registration session at Southington High School where students who will have reached their 18th birthday by Election Day can register to vote. Starting in 2012 youngsters were also allowed to vote in primaries even if they would not be voting age until November. The legislature felt that if they were voting in November they should also have a hand in the candidate selection at the primary before the election. The idea behind allowing them to register at 17 was that getting them on the registered rolls before they go away to college will encourage them to be voters at election time and it does work as we see a goodly number of college students requesting absentee ballots.

We continued our town participation in the state Converse system which posts all Southington voters on the state computer. All towns in Connecticut now participate in the system. It assures that people will be registered in only one town in the state and makes it easier to transfer the registration of new voters from their old town to Southington. All of our computers are now tied into the state system. We have been converted over to the state's browser based registry system which makes access quicker.

This year we started on line registration which allows voters to register to vote, change their name or address on line. This addition has worked out very well and simplifies the registration process. From the 2013 election forward voters will be allowed to register to vote on election day because of legislation passed last year. Because local elections are lightly attended it was felt that the 2013 election would be a good starting election to make any changes needed to the legislation. It worked out very well and will allow us to monitor changes needed to the law before state and federal elections.

We regularly maintain a very elaborate web page on the internet with answers to the most frequently asked questions, of general interest, on registering and voting. Around election time we post the names of candidates and some information about the nature of the election, primary or referendum. We urge all voters to bring up our web pages as they contain vital information about voting and where the voter can check his/her own voter record to make certain the information we have is the most timely and accurate. This is particularly useful to avoid any delays at the very busy polling places.

Our web address is [/www.southington.org](http://www.southington.org). E-mail us with question, complaints and suggestions. As a result of our e-mail correspondence new "how to" information is periodically added about the mechanics of voting. You can also find the names and addresses of your elected state and federal officials.

The following is the number of voters who voted during the past four elections:

2010 Governor's election (State) 16,734 voters or 59.99% of those eligible to vote at that time.
2011 Local Election (Southington) 8,041 voters or 29.3% of those eligible to vote at that time.
2012 Presidential Election (Federal) 21,570 voters or 76% of those eligible to vote at that time.
2013 Local Election (Southington) 8,749 voters or 33.88 % of those eligible to vote at that time.

The 2013 municipal election brought out a higher number of voters than the previous municipal election the 33.88% turnout was almost 5% more than in the 2011 municipal election. We hope that participation in future elections will increase as voters realize that all our elections are very important to our everyday lives.

EDWARD M. MALCZYK
REGISTRAR OF VOTERS

ROBERT L. SHERMAN
REGISTRAR OF VOTERS

ANNUAL REPORT OF THE ENGINEERING DEPARTMENT

The Engineering Department provides broad technical assistance and expertise to Town Boards and Commissions (including Planning & Zoning, Zoning Board of Appeals, and Conservation Commission), and citizens at large. Our engineers provide oversight and inspection of all construction projects within the Town, as well as Call Before You Dig (CBYD) mark-outs and inspections. We supervise Town roads, storm drainage, sanitary sewer systems, and sidewalks.

The Engineering Department is also responsible for billing and collection of sewer usage fees. This year the Sewer Department has put into operation new billing software to automate the billing process. The new software and a change to quarterly billing based on a combination of a flat rate and water actual usage went into effect on July 1, 2014.

The Engineering Department upgraded its AutoCAD software from version 2004 to 2013. The software upgrade keeps the Engineering Department current with developers and contractors submitting electronic plans for review.

Some of the major projects undertaken by the Engineering Department during the fiscal year from July 1, 2013 to June 30, 2014, are listed below.

The Engineering Department put out a Crack Sealing bid to seal cracks on 37 roads in Town. The bid was awarded to Connecticut Sealcoating in the amount of \$38,872.

Millennium Builders, Inc. was awarded the annual trench restoration contract with a value of \$83,794. Each year the Engineering Department compiles a list of all of the pavement utility trenches from the previous year and contracts out to remove the temporary pavement patches and install permanent patches.

Engineering staff surveyed and designed improvements to Marion Avenue between Pacer Lane and Nutmeg Drive. The project was constructed by the Highway Department.

The Engineering Department assisted in bidding a project to replace the roof on Firehouse #3.

A request for proposals (RFP) was advertised for two projects; to survey and design roadway improvements to Mount Vernon Road from Frost Street to Prospect Street, and to survey and design roadway improvements to Prospect Street from Summer Street to

Ashwell Drive. Kratzert, Jones & Associates, Inc. was the low bidder on both projects. It is anticipated that both projects will be constructed during the summer of 2015.

Noresco is working on a town-wide Performance Contracting project. Under this project Noresco has reviewed the energy usage of all Town and Board of Education facilities and has made recommendations for physical upgrades and/or improvements that will result in energy savings to the Town. The projects themselves will be paid for by the energy savings, thereby preventing the Town from incurring any out-of-pocket expenses. The projects include: changing all streetlights to LED bulbs, lighting and control upgrades to municipal and Board of Education buildings, weatherization, energy management system upgrades, installation of energy efficient motors and variable frequency drives, boiler controls, converting furnaces to natural gas, HVAC upgrades, computer power management software, installation of energy efficient transformers, and walk-in refrigeration upgrades..

The Engineering Department redesigned Clark Street from Route 322 to the Town line. The project included replacing the culvert, stream channel improvements, regrading the road to provide a standard crown and to eliminate ponding, as well as the installation of additional catch basins to provide better drainage of storm water.

The Town has hired Tighe & Bond to conduct a Wastewater Facilities Plan. This past spring they conducted tests to determine the amount of rain water and ground water entering the sanitary sewer system. This information will be used to determine the potential benefit of pipe lining projects to reduce the amount of non-sewage water entering our system that then has to be treated

The Engineering Department designed a wood bridge to be constructed on the bike trail just north of Curtiss Street. The bridge will be constructed by the Department of Energy and Environmental Protection when funding becomes available.

The Engineering Department provided inspection services for sewer and stormwater connections to the Town's infrastructure in support of the Middle School Renovations.

Under the Safe Routes to School Program, the Engineering Department has designed a sidewalk connecting Crest Road to Woodruff Street through Memorial Park, a sidewalk along Woodruff Street from #454 to Skyline Drive, a crosswalk across Hobart Street at Mountain View Road, and various locations in close proximity of DePaolo Middle School for speed display and school zone signs. The project design is currently 90% complete.

Construction was completed on the town designed new water line to bring public water from Spring Street 1,000 feet into the Western Little League Complex to replace the existing wells.

We have updated our web page and we post current work schedules to keep residents informed of active construction projects in Town.

The Engineering Department provided survey and began design work for the Welch Road Pump Station and Sanitary Sewer project. This project will service the northwest corner of town. This project will take the place of the Westside Interceptor and will provide sanitary sewer service to the same area.

As part of the acceptance process, the Engineering Department reviews A&C Connection sewer videos. Engineers review the videos to ensure that the sewer piping and connections were installed properly. Engineers also view videos on both storm and sanitary sewers prior to scheduled road improvements to ensure all necessary repair work is completed before the road repairs take place.

The Engineering Department catalogued and followed up on 602 streetlight complaints, 16 drainage complaints, 52 tree complaints, and 12 walkway/sidewalk complaints, mics. 29.

This year saw some personnel changes in the Engineering Department. Liz Rivers was hired to fill the vacancy in the Sewer Department. Chris Maier retired after 25 years of service to the Town.

Accepted New Streets in 2013-2014

<u>Street Name</u>	<u>Length of Street (ft)</u>	<u>Acceptance Date</u>
West Pines Drive	1,850 feet	7/16/13
Brookfield Ct	1,165 feet	7/16/13
Porriello Drive	748 feet	9/3/13
Nicolo Way	385 feet	9/3/13
Laurelwood Drive	1,775 feet	11/6/13
Clearwood Place	1,275 feet	11/6/13
Pacer Lane	700 feet	11/19/13
Empress Drive	2,035 feet	5/6/14
Total Length	9,933 feet = 1.88 miles	

Subdivisions

The Engineering Department reviews subdivision plans and provides comments to the Planning and Zoning commission for all improvements to the Town's infrastructure. During construction our field inspector inspects all public improvements to ensure they are constructed in accordance with the plans and specifications.

Excavation Permits

During the year 328 excavation permits were issued. Excavation permits are required for excavation work within the Town's right of way.

Zoning Permits

Zoning permits reviewed as part of the Planning and Zoning process totaled 502.

Sewer Permits

During the year 134 sewer permits were issued for new sewer installations or repairs.



Southington Fire Department
310 North Main Street
P.O. Box 289
Southington, Connecticut 06489
Telephone (860) 621-3202
Fax (860) 628-4049

Annual Report
2013-2014



Save Lives • Stop Fires

INTRODUCTION

The Southington Fire Department is an innovative and diverse Department of over 120 members that represent the community we serve. The Southington Fire Department is fortunate to have some of the most talented individuals in the fire community. Our members value the history and tradition of the Southington Fire Department, an organization built upon the strong shoulders of past leadership, without whom we could not tackle the challenges of the future. We are a vibrant Department that values our past, sees present possibilities, and embraces the future. Our dedicated, hardworking members are trained to provide the following services: Structural Firefighting, Vehicle Rescue, Water Rescue, Hazardous Materials Response, Community Risk Reduction Program, Strategic Planning, and Command and Control. We are committed to providing the citizens and visitors of Southington with the best service and protection possible.

The Southington Fire Department operates out of four stations located strategically throughout the town. The Department is comprised of a combination of career and volunteer firefighters. Staffing of on-duty, career personnel is presently one captain/shift commander, one lieutenant and four firefighters, for a total of six personnel. They are on-duty 24 hours, 7 days a week at Fire Headquarters, 310 North Main St. There are two additional career firefighters assigned Monday through Friday, during the day, 9 a.m. to 5 p.m., at Fire Headquarters. There are seven staff positions working Monday through Friday consisting of Chief, Assistant Chief/Fire Marshal, Department Training Officer, Deputy Fire Marshal, one inspector, an executive assistant and a clerk/typist. Company 1 is housed at Fire Headquarters, 310 North Main St. and has twenty-five volunteer firefighters, two probationary volunteer firefighters and one fire police. Company 2, located at 130 West Main St., has twenty-four volunteer firefighters, and five fire police. Company 3, located at 35 Clark St., has fourteen volunteer firefighters, and one probationary volunteer firefighter and one fire police. Company 5, located at 75 River St., has nine firefighters, one probationary volunteer firefighter and three fire police.

EMERGENCY ACTIVITY

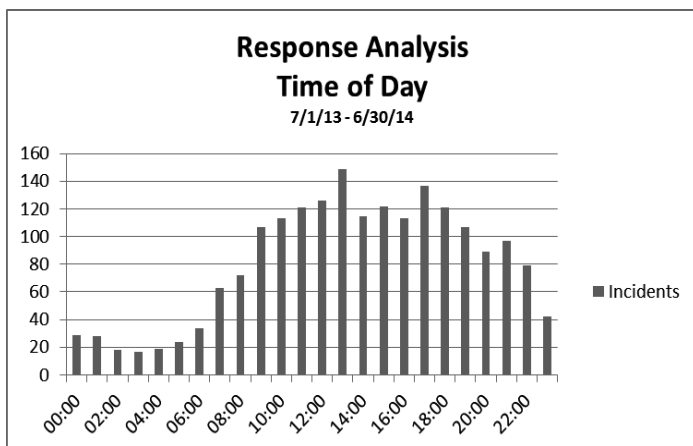
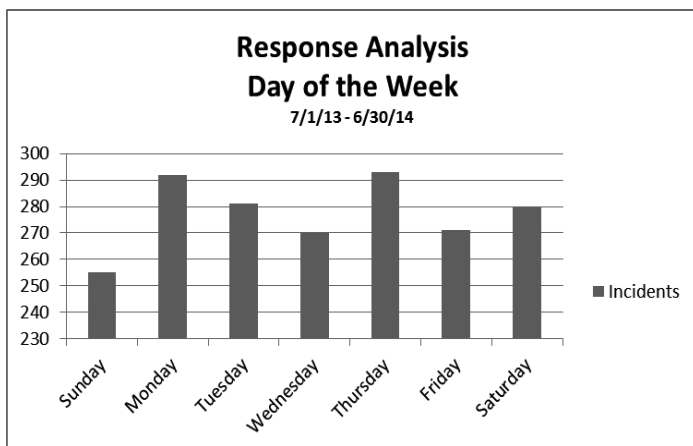
The Department responded to 1,942 calls for service. As in previous years there were many times when the Department's manpower was stretched extremely thin; however, our firefighters did an outstanding job with the limited resources they had at their disposal. The Department would also like to thank the surrounding towns that assisted by sending personnel and apparatus to our aid.

The Department's emergency activity comprised of the following:

- 152 Fire Incidents
- 3 Overpressure Rupture, Explosion, Overheat Incidents
- 402 Rescue and Emergency Medical Service Incidents
- 251 Hazardous Condition Incidents
- 523 Service Calls
- 210 Good Intent Calls
- 397 False Alarm and False Calls
- 1 Severe Weather and Natural Disaster incident

- 3 Special Incident Types
- There was a total estimated dollar loss of \$2,477,138
- Total of 7,851 unit responses.

The following graphs depict the breakdown of incidents by alarm day of the week and time:



COMPANIES ARE EQUIPPED AS FOLLOWS:

Headquarters and Company #1

Engine #11 2012 Sutphen Pumper

Engine #12 1999 Pierce Pumper

Save Lives • Stop Fires

Ladder #1	2007 Pierce Tower
Rescue #1	2005 Pierce Heavy Rescue
Rescue #2	2005 Freightliner
Car #1	2010 Ford Explorer
Car #2	2004 Ford Explorer
Car #3	2012 Ford Expedition
Car #4	2004 Ford Expedition
Car #5	2004 Ford Explorer
Car #6	2005 Ford Expedition
Car #7	2006 Ford Expedition
Brush #1	1990 Ford Pickup
Utility	1999 Dodge Pickup

Engine Company #2, Plantsville

Engine #21	1999 Pierce Pumper
Engine #22	1990 Pierce Tanker
Brush #2	1976 Dodge Mini Pumper

Engine Company #3, Milldale

Engine #31	1998 Pierce Pumper
Engine #32	1988 Pierce Telesquirt
Ladder #2	1993 Pierce Tower

Engine Company #5, North End

Engine #51	1999 Pierce Pumper
Engine #52	1991 Pierce Pumper

SIGNIFICANT EVENTS

• July 28, 2013 – 56 Laurel St.	Building Fire
• December 10, 2013 – 1407 Flanders Rd.	Building Fire
• December 13, 2013 – 1845 Meriden Waterbury Tnpk.	Road Freight Vehicle Fire
• February 19, 2014 -10 Springs Hill Rd.	Building Fire
• February 26, 2014 – 71 North Star Dr.	Building Fire
• May 4, 2004 – Summer Ridge Condos	Building Fire
• May 29, 2014 – 36 Buena Vista Dr.	Building Fire
• June 22, 2014 – 32A Darling St.	Building Fire

Hydrant Marking System:

In cooperation with the Southington Water Department, all municipal fire hydrants are in the process of being repainted using the National Fire Protection Association hydrant marking system. This marking system is to identify the water flow of individual hydrants for fire companies when responding to a call. The knowledge of the water flow will aid in selecting the appropriate hose lines for the size and complexity of the incident.

The marking system is as follows:

- Light Blue - > 1500 gallons per minute

- Green - > 1000 < 1499 gallons per minute
- Orange - > 500 < 999 gallons per minute
- Red - < 500 gallons per minute

Chief Harold L. Clark

FIRE PREVENTION

On a daily basis you will find members of the Fire Prevention Bureau out in the community performing fire inspections, code enforcement and educating the public about fire safety. The Bureau also assists private business and industry, in the development and implementation of emergency and evacuation procedures, as well as comprehensive fire extinguisher training.

The Southington Fire Department also implemented a new Community Risk Reduction (CRR) program on November 13, 2013. FF Eric D'Arcy developed the CRR program, which provides home safety evaluations to town residents. This program was made possible through grants from the Vision 20/20 program, U.S. Department of Homeland Security Assistance to Firefighters, and donations from local organizations. The program is a two pronged approach to help prevent home fires, and it includes home safety evaluations and smoke/carbon monoxide alarm installation. It is a free and voluntary program where fire crew members walk through a resident's home and discuss any fire hazards found. The crew is equipped to install smoke and carbon monoxide detectors as needed. The program has been very successful, and more than 104 home inspections have taken place. Inspector Robert Hunt is in charge of scheduling the visits, along with other fire prevention programs.

This year, once again we were proud sponsors and had winning participants in the "State of Connecticut Fire Prevention Poster Contest". Local winners of the 2014 contest were:

- 1st place - Julia Collins from Flanders School, grade 5
- 2nd place - Greta Panke from Strong School, grade 5
- 1st place – Eva Bilodeau from Strong School, grade 4
- 2nd place – Lauren Scarpa from Derynoski School, grade 4

The Fire Marshal's Bureau conducted 502 inspections and 213 plan reviews throughout the fiscal year. There were 1942 reports submitted to the Office of the State Fire Marshal.

Assistant Chief/Fire Marshal Thomas R. Wisner

TRAINING DIVISION

It is the goal of the Southington Fire Department Training Division to identify areas of need and develop training programs to assist our members to become more proficient in

emergency service delivery, customer service, emergency incident management, safety, fire prevention, public safety education, personnel management and supervisory leadership.

Safety is our top priority. The best way to create a safe environment, especially in dangerous and high stress incidents, is through comprehensive training programs. The Southington Fire Department works hard to constantly improve our delivery of service to our citizens, and our annual training is a big part of that. Mandatory training for both career and volunteer firefighters consists of ongoing educational programs for firefighters in firefighting, hazardous materials and infectious disease control that meet required minimum training for Connecticut Fire Services and state regulations set by the Occupational Safety and Health Administration (OSHA). These programs satisfy our many licensure requirements, as well as providing new training for firefighters and fire officers. These programs enhance the knowledge and skills required to protect our members and effectively provide a wide range of emergency services to our citizens. These creative training programs also serve as a great retention method for volunteer firefighters.

The vast majority of our training is conducted by members of our own Department, thereby reducing the costs to taxpayers for outside trainers. Southington Firefighters are continually enhancing their education by both in-house and training provided by outside agencies, such as Connecticut Fire Academy, Wolcott State Fire Training Center, Hartford County Fire School, FEMA, and the National Fire Academy. These agencies provide training in certain specialty areas, including all EMS training, state, and national certification courses.

In response to a Homeland Security Presidential Directive/HSPD-5, all Southington Fire Department members continue to receive their certification in FEMA's Emergency Management Institute's National Incident Management System Training. Fire officers are also receiving advanced training in incident management.

The Department participated in, or conducted 709 classes totaling 5572 hours. We will continue to develop new programs that fit the needs of our membership and continue our mission to provide specialized and technical rescue training which prepares us to handle the increased ever changing demand for service in our community.

In the spring of 2013 the Training Division piloted an on-line training program through Kaplan University to re-certify Department Emergency Medical Technicians. This year, fifteen members completed the 24 credit hour program. An additional 8 hours of in house classroom time included CPR and EMS practical skills training. This program continues to be a success as evidenced by higher exam scores over previous years. This on-line training program will continue to be utilized to re-certify all fire Department EMT's annually.

The probationary volunteer firefighter program, recruiting new volunteer firefighters, was instituted in January of 2011 and is successful. The Department has graduated 6 classes

since its inception. Of the forty-one probationary members who began the program, thirty-six have completed and graduated. These volunteers are now contributing to the fire service serving at their respective volunteer Fire stations. The training program for these new recruits continues to be updated to meet the needs of incoming members.

In 2014 Multi-Company training drills in forcible entry, ground ladders and hose advancement were conducted with on-duty career shift members and volunteer companies. This training provided more opportunity for firefighters to work together.

Firefighting is always listed among the most dangerous occupations every year. Obviously, the level of danger and risk changes with the complexity of the incident. Factors that contribute to the complexity of an incident include the weather, time of day, type of construction, number of people involved, level of experience and knowledge of the crews on the scene, and the resources available, just to name a few. It is the Southington Fire Department's commitment to provide the best service possible to everyone that lives, works or visits Southington. Whether it is a medical emergency, a fire emergency, or an emergency of another nature, we are committed to mitigating it as quickly and efficiently as possible with the resources at our disposal. We will continue to challenge ourselves through our training and education to ensure that we are prepared to fulfill that commitment.

Training Highlights:

6 volunteer & 2 career firefighters attained Firefighter I Certification.

6 volunteer & 2 career firefighters attained Hazardous Materials Awareness/Operational/WMD Certification.

2 career firefighters attained Firefighter II Certification.

6 volunteer officers and 2 career firefighters attained Fire Service Instructor I Certification.

2 career firefighters completed the 644 hour Connecticut Fire Academy recruit training.

1 career officer attained Fire Department Health and Safety Officer Certification.

5 officers, 2 firefighters, & 1 Inspector attended the National Fire Academy.

1 volunteer firefighter attained an Emergency Medical Technician License



Captain Training Officer Scott DiBattista

CERT

The Southington Citizen Corps Program or Citizens Emergency Response Team (CERT) is a community based volunteer organization that provides assistance to the Town of Southington or others by request, during times of emergency or other defined needs. Southington CERT is broken up into several sub-specialty teams which include:

- Mountain Bike Search and Rescue
- Ground Search and Rescue, Traffic Control
- Medical Support Team
- Sheltering
- HAM/Communications team.

The team continues to be active in assisting with local festivities such as the Apple Harvest Festival and Italian Festival. In addition, the members have participated with local emergency management officials in recent statewide hurricane preparedness drills and assisting the Health District with local flu clinics. In the late summer and fall of 2013, both the Ground Search and Mountain Bike Search and Rescue Teams provided vital assistance to the Police and Fire Departments in searching for and locating missing individuals.

Lt. Eric Heath

RECOGNITION

The October 2013 pinning ceremony for graduating probationary volunteer firefighters included FF Eric Daigle, FF Patrick Walesky, FF Eric Muroski, FF Greg Zmarlicki, FF Donald Johnson and FP Alissa Bevan. The pinning ceremony also recognized career FF Christian Mastrianni for completing the Connecticut Fire Academy Recruit Class 51 program.

The May 2014 pinning ceremony for graduating probationary volunteer firefighters included FF Carl Ericsson, FF Tyler Lunn, and FF Kevin Salmeri. The pinning ceremony also recognized career FF Dan Comen for completing the Connecticut Fire Academy Recruit Class 52 program.

Lt. Eric Heath and Lt. Glenn Dube attended the ILead program at the Connecticut Fire Academy, hosted by the Connecticut Career Fire Chiefs Association that prepares new officers for their new positions.

Past career member, Robert Upson, was honored for his service to the community by receiving the Elks Public Safety Award.

FF Robert Upson retired on September 30, 2013 after 28 years of service. FF Benjamin Kiessling was hired to fill the vacated position.

FF Eric D'Arcy developed the Community Risk Reduction (CRR) program, which provides home safety inspections to town residents.

FF Eric D'Arcy has continues to represent the Department in the Special Needs Registry program.

Captain Alan Zygmunt continues to work on utilizing and adapting the Firehouse Software, the Department's software for tracking incidents, for accurate record and accountability maintenance.

Lieutenant James Paul, Lt. Eric Heath and FF Richard Molleur continue to maintain the Department meter maintenance program. Each month the meters are calibrated and rotated throughout the Department's apparatus. All repairs that can be performed in house have been done by these members for the past several years.

Captain Thomas Donnelly continues to dedicate many hours for the Department's IT needs.

Lieutenant Thomas Donnelly and Lieutenant James Paul remain liaisons to Southington's Central Dispatch, which is headquartered at the Police Department.

FF Richard Jones continues to maintain his Peer Fitness certification and helps promote physical fitness within the Department.

Captain Mark Saucier along with the members of C Shift: Lieutenant Douglas Roy, FF Thomas Golec, FF John Solury, FF Christian Mastrianni and FF Eric Chase, continue to maintain all Department SCBA equipment.

Captain Michael Hughes has taken over the hosting responsibilities for Red Cross blood drives and the Department held a successful Blood drive at Engine Company 3 in May.

Lt. Glenn Dube continues to educate town residents on fire prevention through the program he developed for the school PTO's. The program promotes families developing a plan for fire safety, including a designated outside meeting place during a fire. Lt. Dube also writes a monthly column on fire prevention for the Southington Observer.

Captain William Higgins continues to monitor all of the Department's gear records and maintenance.

Lt. Eric Heath continues to work on FEMA grants.

FF Edwin Crandall continues to coordinate all emergency medical supplies.

The current company officers are:

Company 1

Captain – Matthew Wisniewski

1st Lt. – William Britton

2st Lt. – Vincenzo Cirillo

Company 2

Captain – Richard Kowalec
1st Lt. – Brian Badgley

Company 3

Captain – Michael Casey
1st Lt. – Joel Munson
2nd Lt. – David Munson

Company 5

Captain – Michael Hughes

BOARD OF FIRE COMMISSIONERS

Wayne Stanforth was appointed by the Town Council to serve a four-year term on the Board of Fire Commissioners. Election of officers resulted in the elections of Michael Bunko as Chairman, Ann Dandrow as Vice Chairman and Mary Baker as Secretary.

The Board thanks all members of the Fire Department for their dedicated service.

BOARD OF FIRE COMMISSIONERS

Michael Bunko, Chairman
Ann Dandrow, Vice Chairman
Mary Baker, Secretary
Dolores Longo
Wayne Stanforth

Visit us on the web at www.southington.org under Departments, Fire Department.

Town of Southington

Highway Department

STEVEN WLODKOWSKI
HIGHWAY SUPERINTENDENT
ANTHONY MUSTO III
ASSISTANT SUPERINTENDENT



DELLA BITTA DRIVE
TEL. (860) 276-9430
FAX (860) 276-9101

ANNUAL REPORT

Report of the Southington Highway and Park Department's accomplishments for the fiscal year July 1, 2013 through June 30, 2014.

The 2013 / 2014 year was busy for both the Highway and Park Departments. The need for maintenance and improvement continues to increase due to a combination of public demand and the aging of our roadway and recreational infrastructure. These needs have begun to be addressed this year by a major infrastructure improvement program funded by a resident approved road bond in the Highway Department arena and a similar program that will highlight major park improvements that is currently in the development stages. The Highway and Park Departments were busy in several major areas of maintenance and construction as part of ongoing operations. They are detailed as follows;

HIGHWAY DEPARTMENT

- 1. DRAINAGE MAINTENANCE AND CONSTRUCTION :** During the 2013/2014 season 35% of the catch basins in town were cleaned. Due to manpower requirements in other areas, a subcontractor was used to help us get caught up in this area. The use of road salt only for winter maintenance has lessened the need for cleaning but seems to be accelerating the deterioration of the structures themselves. This has been noted by the increasing number of catch basin failures. The retention ponds in the southerly half of town were scheduled for maintenance this season but due to the severity of the winter this was not completed. The drainage improvements on Bellview Avenue and Marion Avenue were completed this year as well as all the necessary drainage repairs and improvements prior to the paving program getting underway.
- 2. ROAD RECONSTRUCTION AND PAVING :** This past fiscal year was the first full year of the work performed under the road improvement bond program. This years program included crack sealing, milling / paving, and pulverizing / regarding / paving. The streets that were milled / paved were Flanders St. (Pleasant St.-Flanders Road), Pleasant St. (Flanders St.-Berlin St.), Woodruff St. (Pleasant St.-Flanders Rd.), Hobart St., Prospect St. (Mt. Vernon Rd.-Ashwell Dr.), and Summer St. The streets that were pulverized, re-graded, and paved were Shuttle Meadow Rd. (Long Bottom Rd.-Hawks Nest Dr.), Bellview Ave. (Hart Acre Rd.-Meriden Ave.), and Marion Ave. (Pacer La.-Nutmeg Dr.). Also as part of our construction program a new water main was installed at the Western Little League Complex. This installation took the facility off of private wells to assure a potable water supply.
- 3. LEAF COLLECTION :** The annual leaf collection operation began on November 4, 2013 and was completed on December 31, 2013. During this period 36,248 c.y. of leaves were collected and delivered to our composting facilities. Also, all leaves from the previous year were composted throughout the 2013/2014 period. 4 Town staffed units as well as 10 vendor units were used for this program.

4. **SNOW / ICE OPERATIONS** : The 2013/2014 winter season proved to be long and challenging one for the Highway Department. The season brought a total of twenty events, nine of which required plowing and salting and eleven that required salting only . Salting operations required the purchase of 5,250 tons of treated road salt this year. This past season was particularly difficult due to two predominant factors. The first was a regional road salt shortage and the second was that the storms we had were of a long time duration making it difficult for the crew. Due to the salt shortage a limited amount of washed sand was also used to stretch our salt inventory as needed.
5. **STREET SWEEPING** : The sweeping program began on April 7, 2014 and was completed on April 14, 2014. The Town's 2 sweepers as well as 2 rented vendor units were used for this program.
6. **BULKY WASTE TRANSFER STATION** : The use of the Bulky Waste Transfer Station decreased slightly in 2013/2014 with 22,079 vehicles passing through the facility. Although the usage decreased by 8%, the amount of disposable tonnage increased by 5%. The amount of material brought into the facility was 1,370.39 tons of burnable material and 504.44 tons of demolition material. Hauling our own refuse paid a dividend of \$ 85,000 to the town this year after expenses.
7. **GENERAL MAINTENANCE** : Crews were also busy with the everyday maintenance of the town that consists of pothole patching, mowing, litter removal, general repairs, fleet maintenance, and providing assistance to other departments.

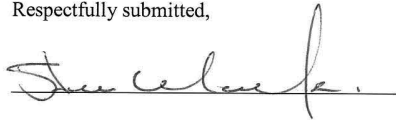
PARK DEPARTMENT

1. **TOWN GREEN AREAS** : The green areas in both Southington and Plantsville are a source of pride and compliment for both areas. This past year saw continued improvements to the turf and planting bed areas as well as selective tree removal to enhance the aesthetics of the areas. The addition of the Farmers Market to the Southington Green has brought increased vitality to the downtown area but has increased the work needed to keep this area up to our standards along with the Music on the Green program and the Apple Harvest Festival.
2. **LINEAR TRAIL** : The Linear Trail continues to be a shining star in the Town's recreation portfolio. The trail is not only used by our residents but is also a big draw for visitors to the town and a great source of revenue for local businesses. Vandalism has proved to be a severe challenge this year with not only the usual paint and sign damage but also included the theft of several memorial benches. Along with improvements to plantings and perennial gardens along the trail, the refurbished Milldale Train Station was also unveiled and dedicated this season. This beautiful part of Southington's history also highlighted some of the carpentry and craftsmanship of the Park Department staff.
3. **MEMORIAL, RECREATION, AND PANTHORN PARKS** : There were no major improvements to these parks this year. All maintenance operations were performed as needed. This year also saw the initial stages of a Parks Master Plan of improvements being developed. This plan, a living document, will be refined and presented for approval and funding during the 2014/2015 fiscal year.
4. **CRESCENT LAKE / OPEN SPACE AREAS** : These areas continued to be maintained to allow for enjoyable passive recreation.

5. **GENERAL MAINTENANCE :** Along with the areas of specific improvement is the need for everyday regular maintenance. Park Department crews were also busy with trash removal, mowing, pool maintenance, restroom maintenance, athletic field marking, and playground repairs among other duties.

The professionalism, pride, and caring of the employees of these two departments continues to provide a road and park system that is one of the reasons people choose to live, work, and play in Southington. I am proud to head up these two departments.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Steven Wlodkowski", written over a horizontal line.

Steven Wlodkowski
Highway / Parks Department Superintendent
Town of Southington DPW

ANNUAL REPORT OF THE SOUTHTON HISTORICAL SOCIETY

The Southington Historical Society's 2013-2014 fiscal year has been another one of change and growth.

- This year, the application for the window restoration grant was approved. Windows on the Sylvia Bradley building have numerous issues and need to be restored. Bidding has begun and the project will be completed during fiscal year 2014-2015.
- The Society has continued the huge task of categorizing the collection. This year we have assisted numerous residents, local reporters and students with research. We have even had the pleasure of assisting people from around the country looking for information on their ancestors from Southington. The Society also continues to award an annual Southington High School Scholarship.
- Continuing our efforts to remain engaged in the community is our weekly open hours and our multiple programs. In 2013-2014 we have offered programs on subjects such as; WWI warfare, Civil War medicine, presented by Dr. Ira Spar, depression glass, and recollections of U.S. Presidents by former Representative, Nancy Johnson. We have also partnered with the Southington Library for several programs.
- Traditionally, the Society displays a variety of exhibits but this year's highlight was the new Southington Sports and Government room. The new exhibit space was kicked off by an open house which included town manager, Garry Brumback and town council members as our special guests.
- This year also marked the introduction of our new seasonal newsletter which includes historic articles, featured artifacts and upcoming events.
- The Society continues to host regular member meetings and is increasing its membership and would like to remind residents that anyone interested in joining is welcome and should contact Society President Lisa Jansson, 860-209-2385.

Thank you for your continued support of the Sylvia Bradley building, and for allowing the Southington Historical Society to use this building as a historical museum and show place for the residents of Southington.

Respectfully Submitted,



Lisa A. Jansson

President, Southington Historical Society



Southington Housing Authority

43 Academy Street, Southington, Connecticut 06489

Commissioners

Jeffrey A. Wight, Chairman
Agnes Bart
Sharon M. O'Brien
John J. Vey, Jr.
David A. DellaVecchia

Stephen L. Palmieri, Executive Director

Telephone (860) 628-5200
Facsimile (860) 628-4790
southingtonha@gmail.com

ANNUAL REPORT

2014

This is the 47th Annual Report of the Housing Authority of the Town of Southington.

The Housing Authority continues to maintain full occupancy of one hundred eighty (180) units of elderly housing. Housing is located at the following sites: General Pulaski Terrace, 6 Carter Lane, Plantsville (16 double units and 24 single units); DiCaprio Forgione Terrace, 408 Main Street, Southington (16 double units and 24 single units); Joseph A. Zdunczyk Terrace, 500 Pleasant Street, Southington (14 double units, 40 single units and 6 handicap units); Lincoln Lewis Terrace, 43 Academy Street, Southington (4 double units, 32 single units and 4 handicap units).

The primary mission of the Authority is to create and preserve affordable housing for elderly individuals on a low income. Housing is also provided to disabled individuals who meet the State of Connecticut guidelines. The yearly income limits correspond to the percentage of area median income established by HUD (currently \$45,500 for single occupancy, and \$52,000 for double occupancy).

Applications are accepted during the months of January and July with the applicants added to a waiting list from which new residents are selected, based on needs and date of application. As of June 30, 2013 the single list contains 214 applicants and the double list 18 applicants. New applicants applying in July 2013 can expect a wait time of 24 to 30 months for singles and 18 to 24 months for couples.

The Housing Authority operates under the General Statutes of the State of Connecticut and in compliance with the regulations of the Connecticut State Department of Housing. The Connecticut Housing Finance Authority (CHFA) oversees the operation of the Housing Authority. Appointment of the five members of the Board of Commissioners is made by the Town Manager. The Commissioners meet on the fourth Tuesday of each month at 7:00 p.m. in the Community Room Lincoln-Lewis Terrace, 43 Academy Street, Southington, CT. Once a year the monthly meeting is scheduled at each complex (Pulaski, DiCaprio-Forgione and Zdunczyk Terrace) during the months of April, May or June in their community halls.

The Executive Director's support staff consists of Gail Castiola - Resident Services Coordinator, Stefanie Farkas - Administrative Secretary; Maintenance employees, Bob McBride - Foreman, and Ned Denslow-Maintainer I. Due to the economic times, the resident services coordinator position remains at 30 hours per week and the maintenance supervisor position is vacant. This could not be accomplished without a dedicated and experienced support staff.

The maintenance staff prepared 22 apartments for new residents. At Lincoln-Lewis Terrace, in house work continues on replacing wall hung bathroom sinks with new vanities and installing tub cuts (converting a bathtub to a walk-in shower). The work is accomplished along with the daily maintenance issues in the up keep of our complexes. The authority's original complex is Pulaski Terrace (1968). A plan started in 2009 on replacing bathtubs, plumbing fixtures, and tile surrounds with walk-in showers as needed. This year the authority received twelve reasonable accommodation requests for the walk-in showers.

Capital Improvements include:

Pulaski Terrace Walk-In Showers - \$37,718
2014 Truck w/plow - \$29,555
Office Computer Network Server, Desk Top Computer and related Software - \$7,343
Appliance/Hot Water Heater Replacement - \$17,106
Carpet/Vinyl Floor Replacement - \$11,625
Lincoln-Lewis Terrace common area security camera recording system-\$13,465

All residents were visited and their apartments inspected for preventive maintenance during the year. The maintenance staff performed smoke detectors, emergency lights, exit lighting and call-for-aid equipment testing.

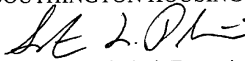
In July, a tenant picnic is held at each complex. The Authority supplies hamburgers, hot dogs and drinks with tenants providing side dishes and dessert. The year ends with a Christmas luncheon hosted by the Rotary Club. Approximately 80 residents attend each event.

The Housing Authority continues its mission in providing safe, decent, and affordable housing while seeking to provide programs and resources to help its residents maintain independent living styles. Staff members attended programs on resident service support and maintenances classes. Bread for Life provides lunch twice a week at Lincoln-Lewis Terrace, once a week at General Pulaski Terrace and Zdunczyk Terrace at no cost to tenants.

I wish to thank the Housing Authority Board of Commissioners for their dedication and commitment in making the authority an asset to our residents and the Town of Southington.

The Authority is thankful for the continued generosity and support of the Town Manager Office, Police Department, Fire Department, Public Works Department, Calendar House, and Community Services, as well as that of our civic leaders and local organizations. All have helped in our providing the highest quality of housing for the residents of the Housing Authority of the Town of Southington.

Respectfully submitted,
SOUTHINGTON HOUSING AUTHORITY



Stephen L. Palmieri, Executive Director

Jeffrey A. Wight, Chairperson

Sharon M. O'Brien, Vice Chairperson

Agnes Bart, Secretary

John J. Vey, Jr, Treasurer

David A. DellaVecchia, Assistant Treasurer



Affirmative Action/Equal Opportunity Employer



Town of Southington

Information Technology Department

75 Main St
Southington, CT 06489

Jay Baker
Director of Information Technology

Phone: (860)-276-6234
bakerj@southington.org

ANNUAL REPORT

Southington Information Technology Department 2013-2014

FY13 Operating budget \$683,679

We continued to deliver the highest level of service by utilizing and implementing the most current technology available while operating within our budget. The technology department supports over 250 end users. Our department is responsible for maintaining 270 computers, and 15 servers. We manage all software installs and updates for a variety of hardware configurations. We handled over 500 helpdesk support calls. The technology department absorbed all technology related expenses from all town wide departments, which now we are responsible for.

2013-2014 Highlights

Public Library

The technology department has migrated the library from its stand-alone network to the Town of Southington's fiber optic backbone network. This move allows for centralized data, printing and user management.

New computers were also deployed for all staff to replace end of life Windows XP systems.

The library circulation system is now located in the "Cloud" which eliminates the need for a dedicated server and the overhead associated with maintaining such a complex system.

Police Department

The Southington Police department's network and hardware was a major focus this year. A new voice recording system was implemented, 9 physical servers have been virtualized which into one physical host with room for future growth.

A new VIOP phone system was also installed at the Police Department replacing their old analog system.

New computers were deployed throughout the police department.

The technology department also started a replacement plan to upgrade the laptops in the police cruisers to replace end of life systems. This will be a multi-year project.

Community Services

VOIP phones were installed at Community Services building to replace an inefficient system. The new system allows for building wide paging which greatly helps the staff assist it's clients

GIS

The I.T department continues to work with NEGEO to ensure we have the most up to date maps available. A new GIS server was virtualized this year to reduce the workload of one of the application servers. The GIS system benefits public works and elections departments, 911, law enforcement, assessor's offices, and many more departments. GIS consistently delivers a return on investment including cost avoidance; time savings; increased accuracy, productivity, and revenue; and better decision making.

Security

New security measures have been installed in all municipal buildings.

Through the use of spam filtering and anti-virus software, we were able to stop 13857 unsolicited messages from reaching users inboxes. We also prevented 77 Trojan type viruses from infecting our network which could have caused many hours of downtime. E-mail continues to be the most widely used network resource.

Up Time

Critical servers requiring 24X7 up time 99.9%. The only downtime was for the scheduled installation of software and patches. Ensuring critical devices are always "up" guarantees resources needed by our first responders are available when needed. Other critical devices such as e-mail servers are an important asset used to communicate during emergencies.

Respectfully submitted



Director of Information Technology

Southington Library & Museum

Annual Report 2013 ~ 2014



Create! Explore! Engage!

Southington Library
255 Main Street
Southington, Connecticut 06489
(860) 628-0947
www.southingtonlibrary.org

Barnes Museum
85 North Main Street
Southington, Connecticut 06489
(860) 628-5426
barnesmuseum.wordpress.com

Executive Year in Review

With apologies to Mark Twain - *The reports of the death of the public library have been greatly exaggerated.*

Becoming a 21st Century library - At the end of the 20th Century there was a lot of talk about whether public libraries could survive in the age of the Internet. Evidence now shows that libraries of the 21st century have become a more integral part of the community than they were in the last century. In the words of futurist Thomas Frey, "From rather hidebound monuments to knowledge laboratories, libraries are now evolving into interactive research and leisure centers equipped with cutting-edge technology."

Here at Southington Library we have made many changes and improvements to keep pace with the rapid changing technology of the 21st Century. We were the second public library in Connecticut to offer our patrons the opportunity to use a 3D printer. We have expanded our collection of downloadable eBooks, audiobooks, movies, music and TV shows and at the same time we continue to offer high-quality literature, best-sellers, non-fiction books and periodicals in a variety of physical formats.

We offer programs to explore the world around us and expand our understanding of important issues. Our children's librarians produce cutting-edge programs for children of all ages and we continue to provide face-to-face assistance to those in need of information on every topic imaginable.

From Stand-alone to Consortium - One major change that we made during the past year marked the end of an era at Southington Library. Since 2002 the Library had been operating as one of the few "stand-alone" libraries in the state. In December 2013 we joined Library Connections, Incorporated, a consortium of 30 libraries in the Greater Hartford area. Membership in the consortium offers Southington Library cardholders immediate access to the combined collections of all 30 libraries in the system and speedier access to best-sellers with a broader choice of material from which to choose.

After several months of data migration and staff training we "went live" with the new system in June. The results were immediate and remarkable. Due to the increased access our patrons have to our material and the material we are now sharing with consortium members, our circulation increased by 46% and we were busier than ever.

On an administrative level, the move from a "stand-alone" to a consortium library provides us with the technical expertise of a staff devoted to making sure all of our operational needs are met. We also benefit from the cumulative knowledge of other consortium members.

In order to accomplish this move all of our day-to-day operations (circulation, cataloging, and acquisitions) had to migrate from our old system to the new system, and every staff member had to receive training on use of the new system. In June 2014 we moved from our old system to the new consortium system. We continue to make adjustments to workflow patterns and new software to make optimum use of the resources offered by the consortium.

Library Expansion - During the past year the Library Board and Executive Director met with representatives from the architectural firm of Tai Soo Kim Partners to refine a plan to expand and renovate the current library building. After looking at several options we chose a design that will double the size of our library and will serve the needs of our community for the next 20 years. In May the Town Council gave us approval to move forward with plans to apply for a Library Construction Grant from the State Library.

Finding Space in our Existing Building - In order to make more effective use of our very limited space and create a welcoming space for teens we reconfigured the mezzanine. The new floor plan condensed our biography collection, moved paperbacks to the Café area on the main floor and consolidated the group study tables.

We continue to struggle with increased collections to meet demand and limited storage to house the collections. All of our shelf space is in use and floor space is also at a premium. We continue to search for creative solutions to this issue.

Moving Forward - The coming year has the potential to be one of the most exciting years since the mid-1970s. In November we will receive word about our application for a construction grant. Hoping for the best, we will then begin to share a vision for a bigger, better library with community members to gather support and suggestions to be sure Southington Library will remain Southington's community center and premier resource for information, life-long learning and cultural enrichment.

Looking Back - Here is a review of Fiscal Year 2013-14 from each department:

Teens

Fiscal year 2013-14 marked the first full year our Library had a staff member who could devote time to serving our community's teens. During this inaugural year Teen Librarian Julie Rio established a Teen Advisory Group (TAG) for young adults in grades 7-12 (ages 13-17) to encourage them to be active participants in the Library. Members of TAG shared their ideas about activities, materials, and improvements to help make the Southington Library an even better place for Teens.

Here are some of the accomplishments and events of the Teen Department:

- Partnered with Southington Youth Services on a workshop to offer tips to teens looking for summer jobs.
- Hosted game days with Wii games, board games and snacks.
- Coordinated a Summer Reading Program featuring weekly drawings with \$25 gift cards as prizes, and a grand prize of a Kindle Fire. Sponsored by the Friends of the Library.
- Organized "Fun with Science" demonstration with George Pulley Jr., Science Instructor from Alta School.

The new Teen Area on the mezzanine was re-organized and more clearly defined to showcase teen materials (books, audiobooks, magazines). More tables and chairs were added as well as a bulletin board, study and display stands to feature new books.

Julie designed and promoted a new Teen Website (southingtonlibraryteens.weebly.com) to highlight new books, provide links to interesting and informative websites, and announce upcoming events. She also supported the Southington High School Summer Reading program by inventorying and ordering books.

Collection Management

Along with the rest of the library, the past fiscal year was extremely busy for the Collection Management Department. The biggest challenge was preparing for the migration to the new Integrated Library System (ILS) which was necessary to join Library Connection, Inc. our new consortium.

The move from "stand-alone" to consortium required several changes for the Collection Management Department:

- Carla Sheehan and Biller Gaber attended several high-level training sessions to learn about new cataloging rules and procedures that the consortium uses.
- Due to the migration we were not able to catalog for 3 weeks during the month of May while records were moved from the old system (Millennium) to the new (Sierra).
- Each department now orders its own items through Baker & Taylor or Amazon. The Acquisitions Module is not longer used.
- Technical issues relating to our ILS are dealt with through the consortium resulting in fewer calls to Innovative. We continue to use our Town's IT department for complex local network issues.

In addition to those changes, Collection Management also

- Saw an increase in the number of media items catalogued despite having less time to catalog.
- Experienced much higher demand for all media (DVDs, Blu-rays, music, games, audiobooks, etc.)
- Ordered more television shows on DVD/Blu-ray due to increased interest by the patrons. British TV shows have become an ever-increasing favorite.
- Discontinued fast-track DVDs resulting in a decrease in missing/stolen DVDs.

Despite our busy year (catalogued over 6,000 books and over 1500 DVDs), the biggest obstacle we faced was the lack of staff available to process our materials. Because our volunteer was unable to work on a regular basis and the Lending Department was understaffed for a long period of time there was a substantial backup of items waiting to be processed and delivered downstairs. All in all, we had a very productive, eventful year in Collection Management and we look forward to another one!

Children's Department

This past year the Children's Department enthusiastically embraced the Maker Movement, the latest in library programming trends. In addition to adding Maker activities to existing programming, the department created two new Maker programs:

- MakerLab – Children, ages 7 to 12, designed and created a different Maker project each month. Participants designed their own T-shirts, constructed Zen gardens and created animated films.
- Playdate on Maker Street - Our youngest patrons, ages 1 to 6, explored Maker skills in a neighborhood setting. Their projects included: creating art at the museum, building at construction junction and learning dress-up skills in the garment district.

My 16-month old daughter and I love this library. Today we were coming just for a fun morning at the library and were pleasantly surprised to find there was a program running. We had so much fun at the movement class. I just have to comment on how energetic the librarian was.

Sarah

Our early childhood literacy programs continued to be popular. They included:

- Rookie Readers – A book discussion and art workshop for children ages 5-6.
- American Girl Book Club - A reading group for girls ages 7 to 10.
- Children's Theater - This program offers children the opportunity to engage with each other as they improve their vocabulary, speaking skills and explore the world of drama.
- 1000 Books Before Kindergarten - Our award-winning, reading-readiness program remains one of the most popular literacy programs offered by the Children's Department.
- Wonderful Ones, Story Stars & Little Dreamers – These programs reinforce literacy, listening, and socialization skills with stories, music, parachute games and iPad apps.
- Once Upon a Story Time – This Saturday story time for children of all ages offers an engaging, fun way to learn literacy skills in a family-focused environment.
- Free Comic Book Day – Superheroes in costume welcomed children of all ages, posed for photos, handed out free comic books and helped the children create superhero crafts.
- eTots – iPads are used to promote literacy and technology through reading, singing, playing, writing and talking in this monthly program for children ages 2-6 and an adult.

Our full schedule of science, art and technology programming also remained extremely popular. The Children's Department social media presence has exploded, closing out this second year of record keeping with an increase of 191%.

The Head of the Children's Department, Cindy Wall and Children's Librarian Lynn Pawloski delivered their presentations *iPad Programming for Children* and *Maker Programming for Children* at various professional conferences throughout Connecticut, Massachusetts and Rhode Island.

Reference Department

Our Reference Department continues to be busier every year and this year was no exception. The number of questions asked and answered by Reference Librarians increased almost 6% over the previous year. Though some questions can be answered quickly, i.e. “Do you have any IRS 1040 forms?” others require more extensive interaction, “My grandson gave me a Kindle and I have no idea how to use it.” The Reference staff is prepared to guide our patrons through whatever path is needed to answer these questions and find solutions to problems. We continue to provide Reader’s Advisory service to the public and to troubleshoot and assist patrons with the photocopier, public computers, fax machine and printer.

Due to extremely heavy demand, our Interlibrary Loan rules and regulations were modified. In addition, an interim policy was developed and implemented for the month preceding our migration to the LCI Consortium and Sierra.

Awesome experience today! I had trouble with my electronic eBook account and found that my card was expired. The staff member was very friendly and helpful. He even put my new card on my key ring!

Pat H.

Other highlights:

- Louise Champagne worked with our Southington Reads program to be sure plenty of copies of *Dirty Love* and *House of Sand and Fog* by Andre Dubus were available for our patrons. She also facilitated our very popular book club service which provides multiple copies of books for over a dozen local book clubs.
- Craig Holmes completed the reorganization of the Historical Room. He also continued to act as staff liaison to the Architectural Committee.
- Julie Rio, in her capacity as Teen Librarian, reorganized the entire Teen area on the mezzanine. She inventoried and assessed the Southington High School summer reading collection. The collection of Southington High School VHS tapes was deleted.
- Our popular “Reading between the Lines” continued with two mystery series: *Mystery alla Italiana* and *Women in Mystery*. These scholar-led book discussion series offer our patrons the opportunity to explore literature on a deeper level than traditional book clubs.
- Gene Grass continued to moderate the Library’s evening book discussion group. Books read and discussed included *Where’d You Go, Bernadette* by Maria Semple and *Before I Go to Sleep* by S.J. Watson. Gene also visited elementary schools to read to classes and promote our library.

New this year

- A MakerBot Replicator2 3D printer– All staff members who work at the Reference Desk were trained in the use of the MakerBot and a policy for its use was developed and implemented. The MakerBot which was part of a grant program is now available for use by the entire community.
- Migration from Millennium to Sierra - The staff was trained on our new Integrated Library System (Sierra) and is adjusting to being a member of a Consortium.
- Gene Grass was promoted from Head of Reference to Assistant Library Director/Head of Reference. She assumed new administrative duties and worked directly with Library Director Sue Smayda on several projects.

Adult Programs

Adult Programming Coordinator Jeanne Chmielewski planned, implemented and publicized over 100 programs for adults during the past year. Our very busy schedule included informational workshops, intriguing lectures, concerts, diverse cultural programs and films.

We started the year with our 6th Annual Adult Summer Reading program: **The ART of Reading**. Our partners in the **ART of Reading** program included the Southington Chamber of Commerce, the New Britain Museum of American Art, Pottery Piazza, the Friends of the Library Bookstore and the Connecticut Art Trail.

Throughout the entire year our program room was filled with enthusiastic life-long learners. Here is a sampling of the programs we offered:

- News broadcaster/author Diane Smith gave an inspirational talk about her latest book.
- Connecticut Paranormal author, Sydney Sherman, discussed her book *You Are Not Alone: Our Loved Ones Are Here...You're Just Not Listening*.
- Raymond Sinibaldi, historian and author of *Fenway Park* talked about baseball and the Red Sox.
- Dr. Douglas Owsley, Division Head for Physical Anthropology at Smithsonian's Museum of Natural History gave a lecture about forensic anthropology.
- Connecticut author Joe Hurley shared stories from his book *Ten Million Steps: A Fresh Look at America and Americans*.
- Garrison Leykam, author of *Classic Diners of Connecticut* gave a reading and signed books.
- The Connecticut Historical Society presented **Hula Hoops to High Fashion - The History of G. Fox** co-sponsored by the Southington Historical Society.
- The Korean Spirit and Culture Promotion Project introduced Southington to their culture while teaching us to make lotus flower lanterns.
- Massage Therapist Kim Blankenburg gave a demonstration on the art of infant massage.
- Andy Weil, poet and entertainer, made us laugh during his **Poetry Can be Fun** program.
- Cynthia Mazzaferro a certified Reiki practitioner taught us the importance of **Positivity and Energy**.
- Jo Anne Harrison-Becker a therapeutic recreation specialist taught a course on **25 Ways to Train Your Brain for Enhanced Memory**.

Andre Dubus was an absolute delight! He managed to be charming, poignant and hilarious. Just what we needed after a long cold winter. My friends and I had sore cheeks from laughing and smiling through Andre's presentation. You managed to gift us with a remarkable author and a wonderful event. Thanks so much!

Theresa

Twelve Artists of the Month exhibited at **The Gallery at the Library** which expanded to include exhibit space on the Mezzanine this year. Two unusual exhibits this past year were:

- *The Old Lady Who Swallowed a Fly*, illustrative art by Ed Tuttle - His exhibit intrigued the Children's librarians and inspired them to create a reading program based on his art schedule for Fall 2014.
- Kelley Elementary School students, **Let Inspiration Soar** - An exhibit of unique hand-crafted birds created by members of Art For A Cause, a STEPS-inspired club.

Our annual **Celebrate the Arts** filled the Library with music, artists and writers. This event also gave us the opportunity to highlight the Library's 3D printer, and the amazing literary **I-Spy** mural designed and created by Southington Middle School students under the direction of Mary DeCroce. Both the printer and the mural were funded by a grant from the Community Foundation of Greater New Britain.

Freedom to Read - We sponsored our second **Freedom to Read** event supported by the American Library Association during Banned Books Week. Readers included: Jim Williamson, Executive Director of the Community Foundation of Greater New Britain; teacher of year Linda Reilly; educator Lynn Lopatosky; Town Council Member, Victoria Triano and Assistant Town, Clerk Kathy Larkin; Town Manager, Garry Brumback; Town Attorney, Mark Scoita; Superintendent of Schools, Joe Erardi; Southington Education Foundation member David Monti; United Way Director, Kaye Davis’ Susan Saucier, Director of Youth Services and Library Board Members.

2014 Southington Reads - Over 300 readers attended this year’s Southington Reads event featuring *New York Times* best-selling author Andre Dubus III. This event was made possible by the generous support of the Calvane Foundation, The Aqua Turf Club and the Friends of the Southington Library.

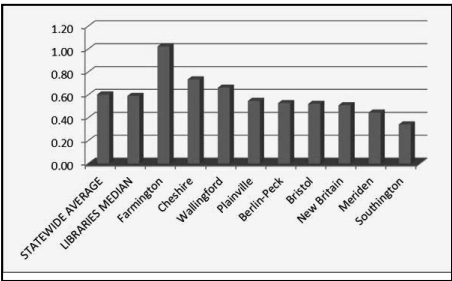
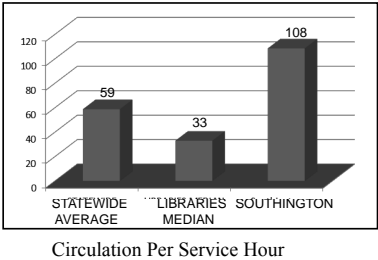
These and other library programs allow us to fulfill our mission to be Southington’s community center and premier resource for information, life-long learning and cultural enrichment.

Lending Department

In June of 2014 when Southington Library migrated to a new Integrated Library System and joined the Library Connection, Inc. (LCI) consortium. “business as usual” at the Lending Desk totally changed. Consortium membership gave Southington patrons access to the holdings of 30 regional libraries and they took advantage of the free flow of available materials and generated 4,675 hold requests for items in the system. That was more than any of the other LCI libraries for that first month of operation. Southington Library had the fourth highest circulation activity in the consortium for that month, but employs the least number of full time equivalent employees per 1000 town population served compared to the top ten busiest libraries. It was an extremely busy month.

In our new system, patron-placed holds are filled by the first available copy, i.e., if our copy is out but the title is available at another consortium library the title is automatically delivered to us. This new feature has resulted in a dramatic increase in circulation. In June of 2013 we checked out 30,329 items. In June 2014, that figure was 40,523 - a 34% increase!

HOW BUSY IS THE LIBRARY?



Total Full-time Equivalent Employees Per Capita

In March we began a campaign to inform the public that we would cease sending costly printed overdue notices through the mail. We reached out through e-Blasts, flyers in the then current overdue notices, and slides on the overhead screen. The subsequent gathering of emails proved to be beneficial as our new circulation system relies heavily on email to notify patrons that their materials will be due soon, are overdue, or an item is ready for pickup. (We will continue to notify our non-email patrons by phone to let them know when their items are ready.)

Minor adjustments are continually being made to the Lending Desk area to increase efficiency and ergonomic correctness. The self-check station was moved forward, so that patrons could access the sit down workstation. More decouplers for unlocking DVDs were purchased and placed at various heights throughout the area to accommodate the staff's differing statures. Workflow was tweaked to allow for less handling of items and faster delivery to the shelves.

Everything is excellent! Absolutely love this library! So many things you can check out. The checkout desk is excellent in helping people - very friendly, lots of energy.

Lisa

The one-day Fast Track DVDs were incorporated into the one week collection with spine labels indicating which were "New" to the library. A new release DVD holds list is generated each month to alert customers to the new titles available for holds. Our DVD/Blu-ray collection of current releases, classics, TV series, children's films and documentaries are extremely popular and 114,835 were checked out during the 2013/14 year.

Fiction Collection Development:

- In order to fill patron requests more efficiently additional copies of best-sellers were purchased.
- Our mystery collection was bolstered due to a generous donation in honor of the Library staff from a frequent patron who enjoys suspense and thrillers.
- We also added several high-demand titles to our Book Group Selection, which now enables us to provide multiple copies of discussion-worthy books to numerous Book Clubs located in our town.

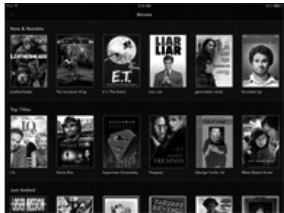
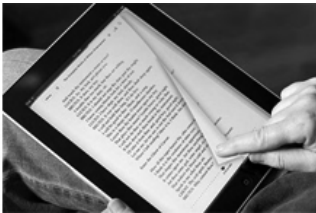
Outreach:

- New this past year, Southington Library *Welcome Folders*, packets of informational materials, are being distributed by the local Welcome Wagon Representative, Dee Skewes, to new residents in town.
- Michelle Lord, Head of the Lending Department, continued monthly afternoon book discussions at the Barnes Museum. New titles were discussed over tea and refreshments among appreciative participants.
- Michelle visited Mulberry Gardens Assisted Living and Memory Center once a month. Residents are delighted to look at the newest Large Print Books and to receive items they have placed on hold.



Although very busy, the lending staff continues to serve the needs of our patrons with smiles and helpful hands.

By the Numbers



Items borrowed*

Books	209,620
DVDs/Blu-rays	114,835
Audio CDs (music)	11,537
Interlibrary Loans	2,679
Periodicals	4,685
Audio books	7,452
Museum Passes	1,379
Downloadable Books	9,214
Downloadable Media	6,160
Other	2,773
Total	370,334

Virtual Library Use

EBSCO (iConn) Searches	54,178
Proquest Searches	2,140
Reference USA Searches	252
JobNow Sessions	246
Transparent Language Sessions	334
Universal Class Enrollment	196
Museum Passes	1,090
Downloadable Media	6,160
Downloadable eBooks	9,214
Historic Southington Newspaper	
Inquiries	1,883
Tumble Books read	15,438
Blog Views	21,063
Total Use	112,194

Program Attendance

Adult	3,182
Book Discussions @ the Barnes	91
Adult Summer Reading	422
Teen programs	225

Children	11,932
Juv. Summer Reading	2,256
Tw. Summer Reading	1,052
1000 Books	244
Total	19,404

Our Collection

Physical Collection

Books	128,607
Periodical/Newspaper Subscriptions	125
Books on CD	1,658
DVDs/Blu-rays/Videos	12,806
Computer Games	390
Total	143,586

Virtual Collection

Audiobooks	17,698
Movies/TV Shows	8,000
Music Albums	250,000
eBooks	7,474
Total	283,172

*Please Note: Items borrowed statistics in this report represent items checked out. Previous Annual Reports recorded “Total Transactions” (both check-outs and check-ins).

The Barnes Museum

The Barnes Museum is truly one of Southington’s most valuable assets. The building itself provides an architectural history of the town from Amos Bradley’s original Greek Revival house built in 1836, to the 1865 Italianate renovation and the beautiful Neo-Classical Revival modifications Bradley Barnes made in 1910.

During the past year Barnes Curator Marie Secondo hosted 40 special events at the Barnes including:

- 12th Annual Taste of Southington.
- Connecticut Open House Museum Day
- 9th Annual Antiques Appraisal event.
- The Victorian Ladies Sewing Circle
- Downtown Merchants Holiday Hospitality Night
- Victorian Valentine’s Day High Tea.
- 10th Annual Holiday Tea Tasting
- 2nd Annual Fairy House exhibit, cosponsored by the Orchard Valley Garden Club.
- Main Street Community Foundation Grant Presentation Ceremony and Reception.

“A great old house that is in absolutely pristine condition. . . . Going through the place is almost like a walk through time. Shifting back and forth through different years and individuals.”
Yelp Review

Special exhibits were held throughout the year to highlight the Barnes collection. These included:

- Paper Dolls from 1898.
- Barnum & Bailey 1896 Circus Cutout collection.
- Antique Toys.
- A Century of Holiday Memoirs and Traditions.

“The house is superbly decorated in period style and is especially grand at Christmas. We live a few miles from this place and keep meaning to go. It’s worth a trip from a few hours away just to visit. We have visited many house museums all over the world and this one is among the best.”
Trip Advisor Review

Curator Marie Secondo continued to reach out to the community by presenting “What is it?” programs to elementary schools. She also spoke to the St. Thomas Catholic Church Ladies Guild and provided on-site assistance to researchers. The editors of *Southington Magazine* called upon Marie for assistance in researching numerous articles. Work is ongoing to make accurate and complete transcriptions of over 8,100 diary entries in the Museum’s collection. Bradley’s collection of 2,400 matchbooks was digitized.

Joanne Cyr, Assistant Curator and Caretaker continued to nourish and improve the gardens at the Barnes. Using diary entries she has carefully chosen plants that would have been in the garden when it was at its height. As a result more and more people are strolling the grounds and using it as a backdrop for wedding photographs or simply to enjoy a picnic lunch in the shade of an ancient tree.

Restoration/repair work on the Museum included:

- Replacement of gutters and downspouts.
- Repair of the front porch roof.
- New wiring installed under the front porch.
- Gazebo roof repaired following collapse.
- The large chestnut tree on the front lawn taken down due to safety issues.

Plans are now underway to celebrate the 40th Anniversary of the Barnes Museum in 2015. As a prelude to the celebration a new Friends of the Barnes Museum group was formed and is seeking 501(c)3 status.

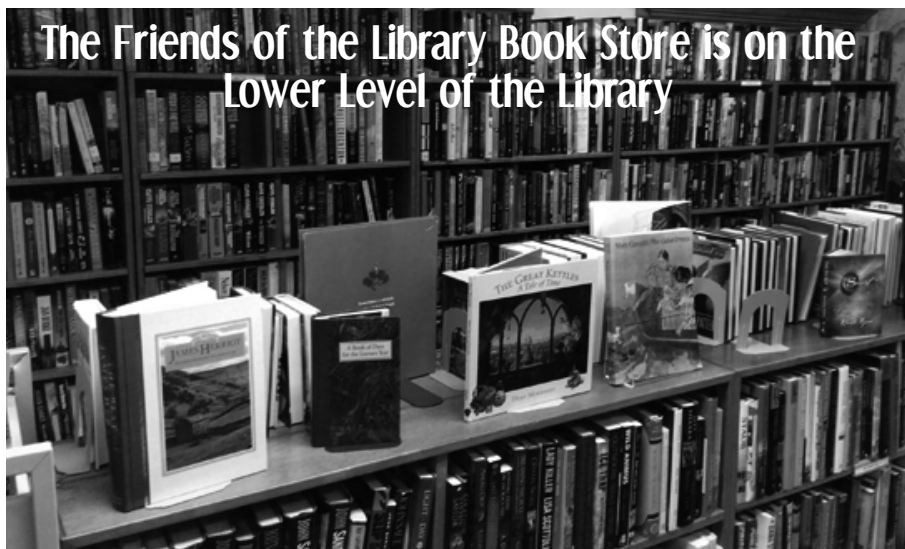
Friends of Southington Library

Each year the Friends of Southington Library raises money through its used Book Store. All the proceeds from Book Store sales are used to fund projects and services beyond the scope of the Library's operating budget.

During the past year the Friends provided funding for the following:

- *Fast Track Books* - multiple copies of best sellers displayed on the Kiosk.
- *Downloadable Audiobooks and eBooks*.
- *Transparent Language* - over 80 online foreign language courses.
- *Constant Contact* - the Library's popular eNewsletter
- Scholar-led Book Discussions - *Mystery alla Italiana* and *Women in Mystery*.
- *1,000 Books before Kindergarten*, our award-winning *Ready to Read* program.
- *Books for Babies* - a new book for every baby born to Southington parents.
- Attendance at the Connecticut Library Association Conference by Library Staff.
- Summer Reading Books and programs for Tweens and Teens.
- Support for *Southington Reads* to purchase multiple copies of books by Andre Dubus III.
- New shelves in the Book Store to provide easier access to the paperbacks.
- A new outdoor book drop designated for donations to the Book Store.

The Friends of Southington Library is one of the town's most successful volunteer programs with over 150 members including over 45 active volunteers who contribute their time and talent to ensure that the Friends Book Store is well organized, fully stocked and open to the public 6 days a week.



Southington Library & Museum Board of Directors Fiscal Year 2013 - 2014

Chairman: Mary Ellen D'Angelo

Vice Chairman: Frances Meade

Secretary: Heidi Bittner

Treasurer: Robert Cusano

Board Members: Kevin Curtiss, Patricia Kraut, Marion Manware, Kelly Nichols, Ruth Riccio

Southington Library Staff

Administration

Executive Director: Susan Smayda

Assistant Director: Gene Grass

Administrative Assistant/Bookkeeper: Deborah Uterstaedt

Children's

Department Head: Cindy Wall

Full-time Children's Librarians: Lynn Pawloski, Shelley Holley

Part-time Children's Librarian: Molly Virello

Collection Management

Department Head/Cataloger: Billie Gaber

Assistant Cataloger: Carla Sheehan

Adult Programming Coordinator/Technical Assistant: Jeanne Chmielewski

Lending

Department Head: Michelle Lord

Full-time Library Assistant: Susan Meneo

Part-time Library Assistants: Michael Berube, Joanne Cyr, Colleen Perone, Lisa Secondo

Reference

Department Head: Gene Grass

Full-time Reference Librarians: Louise Champagne, Craig Holmes

Part-time Reference/Teen Librarian: Julie Rio

Custodian

Kurt Schwanke

Pages

Brianna Barden, Anna Beaulieu, Lindsey Caton, Mary Denehy, Coby Goyen, Monika Maciorowski, Gage Marshall, Liana McCool, Kaileen Pfeiffer, Jamie Schiopucie, Nicole Tamburri, Stephanie Whelan, Michael Zienka, Mary Zygmunt

Barnes Museum Staff

Curator: Marie Secondo

Part-time Curator/Custodian: Joanne Cyr

Respectfully Submitted,



Susan I. Smayda, M.L.S.
Executive Director

PLANNING AND ZONING DEPARTMENT

MUNICIPAL CENTER – 196 NORTH MAIN STREET
SOUTHINGTON, CONNECTICUT 06489 (860) 276-6248

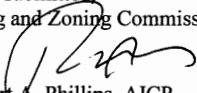
2013 – 2014 ANNUAL REPORT SOUTHINGTON PLANNING AND ZONING COMMISSION

The Planning and Zoning Department staff provides support services and technical assistance to the Planning and Zoning Commission, the CC/IW Agency, the Zoning Board of Appeals and the Open Space Committee. The staff also answers public inquiries regarding planning, development and land use regulations. The staff of the department interacts with local residents, engineers and agents and reviews permit applications which are submitted to the local land use boards and commissions for their consideration, as well as zoning permits for new constructions and additions. Staff is also responsible for inspecting all construction in town and signing off on projects upon completion. Staff provides support for the subcommittees created for sign regulation revision, residential garage regulation reform under the continuous improvement subcommittee, and the Plan of Conservation and Development Update coordination.

The Chairman of the Planning and Zoning Commission is Michael DelSanto. Paul Chaplinsky is the Vice-Chairman and Stephen Kalkowski is the Secretary. The other Commission members are Jennifer Clock, Kevin Conroy, Susan Locks and James P. Macchio. The alternates are Anthony G. Cervoni, Joe Coviello, James E. Morelli, Jr., and Ryan Rogers.

The Planning and Zoning Commission reviewed 84 applications during this fiscal year which is a decrease from 90 during last fiscal year. The applications included 2 zone boundary changes, 6 zoning text amendments, 11 subdivisions or re-subdivisions, 6 floodplain filling applications, 14 special permit applications and 45 site plans for commercial and industrial projects. During the same period, the Planning and Zoning Department issued 502 zoning permits for new construction and renovations to existing structures. This permit activity is a slight increase from 495 last year.

Respectfully submitted,
The Planning and Zoning Commission



BY: Robert A. Phillips, AICP
Director of Planning and Community Development

Department of Police

RICHARD MONTAGUE, PhD, CHAIRMAN
NICHOLAS DEPAOLA, VICE CHAIRMAN
STEPHEN PESTILLO, SECRETARY
PHILIP LANDINO
JAMES VERDERAME, Sr.



69 LAZY LANE
SOUTHTON, CT 06489
PHONE: (860) 378-1600
FAX: (860) 378-1605

JOHN F. DALY, CHIEF

Southington Police Department Annual Report Fiscal Year 2013-2014

The Board of Police Commissioners, through this annual/fiscal report, would like to reflect, with the citizens of Southington, upon the accomplishments and activities of the Police Department during the past fiscal year. The Southington Police Department members are committed to continue their efforts to control criminal activity, traffic violators, public service and a renewed effort to expand the department's crime prevention activities in our ongoing effort to keep our community a safe place to live.

The Southington Police Department received the American Legion Police Department of the year award. The application was submitted to the American Legion organization by American Legion Post 72 Southington, Connecticut.

The Board of Police Commissioners also had a change during the fiscal year. Police Commissioner Sharon O'Brien retired from the board. This led to the appointment of Police Commissioner Philip Landino.

In June of 2013 Southington Police Chief Jack Daly was sworn in for a second term as the President of the Connecticut Police Chief's Association. Chief Daly was elected by his peers and will oversee the operations of the Connecticut Police Chief's Association. The Connecticut Police Chief's Association is an organization dedicated to enhancing the quality of life of the residents of the State of Connecticut; to aiding other government bodies within and external to the State of Connecticut in the administration of justice, ensuring that all are treated equally before the law. To strive always to provide service to the public of the highest attainable quality by constantly searching for those methods that will keep Connecticut law enforcement in the forefront of public safety issues.

The total number of budgeted sworn personnel, as of July, 2013 is 66, including a Chief, two (2) Captains, three (3) Lieutenants, four (4) Master Sergeants, six (6) Sergeants, seven (7) Detectives, and forty-two (42) Patrol Officers. The Department also employs four (4) Supernumerary Officers, two (2) animal control personnel and a support staff that includes twelve (12) civilian dispatchers, two (2) substitute certified dispatchers, four (4) records clerks, one (1) maintenance person, one (1) court liaison person and one (1) administrative assistant.

Captain Edward Pocock III, Lieutenant Michael Shanley and Sergeant Robert Wilson all retired from the Southington Police Department. Collectively they possessed eighty (80) years of Police Experience and Community Service.

Ten (10) promotions were made during the fiscal year. Lieutenant Lowell DePalma was promoted to Captain and assigned to the Operations Section of the Southington Police Department. Sergeants, John Suski and Stephen Elliott were promoted to the rank of Lieutenant. Suski was assigned to the Detective Bureau and Elliott to the Patrol Division. Sergeants, Jason Watson and Keith Egan were promoted to the rank of Master Sergeant. Sergeant Frank Bavaro was promoted to Acting Master Sergeant. Officers, Thomas Porter, Jason Plourde and Brian Leppard were promoted to the rank of Sergeant and Officer Adam Tillotson was promoted to the rank of Detective.

The Board of Police Commissioners during Fiscal Year 2013-2014 started the process of reviewing all systems and/or areas within the Police Department. The review was to allow for a current status report on all areas and allow for the development of Long Range Plans for the Police Department as a whole.

Once the review is completed the plan development will begin. This project will be completed during Fiscal Year 2014-2015 collectively by all members of the Southington Police Department, however, project management will fall under the Administrative Services Captain. The planning has been broken down into four (4) main areas that are shown below:

Department and Organizational Growth:

- Community Service/Relationship
- Police Services (crimes related and non-crime related)
- Organizational Growth
- Employee Development
- Equipment Needs (present and future budget area)

Department Technology:

- Computers (workstations, servers, in-car laptops, lap-top workstations)
- Department Video and Security System (upgrade and maintenance)
- Computer Aided Dispatch System and Records Management System
- Expansion of the Intranet System (in the areas of task management and data retrieval)
- Support Devices (battery backups, scanners, fax machines, copiers etc...)

Department Communications:

- Radio System (replacement of computer based system, radio tower upgrades)
- Telephones System (IP Based Cisco System)

Physical Building:

- Dispatching Center (upgrade of equipment furniture, desks, lighting etc...)
- Existing roof and incidents of leaking
- Furniture and workspace reviews (plan to replace or review equipment conditions)

Southington Police Department Operational Section

Southington Police Department Operations Section, managed by Captain Lowell DePalma, consists of the Patrol Division, supervised by Lieutenant Stephen Elliott, and the Detective Bureau, supervised by Lieutenant John Suski. Each section of Operations responded admirably to the police challenges faced by the Southington Police Department during Fiscal Year 2013-2014, a year that represented an exciting operational year at the police department, involving numerous changes to enhance our community policing goals. This report will highlight many of those changes and provide a snapshot of our activities.

The Patrol Division and the Detective Bureau are the two (2) main division that make up the Operations Section of the Southington Police Department. Within these two (2) division are series of subgroups

which provided operational support to all areas of the Southington Police Department. These subgroups are:

Patrol Division:

- Central Dispatch
- Community Services
- Animal Control

Detective Bureau:

- Investigations (Detectives)
- Special Operations

Traditional police services displayed a number of improvements. The Southington Police Department participates in the National Incident Based Reporting System (NIBRS), which provides consistent offense reporting nationwide. Our NIBRS reportable offenses increased by 0.73% or by 15 reportable incidents. Also of note were simple assault and vandalism complaints, which posted decreases during Fiscal Year 2013-2014. Simple assaults resulted in a 13.43% decrease or 34 less incidents and this reduction is likely due to our increased focus on alcohol violations (all types). Vandalism type complaints also showed a reduction of 14.94%. Domestic Violence incidents also showed a reduction of 14% or 45 less incidents.

Traffic Accidents showed an increase of 1.22% overall or by 17 reportable incidents, however, traffic accidents that occurred on the roadway (excluding parking lot accidents) saw a reduction of 2.13 % or by 21 reportable incidents. Traffic Enforcement Actions had an increase of 7.27% or by 472 reportable enforcement actions.

Criminal Arrests (adults and juveniles) showed a decreased of 7.90% or by 80 arrests. Juvenile arrests saw the largest decrease (28.85% or 43 less juveniles arrested).

Identity theft and other fraud related crimes also showed an increase of 13.0% or by 24 reportable incidents.

The Southington Police Department made 69 arrests for Driving While Under the Influence of Alcohol and/or Drugs for this fiscal year which was a 34.28 % decrease from the 2012/2013 fiscal year total (105). Drug arrests totaled 156 for the fiscal year, which showed a 20.48 % decrease from the 2012/2013 fiscal year total (196). Alcohol related arrests involving minors increased by 2.80 % (110) from the 2012/2013 fiscal year total (107). The Southington Police Department will continue to make substance abuse type incidents a community priority by using both proactive and reactive prevention enforcement techniques.

The Patrol Division increased its efforts to promote safe driving through campaigns to reduce distracted driving by enforcing cell phone violations and conducting the Click it or Ticket Seatbelt Safety Program. A fiscal year enforcement comparison is shown below:

Fiscal Year	2012-2013	2013-2014	%+/-
Seatbelt	377	209	-44.56%
Distracted Driving Cell-Phone	389	658	69.15%

The Accident Investigation Team (AIT) added two new members, Officer Ryan Lair and Officer Thomas Atterrato replaced officers Plourde and Leppard due to promotions. The Emergency Response Team (ERT) added one new member, Officer Nathan Boislard who replaced Sergeant Robert Wilson due to retirement.

Officer Atterrato replaced Officer Plourde as a Field Training Officer due the promotion of Officer Plourde to Sergeant.

The Southington Police Department participated in the Division of Emergency Management and Homeland Security's statewide hurricane exercise/drill. The purpose of the drill was to see how the town addressed two particular issues. The first was sheltering/mass care operations and the second was evacuation options. Both issues were addressed by our Department, Southington Fire Department, Health Department, CERT, the Calendar House, and Southington citizen volunteers. Representatives from Plainville also attended. The drill was held at the Calendar House and the exercise was deemed successful. During the hurricane exercise, the command vehicle was also tested to determine its state of readiness and its capabilities.

The Southington Police Department partnered with Mothers Against Drunk Drivers (MADD) in a walkathon event. The purpose of this event was to bring attention to the problem of drunk driving and the victims of this. This walkathon was one of only three held in the State by the MADD organization.

The Detective Bureau underwent some significant changes in the delivery of investigative services to Southington Citizens. Efforts were undertaken to enhance the efficiency and effectiveness of operations through criminal case screening, proper case assignments and supervisory case management. In doing so, detective's caseloads have lessened and more proactive types of investigative activities are being pursued. The Narcotics Enforcement Team (NET) has been reorganized to a Special Investigations Unit (SIU). While drug related crimes will remain the focus of this unit, the following types of criminal activities will also be aggressively investigated: firearms related investigations; investigations to support S.T.E.P.S initiatives, such as retail tobacco compliance and underage drinking; graffiti and vandalism; and any Southington "quality of life" related crimes and investigations.

Overall, the Detective Bureau is responsible for the thorough investigation of all major crimes that occur within the Town of Southington. Major crimes include homicides and other death investigations, felony assaults, sexual assaults, robberies, burglaries, felony larcenies and frauds; and illegal drug possession/sale cases. Detective Bureau members work closely with other local, state and federal law enforcement agencies; the State's Attorney's Office; and the Forensic Science Laboratory for the Department of Emergency Services and Public Protection. The bureau is also responsible for the timely

processing of pistol permit applications that are submitted annually. All members of the Detective Bureau have received specialized training in the various disciplines in conducting criminal investigations and are strongly committed to their profession.

Crime trends continue to see a rise in identity theft and other fraud related crimes being perpetrated against Southington residents. Many of these crimes involve the use of the internet. Southington citizens should continue to use caution online and take the necessary steps to protect their personal identifying information; such as social security numbers, dates of birth, etc. While investigators have methods in identifying perpetrators in these types of crimes, there have been a number of occasions where perpetrators are found to be committing these crimes while in other countries. There has also been significant increase in car burglaries. Residents are reminded to remove any valuable items and lock their vehicles while parked and unattended.

The Southington Police Department's Community Services Unit continues to offer the residents and businesses owners of Southington various programs to improve the quality of life within the Town of Southington.

The Southington Police Department continues the Drug Abuse Resistance Education (DARE) program teaching the ten (10) week class in the town's eight public elementary schools and the two private schools. D.A.R.E. goes beyond traditional drug abuse and violence prevention programs. It gives children the skills needed to recognize and resist the subtle and overt pressures that cause them to experiment with drugs or become involved in gangs or violent activities. The program was taught to approximately 600 students during the past school year. A second program, Play by the Rules was taught over a fifteen (15) week block. This program was taught to 300, 7th and 8th grade middle school students.

Officer Thomas Gallo coordinated with the STEPS Program and the Department of Consumer Protection Liquor Division to conduct a Liquor Forum to assist in educating the owners and/or managers of these establishments to better protect themselves from underage drinking, disorderly conduct and other potential problems. This training increased communications between Town Officials, Business Owners and the Police Department.

The Southington Police Department continues to run the Child Safety Seat check program by doing both appointments and large scale events. In the last fiscal year, the Southington Police Department checked 300 child safety seats. This was an increase of 7.14% over Fiscal Year 2012-2013.

The Southington Police Cadet Program had a very successful year. The Cadet Program is a Police Department based program for young men and women who have completed the eighth grade and are 14 years of age, or are 15 years of age but have not yet reached their 21st birthday.

The Community Services Unit offers several other programs as follows: school visitations, senior citizen crime prevention programs, tours of headquarters (by appointment), bicycle safety, Rollover

Simulator (Statewide coordinator), citizen ride-along, internet safety, Child ID kits, Child bullying, File of Life, Texting/Driving program, K-9 visitations/demonstrations, Block-watch, Bicycle Patrols, Child Safe gunlocks, Community Room availability, Fatal vision goggles, college internships, fraud/scam programs, Business crime prevention, CERT- Community Emergency Response Team, Women's Self Defense/Crime Prevention, Homeland Security/Emergency Preparedness program, Special Needs registry, Stuff a Cruiser, and Seatbelt Convincer (statewide coordinator) and Torch Run for Special Olympics.

The Department's Community Services Unit works with our local boards to help make Southington a strong community. The Unit has membership on the following boards: Juvenile Review Board, Central Business Alliance, Special Needs Committee, Drug Task Force, Southington SOS, and STEPS. We also have developed alliances with the nine (9) different Condominium associations that make up Spring Lake Village, working with them on security issues, lighting, natural barriers, and acting as a liaison to the Police Department. The newest alliance is with the Jensen Mobile Home Communities.

Lieutenant John Suski received the Southington Elks Public Safety Award for Police Officer of the year. Officer Thomas Gallo received the Southington American Legion Post 72 Award for Police Officer of the year.

Southington Police Department Administrative Service Section

Southington Police Department Administrative Services Section, managed by Captain William Palmieri, is tasked with handling all administrative tasks within the Southington Police Department. These tasks include but are not limited to budgetary preparation, presentation and monitoring and all Human Resource functions for the Police Department. The Administrative Services section provides global support to all sections/areas of the Southington Police Department. Professional Standards also fall under the Administrative Services Section.

The Support Services Division, supervised by Lieutenant Michael Baribault is the main division within the Administrative Services Section. Support Services is further broken down in a series of subgroups which provided administrative support to all areas of the Southington Police Department. These subgroups are:

- Training/Field Training Program
- Department Accreditation
- Traffic
- Information Technology
- Records
- Liaison

During Fiscal Year 2013-2014 a Body Worn Audio/Video Systems (BWAVS), (also referred to as body cameras) program was made operational. These systems are an important and valuable tool for Officers of the Southington Police Department. They allow for greater transparency, more effective prosecution and improved officer safety. The program was made possible through a series of private donations and

the budgetary support to purchase more BWAVS systems in Fiscal Year 2014-2015. The goal during 2014-2015 is to plan and/or budget for complete officer deployment (all patrol officers and supervisors equipped with a BWAVS system).

The Southington Police Department Prescription Medical Drop-Box program has become a very successful program taking in 803 pounds of medical drugs during fiscal year 2013-2014. The Southington Police Department remains committed to this program and the value it adds to the quality of life for the Southington residents.

The Southington Police Department Administration met with members of the Town Council, the Town Manager and the owners/representatives of various bars and restaurants and began a program in which officers would be working cooperatively with local businesses to help reduce complaints and crime specifically in the downtown area.

Officer Ryan Lair rebuilt the Southington Police Department website (www.southingtonpolice.com) adding several informational sections along with the ability to anonymously report information via a secure website email link.

“ACT on IT” This campaign allowed the Police Department to work with the Town Council, Central Business Alliance, Chamber of Commerce and local Businesses. **“ACT on IT”** was initially designed to provide an anonymous phone number (**860-276-1234**) to report acts of vandalism. The program quickly grew into the anonymous reporting of all crimes and/or information within the Southington Community. **“ACT on IT”** creates an information bridge between the Southington Police Department and the Southington Community.

The Southington Police Department is currently involved in the State Accreditation program process. This program is designed to enhance Police Services through the use of general orders and directives. These general orders and directives create a series of best practices for the organization ensuring consistency and a more efficient means of providing services to the Southington Community. This program is on pace to apply for Tier 1 Accreditation during Fiscal Year 2014-2015.

The Training area staffed by Sergeant Jeffrey Dobratz is tasked with assigning, researching and maintaining all departmental training and record keeping for the department. When looking at overall accountability and liability for the police department, it is critical to have the proper training, however the need to maintain accurate records outlining the training is just as critical as the initial program.

In 2013-2014 Sergeant Dobratz implemented a training calendar where all mandatory yearly training is posted in July for the upcoming fiscal year. This allowed officers to check the calendar and plan for the dates and location of their upcoming training. Any conflicts or issues could be addressed in a timely manner and classes could be rescheduled with minimal issues. The training calendar also has reduced the amount of time used to process training requests and has allowed for a more efficient method of processing department training from start to finish. This training calendar continues to streamline mandatory training notification within the department.

Another area of focus was to look at internal training within the organization. The use of internal instructors will greatly improve the delivery of required training for the employees of the Southington Police Department. These instructors will allow the training to be more efficiently scheduled during the year because we are using department instructors and not sending employees to a training class that has defined dates and times. This training process will also allow for training monies to go farther given the fact the Training Sergeant is setting the dates and time based on department workload and schedule. The Blue-Line Corporation live fire shooting trailer was brought to the Southington Police Department. This training system allowed officers to be put into video scenarios that required critical thinking in the areas of use of force options, de-escalation tactics and deadly force applications.

King 33 Use of Force Decision Making Computer System was also used during Fiscal Year 2013-2014. This system placed officers into active situations and they had to use their training and experience to bring about a resolution to the given incident. This system was interactive and allowed for instant feedback as to the actions used by the officer(s) in each scenario.

The Traffic area staffed by Officer Thomas Petro is responsible for all traffic related issues within the Town of Southington. He also has the responsibility for managing and maintaining the following:

- Traffic Signs and Markings (to meet all federal standards)
- Site Plan Reviews and Suggestions
- Traffic Studies and Reviews
- School Crossing Guard Training
- Special Traffic Events (example: motorcycle runs)
- Southington Police Department Vehicle Fleet

The Southington Police Department Information Technology area continues to maintain the latest in mobile technology. Officer Naranjo replaced Officer Leppard after he was promoted to the rank of Sergeant. The Information Technology Officer is tasked with the managing and maintaining all of the technology equipment, processes and programs for the Southington Police Department. This covers both internal and external systems within the department.

The Records area is staffed by four (4) civilians and maintains files and retains all police department reports, documents and investigations. The Records Division is the main point of contact for the people or companies looking for copies of police documents. Alarm, Raffle and Vending permits are also processed by the Records Division.

The Liaison area is staffed by one (1) civilian and maintains all evidence and property for the Southington Police Department. This area is the main conduit between the Police Department and the Judicial System.

The information above is designed to provide only a preview of what the Administrative Services Section carries out each and every year. The fundamental goal for the Administrative Services Section is that of continuous improvement and how it relates to the overall performance and quality of services delivered by the Southington Police Department.

Southington Police Department Annual Report Conclusion

The Southington Police Department has a primary responsibility to respond to calls for service within the Town of Southington. The coverage area is approximately 36.9 square miles and has 280 miles of paved roadway, which encompasses public, private and state roadways. The Southington Police Department is tasked with keeping our roadways safe and maintaining a secure community environment which enhances the quality of life for our Southington residents. The Southington Police Department prides itself on being a full service police department that understands the need to balance both proactive and reactive police services to the Southington Community at large.

The Southington Police Department Goals for fiscal 2014-2015 are to build upon the successes enjoyed this fiscal year. The focus will remain on methodologies that improve efficiencies while improving upon effectiveness. Efforts to improve our response to complaints that involve technology will also be needed to meet the growing demands in this area of police services. The basic foundation will always be continuous improvement, while learning from both our successes and our failures.

As in the past, many letters received from merchants and citizens from Southington and other towns expressing their appreciation for services rendered, whether routine or above and beyond the call of duty, have been very gratifying. The Southington Police Department appreciates any feedback from the public in our continued effort to better serve the community. The Southington Police Department is continually involved in a pattern of improving and otherwise doing its best to achieve peak performance and service.

It is an exciting time and we wish to invite the people of Southington to share in our enthusiasm. The Board also wishes to thank the people of Southington for their continued cooperation with the Board of Police Commissioners and the members of the Southington Police Department. Our police force is second to none in the State of Connecticut and appreciates the continued support for the cost efficient, effective smooth operation of the Department. Only by cooperation and open communication can we provide the best possible law enforcement to keep Southington a safe and peaceful community.

The Southington Police Department is proud to be part of the many town agencies that add public value to this great community and thank you for your continued support.

**** See General Activity Report Attached****

Yours very truly

A handwritten signature in dark ink, reading "Richard Montague PhD". The signature is fluid and cursive, with the "P" in "PhD" being particularly large and stylized.

Chairman Richard Montague, PhD
Board of Police Commissioners

**SOUTHINGTON POLICE DEPARTMENT
FISCAL YEAR REPORT FOR GENERAL POLICE ACTIVITY**

INCIDENT SUMMARY	2012-2013	2013-2014
Operational Service Events	49,551	52,889
Investigative Case Numbers	17,047	16,661
Investigative Reports	19,262	17,931
911 Phone System Calls	12,550	12,987

TRAFFIC INVESTIGATIONS	2012-2013	2013-2014
Occurred On Roadway	954	937
Pedestrian Accidents	7	5
Motorcycle Accidents	19	17
Fatal Accidents	2	2
Parking Lot Accidents	428	457
Driver Reported Accidents	6	11
Total Motor Vehicle Accidents	1,388	1,405

ENFORCEMENT ACTIONS	2012-2013	2013-2014
DUI Violations	105	69
Vehicle Equipment Violations	533	215
Operator Violations	5,477	6,507
Parking Violations	376	172
Total Enforcement Actions	6,491	6,963

CRIMINAL ARRESTS	2012-2013	2013-2014
Adults	863	826
Juveniles	149	106
Total Enforcement Action	1,012	932

GENERAL INVESTIGATIONS	2012-2013	2013-2014
Alarms	1,934	1,997
Animal Control	1,293	1,217
Computer Crime	9	5
Court Orders	347	348
Domestic/Physical Violence	320	275
Drug and Alcohol Related	218	167
Fire Calls With Police Response	333	230
Fugitives/Assist/DCF/State	722	897
Threatening/Harassment	408	393
Medical	3,214	3,095
Missing Person/Located Person	108	95
Overdose	4	42
Registered Sex Offender	2	12
Suicide Attempts	47	72
Suicides	3	5
Trespass	90	114
Untimely Deaths	14	37

COMMUNITY SERVICES	2012-2013	2013-2014
Civil Matter No Crime	1,069	867
Unlock Car Doors	541	533
Street Lights Out & Reported	391	293
DARE Class	119	123
Car Seats Installed	280	300
Person Fingerprinted	1,019	709
Pistol Permit Applications	418	498
Community Programs	443	477
Community Service Totals	4,280	3,800

NIBRS OFFENSE REPORTING*	2012-2013	2013-2014
09A Murder and Non-Negligent Manslaughter	0	1
09B Negligent Manslaughter	0	0
09C Justifiable Homicide	0	0
100 Kidnapping/Abduction	5	6
11A Forcible Sexual Assault	9	10
11B Forcible Sodomy	0	0
11C Sexual Assault With an Object	0	0
11D Forcible Fondling	11	6
120 Robbery	14	16
13A Aggravated Assault	13	7
13B Simple Assault	253	219
13C Intimidation	119	128
200 Arson	7	7
210 Extortion/Blackmail	0	4
220 Burglary/Breaking And Entering	128	155
23A Pocket Picking	0	1
23B Purse Snatching	0	0
23C Shoplifting	161	170
23D Theft From Building	126	175
23E Theft From Coin Operated Machine or Device	0	0
23F Theft From Motor Vehicle	170	210
23G Theft of Motor Vehicle Parts Or Accessories	33	46
23H All Other Larceny	147	106
240 Motor Vehicle Theft	36	38
250 Counterfeit/Forgery	30	24
26A False Pretenses/Swindle/Confidence Game	106	119
26B Credit Card/Automatic Teller Machine Fraud	22	39
26C Impersonation	56	50
26D Welfare Fraud	0	0
26D Wire Fraud	0	0
270 Embezzlement	8	11
280 Stolen Property Offense	22	16
290 Destruction/Damage/Vandalism of Property	388	330
35A Drug/Narcotic Violations	138	120
35B Drug Equipment Violations	17	11
36A Incest	0	0
36B Statutory Sexual Assault	0	1
370 Pornography/Obscene Material	8	7
39A Betting/Wagering	0	0
39B Operating/Promoting/Assisting Gambling	0	0
39C Gambling Equipment Violations	0	0
39D Sports Tampering	0	0
40A Prostitution	0	0
40B Assisting of Promoting Prostitution	0	0
510 Bribery	0	0
520 Weapon Law Violation	16	25
*Source CT DESPP/CAU	Year Totals 2,043	2,058

DAVID A. LAPREAY
Director of Recreation

MICHAEL S. MANWARE
Assistant Superintendent of Parks

JULIA BERARDINELLI
Office Assistant



COMMISSIONERS:
MICHAEL J. FASULO
Chairman

DAVID F. KANUTE
Vice Chairman

MICHAEL T. DEFEQ
JOANNE D. PALMIERI
PETER J. ROMANO, JR.

Town of Southington

"City of Progress"
PARKS & RECREATION DEPARTMENT
P.O. BOX 571, SOUTHTON, CONNECTICUT 06489
PHONE: (860) 276-6219 FAX: (860) 276-6204

Annual Report of the Recreation Department **2013-2014**

Fiscal year 2013-2014 proved once again to be another successful year for the Recreation Department. Sports, the Arts, Passive Recreation and Special Events enthusiasts were all given a chance to partake in a program of their liking. With two full-time employees, 80+ part-time/seasonal staff and the hundreds of volunteers all working together, we strive to offer the best recreational experiences possible.

The Recreation Department sponsors all of the youth leagues in Southington. These include Youth Wrestling, Boys' and Girls' Basketball, Lacrosse, Girls' Softball, Baseball, Football (along with Cheerleading and Flag Divisions) and Soccer. The hundreds of volunteers in each league provide an excellent learning experience in sportsmanship and teamwork to all those that play.

There are many popular programs for youths and adults that continue to have a high registration turnout year in and year out. The programs offered include: Summer and Fall Softball for men and women, Adult Basketball, Girls Volleyball, Yoga, Zumba, Swim Lessons, Fitness, Ballroom Dance, Arts and Crafts and Music Therapy for individuals with Special Needs, Nia Fitness, Dog Obedience, Golf Lesson, Double Dutch/Jump Rope and Middle School Dances. Summer camps that continue to be very popular are Youth Theater, Playground Camp and Tennis Camp. We are also a sponsor of the Slamma Jamma multi-sport camp and basketball camp that takes place at Recreation Park.

The department also offers the town many special events that include the ever popular Music on the Green which is 14 consecutive weeks of summer concerts on the Town Green each Wednesday evening, 20+ day and overnight bus trips, Halloween and Christmas programs, tree lighting ceremonies and a free Kids Series program that runs for 8 weeks in the summer at Recreation Park consisting of 2 acts each evening providing a fun experience for our youngsters.

Passive Recreation enthusiasts can frequent one of our beautiful parks, walk/bike/jog the miles of the linear trail, take in a walk at one of Southington's many open space areas or enjoy a day at Crescent Lake. Crescent Lake is a beautiful and serene area in the northeast area of town that offers hiking trails, fishing, boating or plain passive enjoyment at this wonderful site.

The Board of Park Commissioners consists of five members: Michael Fasulo, Chairman, David Kanute, Vice Chairman, Michael DeFeo, Peter Romano and Bryan Meccariello. The Recreation

World Wide Web URL: <http://www.southington.org>

DAVID A. LAPREAY
Director of Recreation

MICHAEL S. MANWARE
Assistant Superintendent of Parks

JULIA BERARDINELLI
Office Assistant



Town of Southington

"City of Progress"
PARKS & RECREATION DEPARTMENT
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PHONE: (860) 276-6219 FAX: (860) 276-6204

COMMISSIONERS:
MICHAEL J. FASULO
Chairman

DAVID F. KANUTE
Vice Chairman

MICHAEL T. DEFEO
JOANNE D. PALMIERI
PETER J. ROMANO, JR.

Department consists of David A. Lapreay, Director or Recreation and Julia Berardinelli, Office Assistant.

We thank the Town Council and Board of Finance for providing the funds to run this department. We also thank Mr. Garry Brumback, Town Manager and Attorney Mark Sciota, Deputy Town Manage/Town Attorney, for their guidance throughout the year on many town matters.

Respectfully Submitted,

David A. Lapreay
Director of Recreation

World Wide Web URL: <http://www.southington.org>



Town of Southington

Tax Collector

75 Main Street, PO Box 579
Southington, CT. 06489

Telephone Number: (860)-276-6259

Facsimile Number: (860)-276-6265

Annual Report of the Southington Tax Collector 2013-2014

During the past year the department completed a significant transition as I am now managing both the Department of Assessments and the Tax Collector's Office. I want to thank the hard working staff in the Tax Collector's Office for their steadfast support and making this transition a smooth one. Jill Fragola, Debra Maffioli, Roxanne Avitabile, and Melissa LaMontagne are hardworking and dedicated individuals that strive to provide outstanding customer service to our taxpayers.

The three types of property tax revenues that this office collects are Real Estate, Motor Vehicle, and Personal Property. In summary, the Fiscal Year 2013-2014 (October 1, 2012 Grand List) Southington property tax billings were as follows:

Category of Tax	Number of Accounts	Billed Revenue
Real Estate	17,327	\$87,937,902
Motor Vehicle	49,826	\$10,496,344
Personal Property	2,078	\$4,767,099
	=====	=====
Grand Totals	62,490	\$103,201,345

The taxes are based on the assessed property values (defined as 70% of market value) multiplied by the annual budgeted "mill rate" expressed in thousandths of a dollar. The current mill rate is \$27.46 which represents \$27.46 of tax for each \$1,000 of assessed value.

The Tax Collector's office is responsible for collecting all monies due the town on the current and delinquent Grand Lists in the form of taxes, interest and fees. Once the money has been balanced and deposited, it is transferred to the Treasurer by the 10th of every month as specified in Sec. 12-147 of the Connecticut State Statutes. All collections require daily, monthly, quarterly and annual reporting.

To assist taxpayers with access to property tax information, tax billing information can be accessed via the town's website at www.southington.org. With respect to income tax filings, individual tax bills paid can be displayed on a calendar year basis. In addition, current tax bills can be accessed on-line and paid by credit card, debit card or electronic check. We also accept credit card and debit card payments over-the-phone or in the office.

Attached is the report of property tax collection for the fiscal year ending June 30, 2014.

Respectfully submitted,

Brian Lastra, CCMA II
Director of Assessment & Revenue

World Wide Web Address: <http://www.southington.org>



Town of SOUTHTON, Connecticut

Kathy Larkin Town Clerk and Registrar of Vital Statistics

ANNUAL REPORT OF THE TOWN CLERK

July 1, 2013 – June 30, 2014

This year has brought changes to the Town Clerk's office. After 20 years of dedicated service to the Town of Southington, Leslie Cotton retired as Town Clerk. During those years, Leslie continued to improve services to the public and advance technology. In 2013, prior to her retirement, Leslie instituted an eRecording system for land record recording. The system allows electronic submission of land record documents and related fees. This is a convenience for out of state recorders and eliminates the cost of postage to return these documents. Since November, approximately 250 documents have been submitted totaling \$22,466.00 in fees collected. She also republished the Town Charter and Code of Ordinances. The last publication was in 1996. To improve the ease of use, the ten supplements were merged and the format was modernized.

The Town Clerk's office has experienced a 20% decline in the volume of land record recordings this year. However, an increase of land record recording fees for Mortgage Electronic Registration System (MERS) documents and an increase of conveyance tax revenue contributed to a 10% overall net total increase.

- **The Bottom Line Contribution in Net total fees is \$1,314,345.18, an increase of 10%**
- **The Conveyance tax revenue of \$1,023,243.60 is an increase of 24.82% over last year**

In June of 2014, the Town Clerk received a Historic Documents Preservation Grant. This grant will be used to microfilm Land Record indexes from 1979 to 2013, as well as a ten year merge of indexes from 2004 to 2013. This will ensure the security and integrity of the records. We are pleased that our government access TV station is now available to UVerse customers along with Cox Cable customers, providing town meeting schedules, events, classes and more.

The staff in the Town Clerk's office remains strong with Ericka Butler appointed as Deputy Town Clerk. Ericka is in the process of completing her Connecticut Town Clerk Certification. She now oversees the day to day operations of the office and continues the management of website duties. Sandra Brunoli oversees the detailed responsibilities of Vital Statistics and the Town Records Management program. Her years of experience in this area are an asset to the office. Tracey Fernandez now handles the processing of land records and maintains the government access TV station and is doing a terrific job. We are pleased to welcome Elizabeth Chubet to our staff. Elizabeth brings with her several years of municipal experience.

As Southington's new Town Clerk, I am proud to serve the town for the next six years. My goal is to ensure the continued excellent, friendly and efficient customer service that our residents have come to know.

Respectfully submitted,

Kathy Larkin, CMC
Town Clerk

75 Main Street · P.O. Box 152 · Southington, Connecticut 06489
(860) 276-6211 · Fax (860) 276-6229 · Email: larkink@southington.org



Town of SOUTHTON, Connecticut

Kathy Larkin Town Clerk and Registrar of Vital Statistics

ANNUAL REPORT OF THE TOWN CLERK

JULY 1, 2013 - JUNE 30, 2014

LAND RECORD DOCUMENTS (32,786 PGS. 31 VOLS)	8,530	<u>VITAL STATISTICS</u>	
TOWN COUNCIL MINUTES - PAGES RECORDED	754		
LIQUOR PERMITS FILED	83	BIRTHS-SOUTHTON RESIDENTS	338
VETERANS DISCHARGES RECORDED	59	MARRIAGES IN TOWN	213
TRADE NAMES FILED	132	MARRIAGE LICENSES ISSUED	219
MAPS FILED	93	DEATHS IN TOWN	309
SPORTS LICENSES & TAGS	1,549	BURIALS IN TOWN	243
DOG LICENSES ISSUED	2,863	VITAL STATISTIC COPIES ISSUED	2855
DOG-KENNEL LICENSES ISSUED	1		
TRANSFER STATION PERMITS	8529		

RECEIPTS-FEES OF TOWN CLERKS OFFICE

RECORDING DOCUMENTS-LAND RECORDS	182,721.00
CONVEYANCE TAX	1,023,243.60
HISTORIC PRESERVATION FEES	18,135.00
FARMLAND PRESERVATION FEE	241,800.00
MISCELLANEOUS FILING, COPIES ETC.	39,914.08
VITAL STATISTIC COPIES	56,120.00
MARRIAGE LICENSE FEES	6,420.00
SPORT LICENSES & TAGS	16,168.00
DOG LICENSES	25,035.50
PASSPORT APPLICATION FEES	6,700.00
NOMINEE (MERS) FEES	208,926.00

GRAND TOTAL-FEES COLLECTED

PAID TO STATE FOR MARRIAGE LICENSE SURCHARGE	4,066.00
PAID TO STATE FOR SPORT LICENSES & TAGS	15,729.00
PAID TO TOWN FOR DOG ACCOUNT	22,182.00
PAID TO STATE FOR HISTORIC PRESERVATION FEE	12,090.00
PAID TO TOWN FOR HISTORIC PRESERVATION FEE	6,045.00
PAID TO STATE FOR FARMLAND PRES FEE	217,620.00
PAID TO TOWN FOR FARMLAND PRES FEE	24,180.00
PAID TO STATE FOR NOMINEE (MERS) FEES	154,859.00
PAID TO TOWN FOR NOMINEE (MERS) FEES	54,067.00

TOTAL FEES DEDUCTED

510,838.00

NET TOTAL

1,314,345.18


KATHY LARKIN, CMC

75 Main Street · P.O. Box 152 · Southington, Connecticut 06489
(860) 276-6211 · Fax (860) 276-6229 · Email: larkink@southington.org

BOARD OF WATER COMMISSIONERS
Robert M. Berkmoes, PRESIDENT
Michael S. Domian, VICE PRESIDENT
Thomas J. Murphy, SECRETARY & TREASURER
Gregory Klimaszewski
Angelina Santa Maria
Erik E. Semmel



Frederick W. Rogers, SUPERINTENDENT
William M. Casarella, ASSISTANT SUPERINTENDENT
Ann Marie Anop, OFFICE SUPERVISOR
605 West Queen Street
P. O. Box 111
Southington, CT 06489-0111
(860) 628-5593 • Fax (860) 621-0491

October 1, 2014

Mr. Gary Brumback
Town Manager
Town Hall
75 Main Street
Southington, CT 06489

Dear Mr. Brumback:

Attached in the Annual Report of the Board of Water Commissioners for the year ending June 30, 2014.

Sincerely,

Frederick W. Rogers
Superintendent

ONE HUNDRED 3rd ANNUAL REPORT
OF THE
BOARD OF WATER COMMISSIONERS
FOR THE YEAR ENDING JUNE 30, 2014

BOARD OF WATER COMMISSIONERS

The Board is organized as follows:

Robert M. Berkmoes President	Term expires November 2015
Michael S. Domian, Vice President	Term expires November 2015
Thomas J. Murphy, Secretary & Treasurer	Term expires November 2017
Gregory Klimaszewski	Term expires November 2017
Angelina Santa Maria	Term expires November 2017
Erik E. Semmel	Term expires November 2015

Respectfully Submitted,

SOUTHINGTON WATER DEPARTMENT

Frederick W. Rogers
Superintendent

WATER SUPPLIES

On December 7, 2012, the Water Department's updated Water Supply Plan was approved by the State of Connecticut Commissioner of Health. This is the Water Department's fourth approved Water Supply Plan. The information in the updated plan includes recommendation for capital improvements and overall view of our current water supply system and revised population projections based on 2000 census data. The Town of Southington's Plan of Development was also used to more accurately predict water supply needs over the next fifty years. The updated plan shows that based on projected population demands current water supplies are adequate to meet customer demand through the year 2020.

The Southington Board of Water Commissioners recently completed an extensive Capital Improvement Plan (CIP) for its water system. The purpose of this plan is to identify and prioritize infrastructure improvements focusing on buried infrastructure, wells, storage tanks, pumping stations, and treatment facilities. Major capital improvements that occurred during this year included the installation of water mains on Clark Street Extension, Oakmont Way, Wolf Hill Road, Hunters Landing and Whistling Straights Drive.

ADDITIONS AND IMPROVEMENTS

A total of .82 miles of new mains were installed. Fifteen (9) new hydrants were installed during the year. Eighty-five (83) new services were added during the year and thirteen (14) services were retired. Four hundred and seventy eight (429) services remain inactive in the system for future use.

STATISICAL

	<u>July 1911</u>	<u>June 30, 2013</u>
Miles of Main in use, 1" to 4"	10.885	4.09
Miles of Main in use, 6" to 16"	<u>10.542</u>	<u>195.47</u>
	21.427	199.56
Estimated Population served-within Town	4,620	31,945
Estimated Population served-outside Town	-0-	525
Total Valves in use	189	2,501
Fire Hydrants, Public	90	1,416
Fire Lines, Private	-0-	226
Meters in Service	22	12,778
Active Services	986	13,004

WATER CONSUMPTION

Rainfall for the period July 1, 2013, through June 30, 2014, totaled 44.07 inches.

The highest demand occurred June 30, 2014, when consumption reached 7.342 million gallons

Water consumption for the year:

From Reservoir	42,082,000 Gallons
From Well # 1	142,760,000 Gallons
From Well # 2	248,032,600 Gallons
From Well # 3	140,265,500 Gallons
From Well # 4	-0- Gallons
From Well # 5	-0- Gallons
From Well # 6	-0- Gallons
From Well # 7	13,437,000 Gallons
From Well # 8	23,561,000 Gallons
from Well # 9	758,830,600 Gallons
from New Britain Well	435,400 Gallons
Total Pumped From Wells	1,327,323,300 Gallons
Total Consumption	1,369,405,000 Gallons
Average Daily Consumption	3,751,795 Gallons

PLANT ADDITIONS
2013-2014

The following additions to the plant were made during the year:

Miscellaneous Tangible Plant	\$	-
Land & Land Rights	\$	-
Structures & Improvements	\$	35,462.25
Collect & Impound Reservoirs	\$	-
Wells & Springs	\$	-
Distribution Mains & Accessories	\$	576,783.19
Standpipes	\$	-
Meters & Installations	\$	-
Hydrants	\$	-
Pumping Equipment	\$	-
Treatment Equipment	\$	37,817.39
Office Furniture & Equipment	\$	3,699.98
Computer	\$	26,226.75
Communications Equipment	\$	-
Tools & Work Equipment	\$	21,193.73
Laboratory Equipment	\$	-
Transportation Equipment	\$	66,229.40
Power Equipment	\$	111,205.00
Miscellaneous Equipment	\$	<u>7,747.74</u>
	\$	886,365.43

Town of Southington

Water Pollution Control

999 Meriden Waterbury Turnpike
Plantsville, CT 06479

John De Gioia-Superintendent



Phone: 860-628-8530
Fax: 860-621-7707
e-mail degioiaj@southington.org

ANNUAL REPORT **FISCAL YEAR 2013-2014**

During Fiscal Year 2013-2014, the Town's Water Pollution Control facility treated 1.704 billion gallons of wastewater (average=4.67 million gallons per day) and 111,999 gallons of septage. The yearly average effluent discharge results for this period include 3.1 mg/l CBOD (permit=30mg/l), 6.1 mg/l UOD (permit=27.1mg/l summer, no limit winter), 2.8 mg/l suspended solids (permit=30mg/l), and 0.45 mg/l ammonia (permit=2.0mg/l summer, 20mg/l winter), and 0.735 mg/l phosphorous (permit=0.7 mg/l). Our average survival rate for all species for our aquatic toxicity testing was 98%.

This Department responded to 117 trouble calls, including 25 sewer blockages, 7 rattling manhole covers, 41 plant alarms, 15 pump station alarms and 29 calls found not to be our problem.

This fiscal year saw many new projects initiated and continued. All roads scheduled to be paved had their sewers inspected first, and problems were corrected before the pavement went down. The ongoing inspection of our sanitary sewers continued, with inspections of the Pondview Drive sewer shed and the Misery Brook interceptor. Also, our Facilities Plan, which will outline the forthcoming upgrade, received State DEEP approval and has begun. The replacement of the Queen Street Pump Station was also designed.

Once again, our facility has performed to the satisfaction of Federal and State regulatory agencies, thanks to the efforts of a professional crew, two highly qualified and capable Foremen, our Chemist and the support of the Town Manager, Town Council and Sewer Committee.

John De Gioia
Superintendent
Water Pollution Control

Phone (860) 276-6281
Fax (860) 276-6277

Southington Youth Services

196 North Main Street

Susan Saucier
Director

John Sperduti
Counselor



Susan Williams
Counselor

Kelly Leppard
Youth Prevention Coordinator

Southington, Connecticut 06489

ANNUAL REPORT **2014**

The Youth Services Department has just completed its 40th year of operation. Responding to the needs of the community, we offer an ever changing variety of services to youth and their families. Most of our programs become filled up shortly after being announced and we often have waiting lists. This is a testament to the quality of our staff and programming, and our visibility within the community.

Southington Youth Services is now located at the Municipal Center, 196 North Main Street. This office space is new, bright and houses not only Youth Services, but also Southington's Town wide Effort to Promote Success (STEPS) our community prevention coalition which Youth Services administers. The department is in the same building as the Southington Board of Education and this has proved to be very advantageous to us.

For the 21st consecutive year, the state legislature realized the importance of community based youth service bureaus and fully funded the line item that brings Southington \$26,918 in grant money through the State Department of Education. In addition, the Enhancement Grant funding, \$7,455, intended for Youth Service Bureau direct service projects 3 years ago, was saved too. Our staffing includes a Director, 2 Counselors, a part time Youth Prevention Coordinator and a Secretary. Thanks to Year 5 of the federal Drug Free Communities Grant of \$125,000 awarded to Southington in September 2009, our part time Youth Prevention Coordinator was again funded full time to work on the Southington Town wide Effort to Promote Success initiative. For Youth Services, it was another very good year.

Youth Services Programs

Therapeutic Individual Counseling, Family Intervention, Group Counseling.

Diversion Juvenile Review Board, Alternative to Suspension.

Education Student Workshops, Parent Information Series.

Community Programs Youth Employment Service, Grandparents
Raising Grandchildren Support Group, Kristen's Kloset, STEPS.

Positive Youth Development While I'm in Charge, Babysitting, CPR and STEPS Youth Committees.

THERAPEUTIC PROGRAMS

Referrals to our **individual counseling and family intervention programs** come from the school system, the police department, parents and youth themselves. As a matter of convenience and for community outreach reasons, we held many of our counseling sessions at the schools. The remainder of our clients met with us in our Municipal Center offices.

Some of the problems we help youth and families with are: family dysfunction, self-esteem, child abuse and neglect, truancy, drug and alcohol abuse, grief, depression, educational issues and stress. This year we met with 75 youth in individual counseling and served over 28 families. After school, our times for meeting with students were full most of this year and we often had to refer residents to other services.

Our group counseling program has given us the opportunity to make contact with many more students than we could meet with individually. Working with the social work staff at Southington High School, we provided **in school group counseling** services to 101 students on topics including high school adjustment, young women's issues, grief, anger management, stress, and alcohol and drug issues.

DIVERSIONARY PROGRAMS

The **Juvenile Review Board** confidentially reviews all cases of juvenile arrests and after weighing all available information, makes appropriate recommendations to the Police Chief. This year 11 cases were reviewed and the students were diverted from the Juvenile Court to the Juvenile Review Board. The juveniles' accountability consisted of letters of apology, an on-line education program, positive youth development activities and research essays. A total of 48 hours of community service was also completed by these students. Southington is one of 5 towns participating in a pilot program through the Court Support Services Division of the Juvenile Court. The pilot has the Southington Review Board handling cases that may have been sent directly to the Juvenile Court, but the Court deems them appropriate for Review Board action, so they are returned. Previously the Juvenile Review Board could only handle cases of juveniles who were referred directly by the police department. The Board knows what is available in our community to assist the young offender. We feel that this pilot will show a decrease in recidivism when juveniles are handled in their own communities. This program of diverting youth from the court system is valuable because it benefits both the youth and our community.

Youth Services Staff continued working with Southington High School's **Alternative to Suspension Program**. This groundbreaking program allowed our staff to offer prevention and early intervention services to students in after-school groups, instead of these students being suspended from school. This year continued a successful collaboration between us and the school system. Our staff facilitated 6 sessions throughout the school year and reached 16 students in this program.

EDUCATIONAL PROGRAMS

The Youth Services offered **workshops to students** in Health classes on a variety of topics including dating violence, and suicide and depression. We educated 536 8th grade students at both DePaolo and Kennedy Middle Schools.

Our **Parent Information Series** consisted of 5 parenting programs this year. Sessions discussed: "Blended Families", "My Baby's headed to Middle School", "Talk More Fight Less", and "What your Child Needs to Succeed." Thirty-seven parents attended these workshops.

COMMUNITY PROGRAMS

The Youth Services continues to sponsor the **Youth Employment Service (Y.E.S.)**, which matches able and willing youth aged 14-16, with town residents needing help with odd jobs. Last year 10 jobs were filled and 31 new youth were interviewed and were accepted into the program in the spring. They will be filling jobs that will be called in to us over the 2014 summer and beyond, such as babysitting, yard work, shoveling snow, leaf raking and house cleaning. Evaluation forms filled out by the employers help us to keep tabs on the work our young workers are doing. Good reports entitle these workers to special rewards compliments of the Youth Services staff!

The **Southington Grandparents Raising Grandchildren Support Group** is supported by Southington Youth Services. Southington's group is managed by the members who take leadership positions and plan the monthly programs. They held 10 meetings throughout the year. Last year they had 8-10 grandparents or relative caregivers attending regularly and 5-7 children were in attendance, too. A light dinner was offered as was child care and activities for the children. Meetings offered speakers on behavioral issues, childhood development, and legal issues for grandparents. For the 6th time, Southington Youth Services co-sponsored a regional Grandparents Conference again entitled "The Not-So Empty Nest: A special conference for grandparents who are raising grandchildren" with Plainville and Farmington grandparent groups. 5 grandparents from Southington were able to attend.

This was our 8th year of **Kristen's Klose Prom Project**. Named after a local teen tragically killed in a car accident, the program has become one of our most successful and community supported projects! It provides prom clothing and accessories to students having financial difficulties. Working with donations from local businesses, agencies and residents, the program assisted 81 Southington students with tickets, gowns, tuxes, shoes, jewelry, flowers and manicures and pedicures at no cost to them. It also included a shop in the town's Gura Building at 93 Main Street, open during prom season where girls could obtain prom items for a small donation and 216 others took advantage of this opportunity generating funds which are turned back into the program to help other Southington students in future years. We received positive feedback again this year from students and parents who were grateful that they could find beautiful, gently used prom attire that was affordable. Also, gowns that girls brought in to swap for other gowns were extremely high quality and sometimes left the shop as soon as they were brought in! The program was run almost entirely by 27 wonderful, committed volunteers who staffed the shop, did scheduling, record keeping, up keep and even alterations. They put in over 595 hours of service to our students, families and our Town. It was a wonderful prom season!

Youth Services is a founding member of the prevention initiative entitled “Southington’s Town wide Effort to Promote Success” or **STEPS**, and the Youth Services staff manage the Drug Free Communities Grant that STEPS was awarded in 2009. Kelly Leppard, our Youth Services Prevention Coordinator heads up STEPS and does the day to day work that is required to keep the initiative at the high level of operation it has attained. The STEPS goal is to reduce risk taking behaviors among our children and youth by engaging the entire community in partnerships.

STEPS just completed year 4 of the Drug Free Communities Federal Grant and is currently in year 5. This year, STEPS has gained tremendous support throughout the community from each sector and continues to make strides in building coalition awareness and reducing youth substance use through projects, campaigns and other environmental strategies.

STEPS continued to focus on our four targeted substances which are alcohol, tobacco, marijuana, and prescription drugs. Furthermore, efforts to build developmental assets remained constant in all 13 sectors of Southington. Our efforts are changing the environment in our community and the STEPS website, monthly newsletter and Facebook page provide the community with constant access to our work, information and resources.

In November, STEPS partnered with the Southington School system to administer the 3rd Search Institute Attitudes and Behaviors student survey. It was given to 7, 9 and 11th graders and measured developmental assets as well as rates of underage drinking, marijuana use, tobacco use and prescription drug abuse. The results of the survey were released to the public at a Community Forum in February and they showed decreases in usage in all age groups in all substances. Although this was great news, the STEPS coalition work continues to make environmental changes to keep this downward trending

The STEPS Youth Council proposed two ordinances to the Town Council. One ordinance had to do with retail outlets placing any drug paraphernalia behind the sales counter. The second had to do with bars and restaurants advertising happy hours or drink specials including language stating “over 21” or “positive ID required”. Both ordinances were unanimously passed by the Town Council.

With the help of a college intern, STEPS launched an intensive safe prom campaign in the spring. Billboards were purchased on both ends of Town, one targeting parents and one targeting high school students. Letters were sent home to junior and senior parents asking them to sign a pledge card to not host an underage drinking party at their home. They could then request a lawn sign and or to have their name in an ad in the newspaper advertising their pledge. For the first year, this project was very successful. 106 parents signed pledge cards, 66 posted lawn signs, 71 wanted to be included in the ad. Students were also asked to sign a pledge to stay sober on prom night. 275 students signed and their names were entered into a drawing for free prom tickets, prom flowers and prom photos. Class advisors reported to us that there were no underage drinking incidents at either prom. This is good news to us.

STEPS again hosted a TIPS Training (Training for Intervention Procedures) for bar and restaurant employees to ensure identification is properly checked when serving alcohol,

and a town-wide media campaign regarding the Social Host Law and dangers of underage drinking was done by the STEPS Parent Committee.

STEPS continues to be embedded in the Southington School System through the Asset Building Classrooms initiative, and the 5th Grade Asset Transition Program was held for the 3rd year in a row.

STEPS had another very successful year and continues to be a locally and nationally recognized coalition.

POSITIVE YOUTH DEVELOPMENT

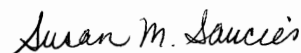
“When I’m in Charge”, a Red Cross certified program was offered 6 times this year. Geared towards children aged 10-13, the 2 hour training teaches how to stay safe if you are left home alone. This popular program has been filled every time we have offered it. 72 students participated this year.

We also offer the Red Cross Certified **Babysitting** Course because it is in such demand. We were able to hold 5 sessions this year and 66 girls and boys became certified by taking the class and passing their tests. We will continue to hold this class as long as the demand is there. We also added a CPR and First Aid Certification class this year and offered it 2 times. We were able to certify 13 students. Summer is a good time for students to take advantage of these classes, which are offered at a reasonable fee. Another new addition to Southington Youth Services is the ability for residents to pay by credit card for the classes their children take. They can do this on-line, by phone or in person. This convenience is long overdue and is very much appreciated by our townspeople.

This has been a busy, exciting year full of great changes at Southington Youth Services. We have consistently reached all segments of the community with our programs and services and plan to continue to collaborate with town groups and organizations on other projects.

In summary, we have been able to live within our budget, increase our services and bring in grants and donations of \$39,670. We feel fortunate to have had such a productive and successful year.

Respectfully submitted,



SUSAN M. SAUCIER
Director

Zoning Board of Appeals Town of Southington

Robert Salka, Chairman
Jeffrey D. Gworek, Vice-Chairman
Bryan Wysong, Secretary
Joseph LaPorte
Matthew J. O'Keefe
Ronald Bohigian, Alternate
Paul R. Bedard, Alternate
*Thomas Lombardi, Alternate
*Dee J. Ahern Alternate
*(Chris Magnoli)
*(Patrick Saucier)

ANNUAL REPORT JULY 1, 2013 THROUGH JUNE 30, 2014

The Connecticut General Statutes require that in each municipality having a zoning commission, there be an appeals board. The appeals board has three specific duties: first, to hear and decide appeals where it is alleged that there is an error in any order, requirement, or decision of the Zoning Enforcement Officer, second, to hear and decide on applications for special exception, and third, to determine and vary the application of the zoning bylaws.

This past year, 67 applications were received. This was up 14 from the previous year. Of the 67 applications, 24 were to vary the building setback requirements for new construction as well as additions to existing structures. Other applications included 5 requests to vary the size of accessory buildings, vary the height, size, and location of signs, and to change nonconforming uses. Thirty eight applications were received for special exception. These included the sale and dispensing of alcoholic beverages, automotive sales and repair, chickens and temporary events including the Apple Harvest and Italian festivals.

The ZBA meets in the Municipal Center Assembly room, 196 North Main Street, every second and fourth Tuesday of the month at 7:00 p.m., except when a holiday interrupts the normal schedule. The meetings are open to the public.

MEMBERSHIP

The Chairman of the Zoning Board of Appeals is Robert Salka. The Vice-Chairman is Jeffrey D. Gworek and Bryan Wysong serves as Secretary. Other members include Matthew J. O'Keefe, Joe LaPorte and Alternates Ronald Bohigian, Paul Bedard, *Thomas Lombardi and *Dee Ahern (*replaced by Chris Magnoli and Patrick Saucier).

Respectfully submitted,



David Lavalley,
Assistant Town Planner

I:\Planning and Zoning\zba documents\Annual Reports\Annual report 2014.doc

**TOWN OF SOUTHLINGTON,
CONNECTICUT**



**COMPREHENSIVE
ANNUAL FINANCIAL REPORT
FISCAL YEAR ENDED JUNE 30, 2014**

Comprehensive Annual Financial Report

of the

Town of Southington Connecticut

Fiscal Year Ended June 30, 2014

Prepared by:
Department of Finance
Emilia C. Portelinha
Director of Finance

TOWN OF SOUTHTON, CONNECTICUT
COMPREHENSIVE ANNUAL FINANCIAL REPORT
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Introductory Section

TOWN OF SOUTHTON, CONNECTICUT

PRINCIPAL OFFICIALS

JUNE 30, 2014

Town Council

Michael Riccio, Chairman
Cheryl Lounsbury, Vice Chairman
John Barry
Paul Champagne
Tom Lombardi

Dawn Miceli
Christopher Palmieri
Victoria Triano
Stephanie Urillo

Town Manager

Garry Brumback

Administration

Director of Assessments & Revenue
Town Attorney/Assistant Town Manager
Building Inspector
Economic Development Coordinator
Town Engineer
Director of Finance
Fire Chief
Librarian
Director of Planning & Community Development
Police Chief
Director of Recreation
Superintendent of Highways and Parks
Town Clerk
Town Treasurer
Water Pollution Plant Superintendent
Director of Youth Services
Director of Calendar House Senior Center

Brian Lastra
Mark Sciota
James Butler
Louis Perillo
Keith Hayden
Emilia Portelinha
Harold Clark
Susan Smayda
Robert Phillips
John Daly
David Lapreay
Steven Wlodkowski
Kathy Larkin
Joyce Williams
John DeGioia
Susan Saucier
Robert Verderame

Board of Finance

John Leary, Chairperson
Joseph Labieniec, Vice Chairperson
Edward Pocock Jr., Secretary

Kevin Beaudoin
James Coleman, Sr
Sandra Feld

Board of Education

Brian Goralski, Chairperson
Terri Carmody, Vice Chairperson
Jill Notar-Francesco, Secretary
Colleen Clark
David Derynoski

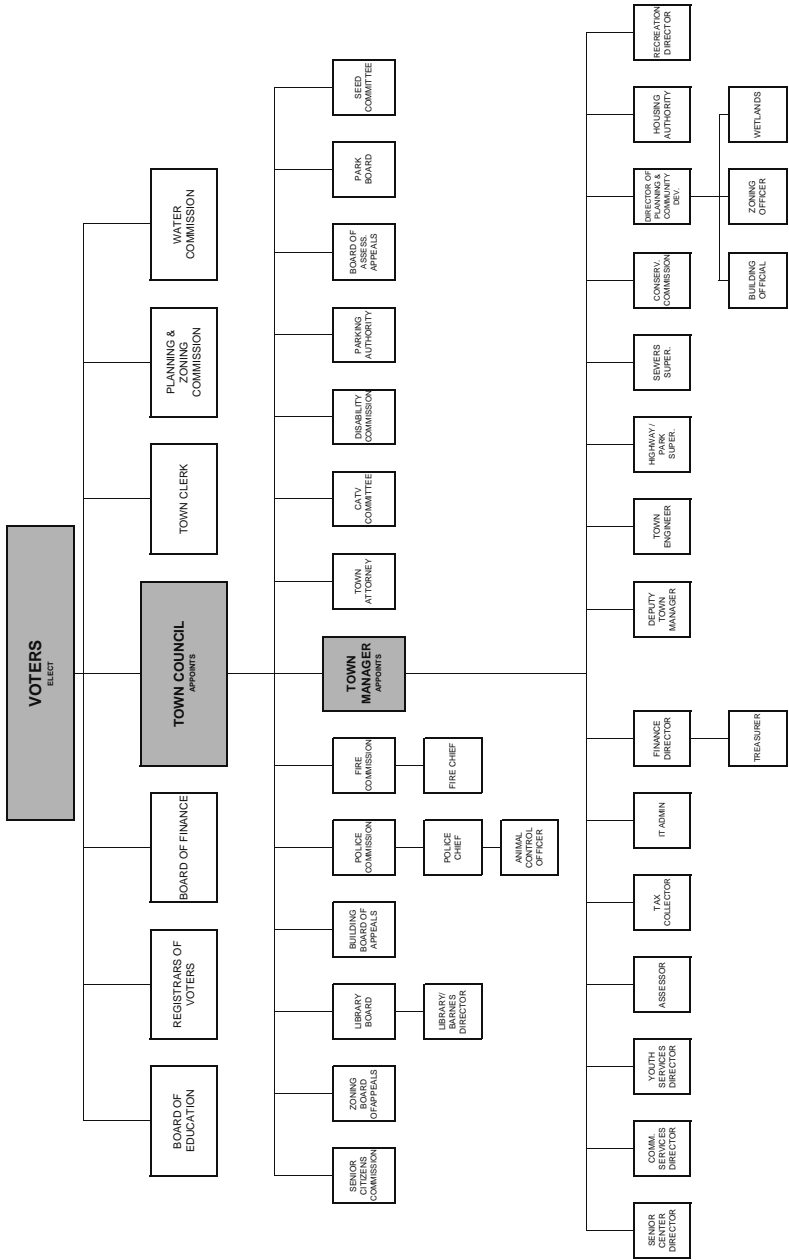
Patricia Johnson
Terry Lombardi
Zaya Oshana
Patricia Queen

Superintendent of Schools

Timothy Connellan

TOWN OF SOUTHLINGTON

GENERAL GOVERNMENT ORGANIZATIONAL CHART





Government Finance Officers Association

**Certificate of
Achievement
for Excellence
in Financial
Reporting**

Presented to

**Town of Southington
Connecticut**

For its Comprehensive Annual
Financial Report
for the Fiscal Year Ended

June 30, 2013

Executive Director/CEO



Town of Southington

Finance Department

75 Main Street, P.O. Box 610, Southington, Connecticut 06489

Emilia C. Portelinho, Director of Finance
Christina Sivigny, Assistant Director of Finance
Joyce Williams, Town Treasurer

Telephone (860) 276-6222
Facsimile (860) 276-6252

December 27, 2014

To the Honorable Members of the Town Council, Members of the Board of Finance and Citizens of the Town of Southington:

State law requires that all general-purpose local governments publish within six months of the close of each fiscal year a complete set of financial statements presented in conformity with accounting principles generally accepted in the United States of America (GAAP) and audited in accordance with auditing standards generally accepted in the United States of America by a firm of licensed certified public accountants. Pursuant to the requirement, issued herein is the comprehensive annual financial report of the Town of Southington for the fiscal year ended June 30, 2014.

This report consists of management's representation concerning the financial statements of the Town of Southington. Consequently, management assumes full responsibility for the completeness and reliability of all of the information presented in this report. To provide a reasonable basis for making these representations, management of the Town of Southington has established a comprehensive internal control framework that is designed both to protect the government's assets from loss, theft or misuse and to compile sufficient reliable information for the preparation of the Town of Southington's financial statements in conformity with GAAP. Given that the cost of internal controls should not outweigh their benefits, the Town of Southington's comprehensive framework of internal controls has been designed to provide reasonable, rather than absolute, assurance that the financial statements will be free from material misstatement. Management asserts that, to the best of its knowledge and belief, this financial report is complete and reliable in all material respects.

The Town of Southington's financial statements have been audited by Blum, Shapiro & Company, P.C., a firm of licensed certified public accountants. The goal of the independent audit was to provide reasonable assurance that the financial statements of the Town of Southington for the fiscal year ended June 30, 2014 are free of material misstatement. The independent audit involved examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; assessing the accounting principles used and significant estimates made by management; and evaluating the overall financial statement presentation. The independent auditor concluded, based upon the audit, that there was a reasonable basis for rendering an unmodified opinion that the Town of Southington's financial statements for the fiscal year ended June 30, 2014 are fairly presented in conformity with GAAP. The independent auditors' report is presented as the first component of the financial section of this report.

The independent audit of the financial statements of the Town of Southington was part of a broader federal and state mandated "Single Audit" designed to meet the special needs of federal and state grantor agencies. The standards governing Single Audit engagements require the independent auditor to report not only on the fair presentation of the financial statements, but also on the Town's internal controls and compliance with legal requirements for the federal and state grant awards. These reports are available in the Town of Southington's separately issued Federal Single Audit and State Single Audit reports.

GAAP requires that management provide a narrative introduction, overview and analysis to accompany the basic financial statements in the form of Management's Discussion and Analysis (MD&A). This letter of transmittal is designed to complement the MD&A and should be read in conjunction with it. The Town of Southington's MD&A can be found immediately following the report of the independent auditors.

PROFILE OF THE GOVERNMENT

Description of the Municipality

The Town of Southington was originally settled in 1698 and incorporated in 1779. It has a land area of approximately 36.9 square miles and a population of 43,661 located in Hartford County. Found in the geographical center of the State, Southington lies approximately 20 miles west of Hartford, the state capital, and 9 miles east of Waterbury. Other bordering cities include Meriden, New Britain and Bristol. Some of Connecticut's major highways provide access to the Town. Interstate 84 bisects Southington and Route 691 leads directly to Interstate 91. Route 10 also runs through it.

Form of Government

The Town of Southington is governed under the provisions of a charter and the Connecticut General Statutes. Southington has had a Council-Manager form of government since 1966. The Town Council, which is comprised of nine members who are elected for two-year terms, appoints the Town Manager. The Town Manager is responsible for the supervision and administration of all commissions, boards, departments, offices and agencies of the Town, except those elected by the people, appointed by the Council, or appointed by a regional, State or Federal authority.

The Town of Southington provides a full range of services, as described below:

Municipal Services

Police: The Southington Police Department has a sworn staff of 69 including a Chief, two Captains, three Lieutenants, eleven Sergeants, seven Detectives, and forty-five Patrol Officers. The department provides 24 hour service to the community, consisting of Patrol, Detective and Crime Prevention Services. Other specialized divisions include: Traffic Division, K-9 officer, Emergency Response Team, Motorcycle Patrol, Support Services Division, Training Division, and the Bicycle Patrol.

Fire: Fire protection is provided by Southington's 31 career and 91 volunteer firefighters. The department, headed by the chief, consists of a central headquarters and 3 additional companies. The fire headquarters addition and renovation project was approved at referendum and completed August 2005. The department's responsibilities, other than firefighting, include fire marshal inspections and responding to various emergencies.

Health: The Southington Health Department and Plainville Health Department combined to form the Plainville-Southington Health District. The District services both Towns and is staffed with a full-time Director of Health, four professional sanitarians and a secretary. The mission of the Health District is to protect and preserve the health of the communities through a number of programs of health promotion and disease prevention. The Director and staff spent a significant amount of time in bioterrorism planning and training, and maintaining the Public Health Preparedness and Response Plan.

Senior Services: Calendar House is the Town of Southington's Senior Center and is staffed by an Executive Director, Program Coordinator, secretary, clerk typist and nine bus drivers (2 full-time and 7 part-time). The Center's purpose is to serve as a resource center, providing a broad range of services and activities which meet the diverse social, physical, and intellectual needs of older adults. The Calendar House offers recreational and social services to seniors and disabled individuals.

Youth Services: The Youth Services Department is staffed by a Director, two counselors, a Youth Prevention Coordinator and a secretary. The Department offers a variety of services to youth and families including confidential counseling, education, diversion and positive youth development programs.

Building: The Building Department issues all types of building permits and is responsible for the inspection and approval of all construction in the Town in accordance with state and local building codes. The Department is staffed by a Building Inspector, Assistant Building Inspector, Electrical Inspector, Plumbing Inspector and two secretaries

Planning & Zoning: The Planning and Zoning Department provides technical assistance to the Planning and Zoning Commission, Conservation Commission and Zoning Board of Appeals. The Department is staffed by a Director of Planning and Community Development, Assistant Town Planner, Zoning Enforcement Officer, and two secretaries.

Economic Development: The Economic Development Coordinator works closely with Planning & Zoning, other Town departments and the Chamber of Commerce in promoting the Town and providing information and services to prospective businesses as well as existing established businesses.

Engineering: The Engineering Department designs or reviews all projects requiring engineering services. The Department is staffed by the Town Engineer, two Assistant Town Engineers, an Engineer-In-Training, a secretary, an Engineer Inspector, two Engineering Aides, and a Survey Crew Chief.

Park & Recreation: The Southington Parks & Recreation Department provides recreational, educational and entertaining programs and services for residents of all ages. Southington's Park facilities encompass over 500 acres of recreational area: Recreation Park (37.6 acres), Western Park (21.2 acres), Central Park (19 acres), Panthorn Park (139.1 acres), Jaycee Park (4.2 acres), Centennial Park (1.5 acres), Memorial Park (20.5 acres), Crescent Lake (223 acres), a hiking and biking trail (11.6 acres) the old Southington Drive-In Theatre (40 acres).

Library & Museum: The Southington Public Library and Museum provides the following: Children's Services including over 142 pre-school story times, Summer reading, after-school programs; community services including afternoon movies, free lectures on topics from health to finance, adult services, large print materials; computer service, DVD and VHS film collections. Information services include computer classes on e-mail and applications, afternoon & evening book discussion groups. The Museum program provides tours of the museum, group visits, and special events such as a Taste of Southington.

Highway: The Highway Department is staffed by a Highway Superintendent, Assistant Highway Superintendent, Supervisor, and twenty-four crew members. Additionally, the Highway Superintendent now supervises the Park employees including: Assistant Parks Superintendent, foreman, and seven crew members. The department is responsible for the maintenance and repair of 199 miles of roads. Other duties include snow plowing, street sweeping, sightline improvements and operation of the transfer station. The Highway Department is now utilizing the newly built Highway Operations Complex (Bulky Waste Site).

Water: The Southington Water Works Department has functioned as a semi-autonomous entity for over 50 years. The plant was built in 1993 and an additional reservoir was purchased in 1995, ensuring a comfortable water supply for the Town's future demand. In January of 2005 the Water Department completed and moved into their new headquarters.

Sewer: The Water Pollution Control Department is staffed by a Superintendent, two foremen, one lab chemist and seven operators. Over the last several years, the Town's sewage treatment plant received an ultraviolet system upgrade and three new pump stations were built. Additionally, the Town completed the \$14.5 million Denitrification Plant which is now operational.

Waste and Recycling: Homeowners hire private contractors, who are licensed by the Town Engineer, to collect residential waste and recycling materials. The town is participating with thirteen other cities and towns in a contract with Covanta Bristol, Inc which was signed on December 21, 2012 and is for a period of twenty years. The town pays a fee of \$60 per ton on a minimum required 14,452 tons for fiscal year 2015 for the acceptable solid waste which is sent to the Covanta plant in Bristol, Connecticut. This amount is for the first year of the contract

On July 9, 2014, the Town of Southington entered into an agreement with Murphy Road Recycling, LLC whereby it is required to work with its independent subscription carriers to have all acceptable recycling materials sent to the Murphy Road Recycling plant in Berlin, Connecticut. The agreement expires June 30, 2019.

ECONOMY AND FACTORS AFFECTING FINANCIAL CONDITION

The information presented in the financial statements is perhaps best understood when it is considered from the perspective of the specific environment within which the Town of Southington operates.

Local Economy: Despite the recession, the Town of Southington has enjoyed a stable economic environment with moderate growth. The Town of Southington's October 1, 2012 Net Taxable Grand list of \$3.7 billion is a modest increase of \$17 million or 0.5% over the previous year.

The Town's Economic Development Department administers a program that focuses on retention of existing businesses as well as the recruitment of new businesses. Since the departure of the Town's largest taxpayer, the Pratt & Whitney division of United Technologies Inc. in 1995, the Town has made strong efforts to diversify its commercial and industrial tax base to avoid over-reliance on one taxpayer or industry. As a result of these efforts, the Town has become less dependent on one taxpayer or industry as evidenced by the Town's top ten taxpayers representing 4.40% of the October 1, 2012 Net Taxable Grand List vs. 16% in the mid-1990s.

Southington and the Economic Development Office continued to accelerate economic activity throughout the year. Significant growth was seen across several sectors including heavy industrial, professional office, retail, restaurant, and hospitality service industries as well as the medical sector.

The big news in Southington is the relocation of Connecticut On-line Computer Center (COCC) with their acquisition of 100 Executive Boulevard, a 75,000 sf office building. COCC completed extensive renovations and relocated in excess of 300 employees.

Additional office activity includes the recent acquisition of 200 Executive Boulevard and approval for two new PAD sites. The 153,000 sf existing professional office building was vacated by The Hartford Insurance Company. Diversified Unlimited LLC has renovated the building and site to attract new companies.

Efforts to attract manufacturing resulted in the approval of over 27 acres of industrial land by Turning Earth for a new development. Turning Earth intends on using the parcel to develop a \$20 million anaerobic digestion facility using food waste to create energy with compost being the waste process byproduct. Additionally, Sign Pro relocated from an adjacent town and built a new 32,000 square-foot state of the art facility bringing 37 employees to Town.

Retention efforts were successfully implemented by assisting Rave with a new three- lot subdivision creating two new PAD sites and retaining the Starplex Cinema's 12 screen movie theater complex. The approval will assist with further development in the area that will complement the movie theater.

Meridian Development Partners, the developers for the Greenway Commons project, have received loan and grant funding for the demolition and remediation to redevelop the 14 acre site anchoring the downtown area. Remediation efforts have commenced and demolition of the existing structures are planned for the fall.

In addition to the aforementioned, the following is a list of companies that have recently built, expanded or moved into empty buildings in Town:

Company	Facility	Origination
HQ Dumpsters	17,200 sf new construction	New to Southington
Atlas Stamping	12,800 sf new construction	Relocation/expansion from Newington, CT
Clock Tower Square	3,632 sf addition/renovation	Expansion
2 new gas stations/stores	West Street	New to Southington
Hartford Healthcare	17,657 sf new construction	New to Southington
Quantum Bio Power	DePaolo Drive	New to Southington
Power & Process	8,000 sf new construction	Relocation/expansion from Naugatuck, CT

Relevant Financial Policies

The Town has adopted the following key financial policies:

Budgetary Control. Expenditures may not legally exceed budgeted appropriations at the object level. Management cannot amend the budget. Supplemental appropriations and transfers within the same department must be approved by the Board of Finance and, if \$500 or over, the Town Council. Transfers between departments may be made only in the last three months of the fiscal year. Monthly revenue and expenditure actual vs. budget reports are reviewed with the Board of Finance.

Fund Balance Policy. The Town shall strive to maintain during the year, and specifically at fiscal year end, a level of general fund unassigned fund balance, also known as accumulated surplus or the “rainy day” fund of 10% of actual year end general fund revenues. The 10% shall be known as the Town’s “floor.” As of June 30, 2014, the Town has an 11.5% Unassigned Fund Balance. This is a reduction from last year’s 13.4%, due to the assignment of \$4.27 million of Unassigned Fund balance to cash fund 5 Capital Projects in year 1 of the Town’s 2014-2015 CIP.

Utilization of Fund Balance Policy. The Town has set a goal to reduce and eventually eliminate any use of general fund balance to balance the budget, therefore eliminating “Designated for Subsequent Year’s Expenditures” within the Fund Balance section on the audited general fund balance sheet. This goal shall be accomplished by the reduction of \$100,000 - \$125,000 per year of such a budget balancing revenue source until the source/use is completely eliminated.

For the first time in at least ten years, the Board of Finance and Town Council decided not to utilize any fund balance to balance the fiscal year 2012-2013 budget. They did, however decide to use Fund Balance for one-time use.

In the fiscal year 2013-2014 budget, the Board of Finance and the Town Council decided to use \$400 thousand dollars of Municipal Revenue Sharing Grant funds received from the State of Connecticut for Property Tax Relief at the end of fiscal year 2011-2012 to reduce Property Taxes required to balance the budget.

In the fiscal year 2014-2015 budget, the Board of Finance and the Town Council decided to use \$4.27 million dollars of Unassigned Fund Balance to cash fund five Capital Projects in year 1 of the Town’s CIP.

Debt Management Policy. The Town shall utilize the following limits to guide issuance of debt:

- a. Total Direct Indebtedness shall not exceed 3% of full market valuation (equalized grand list). As of June 30, 2014, total direct indebtedness is 1.85 %.
- b. Total Direct Service shall be below 8% of general fund expenditures. As of June 30, 2014 total debt service as a percentage of general fund expenditures is 5.0%.
- c. All general obligation debt shall be structured to retire at least 25% in five years and 70% within 10 years. With the general obligation new bond issue of January 2014, the Town structured the debt so that 41.6% of total debt would be retired in 5 years and 72.4% would be retired in 10 years.

Contingency Planning Policy. The Town shall require sufficient contingency fund levels to avoid the use of undesignated fund balance. Contingency shall not exceed 1.125% of previous fiscal year budgeted expenditures. The Town approved the contingency account for fiscal year 2014-2015 budget at \$850 thousand, the same funding level as the prior year's budget.

Investment Policy. The Town invests its idle cash and seeks to maintain safety, liquidity, and optimum yields on its investments. Under existing State statutes, allowable investments include certificates of deposit, money market and other short term liquid accounts, repurchase agreements, U.S. Government securities, and investment pools which possess the aforementioned investment instruments. The Town's funds were primarily invested in municipal money market accounts, certificates of deposit and investment pools containing U.S. Government securities during the fiscal year ended June 30, 2014. The low and high earnings rate on investments was 0.30% and 2.15%, respectively. Investment income for the General Fund generated \$294 thousand which represents approximately .08 mills.

The Board of Finance will review the Town's fiscal policies on an annual basis and make recommendations to the Town Council.

Long-term financial planning

The Town views infrastructure maintenance and improvements as vital to future economic growth and financial planning. By assessing needs and developing a capital improvement plan to spread the improvements over a period of years, the tax mill rate effect can be lessened.

The Town Manager annually prepares a Five Year Capital Improvement Plan (CIP), which is reviewed by the Planning and Zoning Commission, the Board of Finance and the Town Council in conjunction with the operational budget. The approved fiscal year 2014-15 Five Year CIP includes various road, bridge, and sewer projects as well as major equipment purchases totaling \$116.5 million for the five-year period beginning with fiscal year 2014-15 and ending with fiscal year 2018-19. \$44 million of this amount is estimated for the Water Pollution Control Facilities upgrade currently slated for year 2018-19 of the CIP.

Included in the Five Year CIP is a recommended Annual Capital Expenditure Budget for the current fiscal year. The 2014-15 Annual Capital Expenditure Budget approved by the Town Council, and citizen referendum when required, totaled \$22 million and included thirty projects.

AWARD

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Town of Southington for its comprehensive annual financial report (CAFR) for the fiscal year ended June 30, 2013. This was the twenty-third consecutive year that the Town has received this prestigious award. In order to be awarded a Certificate of Achievement, the Town published an easily readable and efficiently organized CAFR. This report satisfied both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement for Excellence is valid for a period of one year only. We believe that our current CAFR continues to meet the Certificate of Achievement Program's requirements and we are submitting it to the GFOA to determine its eligibility for another certificate.

ACKNOWLEDGEMENTS

The preparation of this report could not have been accomplished without the daily efforts of the entire staff of the Department of Finance. The preparation of the CAFR requires a major effort, and I would like to express my appreciation to Christina Sivigny, Joyce Williams, and Debbie Landry who assisted and contributed to the preparation of this report. I would also like to thank the Town Council, the Board of Finance, and the Town Manager for their interest and support in planning and conducting the financial operations of the Town in a responsible and progressive manner. Finally, the professional assistance and guidance provided by our independent auditors, Blum, Shapiro & Company, P.C., was most appreciated.

Respectfully submitted,

A handwritten signature in cursive script that reads "Emilia C. Portelinha".

Emilia C. Portelinha
Director of Finance

Financial Section

BlumShapiro

Accounting | Tax | Business Consulting

Independent Auditors' Report

To the Board of Finance
Town of Southington, Connecticut

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Southington, Connecticut, as of and for the year ended June 30, 2014, and the related notes to the financial statements, which collectively comprise the Town of Southington, Connecticut's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Southington, Connecticut, as of June 30, 2014 and the respective changes in financial position and, where applicable, cash flows thereof, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 4 through 16 and the budgetary comparison information on pages 48 through 62 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, which considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Southington, Connecticut's basic financial statements. The introductory section, combining and individual nonmajor fund financial statements and schedules, and statistical section are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual nonmajor fund financial statements and schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional

procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual nonmajor fund financial statements and schedules are fairly stated in all material respects in relation to the basic financial statements as a whole.

The introductory and statistical sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements, and, accordingly, we do not express an opinion or provide any assurance on them.

We also previously audited, in accordance with auditing standards generally accepted in the United States of America, the basic financial statements of the Town of Southington, Connecticut, as of and for the year ended June 30, 2013 (not presented herein), and have issued our report thereon dated December 26, 2013, which contained unmodified opinions on the respective financial statements of the governmental activities, business-type activities, each major fund and the aggregate remaining fund information. The accompanying General Fund balance sheet as of June 30, 2013 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and related directly to the underlying accounting and other records used to prepare the 2013 financial statements. The accompanying General Fund balance sheet has been subjected to the auditing procedures applied in the audit of the 2013 basic financial statements and certain additional procedures including comparing and reconciling such information directly to the underlying accounting and other records used to prepare those financial statements or to those financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the General Fund balance sheet is fairly stated in all material respects in relation to the basic financial statements as a whole for the year ended June 30, 2013.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 27, 2014 on our consideration of the Town of Southington, Connecticut's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town of Southington, Connecticut's internal control over financial reporting and compliance.

Blum, Shapiro & Company, P.C.

West Hartford, Connecticut
December 27, 2014

**TOWN OF SOUTHTON, CONNECTICUT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2014**

As management of the Town of Southington, Connecticut (the Town) we offer readers of the financial statements this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2014. We encourage readers to consider the information presented here in conjunction with additional information that we have furnished in our letter of transmittal, as well as the Town's basic financial statements that follow this section.

Financial Highlights

- On a government-wide basis, the assets of the Town exceeded its liabilities resulting in total net position at the close of the fiscal year of \$198.8 million. Total net position for governmental activities at fiscal year-end were \$152.5 million and total net position for business-type activities were \$46.3 million.
- On a government-wide basis, during the year, the Town's net position increased by \$22.8 million or 12.9% from \$176.0 million to \$198.8 million. Net position increased by \$23.5 million for governmental activities and decreased by \$0.8 million for business-type activities. Governmental activities expenses and transfers out were \$154.5 million, while revenues were \$178.0 million.
- At the close of the year, the Town's governmental funds reported, on a current financial resource basis, combined ending fund balances of \$16.5 million, a decrease of \$4.7 million from the prior fiscal year (Exhibit IV).
- At the end of the current fiscal year, the total fund balance for the General Fund alone was \$21.5 million, an increase of \$1.6 million from the prior fiscal year. Of the total fund balance \$16.2 million represents unassigned fund balance. The unassigned General Fund balance at year-end represents 11.5% of total General Fund revenues (\$141.4 million), a decrease of 1.9% from last year.
- The tax collection rate was 98.75% of the current levy, slightly higher than last year's rate of 98.56%.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the Town's basic financial statements. The basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains supplementary information and a statistical section.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the Town's finances, in a manner similar to private-sector business. All of the resources the Town has at its disposal are shown, including major assets such as buildings and infrastructure. A thorough accounting of the cost of government is rendered because the statements present all costs, not just how much was collected and disbursed. They provide both long-term and short-term information about the Town's overall financial status.

The statement of net position presents information on all of Southington's assets and liabilities, with the difference reported as net position. One can think of the Town's net position - the difference between assets and liabilities - as one way to measure the Town's financial health or financial position. Over time, increases or decreases in net position may serve as an indicator of whether the financial position of the Town is improving or deteriorating. It speaks to the question of whether or not the Town, as a whole, is better or worse off as a result of this year's activities. Other nonfinancial factors will need to be considered, however, such as changes in the Town's property tax base and the condition of the Town's roads, to assess the overall health of the Town.

The statement of activities presents information showing how the Town's net position changed during the most recent fiscal year. All of the current year's revenues and expenses are taken into account regardless of when cash is received or paid. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flow in some future fiscal period, for example uncollected taxes and earned but unused vacation leave.

Both of the government-wide financial statements distinguish functions of the Town that are principally supported by property taxes, charges for services and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities of the Town encompass the Town's basic services and include governmental and community services, administration, public safety, health and welfare, and education. The business-type activities of the Town include the Sewer Operating Fund.

The government-wide financial statements (statement of net position and statement of activities) can be found on Exhibits I and II of this report.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control and accountability over resources that have been segregated for specific activities or objectives. The Town, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The Town has three kinds of funds:

Governmental Funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of expendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, the readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Town maintains 28 individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures and changes in fund balances for the General Fund, Capital Projects Fund and the Sewer Assessment Fund, all of which are considered to be major funds. Data from the other 25 governmental funds are combined into a single, aggregated presentation as other non-major governmental funds.

Individual fund data for each of these non-major governmental funds is provided in the combining balance sheet and in the combining statement of revenues, expenditures and changes in fund balances on Exhibit B-1 and B-2.

The basic governmental fund financial statements (balance sheet and statement of revenues, expenditures and changes in fund balances) can be found on Exhibits III and IV of this report.

Proprietary Funds. The Town maintains two different types of proprietary funds. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. The Town of Southington uses an enterprise fund to account for its Sewer Fund. Internal service funds are an accounting device used to accumulate and allocate certain costs internally among the Town of Southington's various functions. The Town uses an internal service fund to account for its Employee Health Self-Insurance Fund.

Proprietary funds provide the same type of information as the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the Sewer Enterprise Fund and the Health Insurance Internal Service Fund.

The proprietary fund financial statements can be found on Exhibits V-VII of this report.

Fiduciary Funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to provide services to the Town's constituency. The Town has two agency funds: the Student Activity Fund and the Escrow Deposit Fund. The accounting used for fiduciary funds is much like that used for proprietary funds. The basic fiduciary fund financial statements can be found on Exhibit VIII.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found on pages 27 through 47 of this report.

Certain required supplementary information is reported concerning the Town's progress in funding its obligations to provide pension benefits and other post employment benefits to its employees. This information can be found on pages 48 through 62 of this report.

Government-Wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of a government's financial position and an important determinant of its ability to finance services in the future. The Town's total assets exceeded liabilities by \$198.8 million on June 30, 2014. Governmental activities assets exceeded liabilities by \$152.5 million. Business-type activities assets exceeded liabilities by \$46.3 million.

TABLE 1
NET POSITION
In Thousands

	Governmental Activities		Business-Type Activities		Total	
	2014	2013	2014	2013	2014	2013
Current and other assets	\$ 66,751	\$ 42,164	\$ 2,497	\$ 2,285	\$ 69,248	\$ 44,449
Capital assets, net of accumulated depreciation	232,301	183,089	44,622	45,381	276,923	228,470
Total assets	299,052	225,253	47,119	47,666	346,171	272,919
Deferred charge on refunding	1,005	1,116			1,005	1,116
Long-term debt outstanding	113,078	88,129			113,078	88,129
Other liabilities	34,516	9,322	779	545	35,295	9,867
Total liabilities	147,594	97,451	779	545	148,373	97,996
Net Position:						
Net Investment in capital assets	145,586	120,862	44,622	45,381	190,208	166,243
Restricted	712	704			712	704
Unrestricted	6,165	7,352	1,718	1,740	7,883	9,092
Total Net Position	\$ 152,463	\$ 128,918	\$ 46,340	\$ 47,121	\$ 198,803	\$ 176,039

By far the largest portion of the Town's net position reflects its investment in capital assets (e.g., land, buildings, machinery and equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

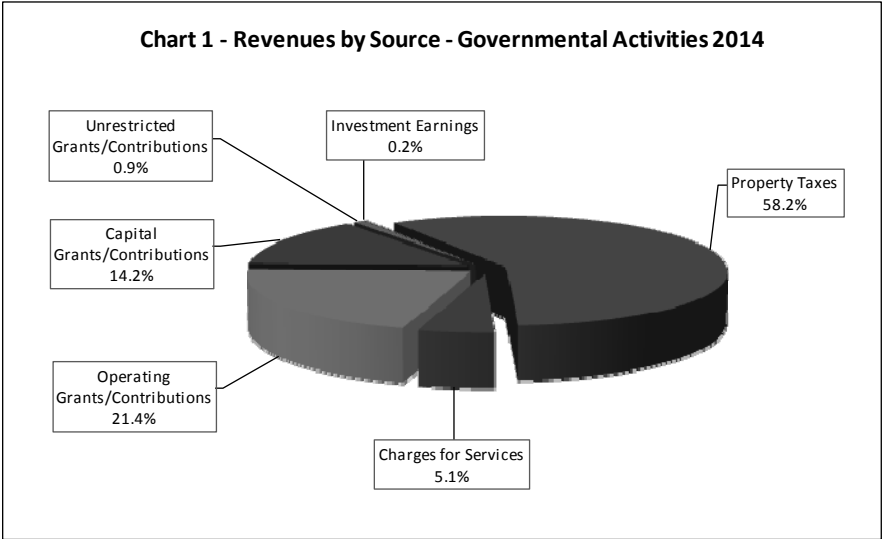
TABLE 2
CHANGES IN NET POSITION
In Thousands

	Governmental Activities		Business-Type Activities		Totals	
	2014	2013	2014	2013	2014	2013
Revenues:						
Program revenues:						
Charges for services	\$ 9,144	\$ 9,898	\$ 4,359	\$ 4,480	\$ 13,503	\$ 14,378
Operating grants and contributions	38,052	36,136			38,052	36,136
Capital grants and contributions	25,292	4,898			25,292	4,898
General revenues:						
Property taxes	103,575	102,244			103,575	102,244
Grants and contributions not restricted to specific purposes	1,621	1,766			1,621	1,766
Unrestricted investment earnings	337	257			337	257
Total revenues	<u>178,021</u>	<u>155,199</u>	<u>4,359</u>	<u>4,480</u>	<u>182,380</u>	<u>159,679</u>
Program expenses:						
General government	4,166	4,804			4,166	4,804
Public safety	19,229	19,122			19,229	19,122
Public works	13,553	10,614			13,553	10,614
Health and welfare	812	782			812	782
Human services	1,688	1,699			1,688	1,699
Parks and recreation	2,230	2,121			2,230	2,121
Public library	1,983	2,026			1,983	2,026
Planning and development	1,252	1,144			1,252	1,144
Education	106,788	99,453			106,788	99,453
Interest on long-term debt	2,474	1,958			2,474	1,958
Sewer			5,441	6,099	5,441	6,099
Total program expenses	<u>154,175</u>	<u>143,723</u>	<u>5,441</u>	<u>6,099</u>	<u>159,616</u>	<u>149,822</u>
Excess (deficiency) before transfers	23,846	11,476	(1,082)	(1,619)	22,764	9,857
Transfers	<u>(301)</u>	<u>(98)</u>	<u>301</u>	<u>98</u>	<u>-</u>	<u>-</u>
Increase (Decrease) in Net Position	<u>\$ 23,545</u>	<u>\$ 11,378</u>	<u>\$ (781)</u>	<u>\$ (1,521)</u>	<u>\$ 22,764</u>	<u>\$ 9,857</u>

The Town’s net position increased by \$22.8 million during the fiscal year, with net position of governmental activities increasing \$23.5 million and business-type activities decreasing by \$0.8 million. The total cost of all programs and services was \$159.6 million. Our analysis below separately considers the operations of governmental and business-type activities.

Governmental Activities

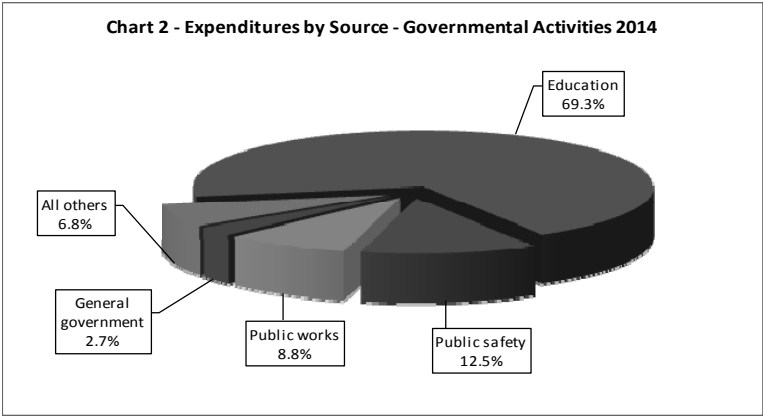
Approximately 58.2% of the revenues were derived from property taxes, followed by 21.4% from operating grants and contributions, 14.2% from capital grants and contributions, 5.1% from charges for services, 0.9% from unrestricted grants and contributions and 0.2% from investment earnings.



Major revenue factors include:

- Capital Grants and Contributions increased by \$20.4 million from \$4.9 million in fiscal year 2013 to \$25.3 million in fiscal year 2014. This increase is due to the school construction grants received from the State of Connecticut for the Middle Schools Renovation Project.
- Operating Grants and Contributions increased by \$1.9 million or 5.3% over last year. The major factor is the increase in the State funded Teachers Retirement Board contribution from \$8.4 million in fiscal year 2013 to \$10.0 million in fiscal year 2014.
- Property tax revenue increased by \$1.3 million or 1.3% over last year. The increase is attributable to a 0.5% increase in the grand list (\$16.9 million), and an increase in prior year’s tax collections and interest on taxes.

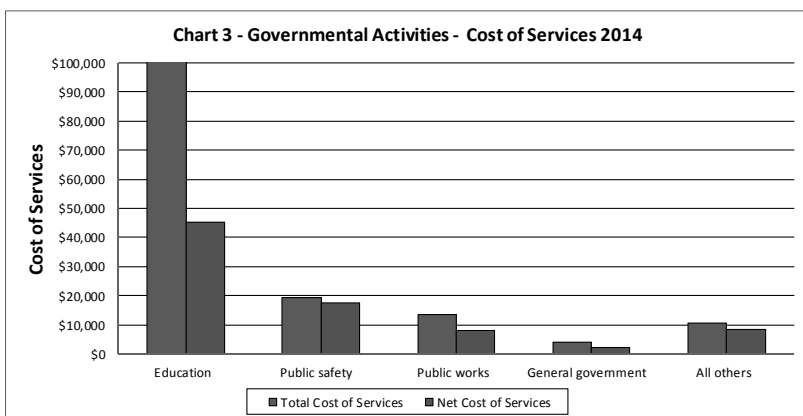
For governmental activities, 69.2% of the Town’s expenses related to education. Public safety accounted for 12.5%, public works accounted for 8.8% and general government accounted for 2.7% of expenses. The remaining 6.8% related to health and welfare, human services, parks and recreation, public library, planning and development and interest on long-term debt.



Major expense factors include:

- The cost of education services increased \$7.3 million due to higher operating costs, benefit costs, special education and TRB contributions.
- Town operating costs increased by \$2.6 million mostly due to the reclassification of uncaptured capital outlay to expenditure functions.
- Interest on long-term debt increased by \$0.5 million due to the accrued interest on the new Bond Issue of January 2014.
-

	Total Cost of Services		Net Cost of Services	
	2014	2013	2014	2013
Education	\$ 106,788	\$ 99,453	\$ (45,405)	\$ (60,547)
Public safety	19,229	19,122	(17,647)	(17,506)
Public works	13,553	10,614	(8,048)	(4,346)
General government	4,166	4,804	(2,225)	(2,660)
All others	10,439	9,730	(8,362)	(7,732)
Totals	\$ 154,175	\$ 143,723	\$ (81,687)	\$ (92,791)



Business-Type Activities

Business-type activities (see Table 2) decreased the Town's net position by \$0.8 million primarily due to the reduction in the capital assets paid for and transferred from the Governmental Activities in fiscal year 2014 and the recognition of depreciation expense in the Enterprise Fund.

Financial Analysis of the Town's Funds

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with finance related legal requirements.

Governmental Funds

The focus of the Town's governmental funds is to provide information on the near-term inflows, outflows and balances of expendable resources. Such information is useful in assessing the Town's financing requirements.

As of June 30, 2014, the Town's governmental funds reported combined ending fund balances of \$16.5 million, a decrease of \$4.7 million from last year's fund balance of \$21.2 million.

General Fund

The General Fund is the primary operating fund of the Town. As of June 30, 2014, unassigned fund balance decreased by \$2.3 million to \$16.2 million in the General Fund, while total fund balance increased \$1.6 million to \$21.5 million.

Key factors that contributed to the financial outcome are as follows:

- Property tax revenues exceeded budget estimates by approximately \$728 thousand. The surplus is due to the collection rate and the successful efforts of the Town to collect on delinquent taxes.
- Several departments had aggregate cost savings creating the \$1.2 million expenditure under budget. Of this amount, \$982 thousand was assigned to fiscal year 2015 for purchases on order.
- Debt Service costs were \$477 thousand less than original budget due to the delay of the fiscal year 2014 Bond issue until January 2014.
- The Town returned \$184 thousand in the budgeted \$850 thousand Contingency account.

Capital Projects

The Capital Projects Fund is used to account for financial resources to be used for the acquisition or construction of major capital projects. The major sources of revenues for this fund are capital grants and the proceeds from the issuance of general obligation bonds. As of June 30, 2014, fund balance in the Capital Projects Fund decreased by \$6.7 million to a deficit of \$8.9 million. During the fiscal year \$55.1 million was expended for asset acquisition and improvements, mostly for major renovations to the Town's two middle schools, road improvements and various other projects. Although the Town received intergovernmental grants of \$22.4 and is expecting additional school construction grants for the Middle School Renovation projects, the Town will sell bonds in January 2015 to eliminate the deficit in this fund.

Sewer Assessments Fund

The Sewer Assessment Fund accounts for the collection of sewer assessments levied against properties connected to the Town's sewer system. These funds are then utilized to pay the debt service on the capital projects that were assessed. As of June 30, 2014, committed fund balance in the Sewer Assessment Fund decreased by \$102 thousand to \$1.1 million, because the debt service paid was more than the revenue collected in this fiscal year.

Proprietary Funds

The Town's proprietary fund provides the same type of information found in the government-wide financial statements, but in more detail.

Net position of the Sewer Fund at year-end totaled \$46.3 million. Unrestricted net position was \$1.7 million, a slight decrease of \$22 thousand. The Sewer Fund experienced an operating loss of \$1.1 million, mostly due to the recognition of the depreciation of assets, and \$301 thousand of capital assets were contributed from the Capital Fund.

Net position of the Health Insurance Fund was \$3.2 million. The Internal Service Fund's unrestricted net position decreased by \$281 thousand, from \$3.4 million. The Town's medical claims and fees came in \$189 higher than budgeted, and the IBNR came in \$92 thousand higher than at 2013 fiscal year-end.

General Fund Budgetary Highlights

The Town's adopted General Fund budget for 2013-2014 was \$129.3 million (\$128.4 million for expenditures plus \$850 thousand for contingency appropriations). In addition to the \$662 thousand which was appropriated from the Contingency Fund, the Town appropriated \$1.3 million to the expenditure budget with corresponding revenue budget increases, and \$928 thousand was appropriated fiscal year 2013 purchases on order, for a total amended budget of \$131.6 million. The following lists the key changes to the budget during the year:

- \$928 thousand was appropriated for the amount of Fund Balance Assigned for Purchases on order at the end of fiscal year 2013.
- \$549 thousand was appropriated to the Board of Education Operations for preschool and special education outside tuitions; rent revenues received; and excess Vocational Agriculture Grant.
- \$360 thousand additional was appropriated to the Snow & Ice Department for overtime, contracted services and program supplies due to the long and challenging winter season that brought twenty events, nine of which required plowing.

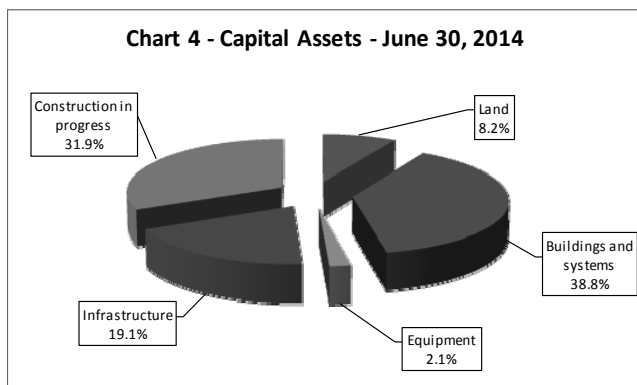
- Savings from various departments and excess revenues were combined to cash fund \$1.9 million of future capital costs on the FY 2014-2015 CIP Plan:
 - \$158 thousand to fund the enhancement of the Town's Financial Management System.
 - \$287 thousand to enhance the Town GIS and IT Infrastructure.
 - \$477 thousand to jump-start funding the Town Wide Vehicle Replacement Plan.
 - \$120 thousand to replace the Dog Pound Roof.
 - \$215 thousand to purchase a 44,000 lb. Highway Dump Truck with a snow plow.
 - \$160 thousand to purchase a new Multi-Service Vehicle with high capacity snow blower and 15' deck rotary mower.
 - \$225 thousand to purchase a Highway Truck Wash Bay.
 - \$300 thousand to replace the aging Dispatch Radio Console.

Capital Assets and Debt Administration

Capital Assets. The Town's investment in capital assets for its governmental and business-type activities as of June 30, 2014 totaled to \$276.9 million, net of accumulated depreciation. This investment in capital assets includes land, buildings, vehicles and equipment, roads and sewer lines. This amount represents a net increase (including additions and deductions) of \$48.4 million or a 21.2% increase over last year.

TABLE 3
CAPITAL ASSETS AT YEAR-END (Net of Depreciation)
In Millions

	Governmental Activities		Business-Type Activities		Totals	
	2014	2013	2014	2013	2014	2013
Land	\$ 22.8	\$ 21.8	\$	\$	\$ 22.8	\$ 21.8
Buildings and systems	63.2	64.9	44.1	45.0	107.3	109.9
Equipment	5.2	5.7	0.5	0.4	5.7	6.1
Infrastructure	52.8	50.1			52.8	50.1
Construction in progress	88.3	40.6			88.3	40.6
Totals	\$ 232.3	\$ 183.1	\$ 44.6	\$ 45.4	\$ 276.9	\$ 228.5



Major capital asset events during the current fiscal year included the following:

Governmental Activities:

- Construction in progress for Kennedy Middle School of \$23.7 million.
- Construction in progress for DePaolo Middle School of \$24.4 million.
- Construction in progress for various Road Rehabilitation and Reconstruction Projects of \$2.3 million.

Business-Type Activities:

- No major capital asset events during this year.

The Town’s fiscal year 2014-2015 Capital Budget includes another \$5.6 million for the following capital projects: Queen Street Pump Station Replacement, Old Mountain Road Culvert, Memorial Park Improvements, Open Space, and various other smaller projects.

Additional information on the Town’s capital assets can be found in Note 5 of this report.

Long-Term Debt. At the end of the current fiscal year, the Town had total outstanding long-term debt of \$87.1, of which total bonded debt outstanding was \$78.0 million. All the bonded debt is backed by the full faith and credit of the Town government.

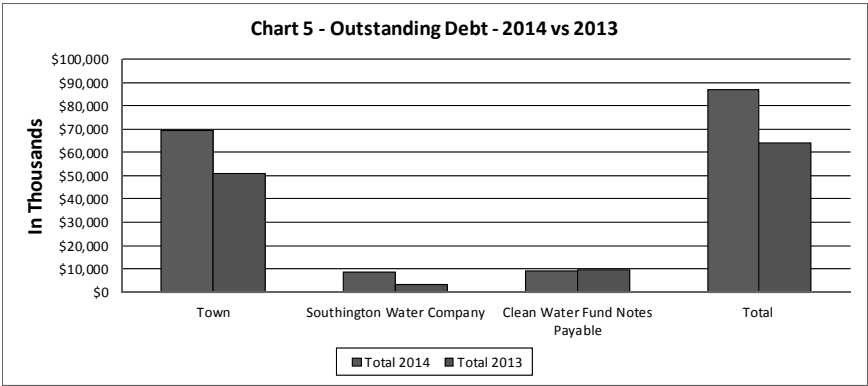


TABLE 4
OUTSTANDING DEBT, AT YEAR-END
In Thousands

	Governmental Activities		Business-Type Activities		Totals	
	2014	2013	2014	2013	2014	2013
General obligation bonds:						
Town	\$ 69,295	\$ 51,054	\$	\$	\$ 69,295	\$ 51,054
Southington Water Company	8,725	3,341			8,725	3,341
Clean Water Fund Notes Payable	9,094	9,662			9,094	9,662
Total	<u>\$ 87,114</u>	<u>\$ 64,057</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 87,114</u>	<u>\$ 64,057</u>

The Town of Southington's total debt outstanding increased by \$23.1 million or 36.0% during the 2013-2014 fiscal year. The increase is due to a bond sale in January 2014 of \$22.7 million of General Obligation Bonds for the Town and \$5.9 million of General Obligation Bonds for the Water Department. The projects bonded for the Town were: \$15 million for the Middle Schools Project, \$5 million for Road Rehabilitation and Reconstruction Projects (2012), \$960 thousand for the Turf Field, \$560 thousand for a Fire Pumper Truck, \$510 thousand for the Highway Department Roof and \$675 for Mount Vernon Road Construction. The Town's bond sale resulted in the Town receiving a bond premium of \$1.5 million that has been set-aside in the Debt Reserve Fund to smooth future debt payments.

In January 2014, Standard and Poor's Rating Agency reaffirmed Southington's rating at AA+/Stable Outlook. Within its rating, S&P referenced the Towns "Strong management conditions... with good financial practices", "Strong budgetary performance", "Strong budget flexibility...with reserves above 10% of expenditures", and "Very strong economy among the factors influencing the Town's high credit rating.

As a result of the Moody's rating recalibration to a "Global Scale" in May of 2010, the Town's underlying rating has been officially changed to Aa2 from A1. (The recalibration is not a change in credit rating, but rather a change from a municipal scale to a global scale).

The overall statutory limit for the Town is equal to 7 times annual receipts from taxation, or \$724.5 million. As of June 30, 2014, the Town recorded long-term debt of \$140.1 million, well below the statutory debt limits. (The Town anticipates receiving another \$39.1 million in School Construction Grants for Kennedy Middle School Renovation and DePaolo School Renovation. Southington is eligible for School Construction Grants up to a maximum of 56.07% on these two projects.)

Additional information on the Town's long-term debt can be found in Note 7 of this report.

Other obligations include vacation pay and sick leave. More detailed information about the Town's long-term liabilities is presented in Note 7 to the financial statements.

Economic Factors and Next Year's Budgets and Rates

The Town's unemployment rate at June 30, 2014 was 5.1%, a 1.6% decrease from the same time last year. After five years ranging from 6.4% to 8%, the Town's unemployment rate has finally dropped to close to the fiscal year 2008 level of 4.7% the Town experienced before the start of this recession.

The Town's unemployment rate compares favorably to the 6.7% for the State of Connecticut and the 6.1% nationally. The unemployment rates continue to be a major concern nationwide as we pull out of this recessionary environment.

Elected and appointed officials considered these factors, among others, when setting the fiscal year 2014-2015 General Fund budget and tax rates.

As previously stated, the General Fund total fund balance increased from \$19.9 million at June 30, 2013 to \$21.5 million at June 30, 2014. Of this \$21.5 million General Fund balance, \$64 thousand was nonspendable due to form (inventory accounts), and \$5.3 million was assigned (\$982 for purchases on order and \$4.3 million for one-time capital expenditures in the 2014-2015 budget), leaving an unassigned fund balance of \$16.2 million in the General Fund at June 30, 2014. The Town decided to use excess unassigned fund balance to cash fund one-time expenditures during the fiscal year 2014-2015 budget to improve the Town's infrastructure without taking on the additional debt. The Town feels that \$16.2 million in the unassigned fund balance places the Town in a strong position to withstand unexpected events, and still have flexibility to cash fund additional Capital Projects.

The Town adopted a General Fund budget of \$138.6 million for 2014-2015 compared to an adopted budget of \$129.3 million for 2013-2014, for an overall increase of \$9.3 million or 7.2%. Of this amount, the Board of Education budget increased \$2.8 million or 3.4%, the Town operating budget increased \$2.2 million or 4.8%, and one-time Capital expenditures were budget for \$4.3 million (utilizing excess unassigned fund balance).

Costs of the Town's business-type activities, accounted for in the Sewer Operating Fund, are expected to increase by approximately 12.6% during fiscal year 2014-2015. The increase in expenditure budget is to pay for the higher maintenance costs of the Denitrification Facility, the new Facilities Plan, and increased costs to haul sludge. The Town has hired Tighe & Bond Inc. to put together a Facilities Plan to review the current systems in an effort to gain better efficiencies in the Sewer's Operations. This project includes future upgrade possibilities at the plant, as well as process improvements such as phosphorus removal and sludge digestion, as well as a sewer rate plan.

Town residents approved a \$5.2 million dollar Bond Ordinance for Water Pollution Control Facility Sludge Thickening Project at referendum on November 2014. The project will update the Waste Water Treatment Plant to control odor and reduce the volume of sludge disposal.

Sewer Rate Changes starting in July 2014:

In order to address a recurring shortfall in revenue, projected increased costs, and fairly assess annual costs based on actual use, the Southington Town Council approved a number of changes to its sewer rate structure and billing methods beginning in July 2014. Currently, the system relies exclusively on water used during winter months to calculate bills that estimate customers' full-year sewer use. Starting in July 2014, residents using public water and sewer will receive a quarterly bill with two parts: a fixed rate and a variable rate. The fixed rate will be assessed in one of three separate categories: residential, commercial, or industrial. The variable rate will be assessed based on actual water usage. Customers using private wells and public sewer will be charged an annual flat rate based on the type of use (residential, commercial, or industrial). In order to close the current funding shortage, the average current rate will increase by 10 percent.

Requests for Information

This financial report is designed to provide a general overview of the Town’s finances for all those with an interest in the government’s finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to Emilia C. Portelinha, Finance Director, Town of Southington, P.O. Box 610, 75 Main Street, Southington, Connecticut 06489 or visit Southington’s website at www.Southington.org

Basic Financial Statements

TOWN OF SOUTHTON, CONNECTICUT

STATEMENT OF NET POSITION

JUNE 30, 2014
(In Thousands)

	Governmental Activities	Business-Type Activities	Total
Assets:			
Cash and cash equivalents	\$ 38,030	\$	\$ 38,030
Investments	10,059		10,059
Receivables, net	18,549	2,497	21,046
Inventory	112		112
Other assets	1		1
Capital assets:			
Assets not being depreciated	111,130	39	111,169
Assets being depreciated, net	121,171	44,583	165,754
Total assets	<u>299,052</u>	<u>47,119</u>	<u>346,171</u>
Deferred Outflows of Resources:			
Deferred charge on refunding	<u>1,005</u>		<u>1,005</u>
Liabilities:			
Accounts and other payables	13,008	362	13,370
Other current liabilities	20,000	134	20,134
Unearned revenue	1,791		1,791
Internal balances	(283)	283	-
Noncurrent liabilities:			
Due within one year	9,239		9,239
Due in more than one year	103,839		103,839
Total liabilities	<u>147,594</u>	<u>779</u>	<u>148,373</u>
Net Position:			
Net investment in capital assets	145,586	44,622	190,208
Restricted for:			
Trust purposes:			
Expendable	100		100
Nonexpendable	612		612
Unrestricted	<u>6,165</u>	<u>1,718</u>	<u>7,883</u>
Total Net Position	<u>\$ 152,463</u>	<u>\$ 46,340</u>	<u>\$ 198,803</u>

The accompanying notes are an integral part of the financial statements

TOWN OF SOUTHTON, CONNECTICUT
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2014
(In Thousands)

Functions/Programs	Program Revenues				Net (Expense) Revenue and Changes in Net Position		
	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total
Governmental activities:							
General government	\$ 4,166	\$ 1,926	\$ 15	\$	(2,225)	\$	(2,225)
Public safety	19,229	1,463	119		(17,647)		(17,647)
Public works	13,553	2,099	469	2,937	(8,048)		(8,048)
Health and welfare	812		203		(609)		(609)
Human services	1,688	167	462		(1,059)		(1,059)
Parks and recreation	2,230	223	1		(2,006)		(2,006)
Public library	1,983	29	113		(1,841)		(1,841)
Planning and development	1,252	879			(373)		(373)
Education	106,788	2,358	36,670	22,355	(45,405)		(45,405)
Interest on long-term debt	2,474				(2,474)		(2,474)
Total governmental activities	154,175	9,144	38,052	25,292	(81,687)	-	(81,687)
Business-type activities:							
Sewer	5,441	4,359				(1,082)	(1,082)
Total	\$ 159,616	\$ 13,503	\$ 38,052	\$ 25,292	(81,687)	(1,082)	(82,769)
General revenues:							
Property taxes					103,575		103,575
Grants and contributions not restricted to specific programs					1,621		1,621
Unrestricted investment earnings					337		337
Transfers					(301)	301	-
Total general revenues and transfers					105,232	301	105,533
Change in net position					23,545	(781)	22,764
Net Position at Beginning of Year					128,918	47,121	176,039
Net Position at End of Year					\$ 152,463	\$ 46,340	\$ 198,803

The accompanying notes are an integral part of the financial statements

TOWN OF SOUTHLINGTON, CONNECTICUT
BALANCE SHEET - GOVERNMENTAL FUNDS

JUNE 30, 2014
(In Thousands)

	<u>General</u>	<u>Capital Projects</u>	<u>Sewer Assessments</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
ASSETS					
Cash and cash equivalents	\$ 13,952	\$ 14,388	\$ 1,139	\$ 4,036	\$ 33,515
Investments	9,747			312	10,059
Receivables, net	2,870	3,450	1,695	856	8,871
Due from other funds	430			21	451
Inventories	64			49	113
Total Assets	<u>\$ 27,063</u>	<u>\$ 17,838</u>	<u>\$ 2,834</u>	<u>\$ 5,274</u>	<u>\$ 53,009</u>
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES					
Liabilities:					
Accounts and other payables	\$ 3,306	\$ 6,702	\$ 13	\$ 634	\$ 10,655
Bond anticipation notes payable		20,000			20,000
Due to other funds	21			147	168
Unearned revenue				1,791	1,791
Total liabilities	<u>3,327</u>	<u>26,702</u>	<u>13</u>	<u>2,572</u>	<u>32,614</u>
Deferred Inflows of Resources:					
Unavailable revenue - property taxes	2,205				2,205
Unavailable revenue - special assessments			1,684		1,684
Total deferred inflows of resources	<u>2,205</u>	<u>-</u>	<u>1,684</u>	<u>-</u>	<u>3,889</u>
Fund balances:					
Nonspendable	64			661	725
Restricted				193	193
Committed			1,137	1,848	2,985
Assigned	5,252				5,252
Unassigned	16,215	(8,864)			7,351
Total fund balances	<u>21,531</u>	<u>(8,864)</u>	<u>1,137</u>	<u>2,702</u>	<u>16,506</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balances	<u>\$ 27,063</u>	<u>\$ 17,838</u>	<u>\$ 2,834</u>	<u>\$ 5,274</u>	<u>\$ 53,009</u>

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT
BALANCE SHEET - GOVERNMENTAL FUNDS (CONTINUED)

JUNE 30, 2014
(In Thousands)

Reconciliation of the Balance Sheet - Governmental Funds to the Statement of Net Position:

Amounts reported for governmental activities in the statement of net position (Exhibit I) are different because of the following:

Fund balances - total governmental funds	\$	16,506
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Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds:

Governmental capital assets	\$ 337,909	
Less accumulated depreciation	(105,608)	
Net capital assets		232,301

Other long-term assets are not available to pay for current-period expenditures and, therefore, are not recorded in the funds:

Property tax receivables greater than 60 days		2,205
Interest receivable on property taxes		798
Assessments receivable greater than 60 days		1,684
Interest receivable on assessments		37
Deferred amount in refunding		1,005
Long term receivable		8,725
Receivable from the state for school construction projects		117

Internal service funds are used by management to charge the costs of risk management to individual funds. The assets and liabilities of the internal service funds are reported with governmental activities in the statement of net position.

3,154

Long-term liabilities, including bonds payable, are not due and payable in the current period and, therefore, are not reported in the funds:

Bonds and notes payable		(87,114)
Premium on issuance		(1,594)
Interest payable on bonds and notes		(991)
Compensated absences		(7,649)
Capital lease		(1,120)
OPEB liability		(8,411)
Heart and Hypertension		(7,087)
Landfill closure		(103)

Net Position of Governmental Activities (Exhibit I)	\$	<u>152,463</u>
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The accompanying notes are an integral part of the financial statements

TOWN OF SOUTHTON, CONNECTICUT

STATEMENT OF REVENUES, EXPENDITURES
AND CHANGES IN FUND BALANCES - GOVERNMENTAL FUNDS

FOR THE YEAR ENDED JUNE 30, 2014
(In Thousands)

	<u>General</u>	<u>Capital Projects</u>	<u>Sewer Assessments</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
Revenues:					
Property taxes	\$ 103,597	\$	\$	\$	\$ 103,597
Intergovernmental	33,581	22,385		6,633	62,599
Charges for services	3,447		191	5,262	8,900
Income on investments	294		39	3	336
Other revenues	477	11		242	730
Total revenues	<u>141,396</u>	<u>22,396</u>	<u>230</u>	<u>12,140</u>	<u>176,162</u>
Expenditures:					
Current:					
General government	3,807			31	3,838
Public safety	11,875			1,510	13,385
Public works	5,005			2,580	7,585
Health and welfare	716			13	729
Human services	860			497	1,357
Parks and recreation	1,412			142	1,554
Public library	1,459			29	1,488
Planning and development	916				916
Miscellaneous	1				1
Employee fringe benefits	8,829				8,829
Education	95,632			6,986	102,618
Debt and sundry	6,518		332		6,850
Capital outlay					55,092
Total expenditures	<u>137,030</u>	<u>55,092</u>	<u>332</u>	<u>11,788</u>	<u>204,242</u>
Excess (Deficiency) of Revenues over Expenditures	<u>4,366</u>	<u>(32,696)</u>	<u>(102)</u>	<u>352</u>	<u>(28,080)</u>
Other Financing Sources (Uses):					
Issuance of general obligation bonds		22,705			22,705
Issuance of capital leases	720				720
Transfers in	69	3,335		175	3,579
Transfers out	(3,510)			(69)	(3,579)
Total other financing sources (uses)	<u>(2,721)</u>	<u>26,040</u>	<u>-</u>	<u>106</u>	<u>23,425</u>
Net Change in Fund Balances	1,645	(6,656)	(102)	458	(4,655)
Fund Balances at Beginning of Year	<u>19,886</u>	<u>(2,208)</u>	<u>1,239</u>	<u>2,244</u>	<u>21,161</u>
Fund Balances at End of Year	<u>\$ 21,531</u>	<u>\$ (8,864)</u>	<u>\$ 1,137</u>	<u>\$ 2,702</u>	<u>\$ 16,506</u>

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN
FUND BALANCES - GOVERNMENTAL FUNDS (CONTINUED)

FOR THE YEAR ENDED JUNE 30, 2014

(In Thousands)

Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities:

Amounts reported for governmental activities in the statement of activities (Exhibit II) are different because:

Net change in fund balances - total governmental funds (Exhibit IV)	\$ (4,655)
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Governmental funds report capital outlays as expenditures. In the statement of activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense

Capital outlay	52,294
Depreciation expense	(5,269)
Donated assets	2,198

The statement of activities reports losses arising from the trade-in of existing capital assets to acquire new capital assets. Conversely governmental funds do not report any gain or loss on a trade-in of capital assets. (11)

Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds, and revenues recognized in the funds are not reported in the statement of activities:

School building grant receipts	(123)
Long term receivable receipts	(486)
Property tax receivable - accrual basis change	(66)
Property tax interest and lien revenue - accrual basis change	44
Sewer assessment receivable-accrual basis change	(171)
Sewer assessment interest and lien revenue - accrual basis change	(30)

The issuance of long-term debt (e.g., bonds, leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction has any effect on net position. Also, governmental funds report the effect of premiums, discounts and similar items when debt is first issued, whereas these amounts are amortized and deferred in the statement of activities. The details of these differences in the treatment of long-term debt and related items are as follows:

Issuance of general obligation bonds	(22,705)
Bond principal payments	4,950
Note principal payments	568
Issuance of capital leases	(720)
Capital lease principal payments	469
Accrued interest	(411)
Amortization of deferred charge on refunding	(111)
Amortization of bond premiums	164
Amortization of other	(298)

Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds.

Compensated absences	(1,200)
OPEB obligation	(1,231)
Heart and hypertension	604
Landfill post closure care and settlement	22

Internal service funds are used by management to charge costs to individual funds. The net revenue of certain activities of internal services funds is reported with governmental activities.

(281)

Change in Net Position of Governmental Activities (Exhibit II)

\$ 23,545

The accompanying notes are an integral part of the financial statements

TOWN OF SOUTHTON, CONNECTICUT

STATEMENT OF NET POSITION - PROPRIETARY FUNDS

JUNE 30, 2014
(In Thousands)

	<u>Business-Type Activities Sewer Enterprise Fund</u>	<u>Governmental Activities Internal Service Fund</u>
Assets:		
Current:		
Cash and cash equivalents	\$ 2,497	\$ 4,515
Accounts and other receivables	2,497	4,515
Total current assets	<u>44,622</u>	<u>4,515</u>
Capital assets, net	47,119	4,515
Total assets	<u>46,340</u>	<u>3,154</u>
Liabilities:		
Current:		
Accounts and other payables	362	1,361
Other accrued liabilities	134	
Due to other funds	283	
Total liabilities	<u>779</u>	<u>1,361</u>
Net Position:		
Investment in capital assets	44,622	
Unrestricted	1,718	3,154
Total Net Position	<u>\$ 46,340</u>	<u>\$ 3,154</u>

The accompanying notes are an integral part of the financial statements

TOWN OF SOUTHTON, CONNECTICUT

STATEMENT OF REVENUES, EXPENSES AND CHANGES
IN NET POSITION - PROPRIETARY FUND

FOR THE YEAR ENDED JUNE 30, 2014

(In Thousands)

	Business-Type Activities Sewer Enterprise Fund	Governmental Activities Internal Service Fund
Operating Revenues:		
Fund premiums	\$	\$ 21,851
Charges for services	4,320	
Fines, penalties and interest	39	
Total operating revenues	<u>4,359</u>	<u>21,851</u>
Operating Expenses:		
Plant	3,191	
Benefits	276	21,102
Depreciation	1,585	
Administration and other	389	1,030
Total operating expenses	<u>5,441</u>	<u>22,132</u>
Loss before Capital Grants and Contributions	(1,082)	(281)
Capital Grants and Contributions	<u>301</u>	
Change in Net Position	(781)	(281)
Net Position at Beginning of Year	<u>47,121</u>	<u>3,435</u>
Net Position at End of Year	\$ <u><u>46,340</u></u>	\$ <u><u>3,154</u></u>

The accompanying notes are an integral part of the financial statements

TOWN OF SOUTHTON, CONNECTICUT
STATEMENT OF CASH FLOWS - PROPRIETARY FUND
FOR THE YEAR ENDED JUNE 30, 2014
(In Thousands)

	Business-Type Activities	Governmental Activities
	Sewer Enterprise Fund	Internal Service Fund
Cash Flows from Operating Activities:		
Cash received from customers and granting agencies	\$ 4,052	\$ 21,851
Cash received for premiums - Town departments and agencies		
Cash payments to suppliers for goods and services	(2,415)	
Cash payments to employees for services	(931)	
Cash payments to providers of benefits	(276)	(21,009)
Cash payments for service fees		(1,030)
Net cash provided by (used in) operating activities	<u>430</u>	<u>(188)</u>
Cash Flows from Capital Financing Activities:		
Acquisition of capital assets	<u>(525)</u>	
Net cash used in capital financing activities	<u>(525)</u>	<u>-</u>
Net Decrease in Cash and Cash Equivalents	(95)	(188)
Cash and Cash Equivalents at Beginning of Year	<u>95</u>	<u>4,703</u>
Cash and Cash Equivalents at End of Year	\$ <u><u>-</u></u>	\$ <u><u>4,515</u></u>
Reconciliation of Operating Loss to Net Cash Provided by (Used in) Operating Activities:		
Operating loss	\$ (1,082)	\$ (281)
Depreciation	1,585	
Adjustments to reconcile operating income loss to net cash provided by (used in) operating activities:		
Increase in accounts receivable	(307)	
Increase in due to other funds	283	
Increase (decrease) in accounts payable and accrued liabilities	<u>(49)</u>	<u>93</u>
Net Cash Provided by (Used in) Operating Activities	\$ <u><u>430</u></u>	\$ <u><u>(188)</u></u>
Noncash Capital Financing Activities:		
Capital assets transferred from governmental funds	\$ <u><u>301</u></u>	\$ <u><u>-</u></u>

The accompanying notes are an integral part of the financial statements

TOWN OF SOUTHLINGTON, CONNECTICUT

STATEMENT OF FIDUCIARY NET POSITION - FIDUCIARY FUNDS

JUNE 30, 2014

(In Thousands)

	<u>Agency Funds</u>
Assets:	
Cash and cash equivalents	\$ 2,213
Investments	<u>152</u>
Total assets	\$ <u><u>2,365</u></u>
Liabilities:	
Fiduciary Deposits	\$ <u><u>2,365</u></u>

The accompanying notes are an integral part of the financial statements

TOWN OF SOUTHTON, CONNECTICUT

NOTES TO FINANCIAL STATEMENTS

(In Thousands)

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Town of Southington, Connecticut (the Town) have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant policies of the Town are described below.

A. Reporting Entity

Accounting principles generally accepted in the United States of America require that the reporting entity include the primary government and its component units, entities for which the government is considered to be financially accountable, all organizations for which the primary government is financially accountable and other organizations that by the nature and significance of their relationship with the primary government would cause the financial statements to be incomplete or misleading if excluded.

Related Organizations

The Town of Southington Water Company operates the only water system in the Town. The operations of the Water Company benefit primarily Town residents. The Southington Water Company is an agency that is independent from the Town in all administrative, operational and financial matters. The Board of Water Commissioners is elected by the voters of the Town independently from the Town Council and they do not report nor answer to the Town Council. The Southington Water Company may independently issue its own debt. In prior years, the Town included the Water Company in their general obligation debt only for the purposes of obtaining a lower interest rate for the Water Company. In 2001 legal counsel determined that the Southington Water Company is legally capable of issuing its own debt and it is the Town's option to include them in their debt issuance at their discretion.

The Southington Housing Authority, Inc., a body corporate and politic, provides services primarily to Town residents. Although the Town appoints the governing body, the Town does not have the ability to significantly influence the programs, projects, activities or level of services performed or provided by the Housing Authority. The Southington Housing Authority, Inc., is not fiscally dependent on the Town.

B. Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the Town. For the most part, the effect of interfund activity has been removed from these statements. Governmental activities, which normally are supported by taxes and intergovernmental revenues, are reported separately from business-type activities, which rely to a significant extent on fees and charges for support.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use or directly benefit from goods, services or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as general revenues.

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

C. Measurement Focus, Basis of Accounting and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary funds financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

Property taxes, charges for services, licenses and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. Only the portion of special assessments receivable due within the current fiscal period is considered to be susceptible to accrual as revenue of the current period. All other revenue items are considered to be measurable and available only when cash is received.

The Town reports the following major governmental funds:

The General Fund is the Town's primary operating fund. It accounts for all financial resources of the Town, except those required to be accounted for in another fund.

The Capital Projects Fund accounts for the financial resources to be used for the acquisition or construction of major capital facilities.

The Sewer Assessments Fund accounts for the proceeds of sewer line assessments used to fund debt service costs related to sewerline extension projects within the Town. The major source of revenue is sewer assessments. The Town issues general obligation debt to fund capital improvements to sewer lines.

The Town reports the following as a major proprietary fund:

The Sewer Fund accounts for the activities of the government's sewer operations.

Additionally, the Town reports the following fund types:

The Internal Service Fund accounts for health benefits program for Town employees.

The Agency Funds include the student activities and the escrow deposits. They are custodial in nature and do not involve measurement of results of operation.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements. Exceptions to this general rule are payments in lieu of taxes and other charges between certain Town's functions because the elimination of these charges would distort the direct costs and program revenues reported for the various functions concerned.

Amounts reported as program revenues include 1) charges to customers or applicants for goods, services or privileges provided, 2) operating grants and contributions, and 3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as general revenues rather than as program revenues. Likewise, general revenues include property taxes.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the Sewer Fund and of the Town's Internal Service Fund are charges to customers for sales and services. Operating expenses for the enterprise fund and the internal service fund include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

When both restricted and unrestricted resources are available for use, it is the Town's policy to use restricted resources first, then unrestricted resources as they are needed. Unrestricted funds are used in the following order: committed, assigned then unassigned.

D. Deposits and Investments

The Town's cash and cash equivalents are considered to be cash on hand, demand deposits and short-term investments with original maturities of three months or less from the date of acquisition.

State statutes authorize the Town to invest in obligations of the U.S. Treasury, commercial paper, corporate bonds, repurchase agreements and certain other investments.

Investments for the Town are reported at fair value.

E. Receivables and Payables

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" (i.e., the current portion of interfund loans) or "advances to/from other funds" (i.e., the noncurrent portion of interfund loans). All other outstanding balances between funds are reported as "due to/from other funds." Any residual balances outstanding between the governmental activities and business-type activities are reported in the government-wide financial statements as "internal balances." All trade and property tax receivables are shown net of an allowance for uncollectibles.

The Town's property tax is levied each July 1 on the assessed value as of the prior October 1 for all real property, motor vehicles and commercial personal property located in the Town. Assessed values are established by the Town Assessment Board at 70% of estimated market value. A revaluation of all real property is required to be completed no less than every ten years. The Town performed a statistical revaluation as of October 1, 2011. The Town's next revaluation with full inspections will be October 1, 2015. The assessed value for the Grand List of October 1, 2012, upon which the fiscal 2014 levy was based, was \$3.7 billion. A 27.46 mill rate was applied to the Grand List.

Taxes are due in two equal installments on the July 1 and January 1 following the levy date, although a 30-day grace period is provided. Current tax collections for the years ended June 30, 2014 and 2013 were 98.75% and 98.56%, respectively, of the adjusted tax levy. Uncollected property taxes are recorded as receivables, net of an allowance for estimated uncollectible accounts. Unpaid taxes are liened on or before June 30 following the due date. The revenue relating to property taxes not collected during the fiscal year and within 60 days after the close of the fiscal year is deferred.

F. Inventories and Prepaid Items

All inventories are valued at cost using the first-in/first-out (FIFO) method. Inventories of governmental funds are recorded as expenditures when consumed rather than when purchased.

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both government-wide and fund financial statements.

G. Capital Assets

Capital assets, which include property, plant, equipment and infrastructure assets (e.g., roads, bridges, sidewalks and similar items), are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the government as assets with an initial, individual cost of more than \$10,000 (amount not rounded) and an estimated useful life in excess of 5 years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed.

Property, plant and equipment of the primary government is depreciated using the straight-line method over the following estimated useful lives:

Assets	Years
Buildings	50
Building improvements	25
Public domain infrastructure	35-70
System infrastructure	15
Vehicles	7
Office equipment	7
Computer equipment	7

H. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position or fund balance that applies to a future period or periods and so will not be recognized as an outflow of resources (expense/expenditure) until then. The Town reports a deferred charge on refunding in the government-wide statement of net position. A deferred charge on refunding results from the difference in the carrying value of refunded debt and its reacquisition price. This amount is deferred and amortized over the shorter of the life of the refunded or refunding debt.

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position or fund balance that applies to a future period or periods and so will not be recognized as an inflow of resources (revenue) until that time. For governmental funds, the Town reports unavailable revenue, which arises only under the modified accrual basis of accounting. The governmental funds report unavailable revenues from property taxes and special assessments. These amounts are deferred and recognized as an inflow of resources (revenue) in the period in which the amounts become available.

I. Compensated Absences

A limited amount of vacation earned may be accumulated by certain employees until termination of their employment, at which time they are paid for accumulated vacation. Sick leave may be accumulated by Fire Department and AFSCME employees in accordance with union contracts until retirement, termination or death, at which time they are paid for a percentage of their accumulated sick leave.

The Town's accounting and financial reporting policy for compensated absences is based on GASB Statement 16. Compensated absences are accrued at current salary rates and paid by the General Fund.

J. Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities or proprietary fund type statement of net position. Bond premiums and discounts, as well as issuance costs, are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of any significant applicable bond premium or discount. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenses.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

K. Fund Equity and Net Position

In the government-wide financial statements and in proprietary fund types, net position is classified in the following categories:

Net Investment in Capital Assets - This category groups all capital assets, including infrastructure, into one component of net position. Accumulated depreciation and the outstanding balances of debt that are attributable to the acquisition, construction or improvement of these assets reduces this category.

Restricted Net Position - This category represents the net position of the Town which is restricted by externally imposed constraints placed on net position by grantors, contributors or laws and regulations of other governments.

Unrestricted Net Position - This category represents the net position of the Town which is not restricted for any project or other purpose.

In the fund financial statements, fund balances of governmental funds are classified in five separate categories. The five categories, and their general meanings, are as follows:

Nonspendable Fund Balance - This represents amounts that cannot be spent due to form (e.g., inventories and prepaid amounts).

Restricted Fund Balance - This represents amounts constrained for a specific purpose by external parties, such as grantors, creditors, contributors or laws and regulations of their governments.

Committed Fund Balance - This represents amounts constrained for a specific purpose by a government using its highest level of decision-making authority (Town Council). A resolution approved by the Board of Finance is required to modify or rescind a fund balance commitment.

Assigned Fund Balance - This represents amounts constrained for the intent to be used for a specific purpose by a governing board or a body or official that has been delegated authority to assign amounts by the Town Charter. The Finance Director is authorized to assign fund balances through the carry forward of appropriations to a subsequent year pending approval from the Board of Finance.

Unassigned Fund Balance - This represents fund balance in the General Fund in excess of nonspendable, restricted, committed and assigned fund balance. If another governmental fund has a fund balance deficit, it is reported as a negative amount in unassigned fund balance.

The Town has adopted a written fund balance policy which states that the Town shall strive to maintain during the year and specifically at fiscal year end a level of general fund unassigned fund balance, also known as accumulated surplus or the rainy day fund at 10% of actual year end general fund revenues. The 10% shall be known as the Town's "floor".

2. STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

A. Budgetary Information

Chapter VII of the Town Charter governs the financial provisions of the Town. The Town Manager presents the budget to the Board of Finance. After required hearings, the Board of Finance recommends its budget to the Town Council. At the annual budget meeting held in May, the Council may adopt the recommended budget or may reduce or increase the proposed estimated expenditures, by the required number of votes. After completing such action, the Council shall adopt the budget by resolution and notify the Board of Finance, the Board of Education and the Town Manager.

The Board of Finance shall, upon adoption of the budget by the Town Council, fix a rate of taxation on the last Grand List, sufficient to produce the required revenue to preserve a balanced relation between estimated receipts and expenditures, net of provision for other estimated revenue and cash surplus or deficit.

Additional Appropriations and Transfers:

The control level on which expenditures may not legally exceed appropriations is the object level. Each department must seek approval from the Board of Finance and/or the Town Council for any appropriations or transfers. The Town Council, on the recommendation of the Board of Finance, may appropriate at any time, subject to the other provisions of Chapter VII, any unappropriated and unencumbered cash balance in the Town treasury. The Board of Finance may at any time transfer any unencumbered appropriation balance, or portion thereof, between general classifications of expenditures within an office, department or agency, not to exceed \$500 (amount not rounded). Transfers in excess of \$500 (amount not rounded) within departments, and all transfers between departments must be approved by the Town Council. Through a charter revision question passed on November 5, 2013, the Town Manager has authorization to transfer within a department, not to exceed \$1,000. During the last three months of the fiscal year, the Council may, upon the recommendation of the Board of Finance, by resolution transfer any unencumbered appropriation balance, or portion thereof, from one office, department or agency to another to meet a pressing need for public expenditure. No money shall be expended, or obligation for such expenditure incurred, by any department, office, board, commission or agency of the Town, except in accordance with an appropriation by the Council.

The budget is prepared on a modified accrual basis of accounting except for the accrual of payroll. All appropriations lapse at the end of the budget year to the extent that they have not been expended or lawfully encumbered. Encumbrances outstanding at the end of the year are reappropriated as continued appropriations. Encumbrances are established by adoption of the Town Council (continuing appropriations). Authorized continuing appropriations are presented as reservations of fund balances since the commitments will be honored in subsequent years. Encumbrances do not constitute expenditures or liabilities for accounting principles generally accepted in the United States of America or budgetary purposes. Only the General Fund has a legally adopted annual budget.

Budgeted amounts are as originally adopted or as amended by the Town Council. During the year, \$2,270 of supplemental budgetary appropriations from the General Fund were made, \$1,342 from revised revenue estimates, and \$928 from continued appropriations from the prior year. Also, at year end \$982 of appropriations were reappropriated. Authorized continuing appropriations are presented as assignments of fund balances since the commitments will be honored in subsequent years.

3. CASH, CASH EQUIVALENTS AND INVESTMENTS

The deposit of public funds is controlled by the Connecticut General Statutes (Section 7-402). Deposits may be made in a “qualified public depository” as defined by Statute, or, in amounts not exceeding the Federal Deposit Insurance Corporation insurance limit in an “out of state bank,” as defined by the Statutes, which is not a “qualified public depository.”

The Connecticut General Statutes (Section 7-400) permit municipalities to invest in: 1) obligations of the United States and its agencies; 2) highly rated obligations of any state of the United States or of any political subdivision, authority or agency thereof; and 3) shares or other interests in custodial arrangements or pools maintaining constant net asset values and in highly rated no-load open end money market and mutual funds (with constant or fluctuating net asset values) whose portfolios are limited to obligations of the United States and its agencies, and repurchase agreements fully collateralized by such obligations. Other provisions of the Statutes cover specific municipal funds with particular investment authority. The provisions of the Statutes regarding the investment of municipal pension funds do not specify permitted investments. Therefore, investment of such funds is generally controlled by the laws applicable to fiduciaries and the provisions of the applicable plan.

The Statutes (Sections 3-24f and 3-27f) also provide for investment in shares of the State Short-Term Investment Fund (STIF) and the State Tax Exempt Proceeds Fund (TEPF). These investment pools are under the control of the State Treasurer, with oversight provided by the Treasurer’s Cash Management Advisory Board and are regulated under the State Statutes and subject to annual audit by the Auditors of Public Accounts. Investment yields are accounted for on an amortized-cost basis with an investment portfolio that is designed to attain a market-average rate of return throughout budgetary and economic cycles. Investors accrue interest daily based on actual earnings, less expenses and transfers to the designated surplus reserve, and the fair value of the position in the pool is the same as the value of the pool shares.

Deposits

Deposit Custodial Credit Risk - Custodial credit risk is the risk that, in the event of a bank failure, the Town’s deposit will not be returned. The Town does not have a deposit policy for custodial credit risk. The deposit of public funds is controlled by the Connecticut General Statutes. Deposits may be placed with any qualified public depository that has its main place of business in the State of Connecticut. Connecticut General Statutes require that each depository maintain segregated collateral (not required to be based on a security agreement between the depository and the municipality and, therefore, not perfected in accordance with federal law) in an amount equal to a defined percentage of its public deposits based upon the depository’s risk based capital ratio.

Based on the criteria described in GASB Statement No. 40, *Deposits and Investment Risk Disclosures*, \$52,641 of the Town's bank balance of \$54,110 was exposed to custodial credit risk as follows:

Uninsured and uncollateralized	\$ 47,277
Uninsured and collateral held by the pledging bank's trust department, not in the Town's name	<u>5,364</u>
Total Amount Subject to Custodial Credit Risk	<u><u>\$ 52,641</u></u>

Cash Equivalents

At June 30, 2014, the Town's cash equivalents amounted to \$311. The following table provides a summary of the Town's cash equivalents (excluding U.S. government guaranteed obligations) as rated by nationally recognized statistical rating organizations. The pools all have maturities of less than one year.

	Standard & Poor's
Cutwater - Cooperative Liquid Assets Securities System (CLASS)	AAAm

Investments

As of June 30, 2014, the Town had the following investments:

Investment Type	Credit Rating	Fair Value	Investment Maturities (Years)		
			Less Than 1	1 - 10	More Than 10
Interest-bearing investments:					
Certificates of deposit	*	\$ 10,207	<u>\$ 10,207</u>	<u>\$ -</u>	<u>\$ -</u>
Other investments:					
Common stock	N/A	<u>4</u>			
Total Investments		<u><u>\$ 10,211</u></u>			

*Subject to coverage by Federal Depository Insurance and collateralization.

Interest Rate Risk - The Town does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk - Investments - As indicated above, State Statutes limit the investment options of cities and towns. The Town has no investment policy that would further limit its investment choices.

Concentration of Credit Risk - The Town's investment policy does not allow for an investment in any one issuer that is in excess of 5% of the Town's total investments.

Custodial Credit Risk - Custodial credit risk for an investment is the risk that, in the event of the failure of the counterparty (the institution that pledges collateral or repurchase agreement securities to the Town or that sells investments to or buys them for the Town), the Town will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The Town does not have a policy for custodial credit risk. At June 30, 2014, the Town did not have any uninsured and unregistered securities held by the counterparty, or by its trust department or agent that were not in the Town's name.

4. RECEIVABLES

Receivables as of year end for the Town's individual major funds and nonmajor, internal service and fiduciary funds in the aggregate, including the applicable allowances for uncollectible accounts, are as follows:

	<u>General</u>	<u>Capital Projects</u>	<u>Sewer Assessment</u>	<u>Sewer Enterprise</u>	<u>Nonmajor and Other Funds</u>	<u>Total</u>
Receivables:						
Taxes *	\$ 2,546	\$	\$	\$	\$	\$ 2,546
Accounts	54			2,465	606	3,125
Special assessments			1,695			1,695
Intergovernmental	326	3,450		32	250	4,058
Interest **						-
Gross receivables	<u>2,926</u>	<u>3,450</u>	<u>1,695</u>	<u>2,497</u>	<u>856</u>	<u>11,424</u>
Less allowance for uncollectibles	<u>56</u>					<u>56</u>
Net Total Receivables	<u>\$ 2,870</u>	<u>\$ 3,450</u>	<u>\$ 1,695</u>	<u>\$ 2,497</u>	<u>\$ 856</u>	<u>\$ 11,368</u>

* Does not include amount due from Southington Water Company for bonds (\$8,725) and accrued interest (\$134) - Note 7.

** Does not include accrued interest on property taxes and assessments receivable of \$798 and \$37, respectively.

5. CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2014 was as follows:

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Governmental activities:				
Capital assets not being depreciated:				
Land	\$ 21,824	\$ 967	\$	\$ 22,791
Construction in progress	<u>40,645</u>	<u>50,572</u>	<u>2,878</u>	<u>88,339</u>
Total capital assets not being depreciated	<u>62,469</u>	<u>51,539</u>	<u>2,878</u>	<u>111,130</u>
Capital assets being depreciated:				
Buildings	117,760	1,025		118,785
Machinery and equipment	19,651	562	335	19,878
Infrastructure	<u>83,872</u>	<u>4,244</u>		<u>88,116</u>
Total capital assets being depreciated	<u>221,283</u>	<u>5,831</u>	<u>335</u>	<u>226,779</u>
Less accumulated depreciation for:				
Buildings	52,870	2,691		55,561
Machinery and equipment	14,007	1,030	324	14,713
Infrastructure	<u>33,786</u>	<u>1,548</u>		<u>35,334</u>
Total accumulated depreciation	<u>100,663</u>	<u>5,269</u>	<u>324</u>	<u>105,608</u>
Total capital assets being depreciated, net	<u>120,620</u>	<u>562</u>	<u>11</u>	<u>121,171</u>
Governmental Activities Capital Assets, Net	<u>\$ 183,089</u>	<u>\$ 52,101</u>	<u>\$ 2,889</u>	<u>\$ 232,301</u>
Business-type activities:				
Capital assets not being depreciated:				
Land	\$ <u>39</u>	\$	\$	\$ <u>39</u>
Capital assets being depreciated:				
Buildings and system	74,916	651		75,567
Machinery and equipment	<u>1,374</u>	<u>175</u>		<u>1,549</u>
Total capital assets being depreciated	<u>76,290</u>	<u>826</u>	<u>-</u>	<u>77,116</u>
Less accumulated depreciation for:				
Buildings and system	29,969	1,496		31,465
Machinery and equipment	<u>979</u>	<u>89</u>		<u>1,068</u>
Total accumulated depreciation	<u>30,948</u>	<u>1,585</u>	<u>-</u>	<u>32,533</u>
Total capital assets being depreciated, net	<u>45,342</u>	<u>(759)</u>	<u>-</u>	<u>44,583</u>
Business-Type Activities Capital Assets, Net	<u>\$ 45,381</u>	<u>\$ (759)</u>	<u>\$ -</u>	<u>\$ 44,622</u>

Depreciation expense was charged to functions/programs of the primary government as follows:

Governmental activities:	
General government	\$ 397
Public safety	747
Public works	1,436
Human services	58
Planning and development	3
Parks and recreation	321
Library	44
Education	<u>2,263</u>
Total Depreciation Expense - Governmental Activities	\$ <u>5,269</u>
Business-type activities:	
Sewer Enterprise Fund	\$ <u>1,585</u>

Construction Commitments

The Town has active construction projects as of June 30, 2014. The projects include roads, bridges, water and sewer lines, and school building improvements. At year end the Town's commitments with contractors are as follows:

<u>Project</u>	<u>Spent-to-Date</u>	<u>Commitment</u>
West Queen Street Bridge	\$ 165	\$ 19
Farmstead Interceptor	161	26
Fire Co #3 Roof	59	1
DePaolo Middle School	22,114	16,815
Kennedy Middle School	<u>21,990</u>	<u>16,000</u>
Total	\$ <u>44,489</u>	\$ <u>32,861</u>

The commitments are being financed as follows:

- School projects are financed by bonds and grants from the State Department of Education.
- Other projects are primarily funded by Town general obligation bonds.

6. INTERFUND RECEIVABLES, PAYABLES AND TRANSFERS

Individual fund interfund receivable and payable balances, which result from short-term cash flows needs, are as follows:

<u>Receivable Fund</u>	<u>Payable Fund</u>	<u>Amount</u>
General Fund	Nonmajor Governmental Funds	\$ 147
General Fund	Sewer Enterprise	283
Nonmajor Governmental Funds	General Fund	<u>21</u>
Total		\$ <u>168</u>

Interfund transfers are generally used to supplement revenues of other funds. The transfers that occurred during the year are as follows:

	Transfers In			
	General Fund	Capital Projects Fund	Nonmajor Governmental	Total Transfers Out
Transfers out:				
General Fund	\$	\$ 3,335	\$ 175	\$ 3,510
Nonmajor governmental	69			69
Total Transfers In	\$ 69	\$ 3,335	\$ 175	\$ 3,579

7. LONG-TERM DEBT

Changes in Long-Term Liabilities

Long-term liability activity for the year ended June 30, 2014 was as follows:

	Beginning Balance	Additions	Reductions	Ending Balance	Due Within One Year
Governmental Activities:					
Bonds payable:					
General obligation bonds:					
Town	\$ 51,054	\$ 22,705	\$ 4,464	\$ 69,295	\$ 5,155
Southington Water Company	3,341	5,870	486	8,725	775
Premium on bonds	1,758		164	1,594	
State of Connecticut - serial note	9,662		568	9,094	568
Total bonds and notes payable	65,815	28,575	5,682	88,708	6,498
Compensated absences	6,449	2,774	1,574	7,649	1,720
Capital leases	869	720	469	1,120	567
OPEB obligation	7,180	2,766	1,535	8,411	
Heart and hypertension	7,691	256	860	7,087	430
Landfill closure and postclosure	125		22	103	24
Total Governmental Activities					
Long-Term Liabilities	\$ 88,129	\$ 35,091	\$ 10,142	\$ 113,078	\$ 9,239

Bonds payable at June 30, 2014 are comprised of the following issues:

	Date of Issue	Original Issue	Interest Rate (%)	Date of Maturity	Principal Outstanding June 30, 2013
General Purpose Bonds:					
Refunding (General Purpose)	2004	\$ 379	2.00-3.25	09/15/14	\$ 14
General Purpose	2007	3,025	4.00-5.00	08/01/27	1,615
General Purpose	2009	2,175	3.00-4.00	08/01/27	1,460
Refunding (General Purpose)	2010	2,098	2.00-5.00	05/15/21	1,293
General Purpose	2011	1,713	2.50-4.25	08/01/30	1,320
Refunding (General Purpose)	2011	6,042	2.00-5.00	02/01/24	4,781
Refunding (General Purpose)	2012	3,106	2.00-4.00	11/01/25	3,074
General Purpose	2014	7,705	3.00-4.00	01/15/34	7,705
					<u>21,262</u>
School Bonds:					
Refunding (Schools)	2004	7,032	2.00-3.25	09/15/14	263
Schools	2007	2,880	4.00-5.00	08/01/27	580
Schools	2009	12,965	3.00-4.00	08/01/27	9,880
Refunding (Schools)	2010	8,008	2.00-5.00	05/15/21	5,095
Schools	2011	6,902	2.50-4.25	08/01/30	6,090
Refunding (Schools)	2011	745	2.00-5.00	02/01/24	592
Refunding (Schools)	2012	1,958	2.00-4.00	11/01/25	1,944
Schools	2014	15,000	3.00-4.00	01/15/34	15,000
					<u>39,444</u>
Sewer Bonds:					
Refunding (Sewers)	2004	86	2.00-3.25	09/15/14	3
Sewers	2007	3,070	4.00-5.00	08/01/27	2,030
Sewers	2009	300	3.00-4.00	08/01/27	60
Refunding (Sewers)	2010	959	2.00-5.00	05/15/21	287
Sewers	2011	3,330	2.50-4.25	08/01/30	2,820
Refunding (Sewers)	2011	1,958	2.00-5.00	02/01/24	1,552
Refunding (Sewers)	2012	1,851	2.00-4.00	11/01/25	1,837
State of Connecticut serial notes payable:					
Clean Water Fund Loan 590-C	2011	11,068	2.00	06/30/30	9,094
					<u>17,683</u>
Water Bonds:					
Refunding (Water)	2004	3,683	2.00-3.25	09/15/14	135
Water	2011	3,410	2.50-4.25	08/01/21	2,720
Water	2014	5,870	3.00-4.00	01/15/34	5,870
					<u>8,725</u>
Total					\$ <u>87,114</u>

The annual requirements to amortize bond and notes principal and interest are as follows:

Due During Fiscal Year Ending June 30,	Principal	Interest
2015	\$ 6,498	\$ 2,919
2016	7,368	2,781
2017	7,208	2,563
2018	7,183	2,316
2019	6,903	2,080
2020-2024	27,192	6,852
2025-2029	17,277	2,910
2030-2034	<u>7,485</u>	<u>757</u>
Total	<u>\$ 87,114</u>	<u>\$ 23,178</u>

All bonds are general obligation bonds secured by the general revenue raising powers of the Town. Payment will be provided by General Fund revenues for general purpose bonds and user fees charged by the Southington Water Company, an independent entity, for water bonds. The Town issued debt on behalf of the Southington Water Company. At June 30, 2014, \$8,725 is recorded as amounts to be provided by other entities in the government-wide financial statements. The Town does not have any overlapping debt.

The Town is subject to the General Statutes of the State of Connecticut, which limit the amount of debt outstanding at June 30, 2014. In no case shall total indebtedness exceed seven times annual receipts from taxation. The maximum debt amount permitted under this formula would be approximately \$724.5 million. Bonds authorized but unissued are \$61,796 as of June 30, 2014.

Compensated Absences

Employees can accumulate additional amounts of unused vacation and sick leave time (as determined by individual union contracts) until termination of their employment. At termination, pay-out provisions as determined by individual union contract provides for payments to vested employees.

The following is a summary of management’s estimate of the vested liability for lump-sum payments to employees as of June 30, 2014:

Town:	\$ 1,704
Board of Education:	<u>5,945</u>
Total	<u>\$ 7,649</u>

Capital Leases

The Board of Education has entered into several lease agreements as lessee for financing the acquisition of computer equipment. These lease agreements qualify as capital leases for accounting purposes and, therefore, have been recorded at the present value of their future minimum lease payments as of the inception date. The net undepreciated value of assets purchased by capital lease approximates the principal balance payable of \$1,120 at June 30, 2014. The following is a summary of capital lease commitments as of June 30, 2014.

<u>Year Ending June 30,</u>	<u>Amount</u>
2015	\$ 582
2016	334
2017	<u>249</u>
Subtotal	1,165
Less interest	<u>(45)</u>
Principal Balance	<u>\$ 1,120</u>

The Town also entered into an equipment lease purchase agreement on May 28, 2014 with a financial institution for energy improvements to be made to Town buildings. Town and private entity agreed that an escrow account be established in the amount of \$12,620 to be disbursed in accordance with the account control agreement. There are no substantial assets to record at June 30, 2014 as the energy improvements to Town infrastructure has yet to begin. As such, there is also no liability recorded as of June 30, 2014. Should the lease be fulfilled the Town will be required to repay \$12,620 in principal and \$3,786 in interest by July 28, 2030.

Bond Anticipation Notes

The Town uses bond anticipation notes during the construction period of various public projects prior to the issuance of bonds at the completion of the project. The Town has issued the following bond anticipation notes during the year ended June 30, 2014:

Outstanding July 1, 2013	\$ -
Repayments	-
New Borrowings	<u>20,000</u>
Outstanding June 30, 2014	<u>\$ 20,000</u>

The bond anticipation notes outstanding on June 30, 2014 mature of January, 27, 2015 and bear interest at 1.0%.

8. RISK MANAGEMENT

The Town is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. These risks are covered by commercial insurance purchased from independent third parties. Settled claims from these risks did not exceed commercial insurance coverage during the years ended June 30, 2014, 2013 or 2012. Town insurance can be described as follows:

Employee Health Insurance - The Medical Claims Fund (the Fund), which has been recorded as an Internal Service Fund, was established to account for the medical claims activity of the Town's employees as well as the related funding. Anthem Blue Cross/Blue Shield of Connecticut administers the plan for which the Fund pays a fee.

The Fund establishes claims liabilities based on estimates of claims that have been incurred but not reported; accordingly, the Fund recorded an additional liability at June 30, 2014 of \$1,361.

Premium payments are reported as quasi-external interfund transactions for Town entities, and accordingly, they are treated as operating revenues of the Self-Insurance Fund and operating expenditures of the participating funds.

A schedule of changes in the claims liability for the years ended June 30, 2014 and 2013, is presented below:

Fiscal Year	Accrued Liability Beginning of Fiscal Year	Current Year Claims and Changes in Estimates	Accrued Liability Claim Payments	Accrued Liability End of Fiscal Year
2013-14	\$ 1,268	\$ 21,195	\$ 21,102	\$ 1,361
2012-13	1,311	18,997	19,040	1,268

Interlocal Risk Pool

The Town is a member of the Connecticut Interlocal Risk Management Agency (CIRMA), an unincorporated association of Connecticut local public agencies that was formed in 1980 by the Connecticut Conference of Municipalities for the purpose of establishing and administering an interlocal risk management program pursuant to the provisions of Section 7479a et. seq. of the Connecticut General Statutes.

The Town participates in CIRMA's Workers' Compensation Pool, a risk sharing pool, which was begun on July 1, 1980. The Workers' Compensation Pool provides statutory benefits pursuant to the provisions of the Connecticut Workers' Compensation Act. CIRMA currently has 220 members in the Workers' Compensation Pool. The coverage is subject to an incurred loss retrospective rating plan and losses incurred in coverage period 2013-14 will be evaluated at 18, 30 and 42 months after the effective date of coverage. The deposit contribution (premium) paid during fiscal year ended June 30, 2014 for the Town and Board of Education was \$1,321. The contribution (premium) is subject to payroll audit at the close of the coverage period. CIRMA's Workers' Compensation Pool retains up to \$1 million per occurrence. Claims over \$1 million are reinsured.

9. FUND EQUITY

The components of fund balance at June 30, 2014 are as follows:

	<u>General Fund</u>	<u>Capital Projects</u>	<u>Sewer Assessments</u>	<u>Nonmajor Governmental Funds</u>	<u>Total</u>
Fund balances:					
Nonspendable:					
Inventory	\$ 64	\$	\$	\$ 49	\$ 113
Trust				612	612
Restricted for:					
Grants				93	93
Trust				100	100
Committed to:					
Debt service			1,137		1,137
Cafeteria operations				509	509
Animal control				13	13
Police services				541	541
Town services				248	248
Apple Harvest Festival				186	186
Community services				76	76
Drive in Theater				50	50
Turf field				12	12
Museum restoration				111	111
Recreation				102	102
Assigned to:					
Subsequent year's appropriations	4,270				4,270
Purchases on order	982				982
Unassigned	<u>16,215</u>	<u>(8,864)</u>			<u>7,351</u>
Total Fund Balances	\$ <u>21,531</u>	\$ <u>(8,864)</u>	\$ <u>1,137</u>	\$ <u>2,702</u>	\$ <u>16,506</u>

Encumbrances are being reported as assigned fund balance.

10. OTHER POST-EMPLOYMENT BENEFITS

A. Overview

The Town and Board of Education do not offer retirees any post-employment benefits. They do, however, allow retirees to remain on the Health Self-Insurance plan as long as they pay the full COBRA rates. The only exception to the no post-employment benefits would be for those employees who have retired under Heart and Hypertension and have negotiated these benefits. There are no stand-alone financial statements available for the plan.

At July 1, 2013, plan participation consisted of the following:

	<u>Participants (not rounded)</u>
Active participants	1,168
Retirees	143
Spouses of retirees	<u>56</u>
Total Participants	<u>1,367</u>

B. Funding Policy

These other post-employment benefits (OPEB) for former employees are currently funded on a pay-as-you-go basis out of the Self-Insurance Fund and the Heart and Hypertension Department in the General Fund. As of June 30, 2014, the Town has not established a trust fund to segregate assets to fund the liability associated with these benefits.

C. Annual OPEB Cost and Net OPEB Obligations

The Town’s annual OPEB cost is calculated based on the annual required contribution (ARC), an amount actuarially determined in accordance with the parameters of GASB Statement No. 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and amortize any unfunded actuarial liabilities (or funding excess) over a period not to exceed 30 years. The following table shows the components of the Town’s annual OPEB cost for the year ended June 30, 2014, the amount actually contributed to the plan and changes in the Town’s net OPEB obligation:

		Other Post Employment Benefits (OPEB)
Annual required contribution (ARC)	\$	2,852
Interest on net OPEB obligation		359
Adjustment to annual required contribution		<u>(445)</u>
Annual OPEB cost		2,766
Contributions made		<u>1,535</u>
Increase in net OPEB obligation		1,231
Net OPEB obligation, beginning of year		<u>7,180</u>
Net OPEB Obligation, End of Year	\$	<u><u>8,411</u></u>

The Town’s annual OPEB cost, the percentage of annual OPEB cost contributed to the plan and the net OPEB obligation for the fiscal year ended June 30, 2014, 2013 and 2012 are presented below.

Fiscal Year Ended	Annual OPEB Cost (AOC)	Actual Contribution	Percentage of AOC Contributed	Net OPEB Obligation
6/30/14	\$ 2,766	\$ 1,535	55.5%	\$ 8,411
6/30/13	2,751	1,188	43.2%	7,180
6/30/12	3,032	1,994	65.8%	5,618

Schedule of Employer Contributions

Year Ended	Annual Required Contribution	Actual Contribution	Percentage Contributed
6/30/12	\$ 3,087	\$ 1,994	64.6%
6/30/13	2,818	1,188	42.2%
6/30/14	2,852	1,535	53.8%

D. Schedule of Funding Progress

Schedule of Funding Progress					
Actuarial Valuation Date	Actuarial Value of Assets	Actuarial Accrued Liability (AAL)	Funded Ratio	Covered Payroll	UAAL as a % of Covered Payroll
7/1/2013	\$ -	\$ 34,262	- %	\$ 61,069	56.10%
7/1/2011	-	33,693	-	60,233	55.94%
7/1/2009	-	37,666	-	58,386	64.51%

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as accrual results are compared with past expectations and new estimates are made about the future.

Projections for benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations. The plan is a single-employer plan.

In the July 1, 2013 actuarial valuation, the projected unit actuarial credit cost method was used. The annual required contribution (ARC) reflects an open 30-year, level amortization of the unfunded actuarial accrued liability (AAL). The actuarial assumptions include a 5% investment rate of return and an inflation rate of 3%. The annual healthcare cost trend rate is 9% initially, grading down to 5% for 2015 and later.

11. EMPLOYEE RETIREMENT SYSTEMS

Municipal Employees' Retirement System

All Town of Southington full-time employees, except teachers who are eligible to participate in the State of Connecticut Teachers' Retirement System, participate in the Municipal Employees' Retirement Fund (MERF), a cost-sharing multiple-employer public employee retirement system (PERS) established by the State of Connecticut and administered by the State Retirement Commission to provide retirement and disability benefits, annual cost-of-living adjustments and death benefits to the employees and beneficiaries of participating municipalities. Chapter 113 Part II of the General Statutes of Connecticut, which can be amended by legislative action, establishes PERS benefits, member contribution rates and other plan provisions. MERF is considered to be a part of the State of Connecticut financial reporting entity and is included in the State's financial reports as a pension trust fund. Those reports may be obtained by writing to the State of Connecticut, Office of the State Comptroller, 55 Elm Street, Hartford, Connecticut 06106 or by calling 860-702-3480.

Funding Policy - Plan members are required by State Statute to contribute 2-1/4% of earnings upon which Social Security tax is paid plus 5% of earnings on which no Social Security tax is paid. Each participating municipality is required to contribute at an actuarially determined rate. The current rate is 11.98% of annual covered payroll. The contribution requirements of the Town are established and may be amended by the State Retirement Commission. The Town's contributions to MERS for the years ended June 30, 2014, 2013 and 2012 were \$3,959, \$3,747 and \$3,653, respectively, equal to the required contributions for each year.

Teachers' Retirement

All Town teachers participate in the State of Connecticut Teachers' Retirement System under Section 10.183 of the General Statutes of the State of Connecticut. A teacher is eligible to receive a normal retirement benefit if he or she has: 1) attained age 60 and has accumulated 20 years of credited service in the public schools of Connecticut or 2) attained any age and has accumulated 35 years of credited service, at least 25 years of which are service in the public schools of Connecticut.

The Board of Education withholds 7.25% of all teachers' annual salaries and transmits the funds to the State Teachers' Retirement Board. Certified payroll subject to retirement amounted to \$32,755 or 59.2% of total Board of Education payroll of \$55,336.

The retirement system for teachers is funded by the State based upon the recommendation of the Teachers' Retirement Board. Such contribution includes amortization of the actuarially computed unfunded liability. These obligations are established under the authority of the Connecticut General Statutes. For the year ended June 30, 2014, the Town has recorded, in the General Fund, intergovernmental revenue and education expenditures in the amount of \$10,045 as payments made by the State of Connecticut on behalf of the Town. The Town does not have any liability for teacher pensions.

The State of Connecticut Teacher Retirement System is considered to be a part of the State of Connecticut financial reporting entity and is included in the State's financial reports as a pension trust fund. Those reports may be obtained by writing to the State of Connecticut, Office of the State Comptroller, 55 Elm Street, Hartford, Connecticut 06106.

12. SUMMARY DISCLOSURE OF SIGNIFICANT CONTINGENCIES

The Town's Old Turnpike Road (Old Southington) Landfill, which was closed in 1967, was placed on the United States Environmental Protection Agency (EPA) Superfund List for cleanup in the early 1990s. Three hundred and twenty five parties, including the Town, were identified by the EPA as potentially responsible parties (PRPs) for the cleanup costs. The Town, per agreement with the EPA, is responsible for \$4.4 million of the costs for constructing a cap at the site. However, the EPA granted the Town credit of \$3.2 million for landfill costs paid by the Town since 1989, leaving the Town with a net liability of approximately \$1.2 million. This amount was authorized for bonding at referendum in May of 1998. Construction of the cap was completed during fiscal year 2000-01. The Town paid approximately \$840 thousand of its \$1.2 million net share for the cap during 2000-01, which was bonded on May 15, 2001.

In December 2006, EPA issued a final Record of Decision. As a result of that, a passive groundwater remedy has been selected rather than an active remedy. The remedy will consist of institutional controls and fairly extensive groundwater monitoring. The effect of these items on future budgets will be very small.

The Town and its employees are defendants in numerous claims and legal actions. It is the opinion of Town officials that such pending litigation will not be finally determined so as to result individually, or in the aggregate, in a final judgment against the Town that would materially adversely affect its financial position.

The Town participates in a number of federal and state assisted grant programs. These programs are subject to financial and compliance audits by the grantors or their representatives. The audits of certain of these programs for or including the year ended June 30, 2014 have not yet been conducted. Accordingly, the Town's compliance with applicable grant requirements will be established at some future date. The amount, if any, of expenditures that may be disallowed by the granting agencies cannot be determined at this time although the Town expects such amounts, if any, to be immaterial.

The Town may be subject to rebate penalties to the federal government relating to various bond and note issues. The Town expects such amounts, if any, to be immaterial.

Required Supplementary Information

TOWN OF SOUTHLINGTON, CONNECTICUT

GENERAL FUND

SCHEDULE OF REVENUES AND OTHER FINANCING SOURCES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS)FOR THE YEAR ENDED JUNE 30, 2014
(In Thousands)

	Budgeted Amounts		Actual	Variance
	Original	Final		
Property taxes, interest and lien fees:				
Taxes	\$ 102,157	\$ 102,157	\$ 102,800	\$ 643
Suspense taxes	55	55	31	(24)
Interest and lien fees	657	657	766	109
Total property taxes, interest and lien fees	102,869	102,869	103,597	728
Licenses, fees and permits:				
Building	600	700	768	68
Police	23	23	43	20
Library	32	32	29	(3)
Parking	6	6	3	(3)
Miscellaneous	22	40	36	(4)
Total licenses, fees and permits	683	801	879	78
Intergovernmental revenues:				
Educational Cost Sharing	20,311	20,311	20,300	(11)
Non-public school transportation	40	40	38	(2)
Public school transportation		167	161	(6)
School building construction grants	125	125	127	2
Vocational Agriculture	230	373	373	-
Children/youth services	26	26	27	1
Youth Service/Drug free	41	41	28	(13)
Town aid road transportation grant	522	522	521	(1)
Non-public health services	55	55	61	6
Telephone access lines	60	60	72	12
Pequot/Mohegan Grant		152	145	(7)
Telecommunications fund grant	72	72	72	-
Municipal video grant	20	20	10	(10)
FEMA reimbursements			1	1
Local capital improvement grant	431	280	184	(96)
In lieu of taxes:				
Hospital	137	137	137	-
Tax relief for elderly	300	300	321	21

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TOWN OF SOUTHTON, CONNECTICUT

**SCHEDULE OF REVENUES AND OTHER FINANCING SOURCES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)**

**FOR THE YEAR ENDED JUNE 30, 2014
(In Thousands)**

	<u>Budgeted Amounts</u>		<u>Actual</u>	<u>Variance</u>
	<u>Original</u>	<u>Final</u>		
Intergovernmental revenues (continued):				
Veterans' exemption	\$ 50	\$ 50	\$ 55	\$ 5
State properties		32	25	(7)
Disability exemption	6	6	5	(1)
Bullet proof vest grant		3	3	-
Distressed municipalities	25	25	41	16
Miscellaneous	2	3	53	50
Traffic enforcement grant			4	4
Hold harmless grant	871			-
Municipal revenue sharing		772	772	-
Total intergovernmental revenues	<u>23,324</u>	<u>23,572</u>	<u>23,536</u>	<u>(36)</u>
Investment Income	<u>220</u>	<u>220</u>	<u>294</u>	<u>74</u>
Charges for services:				
Town Clerk	1,100	1,200	1,314	114
Recreation	75	75	94	19
Planning and zoning	30	30	73	43
Fire Department services	6	6	11	5
Engineering services	3	3	6	3
Assessors returns	1	1	1	-
School tuition and fees	524	524	581	57
School building rentals	14	420	420	-
Miscellaneous	10	75	68	(7)
Total charges for services	<u>1,763</u>	<u>2,334</u>	<u>2,568</u>	<u>234</u>

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TOWN OF SOUTHTON, CONNECTICUT

**SCHEDULE OF REVENUES AND OTHER FINANCING SOURCES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)**

FOR THE YEAR ENDED JUNE 30, 2014

(In Thousands)

	<u>Budgeted Amounts</u>		<u>Actual</u>	<u>Variance</u>
	<u>Original</u>	<u>Final</u>		
Other revenues:				
Sale/lease of town property	\$ 2	\$ 2	\$ 5	\$ 3
Loss/damage to town property	1	1	21	20
Prior year appropriated funds returned	2	2	3	1
BRRFOC/TROC rebate		402	402	-
Miscellaneous	20	23	46	23
Fund balance utilized	400	400		(400)
Total other revenues	<u>425</u>	<u>830</u>	<u>477</u>	<u>(353)</u>
Transfers In	<u>30</u>	<u>30</u>	<u>69</u>	<u>39</u>
Total Revenues and Other Financing Sources	\$ <u>129,314</u>	\$ <u>130,656</u>	131,420	\$ <u>764</u>

Budgetary revenues are different than GAAP revenues because:

State of Connecticut on-behalf contributions to the Connecticut State Teachers'

Retirement System for Town teachers are not budgeted 10,045

Proceeds from issuance of capital leases are not budgeted 720

Total Revenues and Other Financing Sources as Reported on the Statement of
Revenues, Expenditures and Changes in Fund Balances - Governmental Funds
Exhibit IV

\$ 142,185

TOWN OF SOUTHTON, CONNECTICUT

GENERAL FUND

SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS)

FOR THE YEAR ENDED JUNE 30, 2014

(In Thousands)

	Budgeted Amounts		Actual	Variance
	Original	Final		
General Government				
Town Council:				
Personnel service	\$ 9	\$ 9	\$ 9	\$ -
Contractual services	20	28	28	-
Materials and supplies	7	4	4	-
Fixed charges	27	27	27	-
Total	<u>63</u>	<u>68</u>	<u>68</u>	<u>-</u>
Town Manager:				
Personnel service	210	215	214	1
Contractual services	98	113	71	42
Materials and supplies	6	5	4	1
Fixed charges	7	7	5	2
Continued appropriations		59	18	41
Total	<u>321</u>	<u>399</u>	<u>312</u>	<u>87</u>
Board of Finance:				
Personnel service	4	4	4	-
Contractual services	3	3	2	1
Fixed charges	1	1	1	-
Total	<u>8</u>	<u>8</u>	<u>7</u>	<u>1</u>
Finance Department:				
Personnel service	449	448	447	1
Contractual services	1			-
Materials and supplies	12	14	13	1
Fixed charges	1	1	1	-
Total	<u>463</u>	<u>463</u>	<u>461</u>	<u>2</u>
Town Clerk:				
Personnel service	262	262	262	-
Contractual services	24	24	19	5
Materials and supplies	10	10	9	1
Fixed charges	3	3	2	1
Total	<u>299</u>	<u>299</u>	<u>292</u>	<u>7</u>

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT

GENERAL FUND

**SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)**

FOR THE YEAR ENDED JUNE 30, 2014

(In Thousands)

	<u>Budgeted Amounts</u>			
	<u>Original</u>	<u>Final</u>	<u>Actual</u>	<u>Variance</u>
Tax Department:				
Personnel service	\$ 259	\$ 215	\$ 208	\$ 7
Contractual services	16	18	13	5
Materials and supplies	47	66	56	10
Fixed charges	<u>2</u>	<u>2</u>	<u>2</u>	<u>-</u>
Total	<u>324</u>	<u>301</u>	<u>279</u>	<u>22</u>
Assessor:				
Personnel service	278	289	289	-
Contractual services	175	179	7	172
Materials and supplies	13	11	11	-
Fixed charges	<u>5</u>	<u>5</u>	<u>4</u>	<u>1</u>
Total	<u>471</u>	<u>484</u>	<u>311</u>	<u>173</u>
Board of Assessment Appeals:				
Personnel service	2	2	2	-
Contractual services	1			-
Materials and supplies	<u>1</u>			<u>-</u>
Total	<u>4</u>	<u>2</u>	<u>2</u>	<u>-</u>
Information Technology:				
Personnel service	156	159	159	-
Contractual services	509	458	445	13
Fixed charges	38	34	28	6
Capital outlay	<u>34</u>	<u>33</u>	<u>32</u>	<u>1</u>
Total	<u>737</u>	<u>684</u>	<u>664</u>	<u>20</u>
Probate Court:				
Fixed charges	<u>11</u>	<u>11</u>	<u>11</u>	<u>-</u>
Town Attorney/Legal:				
Personnel service	196	201	201	-
Contractual services	57	107	100	7
Materials and supplies	4	3	2	1
Fixed charges	3	3	2	1
Continued appropriations	<u>39</u>	<u>39</u>	<u>23</u>	<u>16</u>
Total	<u>260</u>	<u>353</u>	<u>328</u>	<u>25</u>

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TOWN OF SOUTHTON, CONNECTICUT

GENERAL FUND

**SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)**

**FOR THE YEAR ENDED JUNE 30, 2014
(In Thousands)**

	<u>Budgeted Amounts</u>		<u>Actual</u>	<u>Variance</u>
	<u>Original</u>	<u>Final</u>		
Elections Department:				
Personnel service	\$ 101	\$ 84	\$ 82	\$ 2
Contractual services	5	4	3	1
Materials and supplies	38	22	21	1
Fixed charges	3	3	2	1
Total	<u>147</u>	<u>113</u>	<u>108</u>	<u>5</u>
Insurance:				
Fixed charges	<u>1,082</u>	<u>968</u>	<u>922</u>	<u>46</u>
Annual Audit:				
Fixed charges	<u>38</u>	<u>32</u>	<u>32</u>	<u>-</u>
Total general government	<u>4,228</u>	<u>4,185</u>	<u>3,797</u>	<u>388</u>
Public Safety:				
Police Department:				
Personnel service	6,100	6,065	6,054	11
Contractual services	269	301	279	22
Materials and supplies	434	415	392	23
Fixed charges	57	60	57	3
Equipment	218	206	201	5
Total	<u>7,078</u>	<u>7,047</u>	<u>6,983</u>	<u>64</u>
Emergency Management:				
Contractual services	2	61	61	-
Materials and supplies	8	8	6	2
Capital outlay	<u>15</u>	<u>4</u>	<u>4</u>	<u>-</u>
Total	<u>25</u>	<u>73</u>	<u>71</u>	<u>2</u>
Central Dispatch:				
Personnel service	701	713	705	8
Contractual services	<u>54</u>	<u>42</u>	<u>39</u>	<u>3</u>
Total	<u>755</u>	<u>755</u>	<u>744</u>	<u>11</u>

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TOWN OF SOUTHTON, CONNECTICUT

GENERAL FUND

**SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)**

**FOR THE YEAR ENDED JUNE 30, 2014
(In Thousands)**

	<u>Budgeted Amounts</u>		<u>Actual</u>	<u>Variance</u>
	<u>Original</u>	<u>Final</u>		
Fire Department:				
Personnel service	\$ 3,213	\$ 3,202	\$ 3,173	\$ 29
Contractual services	277	301	274	27
Materials and supplies	322	323	320	3
Fixed charges	49	48	48	-
Equipment	55	55	54	1
Total	<u>3,916</u>	<u>3,929</u>	<u>3,869</u>	<u>60</u>
Fire Hydrant rentals:				
Fixed charges	<u>232</u>	<u>231</u>	<u>231</u>	<u>-</u>
Safety Program:				
Contractual services	12	5	4	1
Materials and supplies	<u>55</u>	<u>19</u>	<u>14</u>	<u>5</u>
Total	<u>67</u>	<u>24</u>	<u>18</u>	<u>6</u>
Parking Authority:				
Personnel service	1	1	1	-
Contractual services	8	8	5	3
Materials and supplies	2	2	1	1
Fixed charges	1	1	1	-
Continued appropriations		10	10	-
Total	<u>12</u>	<u>22</u>	<u>18</u>	<u>4</u>
Total public safety	<u>12,085</u>	<u>12,081</u>	<u>11,934</u>	<u>147</u>
Public Works:				
Town Hall and Annex:				
Contractual services	46	42	39	3
Materials and supplies	69	79	76	3
Continued appropriations		78	78	-
Total	<u>115</u>	<u>199</u>	<u>193</u>	<u>6</u>
Historical Buildings:				
Materials and supplies	<u>5</u>	<u>8</u>	<u>7</u>	<u>1</u>
Total	<u>5</u>	<u>8</u>	<u>7</u>	<u>1</u>

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT

GENERAL FUND

**SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)**

FOR THE YEAR ENDED JUNE 30, 2014

(In Thousands)

	<u>Budgeted Amounts</u>		<u>Actual</u>	<u>Variance</u>
	<u>Original</u>	<u>Final</u>		
Sylvia Bradley Historical Society:				
Contractual services	\$ 6	\$ 5	\$ 5	\$ -
Materials and supplies	12	13	13	-
Continued appropriations		4	4	-
Total	<u>18</u>	<u>22</u>	<u>22</u>	<u>-</u>
Engineering Department:				
Personnel service	582	596	595	1
Contractual services	4	4	3	1
Materials and supplies	20	18	17	1
Fixed charges	2	2	1	1
Capital Outlay				-
Total	<u>608</u>	<u>620</u>	<u>616</u>	<u>4</u>
Highway Department:				
Personnel service	1,538	1,546	1,546	-
Contractual services	481	487	479	8
Materials and supplies	175	197	193	4
Fixed charges	33			-
Capital outlay	59	51	2	49
Continued appropriations		8	8	-
Total	<u>2,286</u>	<u>2,289</u>	<u>2,228</u>	<u>61</u>
Snow and Ice Removal:				
Personnel service	115	191	191	-
Contractual services	130	267	265	2
Materials and supplies	310	436	436	-
Total	<u>555</u>	<u>894</u>	<u>892</u>	<u>2</u>
Street Lighting:				
Contractual services	130	130	128	2
Materials and supplies	281	281	271	10
Total	<u>411</u>	<u>411</u>	<u>399</u>	<u>12</u>
Tree Maintenance:				
Contractual services	19	19	18	1

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT

GENERAL FUND

**SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)**

FOR THE YEAR ENDED JUNE 30, 2014

(In Thousands)

	<u>Budgeted Amounts</u>		<u>Actual</u>	<u>Variance</u>
	<u>Original</u>	<u>Final</u>		
Bulky Waste Transfer Station:				
Personnel service	\$ 86	\$ 80	\$ 78	\$ 2
Contractual services	190	175	157	18
Materials & Supplies	2	2	1	1
Total	<u>278</u>	<u>257</u>	<u>236</u>	<u>21</u>
Environmental Problems:				-
Contractual services	253	98	77	21
Continued appropriations		194	50	144
Total	<u>253</u>	<u>292</u>	<u>127</u>	<u>165</u>
North Center Facility:				-
Contractual services	234	234	228	6
Materials and supplies	14	14	6	8
Fixed charges	20	22	22	-
Total	<u>268</u>	<u>270</u>	<u>256</u>	<u>14</u>
Total Public Works	<u>4,816</u>	<u>5,281</u>	<u>4,994</u>	<u>287</u>
Health and Welfare:				
Community Services:				
Personnel service	189	195	195	-
Contractual services	18	19	19	-
Materials and supplies	21	20	19	1
Fixed charges	1	1	1	-
Continued appropriations		3	3	-
Total	<u>229</u>	<u>238</u>	<u>237</u>	<u>1</u>
Health Department:				
Contractual services	40	40	37	3
Fixed charges	322	322	322	-
Total	<u>362</u>	<u>362</u>	<u>359</u>	<u>3</u>
Mental Health:				
Fixed charges	<u>3</u>	<u>3</u>	<u>3</u>	<u>-</u>
Nonpublic School Nurses:				
Contractual services	<u>116</u>	<u>116</u>	<u>116</u>	<u>-</u>
Total Health and Welfare	<u>710</u>	<u>719</u>	<u>715</u>	<u>4</u>

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT

GENERAL FUND

**SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)**

FOR THE YEAR ENDED JUNE 30, 2014

(In Thousands)

	<u>Budgeted Amounts</u>			
	<u>Original</u>	<u>Final</u>	<u>Actual</u>	<u>Variance</u>
Human Services:				
Youth Counseling:				
Personnel service	\$ 289	\$ 294	\$ 289	\$ 5
Contractual services	5	4	4	-
Materials and supplies	1	1	1	-
Fixed charges	2	2	2	-
Total	<u>297</u>	<u>301</u>	<u>296</u>	<u>5</u>
Commission on the Handicapped:				
Contractual services	7	7	6	1
Materials and supplies	1	1	1	-
Total	<u>8</u>	<u>8</u>	<u>6</u>	<u>2</u>
Community Assistance:				
Contractual services	51	51	51	-
Calendar House-Senior Citizens:				
Personnel service	326	340	337	3
Contractual services	84	87	81	6
Materials and supplies	70	66	63	3
Fixed charges	2	3	2	1
Capital outlay	1			-
Total	<u>483</u>	<u>496</u>	<u>483</u>	<u>13</u>
Southington Housing Authority:				
Materials and supplies	25	25	22	3
Total Human Services	<u>864</u>	<u>881</u>	<u>858</u>	<u>23</u>
Parks and Recreation:				
Parks Department:				
Personnel service	607	576	575	1
Contractual services	150	159	157	2
Materials and supplies	206	234	233	1
Continued appropriations		42	10	32
Capital outlay	28	25	21	4
Total	<u>991</u>	<u>1,036</u>	<u>996</u>	<u>40</u>

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT

GENERAL FUND

**SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)**

FOR THE YEAR ENDED JUNE 30, 2014

(In Thousands)

	<u>Budgeted Amounts</u>		<u>Actual</u>	<u>Variance</u>
	<u>Original</u>	<u>Final</u>		
Recreation Department:				
Personnel service	\$ 270	\$ 256	\$ 250	\$ 6
Contractual services	71	59	49	10
Materials and supplies	22	23	21	2
Fixed charges	13	13	13	-
Total	<u>376</u>	<u>351</u>	<u>333</u>	<u>18</u>
Community Celebrations:				
Fixed charges	<u>5</u>	<u>5</u>	<u>5</u>	<u>-</u>
Organized Recreation:				
Fixed charges	<u>92</u>	<u>92</u>	<u>92</u>	<u>-</u>
Total Parks and Recreation	<u>1,464</u>	<u>1,484</u>	<u>1,426</u>	<u>58</u>
Library:				
Public Library:				
Personnel service	956	991	986	5
Contractual services	64	77	69	8
Materials and supplies	232	235	233	2
Fixed charges	2	2	2	-
Capital outlay	55	50	50	-
Continued appropriations		4	4	-
Total	<u>1,309</u>	<u>1,359</u>	<u>1,344</u>	<u>15</u>
Barnes Museum:				
Personnel service	75	77	77	-
Contractual services	11	11	11	-
Materials and supplies	14	14	14	-
Total	<u>100</u>	<u>102</u>	<u>102</u>	<u>-</u>
Total Library	<u>1,409</u>	<u>1,461</u>	<u>1,446</u>	<u>15</u>

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT

GENERAL FUND

**SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)**

**FOR THE YEAR ENDED JUNE 30, 2014
(In Thousands)**

	<u>Budgeted Amounts</u>		<u>Actual</u>	<u>Variance</u>
	<u>Original</u>	<u>Final</u>		
Planning and Development:				
Economic Development Commission:				
Personnel service	\$ 125	\$ 123	\$ 123	\$ -
Contractual services	9	11	11	-
Materials and supplies	1	1	1	-
Fixed charges	2	1	1	-
Total	<u>137</u>	<u>136</u>	<u>136</u>	<u>-</u>
Building Department:				
Personnel service	358	370	370	-
Contractual services	3	2	2	-
Materials and supplies	11	11	10	1
Fixed charges	5	4	4	-
Total	<u>377</u>	<u>387</u>	<u>386</u>	<u>1</u>
Planning and Zoning:				
Personnel service	318	302	302	-
Contractual services	13	8	7	1
Materials and supplies	8	8	7	1
Fixed charges	20	21	21	-
Continued appropriations		11	11	-
Total	<u>359</u>	<u>350</u>	<u>348</u>	<u>2</u>
Zoning Board of Appeals:				
Personnel service	5	5	5	-
Contractual services	8	7	7	-
Materials and supplies	1	1	1	-
Total	<u>14</u>	<u>13</u>	<u>13</u>	<u>-</u>
Conservation Commission:				
Personnel service	4	4	4	-
Contractual services	4	4	4	-
Materials and supplies	2	1	1	-
Fixed charges	1			-
Continued appropriations		8	6	2
Total	<u>11</u>	<u>17</u>	<u>15</u>	<u>2</u>
Total Planning and Development	<u>898</u>	<u>903</u>	<u>898</u>	<u>5</u>

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT

GENERAL FUND

SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)

FOR THE YEAR ENDED JUNE 30, 2014

	Budgeted Amounts		Actual	Variance
	Original	Final		
Miscellaneous:				
Land Lease:				
Fixed charges	\$ 1	\$ 1	\$ 1	\$ -
Miscellaneous:				
Personnel service	60			-
Nonlegal professional services:				
Continued appropriations		6		6
Total Miscellaneous	61	7	1	6
Employee Benefits:				
Medical and group insurance:				
Fixed charges	3,353	3,246	3,232	14
Heart and Hypertension:				
Personnel service	1,248	1,349	1,342	7
Contractual services	29	23	19	4
Total Heart and Hypertension	1,277	1,372	1,361	11
Employee Retirement:				
Municipal:				
Fixed charges	4,162	4,000	3,998	2
Police:				
Fixed charges	150	149	149	-
Unemployment Compensation:				
Fixed charges	15	15	9	6
Total	4,327	4,164	4,156	8
Accumulated Payout:				
Fixed charges	150	93	77	16
Tuition Reimbursement:				
Fixed charges	5	5	2	3
Medical Services:				
Fixed charges	3	3	1	2
Total Employee Benefits	9,115	8,883	8,829	54

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT

GENERAL FUND

**SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)**

FOR THE YEAR ENDED JUNE 30, 2014

	<u>Budgeted Amounts</u>		<u>Actual</u>	<u>Variance</u>
	<u>Original</u>	<u>Final</u>		
Debt Service				
Debt service - principal:				
Town and Sewer	\$ 2,272	\$ 2,272	\$ 2,272	\$ -
Schools	2,445	2,445	2,445	-
Total	<u>4,717</u>	<u>4,717</u>	<u>4,717</u>	<u>-</u>
Debt service - interest:				
Town and Sewer	966	1,095	888	207
Schools	1,015	1,183	913	270
Total	<u>1,981</u>	<u>2,278</u>	<u>1,801</u>	<u>477</u>
Total Debt Service	<u>6,698</u>	<u>6,995</u>	<u>6,518</u>	<u>477</u>
Board of Education:				
School operations	84,233	84,782	84,769	13
Continued appropriations		159	68	91
Total Board of Education	<u>84,233</u>	<u>84,941</u>	<u>84,837</u>	<u>104</u>
Contingency	<u>1,040</u>	<u>253</u>		<u>253</u>
Total expenditures	<u>127,621</u>	<u>128,074</u>	<u>126,253</u>	<u>1,821</u>

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT

GENERAL FUND

SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)

FOR THE YEAR ENDED JUNE 30, 2014

	<u>Budgeted Amounts</u>		<u>Actual</u>	<u>Variance</u>
	<u>Original</u>	<u>Final</u>		
Other Financing Uses:				
Transfers out	\$ <u>1,693</u>	\$ <u>3,510</u>	\$ <u>3,510</u>	\$ <u>-</u>
Total	\$ <u><u>129,314</u></u>	\$ <u><u>131,584</u></u>	129,763	\$ <u><u>1,821</u></u>

Budgetary expenditures are different than GAAP expenditures because:

State of Connecticut on-behalf payments to the Connecticut State Teachers'

Retirement System for Town teachers are not budgeted

10,045

Accrued payroll is reported as expenditure for GAAP purposes

12

Issuance of capital leases are not budgeted

720

Total Expenditures and Other Financing Uses as Reported on the Statement of
Revenues, Expenditures and Changes in Fund Balances - Governmental Funds -
Exhibit IV

\$ 140,540

Combining and Individual Fund Statements and Schedules

General Fund

TOWN OF SOUTHTON, CONNECTICUT

GENERAL FUND

COMPARATIVE BALANCE SHEET

JUNE 30, 2014 AND 2013
(In Thousands)

	<u>2014</u>	<u>2013</u>
ASSETS		
Cash and cash equivalents	\$ 13,952	\$ 13,277
Investments	9,747	6,505
Property taxes receivable, net of allowance for uncollectible accounts of \$56 in 2014 and \$79 in 2013	2,490	2,550
Due from State of Connecticut	326	1,188
Accounts receivable	54	90
Due from other funds	430	3,092
Inventories	<u>64</u>	<u>71</u>
Total Assets	\$ <u>27,063</u>	\$ <u>26,773</u>
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCE		
Liabilities:		
Accounts payable and accrued liabilities	\$ 3,013	\$ 4,273
Due to other funds	21	18
Due to State of Connecticut	<u>293</u>	<u>325</u>
Total liabilities	<u>3,327</u>	<u>4,616</u>
Deferred Inflows of Resources:		
Unavailable revenue - property taxes	<u>2,205</u>	<u>2,271</u>
Fund Balance:		
Nonspendable	64	71
Assigned	5,252	1,328
Unassigned	<u>16,215</u>	<u>18,487</u>
Total fund balance	<u>21,531</u>	<u>19,886</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balance	\$ <u>27,063</u>	\$ <u>26,773</u>

TOWN OF SOUTHTON, CONNECTICUT

GENERAL FUND

REPORT OF TAX COLLECTOR

FOR THE YEAR ENDED JUNE 30, 2014

(In Thousands)

Grand List	Uncollected Taxes July 1, 2013	Lawful Corrections		Transfers To Suspend	Adjusted Taxes Collectible	Collections		Amount Paid to Treasurer	Credit Balances	Uncollected Taxes June 30, 2014
		Additions	Deductions			Taxes	Interest			
2012	\$ 103,201	\$ 38	\$ 508	15	\$ 102,716	\$ 101,604	\$ 295	\$ 101,912	\$ 172	\$ 1,284
2011	1,469	4	19	9	1,445	900	192	1,099	12	557
2010	526		7	4	515	235	90	327	4	284
2009	280		3	2	275	93	47	141		182
2008	152		2	1	149	46	33	79	1	104
2007	77		2		75	22	17	39	2	55
2006	51				51	16	23	39	35	35
2005	41				41	22	25	47		19
2004	14				14	5	7	12		9
2003	6				6			-		6
2002	4				4			-		4
2001	1				1			-		1
2000	2				2			-		2
1999	2				2			-		2
1998	2				2			-		2
1997	2		2 *		-			-		-
	\$ 105,830	\$ 42	\$ 543	\$ 31	\$ 105,298	\$ 102,943	\$ 729	\$ 103,695	\$ 191	\$ 2,546

* Operation of law

Nonmajor Governmental Funds

NONMAJOR GOVERNMENTAL FUNDS

Special Revenue Funds

Special revenue funds are used to account for and report specific revenue sources that are restricted or committed to expenditure for specific purposes.

Cafeteria

To account for the operation of the public school lunch program. Funding is provided from the sale of food, federal and state grants, and USDA food donations.

Animal Control Fund

To account for the operation of animal control. Financing is provided by license fees, fines and a subsidy from the General Fund.

Federal and State Education Grants

To account for state and federal educational grants received through the State Department of Education.

Police Auction

To account for payment of health insurance premiums for retired officers funded by sale of goods.

Refuse

To account for refuse removal funded by charges for services.

Police Special Duty

To account for public safety services to Town and outside entities funded by charges for the services.

Apple Harvest Festival

To account for the Apple Harvest Festival funded by charges for services and donations.

Police Forfeiture

To account for the proceeds of property confiscated by the Town's Police Department

Town Special Revenue

To account for gifts, small grants and insurance proceeds designated for specific purposes.

Child Development Center

To account for grant received through the Town to maintain the Margaret C. Griffin Child Development Center of Southington, CT.

Library Trust

To account for monies received from private donors for the acquisition of books, materials and other related library services.

Excavation Permit

To account for fees received for excavation permits for trench restoration.

Community Services

To account for contributions to Community Services for needy families.

Drive In Theatre

To account for operations of the Drive-in Theatre through charges for services.

Barnes Museum Restoration

To account for the restoration of the Barnes Museum funded through contributions and sale of goods.

Recreation Programs

To account for recreation programs which are self-sustaining through user fees.

Emergency Management

To account for storm damage repairs and restorations funded through State and Federal Grants

Greenway Commons

To account for grant received through the Town to fund demolition and environmental remediation activities at Ideal Forging site.

Turf Field

To account for the collection of fees and donations to fund the replacement of the Turf Field.

Debt Service Funds

Debt Service funds are used to account for money that will be used to pay the interest and principal of long-term debts.

Debt Reserve Fund

The Debt Reserve Fund is used to account for and report financial resources that are restricted, committed, or assigned to pay principal and interest.

Permanent Funds

Permanent funds are used to account for and report resources that are restricted to the extent that only earnings, not principal, may be used for purposes that support the reporting government's programs.

Edna Woodruff

To account for income and school expenditures.

Addin Lewis

To account for income and education expenditures.

Julia Bradley Library

To account for proceeds of trust fund established for the benefit of the Town's library.

Board of Education Scholarships

To account for income and scholarship expenditures.

Library Trust

To account for endowments for the support and benefit of the Town's library.

TOWN OF SOUTHTON, CONNECTICUT
COMBINING BALANCE SHEET
NONMAJOR GOVERNMENTAL FUNDS

JUNE 30, 2014
(In Thousands)

	Special Revenue									
	Federal and State									
ASSETS	Cafeteria	Animal Control	Education Grants	Police Auction	Refuse	Police Special Duty	Apple Harvest Festival	Police Forfeiture	Town Special Revenue	Child Development Center
Cash and cash equivalents	\$ 404	\$ 39	\$ 260	\$ 3	\$ 56	\$ 153	\$ 187	\$ 27	\$ 207	\$
Investments										
Accounts receivable	105		145		236	370				
Due from other funds					21					
Inventories	49									
Total Assets	\$ 558	\$ 39	\$ 405	\$ 3	\$ 313	\$ 523	\$ 187	\$ 27	\$ 207	\$ -
LIABILITIES AND FUND BALANCES										
Liabilities:										
Accounts payable and accrued liabilities	\$	\$ 26	\$ 34	\$	\$ 296	\$ 12	\$ 1	\$	\$ 16	\$
Due to other funds			147							
Unearned revenue			131							
Other liabilities					13					
Total liabilities	-	26	312	-	309	12	1	-	16	-
Fund Balances:										
Nonspendable	49		93							
Restricted		13		3	4	511	186	27	191	
Committed	509			3		511	186	27	191	
Total fund balances	558	13	93	3	4	511	186	27	191	-
Total Liabilities and Fund Balances	\$ 558	\$ 39	\$ 405	\$ 3	\$ 313	\$ 523	\$ 187	\$ 27	\$ 207	\$ -

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT
COMBINING BALANCE SHEET (CONTINUED)
NONMAJOR GOVERNMENTAL FUNDS

JUNE 30, 2014
(In Thousands)

Special Revenue												
Barnes												
	Library Trust	Excavation Permit	Community Services	Drive-In Theatre	Museum Restoration	Recreation Programs	Emergency Management	Greenway Commons	Turf Field	Total		
ASSETS												
Cash and cash equivalents	\$ 101	\$ 459	\$ 78	\$ 54	\$ 119	\$ 104	\$ 14	\$	\$ 12	\$ 2,277		
Investments										-		
Accounts receivable										856		
Due from other funds										21		
Inventories											49	
Total Assets	\$ 101	\$ 459	\$ 78	\$ 54	\$ 119	\$ 104	\$ 14	\$ -	\$ 12	\$ 3,203		
LIABILITIES AND FUND BALANCES												
Liabilities:												
Accounts payable and accrued liabilities	\$ 1	\$	\$ 2	\$ 4	\$ 8	\$ 2	\$	\$	\$	402		
Due to other funds										147		
Unearned revenue		201								332		
Other liabilities		219									232	
Total liabilities	1	420	2	4	8	2	-	-	-	1,113		
Fund Balances:												
Nonspendable										49		
Restricted	100											
Committed		39	76	50	111	102	14		12	1,848		
Total fund balances	100	39	76	50	111	102	14	-	12	2,090		
Total Liabilities and Fund Balances	\$ 101	\$ 459	\$ 78	\$ 54	\$ 119	\$ 104	\$ 14	\$ -	\$ 12	\$ 3,203		

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT
COMBINING BALANCE SHEET
NONMAJOR GOVERNMENTAL FUNDS

JUNE 30, 2014
(In Thousands)

	Permanent							Total Nonmajor Governmental Funds
	Debt Reserve	Edna Woodruff	Addin Lewis	Julia Bradley Library	Board of Education Scholarship	Library Trust	Total	
ASSETS								
Cash and cash equivalents	\$ 1,459	\$ 2	\$ 4	\$ 1	\$ 283	\$ 16	\$ 300	\$ 4,036
Investments					306		312	312
Accounts receivable							-	856
Due from other funds							-	21
Inventories							-	49
Total Assets	<u>\$ 1,459</u>	<u>\$ 2</u>	<u>\$ 4</u>	<u>\$ 1</u>	<u>\$ 589</u>	<u>\$ 16</u>	<u>\$ 612</u>	<u>\$ 5,274</u>
LIABILITIES AND FUND BALANCES								
Liabilities:								
Accounts payable and accrued liabilities	\$	\$	\$	\$	\$	\$	-	\$ 402
Due to other funds							-	147
Unearned revenue	1,459						-	1,791
Other liabilities							-	232
Total liabilities	<u>1,459</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,572</u>
Fund Balances:								
Nonspendable		2	4	1	589	16	612	661
Restricted							-	193
Committed		2	4	1	589	16	612	1,848
Total fund balances	<u>-</u>	<u>2</u>	<u>4</u>	<u>1</u>	<u>589</u>	<u>16</u>	<u>612</u>	<u>2,702</u>
Total Liabilities and Fund Balances	<u>\$ 1,459</u>	<u>\$ 2</u>	<u>\$ 4</u>	<u>\$ 1</u>	<u>\$ 589</u>	<u>\$ 16</u>	<u>\$ 612</u>	<u>\$ 5,274</u>

TOWN OF SOUTHTINGTON, CONNECTICUT
COMBINING STATEMENT OF REVENUES, EXPENDITURES
AND CHANGES IN FUND BALANCES
NONMAJOR GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2014
(In Thousands)

	Special Revenue									
	Federal and	Special Revenue								
	Animal Control	State Education Grants	Police Auction	Refuse	Police Special Duty	Apple Harvest Festival	Police Forfeiture	Town Special Revenue	Child Development Center	
Revenues:										
Contributions	\$ 600	\$ 5,148	\$	\$	\$	\$ 70	\$	\$	\$	358
Intergovernmental	1,358	10		1,915	1,375	192	9	147	164	
Charges for services										
Income on investments										
Total revenues	<u>1,958</u>	<u>10</u>	<u>-</u>	<u>1,915</u>	<u>1,375</u>	<u>262</u>	<u>9</u>	<u>311</u>		<u>358</u>
Expenditures:										
Current:										
General government								31		
Public safety	214			1,914	1,141	227	42	113		
Public works								11		
Health and welfare								13		
Human services								78		358
Parks and recreation								18		
Public library								1		
Education	1,853	5,124	-	1,914	1,141	227	42	265		358
Total expenditures	<u>1,853</u>	<u>214</u>	<u>-</u>	<u>1,914</u>	<u>1,141</u>	<u>227</u>	<u>42</u>	<u>265</u>		<u>358</u>
Excess (Deficiency) of Revenues over Expenditures	<u>105</u>	<u>(204)</u>	<u>-</u>	<u>1</u>	<u>234</u>	<u>35</u>	<u>(33)</u>	<u>46</u>		<u>-</u>
Other Financing Sources (Uses):										
Transfers in	175				(69)	(5)				
Transfers out	<u>-</u>	<u>175</u>	<u>-</u>	<u>-</u>	<u>(69)</u>	<u>(5)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total other financing sources (uses)										
Net Change in Fund Balances	105	(29)	24	1	165	30	(33)	46	-	-
Fund Balances at Beginning of Year	453	42	69	3	346	156	60	145	-	-
Fund Balances at End of Year	<u>\$ 558</u>	<u>\$ 13</u>	<u>\$ 93</u>	<u>\$ 4</u>	<u>\$ 511</u>	<u>\$ 186</u>	<u>\$ 27</u>	<u>\$ 191</u>	<u>\$ -</u>	<u>\$ -</u>

(Continued on next page)

TOWN OF SOUTHTINGTON, CONNECTICUT
COMBINING STATEMENT OF REVENUES, EXPENDITURES
AND CHANGES IN FUND BALANCES (CONTINUED)
NONMAJOR GOVERNMENTAL FUNDS

FOR THE YEAR ENDED JUNE 30, 2014
(In Thousands)

	Special Revenue									
	Library Trust	Excavation Permit	Community Services	Drive-In Theatre	Barnes Museum Restoration	Recreation Programs	Emergency Management	Greenway Commons	Turf Management	Total
Revenues:										
Contributions										
Intergovernmental	4		56		100					226
Charges for services	14	57		65		95		376	8	6,633
Income on investments										5,262
Total revenues	18	57	56	65	100	95	-	376	8	12,121
Expenditures:										
Current:										
General government										31
Public safety										1,510
Public works		52						376		2,580
Health and welfare										13
Human services			61			82				497
Parks and recreation				42						142
Public library	14				8					23
Education	14	52	61	42	8	82	-	376	-	6,977
Total expenditures										11,773
Excess (Deficiency) of Revenues over Expenditures	4	5	(5)	23	92	13	-	-	8	348
Other Financing Sources (Uses):										
Transfers in			5							180
Transfers out	-	-	5	-	-	-	-	-	-	(74)
Total other financing sources (uses)										106
Net Change in Fund Balances	4	5	-	23	92	13	-	-	8	454
Fund Balances at Beginning of Year	96	34	76	27	19	89	14	-	4	1,636
Fund Balances at End of Year	100	39	76	50	111	102	14	-	12	2,090

(Continued on next page)

TOWN OF SOUTHTINGTON, CONNECTICUT
COMBINING STATEMENT OF REVENUES, EXPENDITURES
AND CHANGES IN FUND BALANCES (CONTINUED)
NONMAJOR GOVERNMENTAL FUNDS

FOR THE YEAR ENDED JUNE 30, 2014
(In Thousands)

	Permanent						Total	Interfund Eliminations	Total Nonmajor Governmental Funds
	Debt Service	Edna Woodruff	Addin Lewis	Julia Bradley Library	Board of Education Scholarship	Library Trust			
	\$	\$	\$	\$	\$	\$	16	\$	\$
Revenues:									
Contributions							-		242
Intergovernmental							-		6,633
Charges for services			1				3		5,262
Income on investments			1	-			19		3
Total revenues		-	1	-	2	10		-	12,140
Expenditures:									
Current:									
General government							-		31
Public safety							-		1,510
Public works							-		2,580
Health and welfare							-		13
Human services							-		497
Parks and recreation						6	6		142
Public library							9		29
Education		-	-	-	9	6	15	-	6,986
Total expenditures		-	-	-	9	6		-	11,788
Excess (Deficiency) of Revenues over Expenditures	-	-	1	-	(1)	4	4	-	352
Other Financing Sources (Uses):									
Transfers in							-	(5)	175
Transfers out			-	-	-	-	-	5	(69)
Total other financing sources (uses)		-	-	-	-	-	-	-	106
Net Change in Fund Balances	-	-	1	-	(1)	4	4	-	458
Fund Balances at Beginning of Year	-	2	3	1	590	12	608	-	2,244
Fund Balances at End of Year	\$ -	\$ 2	\$ 4	\$ 1	\$ 589	\$ 16	\$ 612	\$ -	\$ 2,702

Fiduciary Funds

Fiduciary Funds

Fiduciary Funds are used to account for assets held by the Town in a trustee capacity for individuals, private organizations, other governments, and/or other funds. These include agency funds.

Agency Funds

Student Activity

To account for the monies generated by student activities in the Southington school system.

Escrow Deposit

To account for cash bonds and other cash and investments held by the Town to ensure compliance with specifications and regulations with respect to various building projects and improvements.

TOWN OF SOUTHTON, CONNECTICUT

AGENCY FUNDS

**COMBINING STATEMENT OF CHANGES IN ASSETS AND LIABILITIES
FOR THE YEAR ENDED JUNE 30, 2014
(In Thousands)**

	<u>Balance July 1, 2013</u>	<u>Additions</u>	<u>Deductions</u>	<u>Balance June 30, 2014</u>
Student Activity Fund				
Assets:				
Cash and cash equivalents	\$ 495	\$ 1,271	\$ 1,296	\$ 470
Investments	<u>212</u>		<u>60</u>	<u>152</u>
Total Assets	<u>\$ 707</u>	<u>\$ 1,271</u>	<u>\$ 1,356</u>	<u>\$ 622</u>
Liabilities:				
Fiduciary deposits	<u>\$ 707</u>	<u>\$ 1,271</u>	<u>\$ 1,356</u>	<u>\$ 622</u>
Escrow Deposit				
Assets:				
Cash and cash equivalents	\$ <u>1,696</u>	\$ <u>365</u>	\$ <u>318</u>	\$ <u>1,743</u>
Liabilities:				
Fiduciary deposits	<u>\$ 1,696</u>	<u>\$ 365</u>	<u>\$ 318</u>	<u>\$ 1,743</u>
Total All Agency Funds				
Assets:				
Cash and cash equivalents	\$ 2,191	\$ 1,636	\$ 1,614	\$ 2,213
Investments	<u>212</u>	<u>-</u>	<u>60</u>	<u>152</u>
Total Assets	<u>\$ 2,403</u>	<u>\$ 1,636</u>	<u>\$ 1,674</u>	<u>\$ 2,365</u>
Liabilities:				
Fiduciary deposits	<u>\$ 2,403</u>	<u>\$ 1,636</u>	<u>\$ 1,674</u>	<u>\$ 2,365</u>

Statistical Section

Statistical Section Information

This part of the Town of Southington, Connecticut's comprehensive annual financial report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information says about the government's overall financial health.

Contents

Financial Trends

These schedules contain trend information to help the reader understand how the government's financial performance and well-being have changed over time.

Revenue Capacity

These schedules contain information to help the reader assess the government's most significant local revenue source, the property tax.

Debt Capacity

These schedules present information to help the reader assess the affordability of the government's current levels of outstanding debt and the government's ability to issue additional debt in the future.

Demographic and Economic Information

These schedules offer demographic and economic indicators to help the reader understand the environment within which the government's financial activities take place.

Operating Information

These schedules contain service and infrastructure data to help the reader understand how the information in the government's financial report relates to the services the government provides and the activities it performs.

The accompanying tables are presented in the above order. Refer to the Table of Contents for applicable page number locations.

Sources: Unless otherwise noted, the information in the tables is derived from the comprehensive annual financial reports for the relevant year.

TABLE 1

TOWN OF SOUTHTON, CONNECTICUT

NET POSITION BY COMPONENT

LAST TEN FISCAL YEARS
(In Thousands)

	FISCAL YEAR									
	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005
Governmental Activities:										
Net investment in capital assets	\$ 145,586	\$ 120,862	\$ 110,992	\$ 104,035	\$ 99,125	\$ 119,767	\$ 112,125	\$ 111,260	\$ 63,374	\$ 65,692
Restricted	712	704	631	1,032	985	1,023	1,023	980	919	898
Unrestricted	6,165	7,352	5,917	6,786	1,814	(22,128)	(14,999)	(8,422)	(3,053)	(9,534)
Total governmental activities net position	152,463	128,918	117,540	111,853	101,924	98,662	98,149	103,818	61,240	57,056
Business-type Activities:										
Net investment in capital assets	44,622	45,381	46,739	47,450	47,103	44,662	33,460	31,564	30,968	30,277
Unrestricted	1,718	1,740	1,903	1,585	789	483	1,065	1,648	2,397	2,641
Total business-type activities net position	46,340	47,121	48,642	49,035	47,892	45,145	34,525	33,212	33,365	32,918
Primary Government:										
Net investment in capital assets	190,208	166,243	157,731	151,485	146,228	164,429	145,585	142,824	94,342	95,969
Restricted	712	704	631	1,032	985	1,023	1,023	980	919	898
Unrestricted	7,883	9,092	7,820	8,371	2,603	(21,645)	(13,934)	(6,774)	(656)	(6,893)
Total Primary Government Net Position	\$ 198,803	\$ 176,039	\$ 166,182	\$ 160,888	\$ 149,816	\$ 143,807	\$ 132,674	\$ 137,030	\$ 94,605	\$ 89,974

Notes:

- (1) Schedule prepared on the accrual basis of accounting.
 (2) The Town first reported infrastructure assets acquired prior to July 1, 2002 in 2007.

TABLE 2

TOWN OF SOUTHTON, CONNECTICUT

CHANGES IN NET POSITION

LAST TEN YEARS
(In Thousands)

	FISCAL YEAR									
	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005
Expenses:										
Governmental activities:										
General government	\$ 4,166	\$ 4,804	\$ 4,942	\$ 4,176	\$ 4,464	\$ 7,291	\$ 6,627	\$ 5,916	\$ 5,763	\$ 5,935
Public safety	19,229	19,122	20,436	18,711	17,749	16,047	16,789	12,303	10,391	10,111
Public works	13,553	10,614	11,082	9,402	9,712	9,836	10,165	9,388	8,065	5,501
Health and welfare	812	782	777	1,047	940	1,024	766	778	760	737
Human services	1,688	1,699	1,667	1,671	1,477	1,579	1,272	1,229	953	900
Parks and recreation	2,230	2,121	1,808	1,903	1,994	2,218	1,992	2,124	1,780	1,823
Public library	1,983	2,026	2,262	1,844	1,830	1,569	1,303	1,254	1,205	1,185
Planning and development	1,252	1,144	1,210	1,245	1,131	785	925	828	917	764
Employee fringe benefits								3,217	2,591	2,131
Education	106,788	99,453	99,324	94,128	92,209	89,694	106,877	81,356	77,447	71,556
Interest on long-term debt	2,474	1,958	2,370	1,621	2,060	1,697	1,931	1,697	1,688	2,088
Miscellaneous								35	370	80
Total governmental activities expenses	<u>154,175</u>	<u>143,723</u>	<u>145,878</u>	<u>135,748</u>	<u>133,566</u>	<u>131,740</u>	<u>148,647</u>	<u>120,125</u>	<u>111,930</u>	<u>102,811</u>
Business-type activities:										
Sewer	5,441	6,099	5,347	4,999	4,849	4,419	4,284	4,079	3,609	3,110
Total primary government expenses	<u>159,616</u>	<u>149,822</u>	<u>151,225</u>	<u>140,747</u>	<u>138,415</u>	<u>136,159</u>	<u>152,931</u>	<u>124,204</u>	<u>115,539</u>	<u>105,921</u>
Program revenues:										
Governmental activities:										
Charges for services:										
General government	1,926	2,133	1,220	1,085	1,332	1,323	2,136	2,216	2,582	2,394
Public safety	1,463	1,297	977	1,250	954	1,318	1,064	817	781	848
Public works	2,099	3,009	3,137	2,442	2,746	2,894	2,758	2,745	2,654	3,386
Education	2,358	2,266	2,060	1,973	1,963	1,972	1,962	1,922	1,750	1,804
Other	1,298	1,193	1,026	968	1,061	1,633	738	382	308	296
Operating grants and contributions	38,052	36,136	36,117	33,906	33,301	31,260	51,074	25,327	24,559	21,531
Capital grants and contributions	25,292	4,898	6,031	6,920	8,329	10,897	2,042	7,818	2,806	524
Total governmental activities program revenues	<u>72,488</u>	<u>50,932</u>	<u>50,568</u>	<u>48,544</u>	<u>49,686</u>	<u>51,297</u>	<u>61,774</u>	<u>41,227</u>	<u>35,440</u>	<u>30,783</u>
Business-type activities:										
Charges for services	4,359	4,480	4,355	4,297	3,727	3,058	2,655	2,256	2,309	2,396
Total business activities program revenues	<u>4,359</u>	<u>4,480</u>	<u>4,355</u>	<u>4,297</u>	<u>3,727</u>	<u>3,058</u>	<u>2,655</u>	<u>2,256</u>	<u>2,309</u>	<u>2,396</u>
Total primary government program revenues	<u>76,847</u>	<u>55,412</u>	<u>54,923</u>	<u>52,841</u>	<u>53,413</u>	<u>54,355</u>	<u>64,429</u>	<u>43,483</u>	<u>37,749</u>	<u>33,179</u>
Net expense:										
Governmental activities	(81,687)	(92,791)	(95,310)	(87,204)	(83,880)	(80,443)	(86,873)	(78,898)	(76,490)	(72,028)
Business-type activities	(1,082)	(1,619)	(992)	(702)	(1,122)	(1,361)	(1,629)	(1,823)	(1,300)	(714)
Total primary government net expense	<u>(82,769)</u>	<u>(94,410)</u>	<u>(96,302)</u>	<u>(87,906)</u>	<u>(85,002)</u>	<u>(81,804)</u>	<u>(88,502)</u>	<u>(80,721)</u>	<u>(77,790)</u>	<u>(72,742)</u>
General revenues and other changes in net position:										
Governmental activities:										
Property taxes	103,575	102,244	99,471	97,004	92,919	90,440	85,534	81,197	79,172	75,351
Grants and contributions not restricted to specific purposes	1,621	1,766	1,930	1,755	2,201	2,128	1,940	2,077	1,917	2,811
Unrestricted investment earnings	337	257	195	219	278	369	1,190	1,446	1,230	540
Miscellaneous							127	66	102	323
Transfers	(301)	(98)	(599)	(1,845)	(3,689)	(11,981)	(2,947)	(1,670)	(1,747)	(1,408)
Total governmental activities	<u>105,232</u>	<u>104,169</u>	<u>100,997</u>	<u>97,133</u>	<u>91,709</u>	<u>80,956</u>	<u>85,844</u>	<u>83,116</u>	<u>80,674</u>	<u>77,617</u>
Business-Type Activities:										
Transfers	301	98	599	1,845	3,689	11,981	2,947	1,670	1,747	1,408
Total business-type activities	<u>301</u>	<u>98</u>	<u>599</u>	<u>1,845</u>	<u>3,689</u>	<u>11,981</u>	<u>2,947</u>	<u>1,670</u>	<u>1,747</u>	<u>1,408</u>
Total primary government	<u>105,533</u>	<u>104,267</u>	<u>101,596</u>	<u>98,978</u>	<u>95,398</u>	<u>92,937</u>	<u>88,791</u>	<u>84,786</u>	<u>82,421</u>	<u>79,025</u>
Changes in net position:										
Governmental activities	23,545	11,378	5,687	9,929	7,829	513	(1,029)	4,218	4,184	5,589
Business-type activities	(781)	(1,521)	(393)	1,143	2,567	10,620	1,318	(153)	447	694
Total Primary Government	<u>\$ 22,764</u>	<u>\$ 9,857</u>	<u>\$ 5,294</u>	<u>\$ 11,072</u>	<u>\$ 10,396</u>	<u>\$ 11,133</u>	<u>\$ 289</u>	<u>\$ 4,065</u>	<u>\$ 4,631</u>	<u>\$ 6,283</u>

Notes:

(1) Schedule prepared on the accrual basis of accounting

TOWN OF SOUTHTON, CONNECTICUT
FUND BALANCES, GOVERNMENTAL FUNDS

LAST TEN FISCAL YEARS
(In Thousands)

	FISCAL YEAR									
	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005
General Fund:										
Nonspendable	\$ 64	\$ 71	\$ 84	\$ 231	\$	\$	\$	\$	\$	\$
Assigned	5,252	1,328	496	1,347						
Unassigned	16,215	18,487	16,084	13,486					414	560
Reserved					54	426	365	255	8,939	7,450
Unreserved					13,196	12,044	9,936	9,112		
Total General Fund	\$ 21,531	\$ 19,886	\$ 16,664	\$ 15,064	\$ 13,250	\$ 12,470	\$ 10,301	\$ 9,367	\$ 9,353	\$ 8,010
All other governmental funds:										
Nonspendable	\$ 661	\$ 642	\$ 589	\$ 988	\$	\$	\$	\$	\$	\$
Restricted	193	165	1,558	1,562						
Committed	2,985	2,676	2,194	1,909						
Unassigned	(8,864)									
Reserved					52	44	59	54	51	38
Unreserved, reported in:										
Special revenue funds					2,299	2,562	2,063	2,199	2,208	2,007
Capital projects funds					(21,118)	(9,117)	(5,333)	(7,536)	(2,409)	(10,074)
Permanent funds					878	775	872	826	769	747
Total All Other Governmental Funds	\$ (5,025)	\$ 3,483	\$ 4,341	\$ 4,459	\$ (17,889)	\$ (5,736)	\$ (2,339)	\$ (4,457)	\$ 619	\$ (7,282)

Note 1: Schedule prepared on the modified accrual basis of accounting

Note 2: The Town implemented GASB 54 in Fiscal Year 2011 which is the reason for the fund balance categories being different than in previous years.

TOWN OF SOUTHTONINGTON, CONNECTICUT
CHANGES IN FUND BALANCES, GOVERNMENTAL FUNDS
LAST TEN FISCAL YEARS
(In Thousands)

	2014	2013	2012	2011	2010	FISCAL YEAR					2006	2005
Revenues:												
Property taxes	\$ 103,597	\$ 102,129	\$ 99,615	\$ 97,026	\$ 92,650	\$ 90,440	\$ 85,341	\$ 82,036	\$ 79,246	\$ 74,746		
Intergovernmental	62,599	40,626	43,377	39,277	41,267	43,615	55,366	34,901	29,342	24,784		
Charges for services	8,900	8,618	7,807	7,592	7,724	7,764	5,135	4,914	4,873	5,071		
Income on investments	336	256	195	218	305	369	1,173	1,417	1,182	466		
Other revenues	730	1,141	503	504	559	1,423	3,588	3,387	3,725	4,023		
Total revenues	176,162	152,770	151,497	144,617	142,505	143,611	150,603	126,655	118,368	109,090		
Expenditures:												
General government	3,838	3,672	3,610	3,265	3,037	3,018	6,030	5,641	5,833	5,405		
Public safety	13,383	13,303	12,938	12,687	12,589	12,598	12,193	12,065	10,442	9,784		
Public works	7,505	7,264	7,532	7,188	7,068	8,534	7,469	6,867	7,521	6,970		
Health and welfare	1,359	1,302	1,338	1,387	1,243	1,020	1,286	1,079	1,060	939		
Housing	1,357	1,373	1,338	1,387	1,243	1,408	1,280	1,223	916	862		
Police and fire	1,554	1,611	1,508	1,423	1,570	2,071	1,935	1,946	1,930	1,724		
Parks and recreation	1,554	1,611	1,508	1,423	1,570	2,071	1,935	1,946	1,930	1,724		
Public library	1,488	1,524	1,800	1,472	1,447	1,594	1,311	1,245	1,184	1,146		
Planning and development	916	799	887	877	835	841	829	816	937	779		
Discussions	1	14	284	29	77	147	56	35	370	80		
Employee fringe benefits	8,829	8,497	7,931	8,115	7,584	6,920	4,007	3,647	3,057	2,476		
Education	102,618	98,040	95,922	93,163	89,674	84,567	103,840	78,249	74,727	69,592		
Debt service:												
Principal	4,110	5,507	6,018	4,649	4,767	4,955	4,460	4,530	3,394	4,669		
Interest	2,740	2,740	2,244	2,352	1,970	1,126	1,135	1,075	1,610	*		
Capital outlay	55,092	7,980	7,996	7,041	21,444	32,083	11,195	13,622	8,799	8,413		
Total expenditures	204,242	152,966	150,728	144,528	154,014	160,279	156,526	131,717	121,299	112,639		
Excess (deficiency) of revenue over (under) expenditures	(28,080)	(196)	769	89	(11,509)	(16,668)	(5,923)	(5,062)	(2,931)	(3,549)		
Other financing sources (uses):												
Refunding bonds issued	22,705	6,915		8,745								
Premium on refunding bonds		468		(887)								
Payment to refunding bond escrow agent		(7,277)		(9,325)								
Premium on general obligation bonds		326		326								
Issuance of refundable bonds				11,068								
Issuance of capital leases	720	246	713	614								
Bond proceeds				11,945	136	15,440	8,975					
Transfers in	3,579	2,069	3,471	2,895	2,766	2,912	3,527	1,947	2,007	2,240		
Transfers out	(3,579)	(2,069)	(3,471)	(2,895)	(2,766)	(2,912)	(3,527)	(1,947)	(2,007)	(2,240)		
Total other financing sources	23,425	352	713	24,073	136	15,440	8,975	-	-	-		
Net Change in Fund Balances	\$ (4,655)	\$ 156	\$ 1,482	\$ 24,162	\$ (11,373)	\$ (1,228)	\$ 3,052	\$ (5,062)	\$ (2,931)	\$ (3,549)		
Debt Service as a Percentage of Noncapital Expenditures	4.51%	5.66%	5.69%	5.01%	4.94%	4.78%	3.81%	4.50%	4.44%	4.19%		

Notes:
(1) Schedule prepared on the modified accrual basis of accounting

TOWN OF SOUTHLINGTON, CONNECTICUT
ASSESSED VALUE AND ESTIMATED ACTUAL VALUE OF TAXABLE PROPERTY
LAST TEN FISCAL YEARS
(In Thousands)

Fiscal Year	Grand List October 1,	Real Property			Personal Property	Motor Vehicle	Less Tax Exempt Property	Total Taxable Assessed Value	Total Direct Tax Rate	Estimated Actual Taxable Value	Assessed Value As a Percentage of Actual Taxable Value
		Residential	Commercial	Industrial							
2014	2012	\$ 2,734,920	\$ 431,662	\$ 75,335	\$ 225,953	\$ 349,378	\$ 85,603	\$ 3,731,645	27.46	\$ 5,330,921	70%
2013	2011	2,721,148	432,388	75,052	217,863	347,989	79,573	3,714,867	27.48	5,306,953	70%
2012	2010	3,027,300	473,444	110,686	204,328	325,954	78,495	4,063,217	24.28	5,804,596	70%
2011	2009	3,001,720	468,372	109,734	200,816	312,881	77,368	4,016,155	24.02	5,737,364	70%
2010	2008	2,979,855	458,561	106,722	195,134	304,191	79,443	3,965,020	23.27	5,664,314	70%
2009	2007	2,955,185	439,931	105,021	186,024	319,488	85,934	3,919,715	23.02	5,599,593	70%
2008	2006	2,926,675	427,816	105,528	178,417	311,761	78,193	3,872,004	21.88	5,531,434	70%
2007	2005	2,904,418	413,986	107,691	178,306	305,784	79,568	3,830,617	21.40	5,472,310	70%
2006	2004	1,922,535	283,482	79,330	170,455	283,889	78,438	2,661,253	29.43	3,801,791	70%
2005	2003	1,887,186	278,006	78,224	166,670	264,203	76,627	2,597,662	28.43	3,710,946	70%

Source: Town of Southington Office of Tax Assessor

Notes:

- (1) There is no overlapping taxable property.
(2) Does not include supplemental motor vehicle taxes.

TOWN OF SOUTHTON, CONNECTICUT
PRINCIPAL PROPERTY TAXPAYERS

2014 AND 2005
(In Thousands)

Taxpayer	2014			2005		
	Taxable Assessed Value	Rank	Percentage of Total Town Taxable Assessed Value	Taxable Assessed Value	Rank	Percentage of Total Town Taxable Assessed Value
Connecticut Light & Power Co.	\$ 62,255	1	1.67%	\$ 30,178	1	1.16%
Yankee Gas	15,155	2	0.41%	8,793	6	0.34%
45 Newell Street (Yarde Metals)	14,420	3	0.39%	10,058	4	0.39%
Target Corporation	11,570	4	0.31%			
200 Executive Park (formerly Lexington Southington LP)	10,942	5	0.29%			
Execwest LLC (Lowes Home Improvement)	10,681	6	0.29%			
RK Southington LLC (Galileo Queens Plaza LLC)	10,846	7	0.29%			
Twincorp (BJs)	10,006	8	0.27%			
Southington Route 10 Associates	9,361	9	0.25%	9,818	5	0.38%
Hartcomm Corporation	9,082	10	0.24%	8,260	7	0.32%
Medex Inc (formerly Johnson & Johnson)				29,943	2	1.15%
LXPPL, L.P.				10,500	3	0.40%
Southington Suites				7,752	8	0.30%
Bradley Healthcare				7,508	9	0.29%
Alzheimers Resource Center				7,484	10	0.29%
Total	\$ 164,318		4.40%	\$ 130,294		5.02%

Net Taxable Grand List 10/01/2012 of \$3,731,645
Net Taxable Grand List 10/01/2003 of \$2,597,663
(in thousands)

Source: Town of Southington, Office of Tax Assessor

TABLE 7

**TOWN OF SOUTHTON, CONNECTICUT
PROPERTY TAX LEVIES AND COLLECTIONS**

**LAST TEN FISCAL YEARS
(In Thousands)**

Fiscal Year Ended June 30,	Grand List October 1,	Tax Rate In Mills	Taxes Levied For The Fiscal Year	Adjustments	Total Adjusted Levy	Collected Within the Fiscal Year of Levy			Collections In Subsequent Years	Total Collections to Date	
						Amount	Percentage of Levy	%		Amount	Percentage of Adjusted Levy
2014	2012	27.46	\$ 102,716	\$	\$ 102,716	\$ 101,433	98.75	%	\$	101,433	98.75 %
2013	2011	27.48	101,940	24	101,916	100,471	98.56		888	101,359	99.45
2012	2010	24.28	98,794	100	98,694	97,457	98.65		954	98,411	99.71
2011	2009	24.02	96,374	73	96,301	95,119	98.70		1,000	96,119	99.81
2010	2008	23.27	92,337	112	92,225	90,995	98.55		1,125	92,120	99.89
2009	2007	23.02	90,298	111	90,187	88,887	98.44		1,245	90,132	99.94
2008	2006	21.88	84,776	111	84,665	83,662	98.69		968	84,630	99.96
2007	2005	21.40	81,627	139	81,488	80,617	98.76		851	81,468	99.98
2006	2004	29.43	78,877	299	78,578	77,798	98.63		772	78,570	99.99
2005	2003	28.43	74,195	214	73,981	72,967	98.34		1,009	73,976	99.99

Source: Tax Collector's Report; Comprehensive Annual Financial Report

TOWN OF SOUTHLINGTON, CONNECTICUT
RATIOS OF OUTSTANDING DEBT BY TYPE
LAST TEN FISCAL YEARS
(In Thousands, except per capita)

Fiscal Year	Governmental Activities						Percentage of Actual Taxable Value	Percentage of Personal Income	Debt Per Capita	
	General Obligation Bonds	Unamortized Bond Premiums	Bond Anticipation Notes	Clean Water Fund Loan	Capital Leases	Total				
2014	\$ 69,295	\$ 1,594	\$ 20,000	\$ 9,094	\$ 1,120	\$ 101,103	1.90	%	6.11	\$ 2,316
2013	51,054	1,758		9,662	869	63,343	1.19		4.09	1,458
2012	56,410	1,439		10,231	1,094	69,174	1.19		4.50	1,605
2011	61,665	1,566		11,068	614	74,913	1.31		4.83	1,737
2010	55,166	743				55,909	0.99		3.65	1,314
2009	59,584				137	59,721	1.07		4.35	1,414
2008	48,596				271	48,867	0.88		3.57	1,160
2007	43,466				399	43,865	0.80		3.19	1,038
2006	47,362				524	47,886	1.26		3.50	1,138
2005	38,581					38,581	1.04		2.84	925

Note: Details regarding the Town's outstanding debt can be found in the notes to the financial statements.

TABLE 9

TOWN OF SOUTHLINGTON, CONNECTICUT

SCHEDULE OF DEBT LIMITATION

June 30, 2014
(In Thousands)

Total tax collections (including interest and lien fees) received by Treasurer for current fiscal year	\$	103,504				
Reimbursement for loss of revenue:						
Tax relief for elderly - freeze						
Base	\$					103,504
		General Purpose	Schools	Sewers	Urban Renewal	Pension Deficit
Debt limitation:						
2-1/4 times base	\$	232,884	\$		\$	
4-1/2 times base			465,768			
3-3/4 times base				388,140		
3-1/4 times base					336,388	
3 times base						310,512
Total debt limitation		<u>232,884</u>	<u>465,768</u>	<u>388,140</u>	<u>336,388</u>	<u>310,512</u>
Indebtedness:						
Bonds payable		21,262	39,444	8,589		
Bonds authorized - unissued		7,914	53,882			
Clean Water Fund Loan				9,094		
Grant commitments			(117)			
Total indebtedness		<u>29,176</u>	<u>93,209</u>	<u>17,683</u>	<u>-</u>	<u>-</u>
Debt limitation in excess of outstanding and authorized debt	\$	<u>203,708</u>	\$ <u>372,559</u>	\$ <u>370,457</u>	\$ <u>336,388</u>	\$ <u>310,512</u>

Note 1: In no case shall total indebtedness exceed seven times annual receipts from taxation of \$724.5 million.

Note 2: In accordance with Connecticut General Statutes, the above indebtedness does not include water bonds.

Note 3: Bonds authorized - unissued includes bond authorizations that have bond anticipation notes outstanding or have previously issued partial permanent financing. Also included is \$89.7 million for Kennedy Middle School and DePaolo Middle School Renovations. Southington is eligible for School Construction Grants up to a maximum of 56.07%.

TOWN OF SOUTHTON, CONNECTICUT

LEGAL DEBT MARGIN INFORMATION

LAST TEN FISCAL YEARS
(In Thousands)

	FISCAL YEAR									
	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005
Debt limitation	\$ 724,528	\$ 715,554	\$ 696,332	\$ 678,741	\$ 649,404	\$ 631,918	\$ 596,100	\$ 575,500	\$ 555,200	\$ 518,100
Total net debt applicable to limit	140,068	162,542	156,679	77,495	83,766	92,150	81,907	42,819	58,707	57,120
Legal Debt Margin	\$ 584,460	\$ 553,012	\$ 539,653	\$ 601,246	\$ 565,638	\$ 539,768	\$ 514,193	\$ 532,681	\$ 496,493	\$ 460,980
Total Net Debt Applicable to the Limit as a Percentage of Debt Limit	19.33%	22.72%	22.50%	11.42%	12.90%	14.58%	13.74%	7.44%	10.57%	11.02%

Source: Comprehensive Annual Financial Report - Schedule of Debt Limitation

Note: See Table 9 for calculation of current year debt limitation

TABLE 11

TOWN OF SOUTHLINGTON, CONNECTICUT
DEMOGRAPHIC AND ECONOMIC STATISTICS
LAST TEN FISCAL YEARS

Calendar Year	Population (1)	Per Capita Income (2)	Personal Income (3)	Median Age (4)	Public School Enrollment (5)	Unemployment Rate (6)
2014	43,661	\$ 37,876	\$ 1,653,704,036	44.0	6,666	5.10 %
2013	43,434	35,628	1,547,466,552	44.0	6,693	6.40 %
2012	43,103	35,628	1,535,673,684	40.0	6,779	7.10 %
2011	43,130	35,956	1,550,782,280	42.0	6,828	7.40 %
2010	42,534	36,018	1,531,989,612	42.0	6,844	8.00 %
2009	42,250	32,517	1,373,843,250	42.0	6,904	7.10 %
2008	42,142	32,517	1,370,331,414	42.0	6,973	4.70 %
2007	42,249	32,517	1,373,810,733	42.0	6,996	4.00 %
2006	42,077	32,517	1,368,217,809	41.0	6,901	3.60 %
2005	41,723	32,517	1,356,706,791	41.0	6,890	4.30 %

Source:

- (1) State of Connecticut Department of Public Health as of July 1st of Prior Year.
- (2) U.S. Census Bureau, 2008-2012 American Community Survey.
- (3) Personal Income = Population times Per Capita Personal Income.
- (4) Connecticut Economic Resource Center (CERC), Town Profiles
- (5) Town of Southington, Board of Education.
- (6) State of Connecticut Department of Labor website Annual Averages. For 2014, June 2014 is utilized as an estimate. Next year it will be replaced with the Annual Average.

TOWN OF SOUTHTON, CONNECTICUT

PRINCIPAL EMPLOYERS

2014 AND 2005

	Employer	Nature of Business	2014			2005		
			Employees	Rank	Percentage of Total Town Employment	Employees	Rank	Percentage of Total Town Employment
	Town of Southington	Municipality	1,246	1	5.06%	1,244	2	5.28%
	Yardle Metals	Manufacturing	375	2	1.52%	408	3	1.73%
	Connecticut On-Line Computer Company	IT	315	3	1.28%			
	Southington Care Center	Health Care Practice	310	4	1.26%	280	6	1.19%
	The Home Depot	Retail Chain	267	5	1.08%	110	9	0.47%
	Smith's Medical (Medex)	Manufacturing	245	6	0.99%	360	5	1.53%
	Hospital of Central CT: Bradley Memorial Hospital	Hospital	215	7	0.87%	400	4	1.70%
	Shop Rite	Retail Chain	190	8	0.77%			
	Stop & Shop	Retail Chain	182	9	0.74%			
	Wal-Mart	Retail Chain	180	10	0.73%	200	7	0.85%
	Hartford Insurance Group	Insurance				1,500	1	6.37%
	Economy Spring and Stamping	Manufacturing				98	10	0.42%
	Price Chopper	Retail Chain				200	8	0.85%
	Total		3,525		14.31%	4,800		20.39%

FY 2005 Labor Force 23,545
FY 2014 Labor Force 24,639

Source: Town of Southington, Economic Development Office
Connecticut Department of Labor

TOWN OF SOUTHTON, CONNECTICUT
FULL-TIME EQUIVALENT TOWN GOVERNMENT EMPLOYEES BY FUNCTION/PROGRAM
LAST TEN FISCAL YEARS

Function/Program	Fiscal Year Ended									
	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005
General government	64	60	53	58	58	57	57	55	52	50
Police	82	85	84	85	85	85	85	79	79	77
Fire	34	33	33	33	33	33	32	33	32	32
Public works	26	26	34	35	35	37	37	37	35	34
Parks and recreation	12	12	12	11	11	13	13	13	13	12
Library and Barnes	20	20	20	20	20	19	19	18	18	18
Education ⁽¹⁾	995	942	955	939	931	904	907	890	871	858
Animal Control	2	2	2	2	2	2	2	2	2	2
Sewer plant and office	12	12	12	13	13	12	13	13	12	12
Total	1,246	1,192	1,205	1,196	1,188	1,162	1,165	1,140	1,114	1,095

Notes:

(1) Beginning FY 2010, Education FTEs include food service workers.

Source: Town of Southington Finance Department and Board of Education records.

Town utilized Department of Labor reports as of June 30th.

TOWN OF SOUTHTON, CONNECTICUT
OPERATING INDICATORS BY FUNCTION/PROGRAM
LAST TEN FISCAL YEARS

Function/Program	FISCAL YEAR									
	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005
General government: Building permits issued	1,162	1,340	1,424	1,284	1,210	1,181	1,311	1,464	1,541	1,701
Police:										
Physical arrests	932	1,012	903	993	1,000	971	1,247	1,265	967	1,049
Parking violations	172	376	342	409	867	1,123	500	892	785	562
Traffic violations	6,963	6,491	8,264	9,972	10,791	9,014	8,923	8,009	7,435	6,607
Fire:										
Emergency responses/Fire calls	1,942	1,929	2,213	2,284	1,808	1,911	2,083	2,058	1,927	1,940
Inspections	502	528		2,684	2,592	2,805	1,775	2,381	2,313	2,642
Refuse collection:										
Average refuse collected (tons per day)	128	118	115	121	121	131	146	153	126	117
Average recyclables collected (tons per day)	12	13	13	14	13	11	10	8	11	11
Other public works:										
Street resurfacing (miles)	8	2	3	4	3	4	5	4	5	4
Library:										
Total volumes loaned/Combined lending	482,528	756,993	753,021	701,854	708,039	651,120	572,071	439,685	321,596	307,911
Water:										
New connections	83	85	116	74	84	112	212	127	236	133
Average daily consumption (thousands of gallons)	3,752	3,802	3,829	3,853	3,559	3,929	3,887	4,002	3,950	3,612
Wastewater:										
Average daily sewage treatment (thousands of gallons)	4,670	4,530	5,080	4,070	5,000	5,030	4,690	4,900	5,200	4,420

(1) Beginning in FY 2012 Fire Department tracks inspections of property rather than inspector duties

Source: Town of Southton CAFRs, Annual Reports, and department records.

TOWN OF SOUTHTON, CONNECTICUT
CAPITAL ASSET STATISTICS BY FUNCTION/PROGRAM
LAST TEN FISCAL YEARS

Function/Program	FISCAL YEAR									
	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005
Police:										
Stations	1	1	1	1	1	1	1	1	1	1
Patrol units	22	22	22	22	22	23	21	21	21	21
Fire stations	4	4	4	4	4	4	4	4	4	4
Other public works:										
Streets (miles)	201	199	199	198	198	197	196	195	194	193
Streetlights	3,796	3,711	4,228	4,201	4,173	4,011	4,011	3,973	3,945	3,692
Traffic signals	9	9	6	6	6	6	5	5	5	5
Parks and recreation:										
Acreage	351	351	351	351	351	351	351	351	351	351
Parks	10	10	10	10	10	10	10	10	10	10
Swimming Pools	2	2	2	2	2	2	2	2	2	2
Tennis Courts	10	10	10	10	10	10	10	10	10	10
Water:										
Water mains (miles)	200	199	199	196	196	195	193	190	190	190
Fire hydrants	1,416	1,420	1,405	1,384	1,358	1,345	1,301	1,268	1,268	1,260
Storage capacity (thousands of gallons)	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000
Wastewater:										
Storm sewers (miles)	141	140	139	139	138	138	137	137	136	135
Treatment capacity (thousands of gallons)	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500

Source: Town of Southington CAFRs, Annual Reports, and department records.