

Historic Southington, Connecticut



First Congregational Church
(Third Meeting House of the Town)
c. 1830



Although Southington was formally established as a town, separate from Farmington, in 1779, its roots go back to a much earlier time. Samuel Woodruff, Southington's first white settler, moved south from Farmington to the area then known as "Panthorne". The settlement grew, prospered and came to be known as "South Farmington" and then later, the shortened version, "Southington."

A meeting house, independent of the Farmington parish, was first constructed here in 1726 and was used until 1757. Its location on the site of the present Oak Hill Cemetery, is commemorated by the First Meeting House stone and plaque.

Southington became a thriving community with the construction of dwellings, taverns and stores. industry flourished rapidly. In 1767, Atwater's grist mill was established and by 1790 Southington had a button factory, saw mills, a brass foundry and pot-ash works. In addition, the first machines to make carriage bolts were developed in Southington.

Southington played a part in this country's military heritage. Important town visitors during the Revolutionary War include Washington, Lafayette and Count Rochambeau.

Southington today is a growing community, once described as "A Microcosm of America". The town is located in Hartford County, within 20 miles of Hartford and 9 miles of Waterbury, and includes the sections of Plantsville, Milldale and Marion. The geographic area of the town is 36.8 square miles, ranking it 40th out of 169 Connecticut towns, and its population is approximately 40,000. While today it is a modern residential, commercial and industrial community, Southington is proud of its history.

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Southington Town Hall

Department Heads:

Garry Brumback	Town Manager
Mark J. Sciota	Deputy Town Manager/Town Attorney
Brian Lastra	Director of Assessments & Revenue
John Smigel	Building Official
Robert Verderame	Calendar House - Senior Center Director
Janet Mellon	Community Services Director
Louis Perillo, III	Economic Development Coordinator
Keith Hayden	Director of Public Works
Annette Turnquist	Town Engineer
Harold Clark	Fire Chief
Emilia C. Portelinha	Finance Director
Shane Lockwood	Health Director
Jay Baker	Information Technology Director
Susan Smayda	Library Director
Robert A. Phillips	Planning & Community Development Director
John F. Daly	Police Chief
David A. Lapreay	Recreation Director
Edward M. Malczyk	Registrar of Voters
Robert L. Sherman	Registrar of Voters
Kathy Larkin	Town Clerk
Michael C. Finoia, Sr.	Water Pollution Control Superintendent
Susan Saucier	Youth Services Director

**TOWN OF SOUTHTON
BOARDS AND COMMISSIONS
June 30, 2015**

TOWN COUNCIL

9 members - 2 yr. terms to November 2015

Michael A. Riccio Chairman
Cheryl Lounsbury, Vice Chairman
John N. Barry
Paul W. Champagne
Tom Lombardi
Dawn A. Miceli
Christopher J. Palmieri
Victoria Triano
Stephanie A. Urillo

TOWN MANAGER

DEPUTY TOWN MANAGER/TOWN ATTORNEY

ASSISTANT TOWN ATTORNEY

Garry Brumback

Mark J. Sciota

Louis Martocchio

BOARD OF EDUCATION

9 members - 2 yr. terms

	<u>Nov.</u>
Brian S. Goralski, Chair	2015
Terri C. Carmody	2015
Colleen W. Clark	2015
David J. Derynoski	2015
Patricia P. Johnson	2015
Terry G. Lombardi	2015
Jill Notar-Francesco	2015
Zaya G. Oshana, Jr.	2015
Patricia A. Queen	2015

BOARD OF FINANCE

6 members - 2 yr. terms

	<u>Nov.</u>
John J. Leary, Chair	2015
Joseph K. Labieniec, VC	2015
Kevin R. Beaudoin	2015
James W. Coleman, Sr.	2015
Sandra Feld	2015
Edward S. Pocock, Jr.	2015

REGISTRARS OF VOTERS

2 members - 4 yr. terms, elected

previous November	<u>Jan.</u>
Edward M. Malczyk	2017
Robert L. Sherman	2017

TOWN CLERK

6 yr. term, elected previous Nov.

	<u>Jan.</u>
Kathy Larkin	2020

PLANNING & ZONING COMMISSION

7 members - 4 yr. terms

	<u>Nov.</u>
Michael DeSanto, Chair	2017
Paul Chaplinsky, Jr., VC	2017
Jennifer Clock	2015
Kevin Conroy	2015
Steven Kalkowski	2017
Susan Locks	2017
James Macchio	2015

PZC ALTERNATES

4 members - 4 yr. terms

	<u>Nov.</u>
Edwin S. Leggett	2015
Joseph F. Coviello	2017
James E. Morelli, Jr.	2017
Anthony E. D'Angelo	2015

BOARD OF WATER COMMISSIONERS

6 members - 4 yr. terms

	<u>Nov.</u>
Thomas J. Murphy, Pres.	2017
Erik E. Semmel, Vice Pres.	2015
Robert M. Berkmoes, Secy.	2015
Michael S. Domian	2015
Gregory A. Klimaszewski	2017
Angelina M. SantaMaria	2017

BOARD OF ASSESSMENT APPEALS

3 members - 4 yr. terms

	<u>Oct.</u>
Michael C. Bunko	2018
James M. Bowes	2016
Barbara P. Roberts	2015

BOARD OF ETHICS

4 members - 3 yr. terms (6 yrs. Consec.)

	<u>Aug.</u>
James Sinclair, VC	2017
Philip Pomposi	2017
Andrew J. Meade	2016
Craig D. Simms, Chair	2016

BOARD OF ETHICS ALTERNATES

2 members - 3 yr. terms

	<u>Aug.</u>
David W. Kimmel	2015
Carol Paradis	2015

BOARD OF FIRE COMMISSIONERS

5 members - 4 yr. terms

	<u>Nov.</u>
Michael C. Bunko, VC	2016
David F. Kanute	2018
Mary E. Baker, Chair	2018
Dolores Longo	2015
Wayne W. Stanforth	2017

BOARD OF POLICE COMMISSIONERS

5 members - 4 yr. terms

	<u>Nov.</u>
Richard Montague, Chair	2018
Nicholas DePaola, VC	2015
Philip G. Landino	2017
Stephen C. Pestillo	2016
James Verderame	2018

**CAPITOL REGION COUNCIL
OF GOVERNMENTS (CRCOG)**

2 members

Michael A. Riccio, Council Chair
Garry Brumback, Town Manager

CENTRAL REGIONAL TOURISM**DISTRICT BOARD**

1 member - 3 yr. term

	<u>Sept.</u>
Michael Baker	2015

COMMISSION ON DisABILITIES

9 members - 2 yr. terms

	<u>April</u>
Karen M. Leary	2017
Mary F. Etter	2017
George J. Pohorilak, Chair	2017
Judith M. Dandrow	2017
Lisa A. Jansson	2017
Lori K. Holm	2017
Carmillia G. Kimmel	2017
Marlene Carbone	2017
Erika Pocock, VC	2017

CONSERVATION COMMISSION

7 members - 4 yr. terms

	<u>April</u>
Theresa A. Albanese, Chair	2019
Christopher Borowy	2017
Jeffrey L. Crown	2016
Gerard Bernier, Jr.	2019
Mary F. Etter	2016
Gregory Ali	2018
James P. Sullivan	2017

CONSERVATION COMM. ALTERNATES

2 members - 4 yr. terms

	<u>April</u>
Vacancy	2017
Gloria A. Brown	2017

CONSTABLES

7 members - 2 yr. terms

	<u>Nov.</u>
Michael C. Bunko	2015
Gerald D. Dandrow	2015
Christopher M. Fields	2015
Michael Gaudio	2015
Dennis P. Conroy	2015
Thomas DelSanto, Sr.	2015
David Zoni	2015

ENTERPRISE AND ECONOMIC
DEVELOPMENT COMMITTEE (SEED)

13 members - 4 yr. staggered terms

	<u>Sept.</u>
Terri C. Carmody, Chair	2018
David M. Pestillo, VC	2015
Garry Brumback	2015
Juanita Champagne	2016
Lucille Cusano	2017
John F. Daly	2018
Jeffrey A. Gagnon	2016
Stephen L. Palmieri	2018
Louis Perillo	2015
Dana G. Rickard	2017
Gary P. Saucier	2016
Stephanie A. Urillo	2015
Erik E. Semmel	2017

HISTORIAN

Carl Sokolowski

HOUSING AUTHORITY

5 members - 5 yr. terms

	<u>Oct.</u>
Jeffrey A. Wight, Chair	2017
Agnes Bart	2019
David A. DellaVecchia	2018
Sharon M. O'Brien	2015
John J. Vey, Jr.	2016
Angela Monica (tenant memb	2019

LIBRARY DIRECTORS

9 members - 4 yr. terms

	<u>Nov.</u>
Mary Ellen D'Angelo, Chair	2017
Heidi K. Bittner, Sec.	2015
Patricia Kraut	2015
Marion M. Manware	2015
Frances W. Meade	2017
Robert W. Cusano	2015
Bethany Pestillo	2015
Kevin E. Curtiss	2017
Kelly A. Nichols	2015

OPEN SPACE

ACQUISITION COMMITTEE

8 members - 2 yr. terms

	<u>Nov.</u>
Stephanie A. Urillo, Chair	2015
Robert Berkmoes	2015
Christopher Borowy	2015
Jennifer Clock	2015
Dawn A. Miceli	2015
Bonnie Sica	2015
Edward S. Pocock, Jr.	2015
Garry Brumback	2015
Mark J. Sciota, ex ofc	
David Lavallee, ex ofc	

PARKING AUTHORITY

5 members - 5 yr. terms

	<u>Nov.</u>
Dolores Babbirk-Rodrigues, Chair	2018
Mark J. Meade, VC	2016
Mathew W. Florian	2019
Edward C. Nazzaro	2015
John J. Solury	2017

PARKS & RECREATION BOARD

5 members - 4 yr. terms

	<u>Oct.</u>
Michael J. Fasulo, Chair	2017
Albert A. Natelli, Jr.	2018
Michael T. DeFeo, VC	2017
Robert E. Galati	2015
Peter J. Romano, Jr.	2018

SENIOR CITIZENS COMMISSION

9 members - 3 yr. terms

	<u>March</u>
C. Mark White, Chair	2017
Peter Freeman, VC	2016
Bartolomeo Cammuso	2018
Elliott R. Colasanto	2017
Doris Hanser	2018
Guss Nevelos	2016
Ann Dandrow	2018
Kimberly R. Roy	2016
Clifford H. Snow, Jr.	2017

ZONING BOARD OF APPEALS

5 members - 4 yr. terms

	<u>Nov.</u>
Robert Salka, Chair	2015
Jeffrey D. Gworek, VC	2018
Joseph LaPorte	2015
Matthew J. O'Keefe	2018
Joseph Pugliese	2018

ZBA ALTERNATES

4 members - 4 yr. terms

	<u>Nov.</u>
Ronald Bohigian	2015
Paul R. Bedard	2018
Jeremy Taylor	2015
Patrick D. Saucier	2015

SELF-INSURANCE COMMITTEE

9 members - 2 yr. terms

	<u>Oct.</u>
Joseph Labieniec, Chair	2015
Jill Notar-Francesco, VC	2015
John N. Barry	2015
Kevin Beaudoin	2015
Paul Champagne	2015
Salvatore J. Dominello	2015
Patricia Johnson	2015
Terry Lombardi	2015
Cheryl Lounsbury	2015

PLAINVILLE-SOUTHINGTON REGIONAL
HEALTH DISTRICT (est. 7/1/11)

7 members

	<u>July</u>
Joseph Marino, VC	2016
Judith Miceli	2016
John N. Barry	2017
Stephanie A. Urillo	2017
Garry Brumback	2015
Robert E. Lee	2015
Charlotte Politis, Chair	2017

Town of Southington



Town Council

Michael A. Riccio Chairman
Cheryl Lounsbury Vice Chairman
John N. Barry
Paul W. Champagne
Tom Lombardi
Dawn A. Miceli
Christopher J. Palmieri
Victoria Triano
Stephanie A. Urillo

Town Manager

GARRY BRUMBACK
(860) 276-6200
FAX (860) 628-4727

Honorable Chairman
and Town Council:

It is with great pleasure that I present to you and our residents the 49th Annual Report under the Council-Manager form of government covering the period July 1, 2014 to June 30, 2015. I commend you and your leadership as being responsible for the amazing accomplishments our staff has been able to complete this year.

I am going to focus on four primary areas of accomplishment in this report.

ENERGY EFFICIENCY

We have embarked upon the goal of being the greenest town in Connecticut, and I am pleased to report that this past year we have made tremendous strides in attaining that goal. We are almost completed with the \$13 million energy efficiency upgrades with which we partnered with the Board of Education to complete. We have two solar arrays supporting two elementary schools, one at Plantsville and one at South End Elementary School, and two more in the pipeline to support our two middle schools. Lastly, our Commodities Manager has done some analysis and is helping us save money in both the purchase and management of all of our energy commodities. In next year's report I am hoping to tell you that the anaerobic digester to energy plant with Quantum Biofuel is well on its way to completion.

OPEN SPACE

We have been fortunate this year to obtain a couple of key parcels of open space. Most significantly are the Upson property on the Cheshire line and hopefully the Johnson property on East Street will soon be under the control of our town. The residents have given us a huge boost of confidence in our ability to manage our open space by approving a \$2 million referendum to buy open space in the future.

"City of Progress"

COMMUNITY SUPPORT

This year we have seen the Library offer new programs for children and establish a 3-D printer for the support of our residents and are having circulation as high as ever before with their primary goal being to bridge the digital divide. Our library's outreach programs continue to be a great source of pride in our community.

Community Services has had several thousand hours of volunteer support, and with the addition of some industrial freezers has enhanced its ability to support those in our community who are meeting unexpected challenges. Additionally, Janet Mellon and her team have reached out to our homeless community and made sure that whenever we had severe weather they were either in a shelter or had a place to stay.

We also established a Veterans Committee made up of members of the American Legion and town staff and have been the liaison to the State Department of Veterans Affairs to ensure that our veterans take advantage of every opportunity available to them.

PUBLIC SAFETY

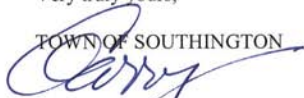
Our Police Department continues to be one of our finest areas. They have an extraordinary closure rate for crimes when they do occur but most importantly they have created an environment where Southington residents feel safe and our crime rate is remarkably low. They have rebuilt the radio system covering spots that were unable to maintain contact and are in the process now of fixing the last of the radio towers to insure continued communications.

Our Fire Department received a new truck, replacing one that was almost 30 years old and continues to be our primary First Responders for medical issues and as always for structure fires.

It has been an extraordinary year where we came out from under one of the most difficult winters any of us had experienced. Despite that, all of these wonderful accomplishments have occurred and on behalf of the entire staff, we look forward to even more in the coming years.

Very truly yours,

TOWN OF SOUTHTON

A handwritten signature in blue ink, appearing to read 'Garry', is written over the printed name 'Garry Brumback'.

Garry Brumback
Town Manager



Town of Southington

Department of Assessments

75 Main Street

P.O. Box 84

Southington, CT 06489

Telephone: (860)-276-6205

Facsimile: (860)-628-4727

Brian M. Lastra, Assessor

Thomas DiStasio, Deputy Assessor

Department of Assessments Annual Report July 2014 thru June 2015

The 2014-2015 fiscal year was once again a very busy year for the department as the volume of building permits, real estate transactions and subdivision activity remained strong, especially when compared to surrounding communities.

From a staffing perspective, long-time town employee Evelyn Cello retired in December 2014. We wish her well in retirement. At the same time the department was very fortunate to have Tracey Fernandez move over from the Town Clerk's office and fill our vacancy. Tracey

As the Director of Assessment & Revenue, I completed my second year managing both the Department of Assessments and the Tax Collector's Office. I want to thank my hard working staff of Sandy Berkmoes, Sheryl Festa, Tracey Fernandez, and Thomas DiStasio for their continued support.

Here are the final 2014 Grand List assessment totals:

Comparison Net Taxable Value

	2013	2014	Change	% Change
Real Estate	3,244,633,756	3,275,859,074	31,225,318	0.96%
Motor Vehicles	353,255,324	360,345,385	7,090,061	2.01%
Personal Property	175,888,086	192,512,504	16,624,418	9.45%
<hr/>				
Grand Total	3,773,777,166	3,828,716,963	54,939,797	1.46%

Personal Property

With respect to Personal Property, which is a main indicator of commercial business growth, the town experienced a robust increase of \$16,624,418 or 9.45 percent in 2014. Connecticut Light & Power's assessment increased by approximately \$6.5 million as it continues to make new investments in their transmission and distribution infrastructure. More importantly, there were a number of new businesses that moved into Southington during the last year. The assessment increase that can be attributed to Connecticut On-line Computer Center, Homewood Suites, Jo-Ann Fabrics, Panera Bread, Liberty Bank, Velocity Urgent Care, and Valvoline Instant Oil Change exceeds \$6.5 million. In all, there are 35 business accounts showing an increase of \$100,000 or more in assessed value this year.

World Wide Web URL: <http://www.southington.org>

Motor Vehicles

The net assessment of Motor Vehicles increased by \$7,090,061 or 2.01%. The increase was driven primarily by new vehicle purchases.

Real Estate

The net assessment of real estate increased by nearly \$31.25 million or 0.96 percent. A great deal of the increase can be directly attributed to new home construction and newly created subdivisions throughout town. On the commercial side, the new ESPN Welcome Center, Bear Creek Campground, Winter Grove Senior Housing on Darling Street, and new buildings at the Supreme Industries mulch processing facility, added over \$4 million to the taxable Grand List.

Finally, Planning & Zoning approvals of new commercial development and residential subdivisions also helped provide an increase in taxable assessed value.

Access to real estate assessment data is available at the Town of Southington's web site; www.southington.org. At the Town's home page, there is a link to "GIS Maps and Reports" which provides access to the town's Geographic Information System. Visitors to this site can access property data and mapping products for individual properties. There are also a number of predefined maps available such as zoning maps, street index maps, and zip code maps. Finally, through the use of state-of-the-art mapping software, users have direct access to the town's GIS layers to create custom maps for inquiry and printing.

From the Assessor's web page, you can access the assessment data that is part of the department's working property database. Called "Vision," this software provides a view of all property assessment data for any parcel in town plus a building photograph and drawing where applicable.

Southington Top Ten Taxpayers

RANK	PROPERTY OWNER	LOCATION	REAL ESTATE	PERSONAL PROPERTY	TOTAL
1	Connecticut Light & Power	Various	2,170,060	76,727,062	78,897,122
2	Yankee Gas	Various	63,500	18,584,149	18,647,649
3	45 Newell Street Associates LLC (Yarde Metals Inc)	45 Newell Street	10,053,500	6,042,849	16,096,349
	Home Depot Widewaters WC5	1816 Meriden Waterbury Tpke	7,401,210	900,469	
4	Home Depot USA	89 Interstate Pkw	5,946,240	607,872	14,855,791
5	RK Southington (RK Queen Plaza)	825 Queen Street	10,846,300		10,846,300
6	Target Corporation	600 Executive Blvd	9,170,000	1,105,706	10,275,706
7	ExecSouth LLC (Lowes Home Improvement)	500 Executive Blvd	8,473,630	1,463,851	9,937,481
8	Southington/Route 10 Associates (Shop Rite Plaza)	750 Queen Street	9,360,730		9,360,730
9	Twinco Corp (BJs)	75 Spring Street	7,221,740	2,116,886	9,338,626
10	Olson Murial et al (Wal-Mart Plaza)	235 Queen St	8,252,890		8,252,890

Respectfully submitted,

Brian Lastra, CCMA II
Director of Assessment & Revenue

Office of Building Department Town of Southington, Connecticut

John Smigel
Building Official
(860) 276-6242
Fax (860) 276-6295



196 North Main Street
Southington, CT 06489

The main mission of the Southington Building Department is to protect the lives and safety of the residents and visitors of the Town of Southington, maintain quality of life and promote safe economic development, through administering the State Building code through education and enforcement of the State Building code.

The department is made up off the Building Official, Assistant Building Inspector, Electrical Inspector, Mechanical Inspector, Building Department Secretary and Office Assistant.

The following is the permit activity for the Fiscal Year July 01, 2014 thru June 30, 2015.

REPORT OF THE BUILDING INSPECTOR
JULY 1, 2014 THRU JUNE 30, 2015

TOTAL DEPARTMENT REVENUE \$ 736,795.00

	<u>ESTIMATED COST</u>	<u>BUILDING</u>	<u>ELECTRICAL</u>	<u>PLUMBING</u>	<u>HEATING</u>	<u>ADDITIONAL FEES</u>	<u>STATE FEES</u>
JULY	\$9,108,325.10	\$42,117.00	\$7,155.00	\$5,645.00	\$8,364.00	\$7,430.00	\$2,367.09
AUGUST	\$4,097,604.00	\$42,369.92	\$6,375.00	\$2,750.02	\$6,780.37	\$5,420.00	\$1,065.38
SEPTEMBER	\$3,824,926.90	\$34,436.41	\$7,861.14	\$3,904.98	\$11,805.90	\$6,595.00	\$994.48
OCTOBER	\$5,386,475.00	\$31,280.91	\$12,500.31	\$3,194.84	\$6,444.00	\$7,290.00	\$1,400.48
NOVEMBER	\$3,945,463.00	\$26,462.26	\$6,390.12	\$1,650.00	\$6,936.13	\$5,670.00	\$1,025.82
DECEMBER	\$5,079,932.68	\$39,827.32	\$15,649.96	\$1,454.97	\$8,411.01	\$4,705.00	\$1,320.78
JANUARY	\$3,307,979.00	\$33,449.98	\$8,535.02	\$3,650.01	\$6,064.98	\$6,885.00	\$860.07
FEBRUARY	\$1,598,001.00	\$11,220.00	\$5,219.97	\$2,764.90	\$4,245.00	\$2,730.00	\$415.48
MARCH	\$6,680,742.00	\$21,652.99	\$6,514.26	\$1,945.00	\$3,860.00	\$2,460.00	\$1,775.99
APRIL	\$3,576,665.27	\$40,194.23	\$8,265.43	\$3,894.95	\$3,584.99	\$4,315.00	\$929.93
MAY	\$5,503,655.57	\$62,024.64	\$12,489.97	\$4,739.98	\$4,315.17	\$7,070.00	\$1,430.95
JUNE	\$5,694,783.88	\$59,279.98	\$13,517.43	\$3,580.01	\$4,495.03	\$6,758.13	\$1,480.64
TOTALS	\$57,804,557.40	\$444,315.64	\$110,473.61	\$39,174.66	\$75,306.58	\$67,218.13	\$15,067.09



CALENDAR HOUSE
TOWN OF SOUTHTON
SENIOR CENTER
388 PLEASANT STREET
SOUTHTON, CONNECTICUT 06489
TELEPHONE 621-3014

ANNUAL REPORT FY-2014/2015

As the Town of Southington's Senior Center, the Calendar House serves as both an agency and a multipurpose municipal facility, providing a valuable community resource in facilitating the dissemination of information, offering referrals and providing quality programs and social services in response to the diverse social, physical and intellectual issues confronting older adults.

With an important mission of reinforcing positive attitudes and preserving individual dignity, the Senior Center staff strives to enhance an atmosphere of compassion and concern for town residents age 55 and older by implementing vital and beneficial programs, services and activities.

Committed to maintaining a high standard of service while responding to the challenges, interests and concerns of expanding and changing demographics, the Executive Director, Program Coordinator, Senior Center Secretary, Clerk Typist, Bus Drivers, volunteers, the Membership Association and the Senior Citizen Advisory Board continually work together to explore and develop new and relevant programs.

Our diversity is best reflected in the variety of areas addressed at the center, which run the gamut of expanding computer class and club offerings; extensive social service counseling; art and craft enrichment classes; energetic exercise and informative wellness programs; the town's only transportation service; and serving as a community emergency refuge site.

This report will expand upon the FY 2014-2015, providing insight and information regarding this community asset.

The Center's membership continues to grow, with **7,518** members registered as of June 30, 2015.

As we started the new fiscal year significant changes challenged the administrative staff of Calendar House with the retirement of our Program Coordinator, the hiring of a new full time Bus Driver and several scheduled medical leaves. Executive Director Robert Verderame called for help. Town Manager Garry Brumback and Deputy Town Manager/Town Attorney Mark Sciota responded with administrative support. Janet Mellon, Community Services Director sent members of her staff to help answer phones and assist with program activities. The assistance provided by town officials and a well-organized volunteer plan made a critical situation become a functioning office and center.

Changing demographics, overcrowded class rooms and the need to provide long term planning continue to challenge the facility. With state grant funding in the amount of \$200,000, the architectural firm of B L Company, Meriden, CT was hired to conduct an extensive space needs assessment study for the senior center. Addressing adequate hallway space and easy access to outside doors in case of emergency are primary concerns. Survey results confirmed that the existing building has multiple fire and building code problems, is inefficient as an emergency shelter and does not have the capacity for expanding programs and services in a reasonable manner. We very much appreciate the efforts of Representatives David Zoni, Joe Aresimowicz, and the favorable approval of Governor Dannel Malloy. The study opens the door for consideration and possibilities to improve the Calendar House.

Taking into consideration all that was presented by B L Company, the Senior Citizen Advisory Board expressed their concerns to the Town Manager and the Town Council, stressing their consensus that building a new facility and demolishing the existing building would be the most cost effective and provide long term efficiency.

An initial design proposal priced at \$13.9 million was carefully evaluated and pared down. In April, a revised design priced considerably lower at \$9.4 million was presented to our Town Council for consideration of placing the proposal on the ballot in November as a referendum. By unanimous vote, the Town Council approved doing so. Town residents will have the opportunity to vote on this matter in November.

Our monthly newsletter, the primary source of communication called "Active Lifestyles" since June 2014 is inserted into a local newspaper and delivered to 18,000 homes. With increased and continued advertising support from area merchants and organizations, we will be expanding the size and content of our newsletter.

During fiscal year 2014/15, July 1st through June 30th, our Dial-A-Ride buses provided Southington residents age 55 and older and disabled individuals **15,029** one way rides, averaging **1,253** one way rides per month. In five of the twelve months, the number of rides exceeded **1,330**. During the month of September, we provided **1,400** one way rides. These figures include **4,296** rides to medical appointments in-town and **1,735** rides to medical appointments out-of-town, an increase of **596** rides over last fiscal year). Our Dial-A-Ride Program provides transportation for senior citizens to shopping destinations throughout town, as well as back and forth to the Calendar House for programs and services. We also provide transportation to places of employment for several disabled individuals.

As evidenced by the numbers, the multitude of rides provided takes a toll on the vehicles. With vehicles registering 129,000, 155,000 and 210,000 miles respectively and potential maintenance issues, the Executive Director approached the Town Manager requesting the purchase of a new vehicle. The consideration of the Town Manager, Town Council and Finance Board appropriated \$50,000. enabling the purchase of the newest addition to our fleet, a 2015 Ford Bus with handicap lift.

Our classes have experienced continued growth, offering activities of interest for almost everyone. We offer a wide variety of fine arts and craft classes including: folk art, beginner, intermediate and advanced drawing, basic acrylic painting, stained glass, watercolor painting, poetry, two quilting classes, and introduction to beading. We also hold occasional one-day art/craft workshops that offer our members an opportunity to become familiar with other aspects of the creative arts.

Our annual Fine Arts and Crafts Exhibit, showcasing the artistic and creative endeavors of class participants, was held on Sunday, April 26, on a beautiful, sunny afternoon! Everyone involved was very pleased that we were once again able to hold the event on a Sunday. It provides a wonderful opportunity for family members and friends, unable to come during the work week, to enjoy the exhibit, mingling with the artists and relaxing with light refreshments. This very affirming, positive experience generates enthusiastic participation, with approximately four hundred attendees this year. The efforts of the students and dedication of our instructors uncover and develop amazing talents evidenced in the paintings, quilts, drawings, stained glass pieces and decorative arts that are displayed.

In response to increased requests and in keeping with a societal trend of maintaining optimum physical and emotional health and well-being in older adults, Calendar House offers several fitness classes that are very well attended. We currently sponsor two line dance classes, two dancercise classes, one physical fitness class, two strength training classes, two ACE Aerobic classes and two gentle seated yoga classes. We also have an informal badminton group, enthusiastic ping pong players who have participated in tournaments with other senior centers, and dedicated pool players. Horseshoe pits and a bocce court are also available.

A number of active social clubs and groups meet at Calendar House on a regular basis, including: a book discussion group, and financial, digital photography and computer clubs that meet each month. The "Granny Squares", a quilting group, meets weekly to work on lap quilts for the homebound, as well as baby items which are donated to Community Services. In addition, bridge, scrabble and mahjong groups meet on a weekly basis.

In our continued efforts to promote intergenerational events and strengthen community ties, we continue to enjoy an on-going relationship with students from the DePaolo Middle School's Community Service Organization. As in past years, students from DePaolo assisted with our meal program five days per week. Seniors were invited to attend "Mary Poppins", a performance by DePaolo and Kennedy drama club students. A winter performance by the DePaolo Band, Chorus and String Orchestra was also held at Calendar House. United Way of Southington, Community Services and Bread for Life sponsored an Annual Spring Luncheon in June at Calendar House. St Dominic's held their annual luncheon for our members with over 100 seniors attending. The seniors enjoyed a chicken dinner along with entertainment. Special Ed students joined the seniors in a pumpkin painting activity, enjoyed by all.

Exploring new ways in which to maintain a healthy, balanced lifestyle is very important to our Calendar House members. In response to sustained interest in health and wellness programs, and relevant topics Calendar House provided educational programs, clinics and screenings throughout the year, in conjunction with Central CT Senior Health Services, HOCC, Southington/Plainville Health Department; Attorney Stephen Allaire; Infinity Health Care; Matthew Jalowiec, Judge of Probate; Heather Hitchcock; Shop-Rite; VITAS and others. These included: Senior Health Fair; Cholesterol Screening; Blood Pressure Clinics (2 x monthly); Foot Clinics (2 x monthly); and Flu Immunization Clinic. Topics covered were: "Stroke Prevention"; "Symptoms, Prevention & Treatment of Congestive Heart Failure"; "Naturopathic Medicine"; "Physical Therapy"; "Power Foods"; "Keeping Connected in the Unconnected World of Alzheimer"; "Plan today for Tomorrow, Prior Planning can make all the difference"; "What Happens to your Plan After You're Gone"; "Healthy Living" "Innovative Hospice Care" and more. AARP 55 Alive Safe Driving Classes are held monthly. AAA presented a "Safe Travel" program. Keeping informed on relevant issues is also important to our members as well; sessions with Trish Walden, updating HOCC-BMH developments; Congressman Larson speaking on Social Security & Medicare; Cox Communication's "Digging into the Digital Age"; "Coin & Currency Collecting" with Blair Souzy; and B L Company's presentation on the "Needs Assessment Study" were scheduled.

Calendar House Social Events were held at various venues with great success. Our annual Christmas Party at the Aqua Turf remains very popular. Events held at Hawk's Landing are proving to be great "fit" and included: a Pig Roast; Italian Night; St. Patrick's Day Luncheon; and Polish Night. Outstanding service and food served at both banquet facilities has increased our numbers. Valentine's Day, and Country Western Night were held here at Calendar House providing a festive feast at a low price. Several "Make-your-own Ice Cream Socials" and "Hot Dog Specials" sponsored by The Summit at Plantsville were enjoyed by enthusiastic members! These were followed by Bingo with prizes!

Members also enjoyed a number of special programs including: "As Time Goes By", presented by pianist Linda Wentz; Afternoon Movie featuring "Somewhere in Time"; Polish Bingo; Elvis in the House; and Rockin' Robin.

The Membership Association Board of Directors and Trustees continue to work with the staff at Calendar House to present a variety of social and educational programs, familiarize members with the function of our membership committee, and provide a forum for our seniors to express their needs and give valuable input/feedback on Calendar House policies and programs. Our membership meetings also provide an opportunity for members to meet and socialize with one another, including the celebration of birthdays with cake, coffee and tea. Entertainment was provided by Valentine the clown; Encore Entertainment; Gram Cocktail Jazz Trio; and the DePaolo Middle School Band and Chorus.

In the spirit of cooperation, our facility has been made available to various community organizations in order to establish and continue ongoing connections. UNICO, Knights of Columbus, Lions Club, and Fire Engine Company 1 have all sponsored breakfasts at the Calendar House. Zion Lutheran Church held their Annual Dinner at Calendar House. The ARC of Southington sponsored a benefit supper for the Costello family. The Orchard Valley Garden Club held their annual plant sale in May at Calendar House and also very generously donated and planted a number of plants to help beautify our grounds. Under the supervision of Officer Tom Gallo, the Police Explorers Club held a ziti supper.

Our new Trips and Tours Committee headed by Lana White, is in its second year and very successful. Some of trips offered included: Tanglewood w/Josh Groban; Foxwoods Casino w/Yukov; the Orchid Show at NYC's Botanical Gardens; Longwood Gardens, PA; Foxwoods Casino "Day of Irish Celebration"; Boston's Christmas Festival; Rocking Horse Resort's Oktoberfest; Hyde Park on the Hudson, NY; Newport, RI Flower Show; and RI Lobster Fest & Sunflowers Festival. An extended trip to Mackinac Island, MI was popular. Theatre outings included: Dirty Rotten Scoundrels at the Warner Theatre in Torrington; "When the Cat's Away" at the Newport Playhouse in RI; and "It's A Wonderful Life" at the Stageloft Theatre in Sturbridge, MA. Members also attended events at the Aqua Turf including: The Company Men; and Married to Broadway.

Local shopping trips included Westfield Mall/Meriden Square and Christmas Tree Shops, Manchester, CT.

Calendar House is the intake site for the State of Connecticut's Renters' Rebate Program for people over age 65 and those who are totally disabled. The program, which ran from May 15, 2014 to October 1, 2015, assisted over 400 applicants this year. Calendar House is also the intake site for the Energy Assistance Program. A total of 302 applications were completed this year.

Information, referrals, social services, case management and short-term counseling on a number of issues are all a part of the everyday challenges for our staff here at the Calendar House. The Medicare Part D Prescription Drug Program, now in its 10th year, continues to keep us busy. A significant number of individuals come into Calendar House requesting information and assistance for enrolling in a prescription drug plan for the first time or to change to another plan that best suits their current needs. Those who are new to Medicare may apply with a three month window period no more than 31 days prior to receiving Medicare benefits or shortly thereafter. Training workshops and webinars (on-line instruction) were offered for staff. In addition to Medicare D, many individuals approaching 65 years of age have made requests for Medicare A & B, Medicare Supplemental

Insurance and Medicare Advantage (HMO's) counseling throughout the year. Calendar House provides trained staff and volunteer counselors under the CHOICES Program, mandated by the federal government, in order to assist Medicare eligible individuals with counseling in the above-referenced areas, including Medicaid and the Medicare Savings Program. Pre-retirement health benefits workshops are held periodically throughout the year in order to keep members apprised of the changes occurring at the federal, state and local levels, and to assist them in making changes in their benefits as necessary. These workshops are facilitated by our Executive Director, Program Coordinator and CHOICES volunteers.

Over this past year, Calendar House continued to be a field placement site for the Central Connecticut State University Bachelors of Social Work Program. We have been fortunate to have hosted several capable interns who assisted us with social service programs. Calendar House provides a rich learning experience for those interested in social work generalist practice within our community.

We are also an established site for the AARP/TCE (Tax Counseling for the Elderly) in partnership with the IRS. Close to 300 individuals were provided assistance in the preparation and filing of federal and state income tax returns by certified volunteer counselors who also addressed many questions and concerns regarding filing requirements, capital gains/losses, etc. The majority of those assisted e-filed individual or joint returns. With assistance from the IRS, an incident of fraud was resolved. During the season, an inspection by an IRS official produced an A+ rating of our site, including compliance, accuracy and service. Without the dedication of our volunteers this service could not be provided. It was a very successful season for the entire program statewide, with our district commended again this year on the high percentage of returns filed electronically. Calendar House was specifically commended for excellence in service, minimal errors (primarily software issues), and timely reporting. District, state and regional coordinators, as well as IRS representatives expressed appreciation for the efforts and results produced. Calendar House staff utilizes a core group of trained and dedicated volunteers to assist with these programs.

The Computer Learning Center continues to expand in many ways. A full complement of computer classes is offered, including several new courses in the past year. Class registrations fill rapidly, and the enthusiastic response is encouraging. Open lab is scheduled on a regular basis with monitors available to assist users. In addition, two computer stations with Internet access are available outside the lab itself, so that seniors can search the web and access e-mail at their convenience. Our volunteer staff, all of whom are Calendar House members, continue to be the most valuable asset in opening the world of computers to Southington's senior citizens.

The Computer Learning Center has implemented an easy procedure for members to request e-mail delivery of the monthly newsletter. This was helpful in reducing the number of newsletters mailed, and the corresponding mailing cost during the past fiscal year.

Central Connecticut Senior Health Services, Inc. and its facilities provide a plethora of resources and support to the Calendar House. Twice each month blood pressure screenings are provided by the CT Center for Healthy Aging, an extensive Resource and Assessment Center located at The Hospital of Central Connecticut's Bradley and New Britain facilities. The CT Center's "mobile kiosk" staffed by Senior Resource Case Manager Marc Levesque, has "visited" Calendar House on several occasions, with favorable participation. Central Connecticut Senior Health Services, Inc. has also sponsored the majority of our "Coffee 'n Desserts, providing speakers and various screenings. In addition, they provide subscriptions to various periodicals for the Calendar House lounge. They also sponsor and coordinate a very popular Mini-Health Fair offering information and screenings to over 325 walk-in participants.

Foot clinics on two days each month are provided by a qualified registered nurse certified in foot care. In addition, a Flu Shot Clinic was offered in November, coordinated with the Health Department and assisted by CVS. Several other health screenings were held, including hearing, memory and cholesterol screenings. Handicap accessibility, more than adequate room space, volunteer assistants and plenty of parking assured a safe and well run venue for these health services.

Special Group sports activities included: a men's golf league at Hawk's Landing Golf Course, complete with a twenty week schedule, banquet and two picnics; badminton group that meets two days a week and billiards. Our billiard players have participated in tournaments with other senior centers. The addition of a new ping-pong table has proved to be popular with Ping-Pong sessions held three times weekly.

Without question, among our most valuable resources are the members. They provide encouragement, inspiration and assistance. Volunteering in countless ways they support and enable activities, programs and projects contributing their time, talents and skills in many areas. Active participation provides meaningful involvement and mutual benefit.

T.O.P.S., (Taking off Pounds Sensibly) holds weekly meetings at our facility, and A.A.R.P. continues to hold their monthly Board of Directors Meetings at Calendar House as well. Holiday parties were hosted by A.R.C. of Southington and Flanders West Apartments. The majority of these events are attended and thoroughly enjoyed by many of the Calendar House members.

Our senior lunch program, known as the Senior Community Café, provides a well-balanced, nutritious meal to the senior population Monday through Friday. During fiscal year 2014/15 the Center served **6,304** meals over **235** days. This is an average of **27** meals per day served, while at the same time providing a friendly atmosphere where seniors may meet new friends. In July our seniors enjoyed a combined lunch program with the Plainville Senior Center.

The Elderly Volunteer Work Program has completed its fourteenth year. The program offers assistance in the form of community service while providing seniors with a monetary stipend. With authorized supervision from their facility, residents from The Summit at Plantsville and Southington Care Center, as well as residents from Mulberry Gardens and The Orchards at Southington, the Town's assisted living facilities, are all welcome to participate in our social events. In addition, clients of ARC are also welcome, and have used the Center, supervised by ARC staff. Transportation through our Dial-A-Ride may be arranged for these events, thereby extending our outreach programs to ensure a continued feeling of self worth within a friendly environment.

As our membership increases, Calendar House becomes more active and exciting. The combination of recreational and social services offered, provides a plenitude of possibilities for our town's senior population.

Respectfully submitted,

Robert Verderame
Executive Director



**Southington Community Services
91 Norton Street**

**Plantville, CT 06479
(860)-628-3761**



Annual Report

July 1, 2014 to June 30, 2015

**The mission statement of Southington Community Services (SCS) is:
To assist and empower Southington residents.**

Southington Community Services (SCS) is located in the Old Milldale Firehouse #3 at 91 Norton Street, in the Plantville section of Southington. SCS hours of operation are from 8:30 a.m. to 4:30 p.m., Monday through Friday. SCS provides assistance to those in need 365 days a year. If the office is closed, we are available for emergency services through the Southington Police and Fire Departments.

Full time employees:

Janet Mellon
Mark Fazzolari
John Adams

mellonj@southington.org
fazzolarim@southington.org
adamsj@southington.org

Seasonal employees:

George Cole
Tess Drezek

Don DiPinto
Jack Eisenmann

Gerri Roper
Vincent Tranquilli

Southington Community Services relies on volunteers to provide necessary services to residents of Southington. Volunteer recorded hours at SCS are estimated to be worth \$490,712 to the Town of Southington. This astonishing figure was obtained from the National Value of Volunteer Time (https://www.independentsector.org/volunteer_time). This number helps to show the dedicated and talented volunteers that make a difference in this community.

Month	Volunteer Hours
Jul-14	1,219
Aug-14	1,393
Sep-14	1,358
Oct-14	1,376
Nov-14	1,617
Dec-14	3,240
Jan-15	1,169
Feb-15	787
Mar-15	1,287
Apr-15	1,257
May-15	2,057
Jun-15	1,557
Total	18,317
Average	1,526

Volunteers do a variety of duties, such as, but not limited to:

- Gardening and grounds maintenance
- Custodial services
- Building maintenance
- Receiving and sorting donations
- Organizing Kristen's Klost
- Accepting, weighing and putting away food donations
- Assisting residents with food distribution
- Assisting donors
- Receptionist
- Office work
- Holiday programs
- School programs
- Fundraising events

This year we revised our volunteer manual, which was originally financed with the support of the Community Foundation of Greater New Britain and Foodshare. We provided mandated yearly training for all volunteers that volunteer in the SCS building. There are just over ninety (90) volunteers at SCS. The training included, but was not limited to:

- Civil Rights
- Food Safety
- SDS (Safety Data Sheets) manual
- SCS policies
- Programs and Services
- Volunteer opportunities

We are thankful for the commitment and dedication our volunteers have shown over the last year.

Did you know:

100% of all donated funds go directly to helping residents who need it the most. SCS is a town department building and employee costs are paid through the town budget.

SCS is on call 24/7 for emergency needs in the community.

SCS is the only food pantry in Southington that provides food only to Southington residents.

SCS provided 409,432 meals in the last fiscal year.

Many residents who donated to our office in the past are now in need of our services.

We are asked if times are good: The number of Southington residents requesting assistance was down this year.

The community has continued to be very generous to SCS. All programs and services were funded by the community through donations from individuals, neighborhoods, civic groups, businesses and residents who used and are using our services. A few examples are:

- Monetary donations were sent in memory of the following people:

❖ AJ Conaty	❖ Betty Ann Casale
❖ Nancy Valenti	❖ Nicholas DeLuco
❖ Regina Venditto	❖ Salvatore Viscus
❖ Andrew Regis	❖ Catherine Kern
❖ Donato Santoro	❖ George Chandler
❖ Guseppe Barbagallo	❖ Kimberly Marie Cence
❖ Linus Zemliauskas	
❖ Mary Okolo	

- Monetary donations were sent to celebrate a joyous event:

❖ Sadie & James Manware's Anniversary
❖ Peggy & William DellaVecchia's Anniversary

- Shelf sponsors for this past year were:

American Legion Auxiliary (Hartford Unit)	Key Club/Kiwanis Club of Southington
American Legion Auxiliary (Sthg. Unit)	Leibovitz Family
Angelo Family	Mary Our Queen Youth Ministry
Bedard Family	Massucci Family (Ginny and Pat)
Berube Family	Meisterling Family
Cato/Powell Family	Mohawk Northeast, Inc.
DePaolo Family Foundation	Plantsville Congregational Church
Doran Family	Porter Family (Mary and Larry)
First Lutheran Church	Production Fasteners, Inc.
4H Friends Forever	Raven/Van Fleet Family
Gioia/Emond Family	Rotary Club of Southington
Grace United Methodist	Sack Family
Holden & Ramona Biernat	St. Dominic's School
Howard/Rotondo Family	St. Paul's Episcopal Church
In memory of Jim Aparo	Sorelle d'Italia
In memory of Lester Pierson	Southington Lions Club
Javier Family	Tanksley Family
Kelly School PTO	Wednesday Bible Babes
Kevin Pisko/Meg Carlson	Zion Lutheran Church of Southington

- One anonymous donor donates \$1,000 each month to Tops Supermarket for SCS to purchase food.
- One anonymous donor "adopted a shelf" in the SCS food pantry.

What's new at Southington Community Services?

- We received a \$10,000 grant from the Community Foundation of Greater New Britain (74A Vine Street in New Britain, CT) to purchase an industrial freezer and refrigerator. This made it possible to have meat available to our consumers every day. Prior to these purchases, we did not have the capability to be able to order and keep the amount of frozen meat and perishables for every day. We would be short two to four days each month. Thanks to the Community Foundation of Greater New Britain, all our consumers can have these products no matter what day or time they come in for their food.
- Christopher Kuczynski, owner of Kutz Home Improvement, LLC started donating five percent (5%) of his profits to purchase food for the food pantry.
- One SCS employee, John Adams, was certified as a Choices Counselor.
- In April of 2015, MidState Medical Center came in to educate clients on breast cancer awareness and to give information on free mammograms.
- In April of 2015, SCS displayed flyers and educational material on Fair Housing.

What are the younger residents doing to help their neighbors?

Listed below are a few examples of what's happening in our town:

- Haley Derwin donated toys and clothing during the holidays
- STEPS teamed up with the Army National Guard and brought in 1,360 pounds of food
- Madison Hendricks celebrated her 10th birthday by having her friends donate food instead of bringing her gifts
- Logan sold some of his crafts and brought the money in to purchase food for the food pantry
- Cohen Wernicki donated chocolate bunnies for the Easter baskets
- Jason Potter led his Pack #19 into hosting a toy and clothing drive
- Isabella Warner held a book drive
- Plantsville Elementary Kindergarten and the 5th grade class donated fifty filled Easter baskets
- A sophomore at Greater Hartford Academy of the Arts, Michael Cloutier, went door to door doing a "walking food drive"
- Brady Staszewski had his friends bring cereal to his 7th birthday party instead of gifts
- Cousins, Mason, age 10, Livvy, age 10, and Tally, age 9, each contributed to purchase clothing, blankets and toys
- Lilly saved her allowance money to do Christmas shopping for others in town
- Jacob and Jeffrey Savage gave the food pantry the money they raised at their tag sale
- Troop 66507 had a food drive
- The Junior Miss Southington Scholarship organization purchased holiday gifts for Southington residents

SCS Community Foundation Funds:

- **Their Vision:** This fund was established at the Community Foundation of Greater New Britain (www.cfgnb.org) by Janet Mellon, Kaye Davis and Teri Javier to honor Kathy Reinhard, Peter Veronneau and Stuart Estra for all they have done and continue to do for the Southington Community.
Fund balance as of June, 2015: \$21,774
- **Julius D. Bristol Fund:** This fund was established many years ago by Julius D. Bristol to provide school necessities for Southington children. The fund is administered by the Main Street Community Foundation (www.mainstreetfoundation.org)
Fund balance as of June, 2015: \$126,850
- **Inside Rebecca's Bag:** This fund was established at the Main Street Community Foundation (www.mainstreetfoundation.org) to honor Rebecca Michlin for the way she improved the school programs sponsored by SCS.
Fund balance as of June, 2015: \$17,638
- **Kristen's Wishes:** This fund was established at the Main Street Community Foundation (www.mainstreetfoundation.org) in memory of Kristen Warner.
Fund balance as of June, 2015: \$20,853

SCS Food Pantry:

What does the SCS food pantry do to help fight hunger?

- The Rotary Club of Southington and Liberty Bank held a fundraiser to ensure there was food during the holidays.
- Partnered with Pastor Joshua from First Lutheran Church to provide fresh produce from their garden.
- SCS provided bread, pastry and fresh produce daily to residents and a food package including meat weekly. Residents can pick up their food package and then do their regular grocery shopping and purchase other items they need. A family of four that comes in twice a week for bread, pastry and produce and once a week for a food package saves approximately \$9,000 annually.
- On the fourth Tuesday of every month, our office is a satellite location for the WIC (Women, Infants & Children) Program (www.wicprograms.org) for Southington residents. WIC consumers are referred to our office by WIC staff when needed and we refer to the WIC Program.
- SCS received a \$6,790 check from the Southington Stop & Shop store on North Main Street from their annual "Food for Friends" campaign. The funds helped us purchase food.

- Partnered with All Pets Club. They donated 2,436 pounds of cat and dog food this fiscal year.
- Delivered food to residents who are unable to get to our office.
- Promoted good healthy eating by providing fresh items daily.
- Provided 200 qualified seniors with \$18 in Farmer's Market coupons.
- Continued to educate the public on the needs in Southington.
- Hosted monthly SNAP (Supplemental Nutrition Assistance Program) educational outreach.

What can organizations do to help the SCS food pantry?

- Adopt a shelf
- Organize a monthly or yearly food drive
- Donate food or money to the food pantry
- Volunteer at the food pantry

How many residents use the food pantry?

Month	Meals Per Month	Total Visits to Food Pantry Per Month	Unduplicated Number of Families	Unduplicated Household Members	Pounds of Food Purchased or Donated
Jul-14	33,590	1,076	449	1,162	49,038
Aug-14	35,942	1,644	478	1,243	48,350
Sep-14	35,196	1,128	448	896	62,158
Oct-14	40,692	1,302	453	1,173	50,907
Nov-14	33,806	1,088	456	1,138	41,064
Dec-14	35,712	1,635	437	1,100	44,160
Jan-15	34,284	1,618	420	1,337	38,648
Feb-15	28,068	1,281	371	1,162	23,774
Mar-15	33,734	1,516	424	1,027	24,099
Apr-15	35,064	1,912	413	1,005	44,210
May-15	30,718	991	400	660	38,919
Jun-15	32,626	1,113	405	951	36,359
Total	409,432	16,304	5,154	12,854	501,686
Average	34,119	1,359	430	1,071	41,807

Using Foodshare's formula, SCS distributed 409,432 meals during the last fiscal year. This averaged out to 34,119 meals per month. Foodshare provides the formula to calculate the number of meals per pounds of food.

Consumers can come in to SCS for bread, pastry and produce as often as daily and these numbers are not included in the meal count. Additionally, SCS distributed 1,230 family holiday meals between Thanksgiving and Christmas. These numbers are also not included in the meal count.

Food Fact: “It is estimated that, in Connecticut, one in seven households struggles to put food on the table. These are people from all walks of life – children, working parents, seniors or people living with disabilities.”* They are your neighbors. Southington is no different than other towns in Connecticut. *(<http://www.ctfoodbank.org>)

Eligibility for the Food Pantry: Southington residents who receive groceries must meet financial guidelines set by Foodshare and bring in proof that they live in Southington.

Pantry Hours: The pantry is open Monday through Friday from 8:30am to 4:30pm. Hours are extended on an individual basis for those who cannot come in during normal business hours.

Top twenty (20) food donors for the last fiscal year are listed below:

Donor	Pounds
BJ	54,261
Walmart	32,720
Shop Rite	27,060
Individuals	24,545
Stop & Shop	14,182
Walgreen	10,502
Cereal Donors	9,534
Panera	7,137
Dave Salvatore	5,919
Boy Scouts	5,745
St. Dominic Church	5,683
Immaculate Conception Church	5,517
Zumba	4,953
Giving Back Girls	4,492
Schwanns	3,820
Southington Library	2,948
Mary Our Queen	2,850
Truck Stop	2,722
Costco	2,458
All Pets	2,436

Energy Assistance: Another important service that SCS handles is the Energy Assistance Program. Because of the high cost of home heating, these programs are meeting a critical need for Southington residents. A combination of local, state and federal dollars comprise the resources used to help families.

- A total of four-hundred and sixty (460) families (1,160 individuals) received Connecticut Energy Assistance through the federal/state or SCS programs. The funds received from the

Federal programs to Southington residents through our office was \$237,422 and the funds received to Southington residents through donations made to SCS was \$20,426.

Housing:

- A total of forty-three (43) families (86 individuals) were assisted with housing issues. Funds received by Southington residents through grants and donations were \$17,494.
- Eviction/Foreclosure: SCS worked in partnership with the Town Manager, the Town Attorney and the Highway Department on local evictions to make sure the Fair Housing policy and procedures are followed. More importantly, SCS continued to work to prevent the eviction or foreclosure of Southington residents.

School Programs in 2014

- Smart Start: This program provides Southington students entering grades K-12 with new backpacks filled with needed supplies. It was again successfully coordinated by the Giving Back Girls, sponsored by the Arc of Southington. Two hundred and thirteen (213) families (325 students) received backpacks filled with new school supplies and a gift card to be used for additional school supplies. The average package costs \$65, bringing the total cost to \$21,125.
- Summer School Classes for 2014: SCS paid for 13 Southington students to attend required summer classes at the cost of \$3,110.
- DePaolo Middle School Community Service Club – after school club sponsored by SCS promoting students to do service.
- SCS is a site for Southington students to do their community services hours.

Holidays in Southington

Below is a chart showing how many Southington families and individuals took part in our holiday programs:

Program	Families	0-3		4-18		19-24		25-40		41-59		60+	
		F	M	F	M	F	M	F	M	F	M	F	M
Thanksgiving meals	596 (1467 individuals)	67	69	50	65	167	155	63	54	367	205	154	51
Christmas meals	634 (1568 individuals)	77	73	50	65	192	164	68	57	394	216	156	56
*Children's Shopping Party	182 (500 individuals)	10	10	100	80	25	15	60	45	80	50	15	10
**Family Holiday Gathering	150 (489 individuals)	17	19	81	86	10	6	30	15	125	75	15	10
Holiday Presents	645 (1602 individuals)	84	79	101	60	140	180	69	56	403	217	155	58

*Children's Shopping Party is a party where children are able to pick out gifts for their parents or grandparents, while enjoying a meal together, making crafts and seeing Santa. This event is sponsored by the Rotary Club of Southington, United Methodist Church, Spring Lake Village and Southington Community Services.

**Family Holiday Gathering is a holiday party, which includes a meal, games, crafts and a visit from Santa at the Aqua Turf Club. This event is sponsored annually by the Calvanese Foundation and Realty 3 Carroll & Agostini.

In December, "Shop with a Cop" was hosted by "the Reach Foundation" at Target in Southington, Eighty+ (80) plus police officers and 80 children had dinner together provided by Outback Steakhouse. SCS was able to bring 20 children to this event. Each officer paired with a child, enjoyed dinner and then headed off to Target in Southington where the officers took the kids shopping. It's was a very heartwarming night complete with a visit from Mr. and Mrs. Claus. Thank you to all that participated and a huge thank you to "The Reach Foundation" - your efforts made a special holiday for everyone involved. Check out <http://www.thereachfoundation.org> to see the great things this group is doing.

During the month of December, William (Bill) Leonard, Hitchcock Printing in New Britain and local Southington restaurants took part in the annual "Southington Dreams". The event enabled SCS to make sure residents received something during the holiday season.

Household/Clothing and/or Food Assistance: SCS was able to assist hundreds of families in town with the donations from local area stores and the public. Grocery stores donated produce that had its last day to sell in the store as well as grocery bags for the SCS food pantry. A special thanks to the following stores for donated furniture, clothing, personal hygiene supplies and other necessities:

- B J's
- Carter Cares
- Costco's
- DePaolo Furniture
- Essence of the Earth
- Family Dollar
- Hot Tans
- Just For You
- Country Gifts
- Panera
- Paula's Unique Consignment Store
- Posh Pear
- Price Chopper
- Savers

- Shop Rite
- Stop & Shop
- Southington Athletic Shop
- Target
- Tops Supermarket
- Up Town Consignment
- Wal-Mart

Partnership Agencies:

All Pets Club, (<http://www.allpetsclub.com/aboutus/Directions/Southington.aspx>) located in Southington, routinely donates food for dogs and cats to the SCS food pantry.

Apple Harvest Festival (<http://www.southington.org>) The Southington Apple Harvest Committee donated \$5,000 to SCS.

ARC of Southington (<http://www.southingtonarc.org>) SCS works closely with the ARC of Southington to ensure the quality of life of persons with disabilities. The Giving Back Girls (<http://thegivingbackgirls.com>), a volunteer girls' youth group within the ARC of Southington, assists SCS with the Back-To-School program, food drives and are there for any project needed.that needs help. The Giving Back Girls were in the top twenty donors for the SCS food pantry.

Army National Guard: SCS was able to work with the Southington National Guards to use their facility for the holiday gifts.

Calendar House (www.southington.org): SCS works closely with the Calendar House to ensure that all the available beneficial programs are provided to our seniors.

CLASS (Connecticut Local Administrators of Social Services) (<http://class-ct.org>): SCS has been an active member of CLASS for over 13 years. This group promotes the well-being, self-sufficiency and quality of life among the residents of our municipalities. They also provide education and support for members in the development of programs and initiatives enabling residents to achieve to their fullest potential.

Clergy Association: SCS is a member of the Southington Clergy Association. The Clergy Association assists our office in meeting unusual needs in town through their donations, referrals and the Southington Manna Fund.

Connecticut Legal Services (www.connlegalservices.org): Connecticut Legal Services provides access to justice as a means of improving the lives of low-income people. They have been very helpful as a resource for both our consumers and our staff.

Civic Groups/Clubs: In Southington the following clubs help our office make a difference in the lives of our neighbors:

- American Legion
- American Legion Auxiliary Kiltonic Unit 72
- Boys Scouts of America
- Can-Can Girls
- Clergy Association
- Southington Elks Lodge #1669
- Girl Scouts of CT

- Interact Club
- Jaycees of Southington
- Jensen Community Group
- Key Club
- Kiwanis Club/Key Club
- Knights of Columbus Isabella Assembly 122
- Lions Club of Southington
- Polish Falcons Club
- Rotary Club of Southington
- Son's of Italy
- Southington Education Foundation
- Spring Lake Village Association
- UNICO Club of Southington

Dance City & The Arts (www.southingtondancelessons.com): Dance City & The Arts sponsors a show every holiday season under the direction of Sheila Simone. The proceeds go to the CONNRI Lodge and are used to provide scholarships to senior citizens to go to camp for one week. Last year, 55 seniors went to camp from Monday, August 4th to Friday, August 8th, 2014, paying only a minimal amount.

DSS (Department of Social Services) (<http://www.ct.gov/dss>): SCS assists Southington residents in applying for service in Southington. SCS works with DSS on a daily basis.

ESPN: (<http://espn.go.com>) ESPN employees assist with our Back-To-School Programs, Thanksgiving meals and our Adopt-A-Family for Christmas.

FHACT (Fair Housing Association of Connecticut) (<http://fairhousingassociation-ct.org>): SCS is a dues-paying member to FHACT and two staff members attended their annual Fair Housing Conference on April 25, 2013.

Foodshare (www.foodshare.com): Foodshare's goal is to end hunger. SCS purchases food from Foodshare which they deliver to SCS every other Friday. The cost of food through Foodshare averages 17 cents a pound.

Greater Southington Chamber of Commerce (www.southingtoncoc.com): The Chamber of Commerce established a Disaster Relief Fund for families who experience a loss of their home due to fire. The Disaster Relief is in partnership with SCS.

Gulf Shrimp: (<http://www.gulfshrimpcos.com>) Gulf Shrimp Company is a family owned and operated seafood supplier that provides SCS freezer space during the holidays for turkeys.

Home Depot: The Home Depot crew from Southington Meriden Wby Rd. came in to our office and made it very festive, complete with a Christmas tree with lights and ribbons.

The Dynamic Duo: A special thank you to Diane Sheard and Patty Boissonneault for hosting a Downton Abbey Victorian Tea to benefit the food pantry.

Heart Strings: Heart Strings is a group of individuals (Diana Sheard, Kathy Kukowski, Melissa Slater, Patty Boissonault and Dave Harrington) that puts on a yearly fundraiser for the SCS food pantry. This year's event was Fifty (50) Aged to Perfection.

Human Resources Association (HRA) of New Britain, Inc. (<http://www.hranbct.org>): SCS is an HRA (Human Resources Association) of New Britain, Inc. Volunteer Income Tax Assistance (VITA) site. Qualified Southington residents can make an appointment for free income tax assistance. The VITA Program offers free tax help for low to moderate income individuals who cannot prepare their own tax returns. IRS certified volunteers from the Connecticut Association for Human Services receive training to help prepare basic tax returns.

Joe and Kay Calvanese Foundation (www.calvanesefoundation.org): SCS received funds from the Calvanese Foundation for the food pantry and emergency needs for Southington residents.

Margaret Griffin Child Development Cares (www.unitedwayofsouthington.org – then click “our work”): Margaret Griffin provides daycare to families who need childcare in order to achieve or maintain economic self-sufficiency. Our office refers to the daycare center and they refer their consumers to our office as needed. Our office goes over records every other year during their audits.

Mount Southington Ski (<http://mountsouthington.com>): Mount Southington donates food at the end of their season. This year they donated over 1,000 lbs. of food.

New Opportunities of Meriden: (<http://www.newoppinc.org>): New Opportunities’ mission is to improve the quality of life for economically disadvantaged individuals by providing the necessary resources to increase their standard of living, foster self-improvement, and maximize self-empowerment. SCS and New Opportunities of Meriden work together to help Southington residents.

Project Linus (www.projectlinus.org): Volunteers from Project Linus continually donate blankets to Southington residents to provide comfort and security through warmth to children. The Hartford branch (the largest in the state) donated the blankets to SCS.

Salvation Army – SCS is part of the Salvation Army Central Connecticut Service Unit, which also includes Berlin, Cheshire and Plainville. Funds are raised in Southington through the bell ringing at Christmas. These funds are used to purchase food from Foodshare and to assist town residents.

Saucier Mechanical Services (www.sauciermechanical.com): Gary Saucier, owner of Saucier Mechanical Services and Hayes Equestrian Center, maintains the lawns for SCS at no cost. He also provides year round storage for free, giving our office the ability to purchase out of season items at greatly reduced prices. SCS is able to store them until the following year. He has also provided additional space (approximately 2 ½ months) for our holiday programs at no charge.

Southington Board of Education: (<http://www.southingtonschools.org>): SCS works closely with each school in town. The schools all hold food drives for the pantry and we receive and make referrals.

Southington Churches: SCS receives food, donations and support from all the area churches to ensure that those in need are given the basics to make life a little brighter.

Southington Interfaith Clergy Association: SCS is a member of the Southington Interfaith Clergy Association. One of the many benefits of the Southington Interfaith Clergy Association is their

passion to help those in need. The churches in Southington make the SCS holiday programs possible through all their donations. They also set up the Southington Manna Fund which is accessible through SCS to assist those in an emergency.

United Way 2-1-1 Info Line (www.infoline.org): United Way 2-1-1 is your one-stop connection to the local services you need, from utility assistance, food, housing, child care, after school programs, elder care, crisis intervention and much more. SCS is listed as a referral to Southington residents that call or search 2-1-1.

United Way of Southington (www.unitedwayofsouthington.org): SCS worked with the United Way of Southington, in partnership with the Salvation Army. Some of the events we partner with are:

- An annual fun educational senior luncheon in partnership with the United Way of Southington, the Calvanese Foundation, and SCS. This year, the event was held at the Calendar House.
- SCS received funds from the United Way of Southington for assistance with the food pantry and emergency needs for Southington residents

Winifred House (www.bridgefamilycenter.org): The Winifred House is a temporary congregate care program for girls ages 11 through 18 which provides short-term care to girls at risk. SCS is an active board member of the Winifred House. SCS includes the Winifred House residents in the back-to-school program, the holiday programs and SCS also paid for their yearly YMCA membership.

Southington Fire Department, Police Department, Library, Highway Department, Youth Services, Building Department and Health Department (www.southington.org): These Departments are an important part of our department and this year, as always, have assisted SCS in many areas, such as, but not limited to: food drives, toy drives, furniture and labor, helping residents in their time of need, all working together to assist those who live in Southington.

Camp Programs

The Salvation Army Camp CONNRI/CONNRI Lodge is located on Happy Hills Lane in Ashford, CT. The camp is situated on 272 acres of rolling hills, overlooking a 50 acre lake. Campers enjoy a wide variety of activities including, but not limited to: swimming, hiking, fishing, kayaking, baseball, softball, basketball, volleyball, nature studies, arts & crafts, low ropes, paddle boats and much more. The Camp is proud to be accredited by the American Camping Association, the State of Connecticut and The Salvation Army.

- Dance City and the Arts and SCS sponsored seniors for one week at CONNRI (Connecticut and Rhode Island) Lodge (a four day overnight senior camp).
- The American Legion Auxiliary Kiltonic Unit 72 of Southington sponsored children that attended Camp CONNRI (a five day overnight children's camp) in Ashford, CT.

The Southington Parks & Recreation Department holds (3) two-week and (1) 1-week summer camp sessions for children that will be entering grades 1-6 in the fall.

- Southington Parks and Recreation Day Camp: SCS qualified Southington children for a discount at the summer camp.

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Office of the Assistant Secretary for Civil Rights
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Washington, DC 20250-9410**

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**866.632.9992 (English)
800.877.8339 (TDD)
866.377.8642 (English Federal-relay)
800.845.6136 ((Spanish Federal-relay)***

***” USDA is an equal opportunity provider and employer.”**

Respectfully submitted,



Janet Mellon
Director of Southington Community Services

TOWN OF SOUTHTON
Conservation Commission
Inland Wetland & Watercourses Agency

196 NO. MAIN STREET, SOUTHTON, CT 06489

T. Albanese, Chairman
J. Sullivan, Vice Chairman
C. Borowy, Secretary
W. Camp
G. Ali
M. Eiter
J. Crown
G. Bernier, Alternate
G. Brown, Alternate

**2014-2015 ANNUAL REPORT of the SOUTHTON
CONSERVATION COMMISSION/ INLAND WETLANDS and WATERCOURSES AGENCY**

The Southton Conservation Commission/ Inland Wetlands Agency is the primary agency responsible for the regulatory review of development proposals which involve the filling or alteration of wetlands and watercourses. In reviewing these applications, it is the Commission's responsibility to assess the potential environmental impact associated with each development proposal and determine whether such proposal represents the most suitable alternative. The Conservation Commission also provides recommendations to the Planning and Zoning Commission on applications involving the filling of floodplain areas.

This past year, a cooperative effort was made between this agency and all land use boards to draft an Open Space Plan to coincide with the 2015 Plan of Conservation and Development. Input from many disciplines resulted in a comprehensive, user-friendly document that will help guide the acquisition and future sustainability of Southton's undeveloped parcels.

A total of 13 wetland applications were filed during the Fiscal Year 2014-2015. During this period, a favorable recommendation was given to 7 floodplain filling applications. The Conservation Commission approved 2 amendments to the Inland Wetland Maps.

In addition to performing regulatory functions, the Conservation Commission also serves to educate and enhance public awareness concerning the preservation of Southton's natural resources. Every year the dedicated members of the Commission give out Blue Spruce seedlings to local residents as part of the Arbor Day celebration.

The officers and membership of the Commission during the 2014-2015 fiscal year is listed above.

Respectfully Submitted,



David Lavalley

Environmental Land Use Planner/ Inland Wetland Administrator



Town of Southington, Economic Development ANNUAL REPORT 2014-2015

The Town of Southington and the Economic Development Office continued building upon the previous years' successful momentum during the fiscal year of 2014-2015. Significant gains were noted in the professional office and medical office sectors. The three former Hartford Insurance buildings all have new ownership, including last year's acquisition of 100 Executive Boulevard by Connecticut Online Computer Center (COCC). The company added employees this year bringing the total workforce in Southington in excess of 380 jobs.

AmTrust Financial purchased 400 Executive Boulevard and is planning extensive renovations to bring its workforce to town by October of 2015. The company will occupy the entire fourth floor and intends to lease the remaining floors. Joseph Moruzzi purchased the building located at 200 Executive Boulevard and created two pad sites. The property has 20,000 sf filled and is offering below market rates in an effort to attract more tenants. Hartford Healthcare purchased a former motel on Queen Street and will redevelop the site to accommodate medical office space. Demolition is slated for the fall of 2015.

Town leaders initiated a new program spearheading attraction efforts by funding \$48,000 for a conceptual site approval to attract a sports complex to town. A site was located and a conceptual plan was presented and approved by the Planning and Zoning Commission. Marketing efforts attracted interested parties and the process is continuing. The Town Council also approved a tax abatement to attract distilleries and breweries which has added to market interest.

Additional attraction efforts provided for the acquisition of over 20 acres of industrial land by Turning Earth for a new development facilitated by the Economic Development Office. Turning Earth intends on using the parcel to develop a \$20 million anaerobic digestion facility using food waste to create energy with compost being the waste process byproduct.

The Southington downtown area added Bangle Accessories and Gifts and Vintage from the Heart which provide additional shopping to the area. Sixpence Pie Company received an award from Connecticut Magazine for best pie and competed on the reality TV show "Restaurant Startup".

Meridian Development Partners, the developers for the Greenway Commons project, conducted remediation efforts and has commenced demolition of the buildings. Complete demolition of the site is expected by the end of summer.

Plantsville's center continues its momentum with the addition of Greens and Beans restaurant adjacent to Paris in Plantsville Art Studio. Zingarella's added a takeout ice cream window adjacent to the trail and Perjoni Family Jewelers and Plantsville Pizza will occupy a renovated building providing additional draw to this area.

A summary of activities and projects initiated or completed as follows:

- AmTrust Financial- new acquisition of 120,000 sf professional office and relocation
- 200 Executive Boulevard – 153,000 sf acquisition and two out parcels
- Agency Administrators and Connecticut Casualty Insurance relocation into Town
- Alzheimer's Disease and Related Disorders Association, Inc. Connecticut Chapter
- Crystal Bee's – 30,000 sf renovation
- IHOP Restaurant on Queen Street
- Noodles Restaurant on Queen Street
- Wine Works new retail building on West Street
- Hartford Healthcare Medical Office approval on Queen Street
- Addition of municipal parking downtown
- Power and Process new 8,000 sf industrial building
- Geno's Restaurant
- Lake Compounce Campground- \$2 million investment
- SignPro new 30,000 sf building – over 40 new employees to town
- 20,000 sf King 33 self-defense training and firing range
- 8,000 sf new light industrial building at 357 Captain Lewis Drive
- Turning Earth-anaerobic digestion facility approval

The Economic Development Office continuously strives to proactively create awareness and opportunities for employment and tax revenue growth to improve Southington's commercial and industrial tax base.

Respectfully submitted,



Louis Perillo III

Economic Development Director

SOUTHINGTON PUBLIC SCHOOLS



Superintendent's Annual Report 2014~2015



**Superintendent's Annual Report
2014-2015**

Southington Board of Education

Brian S. Goralski, Board Chairperson
Terri C. Carmody, Vice Chairperson
Jill Notar-Francesco, Secretary
Colleen W. Clark
David J. Derynoski
Patricia P. Johnson
Terry G. Lombardi
Zaya G. Oshana
Patricia A. Queen

Central Office Staff

Timothy F. Connellan, Superintendent of Schools
Steven G. Madancy, Assistant Superintendent of Instruction and Learning
Sherri P. DiNello, Director of Business and Finance
Margaret T. Walsh, Director of Pupil Services
Peter J. Romano, Director of Operations
Jamie Olander, Director of Technology
Kimberly Hunt, Personnel Manager

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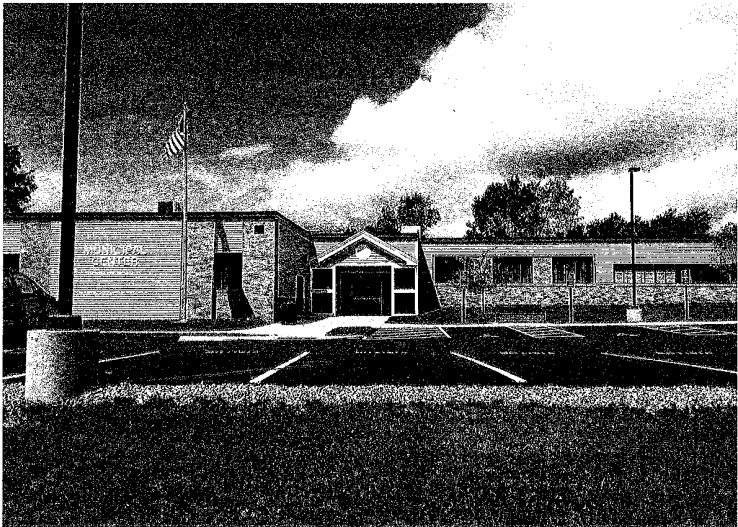
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SOUTHINGTON PUBLIC SCHOOLS

SUPERINTENDENT'S ANNUAL REPORT

2014 ~ 2015



Superintendent's Executive Summary

SUPERINTENDENT'S EXECUTIVE SUMMARY

The Southington Public Schools started the 2014-2015 school year with an emphasis on consolidating gains in student performance through continued and expanded implementation of curriculum work involving the Common Core State Standards and the still new Connecticut Educator Evaluation and Support Plan. Under the direction of the Assistant Superintendent of Schools, the Administrative Leadership Team worked diligently in collaboration with classroom teachers and support staff to ensure that all staff were provided with the support necessary to ensure continuous improvement of professional practice and, therefore, continuous improvement in all programs and services. One of the key elements in the support structure was the ability to provide ongoing professional development on a monthly basis via structured professional learning opportunities.

The 2014-2015 school year also began as a year in which transition in leadership roles would have a significant impact on organizational systems. In addition to a new Superintendent, other significant new leadership positions included the Director of Operations, the Director of Pupil Personnel Services, the Director of Technology, the Principal of Plantsville Elementary School and an Assistant Principal at Southington High School. The theme of change and transition in leadership continued as the year brought a number of other changes in the form of resignations in order to move to new opportunities outside the district and well-earned retirements of veteran administrators. By the end of the 2014-2015 school year new appointments occurred for the Assistant Superintendent of Schools, the Principal of Southington High School, the Principal of John F. Kennedy Middle School, the Principal of Hatton Elementary School, the Principal of Strong Elementary School, two Assistant Principals at Southington High School and two Special Education Coordinators. In addition, the plans were formulated to appoint a new Principal at South End Elementary School and a new Athletic Director both of whom were appointed shortly after the school year officially ended. These changes accounted for approximately forty-two percent (42%) of the District Administrative Leadership Team although some of the changes involved existing Southington Public School personnel moving into new leadership roles. The resulting sense of continuity due to familiarity with the community, people, programs, and systems will help the district move forward in a constructive way.

One of the most positive and thought provoking outcomes of the 2014-2015 school year was the work in which a number of individuals engaged that was centered around Personalized Learning for students. A team of professionals comprised of administrators and teachers from Southington High School, DePaolo Middle School and Kennedy Middle School participated in a series of professional learning opportunities as part of the League of Innovative Schools. These efforts were supported by the New England Secondary Schools Consortium and the Great Schools Partnership. Out of these sessions emerged a beginning understanding of the types of thinking, discussions and actions that would be necessary for our district to move in the direction of personalizing learning for students through a Mastery Based Learning approach. In addition, other administrators began to explore the concept of Mastery Based Learning through observations and collaboration with partner school districts. A significant collaborative effort

around Mastery Based Learning occurred in late spring between and among the Southington, Cheshire, Wallingford and Meriden school districts with support and funding provided by the Great Schools Partnership. In addition, the Great Schools Partnership and the Nellie Mae Educational Foundation are supporting activities that will lead to dialogue, discussion and involvement of the community in understanding this work. Although the district is just at the beginning stages, this is a very exciting opportunity that will lead to improved experiences for students in the Southington Public Schools.

In summary, the Southington Public School District continued on the path to excellence through diligence, dedication and hard work. The improvements in programs and services are incremental in nature yet significant in terms of the overall impact on students and families and on the benefit to the community at large.

SOUTHINGTON PUBLIC SCHOOLS

SUPERINTENDENT'S ANNUAL REPORT

2014~ 2015



**Assistant Superintendent for
Instruction and Learning**

ASSISTANT SUPERINTENDENT FOR CURRICULUM AND LEARNING

The 2014-2015 school year proved to be another challenging but successful year in the wake of all of the educational mandates and reform that districts, including Southington, are enduring in education today.

With regard to these mandates, much effort and attention was put towards the following:

- Developing and implementing curriculum and units of instruction that align with the best practices identified within the Common Core State Standards.
- Training staff and procuring the necessary technology to administer the Smarter Balance state assessments.
- Developing, refining, and implementing new Teacher and Administrator Evaluation systems.

In addition to the efforts and attention placed on the above-mentioned mandates, Southington has also held true to fostering its own institutional growth and improvement by embracing the following initiatives which include, but are not limited to:

- Continued successful implementation of all-day Kindergarten.
- Continued expansion of the elementary World Language program at South End Elementary School to include first grade.
- Continued efforts around effective transition planning and vertical alignment K-12 with many content area teachers from various levels often meeting to discuss practices and efforts within their content areas.
- Expanding the practice of teachers observing teachers in order to further their own professional growth and understanding of effective classroom instruction and pedagogical strategies that they might consider employing.
- Continued professional development in the area of technology including the use of interactive technology, digital learning platforms such as Schoology, Edmodo and Google classroom.
- Expansion of the teaming model in the Freshman Academy to include a second team.

Going forward, there will be a continued focus and effort on the above-mentioned initiatives. New initiatives will include incorporating the new Social Studies State Frameworks in K-12 units of study. For the first time, we have a comprehensive district team comprised of elementary, middle, and high school teachers. Also, we will be expanding the Spanish World Language program into Grade 2 at South End Elementary with serious discussions to follow about longer term plans for world language at all elementary levels. Unified Arts, especially at the middle schools, will continue to be explored now that we will have state of the art middle schools. We will be investigating the possibility of exploring the option of some middle school students receiving high school credit, as appropriate, for certain advanced courses. A continuing initiative will be the piloting of our new data warehousing system called School Net. This system will permit the development of meaningful assessments that will become uniform ways to measure students' progress throughout the year rather than solely relying on the snapshot information gained from mandated state-wide testing. Mastery Based Learning (sometimes referred to as Personalized Learning) will continue to form professional conversations with administrators and teachers. The essential question will remain, *"How can we better personalize a student's learning to meet everyone's individual need while maintaining a focus on mastery learning?"*

Respectfully submitted in collaboration with Karen Smith,
Steven Madancy

SOUTHINGTON PUBLIC SCHOOLS

SUPERINTENDENT'S ANNUAL REPORT

2014 ~ 2015



Director of Business & Finance

BUSINESS OFFICE

The Business Office has accomplished the following items during the 2014-2015 school year:

Transportation Contract 2015-2020

The Board of Education and New Britain Transportation entered into a five-year contract expiring in June 2020. We worked to successfully implement the language changes recommended by Transportation Advisory Services (TAS) such as insurance, camera installation, and staffing requirements into the new agreement. New Britain Transportation will also handle the maintenance and inspection requirements for all Southington Public Schools owned student transportation vehicles.

Contract Negotiations ~ AFSCME Local #1303 and AFSCME Nurses Local #1303-140

The Director of Business and Finance worked closely with the Southington Board of Education in contract negotiations. A new contract was negotiated and approved in October 2014 between the Board of Education and the American Federation of State, County and Municipal Employees (AFSCME) Nurses, Local 1303-140 of Council #4, for a three-year period. The new contract implements language changes as well as a High Deductible Health Plan (HDHP). In addition, a three-year contract extension was approved and signed in September 2014 between the Board and AFSCME Local #1303 of Council #4 without formal negotiations. This extension saved legal fees and considerable work hours because of the number of staff members that did not have to participate in negotiations.

Electricity Contract

Our contract with Constellation for electricity generation was expiring in December 2014. We did not have a Commodities Manager in place; however, we worked with MetroMedia and Attorney Matt Ranelli from Shipman and Goodwin to enter into a new three-year contract with Constellation resulting in an annual savings of \$68,000.

High Deductible Healthcare Plans and Wellness Program

Wellness Information Workshops were held for all nonunion staff as well as AFSCME members, which include custodians, maintenance, secretaries, food service and nurses. The wellness screening requirements were explained for 2015 compliance. Online posting of requirements were shared in addition to email reminders. Information sessions were also held in regard to educating staff on High Deductible Healthcare Plans (HDHP) along with coordinating the set-up of their Health Savings Accounts (HSA).

Budget Development

The Board of Education 2015-2016 operating budget was funded by the Board of Finance and Town Council with an increase of 2.98%. Business office staff assisted new central office administrators to develop the operating plan and prioritize the needs of the district.

Commodities Manager ~ Hired Consultant

The Director of Business and Finance worked with the town in regard to the concept of hiring a Commodities Manager to work with both the Board of Education and Town to assist in future purchases of gas, electricity, and assist in solar projects and budgeting. After interview, the consensus was to enter into a contract with Titan Energy. They have already been helpful in assisting with budget projections for 2015-2016.

Banking Request for Proposal (RFP)

The Southington Public Schools participated in a bank RFP with the Town because the fees with TD Bank had increased significantly. Farmington Bank was the successful vendor. Our office worked throughout the spring to implement the bank changes for accounts payable. The payroll, food service, and activity accounts will open on July 1, 2015. Updating information in our software, online bank training, approval chains and supply orders were all part of the transition process.

Rubbish and Recycling Contract

The contracts for rubbish removal and recycling were expiring on June 30, 2015. The Director of Business and Finance worked with the Finance Committee in determining the option to bid or extend contracts with our vendors. During the process, a proposal was received from HQ Rubbish & Recycling to pilot the concept of organic waste recycling. They were willing to provide free recycling with an extension of their current rubbish removal contract and hold their price for the first year of a five-year contract and a 1% increase annually over the next four years. The pilot would cost \$4,500, which would result in a savings to the district because of the free recycling. The Board of Education endorsed the new five-year agreement beginning July 1, 2015.

SOUTHINGTON PUBLIC SCHOOLS

SUPERINTENDENT'S ANNUAL REPORT

2014 ~ 2015



Director of Operations

OPERATIONS OFFICE

Construction

- **Middle School Projects:**

- Construction continued at both middle schools in the 2014-2015 year. Phases 6 through 11 were completed. The major areas included the cafeterias, kitchens, auditoriums, and southwest, southeast and northeast classrooms.
 - Students now occupy the whole building with the exception of a handful of classrooms. The furniture, fixtures and equipment are in place.
 - Work has begun on the last phases of construction. Major items include the building standby generators, courtyard and completion of the exterior grounds.
- Southington High School Atrium roof replacement design has been completed. The project includes the removal of the existing dome shape roof, which has been prone to leaks. The Atrium area will be replaced with a structural glass hip roof.

Energy Conservation

- **NORESCO:** Many components of the town initiated energy performance contract with NORESCO were put in place. Work included replacement of rooftop heat/air conditioning units, water source pumps, hot water heaters, energy management system upgrades, new energy efficient electrical transformers and upgraded lights. Total value of the work is approximately \$10,000,000.
- **Solar Initiative:** Plantsville Elementary School is receiving a photovoltaic system comprised of solar panels on the roof of the school. The system is anticipated to offset 70% of the electrical load that the school uses. Ground solar farms are planned for the Summer of 2015 at South End Elementary School and Hatton Elementary School.

Buildings and Grounds Maintenance – Health and Safety

- **Two-Way Radio System:** The Operations Department rolled out a district-wide two-way radio system. The two-way radio system and protocol provides immediate communication among users, schools, central office, police and fire departments. Emergency testing took place in March, 2014 and protocol was distributed district-wide in April, 2014. Performance drills will be conducted several times annually.
- **Security:** The last component of the security upgrades, part of the state grant funding from the State of Connecticut Department of Emergency Service & Public Protection, was implemented. The final reimbursement request was submitted to the state.
- **Three-year AHERA Report:** As required by the EPA, the district worked with our environmental consultant to perform random sampling for any asbestos containing materials.
- **Ground Nesting Solitary Bees:** The Spring of 2014 brought with it ground nesting solitary bees, commonly known as “digger bees” at one of the elementary schools. An informational committee was formed and testing was done on the bees by scientists from the State Department of Energy and Environmental Protection (DEEP). The tests confirmed that the bees are of the species *Colletes Thoracicus*. The males don’t have stingers and the females are very unlikely to sting.
- **Safety Painting of Bleacher Treads:** The bleachers at Southington High School were painted with a bright yellow strip at each stair tread.

District Collaboration

- Safety and Security Plan: The Operations Department participated in a collaborative partnership with school and town officials to develop a School Security and Safety Plan for each school.
- Restricting: Operations provided approved in-town sub-division data to the middle school consultants as part of the middle school enrollment study for the 2015-2016 school year. Data and findings from the study led to the conclusion that the district will maintain the enrollment at each middle school as is and will reevaluate resource allocation.

Administrative Enhancements

- The Operations Department continues to build its electronic infrastructure. Operations works closely with all of the schools in the district. The transition to electronic documentation for the department has allowed for greater efficiencies and information sharing throughout the district. A considerable amount of work has been moved to the Google Doc format including sheets and forms for transportation tracking logs, transportation requests and complaints, snow removal vendors and events, lawn maintenance vendors, and custodian scheduling.

SOUTHINGTON PUBLIC SCHOOLS

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Personnel Manager

PERSONNEL OFFICE

The Personnel Office continues to provide the necessary services to obtain the most “highly qualified” staff in order to support our student population, as well as support current staff in all aspects of their employment. The goal of the department is to provide these services in a friendly, professional “customer service” manner. The Personnel Office continues to act as “customer service” for not only the Board of Education visitors but also the public in general who visit the Municipal Center. The Personnel Office has become the “Information Center” for all Municipal Center visitors.

Some specific work that was accomplished within the Personnel Office includes:

Administrative Hiring

Spring 2015 was a very busy time in the Personnel Office. This year, we had twelve (12) administrative vacancies that included an assistant superintendent, an athletic director, three elementary principals, a middle school principal, two high school assistant principals, and two special education coordinators. The spring has been spent reviewing applications, preparing documentation for and participating in hiring committee interviews. The committees consisted of administrators, teachers, support staff and parent representatives depending on the vacancy being filled. This year, in some cases, because of the high number of Administrative Cohort participants, we provided internal candidates with the opportunity to interview for the vacancies without posting the vacancies to outside candidates.

Team Program

This year, the Personnel Office, in conjunction with certified staff, was able to assist with thirty (30) student teachers from area colleges such as CCSU, St. Joseph's, Southern, UCONN and University of Hartford. With Southington's election to do all module paper reviews for the TEAM Program in-house, Mr. Stephen Bergin was appointed as the district's facilitator. The TEAM Committee met several times during the year to review and accept or reject new teacher submissions. The State of Connecticut provided a rubric for the “readers” to follow to determine if the submitted module was acceptable. Once the non-tenured teacher completes the necessary modules, they were eligible to apply for their Provisional Educator Certification.

Internships

As we try to do each year, this year we utilized six full year interns from the University of Bridgeport and Quinnipiac University and two half-year interns within our schools. As well as assisting as substitute teachers, they also worked closely with principals on special projects. With the changed requirements for certification these interns are also completing their student teaching requirements with us. The goal of the university with this program is to give the student a broad experience base as they pursue their degree in education.

Substitute Scheduling

With the resignation of our substitute calling secretary at the beginning of the school year, I presented the AESOP program to the Board and received their approval for implementation. AESOP is an online program where teachers and paraprofessionals can enter their absence. A

substitute is engaged by one of two methods, either by the substitute logging into the system and attaching their profile to the vacancy or by the system calling the available substitutes to book them for the vacancy. The program was fully instituted by December 2014 and worked well. We still have an issue with obtaining available substitutes for two reasons: 1) the per diem rate of pay in Southington is low compared to other area districts and, 2) this year we will have to limit substitutes working to four days per week because of new health care laws. Mr. Connellan has been meeting with other districts in our area and we are beginning the conversation to look at other options in retaining substitutes.

Substitute Training

We continue to hold an annual substitute teacher training in August. During this three-hour session, current and new substitutes were walked through Title IX training, Mandated Reporting criteria, dress code, and procedural expectations. In addition, they view the mandated "Bloodborne Pathogen and Food Allergy" videos.

New Teacher Orientation

Each year, the Personnel Office works with the Assistant Superintendent's office in coordinating the New Teacher Orientation. These meetings run for two half-days immediately prior to the return of teaching staff. Similar in some aspects to the Substitute Training, it includes Title IX training and Mandated Reporting training. It also includes technology training on PowerSchool, production of a web page and Grade Book. During this orientation, we have a seasoned teacher speak to the new teachers, as well as several members of last year's new teacher cohort, to give the new teacher some insight of what their first year will look like.

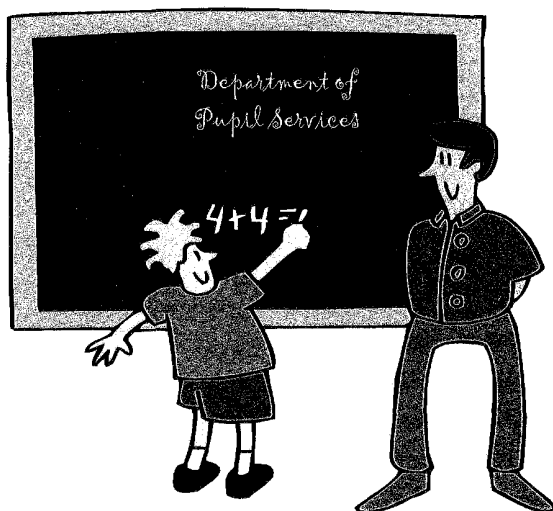
Worker's Compensation

The Personnel Office continues to coordinate all Workers' Compensation issues. The office is working with Connecticut Interlocal Risk Management Association (CIRMA) to insure accuracy and timely reporting of all employee accidents in the work place. In addition, the Safety Committee is working with CIRMA to obtain training for our administrators to better investigate accident causes and solutions.

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Director of Pupil Services

SPECIAL EDUCATION DEPARTMENT

The Special Education Department welcomed new leadership this year as a director was appointed and joined the team in late October, 2014. The work that was already underway continued. Areas of focus this year included refinement of the work throughout the district, including, but not limited to:

- partnerships with community stakeholders;
- Policy and Procedures Manual for Special Education;
- program development and best practices for an inclusion setting.

Several additional programmatic components were identified as areas of need. Included in this list were:

- maximizing resources (including staff, time and materials);
- developing uniform practices throughout the district;
- vertical alignment Pre-K to Grade 12;
- fiscal responsibilities of the department;
- streamlining services to establish a vocational/transitional program for students' ages 18-21 years of age;
- creating a continuum of services for students within each building and collaboration amongst district staff.

State and Federal Compliance

The Special Education Department must maintain compliance with the federal regulations of the Individuals with Disabilities Education Improvement Act (IDEIA) and Connecticut State Regulations/Statutes for Special Education. The Connecticut State Department of Education reports annually on state and district progress on 20 performance indicators in special education. Southington's most recent District Annual Performance Report indicated that we are a district that "Meets Requirements." This rating (based upon the 20 indicators) is determined by ongoing data collection, SEDAC reports and numerous other state monitoring reports.

Community and Parent Partnerships

In order to maximize services for students we must work together to best meet their needs. Collaborating with our parents, community stakeholders and state agencies is imperative in order to ensure that students with disabilities have an opportunity to have the quality of life to which they are entitled. Our department has worked closely with our families, community agencies and state programs this year to continue to bring these resources into students' lives. We have facilitated numerous parent workshops that were made available to our families this year as well as participating in community-based programs to promote partnerships.

Student Achievement

It is imperative that student's IEPs (Individualized Education Program) are aligned with the Common Core State Standards and that we continue to strive for best instructional practices in our classrooms. Whether it is team teaching, direct explicit instruction, special education inclusion support, or pull out sessions, we must engage our students in rigorous meaningful instruction. Ongoing professional development of teachers in content curriculum is extremely important as well as how to differentiate instruction for students in order to ensure mastery.

In order for our students to be successful, we must work together with curriculum content teachers as well as other specialists in our schools.

School Readiness and Prevention

The Preschool Program continues to grow in numbers every month. The work of the Early Childhood Collaborative and the Three-to-Three partnerships (Age 3 to Grade 3) has heightened the community's awareness of the importance of early intervention and prevention. Southington's preschool classrooms (three at Hatton and one at South End), our Family Resource Center (FRC) and our partnering with Birth-to-Three agencies have provided support and guidance to our families who have young children who are developmentally delayed. The research indicates that the sooner we intervene and provide services for young children with disabilities, the greater the impact on their overall quality of life for years to come. The Applied Behavior Analysis Program (ABA) data at the preschool level demonstrates that these young children are benefitting from this scientifically researched-based methodology.

Elementary Level

Created resource room model at several schools to meet needs of incoming Kindergarten students. The majority of their academic instruction will be in the resource room students will join their typical peers for lunch, recess, specials and other times during the day that are deemed appropriate per student's IEP. The Board Certified Behavior Analyst (BCBA) providing direct support to teams as well as students was able to stabilize two Kindergarten students who were having significant difficulty transitioning from preschool.

Middle School Level

Renovations completed at both schools included expanding space for our district wide programs one at each middle school. The EASE program at Kennedy Middle School and the TEAM program at DePaolo Middle School have provided structures and resources so that these identified students can remain in-district for their education program. Each year we continue to strengthen the programmatic structures as well as fine tune services so that these children are able to access all aspects of their education.

High School Level

The Transitional/Vocational Program continues to expand with more students obtaining a place in the workforce (either paid or voluntary). There has been a significant outreach to families of students on the autism spectrum to assist families in obtaining an autism waiver for their child. We continue to expand the two district programs at the high school; one for students with emotional challenges and the other for students with significant disabilities. Unified sports, unified theater and the Best Buddies program continue to have a positive, life-long relationship between the identified students and their typical-aged peers.

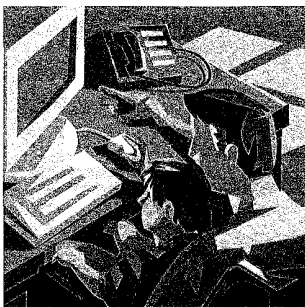
Next Steps

The Special Education Department will continue to maximize resources for students. There are many excellent supports available to students from ages three to 21; however, we need to pull them together and develop systematic practices across the district. The restructuring of the department will allow coordinators to have a laser-like focus on enhancing the capacity of our teams in each building to meet the diverse needs of all students. The SRBI process looks at best instructional practices in the classrooms and we need to continue to support the "marriage" of the regular education staff with the special education/pupil services staff so that we may offer the best educational experience for all of our children and their families.

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Director of Technology

TECHNOLOGY OFFICE

The 2014-2015 school year was full of district-wide projects, new equipment, and ongoing long term planning.

The following were the major technology initiatives accomplished this past year.

Middle School Projects

The Technology Department continued to work in conjunction with the Building Committee on ordering equipment for the new middle schools. All network electronics, telephone systems, furniture, fixtures and equipment (FF&E) have been approved and ordered. Each middle school has a \$1.1 million budget announced by Fletcher Thompson. Meetings with the middle school administration has continued throughout the school year will be ongoing in order to account for all technologies needs until the completion of the project, which is slated for August 2015.

Schoolnet Project

The Technology Department developed a Schoolnet leadership team to begin the district-wide implementation of Schoolnet, a leading online assessment and reporting system where learners can see their progress in real time, and know where they need to improve while teachers and administrators can create online tests, analyze data, and better plan instruction. Implementation began in February 2015 and will continue with district professional development scheduled for August 2015.

Infrastructure Upgrade

The entire district's network infrastructure has been updated. Southington High School will be completed in the summer of 2015. We replaced all main core switches in all schools including secondary data closets (IDF - Intermediate Distribution Frame). We completed the installation of CISCO POE switches which allowed us to give Wi-Fi access to all schools and better administer Connecticut State Department of Education SBAC/AP testing with all our Chromebooks and MacBooks. We will continue to expand Enterprise Wi-Fi access across the district. We will also continue to budget for infrastructure upgrades, which include funding for equitable access to technology and in preparation for online testing.

Southington High School Teacher Laptops

The technology staff imaged and distributed approximately two hundred laptops to Southington High School staff. We coordinated an Apple trainer to provide training at the high school to help staff become more familiar with the laptop. The technology staff held an all-day drop-in help session for teachers.

Google Training

The Technology Department coordinated a district-wide training for all teachers during the professional development days in August. We also held separate training sessions for board of education members, office secretaries, all school nurses and Kelley Elementary School staff.

Verdiem Install

The Technology Department installed the power management software on desktop computers and laptops. This was a town/government initiative to reduce energy use.

Practice Revisions/Development

The Technology Department implemented two district-wide practices. All service requests must be entered into our Solarwinds Web Help Desk ticket system. This practice allows the department to have complete control over Help Desk ticketing by automatically converting emails to tickets, routing and assigning tickets to groups. It also allows us to save time, money and overhead by enabling end users to resolve recurring and known problems, while building a Knowledge Base. We also, began collecting devices over the summer. This new practice allows the technology team to take inventory of our equipment, check the condition of the hardware and software, and save money by proactively fixing devices that are still warrantied.

SOUTHINGTON PUBLIC SCHOOLS

SUPERINTENDENT'S ANNUAL REPORT

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School-Based Activities



Southington High School

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Brian Stranieri

Assistant Principals

Dianne Holst-Grubbe

Michael P. Halloran

Richard J. Terino

Interim Asst Principal

Andrew S. Bayer

Annual Report 2014-2015

Enhancements

Southington High School (SHS) continued to focus its efforts on teaching and learning this past year. The College Board continues to recognize Southington High School for increasing the number of students that participated in Advanced Placement (AP) courses this past school year. The number of students who are signing up for classes that would lead to college credit for all students also increased for the second year in a row. Additionally, U.S. News and World Report identified Southington High School as the 35th best high school in the state and “One of America’s Best High Schools” for 2014. Unfortunately, this number dropped by one as we were ranked 34th last year. The AP classes held their Fourth Annual AP Expo in the SHS cafeteria on Wednesday, June 10th. The Class of 2015 had 508 possible graduates. There are 504 students who received diplomas, three seniors are attending Summer School and are expected to achieve graduation status in late July of 2015, and the final student completed the required 22 credits needed to graduate from SHS, but will be staying with us longer due to his Special Education status. This means that if you count the 504 who received diplomas, the three who are expected to graduate in July, and the one who has an IEP, SHS will graduate all 508 students. One hundred percent (100%) of the class was successful at achieving their diplomas and no one will be retained for academic reasons going into school year 2015-2016. The annual College Fair provided SHS students and parents an opportunity to connect with over 85 colleges and universities. Over 900 people attended this event.

Southington High School spent a significant amount of time administering the Smarter Balanced Assessments this year as well. Science students continued to take the CAPT test. The teacher evaluation system went much smoother this past year. Many parents have commented that they are very happy with the parent communication goals and that they have seen a dramatic increase of communication between the school and the home. The School Improvement Team (SIT) continues to focus our work on the improvement of teaching and learning. Department chairpersons then work directly with members of their departments to look at data, common formative assessments, and work together in collaborative groups to make informed decisions about how to improve instruction. Teaming in Grade 9 continued for a second year and has been a big success. These teams provide the level of communication necessary between the teachers, students, and families so that the transition to high school is as smooth as possible. Student voice and empowerment continues to be a focus at SHS. Students in our ABC team (think tank) are valuable contributors to school-based decision-making. The Advisor-Advisee Program continues to be effective and has allowed us the opportunity to further develop our curriculum, communication and procedures. This was the third year for this program and answered concerns from the NEASC evaluation in 2010. The student-advisor relationships grew stronger and the vision for all students to have at least one adult in the building that they can connect with became more of a reality. The athletics programs continued to listen to the voices of student-athletes as the Knights of the Roundtable continued through this year.

Celebrations

Southington High School had much to celebrate during this school year. Two members of our staff were honored by the Board of Education as "Profiles in Professionalism" award recipients. Recipients were Mr. Bob Brown, social studies teacher, and Mr. Dennis Sikoski, school security attendant. The Order of the Blue Knight was given to Mark Ramsay and Mike DeFeo for all of the numerous hours that they have volunteered over the years. The work with the Chamber of Commerce continued to expand as Nancy Chiero, program coordinator for our Training for Tomorrow program provided close to 75 students with a nine-week internship opportunity in the community.

We continue to celebrate the great success of our co-curricular activities. The Southington High School Band continued to dominate other state bands by winning another State Championship. Our FIRST Robotics team won numerous awards including the Waterbury New England District Event: District Chairman's Award, the Hartford New England District Event winner & recipient of the Quality Award sponsored by Motorola, The New England Championship winner and the New England Level Chairman's Award, they went on to compete in St. Louis for a National Championship and finished as finalists in the Newton Division (2nd place in the world overall) and won the Engineering Inspiration Award (only given to four teams out of 604 teams at the World Championship). The World Championship level Engineering Inspiration award is the highest award SHS has ever received. This award comes with an automatic bid into the World Championships next season along with the championship entry fee of \$5,000 paid by NASA. The DECA and FBLA Clubs continued their state dominance being named as one of the best programs in the state of Connecticut. Unified Theatre, Unified Sports and Best Buddies programs continued to shine. The Key Club continued to be instrumental in the success of our school-based events through their significant contribution of time and community service. Relay for Life continues to be held at SHS and receives numerous support from many students, faculty and clubs from SHS. Project Lead the Way (PLTW) continues to grow and excel as our seniors presented their projects and inventions on May 28th during senior night. The Physical Education Department continues to improve our scores on the State Physical Fitness test. This year, 73% of our sophomores reached goal. This is 5% higher than last year. The Music Department held numerous successful events including "Music of the Knight", Veterans Day concert, Chorus and Jazz Holiday Concert in December, Surround Sound in March, followed by a very successful Spring Jazz concert in May. The Art Department presented its annual Art Show to the community in the SHS Auditorium lobby in May. The Drama Club held successful fall and spring drama programs and had numerous students nominated for the HALO awards. The Math Team did well this past year. The Language Arts Department was well represented having four students place in state-wide oratorical contests. The World Language Department was honored by the Southington UNICO club at a banquet in May that recognized members to the World Language National Honor Society. Numerous students were recognized by every department in our school as top students in each department at our annual Awards Night back in May. On Thursday, May 14th, 147 students received 264 scholarships from local families, clubs and organizations during Scholarship Night.

Additionally, with the help of our two literacy teachers and a number of their colleagues, we ran nine successful student book clubs this year. These book clubs spread the love for reading and the opportunity for leadership to a significant number of our students. A partnership was

developed with our local elementary school as students from all schools visited each other and talked about reading throughout the year.

Our sports teams had a truly remarkable year. Our football, softball and gymnastics teams all won the CIAC State Championships in their respective sports. Football was a two-time State Champion and finished as the number one team in the state of Connecticut, The Girls Field Hockey Team won the CCC Championship, the Girls Gymnastic Team also repeated as State Champions, the Wrestling Team saw one individual, Zach Murillo, be named the LL, State and New England Champion. This was a first for any SHS athlete. Baseball won another CCC Championship and finished with a loss in the semi-finals of the state tournament. Girls and Boys Tennis were also CCC Divisional Champions, and the Girls Softball Team stole the show this year by winning the third consecutive State Championship while setting a state record of 70 consecutive wins over a three-year period without a loss. The Girls Softball program saw the freshman, JV, and Varsity teams all go undefeated this year. The JV team has an amazing 141 consecutive wins, which equates to more than eight years without a loss.

Ongoing Work

Southington High School Principal, Dr. Martin Semmel, left SHS in March of 2015 and was replaced by myself, Brian Stranieri, in May of 2015. Our goal for next year will be to continue our focus on improving teaching and learning, civic consciousness, and character development at Southington High School while providing our students with many varied academic and extracurricular activities.



ALTA

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Jess W. Levin

Director

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Annual Report 2014-2015

Enhancements

We continue to grow and develop our curriculum at Alta and our connection to technology. One more classroom had a Smart Board installed this year. As we continue to develop our partnership with Southington High School (SHS), we piloted Alta students taking an eighth period class at SHS this year. Students also took classes during other times in the day and/or split their schedule between Alta and SHS. This proved to be successful and students will be able to enroll in an eighth period class for the 2015-2016 school year. Alta was awarded a grant through Southington community members and we now have a small school library with 27 currently titles to choose from and we will be adding onto this in the fall. Students may sign these books out if they wish, as well. Alta will be offering a self-contained math class in the fall for students with significant learning gaps. We are also exploring the possibility of a virtual work language class at Alta in the near future that would give students more class variety in an alternative setting.

Celebrations

Thirteen Alta students received diplomas this year with one graduating in August after the successful completion of Summer School. Three students are enrolled at Tunxis Community College for the fall semester and another at Gateway College. One student has been accepted by the University of New Haven in their School of Engineering. Alta students participated in several field trips with SHS students; most notably the Construction and Manufacturing Exposition. Alta students also participated and presented projects at the State Conference for Alternative Schools held at Lincoln College. Alta students volunteered for several community functions, most recently the United Way Senior Luncheon. Alta students also continue to work closely with the Southington High School Super Seniors in a variety of different ways.

Ongoing Work

Alta students and staff were part of a recent community conversation in Southington, led by Superintendent Timothy Connellan, supporting the League of Innovative Schools and mastery-based learning. As our district moves in the direction of “personalized learning” and mastery-based learning, I will insure that we are working closely with Southington High School and the district to bring Alta forward as well. We will also continue to develop our math and English curriculums in order to serve an increasingly diverse student population. A focus will continue on marketing the Alta program in order to attract tuition students from other districts. I will be working with Alta guidance and Southington High School support staff to continue crafting a meaningful transition program and support network for Alta graduates.

Frank Pepe
Principal

Christopher J. Palmieri
Assistant Principal

Joseph A. DePaolo Middle School

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Annual Report 2014-2015

Enhancements

The Joseph A. DePaolo Middle School (JAD) community has enjoyed another successful school year. The renovations are quickly approaching completion. The “like new” spaces, as well as the brand new spaces, are enjoyed by all. Additionally, the influx of technology is transforming the educational experience for students. Each academic team is assigned two laptop carts compared to the past in which the entire school shared two carts. iPad carts are accessible and Smart projectors are being hung in all learning spaces. Joseph A. DePaolo Middle School is being transformed into a 21st Century learning environment and students are continuing to thrive. Once again, Joseph A. DePaolo Middle School was the top earner through Stop and Shop’s A+ Rewards Program. A check for \$5,425.94 was awarded to the school in June. This money comes as a result of the PTO’s dedication and the support of the greater community.

Celebrations

Joseph A. DePaolo Middle School experienced an outpouring of students helping students over the course of the year. Alex’s Lemonade Stand not only served to raise money for cancer research, but was remodeled numerous times by a variety of student groups over the course of the year. These students believed in a cause and took action to aid in a fight close to their hearts. The initiative and good will demonstrated by these many students inspired others. Groups of students posted positive messages and posters throughout the school. An inspirational message board was hung at the base of the main staircase and students recorded their thoughts of encouragement and support for others to view. The idea of catching students being good has moved beyond adults acknowledging students and has transitioned to students acknowledging one another.

Ongoing Work

With each year new teaching and learning standards are examined and integrated into daily practice. Teachers in every content area were evaluated using the new professional goal setting process, some for the first time this past year. As a staff, Joseph A. DePaolo Middle School will continue to examine multiple data points for every student to determine each individual path to success. Each course of action could include supplemental intervention work or exploratory challenges beyond the standard curriculum. The ongoing challenge for the staff is to refine each path, chart the course and adjust as needed to ensure every child succeeds beyond his potential.



John F. Kennedy Middle School

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Steven Madancy
Principal

Susanne Vitcavage
Assistant Principal

Annual Report 2014-2015

Enhancements

This year has been a year of growth and enhancement for the John F. Kennedy Middle School (JFK) community. Along with the final year of the renovation, we continued to implement the workshop model in Language Arts and new common core aligned algebra curriculum in Grade 8. Additionally, Advanced Math was offered as an enhancement for all Grade 7 students meeting district criteria for eligibility.

All staff continue to put forth a tremendous amount of effort communicating and connecting with our students and their families through the use of various means including the *Remind 101* application, the daily posting of homework assignments on team and teacher websites, as well as inviting students into team meetings to praise and reinforce their efforts, growth and citizenship within our school community. The staff coined this time as “*Good News Fridays*.” After these special meetings, an email was sent home simply requesting that the parent or guardian ask their child why they were called into this team meeting. The news their child shared with them often provided a pleasant surprise for parents or guardians. Finally, our students enjoyed the powerful *Amazing Hero Art* assembly and a grant-funded training seminar for student leaders provided by the Anti Defamation League in order to build upon our previous year’s work with our Friends of Rachel Club promoting the ideas of caring and tolerance. These student leaders will develop and promote these values further through various school activities and initiatives in the fall of 2015.

Celebrations

Students at John F. Kennedy Middle School continue to enjoy much success, both academically and socially. Students continue to be recognized monthly through our *Student of the Month* program, within the National Junior Honor Society, and through the many town and community contests held throughout the year. John F. Kennedy Middle School featured another town-wide Spelling Bee champion, another state *Investwrite* champion, and multiple place finishers in the state Science Fair. The year culminated with another memorable evening awards ceremony capped by three outstanding concerts. All of these accomplishments are a testament to the many talents and successes celebrated by our JFK students throughout the year.

Ongoing Work

In addition to the challenges and constraints presented within the renovation project, all staff worked tirelessly to keep up with the demands of the new Teacher Evaluation Plan. The continued implementation of the Common Core aligned units of study in mathematics and language arts also remains a priority. The science department at John F. Kennedy Middle School made much progress in the area of inquiry and embedding that pedagogical approach within their teaching. Their continued focus will be on the transition to, and implementation of, the Next

Generation Science Standards during the upcoming school year. Social studies teachers will continue to examine the newly adopted State Frameworks and design units that align with the recommendations and shifts within those frameworks also with a shift towards inquiry. We continue to examine our intervention model, focusing on numeracy and writing this year, with a forward-looking focus on behavior next year, more specifically, a school-wide implementation of a Positive Behavior Intervention and Support (PBIS). Lastly, the Board of Education approved a revised delivery model for our Unified Arts courses for next year, allowing for a deeper level of rigor, with courses meeting daily for a trimester versus the previous three-day rotation over a year-long period. The Unified Arts teachers will utilize the opportunities presented by the renovation project that come in the form of updated equipment, supplies, and learning spaces to foster a 21st Century approach to teaching within their various content areas.



Walter A. Derynoski Elementary School

JAN VERDERAME
PRINCIPAL

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KELLY NICHOLS
ASSISTANT PRINCIPAL

Annual Report 2014-2015

School Accomplishments:

The 2014-15 year at Derynoski School was filled with excitement and new learning for staff and students. This year, our school was committed to having our parents become active members of the Derynoski Community. One way we integrated parental involvement was with the use of "parent liaisons" in the classroom. Parents were connected to each classroom and worked with the teacher and PTO for school events, fundraising and volunteering. Teachers invited parents for various events such as Career Day, Mystery Readers and Writing Celebrations throughout the year. Parents were part of various curriculum nights. We ended the year with parents by honoring over 190 volunteers at our Volunteer Celebration.

Celebration

Our achievement scores continued to increase this year with many students above benchmark levels. Academic focus targeted our higher level learners and having students take ownership of their own personalized growth. One strategy to achieve this goal in the literacy area was with the introduction of "Close Reading." This strategy taught our students to look at text through different lens. Our teachers increased their capacity in this area by reading the book by Nancy Boyles on Close Reading. They also received training from our Literacy Specialists during our Tuesday meeting time. Following the training, each teacher received modeling and coaching to improve their skills. During end of the year meetings, teachers commented on how student's deeper comprehension skills increased with the integration of this strategy. This will continue next school year.

We continued to use our STEPS/Character Counts Program as the foundation of our culture at Derynoski. We built on our current program by enhancing our monthly "Town Meetings." Students showcased their great work and acts of good character. Students were role models to their peers as they shared how they gave back to the school and community. We received another grant from the Calvanese Foundation to support our afterschool clubs that met both in the fall and the spring. Teachers volunteered their time and supported these clubs along with a Bowling Club and Talent Show. Next year, we will integrate our first Drama Club at Derynoski. The PTO continued to support our school with the purchase of iPad Mini's for each teacher along with carpets, bookcases and books. They also supported the transportation for all field trips, Kindergarten Orientation, "Boohoo" Breakfast, Welcome Back Picnic, etc.

Kindergarten

Kindergarten had a successful second year of full day at Derynoski. Students were assessed in the fall and teachers implemented instruction to meet each student's needs. Literacy and Special Education support was provided to help with student success in the general education setting. The "STEPS Program" was an important part of our daily routine and monthly focus. Students ended their year with a special production on the stage for parents and families. Teachers look forward to a new Special Education Model for Kindergarten students for the upcoming year.

Grade 2

Second grade started their year with many diverse learners. There were a large number of students that began the year above grade level in reading and staff focused their work on differentiating their instruction to meet all student's needs. Reader's and Writer's Workshops focused on "Close Reading" exercises to increase students' depth of knowledge in both fiction and informational text. New writing rubrics were created for non-standardized assessments of student comprehension. Math instruction aligned with Common Core State Standards to help students with higher level thinking and open-ended problem-solving strategies.

Grade 3

Derynoski School had another successful year in third grade. Best practices continued in both Reader's and Writer's Workshop. Several "Close Reading" lessons were created and implemented to promote higher level comprehension strategies in our readers. This promoted deeper more meaningful conversations across the curriculum. Measuring Up to the Common Core was utilized to supplement our math program. Through the use of differentiated lessons, we were able to create challenge activities for our students that needed enrichment in math. Through the town-wide art grant, third graders worked with an Artist-in-Residence, Rashmi Talpade, to create a DES photo collage titled, "Southington." Students then had the opportunity to visit the New Britain Museum of Art. An interdisciplinary whaling unit was created to support our study of Connecticut's history and economy. The culminating activity for this unit was a field trip to Mystic Seaport.

Grade 4

Continuing to align Reader's and Writer's Workshop to the Common Core was a major focus for this year. Close Reading strategies were emphasized with text dependent questions throughout the curriculum. Responses were scored using a grade level developed rubric. Students also used the rubric to set personal goals for improving their reading comprehension and writing performance. Throughout Reader's Workshop, Literacy Specialists and Tutors provided small group and individual support which enhanced student learning. In writing, the focus was on narrative, opinion, and informative genres. Students also learned how to develop their note taking skills in the informative writing units. In addition, explicit instruction in grammar and spelling was implemented to help students learn how to edit and revise their own work. Based on a Words Their Way assessment, a select group of students participated in an alternate spelling program. In mathematics, the GWM pacing schedule was revised to more closely follow the Common Core. Students benefitted from the support of the math tutors. Students enjoyed a hands-on approach to science inquiry. All subject areas were enhanced with the use of the classroom Smartboards. Improved technology access such as LearnZillion, Newsela and BrainPop also improved lessons and student learning. We continued to support student behavior using our Character Counts / STEPS / Second Step programs.

Grade 5

The fifth grade team continued to implement the curriculum that aligned with the Common Core State Standards. Members of the team collaborated with Judy Ellis, Literacy Specialist (DES's Profiles in Professionalism Winner), throughout the year for co-teaching in reading and writing. Ms. Ellis modeled Close Reading lessons in our classroom which supported student learning. Ms. Ellis also conducted a mini-workshop on Close Reading, increasing our understanding of this new comprehension format. Together we increased the level of student involvement (DOK4) in their argument pieces by scheduling Senator Joseph Markley to visit our school and

explain how the chocolate milk issue became a debated issue at the state level. Our students will also have the opportunity to voice their viewpoint based on extensive research they conducted this year. In math, the fifth grade team designed and conducted a "Math Night" for parents. The Math Night explained strategies and language that coincides with the new frameworks. In science, we continued to implement the Inventor Unit focusing on the engineering design. Parents were invited to share in our school community through our Veteran's Day Program, Open House, DARE Graduation, Young Authors, Recognition Program, and Science Fair.



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Annual Report 2014-2015

School Accomplishments

Flanders Elementary School is a diverse neighborhood school community with a strong connection to its parents and the general community. Our school mascot is the Flanders Falcon and our school slogan is "Flanders Falcons are trustworthy friends." We continue to connect with the greater community by supporting Relay for Life, Community Soup Kitchens, YMCA Camp Sloper and Park/Recreation Programs. Our PTO supports our staff through fund raising to enhance our instructional and cultural initiatives. This year the PTO's hard work supported the instructional technology plan by providing Smartboards and 10 iPads for our Kindergarten students, field trips, and family fun nights. They also promote positive family activities such as Family Picnic, Family Bingo, Read Aloud Day, Winter "Read Across America" Reading Program, Ski Club, Drama Club, Scouts and Flanders Cares programs. This year, they added our Running Club and Art Club. The PTO continued their work of providing free family fun nights so that every family could attend and not worry about cost.

This academic school year our Continuous School Improvement Plan worked on student achievement and teacher accountability in four areas: Common Core State Standards (CCSS) in Numeracy and Literacy, School Safety/Climate and School/Family Partnerships (focusing in on communication with parents regarding SRBI student progress). Key items and events that we are most proud of are:

- School and Home Connections via a Principal's Monthly Newsletter, Kindergarten Special Day Celebrations, Grade One First Friday's for Families, Grade Two Poetry Night, Grade Two Reader's Theater, Grade Three Mystery Reader's Program, Grade Three Poetry Day, Grade Four Reader's Theater Presentations, Grade four Writing Celebrations, Grade Five Writing Celebrations, Grade Five Science Fair Expo, Principal Coffees, and grade level information in monthly newsletters.
- Instructional focuses for 2014-2015 included, but are not limited to: The Southington Public Schools Mission Statement; ABC school Asset Building Strategies; Writers Workshop, Readers Workshop, development of Depth of Knowledge (DOK) levels of questioning based on the new Bloom's Taxonomy and Karin Hess Rigor Index, instructional and interactive use of technology, CCSS standards, SRBI interventions and progress monitoring and increased parent participation in academic celebrations and meetings.

We are very proud of our SIP process here at Flanders. We are ready with our end of year data to begin work on our new SIP based on student achievement data and teachers' professional reflections on where they would like to grow. Our work in student achievement for right now

will focus on CCSS standards regarding reading comprehension and math literacy. We plan to continue to enhance our strong school/family connections with a variety of initiatives such as Literacy Nights, Numeracy Nights, and Instructional Celebrations, and Community Service Projects, parent involvement in our A.L.O.T./STEPS program and increased participation in PTO meetings.

Kindergarten

We developed goals for ourselves this year incorporating Smart technology into our instruction. Our Kindergarten team received Smartboards from the Board of Education and PTO as well as iPads from the PTO. Achievement in reading, writing and math is noted in our end of year data. We have been able to share with parents how their children were able to delve deeper into the Kindergarten standards and how they were able to be enriched in their learning. We provided reading tutor and math (intervention) support earlier in the year for all students to achieve greater end of year reading and math levels.

Grade 1

The first grade has spent the year working to increase student achievement in reading through vocabulary development and fluency work. In writing, the teaching continues to focus on elaboration in writing which has moved students to higher achievement. The first grade team has also worked to increase achievement in numeracy foundational skills. "First Friday's for Families" continues to be a parent favorite with significant parent participation.

Grade 2

The second grade worked as a team to implement interactive technology lessons in reading and math. They have also focused on levels of questioning to enhance student achievement in English Language Arts (ELA) and Math. This year, they have focused on reading comprehension strategies of retelling, fluency and author's message. Instructional celebrations continue on a regular basis in this grade level. Parent favorites are Poetry Night and the interactive play "Humpty Dumpty...did he fall or was he pushed?"

Grade 3

The third grade focused on literacy instruction in the area of non-fiction reading/responding continued this year. Writing instruction focused on our new rubric with higher standards and clear information on how to help students improve. Students did more writing in the genera of information and opinion. During the mystery story unit of instruction, parent "Mystery Readers" continues to be a big hit with the students.

Grade 4

The fourth grade focused on the ELA CCSS standards particularly working with non-fiction materials and having students do research. This team has worked to increase student achievement using higher levels of questioning and enrichment. This team is leading the way in using technology to deliver content material and involve students in interactive practice.

Grade 5

Our fifth grade students have grown in all content areas. Instructional focus points included: Fractions in Math, Opinion and Information in Writing, and Authors' Craft for Reading. Instructional celebrations such as the Social Studies Living Museum, Social Studies Explorer's Race, Science Fair, and Invention Convention drew in a majority of our Grade 5 parents, who all had very positive feedback about student achievement and success.



HATTON ELEMENTARY SCHOOL

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Sally Kamerbeek

Principal

Annual Report 2014-2015

School Accomplishments

Hatton School has a strong home/school partnership with a very active PTO. In addition to fundraising to support cultural arts programs and field trips this year, the PTO sponsored many activities including two Book Fairs, Pasta Supper, Ice Cream Social, Bingo Night, Grade 5 Carnival, Field Day and the end of year Family Picnic. One of the highlights this year was an Artist-in-Residence program to create a tile mural to be displayed in the lobby of the school. The PTO also helped to finance some of the technology installed in classrooms.

Our school houses the district's Integrated Preschool (Wrinn Preschool Center) with an enrollment of 93 students. Having three preschool classrooms in our building provided volunteer opportunities for the fifth grade students. Many students gave up recess to work with our youngest children. Hatton's total enrollment for the 2014-2015 school year climbed to 458 students.

Hatton is proud to be involved with the Kind Kids Program again this year. We are working on creating a culture of kindness in our school. The mission of this program is to inspire, educate and motivate each other to realize the impact of intentional kindness. Kind messages were written on paper and a paper chain was unveiled at a Town Meeting this spring that wrapped around the whole cafeteria and into the hallway. Students were given kindness coins to pass on to others who demonstrate this quality. The Hatton ABC Committee, comprised of teachers, students and parents, continued to plan monthly activities to promote the 40 Developmental Assets. This year, we also held four Town Meetings to celebrate the positive assets.

Celebrations

One of the highlights of the year was the installation of SmartBoards and document cameras in every classroom, including the art room. Another celebration was a visit from Governor Dannel Malloy to our four Kindergarten classrooms this May.

Preschool

The Preschool students participated in weekly gross motor groups with the Physical Therapists. They also had opportunities to participate in physical education classes this year.

Kindergarten

The Kindergarten classes took two field trips this year. Karabin Farms was a culminating activity for the unit on living things and how things grow. The second trip was to see a performance of "The Adventures of Curious George" at the Lincoln Theatre at the University of Hartford. This was a great opportunity to see how books can come alive. This year, grandparents were invited to class for "Snack and Story Time." Students had an opportunity to share stories that they had written and illustrated. The students had their first experience with public speaking as each child had a speaking part in the Flag Day program. The students sang patriotic songs to an audience of over 150 proud relatives.

Grade 1

This year, the math units were revised to align with the Common Core State Standards. The first grade team used these new resources to facilitate rigorous math instruction. In science, all three classes were able to incubate eggs and hatch chickens. The classes also learned about animal life cycles by observing frogs and insects. This year, the first grade classes performed a play "Once Upon a Lily Pad" for the school and held an evening performance for parents and relatives.

Grade 2

To enrich the ELA unit on "Series Books," the second grades took a field trip to Theaterworks in Hartford to see a performance of Curious George. Parents were invited to attend a "Brown Bag Luncheon" with the second grade teachers this past fall. This time was used to share the goals of the second grade curriculum, discuss standards-based report cards and review the weekly communication log. During the Young Author's Celebration with parents in May, students shared their work on writing research papers. Students wrote their papers in school, completed their posters at home and shared their projects and papers with peers and parents.

Grade 3

The third grade classes attended a field trip to the Old State House in Hartford to complement the social studies unit on government. The students were able to participate in an election and a court trial. Grade 3 classes visited the New Britain Museum of American Art and had an Artist-in-Residence from the museum help them create a mural of the Town of Southington. The teachers worked to further integrate technology into classroom activities in the areas of math, social studies and science.

Grade 4

The fourth grade teachers worked collaboratively this year to incorporate higher level questions and tasks into the science and social studies curriculum. They developed performance tasks for students to demonstrate a deeper understanding of the concepts being studied. The fourth graders had two field trips to Camp Sloper to participate in activities that supported the science curriculum. Parents were invited in twice this year to celebrate student writing.

Grade 5

This year, the students switched classes for math, writing, social studies and science. This gave them an opportunity to get to know all three fifth grade teachers and helped to prepare them for the middle school experience. The classes had a wonderful field trip to Sturbridge Village this spring. The fifth grade classes performed seven songs for the December Holiday Concert. They also performed for the residents at The Orchards. Many fifth grade students also volunteered to perform at the YMCA Giving Tree Ceremony.

Ongoing Work/School Improvement

Collaboration was an important goal for the Hatton staff as we worked in grade level teams and vertical teams at our monthly meetings. This year we focused on learning more about Scientific Research Based Interventions (SRBI) and how to support all students in the classroom. Staff discussions also centered on observations of best teaching practices that engage all students in the learning tasks. We will continue our professional growth in curriculum and instruction. School safety was also a primary focus for staff this year with the completion of the Hatton Security and School Safety Plan.



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28.

Annual Report 2014-2015

School Accomplishments

This was another great year at Urbain T. Kelley School with 345 students who were active participants in lessons to foster their academic, social and personal development. In addition to district professional development, teachers worked collaboratively with the District Literacy Coach, Literacy Specialist and Teacher Leader throughout the year to identify student needs and implement interventions to address those needs through the Scientific Research Based Interventions (SRBI) process. We continue our involvement with the STEPS program, integrating the developmental assets into our daily teaching practices, as well as the behavioral expectations that we have for students at Kelley School.

We have a very active PTO and welcome parents to work in partnership with our school. Some events that we had this year are: the Welcome Back Family Picnic, Donuts for Dads and Muffins for Moms during our book fairs, a Holiday Fair, Ski Club, Kelley Day at the Rock Cats and the Wolf Pack games, and movie night. The PTO raised funds for classroom field trips and for cultural events. The PTO also provided funds to equip our primary classrooms with Smart boards this year. Our teachers attended PTO meetings monthly. Parents and teachers came together this year to continue the afterschool enrichment programs offered to our children. In addition to the programs that were begun last year, we introduced afterschool yoga and running clubs, as well as a highly successful drama club that was run by two students from Southington High School. We look forward to the continuation of all of these clubs/programs/teams as we find ways to extend our students' school day in a positive manner.

School Celebrations

Kindergarten

This year we are very proud of our DRA scores. Out of 52 students we only had one below grade level at a Level 3, 20 at grade level, and 31 above grade level. These scores are a reflection of our hard work in Readers and Writers Workshop. We created lessons and resources to support the Common Core State Standards (CCSS). In math, most students achieved mastery in all areas. We challenged and supported each student throughout the year with materials that we created. These materials reflected higher-level Depth of Knowledge (DOK) questions. We received SmartBoards in our classroom this year and are excited about the many opportunities these bring to our instructional practices and student engagement. We are also proud of the multiple celebrations we had this year. Students participated in an October songfest, where they sang songs and read poems. We also had a Reader's Theater and writing celebration. Students read from a script and used character's voices. They also shared their writing with their families. Our final celebration will be a graduation to celebrate the accomplishments of all students.

Grade 1

In first grade, we worked as a team to implement our new writing curriculum. We met weekly to plan and discuss lessons. This was the first year the children wrote series books and the children

wrote daily for at least 30 minutes. One Wednesday each month we had early dismissal days. Many of the early dismissal days were planned for us with a focus on writing. This year we implemented the Words Their Way program with fidelity. We are looking forward to more professional development now that we have prior knowledge. Each first grade classroom received gently used SmartBoards and we began using them to enhance and supplement our instructional practices. Students enjoy the interactive component to them. We had a Mother's Day program. We also went to Beardsley Zoo to enhance our Science curriculum.

Grade 2

At the beginning of the year, we were given one day of professional development and training introducing us to the Fountas & Pinnell assessment. Throughout the year, we modeled during our read-aloud and mini-lessons these types of higher-level thinking questions pertaining to the language used with the Fountas & Pinnell assessments. This allowed the children to have a better understanding of how to answer these types of questions. Our non-standardized objective this year focused on increasing the children's WPM which directly correlates with the Fountas & Pinnell. Throughout the year, children reread poems, books, and performed Reader's Theatre to help build their fluency. We received SmartBoards mid-way through this year. We continue to learn how to integrate them into our teaching, but the little we have done has made a difference in student engagement and interest. A highlight of the year was our field trip to the Connecticut Science Center.

Grade 3

Teacher's College units of study in reading and writing were implemented this year. We were fortunate to participate in an art program through a grant from the New Britain Museum of American Art. Working with our art teacher and an Artist-in-Residence, we created a Southington landscape collage that is now proudly on display in our school. We were also able to visit the New Britain Museum of American Art as part of this grant. In social studies, we completed our study of Connecticut with the creation of Bio Bottles and brochures detailing important facts about our state. We also took a field trip to the Eli Whitney Museum. We enjoyed having reading and writing celebrations throughout the year as well as our time spent with our book buddies in lower grades. We also had a recorder concert. We continue to use technology to enhance our teaching and student learning. In math, we challenged our students to use critical thinking skills in problem-solving activities correlated to the CCSS.

Grade 4

Units of study in reading and writing were implemented following professional development for teachers. Students enjoyed taking part in book clubs to enhance their reading dialogue and critical analysis of texts. Departmentalizing was utilized to teach the science curriculum. Students and parents participated in several academic celebrations highlighting the students' work in writing and social studies. Field trips included Mystic Aquarium and visits to Camp Sloper to enhance their studies in science.

Grade 5

In fifth grade, we departmentalized for writing, math, and science/social studies. This enabled us to help prepare students for middle school, while allowing us as teachers to specialize in an area of the curriculum. After attending professional development in reading and writing, we implemented the units from Teacher's College into our curriculum for instruction to our students. We had three academic celebrations where we invited parents to view student work: Reading/Writing Celebration, a Science Fair, and a Math Fair. We attended the middle school drama club play, entitled "Mary Poppins". To help adjust to sixth grade for next year, we visited

the middle schools for tours, and went to Camp Sloper for Fifth Grade Transition Asset Building Day. To enhance the understanding of our colonial unit in Social Studies, we also went on a field trip to Old Sturbridge Village.

School Improvement

We continue our integration of the Common Core State Standards with new units of study in reading, writing, and mathematics. Our primary teachers received SmartBoards this year, so the integration of technology into instruction and student learning will continue to be a focus at Kelley School.

We will be continuing our implementation of new units of study next year in reading and writing. We will use the analysis of student data to drive our instruction and student success.



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Annual Report 2014-2015

School Accomplishments

Plantsville School continues to grow as a school community with children coming from various parts of the country and with our participation in the Open Choice Program. The staff continues to work with our mutually revised Continuous Improvement Plans. Literacy and numeracy goals are directly related to Common Core State Standards as well as district benchmarks. Data meetings are held to review and monitor ongoing student progress. These meetings assist teachers as they align their instructional goals based on the results of individual student data and action plans. The teachers use differentiated instruction based on student need as they see it developing in their instructional setting. Both Writers and Readers Workshop are fully implemented in all classrooms, as all teachers are fully trained in both models. Writing skills are emphasized across subject areas, as children write in all classes every day. Small flexible groups within the math classrooms are based on student need as identified by individual and benchmark assessments. Identified areas of weakness are addressed by our literacy specialist, special educators, as well as intervention tutors. As our facility is full of diverse technology; teachers and students use our technology on a daily basis to further their instruction and learning. Teachers and paraprofessionals and especially students, have used our interactive SmartBoards, document cameras, and computer technology in all teaching areas, including our library/media center and computer lab. In addition, the computer cart on wheels is continuously used throughout the classrooms.

The Plantsville faculty demonstrated a strong commitment to our academic programs. Teachers continued to attend professional development on the Columbia's Reading Workshop both in district and at Columbia. Math workshops are also attended as we go forward with the common core in these areas. Several teachers continue their education with college courses, and many have requested to attend professional development opportunities outside of those offered by the district. They share important information and technique with staff afterward. Our staff also gives back professionally, serving as cooperating teachers for young student teachers and as TEAM mentors for new teachers.

We are proud of our music, art, and physical education programs; we had two instrumental and two vocal concerts. Physical education class has integrated literacy and numeracy goals. In addition, science and social studies objectives are integrated with a variety of unique learning centers. Teachers integrate their teaching of nonfiction with social studies and science. Children have learned to delve deeper into various areas of print and media, integrate information, and make argument through debate.

Plantsville School is fortunate to have a strong and supportive PTO. Along with our cultural programs, the PTO is active in many areas, sponsoring two book fairs, an ice cream social, and funding our Field Day and class field trips where real life experiences are provided outside of the

classroom. With our partnership with Calendar House and The Summit, Plantsville students have continued their outreach to older adults in the community. We, again, were part of the district Relay for Life team as well as many other charitable contributions for community needs.

Student Achievement

Kindergarten

Our full-day Kindergarten students experience a balanced program of literacy and numeracy. The highlight of their social studies curriculum was a visit to the local fire house, where they saw first-hand what these community members do for them; science and literacy was supported by a trip to Indian Rock. Writing has shown growth throughout the year, as their stories have more detail.

Grade 1

The first grade literacy program is highlighted in the spring by their participation in our school-wide Young Authors' Celebration. Family members are invited and each child has an opportunity to read one of his or her pieces of writing. Theme days focusing on winter holidays, Apple Day, and Thanksgiving integrate social studies, math, language arts, and science through various center activities. There is an international flair in Grade 1 with a variety of cultural events. The science curriculum was also enhanced by a visit to the Beardsley Zoo and talks by parents with a variety of ethnic backgrounds.

Grade 2

The science curriculum in Grade 2 was supported by a trip to Nature's Art in Montville and by guest speakers. Interactive SmartBoard work included using live Boston Marathon data throughout the day. The year ended with Beach Day, an integration of all second grade curricular work around a common, festive theme.

Grade 3

Individual pieces of literature were published and shared with peers. Students participated in book clubs, created maps of Connecticut, participated in countless hands-on science experiments, created time-lines, kept journals, and worked through many math processes, reaching the abstract stage for many topics. They also became active recyclers after the presentation from the Science Center.

Grade 4

There were monthly celebrations in reading and writing through Writers Workshop, best writing was shared with peers, and conversations about best books were held. The children's radio station integrated social studies regions and literacy as news and sports events were announced, weather reports given, and editorials showed students' skill at inference. A trip to the Eli Whitney Museum highlighted the science curriculum where they created their own simple and compound machines. Science was enhanced by participation in the Connecticut Invention Convention where several of our students achieved state recognition.

Grade 5

Readers Workshop is a way of life in Grade 5. Grand conversations were held about literature, writing was published, and book clubs were held. Every Friday, a mystery reader shared his or her favorite book with the class. The Science Fair showed students testing a hypothesis through experimentation and coming to valid conclusions. The trip to Sturbridge Village gave the class a

real life look at early American life. Visiting The Summit several times created a partnership with our neighbors.

Ongoing Work

Teachers and administration will continue to use data driven decision-making when deciding what the best instruction for each child is. As a faculty, we will study our Continuous Improvement Plan and revise our objectives to include those areas of need seen in our district assessments and daily student work. The use of SRBI will strengthen our individualized intervention for our students as we continue to meet the needs of all our learners. Character development will be a focus moving forward as we work as a staff to integrate the Responsive Classroom approach within each classroom and school wide. SBAC will also be taken into consideration as teachers write their goals. We will continue our professional development in the common core, which has deeply driven our instruction. The expansion of leveled classroom libraries will continue, especially in the area of nonfiction. We will continue our work as an inclusive setting, so that every child is in his or her least restrictive environment. We will strive to become even more technologically literate, updating web pages and using technology when appropriate to enhance student learning.



SOUTH END ELEMENTARY SCHOOL

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Jim Quinn, Principal

Annual Report 2014-2015

School Accomplishments

South End Elementary School nurtures the whole child and engages the support of families and the community as we work with our students. Our Parent Teacher Organization (PTO) remains a vital thread in the fabric of our school community. Parent volunteers enriched our offerings by bringing in afterschool activities such as our Brownie troops, FAST (Future All-Star Training) Camp, our ice cream social, our spring picnic and monthly movie nights. They coordinated the musical production of Disney's "Shrek, Jr." The PTO's fundraising efforts allowed all students to enjoy cultural arts programs, busing for field trips and fifth grade end-of-year ceremonies.

Southington's veterans are also becoming increasingly involved at South End. This year, we had servicemen visit on Veteran's Day to teach the students about their experiences serving our country. On Flag Day, we invited six members of the American Legion to attend a special observance honoring our nation's star-spangled banner. In a very moving ceremony, the veterans presented our school with a flag at the end of the assembly.

South End piloted an intra-district world language magnet theme with the introduction of weekly Spanish instruction in Kindergarten and Grade 1. We also expanded the district's Preschool offerings by bringing a three-year-old class and a four-year-old class to South End. We continue to be an Open Choice school, this year welcoming 19 children who represent nearly ten percent of our student body. We further our character-building lessons by participating in school-wide activities connected to the STEPS program and our Asset Building Classrooms.

Celebrations

Preschool

We had 14 community helpers come in to Preschool to teach us about what they do including a dental assistant, firefighter, UPS truck driver, a plumber and a nurse. Veteran Wayne White came and taught the children about Veteran's Day. Children participated in many South End School community activities such as field day and cultural arts performance as they became an integral part of the school community. Preschoolers learned about each letter and its sound, sight words, the farm, nursery rhymes, dinosaurs and the ocean as they improved literacy and numeracy skills.

Full-Day Kindergarten

This was our kickoff year for the Spanish program. Starting the first week of school, the students learned colors, counting, animals, and much more. We culminated the year with a successful Spanish Fiesta for all Kindergarten and first grade parents. We participated in a primary grade levels Math Night where the children played math games with their family members and friends. We visited The Children's Museum in West Hartford where the children explored Outer Space in the Planetarium, learned about different kinds of animals, and learned about how batteries work. We planned and executed a Town Meeting on Reading for Pleasure and incorporated a short slideshow with the students reading for pleasure at home and school.

Grade 1

The first graders learned about Veterans from a real-life veteran, Mr. Dave Brennan. First graders visited the old South End schoolhouse to learn about what it was like to go to school long ago. First graders learned some beginning conversational Spanish with the new world language program and participated in a performance for parents as a culminating activity. The children's literature classic, The Polar Express, was brought to life through a special reenactment of the story. The Barnes Museum visited the first grade classes to bring artifacts and teach them about life long ago.

Grade 2

Second grade had a Reader's Workshop celebration where parents were invited in to read the children's expert animal reports. Once again, second grade students went to the Connecticut Science Center and viewed several venues and a movie on Saving Planet Earth. This aligns with third grade units on recycling and trash. The children started individual math programs using extra math which challenged student with math facts as well as providing teachers with great reports on student progress.

Grade 3

Students in third grade hosted two writing celebrations with parents this year: an "Expert Showcase" non-fiction writing celebration in January and Young Authors' in June. We hosted the annual Alex's Lemonade Stand raised money to support research for treatments for childhood cancers. Children took a field trip to the CRRA Trash Museum.

Grade 4

Children visited Camp Sloper twice and participated in hands-on activities that reinforced our science curriculum learning about ecosystems, animal adaptation and erosion. Students participated in three writing celebrations that showcased their informational books, literary essays, and their favorite piece from the year. We discussed the fantasy genre and social issues while participating in student book clubs during Reader's Workshop.

Grade 5

Fifth grade students were our STEPS Ambassadors this year and participated in the Asset Building Day at Camp Sloper for incoming sixth graders. Our chorus sang at Mulberry Gardens for the residents in December. Grade 5 students participated successfully in the DARE program. Students visited Sturbridge Village as part of their social studies activities.

Ongoing Work/School Improvement

As we move into next year, our school will expand our Spanish language instruction to second grade. Classroom teachers will take over the Second Step instruction and incorporate positive behavioral supports as a school wide effort to support social-emotional learning and promote a positive learning environment. We will also continue our work to develop tiered interventions to support the highest level of student learning. Our students will begin the year with a new Safety Patrol started in the spring. This program has helped develop leadership and responsibility for many children. Our school is ready to fully undertake outstanding opportunities to provide the richest experience possible to our learners.



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Annual Report 2014-2015

School Accomplishments

This was the year of refining the incorporation of the Common Core State Standards (CCSS) into lessons. Staff analyzed student data very carefully and provided SRBI Tier One Interventions to meet the needs of each individual student. Staff was focused on ensuring that students made growth in reading, writing, and math. They created Student Learning Objectives and Indicators of Academic Growth and Development in reading. Teachers worked on incorporating the Common Core State Standards into all of their lessons. In first grade, the literacy specialists worked with teachers to provide rigor into the first grade program since the students had a full year in Kindergarten. In second grade, the staff formulated an Intervention Program at the beginning of each morning to focus on improving decoding, comprehension, and fluency skills. In the primary grades, teachers researched how to utilize the iPad into their program, taught students how to handle the iPad and use various applications throughout the year. In the intermediate grades, teachers focused on improving comprehension skills by including questions that included higher order thinking skills. Teachers created text sets and incorporated strategic questioning strategies that compared and contrast themes, plot, characterization, setting, author's message and author's point of view and structure in fiction and non-fiction texts. Staff became more competent with the narrative, informational, and opinion writing rubrics and in teaching math by solving problems in a variety of ways by incorporating the CCSS. Solving problems involving Operations and Algebraic Thinking was an emphasis this year and students participated in the Math Olympiad. As a school, the staff concentrated on improving the technology skills of the students, especially by improving their keyboarding skills and their facility in creating Word documents in order for students to be prepared for the Smarter Balanced Assessment. Students learned how to "Close Read" various reading materials, highlight important information online, synthesize the notes that they had taken, and answer open-ended questions, as well as, write specific cohesive essays on a topic. Students became familiar with working in Google Drive, evaluating websites, researching online, creating iMovies, utilizing Animoto for book trailers, and using Blabberize.com, PowerPoint, etc. for publications. Students worked hard in each academic area.

School safety continued to be a focus. This year, a School Safety and Emergency Team was formulated to create an All-Hazards School Security and Safety Plan. Members were trained in FEMA courses relating to Safety and Emergency Procedures, as well as, staff had training in medical procedures. Increasing parent communication was a continued school goal. The staff communicated through email blasts, newsletters, websites, phone calls, conferences, etc. to keep parents informed. Two Math Parent Nights (Kindergarten-Grade 2 and Grade 3-5) were held this year in order that parents could help their children at home solve problems emphasizing the new approach. Strong School held a Readers' Celebration in the fall and the Young Authors' Celebration in the spring. Strong School continued to partner with the Rotary Club, Bread for Life, Mulberry Gardens, Mill Foundation For Kids, and Junior Achievement, as well as, partnered with outside districts with ECO Camp. The Asset Building Classrooms Program,

Career Day, Earth Day, Wee Deliver, Brazil Day, Read across America Day, etc. continued this year. Mrs. Castonguay, Strong's art teacher, created a beautiful mosaic of sea life for the art hallway which took two years to complete and the PTO commissioned an artist to create a wonderful piece of art of a sailing ship with dolphins for the gymnasium. We thank them for their generous contributions to Strong School. At the end of this school year, Mrs. Lackner, Strong Schools Principal, retired after 19 years of service to Strong School.

Student Achievements

Kindergarten

- Visited Indian Rock Nature Preserve to learn about the five senses.
- Developed into strategic readers by reading their "Just Right" books and participating in strategy groups and whole group discussions.
- Compared and contrasted goldfish/guppies, ladybugs/butterflies and living/non-living things.
- Wrote observations like scientists in journals and wrote "How To" and "All About" Books.
- Worked with numbers 11-19 to gain foundations for place value in math.
- Recognized students' achievements in Reading and Writing with Celebrations.

Grade 1

- Promoted home/school reading partnership through the use of reading logs, tools for decoding and comprehension, and a Weekly Snapshot to share student learning.
- Continued a community partnership to promote literacy with the Southington Rotary Club.
- Enriched the CCSS in ELA and Math through the use of Interactive SmartBoard Activities.
- Students used Story Creator on the iPad to tape themselves reading book reviews and presented them to their families at the Young Authors' Celebration.
- Coordinated and implemented the HOWL Sight Vocabulary Fluency Program to improve reading skills.
- Enriched our science curriculum by taking a field trip to Hungerford Nature Center where students learned about various insects and animals.

Grade 2

- Explored a variety of non-fiction topics to become experts and wrote books about their topics to teach.
- Complemented the FOSS Plants and Pebbles, Sand and Silt Units with a fieldtrip to Roaring Book Nature Center.
- Learned the history of the Town of Southington, took photographs, and created posters of the various places in town.
- Participated in safety programs on "Stranger Danger" and "Bike Safety".
- Used Interactive SmartBoard Activities to enrich the Common Core State Standards in math and ELA.
- Junior Achievement came to teach about communities and wants and needs.
- Maintained a partnership with the Mill Foundation for Kids.

Grade 3

- Created attractive brochures for each of the Northeast States after researching the state's history, geography, and economy.
- Environmental scientists from BL Company instructed the students on conservation issues.
- Implemented a School Safety Patrol to ensure the safety of all students at bus dismissal.

- Researched and created expert projects using Google Presentation.
- Visited the New Britain Museum of American Art to study elements of art.
- Utilized math journals to extend application of new skills and develop an understanding of math vocabulary.

Grade 4

- Focused on social issues, character development, fantasy book clubs, and nonfiction research.
- Studied the research process using electronic resources, such as, Google Drive, PebbleGo Next, and Encyclopedia Britannica Online in library science.
- Attended Camp Sloper for science field trips to learn about habitat/ecosystems.
- Participated in math online resources (Tenmarks/Splash Math) to reinforce math progress.
- Utilized Scholastic Interactive Program to learn about our country, culture, and world events and participated in debates focusing on social issues from these news events.
- Invited a guest speaker from the Farmington Police Department to address Internet Safety for elementary school children.

Grade 5

- Enjoyed interactive Read-Aloud's, as well as, independent reading. Explored writing through mentor texts and individual writing conferences. During our Young Authors' celebration, each writer received comments from their peers and parents.
- Used technology as a way to research content area topics in addition to compare/contrast information from multiple sources in order to gain a deeper understanding of the topics (i.e. research projects, debates, informational reading, persuasive and informational writing)
- Problem solved with meaningful applications in math.
- Participated in hands-on investigations in science, following the Scientific Method and completed a Science Fair Project.
- Were in interactive teams portraying archaeologists, explorers, and colonial scholars, as well as Loyalist and Patriot debaters.
- Participated in fifth grade Asset Building Day at Camp Sloper in teambuilding and transition activities to prepare students for middle school.
- Visited Sturbridge Village to study Colonial Life.



MEGAN BENNETT
PRINCIPAL

REUBEN E. THALBERG SCHOOL

145 DUNHAM ROAD
SOUTHTON, CT 06489
TELEPHONE: (860) 628-3305

Annual Report 2014-2015

Introduction

Reuben E. Thalberg School is a Kindergarten through fifth grade school servicing approximately 430 students. The staff is a high achieving group of professionals. This year the professional development for the staff focused around math instructional changes for Common Core State Standards, Personalized Learning methods, Intervention Strategies and Scientific Researched-Based Intervention (SRBI). Students have continued to participate in Asset Building Pep Rallies, monthly Character Counts Breakfasts, Smart Kids at Thalberg Elementary (SKATE) enrichment activities, Tech-sports, Tech-sprouts, School Scouts, weekly garden club experiences with Orchard Valley Garden Club (OVGC), monthly banking partnerships, weekly book buddies and a number of other experiences to promote student empowerment and a sense of community.

Technology

- The third grade 1:1 iPad pilot occurred in one classroom. The students were able to support their learning by utilizing apps, distance learning opportunities, and a paperless environment.
- The Thalberg PTO purchased 26 iPads for the music classes. The students were able to produce music using Garage Band as well as other musical apps so students could access instruments not readily available in our schools.
- Tech-sports program continues to grow under the guidance of Kate Wakefield. Mrs. Wakefield expanded the program to include younger siblings for Tech-sprouts.
- The Code Club was introduced this year. We also expanded the coding opportunities within the Maker Spaces area of the learning commons (library).
- The Lego-Robotics Team was led by Ms. Chanel Curtin and founded by the Southington Education Foundation grant. The team was able to place seventh in the statewide competition. I am most proud of their first place finish in "Team Work" award.
- Virtual book club with Southington High School students in our third and fourth grades. Students utilized Google Docs as well as Skype in order to have conversations about books with social issues.

Interventions

- The addition of the lead teacher this year allowed for more leadership of the SRBI process. Ms. Charity Baker was able to support teachers by coaching instructional practices that would improve Tier I instruction as well as intervention supports.
- We continued to provide Blooming Readers for the first grade struggling readers. This intensive five-day a week intervention program supports our first graders development of reading skills (decoding, encoding, and comprehension).

Contributing to our Community

- Events were held to connect the school to the community. The following events were attended by the Thalberg community:

- Grandparents/Special Friends Day
 - Dr. Seuss Day
 - Young Author's
 - Math & Literacy Night
 - Poetry in the Garden
- Relay for Life donation by the Thalberg Cares Committee in the amount of \$600
- Donations were made to the following:
 - Bread For Life
 - Sandy Hook Charities
 - St. Jude's Mathathon raised \$5000
 - Clothing Drives
 - Breast Health of CT
 - Sponsorship of a student in the Dominican Republic
- School/Business Partnerships:
 - Southington Education Foundation: one grant received
 - Orchard Valley Garden Club
 - Price Chopper, Stop & Shop, Shop Rite, Target: "Free Money"
 - TD Bank: Monthly Banking
 - Donor's Choose: Classroom library for a second grade
- Cultural Arts by the PTO:
 - Anti-Bullying Show
 - Caribbean Drum and Dance
- School Based Experiences:
 - Recycling Program
 - Conservation
 - ABC Pep Rallies
 - Artist-in-Residence for third grade

School Wide Accomplishments

This year, the staff focused on meaningful instructional changes. The decisions we have made are based on the students' performance and need. The development of Math Centers is an example in which we have changed math instruction from being a teacher performance to student performance. Our students are enjoying the challenge of problem-solving and having the small group support based on identified needs.

Technology has been brought into the classrooms in meaningful ways. The students have been able to access the 30-minutes of independent research time given daily to apply the skills from reading, writing and math. The presentations at the end of each six-week period improved our students' ability to communicate and present to their peers.

We ended the school year with 87.3% of our students in Grades K-5 reading at or above grade level. I highlight this point because it is the work of the teachers and the support staff that allow for success ALL students at Thalberg School. There is a commitment to excellence and the teachers and staff work tirelessly to provide that to our students and community.

ELECTION DEPARTMENT

The Election Department is responsible, under the Office of the Secretary of the State, to register voters, maintain all voter records, and conduct all elections, primaries and referenda under federal, state and local regulations. It is also mandated that our office yearly hold a canvass of voters to make certain our voting list is up to date and accurate. We annually do this in conjunction with the US Postal Service National Change of Address service, which notifies us of those voters who have filed address changes with the Post Office since the past year. The motor vehicles department also keeps us advised of changes of address during the year. This service is most helpful in keeping our records current.

This year we have been authorized to check the addresses of all voters who have not voted in several years to make certain they are still residents and that we have proper information for them on our records. In addition, to our normal canvass activity we included almost 2,000 registered voters. We got a response of approximately 70% of the letters sent including post office response where the voter was not at the address we used. We added about 1,500 voters to our inactive list as they were not located.

We have a new item this year which greatly enhances the registration system. Voters may now register to vote on line as well as change parties, names and addresses. The registration goes through Motor Vehicle records and the signature on the application form is added from the driver's license. Since it started in October 2014 over 500 citizens have used the system to register to vote and/or make changes to their existing registration.

The 2014 election again featured our new voting technology. We will be using scanner type voting tabulators and only require one per polling place. Voters take a paper ballot into a privacy booth or table and vote for their candidates by filling in the oval in the square having the candidate's name. This is much the same as an SAT test or a lottery ticket. The voter will then put the ballot into the scanning tabulator and they will be finished voting. It is an exciting technology mandated by the Federal Government under the Help America Vote Act of 2002. We believe voters will continue to find it easier and quicker than the previous lever machines. It will allow us more flexibility to bring the machines to senior centers, schools and the library for demonstrations.

One handicap accessible machine per polling place will be in place for both the Presidential Preference Primary in April of 2016 and the Presidential Election in November of 2016. We are dedicated to the premise that every voter deserves the right to vote privately and independently and work hard to make it possible.

We held our mandated voter registration session at Southington High School where students who will have reached their 18th birthday by Election Day can register to vote. Starting in 2012 youngsters were also allowed to vote in primaries even if they would not be voting age until November. It will be pretty exciting for new young voters to vote in a Presidential Preference Primary their first time voting. The legislature felt that if they were voting in November they should also have a hand in the candidate selection at the primary before the election. The idea behind allowing them to register at 17 was that getting them on the registered rolls before they go away to college will encourage them to be voters at election time and it does work as we see a goodly number of college students requesting absentee ballots.

We continued our town participation in the state Converse system which posts all Southington voters on the state computer. All towns in Connecticut now participate in the system. It assures that people will be registered in only one town in the state and makes it easier to transfer the registration of new voters from their old town to Southington. All of our computers are now tied into the state system.

From the 2013 election forward voters will be allowed to register to vote on election day because of legislation passed this year. Because local elections are lightly attended it was felt that this would be a good starting election to make any changes needed to the legislation. The 2015 election will include 2 referenda items which involve money appropriations so taxpayers may vote even if they are not registered voters. Taxpayer voting will take place at Derynoski School only.

We regularly maintain a very elaborate web page on the internet with answers to the most frequently asked questions, of general interest, on registering and voting. Around election time we post the names of candidates and some information about the nature of the election, primary or referendum. We urge all voters to bring up our web pages as they contain vital information about voting and a link to where a voter can check his/her own polling location.. This is particularly useful to avoid any delays at the very busy polling places.

Our web address is [/www.southington.org](http://www.southington.org). E-mail us with question, complaints and suggestions. As a result of our e-mail correspondence new "how to" information is periodically added about the mechanics of voting. You can also find the names and addresses of your elected state and federal officials.

The following is the number of voters who voted during the past four elections:

2011 Local Election (Southington) 8041 voters or 29.3% of those eligible to vote at that time.
2012 Presidential Election (Federal) 21,570 voters or 76% of those eligible to vote at that time.
2013 Local Election (Southington) 8,749 voters or 33.8% of those eligible to vote at that time.
2014 State Election (Governor) 16,514 voters or 63.8% of those eligible to vote at that time

We hope that participation in future elections will increase as voters realize that all our elections are very important to our everyday lives.

EDWARD M. MALCZYK
REGISTRAR OF VOTERS

ROBERT L. SHERMAN
REGISTRAR OF VOTERS

ANNUAL REPORT OF THE ENGINEERING DEPARTMENT

The Engineering Department provides broad technical assistance and expertise to Town Boards and Commissions (including Planning & Zoning, Zoning Board of Appeals, and Conservation Commission), and citizens at large. Our engineers provide oversight and inspection of all construction projects within the Town, as well as Call Before You Dig (CBYD) mark-outs and inspections. We supervise Town roads, storm drainage, sanitary sewer systems, and sidewalks.

The Engineering Department is also responsible for billing and collection of sewer usage fees. On July 1, 2014 the Sewer Department put into operation the new billing software to automate the billing process. The new software and a change to quarterly billing based on a combination of a flat rate and water usage has completed its first annual cycle. We have made minor operational changes to fine tune the billing process and make the bills more user friendly and easier to understand.

Some of the major projects undertaken by the Engineering Department during the fiscal year from July 1, 2014 to June 30, 2015, are listed below.

The Engineering Department put out a Crack Sealing bid to seal cracks on 68 roads in Town. The bid was awarded to Connecticut Sealcoating in the amount of \$92,335.

Laydon Construction LLC was awarded the annual trench restoration contract with a value of \$80,523. Each year the Engineering Department compiles a list of all of the pavement utility trenches from the previous year and contracts out to remove the temporary pavement patches and install permanent patches.

The Engineering Department bid a project for the repair of Town maintained sidewalks including School Access walks. Two contractors were hired: T.S. Caminito for slab replacement and handicap ramp installation and Martin Laverio for slab jacking to remove trip hazards.

The Engineering Department assisted in bidding a project to replace the roof on the Town Hall.

The design was completed on two projects; roadway improvements to Mount Vernon Road from Frost Street to Prospect Street, and on Prospect Street from Summer Street to Ashwell Drive. Kratzert, Jones & Associates, Inc. was the selected design firm on both projects. It is anticipated that the improvements to Mount Vernon road will be

constructed during the summer of 2015 and Prospect Street will be constructed summer 2016.

Noresco continued work on the town-wide Performance Contracting project. Under this project Noresco has reviewed the energy usage of all Town and Board of Education facilities and has made recommendations for physical upgrades and/or improvements that will result in energy savings to the Town. The projects themselves will be paid for by the energy savings, thereby preventing the Town from incurring any out-of-pocket expenses. The projects include: changing all streetlights to LED bulbs (76% Complete), lighting and control upgrades to municipal and Board of Education buildings, weatherization, energy management system upgrades, installation of energy efficient motors and variable frequency drives, boiler controls, converting furnaces to natural gas (PD complete), HVAC upgrades, computer power management software, installation of energy efficient transformers, and walk-in refrigeration upgrades..

Tighe & Bond was awarded the contract for the design (30%) of the improvements needed to address new phosphorus regulations and upgrade outdated equipment at the Wastewater Treatment Plant including replacing pumps with new energy efficient models that will reduce operating costs. We initiated a study of the sewer pipe infrastructure to determine the amount of rain water and ground water entering the sanitary sewer system. We followed this with smoke testing on identified problem areas to look for illegal connections and damaged or broken pipes. This information will be used to determine the potential benefit of pipe lining projects to reduce the amount of rain water and ground water entering our sewer system that then has to be treated.

The Town advertised a Request For Qualifications (RFQ) for engineering firms interested in designing the trail extension from Lazy Lane to West Queen Street. Five firms were interviewed and BL Companies was selected. The current schedule calls for final design plans to be completed in March of 2016 and construction beginning in June 2016 with completion in November 2016.

The Engineering Department provided engineering and survey as needed in support of the Middle School Renovations.

The design was completed on the Safe Routes to School Project. The project was advertised and Clover Construction was the low bidder. BL Companies was selected through the Quality Based Selection process to perform construction inspection for the project. The project will construct a sidewalk connecting Crest Road to Woodruff Street through Memorial Park, a sidewalk along Woodruff Street from #454 to Skyline Drive, a crosswalk across Hobart Street at Mountain View Road, and various locations in close

proximity of DePaolo Middle School for speed display and school zone signs. Construction is anticipated to begin in early August of 2015.

We have updated our web page and we post current work schedules to keep residents informed of active construction projects in Town.

As part of the acceptance process, the Engineering Department reviews A&C Connection sewer videos. Engineers review the videos to ensure that the sewer piping and connections were installed properly. Engineers also view videos on both storm and sanitary sewers prior to scheduled road improvements to ensure all necessary repair work is completed before the road repairs take place.

The Engineering Department catalogued and followed up on 328 streetlight complaints, 25 drainage complaints, 48 tree complaints, 7 walkway/sidewalk complaints, and 8 miscellaneous complaints.

Accepted New Streets in 2014-2015

<u>Street Name</u>	<u>Length of Street (ft)</u>	<u>Acceptance Date</u>
Cortland Way	775 feet	7/18/14
Crown Ridge Drive	1,085 feet	10/7/14
Curtis Farm Court	397 feet	6/16/15
Fieldstone Lane	400 feet	10/23/14
Glen Eagles	800 feet	9/18/14
Sultana Terrace	300 feet	10/7/14
Twin Pond Terrace	935 feet	10/7/14
Total Length	4,692 feet = 0.88 miles	

Subdivisions

The Engineering Department reviews subdivision plans and provides comments to the Planning and Zoning commission for all improvements to the Town's infrastructure. During construction our field inspector inspects all public improvements to ensure they are constructed in accordance with the plans and specifications.

Excavation Permits

During the year 433 excavation permits were issued. Excavation permits are required for excavation work within the Town's right of way.

Zoning Permits

Zoning permits reviewed as part of the Planning and Zoning process totaled 576.

Sewer Permits

During the year 81 sewer permits were issued for new sewer installations or repairs.

Southington Fire Department

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Annual Report 2014-2015



Save Lives • Stop Fires

INTRODUCTION

The Southington Fire Department is an innovative and diverse Department of over 120 members that represent the community we serve. The Southington Fire Department is fortunate to have some of the most talented individuals in the fire community. Our members value the history and tradition of the Southington Fire Department, an organization built upon the strong shoulders of past leadership, without whom we could not tackle the challenges of the future. We are a vibrant Department that values our past, sees present possibilities, and embraces the future. Our dedicated, hardworking members are trained to provide the following services: Structural Firefighting, Vehicle Rescue, Water Rescue, Hazardous Materials Response, Community Risk Reduction Program, Strategic Planning, and Command and Control. We are committed to providing the citizens and visitors of Southington with the best service and protection possible.

The Southington Fire Department operates out of four stations located strategically throughout the town. The Department is comprised of a combination of career and volunteer firefighters. Staffing of on-duty, career personnel is presently one captain/shift commander, one lieutenant and four firefighters. They are on-duty 24 hours, 7 days a week at Fire Headquarters, 310 North Main St. There are two additional career firefighters assigned Monday through Friday, during the day, 9 a.m. to 5 p.m., at Fire Headquarters. There are seven staff positions working Monday through Friday consisting of Chief, Assistant Chief/Fire Marshal, Deputy Chief of Safety and Training, Deputy Fire Marshal, 1 firefighter/inspector, 1 inspector, an executive assistant and a clerk/typist. Company 1, located at Fire Headquarters, 310 North Main St. and has twenty-eight volunteer firefighters, four probationary volunteer firefighters and one fire police. Company 2, located at 130 West Main St., has thirty volunteer firefighters, and five fire police. Company 3, located at 35 Clark St., has fifteen volunteer firefighters. Company 5, located at 75 River St., has twelve firefighters, one probationary volunteer firefighter and three fire police.

EMERGENCY ACTIVITY

The Department responded to 2,154 calls for service. As in previous years there were many times when the Department's manpower was stretched extremely thin; however, our firefighters did an outstanding job with the limited resources they had at their disposal. The Department would also like to thank the surrounding towns that assisted by sending personnel and apparatus to our aid.

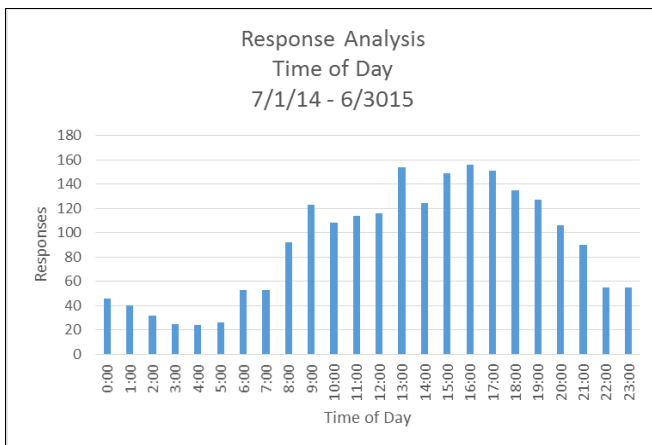
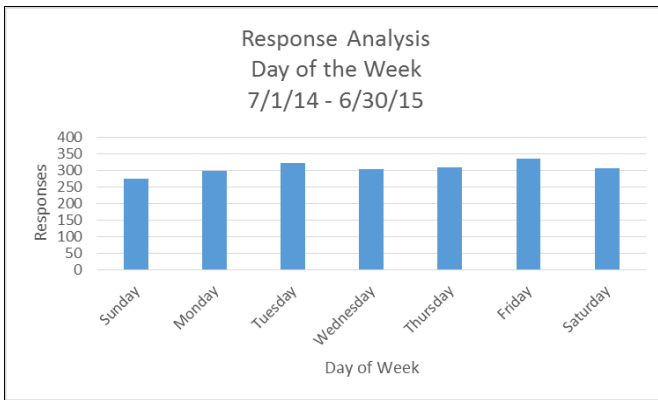
The Department's emergency activity comprised of the following:

- 132 Fire Incidents
- 2 Overpressure Rupture, Explosion, Overheat Incidents
- 550 Rescue and Emergency Medical Service Incidents
- 303 Hazardous Condition Incidents
- 531 Service Calls
- 238 Good Intent Calls
- 391 False Alarm and False Calls

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- 1 Severe Weather and Natural Disaster incident
- 6 Special Incident Types
- There was a total estimated dollar loss of \$2,111,755
- Total of 7,851 unit responses.

The following graphs depict the breakdown of incidents by alarm day of the week and time:



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COMPANIES ARE EQUIPPED AS FOLLOWS:

Headquarters and Company #1

Engine #11	2012 Sutphen Pumper
Engine #12	1999 Pierce Pumper
Ladder #1	2007 Pierce Tower
Rescue #1	2005 Pierce Heavy Rescue
Rescue #2	2005 Freightliner
Car #1	2015 Ford Explorer
Car #2	2015 Ford Explorer
Car #3	2012 Ford Expedition
Car #4	2004 Ford Expedition
Car #5	2010 Ford Explorer
Car #6	2005 Ford Expedition
Car #7	2006 Ford Expedition
Brush #1	1990 Ford Pickup
Utility	1999 Dodge Pickup

Engine Company #2, Plantsville

Engine #21	1999 Pierce Pumper
Engine #22	1990 Pierce Tanker
Brush #2	1976 Dodge Mini Pumper

Engine Company #3, Milldale

Engine #31	1998 Pierce Pumper
Engine #32	1988 Pierce Telesquirt
Ladder #2	1993 Pierce Tower

Engine Company #5, North End

Engine #51	1999 Pierce Pumper
Engine #52	1991 Pierce Pumper

SIGNIFICANT EVENTS

August 17, 2014 – 1487 Mount Vernon Rd.	Building Fire
December 22, 2014 – 125 Budding Ridge Rd.	Building Fire
January 26, 2015 – 959 Meriden Waterbury Tnpk.	Building Fire
February 1, 2015 – 1078 Queen St.	Building Fire
March 18, 2015 – 22 Church St.	Building Fire
April 16, 2015 – 1700 Mount Vernon Rd.	Building Fire
June 22, 2015 – 1071 South Main St.	Fire in Portable Building

Chief Harold L. Clark

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FIRE PREVENTION

The Office of the Fire Marshal welcomed Leonard Chozick to its ranks. Inspector Chozick came to us after retiring from the New Britain Fire Department with 26 years of service, with the last 7 years working in their fire prevention bureau. He brings to us a wealth of knowledge and expertise.

The Fire Marshals Bureau completed 593 inspections, 160 plan reviews and submitted 2153 fire marshal reports to the Office of the State Fire Marshal. Revenue generated by the bureau for collection of inspection fees for the fiscal year totaled \$21,063. The Community Risk Reduction program continues to be a resounding success with over 56 requests from homeowners for safety inspections of their homes.

Local winners of the 2015 "State of Connecticut Fire Prevention Poster Contest" were:

First place-Jocelyn Spinelli from Kelley Elementary School, grade 4
Second place-Julianne Slesinski from Strong Elementary School, grade 4
First place-Julia Baldwin from Kelley Elementary School, grade 5
Second place-Abbie Flanigan from Kelley Elementary School, grade 5.

Assistant Chief/Fire Marshal Thomas R. Wisner

SAFETY AND TRAINING DIVISION

It is the goal of the Southington Fire Department Training Division to identify areas of need and develop training programs to assist our members to become more proficient in emergency service delivery, customer service, emergency incident management, safety, fire prevention, public safety education, personnel management and supervisory leadership.

Safety is our top priority. The best way to create a safe environment, especially in dangerous and high stress incidents, is through comprehensive training programs. The Southington Fire Department works hard in improving our delivery of service to our citizens, and our annual training is a big part of that. Training consists of ongoing educational programs for firefighters in firefighting, hazardous materials and infectious disease control that meet required minimum training for Connecticut Fire Services and state regulations set by the Occupational Safety and Health Administration (OSHA). These programs satisfy our many licensure requirements, as well as providing new training for firefighters and fire officers. Live fire training was conducted at the New Haven Regional Fire School. These programs enhance the knowledge and skills required to protect our members and effectively provide a wide range of emergency services to our citizens. These creative training programs serve as a great retention method for volunteer firefighters.

While members of our own department conduct the vast majority of our training, members are able to receive and continue to take advantage of programs

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provided by outside agencies, such as Connecticut Fire Academy, Wolcott State Fire Training Center, Hartford County Fire School, FEMA, and the National Fire Academy. These agencies provide training in certain specialty areas, including all EMS training, state, and national certification courses.

In response to a Homeland Security Presidential Directive/HSPD-5, all Southington Fire Department members continue to receive their certification in FEMA's Emergency Management Institute National Incident Management System Training. Fire officers are also receiving advanced training in incident management.

The department participated in, or conducted over 600 different classes totaling over 6425 hours. We will continue to develop new programs that fit the needs of our membership and continue our mission to provide specialized and technical rescue training which prepares us to handle the increased ever-changing demand for service in our community.

Firefighting is always listed among the most dangerous occupations every year. Obviously, the level of danger and risk changes with the complexity of the incident. Factors that contribute to the complexity of an incident include the weather, time of day, type of construction, number of people involved, level of experience and knowledge of the crews on the scene, and the resources available, just to name a few. The Southington Fire Department's commitment to provide the best service possible to everyone who lives, works, or visits Southington. Whether it is a medical emergency, a fire emergency, or an emergency of another nature, we are committed to mitigating it as quickly and efficiently as possible with the resources at our disposal. We will continue to challenge ourselves through our training and education to ensure that we are prepared to fulfill that commitment.

Deputy Chief Scott DiBattista

CERT

The Southington Citizen Corps Program or Citizens Emergency Response Team (CERT) is a community based volunteer organization that provides assistance to the Town of Southington or others by request, during times of emergency or other defined needs. Southington CERT is broken up into several sub-specialty teams, which include:

Mountain Bike Search and Rescue
Ground Search and Rescue, Traffic Control
Medical Support Team
Sheltering
HAM/Communications team.

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The team continues to be active in assisting with local festivities such as the Apple Harvest Festival and Italian Festival.

Captain Eric Heath

RECOGNITION

The department held its first annual awards ceremony on October 7, 2014. Firefighter of the Year awards were given to FF Keith Glabau and Captain Richard Kowalec. Captain Thomas Donnelly received the Chief of Department Exceptional Service award. FF John Aldieri received the Community Service award. The ceremony included three members receiving their firefighter badges, eight members receiving five-year service awards, four members receiving ten year service awards, five members receiving fifteen year service awards, six members receiving twenty year service awards, three members receiving twenty-five year service awards, three members receiving thirty-five year service awards. Unit citations were given. Seventy-one unit citations were given out to members who went beyond the call of duty to help in hazardous conditions. Twelve commendations were given to members who have been a part of committees that have contributed to the success of the department. There were eight meritorious conduct awards given out for courageous acts at the scene of motor vehicle accidents.

Lt. Eric D'Arcy and FF Richard Jones attended the ILead program at the Connecticut Fire Academy, hosted by the Connecticut Career Fire Chiefs Association that prepares new officers for their new positions.

Company 2's Captain Richard Kowalec was honored for his service to the community by receiving the Elks Public Safety Award.

Captain William Higgins retired on February 21, 2015 after 25 years of service. Eric Heath was promoted to captain and Eric D'Arcy was promoted to lieutenant. FF Jasen Zarcone was hired to fill the vacated position.

The Truck Committee continues to work and provide the most efficient, mission orientated, apparatus possible. Members of the committee are Chairperson Lt. James Paul Jr., Lt. Glenn Dube, FF Keith Glabau, FF Richard Molleur, and FF Scott Lee. The committee keeps track of all repairs and monitors the performance of each apparatus, to help access future needs.

Lt. Eric D'Arcy continues to represent the Department in the Special Needs Registry program.

Captain Thomas Donnelly continues to dedicate many hours on the Department's IT needs.

Save Lives • Stop Fires

Captain Thomas Donnelly and Lieutenant James Paul remain liaisons to Southington's Central Dispatch, which is headquartered at the Police Department.

FF Richard Jones continues to maintain his Peer Fitness Certification and helps promote physical fitness within the Department.

Lieutenant James Paul, Captain. Eric Heath and FF Richard Molleur continue to maintain the Department meter maintenance program. Each month the meters are calibrated and rotated throughout the Department's apparatus. These members have done all repairs that can be performed in house for the past several years.

Captain Mark Saucier along with the members of C Shift: Lieutenant Douglas Roy, FF Thomas Golec, FF John Solury, FF Christian Mastrianni and FF Eric Chase, continue to maintain all Department SCBA equipment.

Lt. Glenn Dube continues to educate town residents on fire prevention through the program he developed for the school PTO's. The program promotes families developing a plan for fire safety, including a designated outside meeting place during a fire. Lt. Dube also writes a monthly column on fire prevention for the Southington Observer.

Captain Eric Heath continues to work on FEMA grants.

FF Edwin Crandall continues to coordinate all emergency medical supplies.

Captain Alan Zygmunt continues to work on utilizing and adapting the Firehouse Software, the Department's software for tracking incidents, for accurate record and accountability maintenance.

The current company officers are:

Company 1

Captain – Matthew Wisniewski
1st Lt. – William Britton

Company 2

Captain – Richard Kowalec
1st Lt. – Brian Badgley

Company 3

Captain – Michael Casey
1st Lt. – Joel Munson
2nd Lt. – Christopher Martin

Company 5

Captain – Michael Hughes

Save Lives • Stop Fires

BOARD OF FIRE COMMISSIONERS

David Kanute was appointed by the Town Council to serve a four-year term on the Board of Fire Commissioners. Election of officers resulted in the elections of Mary Baker as Chairperson, Michael Bunko as Vice Chairman and Wayne Stanforth as Secretary.

The Board thanks all members of the Fire Department for their dedicated service.

BOARD OF FIRE COMMISSIONERS

Mary Baker, Chairperson
Michael Bunko, Vice Chairman
Wayne Stanforth, Secretary
Dolores Longo
David Kanute

Visit us on the web at www.southington.org under Departments, Fire Department.

Save Lives • Stop Fires

Town of Southington

Highway Department

ANNETTE S. TURNQUIST, P.E.
TOWN ENGINEER

ANTHONY MUSTO, III
ASSISTANT SUPERINTENDENT



DELLA BITTA DRIVE

TEL (860) 276.9430

FAX (860) 276.9101

ANNUAL REPORT

The Highway and Parks Departments experienced a significant change during the 2014/2015 year with the retirement of Steve Wlodkowski, Superintendent, at the end of March. Mr. Wlodkowski accomplished many great things during his time with the Town of Southington. I have big shoes to fill, but I am enjoying the challenge. I look forward to leading the Departments toward future goals and am proud of what they have accomplished thus far.

The 2014/2015 year was busy for both the Highway and Parks Departments. The need for maintenance and improvement expands every year due to a combination of public demand and the aging of Town roadway and recreational infrastructure. The effort to improve the condition of the roadways has continued with various types of pavement treatments and construction projects made possible by the referendum passed in 2012. Progress toward major park improvements has also been made with completion of an overall Master Plan and specific plans to start with a Memorial Park pool project in the fall of 2015. Details of the construction and maintenance projects undertaken by the Highway and Parks Departments throughout the 2014/2015 year are as follows.

HIGHWAY DEPARTMENT

1. DRAINAGE MAINTENANCE AND CONSTRUCTION

During the 2014/2015 season 35% of the catch basins in Town were cleaned. One contractor was used to assist with this maintenance. The percentage is low and the contractor was needed mostly because of roadwork priorities. As was the case for last year, the use of road salt for winter maintenance has decreased the need for cleaning, but it continues to accelerate the deterioration of the concrete structures themselves. This is evident by the growing number of catch basin failures. Regular detention/retention pond maintenance scheduled for the month of February was not accomplished due to the severity of the winter. Individual concerns were addressed as necessary. Drainage repairs and improvements essential to the scheduled roadwork were completed.

2. ROAD RECONSTRUCTION AND PAVING

Roadwork for the 2014/2015 year consisted of crack sealing, chip sealing, overlaying only, milling and overlaying, and reconstruction. The crack sealed roads were numerous. 6.0 miles were chip sealed including Amato Circle, Burning Tree Drive, Castleman Drive, Hidden Hills Drive, High Tower Road, Hilltop Drive, Long Bottom Road, Maplewood Road, Masters Drive, Melcon Drive, Pattenwood Drive, Quail Hollow Drive, Ridgewood Road, Sunnybrook Hill Drive, Susan Lane, Thunderbird Drive and West Ridge Road. 3.9 miles were overlaid including Shuttle Meadow Road (750' north of Hawks Nest Drive to Ledge Road), North Shuttle Street, Andrews Street (Carey Street to the Town line), and Ledge Road. 3.9 miles were milled and overlaid including Columbus Avenue (Main Street to 400' west of Main Street), Berlin Avenue (230' west of Woodruff Street to Oakland Road), Jude Lane, Marion Avenue (200' north of Nutmeg Drive to Pine Street), Mount Vernon Road (Roaring Brook Drive to 232' south of Jude Lane), South End Road (1185' south of Route 322 to 454' north of the 691 underpass and the 691 underpass to 100'

south of South Borough Road), and West Street (Hart Street to Mill Street). 0.2 miles of Clark Street (Route 322 to the Town line) were reconstructed.

3. LEAF COLLECTION

The annual leaf collection operation began on November 3, 2014, and was completed on December 10, 2014. During this period, 35,552 cubic yards of leaves were collected and delivered to the composting sites. Four Town-staffed units and ten vendor units were used for this program. In addition to leaf collection, all leaves from the previous year were composted.

4. SNOW AND ICE OPERATIONS

The 2014/2015 winter season was a daunting one for the Highway Department. There were thirty-nine events, thirteen requiring plowing and salting and twenty-six requiring salting only. Salting operations required the purchase of 6,150 tons of road salt, 3,550 tons of treated and 2,600 tons of non-treated. Suppliers had difficulty providing loads in February, and therefore 700 tons of sand/salt mixture were also used.

5. STREET SWEEPING

The sweeping program began on April 20, 2015, and was completed on May 8, 2015. The two Town sweepers and two rented vendor units were utilized to accomplish this effort.

6. BULKY WASTE TRANSFER STATION

The Bulky Waste Transfer Station saw 18,350 vehicles passing through the facility during the 2014/2015 year. The amount of material collected was 1,326.61 tons of burnable material (3.2% decrease from last year), 597.16 tons of demolition material (15.5% increase from last year), and 302.49 tons of metal. The metal brought in \$20,331.83. Preparations are being made to make the Transfer Station a mattress collection facility during the 2015/2016 year.

7. GENERAL MAINTENANCE

In addition to the specific programs outlined above, Highway crews were also busy with everyday maintenance including pothole patching, roadside mowing, litter removal, general repairs, fleet maintenance, and providing assistance to other departments.

PARKS DEPARTMENT

1. TOWN GREEN AREAS AND DOWNTOWN

The green areas in both Southington and Plantsville serve as focal points and are great sources of pride within the Town. Turf and planting bed improvements took place throughout the appropriate seasons to enhance the aesthetics of both areas. While the success of the Apple Harvest Festival, Music on the Green, and the Farmers Market is so beneficial to the downtown area, it also increases the maintenance required to uphold the high standards that have come to be expected for the Southington Green.

In addition to the greens, vitality of the downtown area continues to grow, along with maintenance demands. The Parks Department rose to the challenge during the 2014/2015 year by completing significant pruning of all the decorative trees along Center Street. This in-house project made it feasible to retain the existing, beautiful streetscape. Adding to the beautification efforts, the first phase of Renaissance improvements accomplished the repainting of several decorative benches and light posts in the downtown area.

2. LINEAR TRAIL

The linear trail continues to be a major asset for recreation in Town. It is enjoyed by numerous Southington residents and draws countless visitors as well. It appeals to a wide variety of users, from families with small children to avid cyclists. In addition to regular maintenance and addressing vandalism issues, the Parks Department put forth great effort in the 2014/2015 year to improve upon the trail as well. Improvements were made to plantings and gardens in addition to a new informational kiosk being built utilizing Parks Department talent and installed on Summer Street near Zingarella Pizzeria. Another kiosk is currently being built, and installation is planned for later in 2015.

3. MEMORIAL, RECREATION, AND PANTHORN PARKS

All maintenance operations were performed as needed. Vandalism is a growing concern. Although there were no major improvements to the parks this year, the overall Master Plan for the three parks was completed. Specific plans for the Memorial Park pool project were also finalized this year, and work is schedule to begin in the fall of 2015. This project will include an expansion of the pool house, replacement of the kiddie pool with a modern splash pad, and necessary equipment and electrical upgrades.

4. CRESCENT LAKE AND OTHER OPEN SPACE

These areas continue to be maintained to allow for enjoyable passive recreation.

5. GENERAL MAINTENANCE

Along with maintaining the major areas outlined above, the Parks Department is responsible for a multitude of everyday tasks. Crews were busy with trash removal, mowing, pool maintenance, restroom maintenance, athletic field marking, playground repair, drive-in maintenance, assessing resident tree complaints, among many other duties.

The amount and exemplary quality of work that the employees of the Highway and Parks Departments accomplish is a testament to their character, dedication, and talent. Their efforts, many made under extreme conditions, make Southington a better place for all of its residents and visitors. Although I have only had the privilege of overseeing the departments since the beginning of April, I am proud of each and every staff member. I look forward to growing with the Departments and am excited to see what we can achieve together in years to come.

Respectfully submitted,



Annette S. Turnquist, P.E.
Town Engineer



Southington Housing Authority

43 Academy Street, Southington, Connecticut 06489

Commissioners

Jeffrey A. Wight, Chairman
Angela Monica
Sharon M. O'Brien
John J. Vey, Jr.
David A. DellaVecchia

Stephen L. Palmieri, Executive Director

Telephone (860) 628-5200
Facsimile (860) 628-4790
southingtonha@gmail.com

ANNUAL REPORT

2015

This is the 48th Annual Report of the Housing Authority of the Town of Southington.

The Housing Authority continues to maintain full occupancy of one hundred eighty (180) units of elderly housing. Housing is located at the following sites: General Pulaski Terrace, 6 Carter Lane, Plantsville (16 double units and 24 single units); DiCaprio Forgione Terrace, 408 Main Street, Southington (16 double units and 24 single units); Joseph A. Zdunczyk Terrace, 500 Pleasant Street, Southington (14 double units, 40 single units and 6 handicap units); Lincoln Lewis Terrace, 43 Academy Street, Southington (4 double units, 32 single units and 4 handicap units).

The primary mission of the Authority is to create and preserve affordable housing for elderly individuals on a low income. Housing is also provided to disabled individuals who meet the State of Connecticut guidelines. The yearly income limits correspond to the percentage of area median income established by HUD (currently \$45,500 for single occupancy, and \$52,000 for double occupancy).

Applications are accepted during the months of January and July with the applicants added to a waiting list from which new residents are selected, based on needs and date of application. As of December 31, 2014 the single list contains 168 applicants and the double list 14 applicants. The lists are currently closed.

The Housing Authority operates under the General Statutes of the State of Connecticut and in compliance with the regulations of the Connecticut State Department of Housing. The Connecticut Housing Finance Authority (CHFA) oversees the operation of the Housing Authority. Appointment of four of the five members of the Board of Commissioners is made by the Town Manager. The tenant commissioner is elected by tenants. The Commissioners meet on the fourth Tuesday of each month at 7:00 p.m. in the Community Room Lincoln-Lewis Terrace, 43 Academy Street, Southington, CT. Once a year the monthly meeting is scheduled at each complex (Pulaski, DiCaprio-Forgione and Zdunczyk Terrace) during the months of April, May or June in their community halls.

The Executive Director's support staff consists of Gail Castiola - Resident Services Coordinator, Stefanie Farkas - Administrative Secretary; Maintenance employees, Bob McBride - Foreman, and Ned Denslow-Maintainer I. Due to the economic times, the resident services coordinator position remains at 30 hours per week and the maintenance supervisor position is vacant. This could not be accomplished without a dedicated and experienced support staff.

The maintenance staff prepared 23 apartments for new residents. At Lincoln-Lewis Terrace, in house work continues on replacing wall hung bathroom sinks with new vanities and installing tub cuts (converting a bathtub to a walk-in shower). The work is accomplished along with the daily maintenance issues in the up keep of our complexes. The authority's original complex is Pulaski Terrace (1968). A plan started in 2009 on replacing bathtubs, plumbing fixtures, and tile surrounds with walk-in showers as needed.

Capital Improvements include:

Ariens Snow Thrower - \$2,499
Equipment Trailer - \$2,000
Carpet/Vinyl Floor Replacement - \$9,281
Zdunczyk Terrace Roof Replacement Phase I - \$67,946

All residents were visited and their apartments inspected for preventive maintenance during the year. The maintenance staff performed smoke detectors, emergency lights, exit lighting and call-for-aid equipment testing.

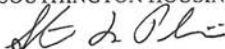
In June, a tenant picnic is held at each complex. The Authority supplies hamburgers, hot dogs and drinks with tenants providing side dishes and dessert. The year ends with a Christmas luncheon hosted by the Rotary Club. Approximately 80 residents attend each event.

The Housing Authority continues its mission in providing safe, decent, and affordable housing while seeking to provide programs and resources to help its residents maintain independent living styles. Staff members attended programs on resident service support and maintenances classes. Bread for Life provides lunch twice a week at Lincoln-Lewis Terrace, once a week at General Pulaski Terrace and Zdunczyk Terrace at no cost to tenants.

I wish to thank the Housing Authority Board of Commissioners for their dedication and commitment in making the authority an asset to our residents and the Town of Southington.

The Authority is thankful for the continued generosity and support of the Town Manager Office, Police Department, Fire Department, Public Works Department, Calendar House, and Community Services, as well as that of our civic leaders and local organizations. All have helped in our providing the highest quality of housing for the residents of the Housing Authority of the Town of Southington.

Respectfully submitted,
SOUTHINGTON HOUSING AUTHORITY



Stephen L. Palmieri, Executive Director
Jeffrey A. Wight, Chairperson
David DellaVecchia, Vice Chairperson
Sharon M. O'Brien, Secretary
John J. Vey, Jr, Treasurer
Angela Monica, Assistant Treasurer



Affirmative Action/Equal Opportunity Employer



Annual Report

Fiscal Year 2014/2015

Human Resource Department

In developing a Human Resource department for the Town there were three objectives for the first year. The first objective was to understand how human resource functions were carried out prior to the creation of the department and become familiarized with the Town Culture. The second was to access the current infrastructure of employee information; databases, personnel files, and location of documentation. The third was to introduce and adopt the newly created department into the daily operations of town government.

This report provides an overview of three concentrations for the fledging Human Resource Department. Building the foundation for this new department were projects, recruitment, compliance, managing attrition and implement necessary training programs. Digging deeper into the challenges of this fiscal year, this report will review how Human Resources were able to identify opportunities and implement services to bridge these needs. Two metrics have been provided on the impact of position turnover to the various departments. Here we are able to see how the departments adapted to the degree of change they experienced.

Finally this report discusses new initiative in the area of legal and safety training for employees. These add on services were able to address needs of worker safety, legal compliance and sensitivity. More importantly, there now exists a comprehensive record of employee training throughout the year.

Projects

Projects for this fiscal year primarily concentrated on accessing the Town's compliance in employee documentation and centralizing resources. Continuing beyond this fiscal year will be the implementation of an employee intranet page.

I-9 Audit

Preliminary projects were to conduct an I-9 audit to amend and review new hire documentation in order to meet compliance with U.S. Citizenship and Immigration Services (USCIS) requirements. Penalties can occur for the smallest documentation errors. In September through December, Human Resources examined 255 I-9s and made amendments to 177 I-9s. For the most part this internal audit established an effective procedure for compliance and updated employee identification.

Intranet Page

During the fiscal year, Human Resources began fledging work in developing an intranet page working with technology. Preliminary efforts began with developing an employee page accessible to employees through the Town of Southington website.

<http://www.southington.org/employee>. This was a first step in the development of this particular project. Future progress continues in coordination with Information Technology to incorporate a SharePoint structure of the future intranet page.

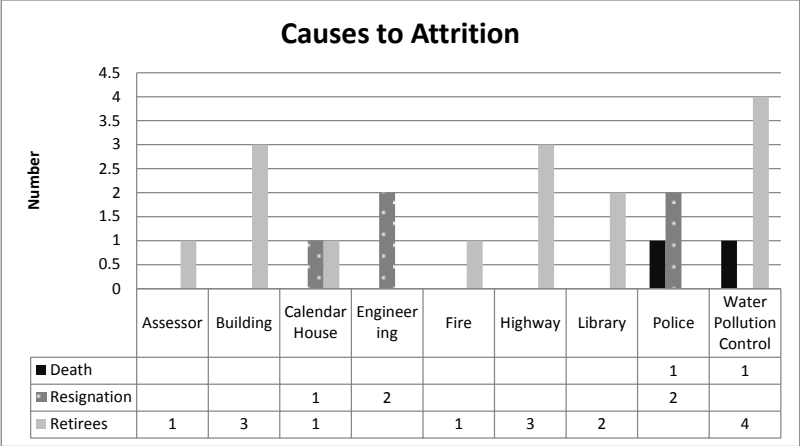
Town Policy Handbook

The various union contracts discuss policies and guidelines which are normally found in an Employer Handbook. However the Town has several general policies and procedures across the departments that have been published separately. Human Resources created a 'Town Policy Handbook' which organizes and published general policies impacting the whole to one handbook. Electronic versions have been sent to all departments. New hires receive a hard copy as part of their orientation.

Attrition

This fiscal year saw unprecedented openings due to a wave of retirees that crossed every department. Grid 1.1 focuses on 3 key factors the Town experienced in contributing to the loss of employees. Across multiple departments the town experienced 15 employees retiring from their positions. Other factors that contributed to this high attrition were the death of two employees, and five resignations. These factors caused a ripple which necessitated promotions, employee transfers, department restructure and external hiring. Other miscellaneous factors not reflected on this grid were one termination and another position adjusting from part to full time.

Noted in the grid 1.1, the hardest hit this fiscal year were the Building and Water Pollution Control Departments. The position openings in proportion to their size necessitated strategic planning to assure services to the community were not impacted. Openings for both ranged in leadership, mid management, administrative and front line workers. Both departments should be commended on the team work demonstrated in assuring services to Southington residents continued at high standards while positions were being filled.



The positive aspects of turnover create opportunities for internal promotions, department transfers and external hiring. As a result, 19 internal candidates moved to different positions within and outside their respective departments. Eighteen external candidates were hired in the departments of Building, Calendar House, Human Resources, Engineering, Highway, Fire, Library, Police Sewer and Water Pollution Control.

Due to the restructure of the Public Works Department, Highway, Parks and Water Pollution Control, the position of Highway Superintendent was eliminated and the position of Director of Public Works was added. Additional duties were given to both Assistant Superintendents of Highway and Parks.

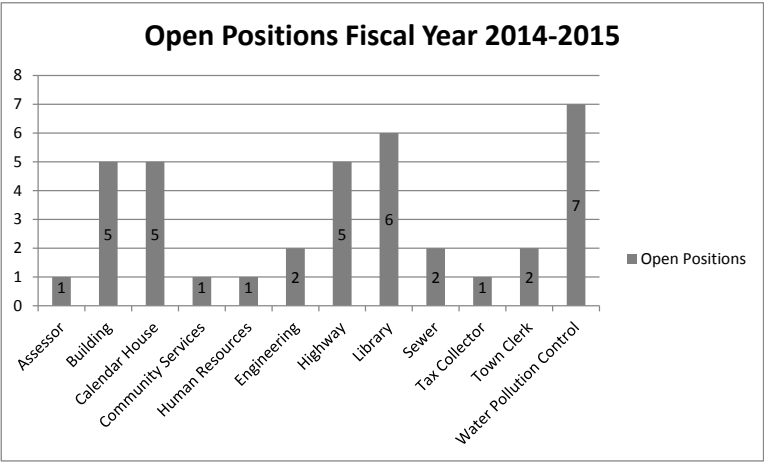
Entering into this fiscal year, Water Pollution Control and Calendar House had open positions. Here, Human Resources was able to eliminate the need for department heads to spend time in recruiting, filtering candidates and processing new hire documentation for openings. Previous to the creation of the Human Resource department many positions remained open, leaving departments short on personnel.

Recruitment

To expand the pool of available candidates for open positions, Human Resources reached out to area universities, affiliated trade organizations, and CareerBuilder. This was in addition to listing on CT Jobs website and the Town website. Additionally, open positions were posted to the Town’s FaceBook page. Previously employee advertising was limited to either of the two

local papers which limited the pool of qualified applicants. Increasing recruitment resources was essential to meet the challenge of finding applicants with the necessary, technical skills in Water Pollution Control and Engineering departments. A further benefit was the lower cost associated with college recruiting and CareerBuilder.

Grid 1.2



Training

One recognized function of Human Resources is to provide training especially in areas which pose legal and safety concerns for employers. In becoming familiar with the departments, their work environments and previous training offered, opportunities were recognized to provide programs in house. Meeting the challenges of training has been challenging due to cost and the limits of not being able to send more than one employee. In house training where applicable has allowed the Town to manage compliance and employee development.

Sexual Harassment Training

In house sexual harassment training began during the month of February 2015. CT state statute mandates newly promoted or management new hires receive the training within 6 months of the onset of their new responsibilities.

Finding this training can be challenging, as organizations often limit their offerings to once every 6 months. For this reason, SHRM (Society of Human Resource Management) validated the ability of the Human Resource Generalist to provide this training. As a result the Human Resource Generalist was able to develop a program focused to leadership positions within the Town.

In total, 6 classes were offered to all departments, including Volunteer Firefighters. All together 83 individuals were trained meeting compliance to the State of Connecticut. Refresher training is suggested every 3 years.

Social Security Educational Program

On November 19, 2014, Robert Rodriguez, Public Affairs Specialist from Social Security Administration presented a 2 hour program discussing social security benefits. This was an education workshop which reviewed social security programs, applying for benefits and accessing their website. For those that were not able to attend, they were able to review the program with a video link posted to the employee page of the Town website.

Hazard Communication Program

Focusing on CONN OSHA recommendations, the HR Generalist and Assistant Highway Superintendent collaborated on meeting recommendations. To assist in compliance, the HR Generalist and a Safety Consultant reviewed the environments of the Highway and Parks garage for OSHA compliance. Beyond review the work environment, this team effort resulted in the development of a Hazard Communication Program. As mandated by this new policy, training was provided to 25 Highway employees.

Blood Bourne Pathogens

Another policy the Human Resource Department identified was OSHA's Bloodborne Pathogens Standard (29 CFF 1910.1030.) In collaboration with Fire Deputy Chief, Scott DiBattista both the policy and training was developed for the Public Works Department. On April 30, 2015, 20 Public Works employees received training on Blood Bourne policy reviewing diseases, exposure controls and personal protective equipment. OSHA mandates Blood Bourne Pathogen training to be offered annually. To meet this standard, the HR Generalist will provide this training to employees at risk. Updates to both policies of Blood Bourne Pathogens and Hazard Communication will be reviewed by the Safety Committee.

Achievements for the newly created Human Resource department include add on services, developing internal partnerships, implementing department training, expand recruitment strategies and centralizing employee records. Internal partnerships allowed the Town to achieve compliance to policies along with state and federal statutes. Additionally, Human Resources freed department heads to concentrate their expertise on delivery of services to Town residents, rather than human resources duties. Ironically the implementation of this new department could not have been better in light of the turnover this fiscal year. Based on this strong foundation, Human Resources will continue to build and expand services to the benefit of employees serving the Town of Southington.

Respectfully Submitted

Theresa Buchanan, PHR SHRM CP
Human Resource Generalist



Town of Southington

Information Technology Department

75 Main St
Southington, CT 06489

Jay Baker
Director of Information Technology

Phone: (860)-276-6234
bakerj@southington.org

ANNUAL REPORT Southington Information Technology Department 2014-2015

FY13 Operating budget \$858,816

We continued to deliver the highest level of service by utilizing and implementing the most current technology available while operating within our budget. The technology department supports over 250 end users. Our department is responsible for maintaining 270 computers, and 15 servers. We manage all software installs and updates for a variety of hardware configurations. We handled over 500 helpdesk support calls. The technology department absorbed all technology related expenses from all town wide departments, which now we are responsible for.

2013-2014 Highlights

Public Library

The technology department replaced the phone system with a Voice over IP (VOIP) system. A new Wi-Fi system was also installed to allow residents access to free internet service.

Police Department

The Southington Police department's network and hardware was a major focus again this year. The IT department implemented a new backup and disaster and recovery procedure. All data is now backed up and replicated offsite at two locations on an hourly basis.

The technology department will be continuing their replacement plan to upgrade the laptops in the police cruisers to replace end of life systems. This will be a multi-year project.

An upgrade to the Police Departments Wi-Fi system was also completed.

Community Services

The IT department installed a new Wi-Fi system to assist residents in applying for benefits.

GIS

The I.T department continues to work with NEGeo to ensure we have the most up to date maps available. A new GIS server was virtualized this year to reduce the workload of one of the application servers. The GIS system benefits public works and elections departments, 911, law enforcement, assessor's offices, and many more departments. GIS consistently delivers a return on investment

including cost avoidance; time savings; increased accuracy, productivity, and revenue; and better decision making.

Security

New security measures have been installed in all municipal buildings.

Through the use of spam filtering and anti-virus software, we were able to stop 17964 unsolicited messages from reaching users inboxes. We also prevented 84 Trojan type viruses from infecting our network which could have caused many hours of downtime. E-mail continues to be the most widely used network resource.

Town Hall and Municipal Center

The Town of Southington has connected to the Nutmeg network. This was made possible by receiving a grant in the amount of \$24,100 from the State of Connecticut to build out the network.

The IT department implemented a new backup and disaster and recovery procedure. All data is now backed up and replicated offsite at two locations on an hourly basis.

Up Time

Critical servers requiring 24X7 up time 99.9%. The only downtime was for the scheduled installation of software and patches. Ensuring critical devices are always "up" guarantees resources needed by our first responders are available when needed. Other critical devices such as e-mail servers are an important asset used to communicate during emergencies.

Respectfully submitted



Director of Information Technology

Southington Library & Museum

Annual Report 2014 ~ 2015



"When you're finished changing, you're finished." - Benjamin Franklin

Southington Library
255 Main Street
Southington, Connecticut 06489
(860) 628-0947
www.southingtonlibrary.org

Barnes Museum
85 North Main Street
Southington, Connecticut 06489
(860) 628-5426
barnesmuseum.wordpress.com

Executive Year in Review - A year of changes

Greater Access through a Consortium

In the summer of 2014 the Library joined CONNECT, a library consortium in the Greater Hartford area. Membership in the consortium offered our cardholders immediate access to the combined collections of 30 libraries. Not only did this mean that our patrons were able to select from a vastly expanded collection, it also significantly shortened the waiting time for best-sellers. Southington citizens were quick to make use of this increased access and during the first 6 months of the fiscal year we experienced a 400% increase in the number of books we received from other libraries for our patrons!

Though we had expected an increase in the number of books we received from other libraries, we were surprised by the volume of material that started arriving *every day*. We were also kept busy sending items from our collection to patrons of other libraries. In order to adapt to this increased activity we made adjustments to the work our pages do and drew up a plan to create a new workspace near the Lending Desk where material can be sorted, packaged and prepared for transit. (see Changes at the Lending Desk)

How great is Southington Public Library?! I am hooked on llamas! - Facebook page comment on our Llamas at the Library program.

Personnel Changes

As you will see in the following report, almost every department in the Library was impacted by personnel changes this year. Our Assistant Director retired and the Head of Lending was promoted to that position. Other staff members changed positions and our custodian retired.

These personnel changes offered the opportunity to take a fresh look at all of our policies and procedures and examine the way we do what we do.

Changes at the Lending Desk

With each year it is more and more difficult to keep up with the demands placed on our staff in such an under-sized library. When this Library was built in 1974 we had a collection of only 50,700 items. We now house over 137,500. In 1975 just 127,200 items were borrowed from the Library. Last year our circulation was over 345,000.

With this increased activity, the extremely limited workspace behind the Lending Desk became dangerously overcrowded. In order to make this workspace safer and more efficient several changes were made. First the lower-section of the desk was moved forward to allow easier movement behind the desk. Second, a plan was put in place to create a book-sorting area in the space currently occupied by new book shelves. The book-sorting area will allow staff members to organize books safely, prepare them for circulation and serve as a “garage” for bookcarts.

Library Expansion - Our plans to expand received a big boost when we received word that our application for a \$1,000,000 Library Construction Grant was approved by the State Library! Though this is a giant step toward a bigger, better Library there is still a lot to be done to make our new building a reality. During the coming year we will be meeting with members of the community to share information and gather input in anticipation of a Town referendum in 2017 to approve funding.

Looking Back - Here is a review of Fiscal Year 2014-15 from each department:

Lending Department

From Stand-alone to Consortium

The Lending department continued to offer excellent customer service during our transition from a stand-alone library to one of 30 libraries that make up the CONNECT consortium. Our patrons enjoyed the “one-stop-shopping” benefit provided by immediate, real-time access to the combined collections of the 30 participating libraries. Circulation activity spiked on July 28th when 2,441 items were borrowed!

One of the results of joining the consortium was an increase in materials coming into the Library for our patrons and going out of the building for patrons at other consortium libraries. Pages were trained to pack and unpack materials aiding the lending staff in processing these transactions. Michelle Lord worked with our consortium to streamline the method used to label and route items for shipping to other libraries.

New Faces

Staffing changes in the department occurred in May of 2015. Michelle Lord was promoted to Assistant Director/Head of Reference and Shelley Holley who has worked here for 11 years in various departments was promoted to the Head of Lending. Interdepartmental Library Assistant Lisa Secondo transferred to the Town Hall and Deborah Salerno joined the staff later that same month in her place.

Please extend my good wishes to the ladies and gentleman of the lending department. They are each so friendly and helpful. It is a pleasure to come to the Library and be greeted so kindly. - Stephanie K.

Library Card Policy

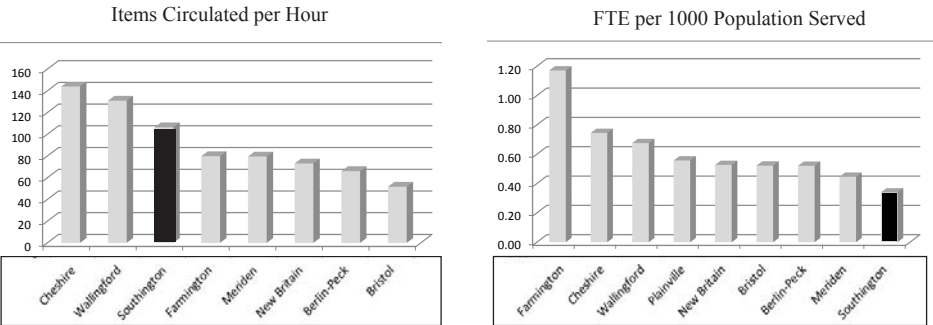
In July and August 2014, 1049 patrons came into the library to sign up for new cards or update their existing ones. Cards are now renewed every five years instead of every three. New adult patrons received Southington Library welcome bags including information about upcoming programs. Shelley Holley updated the contents with input from all departments to make sure that library and museum services are highlighted.

Collection Development

Before leaving the Lending Department Michelle Lord created a “Book Discussion” collection for the library of some of the most talked-about books of the past 20 years. This collection is heavily used by local book clubs.

Library Use

Our Library is one of the busiest in our region, however we are staffed at one of the lowest levels. Here is a comparison of Items Circulated per Hour and Full-time Equivalent staff levels of libraries in our region:



As reported in Connecticut's Public Libraries: A Statistical Profile, July 2013 - June 2014

Children's Department



The staff of the Children's Department is always looking for creative new ways to inspire children to read and express themselves. When one of our young patrons suggested a kid's version of a "One Town, One Book" reading program the department sprang into action and created **There Was a Fine Town That Swallowed a Book: A Fall Family Reading Program.**

Southington illustrator Ed Tuttle's version of *There Was an Old Lady Who Swallowed a Fly* was chosen as the Children's Department's "One Town, One Book" selection. As part of this new program we presented book-related programming for children of all ages including a *StoryWalk® on the Rails to Trails*, a *Taming the Plate* program creating healthy foods, a *Green Screen Movie-making Workshop* using the illustrations from the book, *Name That Tune* in which kids explored the book's song-related origin and created a musical instrument, and a finale featuring simultaneous programming for all ages, including a dinner for parents cooked by our own Miss Molly.

Both my girls enjoyed their programs. I loved the adult program. Thank you for all your hard work and planning for this event. Just another reason I am grateful to live in this great town. - Facebook page comment on the Fall Family Reading Finale

The Children's Department continues to focus on helping children of all ages increase their comfort and skill level with technology through:

- ◆ **SKILL:** Southington Kids Imagine, Learn, Lead – Children ages 5 to 7 explore the playful side of engineering, art and design through creative projects and the exploration of a new technology.
- ◆ **Kidz Kode** – Kids ages 6 to 8 learn introductory computer coding skills through iPad apps and kinesthetic exercises.
- ◆ **Use Your Words** – The activities in this class for children ages 4 to 6 foster and reinforce beginning literacy skills through the use of technology.
- ◆ **eTots** – iPads are used to promote literacy and technology through reading, singing, playing, writing and talking in this program for children ages 2 to 6 and a caregiver.
- ◆ **Wonderful Ones, Story Stars & Little Dreamers** – These programs reinforce literacy, listening, and socialization skills with stories, music, parachute games and iPad apps.
- ◆ **Mangled Messes with Miss Molly** – Scientists ages 9 to 12 explore the fizzing, bubbly world of science and the ever-changing world of technology at the library.
- ◆ **Pixels & Pencils** – Attendees ages 7 to 10 are presented with an artistic inspiration, explore a related iPad art app and create their own unique masterpieces using traditional art supplies.
- ◆ **MakerLab** – Children ages 7 to 12 explore the many facets of the Maker Movement (technology, arts and crafts, electronics, etc.) by investigating an iPad app and "making" a project.

The technology-focused offerings culminated in the Summer Reading Kickoff, Technopoly, a family technology exploration based on the board game Monopoly. Staff and volunteers helped children create electrical circuits, build and program simple robots, make art using a watercolor robot, draw with a 3D pen, use iPad apps to create virtual Lego and literacy games, and make a staircase piano with a MaKey MaKey.

Cindy Wall and Lynn Pawloski won the prestigious Faith Hektoen Award given by the Children's Section of the Connecticut Library Association in recognition for the impact they have made on library services to children in Connecticut.

Collection Management

Our Collection Management Department is responsible for receiving, cataloging and processing every item that comes into the Library both analog and digital. They are also in charge of the homepage, and work as the first line of defense when any computer equipment goes down. The move from stand-alone to consortium library had a huge impact on the Collection Management Department. Not only was FY2015 our first full year as part of the

My recent visit to the Library proved to be a most wonderful experience. I went away learning about "Author Alerts" and how I can renew a book online. I guess you can "teach an old dog new tricks." - Pat K.

Library Connection Consortium it was also our first full year using Sierra, a new version of our Integrated Library System. Due to these upgrades many of the cataloging methods used in the past were modified and new item types and material types were added. Billie Gaber, Head of Collection Management and Carla Sheehan, Assistant Cataloger attended classes to become proficient in the new cataloging methods and to learn how to fully integrate eBooks into our online catalog to make these valuable resources more easily accessible.

Technology

- ◆ The self-checkout at the Lending Desk posed many difficulties this year. Software and hardware issues combined to make it difficult to diagnose and repair problems. The unit was replaced and with input from our Town's IT department as well as the IT specialist in our consortium the issue was resolved.
- ◆ Due the transition to a new town network and the migration to a new server Carla Sheehan had to correspond with numerous vendors throughout the year to provide up-to-date IP addresses to ensure all of our patrons had access to every database, all our eBooks, movies and downloadable music.

Book Processing

- ◆ In April Lisa Secondo left the Library to take a full-time position in the Town Clerk's office. At the same time a valued volunteer was absent due to illness. This created a huge backlog of items waiting for processing. Colleen Perone quickly became proficient and took over much of the responsibility for book processing. Plans are underway to train several members of the Lending staff to make this operate more efficiently.
- ◆ We retired the Colibri book covering system due to issues with the durability of the covers it was producing. Before Lisa left, she purchased new covers to be used on paperback books. The new covers are more durable and have proved an effective alternative.
- ◆ Both the audiobook and music collections were weeded based on condition and circulation. Many popular authors and artists were added to our collection, and necessary items were replaced if damaged.

Homepage

- ◆ Our homepage [www.southingtonlibrary.org] was completely renovated this year to make it more user-friendly. Carla Sheehan maintains this page to ensure all the links are working and everything is up-to-date.
- ◆ An "Author Alert" button was added to the homepage to provide patrons with early notification when we purchase an item by their favorite author(s). It is very popular with both staff and patrons.
- ◆ In order to allow patrons the option of searching Southington Library's collection before broadening their search to include all 30 libraries in the consortium a new program was added to our online catalog. This makes searching only our items much faster and easier for our patrons.

In addition to adapting to all the above mentioned changes the department added over 11,500 new items to our database, an increase of over 17% from last year! We look forward to another busy, yet less problematic, year.

Reference

2014/15 was a year of change for the Reference Department. Having just migrated to the Library Connection Inc. Consortium, both patrons and staff were trying to assimilate the new features of the Encore online catalog. The reference staff helped patrons navigate and learn the new system as well as responded to typical informational requests. Reference questions increased almost 15% this past year.

In May, Gene Grass retired after 27 years of service and Michelle Lord was appointed Assistant Director/Head of Reference. Michelle worked in the Reference Department for over 20 years before moving to Head of Lending.

This year we made a commitment to raise our customer service to a higher level. Staff will endeavor literally to “take extra steps” to assist our patrons, accompanying them throughout the building and following through until their needs are completely met. Our efforts have proved to be satisfying for both staff and patrons.

In addition to informational requests the reference staff also provided:

- ◆ One on one computer instruction.
- ◆ Notary services.
- ◆ Exam proctoring.
- ◆ Assistance with faxing, copying, and printing.
- ◆ Museum pass booking.
- ◆ Help with downloadable materials.
- ◆ Electronic resource instruction.
- ◆ Reader’s Advisory.
- ◆ 1,107 books to participants in 106 book talks.

My thanks for another great outing to our wonderful Library! Adult ESL students are often reluctant to ask questions when they’re out in the community, but the Library staff made them very comfortable. - ESL Teacher

Several existing collections were examined with a critical eye:

- ◆ The reference collection was reevaluated, taking into consideration online resources and the changing nature of research. After culling outdated and non-relevant volumes, we were left with a concise, viable collection and valuable shelf space for the ever expanding and popular large print collection.
- ◆ The large print collection was weeded and the shelving configuration changed.
- ◆ In addition to non-fiction collection development, the reference staff took over the shelf maintenance of the fiction collection: weeding, evaluating and reordering missing and tattered volumes.
- ◆ The online Auto Repair Reference Center replaced our outdated hard-copies.

Though the IRS greatly reduced the number of paper forms and instruction booklets sent to libraries this past year the Reference staff produced multiple copies of instruction booklets to meet patron expectations.

Pages:

- ◆ The Lending and Reference Department collaborated to create a unified schedule for pages and is in the process of cross training personnel.
- ◆ We partnered with local and statewide organizations (Bureau of Rehabilitation Services and Training for Tomorrow) to provide on-the-job training to two student workers.

Michelle Lord moderated the book discussion group that meets at the Barnes Museum. While enjoying specialty teas and refreshments, such titles as *The Boys in the Boat*, *Still Alice* and *Defending Jacob* were discussed.

The reference staff is dedicated to providing exceptional customer service, despite limited staff and space restraints.

Teens

Teen Librarian Julie Rio met quarterly with the Teen Advisory Group (TAG) for young adults in grades 7 through 12 (ages 13 to 17). Members of TAG share their ideas about activities, materials, and improvements to help make Southington Library an even better place for teens.

With input from TAG the following programs were held:

- ◆ Summer Reading Program, which featured weekly drawings with \$25 gift cards as prizes, and a grand prize of a Kindle Fire. Sponsored by the Friends of the Library.
- ◆ Game days, with Wii games, board games and snacks.
- ◆ An autumn movie series, with screenings of *Ghostbusters*, *The Hunger Games* and *Catching Fire*.
- ◆ Dancer Becca Swol taught teens some fun and simple dance moves.
- ◆ ShopRite's Registered Dietician Kailee Conrad taught teens how to whip up a few easy snacks with unique ingredients.

Julie also forged new partnerships with other youth oriented organizations including:

- ◆ STEPS (Southington's Town-wide Effort to Promote Success), to promote the March developmental asset of the month: Reading for Pleasure.
- ◆ Southington Youth Services, on a workshop to offer tips to teens looking for summer jobs.
- ◆ Southington High School Summer Reading program, to order and offer books to students.

Southington teens participated in **See What We See – Bridging Generations through the Lens**, an intergenerational photojournalism project that offered teens and senior citizens the opportunity to work together. This program was made possible with grant funds from The Community Foundation of Greater New Britain.

As the fiscal year came to an end plans were being made to consolidate all of the Teens books in one location on the mezzanine and increase the seating in our Teen Zone.

Adult Programming

Once again the Southington Library offered adults a wide range of programs during the past year. Our daily calendar often had multiple adult programs scheduled, such as our "Healthy Living" series, author lectures, writing and photography workshops, concerts in the cafe, armchair travelogues and popular movie screenings.

I just attended the program last night on healthy eating and was so impressed! The speakers were wonderful and I learned so much. Thank you for having these kind of programs at our Library. Just such a gift for all the residents of Southington. - Sue P.

Here are a few examples of the broad range of programs we presented last year:

- ◆ Tasteful Reads, the 2014 Adult Summer Reading. Participants had fun sharing "book selfies" of their summer reads and enjoyed healthy and "tasteful" programs presented by Connecticut chefs.
- ◆ Lithuanian native Janina Nawarskas shared her memoir, *A Child Lost*, about surviving the horrors of World War II.
- ◆ Lee A. Jacobus, Connecticut resident, professor emeritus of English at UConn and a regular guest on Faith Middleton's NPR book show, presented a mini-writing workshop.
- ◆ Southington Children's Librarian Molly Virello shared her adventure of hiking in Nepal.

- ◆ In conjunction with our 2015 Southington Reads book, *The Sandcastle Girls*, two programs celebrating Armenian culture were presented. Bruce M. and Sondra Astor Stave shared information about the local Armenian community's participation in the Connecticut Oral History project, and Gary Lind-Sinianian Curator of the Armenian Library and Museum gave a program on Armenian history.
- ◆ Rick Spencer presented a musical history of the American Civil War including a discussion of the phenomenon of the American minstrel show and its cultural impact.



Art

Youth Art Month at the Gallery - Southington Library hosted a special exhibit in March to celebrate Youth Art Month. Young artists from Derynoski, Flanders and Kelly Elementary Schools, Alta and students who attended the **Library Paint pARTy** exhibited their work. A special reception was held as a tribute to the creativity of the youth, librarians and teachers in our community. This event was supported by Southington Arts & Crafts Association and Art Builds Bridges.

Celebrate the Arts - Writers, musicians, painters and photographers were recognized for their talents at the 7th Annual Celebrate the Arts reception. Music was provided by Southington High School guitarist Austin Sullivan who played selections of his own music. Library patrons enjoyed monthly exhibits by local artists at The Gallery.

Passport to Connecticut Libraries

Southington Library joined the Connecticut Library Association in the first **Passport to Connecticut Libraries** program, held during National Library Card Month. During this month-long program library users across the state were encouraged to bring Library Passports to participating libraries to be stamped and to receive a small gift. Almost 150 participants, many from out-of-town, visited our library as part of this program.

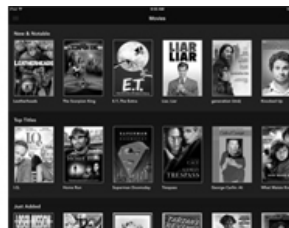
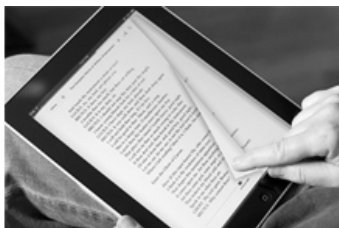
Southington Reads

Our largest annual event **Southington Reads** continues to grow in popularity. This event is generously supported by the Calvanese Foundation, The Aqua Turf Club, Comfort Suites of Southington and the Friends of the Southington Library and featured *New York Times* best-selling author Chris Bohjalian. Bohjalian's highly acclaimed historical novel, *The Sandcastle Girls*, was chosen as our 2015 Southington Reads book. *The Sandcastle Girls* was named a Best Book of 2012 by the *Washington Post*, *Library Journal*, *Kirkus Reviews*, and *BookPage*. It was also an "Oprah Book." Always our most popular adult event, the evening with Chris gave the 373 attendees a new appreciation of the fate of the Armenian people during World War I and insights into how one family rose to the challenge.

Freedom to Read

Southington notables joined Library board members and staff for our 3rd Annual Freedom to Read Celebration. Participants read passages from favorite books that have been banned or challenged including *The Bible*, *The Koran*, *A Light in the Attic*, *Gone with the Wind*, *Their Eyes Were Watching God* and many more. Our sincere thanks to the volunteer readers who shared their passion for literature and the freedom to read at this important program.

By the Numbers



Items Borrowed (Physical)

Books	197,081
DVDs/Blu-rays	99,525
Interlibrary Loans	1,178
Periodicals	4,728
Music CDs	9,010
Books on CD	6,959
Museum Passes	1,023
Consortium Loans*	23,142
Other	2,523
Total	345,169

Physical Collection

Books	137,467
Periodical/Newspaper Subscriptions	147
Books on CD	2,003
Music CDs	3,158
DVDs/Blu-rays	14,674
Computer Games	416
Total	157,865

Program Attendance

Adult	2,908
Adult Summer Reading	587
Spring Reading Challenge	192
Teen Programs	235
Children	11,505
Juvenile Summer Reading	1,475
Tween Summer Reading	685
1000 Books	199
Total	17,786

Items Borrowed (Downloadable*)

eBooks (Overdrive)	8,511
eAudiobooks (Overdrive)	2,438
Movies (Overdrive)	523
Movies, Music, TV (Hoopla)	1713
Total	13,175

Downloadable items are eBooks, eAudio-books, movies, TV shows, music, and more. These items are purchased by the Library through Overdrive and Hoopla and may be borrowed only by Southington Library Cardholders.

Downloadable Collection

Audiobooks	20,487
Movies/TV Shows	18,486
Comic Books	2,639
Music Albums	263,117
eBooks	39,314
Total	344,043

Virtual Library Use

EBSCO (iConn) Searches	45,687
ProQuest Searches	1,208
Reference USA Searches	55
Author Alert Sign-ups	85
JobNow Sessions	173
Transparent Language Sessions	413
Universal Class Enrollment	96
Museum Passes	1,023
Historic Southington Newspaper	
Inquiries	2,145
Tumble Books Read	12,067
Blog Views	13,760
Total Use	76,712

*Consortium Loans include books, DVDs, and Blu-rays. These are items that were sent from Southington Library to other libraries in our consortium. We received 22,333 items from other libraries to fill holds placed by Southington patrons.

The Barnes Museum

This year the Barnes Museum celebrated its 40th Anniversary as a Museum. When Bradley Barnes died in 1973 he left his family homestead to the Town of Southington to be maintained by the Library Board as “an historical library and museum and also for such other historical, cultural and artistic purposes as shall be deemed desirable by said Library Board.” On December 1st 1974 the Barnes Museum opened its doors to the general public for a Holiday Hospitality Night. During the first year it was open 700 people visited the Museum. This past year 7,702 visitors came to the Museum!



To kick off the 40th Anniversary celebration the Museum hosted a special Hospitality Night on Friday, December 5th featuring Christmas tree ornaments that told the stories of the Bradley Barnes family.

Other events and programs that attracted visitors during the year included:

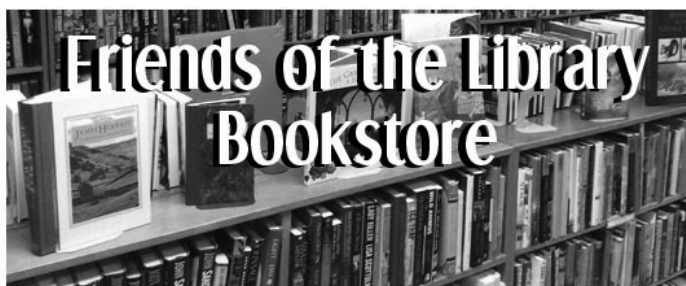
- ◆ 13th Annual Taste of Southington.
- ◆ 3rd Annual Fairy House exhibit, cosponsored by the Orchard Valley Garden Club.
- ◆ Connecticut Open House Museum Day.
- ◆ 10th Annual Antiques Appraisal event.
- ◆ 40th Anniversary Early Memoirs Holiday Exhibit.
- ◆ An exhibit of the Museum's collection of Antique Toys.
- ◆ Mother's Day High Tea.
- ◆ Downtown Merchants Hospitality Night.
- ◆ Victorian Valentine Exhibit.

Curator Marie Secondo presented her popular “What is it?” programs to elementary schools and offered assistance to researchers who came to the Museum looking for primary documents on a variety of topics.

Both Marie and Joanne Cyr, the assistant curator/caretaker, were kept busy overseeing numerous repairs and restorations including:

- ◆ Repair of a giant sink-hole that developed on the lawn.
- ◆ Installation of additional irrigation zones.
- ◆ Restoration of lattice walls on the gazebo.
- ◆ Restoration of water-damaged ceilings and crown molding on the second floor
- ◆ Installation of a new boiler.
- ◆ Installation of heating coils over the kitchen roof.

This past year Marie focused much of her attention on cataloging, preserving and reproducing the glass negatives in the collection as well as historical post cards and family photographs. After 40 years Marie continues to discover and catalog items and there are files filled with correspondence that has yet to be transcribed and digitized.



Friends of Southington Library

The Friends of Southington Library operate one of the most successful library based used-bookstores in Connecticut. Open 6 days a week it is totally staffed and operated by dedicated volunteers. The money raised through the Book Store is used to fund projects and services beyond the scope of the Library's operating budget.

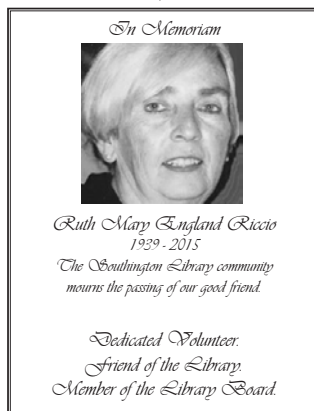
During the past year the Friends provided funding for the following:

- Downloadable Movies, Audiobooks and eBooks.
- *Transparent Language* - Southington residents have access to over 80 online foreign language courses including English as a second language.
- *Constant Contact* - the Library's popular eNewsletter.
- *1,000 Books before Kindergarten*, our award-winning *Ready to Read* program.
- *Books for Babies* - This program makes sure that every baby born in Southington receives a new book encouraging parents to start reading to their baby each day.
- Summer Reading Books and programs for Tweens and Teens.
- Support for *Southington Reads* to purchase multiple copies of *The Sandcastle Girls*, by Chris Bohjalian.

The success of the Friends of Southington Library is due to the enormous work of over 50 volunteers who sort donated books, choose and price those appropriate for sale in the store, organize them to be added to the stock and work in the Book Store. Special thanks to the Friends Executive Board: Doris LaRese, Virginia Siton, Kaye Davis, Judy Krafcik, Pat Kucinkas.

Book Store Hours

Monday ~ 2:00 to 5:00 p.m.
 Tuesday ~ 2:00 to 8:30 p.m.
 Wednesday ~ 2:00 to 8:30 p.m.
 Thursday ~ 2:00 to 5:00 p.m.
 Friday ~ 10:00 a.m. to 4:30 p.m.
 Saturday ~ 10:00 a.m. to 1:00 p.m.



Friends of the Barnes Museum

In April, the newly formed Friends of the Barnes Museum received official 501(c)3 status as a federally recognized non-profit organization. The purpose of the Friends of the Barnes Museum is to increase awareness of the importance of the Museum as a cultural and educational asset to the Town of Southington and to increase use of the Museum. The money raised by the Friends will be used for improvements to the building and grounds not covered by the operating budget and to create and establish a lasting endowment to fulfill the Museum's mission and purpose now and forever.

On Saturday, June 13th the Friends held their inaugural fund-raising event: **The Cruisin' New England Antique Car Show featuring Paul Mennett**. To mark this special event AAA of West Hartford brought Bradley Barnes' 1912 Pope Hartford Roadster back to the Barnes.

Friends of the Barnes Museum Board of Directors

Elizabeth Kopec, *President*

Connie Proll, *Vice-President*

Art Secondo, *Secretary*

Midge Farina, *Treasurer*

Board Members: Barbara Aszklar, Necla Balasaygun, Mary Ellen D'Angelo, Alison Green, Mark Kopec, Bonnie Plourde, Sharon Stotz, Brenda Wooding

Ex-Officio Members: Joanne Cyr, Marie Secondo, Susan Smayda



Joyce and Jerry Chase stepping into their 1909 Pope Hartford Touring car at the Antique Car Show.

Southington Library & Museum Board of Directors

Fiscal Year 2014-15

Chairman: Mary Ellen D'Angelo

Vice Chairman: Frances Meade

Secretary: Heidi Bittner

Treasurer: Patricia Kraut

Board Members: Robert Cusano, Kevin Curtiss, Marion Manware,

Kelly Nichols, Ruth Riccio (Bethany Pestillo joined the Board following Ruth's death)

Southington Library & Barnes Museum Staff

Administration

Executive Director: Susan Smayda

Assistant Director: Gene Grass** (July - April), Michelle Lord (May - June)

Administrative Assistant/Bookkeeper: Deborah Uterstaedt

Children's

Department Head: Cindy Wall

Full-time Children's Librarians: Lynn Pawloski, Shelley Holley, Molly Virello (May - June)

Part-time Children's Librarian: Molly Virello (July - April)

Collection Management

Department Head/Cataloger: Billie Gaber

Assistant Cataloger: Carla Sheehan

Adult Programming Coordinator/Technical Assistant: Jeanne Chmielewski

Lending

Department Head: Michelle Lord (July - April), Shelley Holley (May - June)

Full-time Library Assistant: Susan Meneo

Part-time Library Assistants: Michael Berube, Joanne Cyr, Colleen Perone, Deborah Salerno, Lisa Secondo*

Reference

Department Head: Gene Grass** (July - April), Michelle Lord (May - June)

Full-time Reference Librarians: Louise Champagne, Craig Holmes

Part-time Reference/Teen Librarian: Julie Rio

Custodian

Kurt Schwanke**, Stanley Chmielewski

Pages

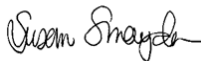
Anna Beaulieu*, Alexa Bracken, Lindsey Caton*, Mary Denehy*, Casey Devin, Stephanie Dicesare, Coby Goyen, Elizabeth Gwara*, Gage Marshall, Megan Maruzo, Emily Pestillo, Kaileen Pfeiffer*, Alyxis Rodriguez, Jamie Schiopucie*, Colleen Walsh, Jennifer Wong, Michael Zienka, Mary Zygmunt

Barnes Museum Curator: Marie Secondo

Barnes Museum Part-time Curator/Custodian: Joanne Cyr

**resigned **retired*

Respectfully Submitted,



Susan I. Smayda, M.L.S.
Executive Director

PLANNING AND ZONING DEPARTMENT

MUNICIPAL CENTER – 196 NORTH MAIN STREET
SOUTHINGTON, CONNECTICUT 06489 (860) 276-6248

2014 – 2015 ANNUAL REPORT SOUTHINGTON PLANNING AND ZONING COMMISSION

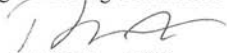
The Planning and Zoning Department staff provides support services and technical assistance to the Planning and Zoning Commission (PZC), the Conservation Commission and Inland Wetlands Agency (CC/IW), the Zoning Board of Appeals (ZBA) and the Open Space Committee. The staff also answers public inquiries regarding community planning, development, preservation and land use regulations. The staff of the department interacts with local residents, developers, attorneys, engineers, architects, surveyors and other allied professions and reviews permit applications which are submitted to the local land use boards and commissions for review, as well as zoning permits for new and revised structures and related land use activities. Staff is also responsible for inspecting all construction and site development activities and issuing compliance authorizations on projects upon completion. Staff also provides support for various subcommittees created for regulation revision and policy reform on an as needed basis.

The Chairman of the Planning and Zoning Commission is Michael DelSanto. Paul Chaplinsky is the Vice-Chairman and Stephen Kalkowski is the Secretary. The other Commission members are Jennifer Clock, Kevin Conroy, Susan Locks and James P. Macchio. The alternates are Joe Coviello, Anthony D'Angelo, James E. Morelli, Jr., and Stephen Leggett.

During the past fiscal year (FY) the statutorily required update of the Plan of Conservation and Development (POCD) was initiated with the assistance of a land use consultant and will continue into the next FY. In addition, the PZC reviewed 70 applications during this FY which is a slight decrease from 84 during FY13-14. The applications included 4 zone boundary changes, 7 zoning text amendments, 4 subdivisions or re-subdivision reviews, 2 floodplain filling applications, 3 earth excavation applications, 15 special permit applications and 35 site plans for commercial and industrial projects. During the same period, the Planning and Zoning Department issued 451 zoning permits for new construction and renovations to existing structures and other land use related activities. This permit activity is a slight decrease from 502 in FY13-14.

The Planning and Zoning Commission meets in the Municipal Center Assembly Room, 196 North Main Street, on the first and third Tuesdays of the month at 7:00 p.m., except when a holiday interrupts the normal schedule. The meetings are open to the public.

Respectfully submitted,
The Planning and Zoning Commission



BY: Robert A. Phillips, AICP
Director of Planning and Community Development

Department of Police

RICHARD MONTAGUE, PhD, CHAIRMAN
NICHOLAS DEPAOLA, VICE CHAIRMAN
STEPHEN PESTILLO, SECRETARY
PHILIP LANDINO
JAMES VERDERAME, Sr.



69 LAZY LANE
SOUTHINGTON, CT 06489
PHONE: (860) 378-1600
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JOHN F. DALY, CHIEF

Southington Police Department Annual Report Fiscal Year 2014-2015

The Board of Police Commissioners, through this annual/fiscal report, would like to reflect, with the citizens of Southington, upon the accomplishments and activities of the Police Department during the past fiscal year. The Southington Police Department members are committed to continue their efforts to control criminal activity, traffic violators, public service and a renewed effort to expand the department's crime prevention activities in our ongoing effort to keep our community a safe place to live.

John F. Daly is the Police Chief for the Town of Southington. Chief Daly is in charge of the overall operation, development and growth of the Southington Police Department. His primary focus is to make sure the Southington Police Department operates properly and carries out its mission. Under Chief Daly's command the Departments Mission Statement was redesigned and now serves as the basic foundation for Police interaction within the Southington Community. The Southington Police Department Mission Statement is shown below:

The Mission of the Southington Police Department is to protect and serve the community, in addition enforce laws and ordinances, provide information and/or direction to people in need and to promote a feeling of safety and security for all members of the community. The Southington Police Department will work in cooperation with the community to preserve and improve the quality of life, making the Town a safer, more pleasant place to live, work and visit.

In December of 2014 Chief Daly introduced offsite management training for his executive level police managers. This training group included the ranks of Police Chief, Captain, Lieutenant and Master Sergeant. The 2 day training program was designed to allow all department managers to meet and discuss topics such as Organizational Mission, overall Department Operations, and Department Communications. During the training each manager was able to discuss what areas they felt were working and what areas needed improvement from an organizational and personal development perspective.

A second offsite meeting was conduct in January 2015 which included the executive level managers along with our first line supervisors (sergeants). In this meeting we discussed the following topics:

1. Understanding the Organizational Mission of the Southington Police Department.
2. Evaluating current processes that are used to deliver services to the Southington Community.
3. Improvements and/or additions to the current management processes within the department.
4. Improving or creating communications across all sections of the Supervisory Team.

Chief Daly is planning another set of offsite management trainings which will review the past year's overall operations, current challenges and strategic planning for the future of the Southington Police Department.

These offsite management meetings allow for regular communications between all supervisory groups and allows for a yearly review of the overall organization as it relates to Police Services and development.

The Southington Police Department had 2 employees receive awards from the American Legion. Officer Thomas Gallo received the American Legion Northeast Region Officer of the Year Award and Officer Chad Butler received the American Legion Officer of the Year State of Connecticut Award.

Officer Thomas Gallo received the Southington Elks Public Safety Award for Police Officer of the year.

Board of Police Commissioners Richard Montague and James Verderame were reappointed to the board during the fiscal year. Commissioner Montague was also reelected as the Chairman of the Board of Police Commissioners.

The Southington Police Department hired 5 new officers to replace vacancies within the department. We would like to welcome and introduce our new officers:

- Officer Justin Burke
- Officer Chad Michaud
- Officer Taylor Norton
- Officer Joseph Grigerek
- Officer Kristen Lutnes

The total number of budgeted sworn personnel, as of July, 2014 is 66, including a Chief, two (2) Captains, three (3) Lieutenants, four (4) Master Sergeants, six (6) Sergeants, seven (7) Detectives, and forty-two (42) Patrol Officers. The Department also employs four (4) Supernumerary Officers, two (2) animal control personnel and a support staff that includes twelve (12) civilian dispatchers, two (2) substitute certified dispatchers, four (4) records clerks, one (1) maintenance person, one (1) court liaison person and one (1) administrative assistant.

There were no additional personnel added to the Southington Police Department in Fiscal Year 2014-2015.

The Board of Police Commissioners during Fiscal Year 2014-2015 continued the process of reviewing all systems and/or areas within the Southington Police Department. The review was to allow for a current status report on all areas and allow for the development of Long Range Plans for the Police Department as a whole.

The planning/review was broken down into four (4) main areas that are shown below:

Department and Organizational Growth:

- Community Service/Relationship.
- Police Services (crimes related and non-crime related).
- Organizational Growth.
- Employee Development.
- Equipment Needs (present and future budget area).

Department Technology:

- Computers (workstations, servers, in-car laptops, lap-top workstations).
- Department Video and Security System (upgrade and maintenance).
- Computer Aided Dispatch System and Records Management System.
- Expansion of the Intranet System (in the areas of task management and data retrieval).
- Support Devices (battery backups, scanners, fax machines, copiers etc...).

Department Communications:

- Radio System (replacement of computer based system, radio tower upgrades).
- Telephones System (IP Based Cisco System).

Physical Building:

- Dispatching Center (upgrade of equipment furniture, desks, lighting etc...).
- Existing roof and incidents of leaking.
- Furniture and workspace reviews (plan to replace or review equipment conditions).

Southington Police Department Operational Section:

Southington Police Department Operations Section, managed by Captain Lowell DePalma, consists of the Patrol Division, supervised by Lieutenant Stephen Elliott, and the Detective Bureau, supervised by Lieutenant John Suski. Each section of Operations responded admirably to the police challenges faced by the Southington Police Department during Fiscal Year 2014-2015, and continued the focus on being a full service department.

The Patrol Division and the Detective Bureau are the two (2) main divisions that make up the Operations Section of the Southington Police Department. Within these two (2) divisions are series of subgroups which provide operational support to all areas of the Southington Police Department. These subgroups are:

Patrol Division:

- Central Dispatch.
- Community Services.
- Animal Control.

Detective Bureau:

- Investigations (Detectives).
- Special Investigations Unit.

Traditional police services displayed a number of improvements. The Southington Police Department participates in the National Incident Based Reporting System (NIBRS), which provides consistent offense reporting nationwide. Our NIBRS reportable offenses decreased by 9.4% or by 194 reportable incidents. Also of note were simple assaults posted an increase while vandalism complaints, posted decreases during Fiscal Year 2014-2015. Simple assaults resulted in an 8.2% increase or 18 more incidents. Vandalism type complaints showed a reduction of 21.4%. Domestic Violence incidents showed an increase of 3.9% or 45 more 9 incidents.

Traffic Accidents showed a decrease of 5.7% overall or by 81 reportable incidents, however, traffic accidents that occurred on the roadway (excluding parking lot accidents) saw a reduction of 10.4 % or by 99 reportable incidents.

Criminal Arrests (adults and juveniles) showed an increase of 16% or by 150 arrests. Juvenile arrests during this fiscal year were 52 more than Fiscal Year 2013-2014. Adult arrests during this fiscal year were 98 more than Fiscal Year 2013-2014.

Identity theft and other fraud related crimes also showed an increase of 37.9% or by 88 reportable incidents. Impersonation (26C) type incident saw the largest increase, as 50 incidents were reported in Fiscal Year 2013-2014 and 116 were reported this fiscal year.

Drug arrests totaled 101 for the fiscal year, which showed a 35.2% decrease from the 2013/2014 fiscal year total (156).

The Southington Police Department Accident Investigation Team (AIT) is comprised of two Sergeants, one Detective, and six Patrol Officers. In addition to their patrol and detective duties the officers assigned to this unit respond to serious injury and fatal motor vehicle collisions within the Town of Southington.

Members of the Accident Investigation Team receive specialized training that is utilized in their investigations. Sergeant Jason Plourde, Sergeant Brian Leppard, Det. Mark Beal, Officer Tim Wilk, Officer Matt Vose, Officer Jeff Ward, Officer Jeremy Busa, Officer Ryan Lair, and Officer Tom Atterrato make up the team.

During Fiscal Year 2014-2015 Officers Tim Wilk and Matt Vose successfully completed Motor Vehicle Accident Reconstruction Training. Officer Jeremy Busa successfully completed Advanced Traffic Crash Investigation Training. Officer Tom Atterrato was added to the team during the fiscal year and successfully completed At Scene Accident Investigation Training. Officer Vose and Officer Lair successfully completed Forensic Mapping and Basic/Intermediate Diagraming training.

The Southington Police Department is part of the Central Region Emergency Response Team. This is a regional team which provides Emergency Critical Incident Response Services to the cities of Southington, Bristol, Plainville and Plymouth. Service on this team is in addition to the officer's current assignment and/or responsibilities. The team has strength of 22 sworn officers, in which Southington has 7 representatives who are Detective Adam Tillotson, Officer Donald Mackenzie, Officer Jeff Lowery, Officer Nathan Boislard, Officer Jeff Ward, Officer David Carbone and Officer Timothy Wilk who is a Crisis Negotiator.

The Southington Police Department has 3 officers trained to operate the department All-Terrain Vehicle (ATV). The All-Terrain Vehicle is used to patrol open spaces such as the reservoirs.

10 Officers are trained and certified as bicycle officers. The bicycles are used to patrol parks, the linear trail, downtown, senior housing complexes, and to support other operations such as the Apple Harvest Festival and the Italian Festival.

The department also has a T-3, which is a Segway like vehicle. It is used in the same manner as the bicycles. Approximately 13 are trained to operate the T-3. The bicycles and the T-3 provide support to the department's patrol force and enhance our ability to provide community policing.

The Southington Police Department also has a motorcycle used as an alternative patrol vehicle. Officer Donald Mackenzie became a certified Police Motorcycle Operator during this fiscal year; bringing our certified numbers up 5 police officers.

Officer Chad Butler became the new School Resource Officer (SRO) for Southington High School. The School Resource Officer is assigned to the High School during the school year. Officer Butler will be starting this role in August 2015.

Officers David Carbone and Giuseppe Vernali were honored as the Southington Police Department Mothers Against Drunk Driving, Officers of the Year. Officer Carbone received his 5 year ribbon.

Patrol Division Highlights for Fiscal Year 2014-2015:

Click It or Ticket Seatbelt Safety State Grant Programs; the Patrol Division increased its efforts to promote safe driving through the Click it or Ticket Seatbelt Safety Program. A fiscal year enforcement comparison is shown below:

Seatbelt Safety Enforcement Information

2013-2014	2014-2015	%+/-
209	329	57.4

Distracted Driving State Grant Programs; this program also promoted roadway safety. A fiscal year enforcement comparisons is shown below:

Distracted Driving Enforcement Information

2013-2014	2014-2015	%+/-
658	656	-0.30

Driving While Under the Influence Sobriety Checkpoints were completed during this fiscal year. There was a combination of both State Grant and Local Funds. These operations were used to identify motorists that were operating a motor vehicle under the influence and in violation of Connecticut Motor Vehicle Law. A fiscal year enforcement comparisons shown below:

Driving While Under Influence Enforcement Information

2013-2014	2014-2015	%+/-
69	104	50.72

Underage Drinking Patrols and/or Alcohol possession programs were sponsored by Southington STEPS and also police department budgetary funds.

Underage Drinking and Alcohol Possession Enforcement Information

2013-2014	2014-2015	%+/-
110	105	-4.54

The Southington Police Department will continue to make the education and enforcement of substance abuse type incidents a community priority by using both proactive and reactive prevention enforcement techniques.

On February 2, 2015 at 12:37 a.m. the Southington Target Store was burglarized. Southington Police officers along with K9 Arno responded to the Target Store. The supervisors and officers quickly secured the scene, formed a perimeter, and used K-9 Arno to track the suspects for 2 and one half hours, which led to the successful apprehension of 3 suspects.

The Patrol Division will continue its primary mission of First Responders to both emergency and nonemergency calls for service within the Town of Southington.

The Detective Bureau is staffed with one (1) Lieutenant, seven (7) promoted Detectives and two (2) assigned Criminal Investigators.

The Detective Bureau is responsible for the thorough investigation of all major crimes that occur within the Town of Southington. Major crimes include homicides and other death investigations, felony assaults, sexual assaults, robberies, burglaries, felony larcenies and frauds; and illegal drug possession/sale cases. Detective Bureau members work closely with other local, state and federal law enforcement agencies; the State's Attorney's Office; and the Forensic Science Laboratory for the Department of Emergency Services and Public Protection. The bureau is also responsible for the timely processing of pistol permit applications that are submitted annually. All members of the Detective Bureau have received specialized training in the various disciplines in conducting criminal investigations and are strongly committed to their profession.

Crime trends continue to see a rise in identity theft and other fraud related crimes being perpetrated against Southington residents. Many of these crimes involve the use of the internet. Southington citizens should continue to use caution online and take the necessary steps to protect their personal identifying information; such as social security numbers, dates of birth, etc. While investigators have methods in identifying perpetrators in these types of crimes, there have been a number of occasions where perpetrators are found to be committing these crimes while in other countries. There has also been significant increase in car burglaries. Residents are reminded to remove any valuable items and lock their vehicles while parked and unattended.

Detective Bureau Activity

Total assigned Investigations:	196
Total # of Arrests:	81
Felony Arrests:	46
Misdemeanor Arrests:	35

The Detective Bureau investigated several significant major cases during the 2014-2015 Fiscal Year worth noting:

- Commercial burglary of the Target store. Suspects arrested and are connected with numerous other Target burglaries across the US.
- Clandestine drug laboratory. A sophisticated indoor marijuana grow operation was dismantled and the suspects were arrested.
- Several undercover prostitution stings were conducted which resulted in the arrests of known prostitutes and customers.
- Conducted several liquor store and restaurant compliance checks to enforce sale of alcoholic beverages to minors.
- Conducted tobacco compliance checks to enforce the illegal sale of tobacco products to minors.
- Christmas Eve residential burglary of numerous firearms.

The Detective Bureau will continue with efforts to conduct thorough, timely and lawful investigations of all major crimes that occur within our community.

The Southington Police Department's Community Services Unit continues to offer the residents and business owners of Southington various programs to improve the quality of life within the Town of Southington.

The Southington Police Department continues the Drug Abuse Resistance Education (DARE) program teaching the 10 week class in the town's eight public elementary schools and the two private schools. The DARE program goes beyond traditional drug abuse and violence prevention programs. It gives children the skills needed to recognize and resist the subtle and overt pressures that cause them to experiment with drugs or become involved in gangs or violent activities. The program was taught to approximately 600 students during the past school year. The Play by the Rules Program was taught over a 15 week block. The program educates 7th and 8th grade students.

The Southington Police Department continues to run the Child Safety Seat check program by doing both appointments and large scale events. In the last fiscal year, the Southington Police Department checked approximately 700 child safety seats. This program was again recognized as the Best Overall Child Passenger safety program in the state of Connecticut.

Southington Police Cadet Program had a very successful year. The Cadet Program is a worksite-based program for young men and women who have completed the eighth grade and are 14 years of age, or are 15 years of age but have not yet reached their 21st birthday.

The Community Services Division offers several other programs as follows: school visitations, senior citizen crime prevention programs, tours of headquarters (by appointment), bicycle safety, free emergency cell phones for seniors, Rollover Simulator (Statewide coordinator), citizen ride-alongs, internet safety, Child ID kits, Child bullying, File of Life, Texting/Driving program McGruff House, K-9 visitations/demonstrations, Blockwatch, Bicycle Patrols, Child Safe gunlocks, Community Room availability, Fatal vision goggles, college internships, fraud/scam programs, Business crime prevention, CERT- Community Emergency Response Team, Women's Self Defense/Crime Prevention, Homeland Security/Emergency Preparedness program, Special Needs registry, Stuff a Cruiser, and Seatbelt Convincer (statewide coordinator) and Torch Run for Special Olympics.

We have continued to work with the Central Business Alliance, Town Council, Chamber of Commerce and local Businesses on The ACT on It campaign. Which is a campaign designed to curb vandalism. The program gives business owners and residents an anonymous number to call if they see acts of vandalism and know who might have done them.

On July 23, 2014 The Southington police, in conjunction with the STEPS coalition, and the State Liquor Commission held a forum for all restaurants and bar owners. The focus of the forum was underage drinking and the laws pertaining to it.

The Department's Community Services Unit works with our local boards to help make Southington a strong community. The Unit has membership on the following boards: Youth Advisory Board, Juvenile Review Board, Southington Hunger Committee, Youth Committee of the United Way, Central Business Alliance, Teen Life Committee at Southington High School, Special Needs Committee, Drug Task Force, Southington SOS, STEPS, Senior Committee of the United Way, and Lincoln College Criminal Justice Committee.

The Department's Community Services Unit continued our alliance with the nine different Condominium associations that make up Spring Lake Village, working with them on security issues, lighting, natural barriers, and acting as a liaison to the department. Also we have begun Working with Jensen Communities as a liaison to their neighborhood associations.

Southington Police Department Administrative Service Section

Southington Police Department Administrative Services Section, managed by Captain William Palmieri, is tasked with handling all administrative tasks within the Southington Police Department. These tasks include but are not limited to budgetary preparation, presentation and monitoring, State and Federal mandated reporting such as use of force and pursuits. The Administrative Services section provides global support to all sections/areas of the Southington Police Department. Professional Standards and quality control also fall under the Administrative Services Section.

The Support Services Division, supervised by Lieutenant Michael Baribault is the main division within the Administrative Services Section. Support Services is further broken down in a series of subgroups which provide administrative support to all areas of the Southington Police Department. These subgroups are:

- Training/Field Training Program.

- Department Accreditation.
- Traffic.
- Information Technology.
- Records.
- Liaison.

During Fiscal Year 2014-2015 we were able to expand our Body Worn Audio/Video Systems (BWAVS), (also referred to as body cameras) program to give all uniformed Police Officers their own body camera. These systems are an important and valuable tool for Officers of the Southington Police Department. They allow for greater transparency, more effective prosecution and improved officer safety. This was made possible through a Federal Grant and budgetary support to purchase more BWAVS systems in Fiscal Year 2014-2015.

We also replaced, through a Request for Proposal (RFP) process, the internal security and video system of the Southington Police Department. The new system replaced a 12 year old proprietary system with a new open architecture system that will allow for growth as the departments grows or the needs of the department change.

The Southington Police Department Prescription Medical Drop-Box is still a successful program taking in 873 pounds of medical/prescription drugs during fiscal year 2014-2015. The Southington Police Department remains committed to this program and the value it adds to the quality of life for the Southington residents.

The Southington Police Department is currently involved in the State Accreditation program process. This program is designed to enhance Police Services through the use of general orders and directives. These general orders and directives create a series of best practices for the organization ensuring consistency and a more efficient means of providing services to the Southington Community. This program is on pace to apply for Tier 1 Accreditation during October of Fiscal Year 2015-2016.

The Training area staffed by Sergeant Jeffrey Dobratz is tasked with assigning, researching and maintaining all departmental training and record keeping for the department. When looking at overall accountability and liability for the police department, it is critical to have the proper training, however the need to maintain accurate records outlining the training is just as critical as the initial program. Some of the training done during the fiscal year is listed below:

- Recertification; processed and documented training records for the recertification of 19 Officers that expire on 06/30/15.
- Recertification; coordinated the scheduling for recertification classes for the 22 Officers that will expire during the upcoming fiscal year.
- Collect System; coordinated the recertification of approx. 45 Officers / Dispatchers in the State of Connecticut COLLECT System.
- Collect System; Coordinated / Hosted 2 separate COLLECT training classes July 2014 & August 2014.

- NARCAN; Coordinated the training for the frontline Officers in the use of NARCAN. 1 patient saved within the 1st 2 weeks of the program.
- School Resource Officer; coordinated / hosted 1 ½ week S.R.O. class at the Department.
- Field Training Officer; coordinated / hosted a week log F.T.O. Training class. Used by departments across the State.
- New Hire Assessment Center; worked with the testing company to coordinate role players and panelists for 2 days of an assessment center. Also set up the rooms for the assessments.
- POST Academy Assistance; provided both the POST Academy and the New Britain Police Academy with Instructors in the following areas : Firearms (handgun, rifle, shotgun& SIMS) ; MV stops; Traffic Direction; Domestic Violence; Crime Scene Processing; Crimes in Progress; Patrol Skills; Search & Seizure; Cooper Testing and Supervisors to review report writing.
- Firearms Lowlight / Shooting Scenarios; coordinated the training at King 33 May 2015.
- Added 2 Firearms Instructors; full firearms / Use of Force certifications for 2 new instructors.
- Accident Investigation Team; coordinated advanced training for members of the AIT in Forensic Mapping, Crash Zone, At-Scene Traffic Crash Investigation and Traffic Crash Reconstruction.
- Computer Forensics; coordinated advanced training in the area of Computer Forensics through the ENCASE program for a member of the Detective Div. and through the ICAC program.
- Penn State University; coordinated and hosted a Police Budgeting class in conjunction with Penn State University.
- Training Records; maintain all of the training records for members of the department, sworn and non- sworn.

The Traffic area, staffed by Officer Thomas Gorr, is responsible for all traffic related issues within the Town of Southington. He also has the responsibility for managing and maintaining the following:

- Traffic Signs and Markings (to meet all federal standards).
- Site Plan Reviews and Suggestions.
- Traffic Studies and Reviews.
- School Crossing Guard Training.
- Special Traffic Events (example: motorcycle runs).
- Southington Police Department Vehicle Fleet.

The Southington Police Department Information Technology area continues to maintain the latest in mobile technology. The Information Technology Officer Naranjo is tasked with the managing and maintaining all of the technology equipment, processes and programs for the Southington Police Department. This covers both internal and external systems within the department.

The Records area is staffed by four (4) civilians and maintains files and retains all police department reports, documents and investigations. The Records Division is the main point of contact for the people or companies looking for copies of police documents. Alarm, Raffle and Vending permits are also processed by the Records Division.

The Liaison area is staffed by one (1) civilian and maintains all evidence and property for the Southington Police Department. This area is the main conduit between the Police Department and the Judicial System.

The information above is designed to provide only a preview of what the Administrative Services Section carries out each and every year. The fundamental goal for the Administrative Services Section is that of continuous improvement and how it relates to the overall performance, quality of services delivered and the quality control of a given service or operation by the Southington Police Department.

Southington Police Department Annual Report Conclusion

The Southington Police Department has a primary responsibility to respond to calls for service within the Town of Southington. The coverage area is approximately 36.9 square miles and has 284 miles of paved roadway, which encompasses public, private and state roadways. The Southington Police Department is tasked with keeping our roadways safe and maintaining a secure community environment which enhances the quality of life for our Southington residents. The Southington Police Department prides itself on being a full service police department that understands the need to balance both proactive and reactive police services to the Southington Community at large.

The Southington Police Department Goals for Fiscal Year 2015-2016 are to build upon the successes enjoyed this fiscal year. The focus will remain on methodologies that improve efficiencies while improving upon effectiveness. Efforts to improve our response to complaints that involve technology will also be needed to meet the growing demands in this area of police services. The basic foundation will always be continuous improvement, while learning from both our successes and our failures.

As in the past, many letters received from merchants and citizens from Southington and other towns expressing their appreciation for services rendered, whether routine or above and beyond the call of duty, have been very gratifying. The Southington Police Department appreciates any feedback from the public in our continued effort to better serve the community. The Southington Police Department is continually involved in a pattern of improving and otherwise doing its best to achieve peak performance and service.

It is an exciting time and we wish to invite the people of Southington to share in our enthusiasm. The Board also wishes to thank the people of Southington for their continued cooperation with the Board of Police Commissioners and the members of the Southington Police Department. Our police force is second to none in the State of Connecticut and appreciates the continued support for the cost efficient, effective smooth operation of the Department. Only by cooperation and open communication can we provide the best possible law enforcement to keep Southington a safe and peaceful community.

The Southington Police Department is proud to be part of the many town agencies that add public value to this great community and thank you for your continued support.

**** See General Activity Report Attached****

Yours very truly

Richard Montague, PhD

Chairman Richard Montague, PhD
Board of Police Commissioners

**SOUTHTON POLICE DEPARTMENT
FISCAL YEAR REPORT FOR GENERAL POLICE ACTIVITY**

INCIDENT SUMMARY			NIBRS OFFENSE REPORTING PART A*		
	2013-2014	2014-2015		2013-2014	2014-2015
Operational Service Events	43,424	46,151	09A Murder and Non-Negligent Manslaughter	1	0
Investigative Case Numbers	15,818	13,695	09B Negligent Manslaughter	0	0
Investigative Reports	17,954	15,985	09C Justifiable Homicide	0	0
911 Phone System Calls	12,987	19,272	100 Kidnapping/Abduction	6	5
			11A Forcible Sexual Assault	10	8
TRAFFIC INVESTIGATIONS	2013-2014	2014-2015	11B Forcible Sodomy	0	0
Occurred On Roadway	937	842	11C Sexual Assault With an Object	0	2
Pedestrian Accidents	5	5	11D Forcible Fondling	6	11
Motorcycle Accidents	17	14	120 Robbery	16	14
Fatal Accidents	2	4	13A Aggravated Assault	7	7
Parking Lot Accidents	457	475	13B Simple Assault	219	237
Driver Reported Accidents	11	7	13C Intimidation	128	149
Total Motor Vehicle Accidents	1,405	1,324	200 Arson	7	4
			210 Extortion/Blackmail	4	0
ENFORCEMENT ACTIONS	2013-2014	2014-2015	220 Burglary/Breaking And Entering	155	100
DUI Violations	69	104	23A Pocket Picket	1	0
Vehicle Equipment Violations	215	259	23B Purse Snatching	0	0
Operator Violations	6,507	5,002	23C Shoplifting	170	188
Parking Violations	172	246	23D Theft From Building	175	125
Total Enforcement Actions	6,963	5,611	23E Theft From Coin Operated Machine or Device	0	0
			23F Theft From Motor Vehicle	210	146
CRIMINAL ARRESTS	2013-2014	2014-2015	23G Theft of Motor Vehicle Parts Or Accessories	46	18
Adults	826	924	23H All Other Larceny	106	88
Juveniles	106	158	240 Motor Vehicle Theft	38	42
Total Enforcement Action	932	1,082	250 Counterfeit/Forgery	24	40
			26A False Pretenses/Swindle/Confidence Game	119	121
GENERAL INVESTIGATIONS	2013-2014	2014-2015	26B Credit Card/Automatic Teller Machine Fraud	39	43
Alarms	1,997	2,027	26C Impersonation	50	116
Animal Control	1,217	642	26D Welfare Fraud	0	0
Computer Crime	5	6	26D Wire Fraud	0	0
Court Orders	348	357	270 Embezzlement	11	16
Domestic Violence Arrests	229	238	280 Stolen Property Offense	16	19
Drug and Alcohol Related	167	277	290 Destruction/Damage/Vandalism of Property	330	266
Fire Calls With Police Response	230	152	35A Drug/Narcotic Violations	120	62
Fugitives/Assist/DCF/State	897	787	35B Drug Equipment Violations	11	12
Threatening/Harassment	393	391	36A Incest	0	0
Medical	3,095	3,561	36B Statutory Sexual Assault	1	0
Missing Person/Located Person	95	92	370 Pornography/Obscene Material	7	7
Overdose	42	54	39A Betting/Wagering	0	0
Registered Sex Offender	12	5	39B Operating/Promoting/Assisting Gambling	0	0
Suicide Attempts	72	37	39C Gambling Equipment Violations	0	0
Suicides	5	8	39D Sports Tampering	0	0
Trespass	114	79	40A Prostitution	0	4
Untimely Deaths	37	48	40B Assisting of Promoting Prostitution	0	0
			510 Bribery	0	0
COMMUNITY SERVICES	2013-2014	2014-2015	520 Weapon Law Violation	25	14
Civil Matter No Crime	867	590	*Source CT DESPP/CAU Year Totals	2,058	1,864
Unlock Car Doors	533	493			
Street Lights Out & Reported	293	61			
DARE Class	123	123			
Car Seats Installed	300	700			
Person Fingerprinted	709	560			
Pistol Permit Applications	498	244			
Community Programs	477	512			
Community Service Totals	3,800	3,283			

SOUTHINGTON POLICE DEPARTMENT
RECEIPTS FOR FISCAL YEAR 2014 – 2015

	Totals	Amounts
Burglar Alarm Permits	81	\$ 530.00
Pistol Permits (Incl. To Sell)	220	15,400.00
Vendor Permits	85	5060.00
Pinball or Pool Table Permits	4	330.00
Raffles or Bazaars	13	235.00
Fees for Accident Reports (Copies & Photos)....		7973.25
Burglar Alarm Tag Fees....		1550.00
Record Checks....		216.00
Parking Tag Fees		3859.00
Precious Metal Permits		50.00
Vendor & Precious Metal Ap. Fee		1480.00
Pawn Broker AND 2 nd Hand Dealer		<u>100.00</u>
		\$36,783.25

MISCELLANEOUS REVENUE.....	\$100,008.06
Amount received by Town of Southington	
From CIRMA for Workers Compensation	
For Police Department	
TOTAL	\$136,791.31

DAVID A. LAPREAY
Director of Recreation

MICHAEL S. MANWARE
Assistant Superintendent of Parks

JULIA BERARDINELLI
Office Assistant



Town of Southington

PARKS & RECREATION DEPARTMENT
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COMMISSIONERS:
MICHAEL J. FASULO
Chairman

MICHAEL T. DEFEO
Vice Chairman

ROBERT E. GALATI
ALBERT A. NATELLI JR.
PETER J. ROMANO, JR.

Annual Report of the Recreation Department **2014-2015**

Fiscal year 2015-2015 was an exciting and busy year for the Recreation Department. Sports, the Arts, Passive Recreation and Special Events enthusiasts had the opportunity to partake in a program of their liking. With two full-time employees, 80+ part-time/seasonal staff and hundreds of volunteers all working together, we strive to offer the best recreational experience possible.

The Recreation Department sponsors all of the youth leagues in Southington. These include Youth Wrestling, Girls Softball, Football (along with Cheerleading and Flag Divisions), Boys and Girls Basketball, Lacrosse and Soccer. The hundreds of volunteers in each league provide an excellent learning experience in sportsmanship and teamwork to all those that play.

From children to adults, there were a variety of different programs offered throughout the year. The programs offered include: Summer and Fall Softball for men and women, Girls Volleyball, Adult Basketball, Yoga, Zumba, Ballroom/Swing Dance, Swim Lessons, Fitness, Arts and Crafts and Music Therapy for individuals with Special Needs, Dog Obedience, Nia Fitness, Golf Lessons, Hoop it Up Basketball for young children, Middle School Movie Nights and Fishing Programs offered by the CT DEEP. Summer camps that continue to be very popular are Playground Camp, Youth Theater and Tennis Camp. We are also sponsors of the Slamma Jamma multi-sport camp and basketball camp that takes place at Recreation Park.

The Community Pavilion at Recreation Park was a popular facility with many private parties and functions taking place there, as were the other smaller pavilions and picnic areas within our parks. All events can be booked, and permits obtained, through the Recreation Department.

The department also offers the town many special events that include the ever popular Music on the Green which is 14 consecutive weeks of summer concerts on the Town Green each Wednesday evening, 20+ day and overnight bus trips, Halloween and Christmas programs, tree lighting ceremonies and a free Kids Series program that runs for 8 weeks in the summer at Recreation Park on Tuesday evenings.

Passive Recreation enthusiasts can frequent one of our beautiful parks, walk/bike/jog the miles of the linear trail, take a walk at one of Southington's many open space areas or enjoy a day at Crescent Lake which is a beautiful and serene area in the northeast area of town that offers hiking trails, fishing, boating or plain passive enjoyment.

DAVID A. LAPREAY
Director of Recreation

MICHAEL S. MANWARE
Assistant Superintendent of Parks

JULIA BERARDINELLI
Office Assistant



Town of Southington

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COMMISSIONERS:
MICHAEL J. FASULO
Chairman

MICHAEL T. DEFEO
Vice Chairman

ROBERT E. GALATI
ALBERT A. NATELLI, JR.
PETER J. ROMANO, JR.

The Board of Park Commissioners consists of five members: Michael J. Fasulo, Chairman, Michael T. DeFeo, Vice Chairman, Peter J. Romano, Jr., Robert E. Galati and Albert A. Natelli, Jr. The Recreation Department consists of David A. Lapreay, Director of Recreation and Julia Berardinelli, Office Assistant.

We thank the Town Council and Board of Finance for providing the funds to operate the department. We also thank Mr. Garry Brumback, Town Manager and Attorney Mark Sciota, Deputy Town Manager/Town Attorney, for their guidance and support throughout the year on many town matters.

Respectfully Submitted,

David A. Lapreay
Director of Recreation



Town of Southington

Tax Collector

75 Main Street, PO Box 579
Southington, CT. 06489

Telephone Number: (860)-276-6259

Facsimile Number: (860)-276-6265

Annual Report of the Southington Tax Collector 2014-2015

As the Director of Assessment & Revenue, I completed my second year managing both the Department of Assessments and the Tax Collector's Office. I want to thank the hard working staff in the Tax Collector's Office for their continued support. Jill Fragola, Debra Maffioli, and Roxanne Avitabile are hard-working and dedicated individuals that strive to provide outstanding customer service to our taxpayers. In addition, Roxanne Avitabile completed the required course work and passed a comprehensive exam and is now a Connecticut Certified Municipal Collector (CCMC).

On a sad note our part-time employee, Melissa LaMontagne, left the department for a full-time position in the Building Department. Melissa is an outstanding, loyal, respectful, and considerate employee who works extremely hard. We were very fortunate to have her working for us during the past year.

Michelle Tarca was hired to fill the part-time position and began working for us in May. She is a fast learner and welcome addition to the office, performing quite well thus far.

The three types of property tax revenues that this office collects are Real Estate, Motor Vehicle, and Personal Property. In summary, the Fiscal Year 2014-2015 (October 1, 2013 Grand List) Southington property tax billings were as follows:

Category of Tax	Number of Accounts	Billed Revenue
Real Estate	17,583	\$95,048,489
Motor Vehicle	43,686	\$10,378,632
Personal Property	1,997	\$5,606,636
=====		=====
Grand Totals	63,457	\$111,033,757

The taxes are based on the assessed property values (defined as 70% of market value) multiplied by the annual budgeted "mill rate" expressed in thousandths of a dollar. The current mill rate is \$29.14 which represents \$29.14 of tax for each \$1,000 of assessed value.

The Tax Collector's office is responsible for collecting all monies due the town on the current and delinquent Grand Lists in the form of taxes, interest and fees. Once the money has been balanced and deposited, it is transferred to the Treasurer by the 10th of every month as specified in Sec. 12-147 of the Connecticut State Statutes. All collections require daily, monthly, quarterly and annual reporting.

To assist taxpayers with access to property tax information, tax billing information can be accessed via the town's website at www.southington.org. With respect to income tax filings, individual tax bills paid can be displayed on a calendar year basis. In addition, current tax

World Wide Web Address: <http://www.southington.org>

bills can be accessed on-line and paid by credit card, debit card or electronic check. We also accept credit card and debit card payments over-the-phone or in the office.

Tax Sale

On March 29, 2015, the Town of Southington initiated the legal process pursuant to Connecticut General Statute (CGS) §12-157 to auction twelve (12) tax delinquent properties at a tax sale scheduled for June 9, 2015. As of the tax sale date, the total amount due with respect to taxes, interest, and fees totaled approximately \$597,000.

Prior to June 9th, one (1) property owner filed bankruptcy in federal court. The bankruptcy filing provides for an automatic 125 day stay or suspension of activities by the town. The tax sale auction for this property was rescheduled for October 20, 2015. The town will seek to collect approximately \$53,000 in taxes, interest and fees.

Of the remaining eleven (11) properties, six (6) property owners came forward before the auction and paid all outstanding taxes, interest, and fees. The total amount collected was approximately \$297,000.

Five (5) properties were sold at the auction. The town was paid a total of approximately \$247,200 in taxes, interest, and fees. The total amount paid by the successful bidders was \$377,000.

Attached is the report of property tax collection for the fiscal year ending June 30, 2015.

Respectfully submitted,

Brian Lastra, CCMA II
Director of Assessment & Revenue

Report of Property Tax Collections for Fiscal Year ending June 30, 2015

Grand List	Taxes Collectible	Transfer Suspense	Legal Additions	Legal Reductions	Adjusted Tax Collectible	Taxes Collected	Interest	Warrants Liens/Fees	Amt Paid to Treasurer	Bal Per monies	Credit Balance	Taxes Uncollected
2013	107,780,700.67	(5,629.06)	45,989.58	(716,987.17)	107,104,073.95	105,988,474.04	292,246.94	576.00	106,281,296.98	1,115,599.91	128,614.23	1,244,214.14
2012	1,283,854.37	(51,386.29)	1,671.47	(17,392.66)	1,216,746.89	727,907.53	166,742.75	3,679.84	898,330.12	488,839.36	10,849.97	498,689.33
2011	557,437.15	(55,043.64)	1,247.41	(3,977.89)	499,663.03	226,294.81	92,962.67	1,546.00	320,830.48	273,368.22	1,800.58	275,168.80
2010	283,005.01	(4,511.24)	72.86	(1,309.01)	277,257.62	136,702.55	85,554.09	984.00	223,240.64	140,555.07	327.76	140,882.83
2009	181,804.23	(4,108.56)	72.08	(923.91)	176,843.84	109,750.31	84,134.42	720.00	194,604.73	67,093.53	263.11	67,356.64
2008	104,609.84	-	-	(11,382.84)	93,227.00	54,231.62	47,573.72	456.00	102,261.34	38,995.38	94.47	39,089.85
2007	55,432.56	-	69.06	(3,652.82)	51,848.80	31,392.39	32,736.90	264.00	64,393.29	20,456.41	-	20,456.41
2006	35,383.35	-	65.64	(1,831.95)	33,617.04	20,323.45	18,271.98	144.00	38,739.43	13,293.59	144.23	13,437.82
2005	19,726.60	-	-	-	19,726.60	6,478.65	9,033.12	96.00	15,607.77	13,247.95	-	13,247.95
2004	8,067.57	-	-	-	8,067.57	4,365.81	5,227.55	48.00	9,641.36	3,701.76	-	3,701.76
2003	5,205.29	-	-	-	5,205.29	3,044.37	5,552.13	48.00	8,644.50	2,160.92	47.33	2,208.25
2002	3,970.37	-	-	-	3,970.37	1,951.64	1,902.77	-	3,854.41	2,018.73	-	2,018.73
2001	1,282.14	-	-	-	1,282.14	-	-	-	-	1,282.14	-	1,282.14
2000	1,723.16	-	-	-	1,723.16	-	-	-	-	1,723.16	-	1,723.16
1999	2,148.62	-	-	-	2,148.62	-	1,615.36	-	1,615.36	2,148.62	-	2,148.62
	110,324,350.86	(120,678.79)	49,188.10	(757,458.25)	109,495,401.92	107,310,917.17	843,554.40	8,561.84	108,163,033.41	2,184,484.75	142,141.68	2,326,626.43
suspense												
2013						124.78	22.46	2.00	149.24			
2012						4,386.88	1,416.35	48.00	5,851.23			
2011						4,586.34	2,045.12	76.00	6,707.46			
2010						6,335.82	4,072.15	120.00	10,527.97			
2009						5,616.33	4,643.46	125.47	10,385.26			
2008						2,686.24	2,595.78	66.45	5,348.47			
2007						2,786.43	3,283.25	44.00	6,113.68			
2006						1,561.42	2,147.74	28.00	3,737.16			
2005						1,213.93	1,882.62	30.00	3,126.55			
2004						1,742.76	3,390.62	34.00	5,167.38			
2003						1,349.16	2,936.13	30.00	4,317.29			
2002						707.91	1,467.22	18.00	2,193.13			
2001						544.21	2,901.83	12.00	3,458.04			
2000						1,174.59	2,884.91	20.00	4,079.50			
1999						345.65	903.15	6.00	1,254.80			
						35,162.45	36,594.79	659.92	72,417.16			
	110,324,350.86	(120,678.79)	49,188.10	(757,458.25)	109,495,401.92	107,346,079.62	880,149.19	9,221.76	108,235,450.57	2,184,484.75	142,141.68	2,326,626.43



Town of SOUTHTON, Connecticut

Kathy Larkin Town Clerk and Registrar of Vital Statistics

ANNUAL REPORT OF THE TOWN CLERK

July 1, 2014 – June 30, 2015

This year the Town Clerk's office has experienced a 7.80% drop overall in the number of land record recordings, decreasing the fees collected by 5.79%; impacting our bottom line net contribution.

- ❖ The Bottom Line Contribution in Net total fees is \$1,301,857.84, a decrease of .95%
- ❖ The Conveyance Tax Revenue of \$1,013,142.71 is a decrease of .99%

In June of 2015, the Town Clerk was awarded a Historic Documents Preservation Grant. This year's grant will be used for the restoration and preservation of land record books, Vols. 1, 2 & 3 dating from 11/30/1779 through 1/26/1801. The condition of these books has been deteriorating, such as; loose pages, bindings falling apart, ink bleeding through and edges of the pages flaking. This is an important project to preserve these historic Southington records.

The Town Clerk office staff has undergone some changes this past year. Tracey Fernandez has transferred to the Assessors Department. Elizabeth Chubet has moved into that position; handling the processing of land record recordings and she has completed the Connecticut Land Record training module. Sandra Brunoli continues as Vital Statistics Clerk and oversees the Town Records Management program and Absentee Ballot processing. Lisa Secondo joins us, transferring from the Southington Library. Lisa's customer service skills are an asset; and is a welcomed addition to the staff.

Deputy Town Clerk, Ericka Butler, has completed the five modules of Town Clerk certification classes which cover the various duties and procedures of the Town Clerk's office. This is a two and a half year commitment. Ericka has passed the exam given in June and has earned the designation as a Certified Connecticut Town Clerk. I am proud of Ericka's accomplishment and her continued interest in education and professional improvement.

I am pleased to say that our staff steps up to the plate everyday providing excellent customer service to our residents.

Respectfully submitted,

Kathy Larkin, CCTC, CMC
Town Clerk

75 Main Street · P.O. Box 152 · Southington, Connecticut 06489
(860) 276-6211 · Fax (860) 276-6229 · Email: larkink@southington.org



Town of SOUTHTON, Connecticut

Kathy Larkin Town Clerk and Registrar of Vital Statistics

ANNUAL REPORT OF THE TOWN CLERK

JULY 1, 2014 -JUNE 30, 2015

LAND RECORD DOCUMENTS (31,183 PGS. 29 VOLS)	7,865	<u>VITAL STATISTICS</u>	
TOWN COUNCIL MINUTES - PAGES RECORDED	1,016		
LIQUOR PERMITS FILED	86	BIRTHS-SOUTHTON RESIDENTS	386
VETERANS DISCHARGES RECORDED	59	MARRIAGES IN TOWN	235
TRADE NAMES FILED	136	MARRIAGE LICENSES ISSUED	233
MAPS FILED	73	DEATHS IN TOWN	300
SPORTS LICENSES & TAGS	1,602	BURIALS IN TOWN	252
DOG LICENSES ISSUED	2,774	VITAL STATISTIC COPIES ISSUED	2855
DOG-KENNEL LICENSES ISSUED	1		
TRANSFER STATION PERMITS	8469		

RECEIPTS-FEES OF TOWN CLERKS OFFICE

RECORDING DOCUMENTS-LAND RECORDS	172,128.00
CONVEYANCE TAX	1,013,142.71
HISTORIC PRESERVATION FEES	16,350.00
FARMLAND PRESERVATION FEE	218,000.00
MISCELLANEOUS FILING, COPIES ETC.	46,623.13
VITAL STATISTIC COPIES	56,395.00
MARRIAGE LICENSE FEES	6,960.00
SPORT LICENSES & TAGS	15,370.00
DOG LICENSES	24,566.00
PASSPORT APPLICATION FEES	7,825.00
NOMINEE (MERS) FEES	219777

GRAND TOTAL-FEES COLLECTED

1,797,136.84

PAID TO STATE FOR MARRIAGE LICENSE SURCHARGE	4,408.00
PAID TO STATE FOR SPORT LICENSES & TAGS	14,947.00
PAID TO TOWN FOR DOG ACCOUNT	21,797.00
PAID TO STATE FOR HISTORIC PRESERVATION FEE	10,900.00
PAID TO TOWN FOR HISTORIC PRESERVATION FEE	5,450.00
PAID TO STATE FOR FARMLAND PRES FEE	196,200.00
PAID TO TOWN FOR FARMLAND PRES FEE	21,800.00
PAID TO STATE FOR NOMINEE (MERS) FEES	163463
PAID TO TOWN FOR NOMINEE (MERS) FEES	56314

TOTAL FEES DEDUCTED

495,279.00

NET TOTAL

1,301,857.84


KATHY LARKIN, CMC

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BOARD OF WATER COMMISSIONERS
Robert M. Berkmoes, PRESIDENT
Michael S. Domian, VICE PRESIDENT
Thomas J. Murphy, SECRETARY & TREASURER
Gregory Klimaszewski
Angelina Santa Maria
Erik E. Semmel



Frederick W. Rogers, SUPERINTENDENT
William M. Casarella, ASSISTANT SUPERINTENDENT
Maria Nason, OFFICE SUPERVISOR
605 West Queen Street
P. O. Box 111
Southington, CT 06489-0111
(860) 628-5593 • Fax (860) 621-0491

July 31, 2015

Mr. Gary Brumback
Town Manager
Town Hall
75 Main Street
Southington, CT 06489

Dear Mr. Brumback:

Attached in the Annual Report of the Board of Water Commissioners for the year ending June 30, 2015.

Sincerely,

Frederick W. Rogers
Superintendent

ONE HUNDRED 4th ANNUAL REPORTS
OF THE
BOARD OF WATER COMMISSIONERS
FOR THE YEAR ENDING JUNE 30, 2015

BOARD OF WATER COMMISSIONERS

The Board is organized as follows:

Robert M. Berkmoes President	Term expires November 2015
Michael S. Domian, Vice President	Term expires November 2015
Thomas J. Murphy, Secretary & Treasurer	Term expires November 2017
Gregory Klimaszewski	Term expires November 2017
Angelina Santa Maria	Term expires November 2017
Erik E. Semmel	Term expires November 2015

Respectfully Submitted,

SOUTHINGTON WATER DEPARTMENT



Frederick W. Rogers
Superintendent

WATER SUPPLIES

On December 7, 2012, the Water Department's updated Water Supply Plan was approved by the State of Connecticut Commissioner of Health. This is the Water Department's fourth approved Water Supply Plan. The information in the updated plan includes recommendation for capital improvements and overall view of our current water supply system and revised population projections based on 2000 census data. The Town of Southington's Plan of Development was also used to more accurately predict water supply needs over the next fifty years. The updated plan shows that based on projected population demands current water supplies are adequate to meet customer demand through the year 2020.

The Southington Board of Water Commissioners continues to reference a recently completed, extensive Capital Improvement Plan (CIP) for its water system. The purpose of this plan is to identify and prioritize infrastructure improvements focusing on buried infrastructure, wells, storage tanks, pumping stations, and treatment facilities. Major capital improvements that occurred during this year included the installation of water mains on Clark Street, Meriden Waterbury Turnpike, and the design of an East Side Pressure Zone Project that consist of a one (1) million gallon storage tank and 1000' of water main located on the Smith Street/Town right-of-way along with a pump station on the Southington High School property that will deliver water to the new storage tank and zone.

ADDITIONS AND IMPROVEMENTS

A total of .79 miles of new mains were installed. Seven (7) new hydrants were installed during the year. One hundred and two (102) new services were added during the year and eighteen (18) services were retired. Four hundred and forty three (443) services remain inactive in the system for future use.

STATISICAL

	<u>July 1911</u>	<u>June 30, 2015</u>
Miles of Main in use, 1" to 4"	10.885	4.09
Miles of Main in use, 6" to 16"	<u>10.542</u>	<u>196.26</u>
	21.427	200.35
Estimated Population served-within Town	4,620	32,167
Estimated Population served-outside Town	-0-	280
Total Valves in use	189	2,503
Fire Hydrants, Public	90	1,473
Fire Lines, Private	-0-	1,423
Meters in Service	22	12,867
Active Services	986	13,093

WATER CONSUMPTION

Rainfall for the period July 1, 2014, through June 30, 2015, totaled 48.24 inches.

The highest demand occurred July 1, 2014, when consumption reached 7.297 million gallons.

Water consumption for the year:

From Reservoir	53,823,000 Gallons
From Well # 1A	157,457,600 Gallons
From Well # 2	235,005,300 Gallons
From Well # 3	118,920,000 Gallons
From Well # 4	-0- Gallons
From Well # 5	-0- Gallons
From Well # 6	-0- Gallons
From Well # 7	43,142,800 Gallons
From Well # 8	35,645,400 Gallons
from Well # 9	787,854,000 Gallons
Total Pumped From Wells	1,431,847,100 Gallons
Total Consumption	1,378,024,100 Gallons
Average Daily Consumption	3,775,408 Gallons

PLANT ADDITIONS
2014-2015

The following additions to the plant were made during the year:

Miscellaneous Tangible Plant	\$	
Land & Land Rights	\$	
Structures & Improvements	\$	
Collect & Impound Reservoirs	\$	
Wells & Springs	\$	
Distribution Mains and Accessories	\$	563,022.99
Standpipes	\$	
Meters & Installations	\$	8,410.00
Hydrants	\$	42,256.17
Pumping Equipment	\$	4,721.15
Treatment Equipment	\$	4,355.10
Office Furniture & Equipment	\$	10,731.13
Computer	\$	1,060.00
Communications Equipment	\$	
Tools & Work Equipment	\$	
Laboratory Equipment	\$	
Transportation Equipment	\$	98,824.00
Power Equipment	\$	6,074.06
Miscellaneous Equipment	\$	2,895.00
	\$	<hr/> 742,349.60



Southington Water Pollution Control

999 Meriden/ Waterbury Turnpike

Plantsville, Connecticut 06479

Phone:860-628-8530

Fax:860-621-7707

Michael C. Finoia-Superintendent

e-mail finoiam@southington.org

ANNUAL REPORT

FISCAL YEAR 2014-2015

During the Fiscal Year 2014-2015 the Southington Water Pollution Control treated 1.724 billion gallons of water equaling 4.725 million gallons per day, along with 55,500 gallons of Septage. The yearly average effluent discharge for this period were as follows: 3.16mg/l CBOD (permit=30mg/l), 2.5mg/l TSS (permit=30mg/l), Ammonia Nitrogen .20mg/l (seasonal permit=2mg/l) the remainder of the year the plant averaged .12mg/l, Phosphorus .68mg/l (seasonal permit avg= .7mg/l) and Aquatic Toxicity all above 97%.

The crew responded to the following:

53 plant alarms

54 pump station

10 manhole problems- rattling or broken

33 sewer line calls/ 15 were not the Town's line

8 plant odor complaints

7 road odor complaints (dried traps, dead animals, storm drain organics and two line problems)

The Town continued to aggressively manage the collection system through camera inspection, manhole inspection, and flushing. Trouble areas were identified and repaired as needed. The crew continues to proactively flush and remove grease, rags and grit throughout the Town of Southington to head off potential problems. The Facilities Plan, Plant upgrade and Pump Station upgrades continued to progress this past year towards the first complete upgrade of the facility

since 1983. The Town also teamed up with Tighe & Bond Engineering and Kovacs Construction on a project to thicken sludge for disposal saving money on hauling large amounts of water as well as controlling possible odors. The facility has continued to meet the standards set forth by the State of Connecticut DEEP and the Federal EPA Permit. This would not be possible without the hard work and support of the plant employees, Town Manager, Town Council, Sewer Commission and interdepartmental cooperation. 2014-2015 also saw a major changeover at the plant, the retirement of Superintendent John DeGoia, Foreman Ken Alender and the untimely passing of Foreman Rick Ieronimo. These losses represent a tremendous amount of knowledge and experience; we give them our sincerest thanks. We look forward with confidence to the future with the current crew:

Jane Bond- Chemist

Keith Langston- Foreman

Steve Gregory- Foreman

Tom Hume- Operator

Jim Careddu- Operator

Dave Milano- Operator

Robert Galpin- Operator

Raul Montes- Operator

Respectfully, Michael C. Finoia Sr.

Superintendent

Water Pollution Control

Southington Youth Services

196 North Main Street

Phone (860) 276-6281
Fax (860) 276-6277

Susan Saucier
Director

John Spertuti
Counselor



Susan Williams
Counselor

Kelly Leppard
Youth Prevention Coordinator

Southington, Connecticut 06489

ANNUAL REPORT **FY 2015**

The Youth Services Department has just completed its 41st year of operation. Responding to the needs of the community, we offer an ever changing variety of services to youth and their families. Most of our programs become filled up shortly after being announced and we often have waiting lists. This is a testament to the quality of our staff and programming, our ability to meet the needs of the public and our visibility within the community.

Southington Youth Services is located at the Municipal Center, 196 North Main Street. This office space is new, bright and houses not only Youth Services, but also Southington's Town wide Effort to Promote Success (STEPS) our community prevention coalition which Youth Services administers. The department is in the same building as the Southington Board of Education and this has proved to be very advantageous to us.

For the 22st consecutive year, Youth Services received state funding through the Department of Education. This is from a line item in the state budget. The funding for this year was the same as the last several years, \$26,918. In addition, we received yearly Enhancement Grant Program funding, \$7,455 beginning 4 years ago, intended for Youth Service Bureau direct service projects. Our staffing includes a Director, 2 Counselors, a Secretary and a Youth Prevention Coordinator. Thanks to a second 5 years of funding through the federal Drug Free Communities Grant of \$625,000 awarded to Southington STEPS in September 2014. Our Youth Prevention Coordinator is partially funded with these funds. Part of her job is to coordinate the Southington Town wide Effort to Promote Success initiative.

Youth Services Programs

Therapeutic Individual Counseling, Family Intervention, Group Counseling.

Diversion Juvenile Review Board, Alternative to Suspension.

Education Student Workshops, Parent Information Series.

Community Programs Youth Employment Service, Grandparents

Raising Grandchildren Support Group, Kristen's Kloset, STEPS.

Positive Youth Development While I'm in Charge, Babysitting, CPR and STEPS Youth Committees.



THERAPEUTIC PROGRAMS

Referrals to our **individual counseling and family intervention programs** came from the school system, the police department, parents and youth themselves. As a matter of convenience and for community outreach reasons, we held many of our counseling sessions at the schools. The remainder of our clients met with us in our Municipal Center offices. At times our after school hours were totally booked so we are grateful for our close relationship with the Southington school system that we were allowed a space at all of the schools to meet some of our students.

Some of the problems we helped youth and families with were: family dysfunction, self-esteem, child abuse and neglect, truancy, drug and alcohol abuse, grief, depression, educational issues, sexual identity issues, self-harming behaviors and stress. This year we met with 79 youth in individual counseling and served over 22 families. Many times we met with parents regarding students who needed more intensive services than we could provide. In those cases we were able to share a list of local resources that would better fit their child's need. This is a crucial service too, because many times, parents don't know where to go for help when experiencing a problem with their child. Our staff members stayed up to date on these services to best serve the community.

Our group counseling program has given us the opportunity to make contact with many more students than we could meet with individually. Working with the social work staff and guidance staff at Southington High School and Kennedy Middle School, we provided **in school group counseling** services to 86 students on topics including high school adjustment, young women's issues, grief, anger management, stress, and alcohol and drug issues and others.

DIVERSIONARY PROGRAMS

The **Juvenile Review Board** confidentially reviews all cases of juvenile arrests and after weighing all available information, makes appropriate recommendations to the Police Chief. This year 15 cases were reviewed and the students were diverted from the Juvenile Court or the Southington Police to the Juvenile Review Board. The juveniles' accountability consisted of letters of apology, a Shoplifting prevention on-line education program, positive youth development activities, MADD's Start Making a Right Turn program and research essays. Southington is one of 5 towns still participating in a pilot program through the Court Support Services Division of the Juvenile Court. The pilot had the Southington Review Board handling cases that may have been sent directly to the Juvenile Court, but the Court deems them appropriate for Review Board action, so they are returned. Previously the Juvenile Review Board could only handle cases of juveniles who were referred directly by the police department. The Board knows what is available in our community to assist the young offender. We feel that this pilot will show a decrease in recidivism when juveniles are handled in their own communities. This program of diverting youth from the court system is valuable because it benefits both the

youth and our community. New the second half of the year was a small grant of \$3,000 from the Department of Children and Families to be used to offer other services to Juvenile Review Board students. This grant was used for items such as tutoring, individual, group or family therapy, drug and alcohol assessments and some positive youth development programs.

Youth Services Staff continued working with Southington High School's **Alternative to Suspension Program**. This groundbreaking program allowed our staff to offer prevention and early intervention services to students in after-school groups, instead of these students being suspended from school. This year continued a successful collaboration between us and the school system. Our staff facilitated 7 sessions throughout the school year and reached 21 students in this program.

EDUCATIONAL PROGRAMS

The Youth Services offered **workshops to students** in Health classes on a variety of topics including dating violence, and suicide and depression. We educated 798 8th grade students at both DePaolo and Kennedy Middle Schools.

Our **Parent Information Series** consisted of 4 parenting programs this year. Sessions were: "Helping Children Overcome Anxiety", "Help! My Baby's Going to Middle School", "2 Families, One Love", and "Guiding Kids by the 4 Agreements". 43 parents attended these workshops.

COMMUNITY PROGRAMS

The Youth Services continues to sponsor the **Youth Employment Service (Y.E.S.)**, which matches able and willing youth aged 14-16 with town residents needing help with odd jobs. This year 12 jobs were filled and 28 new youth were interviewed and were accepted into the program in the spring. They will be filling jobs that will be called in to us over the 2015 summer and beyond, such as babysitting, yard work, shoveling snow, leaf raking and house cleaning. Evaluation forms filled out by the employers help us to keep tabs on the work our young workers are doing. Good reports entitle these workers to special rewards compliments of the Youth Services staff!

The **Southington Grandparents Raising Grandchildren Support Group** is supported by Southington Youth Services. Southington's group was managed by the members who took leadership positions and planned the monthly programs. They held 6 meetings throughout the year. Last year they had 8-10 grandparents or relative caregivers who attended regularly and 5-7 children were in attendance, too. A light dinner was offered as was child care and activities for the children. Meetings offered speakers on behavioral issues, childhood development, and legal issues for grandparents. For the 7th time, Southington Youth Services co-sponsored a regional Grandparents Conference entitled "The Not-So Empty Nest: A special conference for grandparents who are raising Grandchildren" with Plainville and Farmington grandparent groups.

This was our 9th year of **Kristen's Klosest Prom Project**. Named after a local teen tragically killed in a car accident, the program has become one of our most successful and community supported projects! It provides prom clothing and accessories to students having financial difficulties. Working with donations from local businesses, agencies and residents, the program assisted 72 Southington students with tickets, gowns, tuxes, shoes, jewelry, and flowers at no cost to them. It also included a shop at 35 Main Street in the Abby Park building donated by local businessman, Matt Florian. Open during prom season, girls could obtain prom items for a small donation and 162 others took advantage of this opportunity, generating funds which are turned back into the program to help other Southington students in future years. We received positive feedback again this year from students and parents who were grateful that they could find beautiful, gently used prom attire that was affordable. Also, gowns that girls brought in to swap for other gowns were extremely high quality and sometimes left the shop as soon as they were brought in! The program was run almost entirely by 27 wonderful, committed volunteers who staffed the shop, did scheduling, record keeping, up keep and even alterations. They put in over 549 hours of service to our students, families and our Town. It was a wonderful prom season!

Youth Services is a founding member of the prevention initiative entitled "Southington's Town wide Effort to Promote Success" or **STEPS**, and the Youth Services staff managed the 5 year Drug Free Communities Grant that STEPS was awarded in 2009. In February, we submitted our 2nd grant that would give us an additional 5 years of funding and in September, we were notified that we were awarded it; another \$625,000 over 5 years! STEPS has gained tremendous support throughout the community from each of 13 sectors and continues to make strides in building coalition awareness and reducing youth substance use through projects, campaigns and other environmental strategies.

Some of the accomplishment of STEPS this year included: expanding the Asset Building Classroom initiative (thanks to the school system) and training additional team members from each school, holding Transition Programs for all students going from 5th to 6th grade and 8th going to 9th grade, a Safe Prom Campaign, an "84" Social Norming Campaign, an underage drinking campaign targeting where kids get their alcohol and strengthening our partnership with the Southington Police Department for enforcement of underage drinking and the social host law.

STEPS continued to be a strong organization in the community with great volunteer commitment.

POSITIVE YOUTH DEVELOPMENT

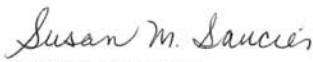
"When I'm in Charge", a Red Cross certified program was offered 6 times this year. Geared towards children aged 10-13, the 2 hour training teaches how to stay safe if you are left home alone. This popular program has been filled every time we have offered it. 80 students participated this year in 6 sessions.

We also offer the Certified **Babysitting** Course because it is in such demand. We were able to hold 5 sessions this year and 59 girls and boys became certified by taking the class and passing their tests. We will continue to hold this class as long as the demand is there. We also added a CPR and First Aid Certification class this year and offered it once. We were able to certify 6 students. Summer is a good time for students to take advantage of these classes, which are offered at a reasonable fee. Another new addition to Southington Youth Services is the ability for residents to pay by credit card for the classes their children take. They can do this on-line, by phone or in person. This convenience is long overdue and is very much appreciated by our townspeople.

This has been a busy, exciting year full of great energy at Southington Youth Services. We have consistently reached all segments of the community with our counseling services, programs and classes and plan to continue to collaborate with town groups and organizations on other new projects.

In summary, we have been able to live within our budget, increase our services and bring in grants and donations of \$40,887.00. We feel fortunate to have had such a productive and successful year.

Respectfully submitted,


SUSAN M. SAUCIER
Director

Zoning Board of Appeals Town of Southington

Robert Salka, Chairman
Jeffrey D. Gworek, Vice-Chairman
Bryan Wysong, (*Joe Pugliese) Secretary
Joseph LaPorte
Matthew J. O'Keefe
Ronald Bohigian, Alternate
Paul R. Bedard, Alternate
Patrick Saucier, Alternate
*Jeremy Taylor, Alternate

ANNUAL REPORT JULY 1, 2014 THROUGH JUNE 30, 2015

The Connecticut General Statutes require that in each municipality having a zoning commission, there be an appeals board. The appeals board has three specific duties: first, to hear and decide appeals where it is alleged that there is an error in any order, requirement, or decision of the Zoning Enforcement Officer, second, to hear and decide on applications for special exception, and third, to determine and vary the application of the zoning bylaws.

This past year, 55 applications were received. Of the 55 applications, 22 were to vary the building setback requirements for new construction as well as additions to existing structures. Other applications included 13 requests to vary the size of accessory buildings, vary the height, size, and location of signs, and to change nonconforming uses. Twenty applications were received for special exception. These included the sale and dispensing of alcoholic beverages, automotive sales and repair, chickens and temporary events including the Apple Harvest and Italian festivals.

The ZBA meets in the Municipal Center Assembly room, 196 North Main Street, every second and fourth Tuesday of the month at 7:00 p.m., except when a holiday interrupts the normal schedule. The meetings are open to the public.

MEMBERSHIP

The Chairman of the Zoning Board of Appeals is Robert Salka. The Vice-Chairman is Jeffrey D. Gworek, and Bryan Wysong served as Secretary until being replaced by Joseph Pugliese. Other members include Matthew J. O'Keefe, Joe LaPorte and Alternates Ronald Bohigian, Paul Bedard, Patrick Saucier and Jeremy Taylor.

Respectfully submitted,


David Lavalley,
Assistant Town Planner

**TOWN OF SOUTHTON,
CONNECTICUT**



**COMPREHENSIVE
ANNUAL FINANCIAL REPORT**

FISCAL YEAR ENDED JUNE 30, 2015

Comprehensive Annual Financial Report

of the

Town Of Southington Connecticut

Fiscal Year Ended June 30, 2015

Prepared by:
Department of Finance
Emilia C. Portelinha
Director of Finance

**TOWN OF SOUTHTON, CONNECTICUT
COMPREHENSIVE ANNUAL FINANCIAL REPORT
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Introductory Section

TOWN OF SOUTHTON, CONNECTICUT

PRINCIPAL OFFICIALS

JUNE 30, 2015

Town Council

Michael Riccio, Chairman
Cheryl Lounsbury, Vice Chairman
John Barry
Paul Champagne
Tom Lombardi

Dawn Miceli
Christopher Palmieri
Victoria Triano
Stephanie Urillo

Town Manager

Garry Brumback

Administration

Director of Assessments & Revenue
Town Attorney/Assistant Town Manager
Building Inspector
Economic Development Coordinator
Director of Public Works
Town Engineer
Director of Finance
Fire Chief
Librarian
Director of Planning & Community Development
Police Chief
Director of Recreation
Town Clerk
Town Treasurer
Water Pollution Plant Superintendent
Director of Youth Services
Director of Calendar House Senior Center

Brian Lastra
Mark Sciota
John Smigel
Louis Perillo
Keith Hayden
Annette Turnquist
Emilia Portelinha
Harold Clark
Susan Smayda
Robert Phillips
John Daly
David Lapreay
Kathy Larkin
Joyce Williams
John DeGioia
Susan Saucier
Robert Verderame

Board of Finance

John Leary, Chairperson
Joseph Labieniec, Vice Chairperson
Edward Pocock Jr., Secretary

Kevin Beaudoin
James Coleman, Sr
Sandra Feld

Board of Education

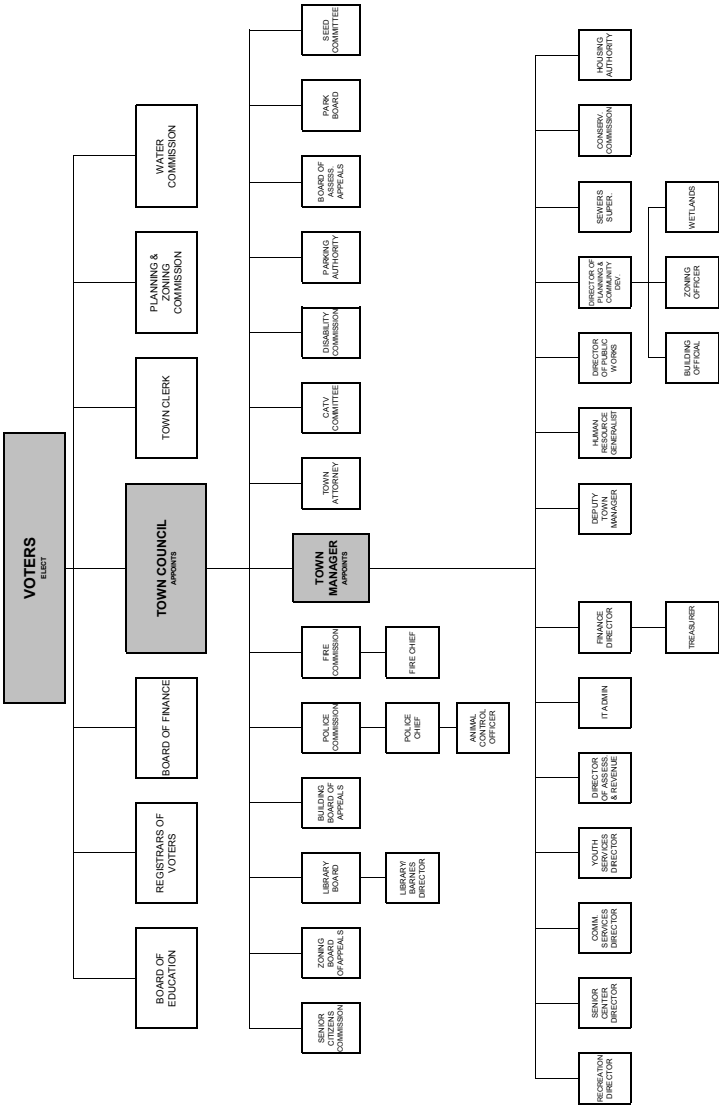
Brian Goralski, Chairperson
Terri Carmody, Vice Chairperson
Jill Notar-Francesco, Secretary
Colleen Clark
David Derynoski

Patricia Johnson
Terry Lombardi
Zaya Oshana
Patricia Queen

Superintendent of Schools

Timothy Connellan

TOWN OF SOUTHTONINGTON
GENERAL GOVERNMENT ORGANIZATIONAL CHART





Government Finance Officers Association

**Certificate of
Achievement
for Excellence
in Financial
Reporting**

Presented to

**Town of Southington
Connecticut**

For its Comprehensive Annual
Financial Report
for the Fiscal Year Ended

June 30, 2014

Executive Director/CEO



Town of Southington

Finance Department

75 Main Street, P.O. Box 610, Southington, Connecticut 06489

Emilia C. Pestelinho, Director of Finance
Christina Sisigny-Smith, Assistant Director of Finance
Joyce Williams, Town Treasurer

Telephone (860) 276-6222
Facsimile (860) 276-6252

December 23, 2015

To the Honorable Members of the Town Council, Members of the Board of Finance and Citizens of the Town of Southington:

State law requires that all general-purpose local governments publish within six months of the close of each fiscal year a complete set of financial statements presented in conformity with accounting principles generally accepted in the United States of America (GAAP) and audited in accordance with auditing standards generally accepted in the United States of America by a firm of licensed certified public accountants. Pursuant to the requirement, issued herein is the comprehensive annual financial report of the Town of Southington for the fiscal year ended June 30, 2015.

This report consists of management's representation concerning the financial statements of the Town of Southington. Consequently, management assumes full responsibility for the completeness and reliability of all of the information presented in this report. To provide a reasonable basis for making these representations, management of the Town of Southington has established a comprehensive internal control framework that is designed both to protect the government's assets from loss, theft or misuse and to compile sufficient reliable information for the preparation of the Town of Southington's financial statements in conformity with GAAP. Given that the cost of internal controls should not outweigh their benefits, the Town of Southington's comprehensive framework of internal controls has been designed to provide reasonable, rather than absolute, assurance that the financial statements will be free from material misstatement. Management asserts that, to the best of its knowledge and belief, this financial report is complete and reliable in all material respects.

The Town of Southington's financial statements have been audited by Blum, Shapiro & Company, P.C., a firm of licensed certified public accountants. The goal of the independent audit was to provide reasonable assurance that the financial statements of the Town of Southington for the fiscal year ended June 30, 2015 are free of material misstatement. The independent audit involved examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; assessing the accounting principles used and significant estimates made by management; and evaluating the overall financial statement presentation. The independent auditor concluded, based upon the audit, that there was a reasonable basis for rendering an unmodified opinion that the Town of Southington's financial statements for the fiscal year ended June 30, 2015 are fairly presented in conformity with GAAP. The independent auditors' report is presented as the first component of the financial section of this report.

The independent audit of the financial statements of the Town of Southington was part of a broader federal and state mandated "Single Audit" designed to meet the special needs of federal and state grantor agencies. The standards governing Single Audit engagements require the independent auditor to report not only on the fair presentation of the financial statements, but also on the Town's internal controls and compliance with legal requirements for the federal and state grant awards. These reports are available in the Town of Southington's separately issued Federal Single Audit and State Single Audit report

GAAP requires that management provide a narrative introduction, overview and analysis to accompany the basic financial statements in the form of Management's Discussion and Analysis (MD&A). This letter of transmittal is designed to complement the MD&A and should be read in conjunction with it. The Town of Southington's MD&A can be found immediately following the report of the independent auditors.

PROFILE OF THE GOVERNMENT

Description of the Municipality

The Town of Southington was originally settled in 1698 and incorporated in 1779. It has a land area of approximately 36.9 square miles and a population of 43,815 located in Hartford County. Found in the geographical center of the State, Southington lies approximately 20 miles west of Hartford, the state capital, and 9 miles east of Waterbury. Other bordering cities include Meriden, New Britain and Bristol. Some of Connecticut's major highways provide access to the Town. Interstate 84 bisects Southington and Route 691 leads directly to Interstate 91. Route 10 also runs through it.

Form of Government

The Town of Southington is governed under the provisions of a charter and the Connecticut General Statutes. Southington has had a Council-Manager form of government since 1966. The Town Council, which is comprised of nine members who are elected for two-year terms, appoints the Town Manager. The Town Manager is responsible for the supervision and administration of all commissions, boards, departments, offices and agencies of the Town, except those elected by the people, appointed by the Council, or appointed by a regional, State or Federal authority.

The Town of Southington provides a full range of services, as described below:

Municipal Services

Police: The Southington Police Department has a sworn staff of 69 including a Chief, two Captains, three Lieutenants, eleven Sergeants, seven Detectives, and forty-five Patrol Officers. The department provides 24 hour service to the community, consisting of Patrol, Detective and Crime Prevention Services. Other specialized divisions include: Traffic Division, K-9 officer, Emergency Response Team, Motorcycle Patrol, Support Services Division, Training Division, and the Bicycle Patrol.

Fire: Fire protection is provided by Southington's 31 career and 97 volunteer firefighters. The department, headed by the chief, consists of a central headquarters and 3 additional companies. The department's responsibilities, other than firefighting, include fire marshal inspections and responding to various emergencies.

Health: The Southington Health Department and Plainville Health Department combined to form the Plainville-Southington Health District. The District services both Towns and is staffed with a full-time Director of Health, four professional sanitarians and a secretary. The mission of the Health District is to protect and preserve the health of the communities through a number of programs of health promotion and disease prevention. The Director and staff spent a significant amount of time in bioterrorism planning and training, and maintaining the Public Health Preparedness and Response Plan.

Senior Services: Calendar House is the Town of Southington's Senior Center and is staffed by an Executive Director, Program Coordinator, secretary, clerk typist and eleven bus drivers (2 full-time and 9 part-time). The Center's purpose is to serve as a resource center, providing a broad range of services and activities which meet the diverse social, physical, and intellectual needs of older adults. The Calendar House offers recreational and social services to seniors and disabled individuals.

Youth Services: The Youth Services Department is staffed by a Director, two counselors, a Youth Prevention Coordinator and a secretary. The Department offers a variety of services to youth and families including confidential counseling, education, diversion and positive youth development programs.

Building: The Building Department issues all types of building permits and is responsible for the inspection and approval of all construction in the Town in accordance with state and local building codes. The Department is staffed by a Building Inspector, Assistant Building Inspector, Electrical Inspector, Plumbing Inspector, one secretary and one office assistant.

Planning & Zoning: The Planning and Zoning Department provides technical assistance to the Planning and Zoning Commission, Conservation Commission and Zoning Board of Appeals. The Department is staffed by a Director of Planning and Community Development, Assistant Town Planner, Zoning Enforcement Officer, and two secretaries.

Economic Development: The Economic Development Coordinator works closely with Planning & Zoning, other Town departments and the Chamber of Commerce in promoting the Town and providing information and services to prospective businesses as well as existing established businesses.

Engineering: The Engineering Department designs or reviews all projects requiring engineering services. The Department is headed by the Director of Public Works and staffed by the Town Engineer, an Assistant Town Engineer, an Engineer-In-Training, a secretary, an Engineer Inspector, two Engineering Aides, and a Survey Crew Chief.

Park & Recreation: The Southington Parks & Recreation Department provides recreational, educational and entertaining programs and services for residents of all ages. Southington's Park facilities encompass over 500 acres of recreational area: Recreation Park (37.6 acres), Western Park (21.2 acres), Central Park (19 acres), Panthorn Park (139.1 acres), Jaycee Park (4.2 acres), Centennial Park (1.5 acres), Memorial Park (20.5 acres), Crescent Lake (223 acres), a hiking and biking trail (11.6 acres) the old Southington Drive-In Theatre (40 acres).

Library & Museum: The Southington Public Library and Museum provides the following: Children's Services including over 142 pre-school story times, Summer reading, after-school programs; community services including afternoon movies, free lectures on topics from health to finance, adult services, large print materials; computer service, DVD and VHS film collections. Information services include computer classes on e-mail and applications, afternoon & evening book discussion groups. The Museum program provides tours of the museum, group visits, and special events such as a Taste of Southington.

Highway and Parks: The Highway Department is supervised by the Town Engineer and staffed by the Assistant Highway Superintendent, supervisor, secretary and twenty-four crewmembers. Additionally, the Town Engineer supervises the Parks employees including: Assistant Parks Superintendent, foreman, and seven crewmembers. The department is responsible for the maintenance and repair of 199 miles of roads. Other duties include snow plowing, street sweeping, sightline improvements and operation of the Bulky Waste Transfer Station.

Water: The Southington Water Works Department has functioned as a semi-autonomous entity for over 50 years. The plant was built in 1993 and an additional reservoir was purchased in 1995, ensuring a comfortable water supply for the Town's future demand. In January of 2005 the Water Department completed and moved into their new headquarters.

Sewer: The Water Pollution Control Department is staffed by a Superintendent, two foremen, one lab chemist and seven operators. The \$14.5 million Denitrification Plant was completed. The Town hired Tighe & Bond Inc. to put together a Facilities Plan to review the current systems in an effort to gain better efficiencies in the Sewer's Operations. This project also includes a WPC Facilities Upgrade upgrade, as well as process improvements such as phosphorus removal and sludge digestion. Town residents approved a \$5.2 million dollar Bond Ordinance for Water Pollution Control Facility Sludge Thickening Project at referendum on November 2014. The project will update the Waste Water Treatment Plant to control odor and reduce the volume of sludge disposal.

Waste and Recycling: Homeowners hire private contractors, who are licensed by the Town Engineer, to collect residential waste and recycling materials. The town is participating with thirteen other cities and towns in a contract with Covanta Bristol, Inc which was signed on December 21, 2012 and is for a period of twenty years. The town pays a fee of \$60 per ton on a minimum required 14,452 tons for fiscal year 2015 for the acceptable solid waste which is sent to the Covanta plant in Bristol, Connecticut.

On July 9, 2014, the Town of Southington entered into an agreement with Murphy Road Recycling, LLC whereby it is required to work with its independent subscription carriers to have all acceptable recycling materials sent to the Murphy Road Recycling plant in Berlin, Connecticut. The agreement expires June 30, 2019.

ECONOMY AND FACTORS AFFECTING FINANCIAL CONDITION

The information presented in the financial statements is perhaps best understood when it is considered from the perspective of the specific environment within which the Town of Southington operates.

Local Economy: Despite the recession, the Town of Southington has enjoyed a stable economic environment with moderate growth. The Town of Southington's October 1, 2013 Net Taxable Grand list of \$3.8 billion is an increase of \$42.1 million or 1.1% over the previous year.

The Town's Economic Development Department administers a program that focuses on retention of existing businesses as well as the recruitment of new businesses. Since the departure of the Town's largest taxpayer, the Pratt & Whitney division of United Technologies Inc. in 1995, the Town has made strong efforts to diversify its commercial and industrial tax base to avoid over-reliance on one taxpayer or industry. As a result of these efforts, the Town has become less dependent on one taxpayer or industry as evidenced by the Town's top ten taxpayers representing 4.67% of the October 1, 2013 Net Taxable Grand List vs. 16% in the mid-1990s.

Southington and the Economic Development Office continued to accelerate economic activity throughout the year. Significant growth was seen across several sectors including industrial, medical office, retail, casual dining, recreation and office sectors.

Webster Bank announced the company is leasing 85,000 square feet of professional office space within 200 Executive Boulevard. The scheduled move in 2016 shall bring over 500 employees providing back office support to this growing financial institution

Am Trust Financials acquisition of and relocation into 400 Executive Boulevard Drive, 120,000 square foot professional office space, moving 140 employees into the fourth floor prime space and marketing the remaining space at market rates.

Adjacent to 200 Executive Boulevard, 70,000 sf new retail plaza will break ground in February 2016 with anchors including Home Goods and Michael's along with three restaurant pad sites and two outparcels.

Crystal Bee's recreation and dining facility is a 30,000 sf building home to 16 bowling lanes including a private VIP 4 lane area, two bocci courts, an amusement arcade, several dining, bar, and lounging areas.

Strong retail activity along the Town's main corridor has commanded significant increases in rental rates as occupancy levels reach near full capacity. This activity is fostering the redevelopment of several sites allowing for optimum use of retail opportunities spurring growth and attracting national and regional franchises such as Noodle's, Chick-Fil-A and Aldi's which have located or announced their intentions to locate on Queen Street.

Hartford Healthcare was approved to build a new 17,657 square-foot medical office building bringing several medical professionals to the area.

In addition to the aforementioned, the following is a list of companies that have recently built, expanded or moved into empty buildings in Town:

Company	Facility	Origination
Turning Earth	\$20 million food waste facility	new to Southington
Northstar Properties	70,000 sf retail development	new to Southington
Cumberland Farms	West Street	new to Southington
CV Tool	Robert Porter Road	expansion
BMS Aerospace	DePaolo Drive	expansion
FK Bearing	West Queen Street	expansion

Relevant Financial Policies

The Town has adopted the following key financial policies:

Budgetary Control. Expenditures may not legally exceed budgeted appropriations at the object level. Management cannot amend the budget. Supplemental appropriations and transfers within the same department must be approved by the Board of Finance and, if \$500 or over, the Town Council. Transfers between departments may be made only in the last three months of the fiscal year. Monthly revenue and expenditure actual vs. budget reports are reviewed with the Board of Finance.

Fund Balance Policy. The Town shall strive to maintain during the year, and specifically at fiscal year end, a level of general fund unassigned fund balance, also known as accumulated surplus or the “rainy day” fund of 10% of actual year-end general fund revenues. The 10% shall be known as the Town’s “floor.” As of June 30, 2015, the Town has a 12.4% Unassigned Fund Balance an increase of .9% from from last year’s 11.5%.

Utilization of Fund Balance Policy. The Town has set a goal to reduce and eventually eliminate any use of general fund balance to balance the budget, therefore eliminating “Designated for Subsequent Year’s Expenditures” within the Fund Balance section on the audited general fund balance sheet. This goal shall be accomplished by the reduction of \$100,000 - \$125,000 per year of such a budget balancing revenue source until the source/use is completely eliminated.

For the first time in at least ten years, the Board of Finance and Town Council decided not to utilize any fund balance to balance the fiscal year 2012-2013 budget. They did, however decide to use Fund Balance for one-time use.

In the fiscal year 2013-2014 budget, the Board of Finance and the Town Council decided to use \$400 thousand dollars of Municipal Revenue Sharing Grant funds received from the State of Connecticut for Property Tax Relief at the end of fiscal year 2011-2012 to reduce Property Taxes required to balance the budget.

In the fiscal year 2014-2015 budget, the Board of Finance and the Town Council decided to use \$4.27 million dollars of Unassigned Fund Balance to cash fund five Capital Projects in year 1 of the Town’s CIP.

Debt Management Policy. The Town shall utilize the following limits to guide issuance of debt:

- Total Direct Indebtedness shall not exceed 3% of full market valuation (equalized grand list). As of June 30, 2015, total direct indebtedness is 1.9 %.
- Total Direct Service shall be below 8% of general fund expenditures. As of June 30, 2015 total debt service as a percentage of general fund expenditures is 5.7%.
- All general obligation debt shall be structured to retire at least 25% in five years and 70% within 10 years. With the general obligation new bond issue of January 2015, the Town structured the debt so that 40.0% of total debt would be retired in 5 years and 69.6% would be retired in 10 years.

Contingency Planning Policy. The Town shall require sufficient contingency fund levels to avoid the use of undesignated fund balance. Contingency shall not exceed 1.125% of previous fiscal year budgeted expenditures. The Town approved the contingency account for fiscal year 2015-2016 Budget at \$850 thousand, the same funding level as the prior year's budget.

Investment Policy. The Town invests its idle cash and seeks to maintain safety, liquidity, and optimum yields on its investments. Under existing State statutes, allowable investments include certificates of deposit, money market and other short term liquid accounts, repurchase agreements, U.S. Government securities, and investment pools which possess the aforementioned investment instruments. The Town's funds were primarily invested in municipal money market accounts, certificates of deposit and investment pools containing U.S. Government securities during the fiscal year ended June 30, 2015. The low and high earnings rate on investments was 0.30% and 2.65%, respectively. Investment income for the General Fund generated \$308 thousand which represents approximately .08 mills.

The Board of Finance will review the Town's fiscal policies on an annual basis and make recommendations to the Town Council.

Long-term financial planning

The Town views infrastructure maintenance and improvements as vital to future economic growth and financial planning. By assessing needs and developing a capital improvement plan to spread the improvements over a period of years, the tax mill rate effect can be lessened.

The Town Manager annually prepares a Five Year Capital Improvement Plan (CIP), which is reviewed by the Planning and Zoning Commission, the Board of Finance and the Town Council in conjunction with the operational budget. The approved fiscal year 2015-16 Five Year CIP includes various road, bridge, and sewer projects as well as major equipment purchases totaling \$108.2 million for the five-year period beginning with fiscal year 2015-16 and ending with fiscal year 2019-20. \$46.5 million of this amount is estimated for the Water Pollution Control Facilities upgrade currently slated for construction in year 2017-18 of the CIP.

Included in the Five Year CIP is a recommended Annual Capital Expenditure Budget for the current fiscal year. The 2015-16 Annual Capital Expenditure Budget approved by the Town Council, and citizen referendum when required, totaled \$7.3 million and included eighteen projects

AWARD

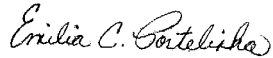
The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Town of Southington for its comprehensive annual financial report (CAFR) for the fiscal year ended June 30, 2014. This was the twenty-fourth consecutive year that the Town has received this prestigious award. In order to be awarded a Certificate of Achievement, the Town published an easily readable and efficiently organized CAFR. This report satisfied both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement for Excellence is valid for a period of one year only. We believe that our current CAFR continues to meet the Certificate of Achievement Program's requirements and we are submitting it to the GFOA to determine its eligibility for another certificate.

ACKNOWLEDGEMENTS

The preparation of this report could not have been accomplished without the daily efforts of the entire staff of the Department of Finance. The preparation of the CAFR requires a major effort, and I would like to express my appreciation to Christina Sivigny-Smith, Joyce Williams, and Debbie Landry who assisted and contributed to the preparation of this report. I would also like to thank the Town Council, the Board of Finance, and the Town Manager for their interest and support in planning and conducting the financial operations of the Town in a responsible and progressive manner. Finally, the professional assistance and guidance provided by our independent auditors, Blum, Shapiro & Company, P.C., was most appreciated.

Respectfully submitted,

A handwritten signature in cursive script that reads "Emilia C. Portelinha".

Emilia C. Portelinha
Director of Finance

Financial Section



Independent Auditors' Report

To the Board of Finance
Town of Southington, Connecticut

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Southington, Connecticut, as of and for the year ended June 30, 2015, and the related notes to the financial statements, which collectively comprise the Town of Southington, Connecticut's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Southington, Connecticut, as of June 30, 2015 and the respective changes in financial position and, where applicable, cash flows thereof, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Change in Accounting Principle

As discussed in Note 13 to the financial statements, during the fiscal year ended June 30, 2015, the Town adopted new accounting guidance, GASB Statement No. 68, *Accounting and Financial Reporting for Pensions*, and GASB No. 71, *Pension Transition for Contributions Made Subsequent to the Measurement Date*. The net position of the Town has been restated to recognize the net pension liability required in implementing both GASB No. 68 and GASB No. 71. Our opinion is not modified with respect to this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 4 through 16, the budgetary comparison information on pages 59 through 72, and pension schedules on pages 73 through 76 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, which considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Southington, Connecticut's basic financial statements. The introductory section, combining and individual nonmajor fund financial statements and schedules, and statistical section are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual nonmajor fund financial statements and schedules are the responsibility of management and were derived from and related directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual nonmajor fund financial statements and schedules are fairly stated in all material respects in relation to the basic financial statements as a whole.

The introductory and statistical sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements, and, accordingly, we do not express an opinion or provide any assurance on them.

We also previously audited, in accordance with auditing standards generally accepted in the United States of America, the basic financial statements of the Town of Southington, Connecticut, as of and for the year ended June 30, 2014 (not presented herein), and have issued our report thereon dated December 27, 2014, which contained unmodified opinions on the respective financial statements of the governmental activities, business-type activities, each major fund and the aggregate remaining fund information. The accompanying General Fund balance sheet as of June 30, 2014 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and related directly to the underlying accounting and other records used to prepare the 2014 financial statements. The accompanying General Fund balance sheet has been subjected to the auditing procedures applied in the audit of the 2014 basic financial statements and certain additional procedures including comparing and reconciling such information directly to the underlying accounting and other records used to prepare those financial statements or to those financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the General Fund balance sheet is fairly stated in all material respects in relation to the basic financial statements as a whole for the year ended June 30, 2014.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report December 23, 2015 on our consideration of the Town of Southington, Connecticut's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town of Southington, Connecticut's internal control over financial reporting and compliance.

Blum, Shapiro & Company, P.C.

West Hartford, Connecticut
December 23, 2015

**TOWN OF SOUTHTON, CONNECTICUT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2015**

As management of the Town of Southington, Connecticut (the Town) we offer readers of the financial statements this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2015. We encourage readers to consider the information presented here in conjunction with additional information that we have furnished in our letter of transmittal, as well as the Town's basic financial statements that follow this section.

Financial Highlights

- On a government-wide basis, the assets of the Town exceeded its liabilities resulting in total net position at the close of the fiscal year of \$203.2 million. Total net position for governmental activities at fiscal year-end were \$155.7 million and total net position for business-type activities were \$47.5 million.
- On a government-wide basis, during the year, the Town's net position increased by \$18.7 million or 10.1% from \$184.5 million to \$203.2 million. Net position increased by \$17.0 million for governmental activities and increased by \$1.7 million for business-type activities. Governmental activities expenses and transfers out were \$160.0 million, while revenues were \$177.0 million.
- At the close of the year, the Town's governmental funds reported, on a current financial resource basis, combined ending fund balances of \$29.2 million, an increase of \$12.7 million from the prior fiscal year (Exhibit IV).
- At the end of the current fiscal year, the total fund balance for the General Fund alone was \$19.1 million, a decrease of \$2.4 million from the prior fiscal year. Of the total fund balance \$17.8 million represents unassigned fund balance. The unassigned General Fund balance at year-end represents 12.4% of total General Fund revenues (144.1 million), an increase of 0.9% from last year.
- The tax collection rate was 98.84% of the current levy, slightly higher than last year's rate of 98.75%.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the Town's basic financial statements. The basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains supplementary information and a statistical section.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the Town's finances, in a manner similar to private-sector business. All of the resources the Town has at its disposal are shown, including major assets such as buildings and infrastructure. A thorough accounting of the cost of government is rendered because the statements present all costs, not just how much was collected and disbursed. They provide both long-term and short-term information about the Town's overall financial status.

The statement of net position presents information on all of Southington's assets and liabilities, with the difference reported as net position. One can think of the Town's net position - the difference between

assets and liabilities - as one way to measure the Town's financial health or financial position. Over time, increases or decreases in net position may serve as an indicator of whether the financial position of the Town is improving or deteriorating. It speaks to the question of whether or not the Town, as a whole, is better or worse off as a result of this year's activities. Other nonfinancial factors will need to be considered, however, such as changes in the Town's property tax base and the condition of the Town's roads, to assess the overall health of the Town.

The statement of activities presents information showing how the Town's net position changed during the most recent fiscal year. All of the current year's revenues and expenses are taken into account regardless of when cash is received or paid. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flow in some future fiscal period, for example uncollected taxes and earned but unused vacation leave.

Both of the government-wide financial statements distinguish functions of the Town that are principally supported by property taxes, charges for services and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities of the Town encompass the Town's basic services and include governmental and community services, administration, public safety, health and welfare, and education. The business-type activities of the Town include the Sewer Operating Fund.

The government-wide financial statements (statement of net position and statement of activities) can be found on Exhibits I and II of this report.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control and accountability over resources that have been segregated for specific activities or objectives. The Town, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The Town has three kinds of funds:

Governmental Funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of expendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, the readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Town maintains 29 individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures and changes in fund balances for the General Fund, Capital Projects Fund and the Sewer Assessment Fund, all of which are considered to be major funds. Data from the other 26 governmental funds are combined into a single, aggregated presentation as other non-major governmental funds.

Individual fund data for each of these non-major governmental funds is provided in the combining balance sheet and in the combining statement of revenues, expenditures and changes in fund balances on Exhibit B-1 and B-2.

The basic governmental fund financial statements (balance sheet and statement of revenues, expenditures and changes in fund balances) can be found on Exhibits III and IV of this report.

Proprietary Funds. The Town maintains two different types of proprietary funds. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. The Town of Southington uses an enterprise fund to account for its Sewer Fund. Internal service funds are an accounting device used to accumulate and allocate certain costs internally among the Town of Southington's various functions. The Town uses an internal service fund to account for its Employee Health Self-Insurance Fund.

Proprietary funds provide the same type of information as the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the Sewer Enterprise Fund and the Health Insurance Internal Service Fund.

The proprietary fund financial statements can be found on Exhibits V-VII of this report.

Fiduciary Funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to provide services to the Town's constituency. The Town has three agency funds: the Student Activity Fund, the Escrow Deposit Fund and the C-Pace Program Fund. The accounting used for fiduciary funds is much like that used for proprietary funds. The basic fiduciary fund financial statements can be found on Exhibit VIII.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found on pages 27 through 58 of this report.

Certain required supplementary information is reported concerning the Town's progress in funding its obligations to provide pension benefits and other post employment benefits to its employees. This information can be found on pages 59 through 76 of this report.

Government-Wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of a government's financial position and an important determinant of its ability to finance services in the future. The Town's total assets exceeded liabilities by \$203.2 million on June 30, 2015. Governmental activities assets exceeded liabilities by \$155.7 million.

Business-type activities assets exceeded liabilities by \$47.5 million.

**TABLE 1
NET POSITION
In Thousands**

	Governmental Activities		Business-Type Activities		Total	
	2015	2014	2015	2014	2015	2014
Current and other assets	\$ 68,446	\$ 66,751	\$ 3,109	\$ 2,497	\$ 71,555	\$ 69,248
Capital assets, net of accumulated depreciation	272,871	232,301	45,324	44,622	318,195	276,923
Total assets	341,317	299,052	48,433	47,119	389,750	346,171
Deferred outflows of resources	5,577	5,139	113	108	5,690	5,247
Long-term debt outstanding	162,375	131,001		584	162,375	131,585
Other liabilities	24,353	34,516	895	779	25,248	35,295
Total liabilities	186,728	165,517	895	1,363	187,623	166,880
Deferred inflows of resources	4,460		134		4,594	
Net Position:						
Net Investment in capital asset	143,966	145,586	45,324	44,622	189,290	190,208
Restricted	705	712			705	712
Unrestricted	11,035	(7,624)	2,193	1,242	13,228	(6,382)
Total Net Position	\$ 155,706	\$ 138,674	\$ 47,517	\$ 45,864	\$ 203,223	\$ 184,538

By far the largest portion of the Town's net position reflects its investment in capital assets (e.g., land, buildings, machinery and equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

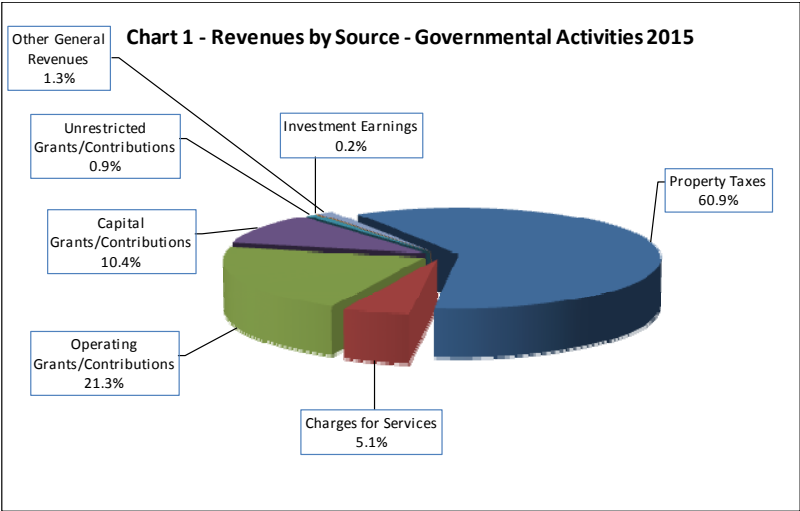
**TABLE 2
CHANGES IN NET POSITION
In Thousands**

	Governmental Activities		Business-Type Activities		Totals	
	2015	2014	2015	2014	2015	2014
Revenues:						
Program revenues:						
Charges for services	\$ 8,953	\$ 9,144	\$ 5,710	\$ 4,359	\$ 14,663	\$ 13,503
Operating grants and contributions	37,636	38,052			37,636	38,052
Capital grants and contributions	18,417	25,292	193		18,610	25,292
General revenues:						
Property taxes	107,729	103,575			107,729	103,575
Grants and contributions not restricted to specific purposes	1,626	1,621			1,626	1,621
Unrestricted investment earnings	351	337			351	337
Other general revenue	2,309				2,309	-
Total revenues	177,021	178,021	5,903	4,359	182,924	182,380
Program expenses:						
General government	4,911	4,166			4,911	4,166
Public safety	20,590	19,229			20,590	19,229
Public works	12,828	13,553			12,828	13,553
Health and welfare	804	812			804	812
Human services	1,699	1,688			1,699	1,688
Parks and recreation	2,468	2,230			2,468	2,230
Public library	2,012	1,983			2,012	1,983
Planning and development	1,399	1,252			1,399	1,252
Education	109,074	106,788			109,074	106,788
Interest on long-term debt	2,954	2,474			2,954	2,474
Sewer			5,500	5,441	5,500	5,441
Total program expenses	158,739	154,175	5,500	5,441	164,239	159,616
Excess (deficiency) before transfers	18,282	23,846	403	(1,082)	18,685	22,764
Transfers	(1,250)	(301)	1,250	301	-	-
Increase (Decrease) in Net Position	\$ 17,032	\$ 23,545	\$ 1,653	\$ (781)	\$ 18,685	\$ 22,764

The Town's net position increased by \$18.7 million during the fiscal year, with net position of governmental activities increasing \$17.0 million and business-type activities increasing by \$1.7 million. The total cost of all programs and services was \$164.2 million. Our analysis below separately considers the operations of governmental and business-type activities.

Governmental Activities

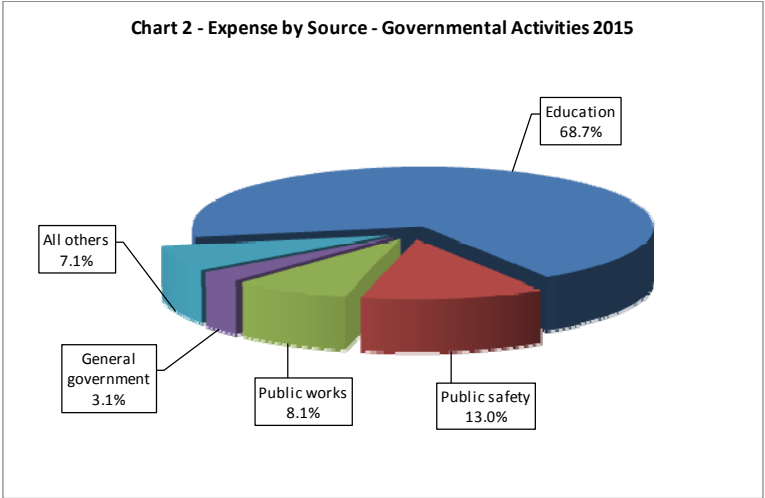
Approximately 60.9% of the revenues were derived from property taxes, followed by 21.3% from operating grants and contributions, 10.3% from capital grants and contributions, 5.1% from charges for services, 1.3% from miscellaneous revenue, 0.9% from unrestricted grants and contributions and 0.2% from investment earnings.



Major revenue factors include:

- Property tax revenue increased by \$4.2 million or 4.0% over last year. The increase is attributable to a 1.1% increase in the grand list (\$42.1 million), an increase in the mill rate from 27.46 to 28.36 or 3.3, and an increase in prior year's tax collections and interest on taxes.
- Capital Grants and Contributions decreased by \$6.9 million from \$25.3 million in fiscal year 2014 to \$18.4 million in fiscal year 2015. This decrease is due to less school construction grants received from the State of Connecticut for the Middle Schools Renovation Project in fiscal year 2015 than in fiscal year 2014.
- The Town had Miscellaneous Revenue of \$2.3 million due to bond premium from the January 2015 bond issue of \$1.5 million and a settlement of \$850 thousand which went into the Debt Reserve Fund

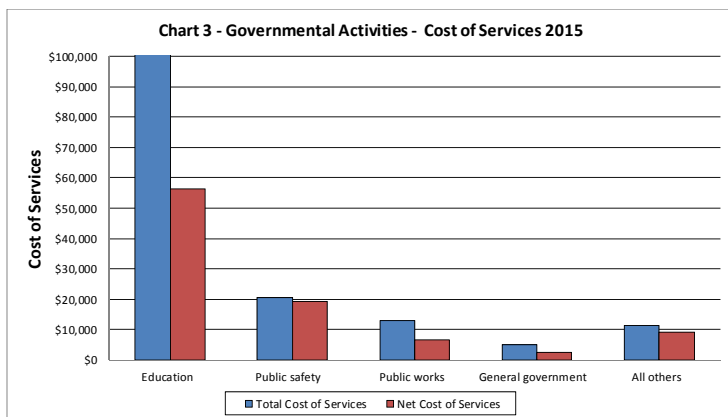
For governmental activities, 68.7% of the Town's expenses related to education. Public safety accounted for 13.0%, public works accounted for 8.1% and general government accounted for 3.1% of expenses. The remaining 7.1% related to health and welfare, human services, parks and recreation, public library, planning and development and interest on long-term debt.



Major expense factors include:

- The cost of education services increased \$2.3 million due to higher operating costs, benefit costs, and special education.
- Town operating costs increased by \$1.8 million mostly due to increased OPEB Obligations, benefit costs and various other costs.
- Interest on long-term debt increased by \$0.5 million due to the accrued interest on the new Bond Issue of January 2015.

	Total Cost of Services		Net Cost of Services	
	2015	2014	2015	2014
Education	\$ 109,074	\$ 106,788	\$ (56,290)	\$ (45,405)
Public safety	20,590	19,229	(19,253)	(17,647)
Public works	12,828	13,553	(6,494)	(8,048)
General government	4,911	4,166	(2,414)	(2,225)
All others	11,336	10,439	(9,282)	(8,362)
Totals	\$ 158,739	\$ 154,175	\$ (93,733)	\$ (81,687)



Business-Type Activities

Business-type activities (see Table 2) increased the Town's net position by \$1.7 million primarily due to an increase in charges for services of \$1.4 million and the increase in the capital assets paid for and transferred from the Governmental Activities in fiscal year 2015.

Financial Analysis of the Town's Funds

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with finance related legal requirements.

Governmental Funds

The focus of the Town's governmental funds is to provide information on the near-term inflows, outflows and balances of expendable resources. Such information is useful in assessing the Town's financing requirements.

As of June 30, 2015, the Town's governmental funds reported combined ending fund balances of \$29.2 million, an increase of \$12.7 million from last year's fund balance of \$16.5 million.

General Fund

The General Fund is the primary operating fund of the Town. As of June 30, 2015, unassigned fund balance increased by \$1.6 million to \$17.8 million in the General Fund, while total fund balance decreased \$2.4 million to \$19.1 million.

Key factors that contributed to the financial outcome are as follows:

- Property tax revenues exceeded budget estimates by approximately \$775 thousand. The surplus is due to the collection rate and the successful efforts of the Town to collect on delinquent taxes.
- Several departments had aggregate cost savings creating the \$2.1 million expenditure under budget. Of this amount, \$1.3 million was assigned to fiscal year 2016 for purchases on order.
- The Town utilized \$4.3 million of excess unassigned fund balance to cash fund five Capital Projects in year 1 of the Town's CIP Plan.

Capital Projects

The Capital Projects Fund is used to account for financial resources to be used for the acquisition or construction of major capital projects. The major sources of revenues for this fund are capital grants and the proceeds from the issuance of general obligation bonds. As of June 30, 2015, the fund balance in the Capital Projects Fund increased by \$11.5 million to \$2.6 million. During the fiscal year \$37.6 million was expended for asset acquisition and improvements, mostly for major renovations to the Town's two middle schools, road improvements and various other projects. The Town received intergovernmental grants of \$15.9 million, sold \$26.9 million of General Obligation Bonds and transferred \$6.2 million in from the General Fund to fund these projects.

Sewer Assessments Fund

The Sewer Assessment Fund accounts for the collection of sewer assessments levied against properties connected to the Town's sewer system. These funds are then utilized to pay the debt service on the capital projects that were assessed. As of June 30, 2015, committed fund balance in the Sewer Assessment Fund decreased by \$166 thousand to \$971 thousand, because the debt service paid was more than the revenue collected in this fiscal year.

Proprietary Funds

The Town's proprietary fund provides the same type of information found in the government-wide financial statements, but in more detail.

Net position of the Sewer Fund at year-end totaled \$47.5 million. Unrestricted net position was \$2.2 million, an increase of \$476 thousand. The Sewer Fund experienced a gain of \$1.7 million, mostly due to an increase in the sewer rate to meet operating expenditures, and an increase of \$949 thousand of capital assets contributed from the Capital Fund.

Net position of the Health Insurance Fund was \$3.8 million. The Internal Service Fund's unrestricted net position increased by \$619 thousand, from \$3.2 million. The Town's medical claims and fees came in \$694 lower than budgeted, and the IBNR came in \$75 thousand higher than at 2014 fiscal year-end.

General Fund Budgetary Highlights

The Town's adopted General Fund budget for 2014 - 2015 was \$138.6 million (\$137.8 million for expenditures plus \$850 thousand for contingency appropriations). In addition to the \$787 thousand which was appropriated from the Contingency Account, the Town appropriated \$871 thousand to the expenditure budget with corresponding revenue budget increases, and \$982 thousand was appropriated fiscal year 2014 purchases on order, for a total amended budget of \$140.5 million. The following lists the key changes to the budget during the year:

- \$982 thousand was appropriated for the amount of Fund Balance Assigned for Purchases on order at the end of fiscal year 2014.
- \$710 thousand additional was appropriated to the Snow & Ice Department for overtime, contracted services and program supplies due to the long and challenging winter season.
- \$244 thousand was appropriated to the Board of Education Operations for preschool and special education outside tuitions and rent revenues received.

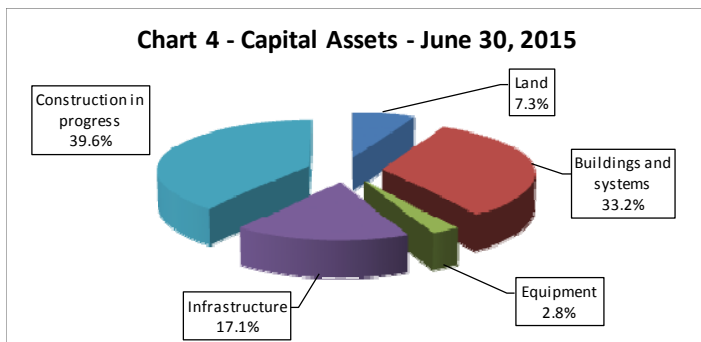
- Savings from various departments and excess revenues were combined to cash fund \$1.4 million of future capital costs on the FY 2015-2016 CIP Plan:
 - \$250 thousand to Repair/Replace Sidewalks
 - \$300 thousand to enhance the Town GIS and Town-wide IT Infrastructure.
 - \$200 thousand to replace the Town Hall Roof.
 - \$100 thousand for a generator at Fire Headquarters.
 - \$240 thousand to renovate the Highway Garage interior.
 - \$300 thousand to continue the Parks Complex Lighting Project.
 - \$58 thousand to plaster the Recreation Pool.

Capital Assets and Debt Administration

Capital Assets. The Town's investment in capital assets for its governmental and business-type activities as of June 30, 2015 totaled to \$318.3 million, net of accumulated depreciation. This investment in capital assets includes land, buildings, vehicles and equipment, roads and sewer lines. This amount represents a net increase (including additions and deductions) of \$41.4 million or a 15.0% increase over last year.

TABLE 3
CAPITAL ASSETS AT YEAR-END (Net of Depreciation)
In Millions

	Governmental Activities		Business-Type Activities		Totals	
	2015	2014	2015	2014	2015	2014
Land	\$ 23.1	\$ 22.8	\$	\$	\$ 23.1	\$ 22.8
Buildings and systems	61.2	63.2	44.6	44.1	105.8	107.3
Equipment	8.2	5.2	0.7	0.5	8.9	5.7
Infrastructure	54.4	52.8			54.4	52.8
Construction in progress	126.1	88.3			126.1	88.3
Totals	\$ 273.0	\$ 232.3	\$ 45.3	\$ 44.6	\$ 318.3	\$ 276.9



Major capital asset events during the current fiscal year included the following:

Governmental Activities:

- Construction in progress for Kennedy Middle School of \$13.7 million.
- Construction in progress for DePaolo Middle School of \$14.1 million.
- Construction in progress for various Road Rehabilitation and Reconstruction Projects of \$3.4 million.

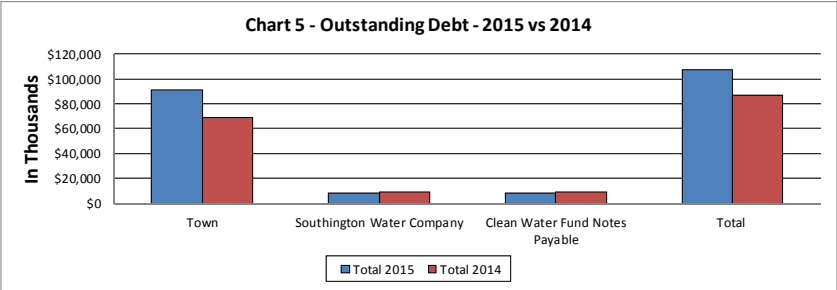
Business-Type Activities:

- No major capital asset events during this year.

The Town's fiscal year 2015-2016 Capital Budget includes another \$1.5 million for the following capital projects: Calendar House Engineering, Open Space, Road Projects paid through LOCIP and Town Aid Roads, and the continuation of Town Wide Vehicle Replacements.

Additional information on the Town's capital assets can be found in Note 5 of this report.

Long-Term Debt. At the end of the current fiscal year, the Town had total outstanding long-term debt of \$107.3, of which total bonded debt outstanding was \$98.8 million. All the bonded debt is backed by the full faith and credit of the Town government.



**TABLE 4
OUTSTANDING DEBT, AT YEAR-END
In Thousands**

	Governmental Activities		Business-Type Activities		Totals	
	2015	2014	2015	2014	2015	2014
General obligation bonds:						
Town	\$ 90,860	\$ 69,295	\$	\$	\$ 90,860	\$ 69,295
Southington Water Company	7,950	8,725			7,950	8,725
Clean Water Fund Notes Payable	8,526	9,094			8,526	9,094
Total	\$ 107,336	\$ 87,114	\$ -	\$ -	\$ 107,336	\$ 87,114

The Town of Southington's total debt outstanding increased by \$20.2 million or 23.2% during the 2014-2015 fiscal year. The increase is due to a bond sale in January 2015 of \$26.9 million of General Obligation Bonds.

The projects bonded for the Town were: \$15 million for the Middle Schools Project, \$4.8 million for Road Rehabilitation and Reconstruction Projects (2012), \$5.2 million for the Sludge Thickener & Odor Control, \$585 thousand for a Fire Pumper Truck, \$400 thousand for Open Space, and \$935 thousand for the 427 Pleasant Street Purchase. The Town's bond sale resulted in the Town receiving a bond premium of \$1.5 million that has been set-aside in the Debt Reserve Fund to smooth future debt payments.

In January 2015, Standard and Poor's Rating Agency reaffirmed Southington's rating at AA+/Stable Outlook. Within its rating, S&P referenced the Towns "Strong management conditions... with good financial practices", "Strong budgetary performance", "Strong budget flexibility" and "Very strong economy among the factors influencing the Town's high credit rating.

As a result of the Moody's rating recalibration to a "Global Scale" in May of 2010, the Town's underlying rating has been officially changed to Aa2 from A1. (The recalibration is not a change in credit rating, but rather a change from a municipal scale to a global scale).

The overall statutory limit for the Town is equal to 7 times annual receipts from taxation, or \$756.1 million. As of June 30, 2015, the Town recorded long-term debt of \$138.0 million, well below the statutory debt limits.

Additional information on the Town's long-term debt can be found in Note 7 of this report.

Other obligations include vacation pay and sick leave. More detailed information about the Town's long-term liabilities is presented in Note 7 to the financial statements.

Economic Factors and Next Year's Budgets and Rates

The Town's unemployment rate at June 30, 2015 was 4.3%, a .6% decrease from the same time last year. After six years ranging from 6.4% to 8%, the Town's unemployment rate has finally dropped to below the fiscal year 2008 level of 4.7% the Town experienced before the start of this recession.

The Town's unemployment rate compares favorably to the 5.7% for the State of Connecticut and the 5.3% nationally. The unemployment rates continue to be a major concern nationwide as we pull out of this recessionary environment.

Elected and appointed officials considered these factors, among others, when setting the fiscal year 2015-2016 General Fund budget and tax rates.

As previously stated, the General Fund total fund balance decreased from \$21.5 million at June 30, 2014 to \$19.1 million at June 30, 2015. Of this \$19.1 million General Fund balance, \$56 thousand was nonspendable due to form (inventory accounts) and \$1.3 million was assigned for purchases on order, leaving an unassigned fund balance of \$17.8 million in the General Fund at June 30, 2015. Last year, the Town had decided to use excess unassigned fund balance to cash fund one-time expenditures during the fiscal year 2014-2015 budget to improve the Town's infrastructure without taking on the additional debt. The Town feels that the \$17.8 million in the unassigned fund balance places the Town in a strong position to withstand unexpected events, and still have flexibility to cash fund additional Capital Projects.

The Town adopted a General Fund budget of \$138.3 million for 2015-2016 compared to an adopted budget of \$134.3 million for 2014-2015 (reduced by one-time capital expenditures of \$4.27 million funded by Use of Fund Balance). This budget is \$3.9 million or 2.9% higher than the fiscal year 2014-2015 budget. Of this amount, the Board of Education budget increased \$2.6 million or 3.0%, the Town operating budget increased \$1.3 million or 2.9%.

Costs of the Town's business-type activities, accounted for in the Sewer Operating Fund, are expected to remain at the fiscal year 2014-2015 level of \$5.7 million for fiscal year 2015-2016. After the sewer rate changes of July 2014, the fund is generating sufficient revenue to cover the expenditures of the fund. The Town hired Tighe & Bond Inc. to put together a Facilities Plan to review the current systems in an effort to gain better efficiencies in the Sewer's Operations. This project includes future upgrade possibilities at the plant, as well as process improvements such as phosphorus removal and sludge digestion, as well as a sewer rate plan.

Town residents approved a \$5.2 million dollar Bond Ordinance for Water Pollution Control Facility Sludge Thickening Project at referendum on November 2014. The project will update the Waste Water Treatment Plant to control odor and reduce the volume of sludge disposal.

Sewer Rate Changes starting in July 2014:

In order to address a recurring shortfall in revenue, projected increased costs, and fairly assess annual costs based on actual use, the Southington Town Council approved a number of changes to its sewer rate structure and billing methods beginning in July 2014. The system relied exclusively on water used during winter months to calculate bills that estimate customers' full-year sewer use. Starting in July 2014, residents using public water and sewer receive a quarterly bill with two parts: a fixed rate and a variable rate. The fixed rate is assessed in one of three separate categories: residential, commercial, or industrial. The variable rate is assessed based on actual water usage. Customers using private wells and public sewer are charged an annual flat rate based on the type of use (residential, commercial, or industrial). In order to close the funding shortage, the average current rate was increased by 10 percent.

Requests for Information

This financial report is designed to provide a general overview of the Town's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to Emilia C. Portelinha, Finance Director, Town of Southington, P.O. Box 610, 75 Main Street, Southington, Connecticut 06489 or visit Southington's website at www.Southington.org

Basic Financial Statements

TOWN OF SOUTHTON, CONNECTICUT
STATEMENT OF NET POSITION
JUNE 30, 2015
(In Thousands)

	Governmental Activities	Business-Type Activities	Total
Assets:			
Cash and cash equivalents	\$ 43,122	\$ 1,635	\$ 44,757
Investments	10,277		10,277
Receivables, net	14,934	1,474	16,408
Inventory	113		113
Capital assets:			
Assets not being depreciated	149,135	39	149,174
Assets being depreciated, net	123,736	45,285	169,021
Total assets	<u>341,317</u>	<u>48,433</u>	<u>389,750</u>
Deferred Outflows of Resources:			
Deferred charge on refunding	1,535		1,535
Pension contributions made subsequent to the measurement date	4,042	113	4,155
Total Deferred Outflows of Resources	<u>5,577</u>	<u>113</u>	<u>5,690</u>
Liabilities:			
Accounts and other payables	12,175	426	12,601
Other current liabilities		51	51
Bond anticipation notes	12,000		12,000
Unearned revenue	178		178
Noncurrent liabilities:			
Due within one year	9,856		9,856
Due in more than one year	152,519	418	152,937
Total liabilities	<u>186,728</u>	<u>895</u>	<u>187,623</u>
Deferred Inflows of Resources:			
Advance Tax Collections	236		236
Changes in projected pension investment earnings	4,224	134	4,358
Total Deferred Inflows of Resources	<u>4,460</u>	<u>134</u>	<u>4,594</u>
Net Position:			
Net investment in capital assets	143,966	45,324	189,290
Restricted for:			
Trust purposes:			
Expendable	100		100
Nonexpendable	605		605
Unrestricted	11,035	2,193	13,228
Total Net Position	<u>\$ 155,706</u>	<u>\$ 47,517</u>	<u>\$ 203,223</u>

The accompanying notes are an integral part of the financial statements

TOWN OF SOUTHTON, CONNECTICUT
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2015
(In Thousands)

Functions/Programs	Program Revenues			Net (Expense) Revenue and Changes in Net Position		
	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities
Governmental activities:						
General government	\$ 4,911	\$ 2,394	\$ 103	\$	(2,414)	\$
Public safety	20,590	1,234	103		(19,253)	(2,414)
Public works	12,828	2,046	1,740	2,548	(6,494)	(19,253)
Health and welfare	804	2	573		(229)	(6,494)
Human services	1,699	46	312		(1,341)	(229)
Parks and recreation	2,468	243	8		(2,217)	(1,341)
Public library	2,012	27	21		(1,964)	(2,217)
Planning and development	1,399	822			(577)	(1,964)
Education	109,074	2,139	34,776	15,869	(56,290)	(577)
Interest on long-term debt	2,954				(2,954)	(56,290)
Total governmental activities	158,739	8,953	37,636	18,417	(93,733)	(2,954)
Business-type activities:					-	(93,733)
Sewer	5,500	5,710			210	210
Total	\$ 164,239	\$ 14,663	\$ 37,636	\$ 18,417	(93,733)	(93,523)
General revenues:						
Property taxes					107,729	107,729
Grants and contributions not restricted to specific programs					1,626	1,819
Unrestricted investment earnings					351	351
Miscellaneous Revenue					2,309	2,309
Transfers					(1,250)	-
Total general revenues					110,765	112,208
Change in net position					17,032	18,685
Net Position at Beginning of Year, as restated					138,674	184,538
Net Position at End of Year					\$ 155,706	\$ 203,223

The accompanying notes are an integral part of the financial statements

TOWN OF SOUTHTON, CONNECTICUT
BALANCE SHEET - GOVERNMENTAL FUNDS
JUNE 30, 2015
(In Thousands)

	General	Capital Projects	Sewer Assessments	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS					
Cash and cash equivalents	\$ 11,423	\$ 19,149	\$ 956	\$ 6,389	\$ 37,917
Investments	9,968			309	10,277
Receivables, net	2,633	1,366	1,570	676	6,245
Due from other funds	2			15	17
Inventories	56			57	113
Total Assets	\$ 24,082	\$ 20,515	\$ 2,526	\$ 7,446	\$ 54,569
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES					
Liabilities:					
Accounts and other payables	\$ 2,734	\$ 5,913	\$ 14	\$ 714	\$ 9,375
Bond anticipation notes payable		12,000			12,000
Due to other funds	15			2	17
Unearned revenue				178	178
Total liabilities	2,749	17,913	14	894	21,570
Deferred Inflows of Resources:					
Advance property tax collections	236				236
Unavailable revenue - property taxes	1,990				1,990
Unavailable revenue - special assessments			1,541		1,541
Total deferred inflows of resources	2,226	-	1,541	-	3,767
Fund balances:					
Nonspendable	56			662	718
Restricted				150	150
Committed		2,602	971	5,740	9,313
Assigned	1,250				1,250
Unassigned	17,801				17,801
Total fund balances	19,107	2,602	971	6,552	29,232
Total Liabilities, Deferred Inflows of Resources and Fund Balances	\$ 24,082	\$ 20,515	\$ 2,526	\$ 7,446	\$ 54,569

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT
BALANCE SHEET - GOVERNMENTAL FUNDS (CONTINUED)
JUNE 30, 2015
(In Thousands)

Reconciliation of the Balance Sheet - Governmental Funds to the Statement of Net Position:

Amounts reported for governmental activities in the statement of net position (Exhibit I) are different because of the following:

Fund balances - total governmental funds	\$	29,232
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Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds:

Governmental capital assets	\$ 383,477	
Less accumulated depreciation	<u>(110,606)</u>	
Net capital assets		272,871

Other long-term assets and deferred outflows are not available to pay for current-period expenditures and, therefore, are not recorded in the funds:

Property tax receivables greater than 60 days	1,990
Interest receivable on property taxes	690
Assessments receivable greater than 60 days	1,541
Interest receivable on assessments	44
Deferred amount in refunding	1,535
Long term receivable	7,950
Deferred outflows related to pension contributions subsequent to the measurement date	4,042

Internal service funds are used by management to charge the costs of risk management to individual funds. The assets and liabilities of the internal service funds are reported with governmental activities in the statement of net position.

3,773

Long-term liabilities and deferred inflows, including bonds payable, are not due and payable in the current period and, therefore, are not reported in the funds:

Deferred Inflows related to projected pension investment earnings	(4,224)
Bonds and notes payable	(107,336)
Premium on issuance	(3,922)
Interest payable on bonds and notes	(1,363)
Compensated absences	(7,520)
Capital lease	(13,597)
OPEB liability	(9,697)
Heart and Hypertension	(7,692)
Net pension liability	(12,531)
Landfill closure	<u>(80)</u>

Net Position of Governmental Activities (Exhibit I)	\$	<u>155,706</u>
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The accompanying notes are an integral part of the financial statements

**TOWN OF SOUTHTON, CONNECTICUT
STATEMENT OF REVENUES, EXPENDITURES
AND CHANGES IN FUND BALANCES - GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2015
(In Thousands)**

	<u>General</u>	<u>Capital Projects</u>	<u>Sewer Assessments</u>	<u>Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
Revenues:					
Property taxes	\$ 108,052	\$	\$	\$	\$ 108,052
Intergovernmental	31,392	15,886		8,020	55,298
Charges for services	3,242		156	4,908	8,306
Income on investments	308		27	15	350
Other revenues	1,106	5		993	2,104
Total revenues	<u>144,100</u>	<u>15,891</u>	<u>183</u>	<u>13,936</u>	<u>174,110</u>
Expenditures:					
Current:					
General government	4,090			35	4,125
Public safety	12,287			1,512	13,799
Public works	5,393			3,487	8,880
Health and welfare	691			15	706
Human services	875			496	1,371
Parks and recreation	1,510			390	1,900
Public library	1,461			41	1,502
Planning and development	1,009				1,009
Employee fringe benefits	9,345				9,345
Education	95,625			7,233	102,858
Debt and sundry	7,872		349	137	8,358
Capital outlay	12,730	37,561			50,291
Total expenditures	<u>152,888</u>	<u>37,561</u>	<u>349</u>	<u>13,346</u>	<u>204,144</u>
Excess (Deficiency) of Revenues over Expenditures	<u>(8,788)</u>	<u>(21,670)</u>	<u>(166)</u>	<u>590</u>	<u>(30,034)</u>
Other Financing Sources (Uses):					
Issuance of general obligation bonds		26,920			26,920
Issuance of refunding bonds				12,285	12,285
Premium on refunding bonds				977	977
Premium on bond anticipation notes				1,459	1,459
Premium on general obligation bonds				1,514	1,514
Payment to refunded bond escrow agent				(13,125)	(13,125)
Issuance of capital leases	12,730				12,730
Transfers in	77	6,216		227	6,520
Transfers out	(6,443)			(77)	(6,520)
Total other financing sources (uses)	<u>6,364</u>	<u>33,136</u>	<u>-</u>	<u>3,260</u>	<u>42,760</u>
Net Change in Fund Balances	<u>(2,424)</u>	<u>11,466</u>	<u>(166)</u>	<u>3,850</u>	<u>12,726</u>
Fund Balances at Beginning of Year	<u>21,531</u>	<u>(8,864)</u>	<u>1,137</u>	<u>2,702</u>	<u>16,506</u>
Fund Balances at End of Year	<u>\$ 19,107</u>	<u>\$ 2,602</u>	<u>\$ 971</u>	<u>\$ 6,552</u>	<u>\$ 29,232</u>

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN
FUND BALANCES - GOVERNMENTAL FUNDS (CONTINUED)
FOR THE YEAR ENDED JUNE 30, 2015
(In Thousands)

Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities:

Amounts reported for governmental activities in the statement of activities (Exhibit II) are different because:

Net change in fund balances - total governmental funds (Exhibit IV)	\$ 12,726
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Governmental funds report capital outlays as expenditures. In the statement of activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:

Capital outlay	43,828
Depreciation expense	(5,232)
Donated assets	2,013

The statement of activities reports losses arising from the trade-in of existing capital assets to acquire new capital assets. Conversely governmental funds do not report any gain or loss on a trade-in of capital assets. (39)

Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds, and revenues recognized in the funds are not reported in the statement of activities:

School building grant receipts	(117)
Long term receivable receipts	(775)
Property tax receivable - accrual basis change	(215)
Property tax interest and lien revenue - accrual basis change	(108)
Sewer assessment receivable-accrual basis change	(143)
Sewer assessment interest and lien revenue - accrual basis change	7
Change in deferred outflows related to contributions made subsequent to the measurement date	(92)

The issuance of long-term debt (e.g., bonds, leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction has any effect on net position. Also, governmental funds report the effect of premiums, discounts and similar items when debt is first issued, whereas these amounts are amortized and deferred in the statement of activities. The details of these differences in the treatment of long-term debt and related items are as follows:

Issuance of general obligation bonds	(26,920)
Issuance of refunding bonds	(12,285)
Premiums on long term debt	(2,491)
Bonds refunded	(12,485)
Payment to escrow agent	13,125
Bond principal payments	18,415
Note principal payments	568
Issuance of capital leases	(12,730)
Capital lease principal payments	253
Accrued interest	(372)
Amortization of deferred charge on refunding	(110)
Amortization of bond premiums	163

Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds.

Compensated absences	129
Net pension liability	5,392
OPEB obligation	(1,286)
Heart and hypertension	(605)
Landfill post closure care and settlement	23
Changes related to deferred inflows related to projected investment returns	(4,224)

Internal service funds are used by management to charge costs to individual funds. The net revenue of certain activities of internal services funds is reported with governmental activities.

619

Change in Net Position of Governmental Activities (Exhibit II)	<u>\$ 17,032</u>
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The accompanying notes are an integral part of the financial statements

TOWN OF SOUTHTON, CONNECTICUT
STATEMENT OF NET POSITION - PROPRIETARY FUNDS
JUNE 30, 2015
(In Thousands)

	Business-Type Activities Sewer Enterprise Fund	Governmental Activities Internal Service Fund
Assets:		
Current:		
Cash and cash equivalents	\$ 1,635	\$ 5,205
Accounts and other receivables	<u>1,474</u>	<u>4</u>
Total current assets	3,109	5,209
Capital assets, net	<u>45,324</u>	
Total assets	<u>48,433</u>	<u>5,209</u>
Deferred Outflows or Resources:		
Pension contributions made subsequent to the measurement date	<u>113</u>	
Liabilities:		
Current:		
Accounts and other payables	426	1,436
Other accrued liabilities	51	
Noncurrent liabilities:		
Net pension liability	<u>418</u>	
Total liabilities	<u>895</u>	<u>1,436</u>
Deferred Inflows of Resources:		
Changes related to projected investment earnings	<u>134</u>	
Net Position:		
Investment in capital assets	45,324	
Unrestricted	<u>2,193</u>	<u>3,773</u>
Total Net Position	<u>\$ 47,517</u>	<u>\$ 3,773</u>

The accompanying notes are an integral part of the financial statements

**TOWN OF SOUTHLINGTON, CONNECTICUT
STATEMENT OF REVENUES, EXPENSES AND CHANGES
IN NET POSITION - PROPRIETARY FUND
FOR THE YEAR ENDED JUNE 30, 2015
(In Thousands)**

	Business-Type Activities Sewer Enterprise Fund	Governmental Activities Internal Service Fund
Operating Revenues:		
Fund premiums	\$	\$ 23,099
Charges for services	5,703	
Fines, penalties and interest	7	
Total operating revenues	<u>5,710</u>	<u>23,099</u>
Operating Expenses:		
Plant	3,343	
Benefits	263	21,316
Depreciation	1,625	
Administration and other	269	1,164
Total operating expenses	<u>5,500</u>	<u>22,480</u>
Income before Capital Grants and Contributions	210	619
Capital Grants and Contributions	<u>1,443</u>	
Change in Net Position	1,653	619
Net Position at Beginning of Year, as restated	<u>45,864</u>	<u>3,154</u>
Net Position at End of Year	<u>\$ 47,517</u>	<u>\$ 3,773</u>

The accompanying notes are an integral part of the financial statements

TOWN OF SOUTHTON, CONNECTICUT
STATEMENT OF CASH FLOWS - PROPRIETARY FUND
FOR THE YEAR ENDED JUNE 30, 2015
(In Thousands)

	Business-Type Activities Sewer Enterprise Fund	Governmental Activities Internal Service Fund
Cash Flows from Operating Activities:		
Cash received from customers and granting agencies	\$ 6,733	\$
Cash received for premiums - Town departments and agencies		23,095
Cash payments to suppliers for goods and services	(3,021)	
Cash payments to employees for services	(931)	
Cash payments to providers of benefits	(263)	(21,241)
Cash payments for service fees		(1,164)
Net cash provided by operating activities	<u>2,518</u>	<u>690</u>
Cash Flows from Capital Financing Activities:		
Capital Contributions	193	
Acquisition of capital assets	(1,076)	
Net cash used in capital financing activities	<u>(883)</u>	<u>-</u>
Net Increase in Cash and Cash Equivalents	1,635	690
Cash and Cash Equivalents at Beginning of Year	<u>-</u>	<u>4,515</u>
Cash and Cash Equivalents at End of Year	<u>\$ 1,635</u>	<u>\$ 5,205</u>
Reconciliation of Operating Income to Net Cash		
Provided by Operating Activities:		
Operating income	\$ 210	\$ 619
Depreciation	1,625	
Adjustments to reconcile operating income loss to net cash		
provided by operating activities:		
Increase in accounts receivable	1,023	(4)
Increase in due to other funds	(283)	
Increase (decrease) in accounts payable and accrued liabilities	(20)	75
Change in net pension liability and related deferrals	<u>(37)</u>	<u>-</u>
Net Cash Provided by Operating Activities	<u>\$ 2,518</u>	<u>\$ 690</u>
Noncash Capital Financing Activities:		
Capital assets transferred from governmental funds	<u>\$ 1,250</u>	<u>\$ -</u>

The accompanying notes are an integral part of the financial statements

TOWN OF SOUTHTON, CONNECTICUT
STATEMENT OF FIDUCIARY NET POSITION - FIDUCIARY FUNDS
JUNE 30, 2015
(In Thousands)

	<u>Agency Funds</u>
Assets:	
Cash and cash equivalents	\$ 2,011
Investments	<u>168</u>
Total assets	\$ <u>2,179</u>
Liabilities:	
Fiduciary Deposits	\$ <u>2,179</u>

The accompanying notes are an integral part of the financial statements

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2015

(In Thousands)

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Town of Southington, Connecticut (the Town) have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant policies of the Town are described below.

A. Reporting Entity

Accounting principles generally accepted in the United States of America require that the reporting entity include the primary government and its component units, entities for which the government is considered to be financially accountable, all organizations for which the primary government is financially accountable and other organizations that by the nature and significance of their relationship with the primary government would cause the financial statements to be incomplete or misleading if excluded.

Related Organizations

The Town of Southington Water Company operates the only water system in the Town. The operations of the Water Company benefit primarily Town residents. The Southington Water Company is an agency that is independent from the Town in all administrative, operational and financial matters. The Board of Water Commissioners is elected by the voters of the Town independently from the Town Council and they do not report nor answer to the Town Council. The Southington Water Company may independently issue its own debt. In prior years, the Town included the Water Company in their general obligation debt only for the purposes of obtaining a lower interest rate for the Water Company. In 2001 legal counsel determined that the Southington Water Company is legally capable of issuing its own debt and it is the Town's option to include them in their debt issuance at their discretion.

The Southington Housing Authority, Inc., a body corporate and politic, provides services primarily to Town residents. Although the Town appoints the governing body, the Town does not have the ability to significantly influence the programs, projects, activities or level of services performed or provided by the Housing Authority. The Southington Housing Authority, Inc., is not fiscally dependent on the Town.

B. Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the Town. For the most part, the effect of interfund activity has been removed from these statements. Governmental activities, which normally are supported by taxes and intergovernmental revenues, are reported separately from business-type activities, which rely to a significant extent on fees and charges for support.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use or directly benefit from goods, services or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as general revenues.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2015

(In Thousands)

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

C. Measurement Focus, Basis of Accounting and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary funds financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

Property taxes, charges for services, licenses and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. Only the portion of special assessments receivable due within the current fiscal period is considered to be susceptible to accrual as revenue of the current period. All other revenue items are considered to be measurable and available only when cash is received.

The Town reports the following major governmental funds:

The General Fund is the Town's primary operating fund. It accounts for all financial resources of the Town, except those required to be accounted for in another fund.

The Capital Projects Fund accounts for the financial resources to be used for the acquisition or construction of major capital facilities.

The Sewer Assessments Fund accounts for the proceeds of sewer line assessments used to fund debt service costs related to sewer line extension projects within the Town. The major source of revenue is sewer assessments. The Town issues general obligation debt to fund capital improvements to sewer lines.

The Town reports the following as a major proprietary fund:

The Sewer Fund accounts for the activities of the government's sewer operations.

Additionally, the Town reports the following fund types:

The Internal Service Fund accounts for health benefits program for Town employees.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2015

(In Thousands)

The Agency Funds include the student activities and the escrow deposits. They are custodial in nature and do not involve measurement of results of operation.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements. Exceptions to this general rule are payments in lieu of taxes and other charges between certain Town's functions because the elimination of these charges would distort the direct costs and program revenues reported for the various functions concerned.

Amounts reported as program revenues include 1) charges to customers or applicants for goods, services or privileges provided, 2) operating grants and contributions, and 3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as general revenues rather than as program revenues. Likewise, general revenues include property taxes.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the Sewer Fund and of the Town's Internal Service Fund are charges to customers for sales and services. Operating expenses for the enterprise fund and the internal service fund include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

When both restricted and unrestricted resources are available for use, it is the Town's policy to use restricted resources first, then unrestricted resources as they are needed. Unrestricted funds are used in the following order: committed, assigned then unassigned.

D. Deposits and Investments

The Town's cash and cash equivalents are considered to be cash on hand, demand deposits and short-term investments with original maturities of three months or less from the date of acquisition.

State statutes authorize the Town to invest in obligations of the U.S. Treasury, commercial paper, corporate bonds, repurchase agreements and certain other investments.

Investments for the Town are reported at fair value.

E. Receivables and Payables

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" (i.e., the current portion of interfund loans) or "advances to/from other funds" (i.e., the noncurrent portion of interfund loans). All other outstanding balances between funds are reported as "due to/from other funds." Any residual balances outstanding between the governmental activities and business-type activities are reported in the government-wide financial statements as "internal balances." All trade and property tax receivables are shown net of an allowance for uncollectibles.

The Town's property tax is levied each July 1 on the assessed value as of the prior October 1 for all real property, motor vehicles and commercial personal property located in the Town. Assessed values are established by the Town Assessment Board at 70% of estimated market value. A revaluation of all real property is required to be completed no less than every ten years. The Town performed a

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statistical revaluation as of October 1, 2011. The Town's next revaluation with full inspections will be October 1, 2015. The assessed value for the Grand List of October 1, 2013, upon which the fiscal 2015 levy was based, was \$3.8 billion. A 28.36 mill rate was applied to the Grand List.

Taxes are due in two equal installments on the July 1 and January 1 following the levy date, although a 30-day grace period is provided. Current tax collections for the years ended June 30, 2015 and 2014 were 98.84% and 98.75%, respectively, of the adjusted tax levy. Uncollected property taxes are recorded as receivables, net of an allowance for estimated uncollectible accounts. Unpaid taxes are lien on or before June 30 following the due date. The revenue relating to property taxes not collected during the fiscal year and within 60 days after the close of the fiscal year is deferred.

F. Inventories and Prepaid Items

All inventories are valued at cost using the first-in/first-out (FIFO) method. Inventories of governmental funds are recorded as expenditures when consumed rather than when purchased.

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both government-wide and fund financial statements.

G. Capital Assets

Capital assets, which include property, plant, equipment and infrastructure assets (e.g., roads, bridges, sidewalks and similar items), are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the government as assets with an initial, individual cost of more than \$10,000 (amount not rounded) and an estimated useful life in excess of 5 years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed.

Property, plant and equipment of the primary government is depreciated using the straight-line method over the following estimated useful lives:

Assets	Years
Buildings	50
Building improvements	25
Public domain infrastructure	35-70
System infrastructure	15
Vehicles	7
Office equipment	7
Computer equipment	7

**TOWN OF SOUTHLINGTON, CONNECTICUT
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H. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position or fund balance that applies to a future period or periods and so will not be recognized as an outflow of resources (expense/expenditure) until then. The Town reports a deferred charge on refunding and deferred outflows related to pensions in the government-wide statement of net position. A deferred charge on refunding results from the difference in the carrying value of refunded debt and its reacquisition price. This amount is deferred and amortized over the shorter of the life of the refunded or refunding debt. A deferred outflow of resources related to pension results from differences between expected and actual experience, changes in assumptions or other inputs. These amounts are deferred and included in pension expense in a systematic and rational manner over a period equal to the average of the expected remaining service lives of all employees that are provided with benefits through the pension plan (active employees and inactive employees).

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position or fund balance that applies to a future period or periods and so will not be recognized as an inflow of resources (revenue) until that time. The Town reports a deferred inflow of resources for advance property tax collections in the government-wide statement of net position and in the governmental funds and deferred inflows of resources related to pensions in the government-wide statement of net position. The advance property tax collections represent taxes inherently associated with a future period. This amount is recognized during the period in which the revenue is associated. A deferred inflow of resources related to pension results from differences between expected and actual experience, changes in assumptions or other inputs. These amounts are deferred and included in pension expense in a systematic and rational manner over a period equal to the average of the expected remaining service lives of all employees that are provided with benefits through the pension plan (active employees and inactive employees). For governmental funds, the Town reports unavailable revenue, which arises only under the modified accrual basis of accounting. The governmental funds report unavailable revenues from property taxes and special assessments. These amounts are deferred and recognized as an inflow of resources (revenue) in the period in which the amounts become available.

I. Compensated Absences

A limited amount of vacation earned may be accumulated by certain employees until termination of their employment, at which time they are paid for accumulated vacation. Sick leave may be accumulated by Fire Department and AFSCME employees in accordance with union contracts until retirement, termination or death, at which time they are paid for a percentage of their accumulated sick leave.

The Town's accounting and financial reporting policy for compensated absences is based on GASB Statement 16. Compensated absences are accrued at current salary rates and paid by the General Fund.

TOWN OF SOUTHTON, CONNECTICUT
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J. Net Pension Liability

The net pension liability is measured as the portion of the actuarial present value of projected benefits that is attributed to past periods of employee service (total pension liability), net of the pension plan's fiduciary net position. The pension plan's fiduciary net position is determined using the same valuation methods that are used by the pension plan for purposes of preparing its statement of fiduciary net position. The net pension liability is measured as of a date (measurement date) no earlier than the end of the employer's prior fiscal year, consistently applied from period to period.

K. Net OPEB Obligations

The net OPEB obligation represents the cumulative difference between the annual OPEB cost and the Town's contributions to the plans. These amounts are calculated on an actuarial basis and are recorded as noncurrent assets and/or noncurrent liabilities, accordingly, in the government-wide financial statements.

L. Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities or proprietary fund type statement of net position. Bond premiums and discounts, as well as issuance costs, are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of any significant applicable bond premium or discount. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenses.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

M. Fund Equity and Net Position

In the government-wide financial statements and in proprietary fund types, net position is classified in the following categories:

Net Investment in Capital Assets

This category groups all capital assets, including infrastructure, into one component of net position. Accumulated depreciation and the outstanding balances of debt that are attributable to the acquisition, construction or improvement of these assets reduces this category.

Restricted Net Position

This category represents the net position of the Town which is restricted by externally imposed constraints placed on net position by grantors, contributors or laws and regulations of other governments.

Unrestricted Net Position

This category represents the net position of the Town which is not restricted for any project or other purpose.

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In the fund financial statements, fund balances of governmental funds are classified in five separate categories. The five categories, and their general meanings, are as follows:

Nonspendable Fund Balance

This represents amounts that cannot be spent due to form (e.g., inventories and prepaid amounts).

Restricted Fund Balance

This represents amounts constrained for a specific purpose by external parties, such as grantors, creditors, contributors or laws and regulations of their governments.

Committed Fund Balance

This represents amounts constrained for a specific purpose by a government using its highest level of decision-making authority (Town Council). A resolution approved by the Board of Finance is required to modify or rescind a fund balance commitment.

Assigned Fund Balance

This represents amounts constrained for the intent to be used for a specific purpose by a governing board or a body or official that has been delegated authority to assign amounts by the Town Charter. The Finance Director is authorized to assign fund balances through the carry forward of appropriations to a subsequent year pending approval from the Board of Finance.

Unassigned Fund Balance

This represents fund balance in the General Fund in excess of nonspendable, restricted, committed and assigned fund balance. If another governmental fund has a fund balance deficit, it is reported as a negative amount in unassigned fund balance.

The Town has adopted a written fund balance policy which states that the Town shall strive to maintain during the year and specifically at fiscal year end a level of general fund unassigned fund balance, also known as accumulated surplus or the rainy day fund at 10% of actual year end general fund revenues. The 10% shall be known as the Town's "floor".

2. STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

A. Budgetary Information

Chapter VII of the Town Charter governs the financial provisions of the Town. The Town Manager presents the budget to the Board of Finance. After required hearings, the Board of Finance recommends its budget to the Town Council. At the annual budget meeting held in May, the Council may adopt the recommended budget or may reduce or increase the proposed estimated expenditures, by the required number of votes. After completing such action, the Town Council shall adopt the budget by resolution and notify the Board of Finance, the Board of Education and the Town Manager.

The Board of Finance shall, upon adoption of the budget by the Town Council, fix a rate of taxation on the last Grand List, sufficient to produce the required revenue to preserve a balanced relation between estimated receipts and expenditures, net of provision for other estimated revenue and cash surplus or deficit.

**TOWN OF SOUTHLINGTON, CONNECTICUT
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Additional Appropriations and Transfers:

The control level on which expenditures may not legally exceed appropriations is the object level. Each department must seek approval from the Board of Finance and/or the Town Council for any appropriations or transfers. The Town Council, on the recommendation of the Board of Finance, may appropriate at any time, subject to the other provisions of Chapter VII, any unappropriated and unencumbered cash balance in the Town treasury. The Board of Finance may at any time transfer any unencumbered appropriation balance, or portion thereof, between general classifications of expenditures within an office, department or agency, not to exceed \$500 (amount not rounded). Transfers in excess of \$500 (amount not rounded) within departments, and all transfers between departments must be approved by the Town Council. Through a charter revision question passed on November 5, 2013, the Town Manager has authorization to transfer within a department, not to exceed \$1,000. During the last three months of the fiscal year, the Town Council may, upon the recommendation of the Board of Finance, by resolution transfer any unencumbered appropriation balance, or portion thereof, from one office, department or agency to another to meet a pressing need for public expenditure. No money shall be expended, or obligation for such expenditure incurred, by any department, office, board, commission or agency of the Town, except in accordance with an appropriation by the Town Council.

The budget is prepared on a modified accrual basis of accounting except for the accrual of payroll. All appropriations lapse at the end of the budget year to the extent that they have not been expended or lawfully encumbered. Encumbrances outstanding at the end of the year are reappropriated as continued appropriations. Encumbrances are established by adoption of the Town Council (continuing appropriations). Authorized continuing appropriations are presented as reservations of fund balances since the commitments will be honored in subsequent years. Encumbrances do not constitute expenditures or liabilities for accounting principles generally accepted in the United States of America or budgetary purposes. Only the General Fund has a legally adopted annual budget.

Budgeted amounts are as originally adopted or as amended by the Town Council. During the year, \$1,853 of supplemental budgetary appropriations from the General Fund were made, \$871 from revised revenue estimates, and \$982 from continued appropriations from the prior year. Also, at year end \$1,250 of appropriations were reappropriated. Authorized continuing appropriations are presented as assignments of fund balances since the commitments will be honored in subsequent years.

3. CASH, CASH EQUIVALENTS AND INVESTMENTS

The deposit of public funds is controlled by the Connecticut General Statutes (Section 7-402). Deposits may be made in a "qualified public depository" as defined by Statute, or, in amounts not exceeding the Federal Deposit Insurance Corporation insurance limit in an "out of state bank," as defined by the Statutes, which is not a "qualified public depository."

The Connecticut General Statutes (Section 7-400) permit municipalities to invest in: 1) obligations of the United States and its agencies; 2) highly rated obligations of any state of the United States or of any political subdivision, authority or agency thereof; and 3) shares or other interests in custodial arrangements or pools maintaining constant net asset values and in highly rated no-load open end money market and mutual funds (with constant or fluctuating net asset values) whose portfolios are limited to obligations of the United States and its agencies, and repurchase agreements fully

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collateralized by such obligations. Other provisions of the Statutes cover specific municipal funds with particular investment authority. The provisions of the Statutes regarding the investment of municipal pension funds do not specify permitted investments. Therefore, investment of such funds is generally controlled by the laws applicable to fiduciaries and the provisions of the applicable plan.

The Statutes (Sections 3-24f and 3-27f) also provide for investment in shares of the State Short-Term Investment Fund (STIF) and the State Tax Exempt Proceeds Fund (TEPF). These investment pools are under the control of the State Treasurer, with oversight provided by the Treasurer's Cash Management Advisory Board and are regulated under the State Statutes and subject to annual audit by the Auditors of Public Accounts. Investment yields are accounted for on an amortized-cost basis with an investment portfolio that is designed to attain a market-average rate of return throughout budgetary and economic cycles. Investors accrue interest daily based on actual earnings, less expenses and transfers to the designated surplus reserve, and the fair value of the position in the pool is the same as the value of the pool shares.

Deposits

Deposit Custodial Credit Risk

Custodial credit risk is the risk that, in the event of a bank failure, the Town's deposit will not be returned. The Town does not have a deposit policy for custodial credit risk. The deposit of public funds is controlled by the Connecticut General Statutes. Deposits may be placed with any qualified public depository that has its main place of business in the State of Connecticut. Connecticut General Statutes require that each depository maintain segregated collateral (not required to be based on a security agreement between the depository and the municipality and, therefore, not perfected in accordance with federal law) in an amount equal to a defined percentage of its public deposits based upon the depository's risk based capital ratio.

Based on the criteria described in GASB Statement No. 40, *Deposits and Investment Risk Disclosures*, \$54,694 of the Town's bank balance of \$56,147 was exposed to custodial credit risk as follows:

Uninsured and uncollateralized	\$ 49,171
Uninsured and collateral held by the pledging trust department, not in the Town's name	<u>5,523</u>
Total Amount Subject to Custodial Credit Risk	<u>\$ 54,694</u>

At June 30, 2015, the Town's had no cash equivalents.

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Investments

As of June 30, 2015, the Town had the following investments:

Investment Type	Credit Rating	Fair Value	Investment Maturities (Years)		
			Less Than 1	1 - 10	More Than 10
Interest-bearing investments:					
Certificates of deposit	*	\$ 10,441	\$ 10,441	\$ -	\$ -
Other investments:					
Common stock	N/A	4			
Total Investments		\$ 10,445			

*Subject to coverage by Federal Depository Insurance and collateralization.

Interest Rate Risk

The Town does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk - Investments

As indicated above, State Statutes limit the investment options of cities and towns. The Town has no investment policy that would further limit its investment choices.

Concentration of Credit Risk

The Town's investment policy does not allow for an investment in any one issuer that is in excess of 5% of the Town's total investments.

Custodial Credit Risk

Custodial credit risk for an investment is the risk that, in the event of the failure of the counterparty (the institution that pledges collateral or repurchase agreement securities to the Town or that sells investments to or buys them for the Town), the Town will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The Town does not have a policy for custodial credit risk. At June 30, 2015, the Town had \$4 of uninsured and unregistered securities held by the counterparty, or by its trust department or agent that were not in the Town's name.

TOWN OF SOUTHTON, CONNECTICUT
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4. RECEIVABLES

Receivables as of year end for the Town's individual major funds and nonmajor, internal service and fiduciary funds in the aggregate, including the applicable allowances for uncollectible accounts, are as follows:

	<u>General</u>	<u>Capital Projects</u>	<u>Sewer Assessment</u>	<u>Sewer Enterprise</u>	<u>Internal Service</u>	<u>Nonmajor and Other Funds</u>	<u>Total</u>
Receivables:							
Taxes *	\$ 2,326	\$	\$	\$	\$	\$	\$ 2,326
Accounts	113			1,371	4	437	1,925
Special assessments			1,570				1,570
Intergovernmental	270	1,366		103		239	1,978
Interest **							-
Gross receivables	<u>2,709</u>	<u>1,366</u>	<u>1,570</u>	<u>1,474</u>	<u>4</u>	<u>676</u>	<u>7,799</u>
Less allowance for uncollectibles	<u>76</u>						<u>76</u>
Net Total Receivables	<u>\$ 2,633</u>	<u>\$ 1,366</u>	<u>\$ 1,570</u>	<u>\$ 1,474</u>	<u>4</u>	<u>\$ 676</u>	<u>\$ 7,723</u>

* Does not include amount due from Southington Water Company for bonds \$7,950

** Does not include accrued interest on property taxes and assessments receivable of \$690 and \$44, respectively.

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5. CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2015 was as follows:

	Beginning Balance	Increases	Decreases	Ending Balance
Governmental activities:				
Capital assets not being depreciated:				
Land	\$ 22,791	\$ 261	\$	\$ 23,052
Construction in progress	88,339	38,941	1,197	126,083
Total capital assets not being depreciated	111,130	39,202	1,197	149,135
Capital assets being depreciated:				
Buildings	118,785	674		119,459
Machinery and equipment	19,878	4,066	273	23,671
Infrastructure	88,116	3,096		91,212
Total capital assets being depreciated	226,779	7,836	273	234,342
Less accumulated depreciation for:				
Buildings	55,561	2,726		58,287
Machinery and equipment	14,713	1,006	234	15,485
Infrastructure	35,334	1,500		36,834
Total accumulated depreciation	105,608	5,232	234	110,606
Total capital assets being depreciated, net	121,171	2,604	39	123,736
Governmental Activities Capital Assets, Net	\$ 232,301	\$ 41,806	\$ 1,236	\$ 272,871
Business-type activities:				
Capital assets not being depreciated:				
Land	\$ 39	\$	\$	\$ 39
Capital assets being depreciated:				
Buildings and system	75,567	1,995		77,562
Machinery and equipment	1,549	332		1,881
Total capital assets being depreciated	77,116	2,327	-	79,443
Less accumulated depreciation for:				
Buildings and system	31,465	1,514		32,979
Machinery and equipment	1,068	111		1,179
Total accumulated depreciation	32,533	1,625	-	34,158
Total capital assets being depreciated, net	44,583	702	-	45,285
Business-Type Activities Capital Assets, Net	\$ 44,622	\$ 702	\$ -	\$ 45,324

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Depreciation expense was charged to functions/programs of the primary government as follows:

Governmental activities:	
General government	\$ 406
Public safety	732
Public works	1,519
Human services	59
Planning and development	13
Parks and recreation	193
Library	40
Education	<u>2,270</u>
Total Depreciation Expense - Governmental Activities	\$ <u>5,232</u>
Business-type activities:	
Sewer Enterprise Fund	\$ <u>1,625</u>

Construction Commitments

The Town has active construction projects as of June 30, 2015. The projects include roads, bridges, water and sewer lines, and school building improvements. At year end the Town's commitments with contractors are as follows:

<u>Project</u>	<u>Spent-to-Date</u>	<u>Commitment</u>
West Queen Street Bridge	\$ 181	\$ 16
Queen Street Pump Station	93	790
DePaolo Middle School	36,064	2,765
Kennedy Middle School	<u>35,256</u>	<u>3,281</u>
Total	\$ <u>71,594</u>	\$ <u>6,852</u>

The commitments are being financed as follows:

- School projects are financed by bonds and grants from the State Department of Education.
- Other projects are primarily funded by Town general obligation bonds.

TOWN OF SOUTHTON, CONNECTICUT
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(In Thousands)

6. INTERFUND RECEIVABLES, PAYABLES AND TRANSFERS

Individual fund interfund receivable and payable balances, which result from short-term cash flows needs, are as follows:

<u>Receivable Fund</u>	<u>Payable Fund</u>	<u>Amount</u>
General Fund	Nonmajor Governmental Funds	\$ 2
Nonmajor Governmental Funds	General Fund	<u>15</u>
Total		<u>\$ 17</u>

Interfund transfers are used to supplement revenues to other funds. The transfers that occurred during the year are as follows:

	<u>Transfers In</u>			<u>Total Transfers Out</u>
	<u>General Fund</u>	<u>Capital Projects Fund</u>	<u>Nonmajor Governmental</u>	
Transfers out:				
General Fund	\$	\$ 6,216	\$ 227	\$ 6,443
Nonmajor governmental	<u>77</u>			<u>77</u>
Total Transfers In	<u>\$ 77</u>	<u>\$ 6,216</u>	<u>\$ 227</u>	<u>\$ 6,520</u>

TOWN OF SOUTHTON, CONNECTICUT
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7. LONG-TERM DEBT

Changes in Long-Term Liabilities

Long-term liability activity for the year ended June 30, 2015 was as follows:

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending Balance</u>	<u>Due Within One Year</u>
Governmental Activities:					
Bonds payable:					
General obligation					
bonds:					
Town	\$ 69,295	\$ 39,205	\$ 17,640	\$ 90,860	\$ 5,705
Southington Water					
Company	8,725		775	7,950	640
Premium on bonds	1,594	2,491	163	3,922	
State of Connecticut - serial note	<u>9,094</u>		<u>568</u>	<u>8,526</u>	<u>568</u>
Total bonds and notes payable	<u>88,708</u>	<u>41,696</u>	<u>19,146</u>	<u>111,258</u>	<u>6,913</u>
Compensated absences	7,649	1,591	1,720	7,520	1,732
Capital leases	1,120	12,730	253	13,597	662
OPEB obligation	8,411	2,730	1,444	9,697	
Net pension liability	17,923		5,392	12,531	
Heart and hypertension	7,087	1,035	430	7,692	524
Landfill closure and					
postclosure	<u>103</u>		<u>23</u>	<u>80</u>	<u>25</u>
Total Governmental Activities					
Long-Term Liabilities	<u>\$ 131,001</u>	<u>\$ 59,782</u>	<u>\$ 28,408</u>	<u>\$ 162,375</u>	<u>\$ 9,856</u>

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Bonds payable at June 30, 2015 are comprised of the following issues:

	Date of Issue	Original Issue	Interest Rate (%)	Date of Maturity	Principal Outstanding June 30, 2015
General Purpose Bonds:					
General Purpose	2009	2,175	3.00-4.00	08/01/27	\$ 260
Refunding (General Purpose)	2010	2,098	2.00-5.00	05/15/21	1,102
General Purpose	2011	1,713	2.50-4.25	08/01/30	1,095
Refunding (General Purpose)	2011	6,042	2.00-5.00	02/01/24	4,293
Refunding (General Purpose)	2012	3,106	2.00-4.00	11/01/25	2,676
General Purpose	2014	7,705	3.00-4.00	01/15/34	7,705
General Purpose	2015	6,720	2.00-4.00	01/15/35	6,720
Refunding (General Purpose)	2015	2,408	1.00-5.00	09/01/28	2,408
					<u>26,259</u>
School Bonds:					
Schools	2009	12,965	3.00-4.00	08/01/27	1,380
Refunding (Schools)	2010	8,008	2.00-5.00	05/15/21	4,343
Schools	2011	6,902	2.50-4.25	08/01/30	5,625
Refunding (Schools)	2011	745	2.00-5.00	02/01/24	532
Refunding (Schools)	2012	1,958	2.00-4.00	11/01/25	1,778
Schools	2014	15,000	3.00-4.00	01/15/34	15,000
Schools	2015	15,000	2.00-4.00	01/15/35	15,000
Refunding (Schools)	2015	8,036	1.00-5.00	09/01/28	8,036
					<u>51,694</u>
Sewer Bonds:					
Refunding (Sewers)	2010	959	2.00-5.00	05/15/21	245
Sewers	2011	3,330	2.50-4.25	08/01/30	2,555
Refunding (Sewers)	2011	1,958	2.00-5.00	02/01/24	1,395
Refunding (Sewers)	2012	1,851	2.00-4.00	11/01/25	1,671
Sewers	2015	5,200	2.00-4.00	01/15/35	5,200
Refunding (Sewers)	2015	1,841	1.00-5.00	09/01/28	1,841
State of Connecticut serial notes payable:					
Clean Water Fund Loan 590-C	2011	11,068	2.00	06/30/30	8,526
					<u>21,433</u>
Water Bonds:					
Water	2011	3,410	2.50-4.25	08/01/21	2,375
Water	2014	5,870	3.00-4.00	01/15/34	5,575
					<u>7,950</u>
Total					<u>\$ 107,336</u>

TOWN OF SOUTHTON, CONNECTICUT
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The annual requirements to amortize bond and notes principal and interest are as follows:

Due During Fiscal Year Ending June 30,	Principal	Interest
2016	\$ 6,913	\$ 3,563
2017	8,788	3,396
2018	8,758	3,092
2019	8,473	2,798
2020	8,408	2,491
2021-2025	32,162	8,156
2026-2030	22,647	3,773
2031-2035	11,187	1,017
Total	\$ 107,336	\$ 28,286

All bonds are general obligation bonds secured by the general revenue raising powers of the Town. Payment will be provided by General Fund revenues for general purpose bonds and user fees charged by the Southington Water Company, an independent entity, for water bonds. The Town issued debt on behalf of the Southington Water Company. At June 30, 2015, \$7,950 is recorded as amounts to be provided by other entities in the government-wide financial statements. The Town does not have any overlapping debt.

The Town is subject to the General Statutes of the State of Connecticut, which limit the amount of debt outstanding at June 30, 2015. In no case shall total indebtedness exceed seven times annual receipts from taxation. The maximum debt amount permitted under this formula would be approximately \$756.1 million. Bonds authorized but unissued are \$38,610 as of June 30, 2015.

General Obligation Bonds Issue

On January 15, 2015, the Town issued \$26,920 of general obligation bonds with interest rates ranging from 2% to 4%.

Refunding Bonds Issue

On March 4, 2015, the Town issued \$12,285 of general obligation refunding bonds with interest rates ranging from 1.0%-5.0%. The bonds were issued to refund \$3,725 of 2007 and \$8,760 of 2009 general obligation bonds. The net proceeds of \$13,125 (after an original issue premium of \$977 and payment of \$137 in underwriter's fees and other issuance costs) were deposited in an irrevocable trust fund under an escrow agreement between the Escrow Agent and the Town. The Escrow Agent will use such proceeds to purchase a portfolio of the United States Treasury State and Local Government Securities. All investment income on and the maturing principal of the escrow securities held in the escrow deposit fund will be irrevocably deposited by the Town for payment of the refunded bonds. The Town refunded the above bonds to reduce total debt service payments over the next 15 years by \$533 and to obtain an economic gain (difference between the present value of the debt service payments on the old and new debt) of \$533. As of June 30, 2015, the amount of defeased debt outstanding from this refunding was \$12,485 and the escrow balance was \$13,125. This amount is removed from the governmental activities column of the statement of net position.

TOWN OF SOUTHTON, CONNECTICUT
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Compensated Absences

Employees can accumulate additional amounts of unused vacation and sick leave time (as determined by individual union contracts) until termination of their employment. At termination, pay-out provisions as determined by individual union contract provides for payments to vested employees.

The following is a summary of management's estimate of the vested liability for lump-sum payments to employees as of June 30, 2015:

Town	\$ 1,575
Board of Education	<u>5,945</u>
Total	<u>\$ 7,520</u>

Capital Leases

The Town also entered into an equipment lease purchase agreement on May 28, 2014 with a financial institution for energy improvements to be made to Town buildings. The Board of Education has entered into several lease agreements as lessee for financing the acquisition of computer equipment. These lease agreements qualify as capital leases for accounting purposes and, therefore, have been recorded at the present value of their future minimum lease payments as of the inception date. The net undepreciated value of assets purchased by capital lease approximates the principal balance payable of \$13,597 at June 30, 2015. The following is a summary of capital lease commitments as of June 30, 2015.

<u>Year Ending June 30,</u>	<u>Amount</u>
2016	\$ 1,055
2017	1,178
2018	955
2019	982
2020	1,005
Thereafter	<u>11,542</u>
Subtotal	16,717
Less interest	<u>(3,120)</u>
Principal Balance	<u>\$ 13,597</u>

TOWN OF SOUTHLINGTON, CONNECTICUT
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(In Thousands)

Bond Anticipation Notes

The Town uses bond anticipation notes during the construction period of various public projects prior to the issuance of bonds at the completion of the project. The Town has issued the following bond anticipation notes during the year ended June 30, 2015:

Outstanding July 1, 2014	\$	20,000
Repayments		(20,000)
New Borrowings		<u>12,000</u>
Outstanding June 30, 2015	\$	<u><u>12,000</u></u>

The bond anticipation notes outstanding on June 30, 2015 mature of January, 26, 2016 and bear interest at 1.50%.

8. RISK MANAGEMENT

The Town is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. These risks are covered by commercial insurance purchased from independent third parties. Settled claims from these risks did not exceed commercial insurance coverage during the years ended June 30, 2015, 2014 or 2013. Town insurance can be described as follows:

Employee Health Insurance

The Medical Claims Fund (the Fund), which has been recorded as an Internal Service Fund, was established to account for the medical claims activity of the Town's employees as well as the related funding. Anthem Blue Cross/Blue Shield of Connecticut administers the plan for which the Fund pays a fee.

The Fund establishes claims liabilities based on estimates of claims that have been incurred but not reported; accordingly, the Fund recorded an additional liability at June 30, 2015 of \$1,361.

Premium payments are reported as quasi-external interfund transactions for Town entities, and accordingly, they are treated as operating revenues of the Self-Insurance Fund and operating expenditures of the participating funds.

A schedule of changes in the claims liability for the years ended June 30, 2015 and 2014, is presented below:

<u>Fiscal Year</u>	<u>Accrued Liability Beginning of Fiscal Year</u>	<u>Current Year Claims and Changes in Estimates</u>	<u>Accrued Liability Claim Payments</u>	<u>Accrued Liability End of Fiscal Year</u>
2014-15	\$ 1,361	\$ 21,391	\$ 21,316	\$ 1,436
2013-14	1,268	21,195	21,102	1,361

TOWN OF SOUTHTON, CONNECTICUT
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(In Thousands)

Interlocal Risk Pool

The Town is a member of the Connecticut Interlocal Risk Management Agency (CIRMA), an unincorporated association of Connecticut local public agencies that was formed in 1980 by the Connecticut Conference of Municipalities for the purpose of establishing and administering an interlocal risk management program pursuant to the provisions of Section 7479a et. seq. of the Connecticut General Statutes.

The Town participates in CIRMA's Workers' Compensation Pool, a risk sharing pool, which was begun on July 1, 1980. The Workers' Compensation Pool provides statutory benefits pursuant to the provisions of the Connecticut Workers' Compensation Act. CIRMA currently has 220 members in the Workers' Compensation Pool. The coverage is subject to an incurred loss retrospective rating plan and losses incurred in coverage period 2014-15 will be evaluated at 18, 30 and 42 months after the effective date of coverage. The deposit contribution (premium) paid during fiscal year ended June 30, 2015 for the Town and Board of Education was \$1,315. The contribution (premium) is subject to payroll audit at the close of the coverage period. CIRMA's Workers' Compensation Pool retains up to \$1 million per occurrence. Claims over \$1 million are reinsured.

9. FUND EQUITY

The components of fund balance at June 30, 2015 are as follows:

	General Fund	Capital Projects	Sewer Assessments	Governmental Funds	Total
Fund balances:					
Nonspendable:					
Inventory	\$ 56	\$		\$ 57	\$ 113
Trust				605	605
Restricted for:					
Grants				50	50
Trust				100	100
Committed to:					
Debt service			971	3,823	4,794
Cafeteria operations				568	568
Animal control				13	13
Police services				447	447
Town services				245	245
Apple Harvest Festival				190	190
Community services				104	104
Drive in Theater				64	64
Turf field				50	50
Museum restoration				105	105
Recreation				131	131
Capital Projects		2,602			2,602
Assigned to:					
Purchases on order	1,250				1,250
Unassigned	17,801	-	-		17,801
Total Fund Balances	\$ 19,107	\$ 2,602	\$ 971	\$ 6,552	\$ 29,232

Encumbrances are being reported as assigned fund balance.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
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(In Thousands)

10. OTHER POST-EMPLOYMENT BENEFITS

A. Overview

The Town and Board of Education do not offer retirees any post-employment benefits. They do, however, allow retirees to remain on the Health Self-Insurance plan as long as they pay the full COBRA rates. The only exception to the no post-employment benefits would be for those employees who have retired under Heart and Hypertension and have negotiated these benefits. There are no stand-alone financial statements available for the plan.

At July 1, 2013, plan participation consisted of the following:

	Participants <i>(not rounded)</i>
Active participants	1,168
Retirees	143
Spouses of retirees	<u>56</u>
Total Participants	<u><u>1,367</u></u>

B. Funding Policy

These other post-employment benefits (OPEB) for former employees are currently funded on a pay-as-you-go basis out of the Self-Insurance Fund and the Heart and Hypertension Department in the General Fund. As of June 30, 2015, the Town has not established a trust fund to segregate assets to fund the liability associated with these benefits.

TOWN OF SOUTHTON, CONNECTICUT
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C. Annual OPEB Cost and Net OPEB Obligations

The Town's annual OPEB cost is calculated based on the annual required contribution (ARC), an amount actuarially determined in accordance with the parameters of GASB Statement No. 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and amortize any unfunded actuarial liabilities (or funding excess) over a period not to exceed 30 years. The following table shows the components of the Town's annual OPEB cost for the year ended June 30, 2015, the amount actually contributed to the plan and changes in the Town's net OPEB obligation:

		Other Post Employment Benefits (OPEB)
Annual required contribution (ARC)	\$	2,831
Interest on net OPEB obligation		420
Adjustment to annual required contribution		<u>(521)</u>
Annual OPEB cost		2,730
Contributions made		<u>1,444</u>
Increase in net OPEB obligation		1,286
Net OPEB obligation, beginning of year		<u>8,411</u>
Net OPEB Obligation, End of Year	\$	<u><u>9,697</u></u>

The Town's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan and the net OPEB obligation for the fiscal year ended June 30, 2015, 2014 and 2013 are presented below.

Fiscal Year Ended		Annual OPEB Cost (AOC)		Actual Contribution	Percentage of AOC Contributed		Net OPEB Obligation
6/30/15	\$	2,730	\$	1,444	52.9%	\$	9,697
6/30/14		2,766		1,535	55.5%		8,411
6/30/13		2,751		1,188	43.2%		7,180

TOWN OF SOUTHTON, CONNECTICUT
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Schedule of Employer Contributions

<u>Year Ended</u>	<u>Annual Required Contribution</u>	<u>Actual Contribution</u>	<u>Percentage Contributed</u>
6/30/15	\$ 2,831	\$ 1,444	51.0%
6/30/14	2,852	1,535	53.8%
6/30/13	2,818	1,188	42.2%

D. Schedule of Funding Progress

<u>Actuarial Valuation Date</u>	<u>Actuarial Value of Assets</u>	<u>Actuarial Accrued Liability (AAL)</u>	<u>Funded Ratio</u>	<u>Covered Payroll</u>	<u>UAAL as a % of Covered Payroll</u>
7/1/2013	\$ -	\$ 34,262	- %	\$ 61,069	56.10%
7/1/2011	-	33,693	-	60,233	55.94%
7/1/2009	-	37,666	-	58,386	64.51%

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as accrual results are compared with past expectations and new estimates are made about the future.

Projections for benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations. The plan is a single-employer plan.

In the July 1, 2013 actuarial valuation, the projected unit actuarial credit cost method was used. The annual required contribution (ARC) reflects an open 30-year, level amortization of the unfunded actuarial accrued liability (AAL). The actuarial assumptions include a 5% investment rate of return and an inflation rate of 3%. The annual healthcare cost trend rate is 9% initially, grading down to 5% for 2015 and later.

**TOWN OF SOUTHLINGTON, CONNECTICUT
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(In Thousands)

11. EMPLOYEE RETIREMENT SYSTEMS

Municipal Employees' Retirement System

A. Plan Description

All full-time employees except teachers who are eligible to participate in the State of Connecticut Teachers' Retirement System, participate in the Municipal Employees' Retirement System (MERS). MERS is a cost-sharing multiple-employer public employee retirement system established by the State of Connecticut and administered by the State Retirement Commission to provide pension benefits to employees of participating municipalities. Chapters 7-425 to 7-451 of the State of Connecticut General Statutes, which can be amended by legislative action, establishes MERS benefits, member contribution rates and other plan provisions. MERS is considered to be part of the State of Connecticut's financial reporting entity and is included in the State's financial reports as a pension trust fund. Those reports can be obtained at www.ct.gov.

B. Benefit Provisions

The plan provides retirement, disability and death benefits and annual cost-of-living adjustments to plan members and their beneficiaries. Employees are eligible to retire at age 55 with 5 years of continuous service, or 15 year of active aggregate service, or 25 years of aggregate service. In addition, compulsory retirement is at age 65 for police and fire members.

Normal Retirement

For members not covered by social security, retirement benefits are calculated as 2% of the average of the three highest paid years of service times the years of service. For members covered by social security, retirement benefits are calculated as 1 1/2% of the average of the three highest paid years of service not in excess of the year's breakpoint plus 2% of average of the three highest paid years of service in excess of the year's breakpoint, times years of service. The year's breakpoint is defined as \$10,700 increased by 6.0% each year after 1982, rounded to the nearest multiple of \$100. Maximum benefit is 100% of average final compensation and the minimum benefit is \$1,000 annually.

Early Retirement

Members must have 5 years of continuous or 15 years of active aggregate service. Benefits are calculated as a service retirement allowance on the basis of the average of the three highest paid years of service to the date of termination. Deferred to normal retirement age, or an actuarially reduced allowance may begin at the time of separation.

Disability Retirement - Service Connected

Employees who are totally and permanently disabled and such disability has arisen out of an in the course of employment with the municipality. Disability due to heart and hypertension in the case of fire and police, is presumed to have been suffered in the line of duty. Benefits are calculated as a service retirement allowance based on compensation and service to the date of the disability with a minimum benefit (including worker's compensation benefits) of 50% of compensation at the time of disability. are eligible after 25 years of credited service including 20 years of Connecticut service, or age 55 with 20 years of credited service including 15 years of Connecticut service with reduced benefit amounts.

Disability Retirement - Non-Service Connected

Employees who have 10 years of service and are totally and permanently disabled. Benefits are calculated as a service retirement allowance based on compensation and service to the date of the disability.

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(In Thousands)

Death Benefit

Employees who are eligible for service, disability or early retirement and married for at least 12 months preceding death. Benefits are calculated based on the average of the three highest paid years of service and creditable service at date of death, payable to the spouse. Benefit is equal to 50% of the average of the life annuity allowance and reduced 50% joint and survivor allowance.

C. Contributions

Member - Contributions for members not covered by social security are 5% of compensation; for members covered by social security, 2 1/4% of compensation up to the social security taxable wage base plus 5%, if any, in excess of such base.

Employer - Participating employers make annual contributions consisting of a normal cost contribution, a contribution for the amortization of the net unfunded accrued liability and a prior service amortization payment, which covers the liabilities of MERS not met by member contributions.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2015, the Town reports a total liability of \$12,949 (12,531 for government wide in Exhibit I and \$418 for the Sewer Fund in Exhibit V) for its proportionate share of the net pension liability. The net pension liability was measured at June 30, 2014, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation at that date. The Town's proportion of the net pension liability was based on a projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participants, actuarially determined. At June 30, 2015, the Town's proportion was 12.59 percent. Due to this year being the first year of implementation, the increase or decrease in proportion from June 30, 2014 is not available.

For the year ended June 30, 2015, the Town recognized pension expense of \$3,040 (\$2,965 in Exhibit II and \$75 in Exhibit VI). At June 30, 2015, the Town reported deferred inflow of resources and deferred outflows of resources related to pension from the following sources:

Government Wide	Deferred Inflows of Resources	Deferred Outflows of Resources
Contributions made subsequent to the measurement date	\$	\$ 4,042
Net difference between projected and actual earnings on pension plan investments	4,224	
Total	\$ 4,224	\$ 4,042

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(In Thousands)

Sewer Fund	Deferred Inflows of Resources	Deferred Outflows of Resources
Contributions made subsequent to the measurement date	\$	\$ 113
Net difference between projected and actual earnings on pension plan investments	134	
Total	\$ 134	\$ 113

Amounts reported as deferred outflows of resources related to Town contributions after the measurement date will be recognized as a reduction of the net pension liability in the subsequent year. Amounts reported as deferred inflows of resources related to pension will be recognized in pension expense as follows:

Government Wide

2016	\$	1,056
2017		1,056
2018		1,056
2019		1,056
Total	\$	4,224

Sewer Fund

2016	\$	33
2017		33
2018		34
2019		34
Total	\$	134

D. Actuarial Assumptions

The total pension liability was determined by an actuarial valuation as of June 30, 2014, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	3.25%
Salary increase	4.25-11.00%, including inflation
Investment rate of return	8.00%, net of pension plan investment expense, including inflation

Mortality rates were based on the RP-2000 Mortality Table for annuitants and non-annuitants (set forward one year for males and set back one year for females).

The actuarial assumptions used in the June 30, 2014 valuation were based on the results of an actuarial experience study for the period July 1, 2005 - June 30, 2010.

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The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table:

E. Discount Rate

The discount rate used to measure the total pension liability was 8.00%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at the actuarially determined contribution rates in the future years. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Large Cap U.S. equities	16.0%	5.8%
Developed non-U.S. equities	14.0%	6.6%
Emerging markets (Non- U.S.)	7.0%	8.3%
Core fixed income	8.0%	1.3%
Inflation linked bond fund	5.0%	1.0%
Emerging market bond	8.0%	3.7%
High yield bonds	14.0%	3.9%
Real estate	7.0%	5.1%
Private equity	10.0%	7.6%
Alternative investments	8.0%	4.1%
Liquidity fund	3.0%	.4%
	<hr/>	
Total	100.0%	

TOWN OF SOUTHLINGTON, CONNECTICUT
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(In Thousands)

F. Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the Town's proportionate share of the net pension liability, calculated using the discount rate of 8.00%, as well as what the Town's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (7.00%) or 1 percentage point higher (9.00%) than the current rate:

		1% Decrease (7.00%)		Current Discount Rate (8.00%)		1% Increase (9.00%)
Government Wide:						
Town's proportionate share of the net pension liability	\$	27,784	\$	12,531	\$	3,021
Sewer Fund:						
Town's proportionate share of the net pension liability	\$	848	\$	418	\$	53

Teachers Retirement

A. Plan Description

Teachers, principals, superintendents or supervisors engaged in service of public schools are provided with pensions through the Connecticut State Teachers' Retirement System, a cost sharing multiple-employer defined benefit pension plan administered by the Teachers Retirement Board. Chapter 167a of the State Statutes grants authority to establish and amend the benefit terms to the Teachers Retirement Board. The Teachers Retirement Board issues a publicly available financial report that can be obtained at www.ct.gov.

B. Benefit Provisions

The plan provides retirement, disability and death benefits. Employees are eligible to retire at age 60 with 20 years of credited service in Connecticut, or 35 years of credited service including at least 25 years of service in Connecticut.

Normal Retirement

Retirement benefits for employees are calculated as 2% of the average annual salary times the years of credited service (maximum benefit is 75% of average annual salary during the 3 years of highest salary).

Early Retirement

Employees are eligible after 25 years of credited service including 20 years of Connecticut service, or age 55 with 20 years of credited service including 15 years of Connecticut service with reduced benefit amounts.

Disability Retirement

Employees are eligible for service-related disability benefits regardless of length of service. Five years of credited service is required for non-service-related disability eligibility. Disability benefits are calculated as 2% of average annual salary times credited service to date of disability, but not less than 15% of average annual salary, nor more than 50% of average annual salary.

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C. Contributions

Per Connecticut General Statutes Section 10-183z (which reflects Public Act 79-436 as amended), contribution requirements of active employees and the State of Connecticut are approved, amended and certified by the State Teachers Retirement Board and appropriated by the General Assembly.

Employer (School Districts)

School District employers are not required to make contributions to the plan.

The statutes require the State of Connecticut to contribute 100% of each school districts' required contributions, which are actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of the benefits earned by employees during the year, with any additional amount to finance any unfunded accrued liability.

Employees

Effective July 1, 1992, each teacher is required to contribute 6% of salary for the pension benefit.

D. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2015, the Town reports no amounts for its proportionate share of the net pension liability, and related deferred outflows and inflows, due to the statutory requirement that the State pay 100% of the required contribution. The amount recognized by the Town as its proportionate share of the net pension liability, the related state support, and the total portion of the net pension liability that was associated with the Town were as follows:

Town's proportionate share of the net pension liability	\$	-
State's proportionate share of the net pension liability associated with the Town		<u>107,078</u>
Total	\$	<u>107,078</u>

The net pension liability was measured as of June 30, 2014, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. At June 30, 2015, the Town has no proportionate share of the net pension liability.

For the year ended June 30, 2015, the Town recognized pension expense and revenue of \$8,044 in Exhibit II for on-behalf amounts for the benefits provided by the State.

TOWN OF SOUTHTON, CONNECTICUT
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E. Actuarial Assumptions

The total pension liability was determined by an actuarial valuation as of June 30, 2014, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	3.00%
Salary increase	3.75-7.00%, including inflation
Investment rate of return	8.50%, net of pension plan investment expense, including inflation

Mortality rates were based on the RP-2000 Combined Mortality Table projected 19 years using scale AA, with a two-year setback for males and females for the period after service retirement and for dependent beneficiaries.

The actuarial assumptions used in the June 30, 2014 valuation were based on the results of an actuarial experience study for the period July 1, 2005 - June 30, 2010.

Future cost-of-living increases for members who retire on or after September 1, 1992 are assumed to be an annual cost-of-living adjustment of 2%.

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major class are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Large Cap U.S. equities	21.0%	7.3%
Developed non-U.S. equities	18.0%	7.5%
Emerging markets (Non-U.S.)	9.0%	8.6%
Core fixed income	7.0%	1.7%
Inflation linked bond fund	3.0%	1.3%
Emerging market bond	5.0%	4.8%
High yield bonds	5.0%	3.7%
Real estate	7.0%	5.9%
Private equity	11.0%	10.9%
Alternative investments	8.0%	0.7%
Liquidity fund	6.0%	0.0%
Total	<u>100.0%</u>	

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F. Discount Rate

The discount rate used to measure the total pension liability was 8.50%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that State contributions will be made at the actuarially determined contribution rates in the future years. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

G. Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The Town's proportionate share of the net pension liability is \$0 and, therefore, the change in the discount rate would only impact the amount recorded by the State of Connecticut.

H. Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued financial statements available at www.ct.gov.

I. Other Information

Additional information is included in the required supplementary information section of the financial statements. A schedule of contributions is not presented as the Town has no obligation to contribute to the plan.

12. SUMMARY DISCLOSURE OF SIGNIFICANT CONTINGENCIES

The Town's Old Turnpike Road (Old Southington) Landfill, which was closed in 1967, was placed on the United States Environmental Protection Agency (EPA) Superfund List for cleanup in the early 1990s. Three hundred and twenty five parties, including the Town, were identified by the EPA as potentially responsible parties (PRPs) for the cleanup costs. The Town, per agreement with the EPA, is responsible for \$4.4 million of the costs for constructing a cap at the site. However, the EPA granted the Town credit of \$3.2 million for landfill costs paid by the Town since 1989, leaving the Town with a net liability of approximately \$1.2 million. This amount was authorized for bonding at referendum in May of 1998. Construction of the cap was completed during fiscal year 2000-01. The Town paid approximately \$840 thousand of its \$1.2 million net share for the cap during 2000-01, which was bonded on May 15, 2001.

In December 2006, EPA issued a final Record of Decision. As a result of that, a passive groundwater remedy has been selected rather than an active remedy. The remedy will consist of institutional controls and fairly extensive groundwater monitoring. The effect of these items on future budgets will be very small.

The Town and its employees are defendants in numerous claims and legal actions. It is the opinion of Town officials that such pending litigation will not be finally determined so as to result individually, or in the aggregate, in a final judgment against the Town that would materially adversely affect its financial position.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2015

(In Thousands)

The Town participates in a number of federal and state assisted grant programs. These programs are subject to financial and compliance audits by the grantors or their representatives. The audits of certain of these programs for or including the year ended June 30, 2015 have not yet been conducted. Accordingly, the Town's compliance with applicable grant requirements will be established at some future date. The amount, if any, of expenditures that may be disallowed by the granting agencies cannot be determined at this time although the Town expects such amounts, if any, to be immaterial.

The Town may be subject to rebate penalties to the federal government relating to various bond and note issues. The Town expects such amounts, if any, to be immaterial.

13. PRIOR PERIOD ADJUSTMENTS AND RESTATEMENTS

The following restatements were recorded to the beginning of net position of the governmental activities as a result of implementation of GASB Statement No 68 Accounting and Financial Reporting for Pensions - an amendment of GASB Statement No. 27 and GASB Statement No. 71 Pension Contributions Made Subsequent to the Measurement Date - an amendment of GASB Statement No. 68:

	Governmental Activities	Business-Type Activities
Net position at June 30, 2014, as previously reported	\$ 152,463	\$ 46,340
Adjustments:		
Record net pension liability and deferred inflows/outflows per GASB No. 68	<u>(13,789)</u>	<u>(476)</u>
Net Position at July 1, 2014, as restated	\$ <u>138,674</u>	\$ <u>45,864</u>

Required Supplementary Information

TOWN OF SOUTHTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF REVENUES AND OTHER FINANCING SOURCES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS)
FOR THE YEAR ENDED JUNE 30, 2015
(In Thousands)

	<u>Budgeted Amounts</u>		<u>Actual</u>	<u>Variance</u>
	<u>Original</u>	<u>Final</u>		
Property taxes, interest and lien fees:				
Taxes	\$ 106,625	\$ 106,625	\$ 107,135	\$ 510
Suspense taxes	45	45	32	(13)
Interest and lien fees	607	607	885	278
Total property taxes, interest and lien fees	<u>107,277</u>	<u>107,277</u>	<u>108,052</u>	<u>775</u>
Licenses, fees and permits:				
Building	850	850	737	(113)
Police	51	51	33	(18)
Library	27	27	27	-
Parking	6	6	4	(2)
Miscellaneous	20	36	34	(2)
Total licenses, fees and permits	<u>954</u>	<u>970</u>	<u>835</u>	<u>(135)</u>
Intergovernmental revenues:				
Educational cost sharing	20,346	20,346	20,304	(42)
Non-public school transportation	38	38	47	9
Public school transportation	165	165	163	(2)
School building construction grants	118	118	112	(6)
Vocational agriculture	370	370	373	3
Children/youth services	26	26	27	1
Youth service/drug free	15	44	36	(8)
Town aid road transportation grant	520	523	523	-
Non-public health services	60	60	62	2
Telephone access lines	72	72	71	(1)
Pequot/Mohegan grant	147	147	150	3
Telecommunications fund grant	72	72	72	-
Municipal video grant	12	12		(12)
Historical society	27	27		(27)
Local capital improvement grant	281			-
In lieu of taxes:				
Hospital	131	131	141	10
Tax relief for elderly	350	350	323	(27)

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT
SCHEDULE OF REVENUES AND OTHER FINANCING SOURCES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
FOR THE YEAR ENDED JUNE 30, 2015
(In Thousands)

	Budgeted Amounts			
	Original	Final	Actual	Variance
Intergovernmental revenues (continued):				
Veterans' exemption	\$ 55	\$ 55	\$ 56	\$ 1
State properties	22	22	27	5
Disability exemption	6	6	5	(1)
Calendar house grant	200	20		(20)
Distressed municipalities	60	60	53	(7)
Miscellaneous	2	2	27	25
Traffic enforcement grant			4	4
Municipal revenue sharing	772	772	772	-
Total intergovernmental revenues	<u>23,867</u>	<u>23,438</u>	<u>23,348</u>	<u>(90)</u>
Investment Income	<u>260</u>	<u>260</u>	<u>308</u>	<u>48</u>
Charges for services:				
Town Clerk	1,200	1,200	1,352	152
Labels/diskettes/copies			1	1
Recreation	80	80	86	6
Planning and zoning	50	50	49	(1)
Fire Department services	9	26	47	21
Engineering services	3	3	16	13
Assessors returns	1	1	1	-
School tuition and fees	539	540	568	28
School building rentals	14	257	257	-
Miscellaneous	10	10	30	20
Total charges for services	<u>1,906</u>	<u>2,167</u>	<u>2,407</u>	<u>240</u>

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT
SCHEDULE OF REVENUES AND OTHER FINANCING SOURCES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
FOR THE YEAR ENDED JUNE 30, 2015
(In Thousands)

	<u>Budgeted Amounts</u>		<u>Actual</u>	<u>Variance</u>
	<u>Original</u>	<u>Final</u>		
Other revenues:				
Sale/lease of town property	\$ 2	\$ 2	\$ 2	\$ -
Loss/damage to town property	1	219	234	15
Prior year appropriated funds returned	2	2	2	-
BRRFOC/TROC rebate		640	640	-
Capital project reimbursements		10	15	5
Settlements		151	151	-
Open space donations		3	6	3
Recycling rebates			23	23
Miscellaneous	20	21	33	12
Fund balance utilized	4,270	4,270		(4,270)
Total other revenues	4,295	5,318	1,106	(4,212)
Transfers in	50	50	77	27
Total Revenues and Other Financing Sources	\$ 138,609	\$ 139,480	136,133	\$ (3,347)

Budgetary revenues are different than GAAP revenues because:

State of Connecticut on-behalf contributions to the Connecticut State Teachers'

Retirement System for Town teachers are not budgeted

8,044

Proceeds from issuance of capital leases are not budgeted

12,730

Total Revenues and Other Financing Sources as Reported on the Statement of
Revenues, Expenditures and Changes in Fund Balances - Governmental Funds
Exhibit IV

\$ 156,907

TOWN OF SOUTHLINGTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS)
FOR THE YEAR ENDED JUNE 30, 2015
(In Thousands)

	Budgeted Amounts		Actual	Variance
	Original	Final		
General Government				
Town Council:				
Personnel service	\$ 10	\$ 10	\$ 8	\$ 2
Contractual services	20	21	21	-
Program supplies	7	6	4	2
Professional charges	27	27	27	-
Total	<u>64</u>	<u>64</u>	<u>60</u>	<u>4</u>
Town Manager:				
Personnel service	291	290	281	9
Contractual services	42	39	11	28
Materials and supplies	3	6	6	-
Fixed charges	7	7	5	2
Continued appropriations		26	20	6
Total	<u>343</u>	<u>368</u>	<u>323</u>	<u>45</u>
Board of Finance:				
Personnel service	4	4	4	-
Contractual services	2	2	2	-
Fixed charges	1	1	1	-
Total	<u>7</u>	<u>7</u>	<u>7</u>	<u>-</u>
Finance Department:				
Personnel service	478	478	474	4
Materials and supplies	12	12	12	-
Fixed charges	1	1	1	-
Total	<u>491</u>	<u>491</u>	<u>487</u>	<u>4</u>
Town Clerk:				
Personnel service	275	267	265	2
Contractual services	23	21	19	2
Materials and supplies	11	9	8	1
Fixed charges	3	3	3	-
Total	<u>312</u>	<u>300</u>	<u>295</u>	<u>5</u>

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TOWN OF SOUTHLINGTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
FOR THE YEAR ENDED JUNE 30, 2015
(In Thousands)

	Budgeted Amounts		Actual	Variance
	Original	Final		
Tax Department:				
Personnel service	\$ 213	\$ 207	\$ 204	\$ 3
Contractual services	16	19	16	3
Materials and supplies	48	43	43	-
Fixed charges	2	2	2	-
Total	<u>279</u>	<u>271</u>	<u>265</u>	<u>6</u>
Assessor:				
Personnel service	303	302	296	6
Contractual services	235	235	24	211
Materials and supplies	13	13	13	-
Fixed charges	5	5	5	-
Continued appropriations		170	101	69
Total	<u>556</u>	<u>725</u>	<u>439</u>	<u>286</u>
Board of Assessment Appeals:				
Personnel service	2	2	2	-
Contractual services	1	1	1	-
Total	<u>3</u>	<u>3</u>	<u>3</u>	<u>-</u>
Information Technology:				
Personnel service	164	164	164	-
Contractual services	620	579	533	46
Fixed charges	33	32	29	3
Capital outlay	81	81	38	43
Continued Appropriation		3	3	-
Total	<u>898</u>	<u>859</u>	<u>767</u>	<u>92</u>
Probate Court:				
Fixed charges	<u>11</u>	<u>11</u>	<u>11</u>	<u>-</u>
Town Attorney/Legal:				
Personnel service	206	206	206	-
Contractual services	127	105	79	26
Materials and supplies	3	3	3	-
Fixed charges	6	5	5	-
Total	<u>342</u>	<u>319</u>	<u>293</u>	<u>26</u>

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**TOWN OF SOUTHLINGTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
FOR THE YEAR ENDED JUNE 30, 2015**

	Budgeted Amounts		Actual	Variance
	Original	Final		
Elections Department:				
Personnel service	\$ 122	\$ 100	\$ 97	\$ 3
Contractual services	12	9	9	-
Materials and supplies	25	25	23	2
Fixed charges	6	6	4	2
Total	<u>165</u>	<u>140</u>	<u>133</u>	<u>7</u>
Insurance:				
Fixed charges	<u>1,048</u>	<u>1,013</u>	<u>966</u>	<u>47</u>
Annual Audit:				
Fixed charges	<u>36</u>	<u>33</u>	<u>33</u>	<u>-</u>
Total general government	<u>4,555</u>	<u>4,604</u>	<u>4,082</u>	<u>522</u>
Public Safety:				
Police Department:				
Personnel service	6,307	6,190	6,174	16
Contractual services	228	247	221	26
Materials and supplies	254	251	207	44
Fixed charges	229	219	166	53
Equipment	199	195	192	3
Total	<u>7,217</u>	<u>7,102</u>	<u>6,960</u>	<u>142</u>
Emergency Management:				
Contractual services	2			-
Materials and supplies	8	8	5	3
Capital outlay	14	3	3	-
Total	<u>24</u>	<u>11</u>	<u>8</u>	<u>3</u>
Central Dispatch:				
Personnel service	707	692	690	2
Contractual services	20	11	11	-
Total	<u>727</u>	<u>703</u>	<u>701</u>	<u>2</u>

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TOWN OF SOUTHTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
FOR THE YEAR ENDED JUNE 30, 2015

	Budgeted Amounts		Actual	Variance
	Original	Final		
Fire Department:				
Personnel service	\$ 3,296	\$ 3,464	\$ 3,464	\$ -
Contractual services	307	304	300	4
Materials and supplies	222	196	191	5
Fixed charges	155	153	148	5
Equipment	56	56	56	-
Total	<u>4,036</u>	<u>4,173</u>	<u>4,159</u>	<u>14</u>
Fire Hydrant rentals:				
Fixed charges	<u>232</u>	<u>234</u>	<u>234</u>	<u>-</u>
Safety Program:				
Contractual services	12	24	24	-
Materials and supplies	38	29	28	1
Fixed Charges	<u>17</u>	<u>14</u>	<u>13</u>	<u>1</u>
Total	<u>67</u>	<u>67</u>	<u>65</u>	<u>2</u>
Parking Authority:				
Personnel service	1	1	1	-
Contractual services	13	13	6	7
Materials and supplies	15	15	13	2
Fixed charges	1	1	1	-
Continued appropriations		<u>3</u>		<u>3</u>
Total	<u>30</u>	<u>33</u>	<u>21</u>	<u>12</u>
Total public safety	<u>12,333</u>	<u>12,323</u>	<u>12,148</u>	<u>175</u>
Public Works:				
Town Hall and Annex:				
Contractual services	46	46	36	10
Materials and supplies	14	18	16	2
Fixed Charges	<u>55</u>	<u>55</u>	<u>46</u>	<u>9</u>
Total	<u>115</u>	<u>119</u>	<u>98</u>	<u>21</u>
Historical Buildings:				
Fixed Charges	<u>5</u>	<u>7</u>	<u>7</u>	<u>-</u>
Total	<u>5</u>	<u>7</u>	<u>7</u>	<u>-</u>

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TOWN OF SOUTHTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
FOR THE YEAR ENDED JUNE 30, 2015

	Budgeted Amounts			
	Original	Final	Actual	Variance
Sylvia Bradley Historical Society:				
Contractual services	\$ 6	\$ 6	\$ 3	\$ 3
Fixed Charges	12	12	8	4
Capital outlay	53	53	2	51
Total	<u>71</u>	<u>71</u>	<u>13</u>	<u>58</u>
Engineering Department:				
Personnel service	615	613	609	4
Contractual services	9	10	8	2
Materials and supplies	18	19	18	1
Fixed charges	5	3	1	2
Total	<u>647</u>	<u>645</u>	<u>636</u>	<u>9</u>
Highway Department:				
Personnel service	1,569	1,622	1,622	-
Contractual services	471	542	533	9
Materials and supplies	132	151	147	4
Fixed charges	45	51	46	5
Capital outlay	65	65	11	54
Continued appropriations		48	48	-
Total	<u>2,282</u>	<u>2,479</u>	<u>2,407</u>	<u>72</u>
Snow and Ice Removal:				
Personnel service	115	309	309	-
Contractual services	145	409	409	-
Materials and supplies	350	545	545	-
Total	<u>610</u>	<u>1,263</u>	<u>1,263</u>	<u>-</u>
Street Lighting:				
Contractual services	130	120	74	46
Fixed Charges	281	256	233	23
Capital Outlay	71	71	71	-
Total	<u>482</u>	<u>447</u>	<u>378</u>	<u>69</u>
Tree Maintenance:				
Contractual services	<u>19</u>	<u>19</u>	<u>19</u>	<u>-</u>

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
FOR THE YEAR ENDED JUNE 30, 2015

	Budgeted Amounts			
	Original	Final	Actual	Variance
Bulky Waste Transfer Station:				
Personnel service	\$ 83	\$ 88	\$ 88	\$ -
Contractual services	177	159	154	5
Materials & Supplies	2	2	1	1
Total	<u>262</u>	<u>249</u>	<u>243</u>	<u>6</u>
Environmental Problems:				-
Contractual services	195	85	49	36
Fixed charges		11	6	5
Continued appropriations		144		144
Total	<u>195</u>	<u>240</u>	<u>55</u>	<u>185</u>
North Center Facility:				-
Contractual services	235	236	233	3
Materials and supplies	14	12	7	5
Fixed charges	20	21	21	-
Total	<u>269</u>	<u>269</u>	<u>261</u>	<u>8</u>
Total Public Works	<u>4,957</u>	<u>5,808</u>	<u>5,380</u>	<u>428</u>
Health and Welfare:				
Community Services:				
Personnel service	204	207	207	-
Contractual services	18	15	15	-
Materials and supplies	6	5	5	-
Fixed charges	16	16	15	1
Total	<u>244</u>	<u>243</u>	<u>242</u>	<u>1</u>
Health Department:				
Contractual services	40			-
Fixed charges	326	326	326	-
Total	<u>366</u>	<u>326</u>	<u>326</u>	<u>-</u>
Mental Health:				
Fixed charges	3	3	3	-
Nonpublic School Nurses:				
Contractual services	119	119	119	-
Total Health and Welfare	<u>732</u>	<u>691</u>	<u>690</u>	<u>1</u>

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
FOR THE YEAR ENDED JUNE 30, 2015

	<u>Budgeted Amounts</u>		<u>Actual</u>	<u>Variance</u>
	<u>Original</u>	<u>Final</u>		
Human Services:				
Youth Counseling:				
Personnel service	\$ 294	\$ 323	\$ 303	\$ 20
Contractual services	5	3	3	-
Materials and supplies	1	1	1	-
Fixed charges	2	2	2	-
Total	<u>302</u>	<u>329</u>	<u>309</u>	<u>20</u>
Commission on the Handicapped:				
Contractual services	7	7	2	5
Materials and supplies	1	1	-	1
Total	<u>8</u>	<u>8</u>	<u>2</u>	<u>6</u>
Community Assistance:				
Contractual services	52	52	52	-
Calendar House-Senior Citizens:				
Personnel service	345	349	348	1
Contractual services	93	81	73	8
Materials and supplies	27	24	24	-
Fixed charges	47	47	34	13
Capital outlay	1	-	-	-
Total	<u>513</u>	<u>501</u>	<u>479</u>	<u>22</u>
Southington Housing Authority:				
Materials and supplies	26	29	29	-
Total Human Services	<u>901</u>	<u>919</u>	<u>871</u>	<u>48</u>
Parks and Recreation:				
Parks Department:				
Personnel service	611	630	630	-
Contractual services	175	176	174	2
Materials and supplies	55	55	52	3
Fixed Charges	160	178	171	7
Capital outlay	337	695	37	658
Total	<u>1,338</u>	<u>1,734</u>	<u>1,064</u>	<u>670</u>

(Continued on next page)

TOWN OF SOUTHLINGTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
FOR THE YEAR ENDED JUNE 30, 2015

	Budgeted Amounts		Actual	Variance
	Original	Final		
Recreation Department:				
Personnel service	\$ 266	\$ 266	\$ 266	\$ -
Contractual services	63	54	50	4
Materials and supplies	22	21	17	4
Fixed charges	13	13	13	-
Total	<u>364</u>	<u>354</u>	<u>346</u>	<u>8</u>
Community Celebrations:				
Fixed charges	<u>5</u>	<u>4</u>	<u>4</u>	<u>-</u>
Organized Recreation:				
Fixed charges	<u>92</u>	<u>92</u>	<u>92</u>	<u>-</u>
Total Parks and Recreation	<u>1,799</u>	<u>2,184</u>	<u>1,506</u>	<u>678</u>
Library:				
Public Library:				
Personnel service	1,014	1,015	1,015	-
Contractual services	65	64	56	8
Materials and supplies	152	151	149	2
Fixed charges	81	73	64	9
Capital outlay	55	55	54	1
Continued appropriations		9	9	-
Total	<u>1,367</u>	<u>1,367</u>	<u>1,347</u>	<u>20</u>
Barnes Museum:				
Personnel service	79	78	78	-
Contractual services	11	20	17	3
Materials and supplies	3	3	3	-
Fixed Charges	11	11	11	-
Total	<u>104</u>	<u>112</u>	<u>109</u>	<u>3</u>
Total Library	<u>1,471</u>	<u>1,479</u>	<u>1,456</u>	<u>23</u>

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TOWN OF SOUTHLINGTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
FOR THE YEAR ENDED JUNE 30, 2015

	Budgeted Amounts		Actual	Variance
	Original	Final		
Planning and Development:				
Economic Development Commission:				
Personnel service	\$ 134	\$ 133	\$ 133	\$ -
Contractual services	85	55	35	20
Materials and supplies	2	2	2	-
Fixed charges	5	4	1	3
Total	<u>226</u>	<u>194</u>	<u>171</u>	<u>23</u>
Building Department:				
Personnel service	388	388	380	8
Contractual services	3	5	5	-
Materials and supplies	12	11	10	1
Fixed charges	5	5	5	-
Total	<u>408</u>	<u>409</u>	<u>400</u>	<u>9</u>
Planning and Zoning:				
Personnel service	365	359	355	4
Contractual services	63	62	34	28
Materials and supplies	10	10	7	3
Fixed charges	31	18	18	-
Total	<u>469</u>	<u>449</u>	<u>414</u>	<u>35</u>
Zoning Board of Appeals:				
Personnel service	5	5	5	-
Contractual services	9	8	7	1
Materials and supplies	1	2	2	-
Total	<u>15</u>	<u>15</u>	<u>14</u>	<u>1</u>
Conservation Commission:				
Personnel service	4	4	3	1
Contractual services	5	5	3	2
Materials and supplies	2	1		1
Fixed charges		1	1	-
Total	<u>11</u>	<u>11</u>	<u>7</u>	<u>4</u>
Total Planning and Development	<u>1,129</u>	<u>1,078</u>	<u>1,006</u>	<u>72</u>

(Continued on next page)

**TOWN OF SOUTHLINGTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
FOR THE YEAR ENDED JUNE 30, 2015**

	Budgeted Amounts		Actual	Variance
	Original	Final		
Miscellaneous:				
Land Lease:				
Fixed charges	\$ 1	\$ 1	\$ 1	\$ -
Total Miscellaneous	1	1	1	-
Employee Benefits:				
Medical and group insurance:				
Fixed charges	3,650	3,650	3,650	-
Heart and Hypertension:				
Personnel service	1,343	1,181	1,139	42
Contractual services	27	25	21	4
Total Heart and Hypertension	1,370	1,206	1,160	46
Employee Retirement:				
Municipal:				
Fixed charges	4,171	4,114	4,114	-
Police:				
Fixed charges	181	163	163	-
Unemployment Compensation:				
Fixed charges	15	22	22	-
Total	4,367	4,299	4,299	-
Accumulated Payout:				
Fixed charges	150	229	229	-
Tuition Reimbursement:				
Fixed charges	5	7	7	-
Medical Services:				
Fixed charges	2	2	2	-
Total Employee Benefits	9,544	9,393	9,347	46
Debt Service				
Debt service - principal:				
Town and Sewer	2,768	2,769	2,769	-
Schools	2,616	2,616	2,616	-
Total	5,384	5,385	5,385	-

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
FOR THE YEAR ENDED JUNE 30, 2015

	<u>Budgeted Amounts</u>		<u>Actual</u>	<u>Variance</u>
	<u>Original</u>	<u>Final</u>		
Debt service - interest:				
Town and Sewer	\$ 894	\$ 1,100	\$ 1,100	\$ -
Schools	1,117	1,387	1,387	-
Total	<u>2,011</u>	<u>2,487</u>	<u>2,487</u>	<u>-</u>
Total Debt Service	<u>7,395</u>	<u>7,872</u>	<u>7,872</u>	<u>-</u>
Board of Education:				
School operations	87,047	87,291	87,278	13
Contractual services		219	219	-
Continued appropriations		91	91	-
Total Board of Education	<u>87,047</u>	<u>87,601</u>	<u>87,588</u>	<u>13</u>
Contingency	<u>962</u>	<u>63</u>		<u>63</u>
Total expenditures	<u>132,826</u>	<u>134,016</u>	<u>131,947</u>	<u>2,069</u>
Other Financing Uses:				
Transfers out	\$ 5,783	\$ 6,443	\$ 6,443	\$ -
Total	<u>\$ 138,609</u>	<u>\$ 140,459</u>	138,390	<u>\$ 2,069</u>

Budgetary expenditures are different than GAAP expenditures because:

State of Connecticut on-behalf payments to the Connecticut State Teachers' Retirement System for Town teachers are not budgeted 8,044

Accrued payroll is reported as expenditure for GAAP purposes 167

Issuance of capital leases are not budgeted 12,730

Total Expenditures and Other Financing Uses as Reported on the
Statement of Revenues, Expenditures and Changes in Fund Balances -
Governmental Funds - Exhibit IV

\$ 159,331

**TOWN OF SOUTHTON, CONNECTICUT
SCHEDULE OF THE TOWN'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
MUNICIPAL EMPLOYEES RETIREMENT SYSTEM
LAST FISCAL YEAR**

		2015
Town's proportion of the net pension liability		12.59%
Town's proportionate share of the net pension liability	\$	12,949
Town's covered-employee payroll	\$	31,051
Town's proportionate share of the net pension liability as a percentage of its covered-employee payroll		41.70%
Plan fiduciary net position as a percentage of the total pension liability		90.48%

Notes to Schedule

Changes in benefit terms	None
Changes of assumptions	During 2013, rates of mortality, withdrawal, retirement and assumed rates of salary increases were adjusted to reflect actual and anticipated experience. These assumptions were recommended as part of the Experience Study for the System for the five-year period ended June 30, 2012.
Actuarial cost method	Entry age
Amortization method	Level dollar, closed
Remaining amortization period	27 years
Asset valuation method	5-year smoothed market

**TOWN OF SOUTHTON, CONNECTICUT
SCHEDULE OF EMPLOYER CONTRIBUTIONS - MUNICIPAL EMPLOYEES RETIREMENT SYSTEM - GOVERNMENTAL ACTIVITIES
LAST TEN FISCAL YEARS**

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Actuarially determined contribution	\$ 1,172	\$ 1,431	\$ 2,506	\$ 2,439	\$ 2,704	\$ 3,488	\$ 4,096	\$ 4,194	\$ 4,400	\$ 4,592
Contributions in relation to the actuarially determined contribution	1,172	1,431	2,506	2,439	2,704	3,488	4,096	4,194	4,400	4,592
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered employee payroll	\$ 16,857	\$ 19,342	\$ 25,085	\$ 25,816	\$ 26,169	\$ 27,006	\$ 27,081	\$ 27,618	\$ 28,694	\$ 30,111
Contributions as a percentage of covered employee payroll	6.95%	7.40%	9.95%	9.45%	10.33%	12.92%	15.12%	15.19%	15.33%	15.25%

Notes to Schedule

Valuation date: June 30, 2014

Measurement date: June 30, 2014

Actuarially determined contribution rates are calculated as of June 30, each biennium for the fiscal years ending two and three years after the valuation date.

Methods and assumptions used to determine contribution rates:

Actuarial cost method
 Amortization method
 Single equivalent amortization period
 Asset valuation method
 Initiation
 Salary increases
 Investment rate of return
 Changes in assumptions:

Entry Age
 Level dollar, closed
 27 years
 5 years smoothed market (20% write up)
 3.25%
 4.25% - 11%, including inflation
 8%, net of investment related expense
 In 2013, rates of mortality, withdrawal, retirement and assumed rates of salary increases were adjusted to more closely reflect actual and anticipated experience.

**TOWN OF SOUTHTON, CONNECTICUT
SCHEDULE OF EMPLOYER CONTRIBUTIONS - MUNICIPAL EMPLOYEES RETIREMENT SYSTEM - BUSINESS TYPE ACTIVITIES
LAST TEN FISCAL YEARS**

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Actuarially determined contribution	\$ 43	\$ 50	\$ 56	\$ 58	\$ 64	\$ 88	\$ 109	\$ 104	\$ 108	\$ 113
Contributions in relation to the actuarially determined contribution	43	50	56	58	64	88	109	104	108	113
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered employee payroll	\$ 693	\$ 736	\$ 797	\$ 825	\$ 852	\$ 930	\$ 940	\$ 884	\$ 901	\$ 940
Contributions as a percentage of covered employee payroll	6.20%	6.79%	7.03%	7.03%	7.51%	9.46%	11.60%	11.76%	11.99%	12.02%

Notes to Schedule

Valuation date: June 30, 2014

Measurement date: June 30, 2014

Actuarially determined contribution rates are calculated as of June 30, each biennium for the fiscal years ending two and three years after the valuation date.

Methods and assumptions used to determine contribution rates:

Actuarial cost method
Amortization method
Single equivalent amortization period
Asset valuation method
Initiation
Salary increases
Investment rate of return
Changes in assumptions:

Entry Age
Level dollar, closed
27 years
5 years smoothed market (20% write up)
3.25%
4.25% - 11%, including inflation
8%, net of investment related expense
In 2013, rates of mortality, withdrawal, retirement and assumed rates of salary increases were adjusted to more closely reflect actual and anticipated experience.

TOWN OF SOUTHTON, CONNECTICUT
SCHEDULE OF THE TOWN'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
TEACHERS RETIREMENT PLAN
LAST FISCAL YEAR

	2015
Town's proportion of the net pension liability	0.00%
Town's proportionate share of the net pension liability	\$ -
State's proportionate share of the net pension liability associated with the Town	<u>107,078</u>
Total	<u>\$ 107,078</u>
Town's covered-employee payroll	\$ 33,621
Town's proportionate share of the net pension liability as a percentage of its covered-employee payroll	0.00%
Plan fiduciary net position as a percentage of the total pension liability	61.51%

Notes to Schedule

Changes in benefit terms	None
Changes of assumptions	During 2011, rates of withdrawal, retirement and assumed rates of salary increases were adjusted to reflect actual and anticipated experience. These assumptions were recommended as part of the Experience Study for the System for the five-year period ended June 30, 2010.
Actuarial cost method	Entry age
Amortization method	Level percent of salary, closed
Remaining amortization period	22.4 years
Asset valuation method	4-year smoothed market

Combining and Individual Fund Statements and Schedules

General Fund

GENERAL FUND

The general fund is the principal fund of the Town and is used to account for all activities of the Town, except those required to be accounted for in another fund. The general fund accounts for the normal recurring activities of the Town (i.e., general government, public safety, public works, health and welfare, human services, parks and recreation, library, education, etc.). These activities are funded principally by property taxes, user fees and grants from other governmental units

TOWN OF SOUTHTON, CONNECTICUT
GENERAL FUND
COMPARATIVE BALANCE SHEET
JUNE 30, 2015 AND 2014
(In Thousands)

	<u>2015</u>	<u>2014</u>
ASSETS		
Cash and cash equivalents	\$ 11,423	\$ 13,952
Investments	9,968	9,747
Property taxes receivable, net of allowance for uncollectible accounts of \$76 in 2015 and \$56 in 2014	2,250	2,490
Due from State of Connecticut	270	326
Accounts receivable	113	54
Due from other funds	2	430
Inventories	<u>56</u>	<u>64</u>
Total Assets	<u>\$ 24,082</u>	<u>\$ 27,063</u>
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCE		
Liabilities:		
Accounts payable and accrued liabilities	\$ 2,428	\$ 3,013
Due to other funds	15	21
Due to State of Connecticut	<u>306</u>	<u>293</u>
Total liabilities	<u>2,749</u>	<u>3,327</u>
Deferred Inflows of Resources:		
Unavailable revenue - property taxes	1,990	2,205
Advance tax collections	<u>236</u>	<u>2,205</u>
Total deferred inflows of resources	<u>2,226</u>	<u>2,205</u>
Fund Balance:		
Nonspendable	56	64
Assigned	1,250	5,252
Unassigned	<u>17,801</u>	<u>16,215</u>
Total fund balance	<u>19,107</u>	<u>21,531</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balance	<u>\$ 24,082</u>	<u>\$ 27,063</u>

TOWN OF SOUTHTON, CONNECTICUT
GENERAL FUND
REPORT OF TAX COLLECTOR
FOR THE YEAR ENDED JUNE 30, 2015
(In Thousands)

Grand List	Uncollected Taxes		Lawful Corrections		Transfers To Suspense	Adjusted Taxes Collectible	Collections		Warrants Liens/Fees	Amount Paid to Treasurer	Credit Balances	Uncollected Taxes June 30, 2015
	July 1, 2014		Additions	Deductions			Taxes	Interest				
2013	\$ 107,781	\$ 46	\$ 717		6	\$ 107,104	\$ 105,988	\$ 292	\$ 1	\$ 106,281	\$ 129	\$ 1,245
2012	1,284	2	17		51	1,218	728	167	4	899	11	501
2011	557	1	4		55	499	226	93	2	321	2	275
2010	283		1		5	277	137	86	1	224		140
2009	182		1		4	177	110	84	1	195		67
2008	105		11			94	54	48		102		40
2007	55		4			51	31	33		64		20
2006	35					33	21	18		39		12
2005	20					20	7	9		16		13
2004	8					8	4	6		10		4
2003	6					6	4	6		10		2
2002	4					4	2	2		4		2
2001	1					1				-		1
2000	2					2				-		2
1999	2					2				-		2
1998	2			2 *		-				-		
	\$ 110,327	\$ 49	\$ 759		\$ 121	\$ 109,496	\$ 107,312	\$ 844	\$ 9	\$ 108,165	\$ 142	\$ 2,326

* Operation of law

**Nonmajor
Governmental Funds**

NONMAJOR GOVERNMENTAL FUNDS

Special Revenue Funds

Special revenue funds are used to account for and report specific revenue sources that are restricted or committed to expenditure for specific purposes.

Cafeteria

To account for the operation of the public school lunch program. Funding is provided from the sale of food, federal and state grants, and USDA food donations.

Animal Control Fund

To account for the operation of animal control. Financing is provided by license fees, fines and a subsidy from the General Fund.

Federal and State Education Grants

To account for state and federal educational grants received through the State Department of Education.

Police Auction

To account for payment of health insurance premiums for retired officers funded by sale of goods.

Refuse

To account for refuse removal funded by charges for services.

Police Special Duty

To account for public safety services to Town and outside entities funded by charges for the services.

Apple Harvest Festival

To account for the Apple Harvest Festival funded by charges for services and donations.

Police Forfeiture

To account for the proceeds of property confiscated by the Town's Police Department

Town Special Revenue

To account for gifts, small grants and insurance proceeds designated for specific purposes.

Child Development Center

To account for grant received through the Town to maintain the Margaret C. Griffin Child Development Center of Southington, CT.

Library Trust

To account for monies received from private donors for the acquisition of books, materials and other related library services.

Excavation Permit

To account for fees received for excavation permits for trench restoration.

Community Services

To account for contributions to Community Services for needy families.

Drive In Theatre

To account for operations of the Drive-in Theatre through charges for services.

Barnes Museum Restoration

To account for the restoration of the Barnes Museum funded through contributions and sale of goods.

Recreation Programs

To account for recreation programs which are self-sustaining through user fees.

Emergency Management

To account for storm damage repairs and restorations funded through State and Federal Grants

Greenway Commons

To account for grant received through the Town to fund demolition and environmental remediation activities at Ideal Forging site.

Turf Field

To account for the collection of fees and donations to fund the replacement of the Turf Field.

Gura Building

To account for grant received through the Town to fund the building renovation to the former town hall annex, which will be converted into the Southington Arts Center.

Debt Service Funds

Debt Service funds are used to account for money that will be used to pay the interest and principal of long-term debts.

Debt Reserve Fund

The Debt Reserve Fund is used to account for and report financial resources that are restricted, committed, or assigned to pay principal and interest.

Permanent Funds

Permanent funds are used to account for and report resources that are restricted to the extent that only earnings, not principal, may be used for purposes that support the reporting government's programs.

Edna Woodruff

To account for income and education expenditures.

Addin Lewis

To account for income and education expenditures.

Julia Bradley Library

To account for proceeds of trust fund established for the benefit of the Town's library.

Board of Education Scholarships

To account for income and scholarship expenditures.

Library Trust

To account for endowments for the support and benefit of the Town's library.

TOWN OF SOUTHTON, CONNECTICUT
 COMBINING BALANCE SHEET
 NONMAJOR GOVERNMENTAL FUNDS
 JUNE 30, 2015
 (In Thousands)

	Special Revenue							
		Animal Control	Federal and State Education Grants	Police Auction	Refuse	Police Special Duty	Apple Harvest Festival	Police Forefeiture
ASSETS								
Cash and cash equivalents	\$ 467	\$ 34	\$ 62	\$ 6	\$ 126	\$ 157	\$ 190	\$ 31
Investments	101		138		181	256		
Accounts receivable					15			
Due from other funds								
Inventories	57							
Total Assets	\$ 625	\$ 34	\$ 200	\$ 6	\$ 322	\$ 413	\$ 190	\$ 31
LIABILITIES AND FUND BALANCES								
Liabilities:								
Accounts payable and accrued liabilities	\$	\$ 21	\$ 53	\$	\$ 303	\$ 3	\$	\$
Due to other funds			2					
Unearned revenue			95					
Other liabilities					15			
Total liabilities	-	21	150	-	318	3	-	-
Fund Balances:								
Nonspendable	57							
Restricted			50					
Committed	568	13		6	4	410	190	31
Total fund balances	625	13	50	6	4	410	190	31
Total Liabilities and Fund Balances	\$ 625	\$ 34	\$ 200	\$ 6	\$ 322	\$ 413	\$ 190	\$ 31

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TOWN OF SOUTHTON, CONNECTICUT
 COMBINING BALANCE SHEET (CONTINUED)
 NONMAJOR GOVERNMENTAL FUNDS
 JUNE 30, 2015
 (In Thousands)

	Special Revenue					
	Town Special Revenue	Child Development Center	Library Trust	Excavation Permit	Community Services	Drive-In Theatre
ASSETS						
Cash and cash equivalents	\$ 264	\$	107	\$ 348	\$ 104	\$ 69
Investments						
Accounts receivable						
Due from other funds						
Inventories						
Total Assets	\$ 264	\$ -	107	\$ 348	\$ 104	\$ 69
LIABILITIES AND FUND BALANCES						
Liabilities:						
Accounts payable and accrued liabilities	\$ 63	\$	7	\$ 4	\$	\$ 5
Due to other funds	22			61		
Unearned revenue				235		
Other liabilities				300		
Total liabilities	85	-	7		-	5
Fund Balances:						
Nonspendable			100			
Restricted	179			48	104	64
Committed	179	-	100	48	104	64
Total fund balances						
Total Liabilities and Fund Balances	\$ 264	\$ -	107	\$ 348	\$ 104	\$ 69

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TOWN OF SOUTHTON, CONNECTICUT
COMBINING BALANCE SHEET (CONTINUED)
NONMAJOR GOVERNMENTAL FUNDS
JUNE 30, 2015
(In Thousands)

	Special Revenue					
	Barnes Museum Restoration	Recreation Programs	Emergency Management	Greenway Commons	Turf Field	Gura Building
ASSETS						
Cash and cash equivalents	\$ 105	\$ 136	\$ 14	\$	\$ 50	\$
Investments						2,270
Accounts receivable						676
Due from other funds						15
Inventories						57
Total Assets	\$ 105	\$ 136	\$ 14	\$ -	\$ 50	\$ 3,018
LIABILITIES AND FUND BALANCES						
Liabilities:						
Accounts payable and accrued liabilities	\$	\$ 5	\$	\$	\$	\$ 464
Due to other funds						2
Unearned revenue						178
Other liabilities						250
Total liabilities	-	5	-	-	-	894
Fund Balances:						
Nonspendable						57
Restricted	105	131	14		50	150
Committed	105	131	14	-	50	1,917
Total fund balances						2,124
Total Liabilities and Fund Balances	\$ 105	\$ 136	\$ 14	\$ -	\$ 50	\$ 3,018

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT
COMBINING BALANCE SHEET (CONTINUED)
NONMAJOR GOVERNMENTAL FUNDS
JUNE 30, 2015
(In Thousands)

Debt Service		Permanent						Total Nonmajor Governmental Funds
Debt Reserve	Edna Woodruff	Addin Lewis	Julia Bradley Library	Board of Education Scholarship	Library Trust	Total		
ASSETS								
Cash and cash equivalents	\$ 3,823	\$ 2	\$ 4	\$ 1	\$ 274	\$ 21	\$ 296	\$ 6,389
Investments					303		309	309
Accounts receivable							-	676
Due from other funds							-	15
Inventories							-	57
Total Assets	\$ 3,823	\$ 2	\$ 4	\$ 1	\$ 577	\$ 21	\$ 605	\$ 7,446
LIABILITIES AND FUND BALANCES								
Liabilities:								
Accounts payable and accrued liabilities	\$	\$	\$	\$	\$	\$	-	\$ 464
Due to other funds							-	2
Unearned revenue							-	178
Other liabilities							-	250
Total liabilities	-	-	-	-	-	-	-	894
Fund Balances:								
Nonspendable		2	4	1	577	21	605	662
Restricted							-	150
Committed	3,823						-	5,740
Total fund balances	3,823	2	4	1	577	21	605	6,552
Total Liabilities and Fund Balances	\$ 3,823	\$ 2	\$ 4	\$ 1	\$ 577	\$ 21	\$ 605	\$ 7,446

TOWN OF SOUTHTON, CONNECTICUT
COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
NONMAJOR GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2015
(In Thousands)

	Special Revenue						
	Cafeteria	Animal Control	Federal and State Education Grants	Police Auction	Refuse	Police Special Duty	Apple Harvest Festival
Revenues:							
Contributions	\$ 590		\$ 5,254		\$ 1,783	\$ 1,131	\$ 64
Intergovernmental	1,314	10					165
Charges for services				3			4
Income on investments		10	5,254	3	1,783	1,131	229
Total revenues	1,904	20	10,508	3	1,783	2,262	438
Expenditures:							
Current:							
General government		212				1,202	45
Public safety					1,783		
Public works							
Health and welfare							
Human services							175
Parks and recreation							
Public library							
Education	1,837		5,297				
Debt service							
Total expenditures	1,837	212	5,297	-	1,783	1,202	220
Excess (Deficiency) of Revenues over Expenditures	67	(202)	(43)	3	-	(71)	9
Other Financing Sources (Uses):							
Transfers in		202					
Transfers out						(30)	(5)
Premium on bond anticipation notes							
Premium on refunding bonds							
Premium on general obligation bonds							
Refunding bonds issued							
Payment to refunded bond escrow agent							
Total other financing sources (uses)	-	202	-	-	-	(30)	(5)
Net Change in Fund Balances	67	-	(43)	3	-	(101)	4
Fund Balances at Beginning of Year	558	13	93	3	4	511	186
Fund Balances at End of Year	\$ 625	\$ 13	\$ 50	\$ 6	\$ 4	\$ 410	\$ 190

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT
COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES (CONTINUED)
NONMAJOR GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2015
(In Thousands)

	Special Revenue					
	Town Special Revenue	Child Development Center	Library Trust	Excavation Permit	Community Services	Drive-In Theatre
Revenues:						
Contributions	\$ 192	\$ 379	\$ 4	\$	\$ 61	\$
Intergovernmental	200		19	81		71
Charges for services						
Income on investments						
Total revenues	<u>392</u>	<u>379</u>	<u>23</u>	<u>81</u>	<u>61</u>	<u>71</u>
Expenditures:						
Current:						
General government	35					
Public safety	53					
Public works	31			72		
Health and welfare	15					
Human services	79	379			38	57
Parks and recreation	66		23			
Public library						
Education	78					
Debt service						
Total expenditures	<u>357</u>	<u>379</u>	<u>23</u>	<u>72</u>	<u>38</u>	<u>57</u>
Excess (Deficiency) of Revenues over Expenditures	<u>35</u>	<u>-</u>	<u>-</u>	<u>9</u>	<u>23</u>	<u>14</u>
Other Financing Sources (Uses):						
Transfers in						
Transfers out	(47)				5	
Premium on bond anticipation notes						
Premium on refunding bonds						
Premium on general obligation bonds						
Refunding bonds issued						
Payment to refunded bond escrow agent						
Total other financing sources (uses)	<u>(47)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>5</u>	<u>-</u>
Net Change in Fund Balances	(12)	-	-	9	28	14
Fund Balances at Beginning of Year	191	-	100	39	76	50
Fund Balances at End of Year	<u>\$ 179</u>	<u>\$ -</u>	<u>\$ 100</u>	<u>\$ 48</u>	<u>\$ 104</u>	<u>\$ 64</u>

(Continued on next page)

**TOWN OF SOUTHINGTON, CONNECTICUT
COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES (CONTINUED)
NONMAJOR GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2015
(In Thousands)**

	Special Revenue						
	Barnes Museum Restoration	Recreation Programs	Emergency Management	Greenway Commons	Turf Field	Gura Building	Total
Revenues:							
Contributions	\$	\$	\$	\$	\$	\$	125
Intergovernmental							8,020
Charges for services		115		1,180	19	421	4,908
Income on investments							7
Total revenues	-	115	-	1,180	19	421	13,060
Expenditures:							
Current:							
General government							35
Public safety							1,512
Public works				1,180		421	3,487
Health and welfare							15
Human services		86			6		496
Parks and recreation	6						390
Public library							29
Education							7,212
Debt service							-
Total expenditures	6	86	-	1,180	6	421	13,178
Excess (Deficiency) of Revenues over Expenditures	(6)	29	-	-	13	-	(116)
Other Financing Sources (Uses):							
Transfers in					25		232
Transfers out							(62)
Premium on bond anticipation notes							-
Premium on refunding bonds							-
Premium on general obligation bonds							-
Refunding bonds issued							-
Payment to refunded bond escrow agent							-
Total other financing sources (uses)	-	-	-	-	25	-	150
Net Change in Fund Balances	(6)	29	-	-	38	-	34
Fund Balances at Beginning of Year	111	102	14	-	12	-	2,090
Fund Balances at End of Year	105	131	14	-	50	-	2,124

(Continued on next page)

TOWN OF SOUTHTON, CONNECTICUT
COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES (CONTINUED)
NONMAJOR GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2015
(In Thousands)

	Debt Service		Permanent						Total Nonmajor Governmental Funds	
	Debt Reserve		Edna Woodruff	Addin Lewis	Julia Bradley Library	Board of Education Scholarship	Library Trust	Total		Interfund Eliminations
Revenues:										
Contributions	\$ 850	\$	\$	\$	\$	1	\$	17	\$ 18	\$ 993
Intergovernmental									-	8,020
Charges for services									-	4,908
Income on investments						8			8	15
Total revenues	<u>850</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>9</u>	<u>-</u>	<u>17</u>	<u>26</u>	<u>13,936</u>
Expenditures:										
Current:										
General government									-	35
Public safety									-	1,512
Public works									-	3,487
Health and welfare									-	15
Human services									-	496
Parks and recreation									-	390
Public library								12	12	41
Education						21			21	7,233
Debt service	<u>137</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>21</u>	<u>-</u>	<u>12</u>	<u>33</u>	<u>137</u>
Total expenditures	<u>137</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>21</u>	<u>-</u>	<u>12</u>	<u>33</u>	<u>13,946</u>
Excess (Deficiency) of Revenues over Expenditures	<u>713</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(12)</u>	<u>-</u>	<u>5</u>	<u>(7)</u>	<u>590</u>
Other Financing Sources (Uses):										
Transfers in									-	227
Transfers out									-	(77)
Premium on bond anticipation notes	1,459								-	1,459
Premium on refunding bonds	977								-	977
Premium on general obligation bonds	1,514								-	1,514
Refunding bonds issued	12,285								-	12,285
Payment to refunded bond escrow agent	(13,125)								-	(13,125)
Total other financing sources (uses)	<u>3,110</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,260</u>
Net Change in Fund Balances	3,823	-	-	-	-	(12)		5	(7)	3,850
Fund Balances at Beginning of Year	-	2	4	4	1	589		16	612	2,702
Fund Balances at End of Year	<u>\$ 3,823</u>	<u>\$ 2</u>	<u>\$ 4</u>	<u>\$ 4</u>	<u>\$ 1</u>	<u>\$ 577</u>	<u>\$</u>	<u>\$ 21</u>	<u>\$ 605</u>	<u>\$ 6,552</u>

Fiduciary Funds

Fiduciary Funds

Fiduciary Funds are used to account for assets held by the Town in a trustee capacity for individuals, private organizations, other governments, and/or other funds. These include agency funds.

Agency Funds

Student Activity

To account for the monies generated by student activities in the Southington school system.

Escrow Deposit

To account for cash bonds and other cash and investments held by the Town to ensure compliance with specifications and regulations with respect to various building projects and improvements.

C-PACE Program

To account for the lease payments through the Connecticut Property Assessed Clean Energy program, giving access to affordable, long-term financing to local businesses for qualifying clean energy upgrades.

TOWN OF SOUTHLINGTON, CONNECTICUT
AGENCY FUNDS
COMBINING STATEMENT OF CHANGES IN ASSETS AND LIABILITIES
FOR THE YEAR ENDED JUNE 30, 2015
(In Thousands)

	<u>Balance</u> <u>July 1, 2014</u>	<u>Additions</u>	<u>Deductions</u>	<u>Balance</u> <u>June 30, 2015</u>
Student Activity Fund				
Assets:				
Cash and cash equivalents	\$ 470	\$ 932	\$ 960	\$ 442
Investments	<u>152</u>	<u>16</u>		<u>168</u>
Total Assets	<u>\$ 622</u>	<u>\$ 948</u>	<u>\$ 960</u>	<u>\$ 610</u>
Liabilities:				
Fiduciary deposits	<u>\$ 622</u>	<u>\$ 948</u>	<u>\$ 960</u>	<u>\$ 610</u>
Escrow Deposit				
Assets:				
Cash and cash equivalents	<u>\$ 1,743</u>	<u>\$ 565</u>	<u>\$ 739</u>	<u>\$ 1,569</u>
Liabilities:				
Fiduciary deposits	<u>\$ 1,743</u>	<u>\$ 565</u>	<u>\$ 739</u>	<u>\$ 1,569</u>
C-Pace Program				
Assets:				
Cash and cash equivalents	<u>\$</u>	<u>\$ 19</u>	<u>\$ 19</u>	<u>\$ -</u>
Liabilities:				
Fiduciary deposits	<u>\$</u>	<u>\$ 19</u>	<u>\$ 19</u>	<u>\$ -</u>
Total All Agency Funds				
Assets:				
Cash and cash equivalents	\$ 2,213	\$ 1,516	\$ 1,718	\$ 2,011
Investments	<u>152</u>	<u>16</u>		<u>168</u>
Total Assets	<u>\$ 2,365</u>	<u>\$ 1,532</u>	<u>\$ 1,718</u>	<u>\$ 2,179</u>
Liabilities:				
Fiduciary deposits	<u>\$ 2,365</u>	<u>\$ 1,532</u>	<u>\$ 1,718</u>	<u>\$ 2,179</u>

Statistical Section

Statistical Section Information

This part of the Town of Southington, Connecticut's comprehensive annual financial report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information says about the government's overall financial health.

Contents

Financial Trends

These schedules contain trend information to help the reader understand how the government's financial performance and well-being have changed over time.

Revenue Capacity

These schedules contain information to help the reader assess the government's most significant local revenue source, the property tax.

Debt Capacity

These schedules present information to help the reader assess the affordability of the government's current levels of outstanding debt and the government's ability to issue additional debt in the future.

Demographic and Economic Information

These schedules offer demographic and economic indicators to help the reader understand the environment within which the government's financial activities take place.

Operating Information

These schedules contain service and infrastructure data to help the reader understand how the information in the government's financial report relates to the services the government provides and the activities it performs.

The accompanying tables are presented in the above order. Refer to the Table of Contents for applicable page number locations.

Sources: Unless otherwise noted, the information in the tables is derived from the comprehensive annual financial reports for the relevant year.

TOWN OF SOUTHTON, CONNECTICUT
NET POSITION BY COMPONENT
LAST TEN FISCAL YEARS
(In Thousands)

	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Governmental Activities:										
Net investment in capital assets	\$ 143,966	\$ 145,586	\$ 120,862	\$ 110,992	\$ 104,035	\$ 99,125	\$ 119,767	\$ 112,125	\$ 111,260	\$ 63,374
Restricted	705	712	704	631	1,032	985	1,023	1,023	980	919
Unrestricted	11,035	(7,624)	7,352	5,917	6,786	1,814	(22,128)	(14,999)	(8,422)	(3,053)
Total governmental activities net position	155,706	138,674	128,918	117,540	111,853	101,924	98,662	98,149	103,818	61,240
Business-type Activities:										
Net investment in capital assets	45,324	44,622	45,381	46,739	47,450	47,103	44,662	33,460	31,564	30,968
Unrestricted	2,193	1,242	1,740	1,903	1,585	789	483	1,065	1,648	2,397
Total business-type activities net position	47,517	45,864	47,121	48,642	49,035	47,892	45,145	34,525	33,212	33,365
Primary Government										
Net investment in capital assets	189,290	190,208	166,243	157,731	151,485	146,228	164,429	145,585	142,824	94,342
Restricted	705	712	704	631	1,032	985	1,023	1,023	980	919
Unrestricted	13,228	(6,382)	9,092	7,820	8,371	2,603	(21,645)	(13,934)	(6,774)	(656)
Total Primary Government Net Position	\$ 203,223	\$ 184,538	\$ 176,039	\$ 166,182	\$ 160,888	\$ 149,816	\$ 143,807	\$ 132,674	\$ 137,030	\$ 94,605

Notes:

- (1) Schedule prepared on the accrual basis of accounting.
(2) The Town first reported Infrastructure assets acquired prior to July 1, 2002 in 2007.

TABLE 2

TOWN OF SOUTHTON, CONNECTICUT
CHANGES IN NET POSITION
LAST TEN YEARS
(In Thousands)

	FISCAL YEAR									
	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Expenses:										
Governmental activities:										
General government	\$ 4,911	\$ 4,166	\$ 4,804	\$ 4,942	\$ 4,176	\$ 4,464	\$ 7,291	\$ 6,827	\$ 5,916	\$ 5,763
Public safety	20,590	19,229	19,122	20,436	18,711	17,749	16,047	16,789	12,303	10,391
Public works	12,828	13,553	10,614	11,082	9,402	9,712	9,836	10,165	9,388	8,065
Health and welfare	804	812	782	777	1,047	940	1,024	766	778	760
Human services	1,699	1,688	1,699	1,667	1,671	1,477	1,579	1,272	1,229	953
Parks and recreation	2,468	2,230	2,121	1,808	1,903	1,994	2,218	1,992	2,124	1,780
Public library	2,012	1,983	2,026	2,262	1,844	1,830	1,569	1,303	1,254	1,205
Planning and development	1,399	1,252	1,144	1,210	1,245	1,131	785	825	828	917
Employee fringe benefits									3,217	2,591
Education	109,074	106,788	99,453	99,324	94,128	92,209	89,694	106,877	81,356	77,447
Interest on long-term debt	2,954	2,474	1,958	2,370	1,621	2,060	1,697	1,931	1,697	1,688
Miscellaneous									35	370
Total governmental activities expenses	158,739	154,175	143,723	145,878	135,748	133,566	131,740	148,647	120,125	111,930
Business-type activities:										
Sewer	5,500	5,441	6,099	5,347	4,999	4,849	4,419	4,284	4,079	3,609
Total primary government expenses	164,239	159,616	149,822	151,225	140,747	138,415	136,159	152,931	124,204	115,539
Program revenues:										
Governmental activities:										
Charges for services:										
General government	2,394	1,926	2,133	1,220	1,085	1,332	1,323	2,136	2,216	2,582
Public safety	1,234	1,463	1,297	977	1,250	954	1,318	1,064	817	781
Public works	2,046	2,099	3,009	3,137	2,442	2,746	2,894	2,758	2,745	2,654
Education	2,139	2,358	2,266	2,060	1,973	1,963	1,972	1,962	1,922	1,750
Other	1,140	1,298	1,193	1,026	968	1,061	1,633	738	382	308
Operating grants and contributions	37,636	38,052	36,136	36,117	33,906	33,301	31,260	51,074	25,327	24,559
Capital grants and contributions	18,417	25,292	4,898	6,031	6,920	8,329	10,897	2,042	7,818	2,806
Total governmental activities program revenues	65,006	72,486	50,932	50,568	48,544	49,686	51,297	61,774	41,227	35,440
Business-type activities:										
Charges for services	5,710	4,359	4,480	4,355	4,297	3,727	3,058	2,655	2,256	2,309
Total business activities program revenues	5,710	4,359	4,480	4,355	4,297	3,727	3,058	2,655	2,256	2,309
Total primary government program revenues	70,716	76,847	55,412	54,923	52,841	53,413	54,355	64,429	43,483	37,749
Net expense:										
Governmental activities	(93,733)	(81,687)	(92,791)	(95,310)	(87,204)	(83,880)	(80,443)	(86,873)	(78,898)	(76,490)
Business-type activities	210	(1,082)	(1,619)	(992)	(702)	(1,122)	(1,361)	(1,629)	(1,823)	(1,300)
Total primary government net expense	(93,523)	(82,769)	(94,410)	(96,302)	(87,906)	(85,002)	(81,804)	(88,502)	(80,721)	(77,790)
General revenues and other changes in net position:										
Governmental activities:										
Property taxes	107,729	103,575	102,244	99,471	97,004	92,919	90,440	85,534	81,197	79,172
Grants and contributions not restricted to specific purposes	1,626	1,621	1,766	1,930	1,755	2,201	2,128	1,940	2,077	1,917
Unrestricted investment earnings	351	337	257	195	219	278	369	1,190	1,446	1,230
Miscellaneous								127	66	102
Transfers	(1,250)	(301)	(98)	(599)	(1,845)	(3,689)	(11,981)	(2,947)	(1,670)	(1,747)
Total governmental activities	108,456	105,232	104,169	100,997	97,133	91,709	80,956	85,844	83,116	80,674
Business-Type Activities:										
Grants and contributions	193									
Transfers	1,250	301	98	599	1,845	3,689	11,981	2,947	1,670	1,747
Total business-type activities	1,443	301	98	599	1,845	3,689	11,981	2,947	1,670	1,747
Total primary government	109,899	105,533	104,267	101,596	98,978	95,398	92,937	88,791	84,786	82,421
Changes in net position:										
Governmental activities	14,723	23,545	11,378	5,687	9,929	7,829	513	(1,029)	4,218	4,184
Business-type activities	1,653	(781)	(1,521)	(393)	1,143	2,567	10,620	1,318	(153)	447
Total Primary Government	\$ 16,376	\$ 22,764	\$ 9,857	\$ 5,294	\$ 11,072	\$ 10,396	\$ 11,133	\$ 289	\$ 4,065	\$ 4,631

Notes:

(1) Schedule prepared on the accrual basis of accounting

TABLE 3

TOWN OF SOUTHTON, CONNECTICUT
FUND BALANCES, GOVERNMENTAL FUNDS
LAST TEN FISCAL YEARS
(In Thousands)

	FISCAL YEAR									
	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
General Fund:										
Nonspendable	\$ 56	\$ 64	\$ 71	\$ 84	\$ 231	\$	\$	\$	\$	\$
Assigned	1,250	5,252	1,328	496	1,347					
Unassigned	17,801	16,215	18,487	16,084	13,486	54	426	365	255	414
Reserved						13,196	12,044	9,936	9,112	8,939
Unreserved										
Total General Fund	\$ 19,107	\$ 21,531	\$ 19,886	\$ 16,664	\$ 15,064	\$ 13,250	\$ 12,470	\$ 10,301	\$ 9,367	\$ 9,353
All other governmental funds:										
Nonspendable	\$ 662	\$ 661	\$ 642	\$ 589	\$ 988	\$	\$	\$	\$	\$
Restricted	150	193	165	1,558	1,562					
Committed	9,313	2,885	2,676	2,194	1,909					
Unassigned		(8,864)								
Reserved						52	44	59	54	51
Unreserved, reported in:										
Special revenue funds						2,299	2,562	2,063	2,199	2,208
Capital projects funds						(21,118)	(9,117)	(5,333)	(7,536)	(2,409)
Permanent funds						878	775	872	826	769
Total All Other Governmental Funds	\$ 10,125	\$ (5,025)	\$ 3,483	\$ 4,341	\$ 4,459	\$ (17,889)	\$ (5,736)	\$ (2,339)	\$ (4,457)	\$ 619

Note 1: Schedule prepared on the modified accrual basis of accounting

Note 2: The Town implemented GASB 54 in Fiscal Year 2011 which is the reason for the fund balance categories being different than in previous years.

**TOWN OF SOUTHTON, CONNECTICUT
CAPITAL BUDGET BALANCES, GOVERNMENTAL FUNDS
LAST TEN FISCAL YEARS
(In Thousands)**

	FISCAL YEAR									
	2018	2014	2013	2012	2011	2010	2009	2008	2007	2006
Revenues:										
Property taxes	\$ 108,052	\$ 103,597	\$ 102,129	\$ 99,615	\$ 97,026	\$ 92,650	\$ 90,440	\$ 85,341	\$ 82,036	\$ 79,246
Intergovernmental	55,298	62,559	40,626	43,377	39,277	41,267	43,615	55,366	34,901	29,342
Charges for services	8,306	8,618	7,807	7,592	7,724	7,764	7,764	5,135	4,914	4,873
Income on investments	350	336	256	195	218	305	369	1,173	1,417	1,182
Other revenues	2,104	730	1,141	503	594	559	1,423	3,588	3,387	3,725
Total revenues	174,110	176,162	152,770	151,497	144,617	142,505	143,611	150,603	126,655	113,368
Expenditures:										
General government	4,125	3,838	3,672	3,610	3,265	3,037	3,018	6,030	5,641	5,833
Public safety	13,769	13,385	13,303	12,558	12,687	12,589	12,398	12,193	12,055	10,442
Public works	8,880	7,585	7,204	7,552	7,188	7,008	8,341	7,469	6,867	7,321
Health and welfare	706	729	702	713	880	769	720	786	766	779
Human resources	1,371	1,371	1,373	1,353	1,357	1,353	1,353	1,458	1,353	1,316
Public administration	1,354	1,354	1,354	1,305	1,305	1,271	1,271	1,266	1,246	1,194
Public library	1,802	1,488	1,524	1,800	1,472	1,447	1,594	1,311	1,245	1,184
Planning and development	1,009	916	799	857	877	835	841	829	816	937
Miscellaneous	0	1	14	284	29	77	147	56	35	370
Employee fringe benefits	9,345	8,829	8,497	7,931	8,115	7,584	6,920	4,007	3,647	3,057
Education	102,858	102,618	98,040	95,922	93,163	89,674	84,567	103,840	78,249	74,727
Debt service:										
Interest	5,618	4,110	5,507	6,018	4,649	4,767	4,955	4,460	4,530	3,394
Principal	2,745	2,740	2,740	2,244	2,352	1,970	1,126	1,135	1,075	1,610
Capital outlay	50,291	55,092	7,980	7,995	7,041	21,444	32,083	11,195	13,622	8,799
Total expenditures	204,144	204,242	152,966	150,728	144,528	154,014	160,279	166,526	131,717	121,299
Excess (deficiency) of revenue over (under) expenditures	(30,034)	(28,080)	(196)	769	89	(11,509)	(16,668)	(6,923)	(5,062)	(2,931)
Other financing sources (uses):										
Refunding bonds issued	12,285	22,705	6,915	8,745	887					
Premium on refunding bonds	977	468			(6,515)					
Premium to refund bond escrow agent	(13,125)	(7,277)			329					
Premium on general obligation bonds	1,459									
Premium on BANS										
Issuance of notes payable	12,730	720	246	713	11,068					
Capital assets	26,920									
Bond proceeds	6,520	3,579	2,069	3,471	2,895	136	15,440	8,975	1,947	2,007
Transfers in										
Transfers out	(6,520)	(3,579)	(2,069)	(3,471)	(2,895)	(2,766)	(2,912)	(3,527)	(1,947)	(2,007)
Total other financing sources	42,760	23,425	392	713	24,073	136	15,440	8,975	-	-
Net Change in Fund Balances	\$ 12,726	\$ (4,655)	\$ 156	\$ 1,482	\$ 24,162	\$ (11,373)	\$ (1,228)	\$ 3,052	\$ (5,062)	\$ (2,931)
Debt Service as a Percentage of Noncapital Expenditures	5.21%	4.51%	5.68%	5.69%	5.01%	4.94%	4.79%	3.81%	4.50%	4.44%

Notes:

(1) Schedule prepared on the modified accrual basis of accounting

TABLE 5

**TOWN OF SOUTHTON, CONNECTICUT
ASSESSED VALUE AND ESTIMATED ACTUAL VALUE OF TAXABLE PROPERTY
LAST TEN FISCAL YEARS**

Fiscal Year	Grand List October 1,	Real Property			Personal Property	Motor Vehicle	Less Tax Exempt Property	Total Taxable Assessed Value	Total Direct Tax Rate	Estimated Actual Taxable Value	Assessed Value As a Percentage of Actual Taxable Value
		Residential	Commercial	Industrial							
2015	2013	\$ 2,759,577	\$ 442,336	\$ 75,308	\$ 232,433	\$ 362,332	\$ 98,209	\$ 3,773,777	28.36	\$ 5,391,110	70%
2014	2012	2,734,920	431,662	75,335	225,953	349,378	85,603	3,731,645	27.46	5,330,921	70%
2013	2011	2,721,148	432,388	75,052	217,863	347,989	79,573	3,714,867	27.48	5,306,953	70%
2012	2010	3,027,300	473,444	110,686	204,328	325,954	78,495	4,063,217	24.28	5,804,596	70%
2011	2009	3,001,720	468,372	109,734	200,816	312,881	77,368	4,016,155	24.02	5,737,364	70%
2010	2008	2,979,855	458,561	106,722	195,134	304,191	79,443	3,965,020	23.27	5,664,314	70%
2009	2007	2,955,185	439,931	105,021	186,024	319,488	85,934	3,919,715	23.02	5,599,593	70%
2008	2006	2,926,675	427,816	105,528	178,417	311,761	78,193	3,872,004	21.88	5,531,434	70%
2007	2005	2,904,418	413,986	107,691	178,306	305,784	79,568	3,830,617	21.40	5,472,310	70%
2006	2004	1,922,535	283,482	79,330	170,455	283,889	78,438	2,661,253	29.43	3,801,791	70%

Source: Town of Southington Office of Tax Assessor

Notes:

- (1) There is no overlapping taxable property.
(2) Does not include supplemental motor vehicle taxes.

TABLE 6

**TOWN OF SOUTHTON, CONNECTICUT
PRINCIPAL PROPERTY TAX PAYERS
2015 AND 2006
(In Thousands)**

Taxpayer	2015			2006		
	Taxable Assessed Value	Rank	Percentage of Total Town Taxable Assessed Value	Taxable Assessed Value	Rank	Percentage of Total Town Taxable Assessed Value
Connecticut Light & Power Co.	\$ 72,448	1	1.92%	\$ 31,684	1	1.19%
Yankee Gas	16,929	2	0.45%	9,947	6	0.37%
45 Newell Street (Yarde Metals)	16,260	3	0.43%	10,723	4	0.40%
200 Executive Park (formerly Lexington Southington LP)	10,942	4	0.29%			
RK Southington LLC (Galileo Queens Plaza LLC)	10,846	5	0.29%			
Target Corporation	10,454	6	0.28%			
Excovest LLC (Lowes Home Improvement)	10,126	7	0.27%			
Twincor Corp (BJs)	9,649	8	0.26%			
Southington Route 10 Associates	9,361	9	0.25%	10,015	5	0.38%
Webster Bank National Association	9,082	10	0.24%			
Medex Inc (formerly Johnson & Johnson)				27,573	2	1.04%
LXPL, L.P.				10,500	3	0.39%
Hartconn Corporation				8,260	7	0.31%
Southington Suites				7,752	8	0.29%
Bradley Healthcare				7,541	9	0.28%
Alzheimers Resource Center				7,536	10	0.28%
Total	\$ 176,097		4.67%	\$ 131,531		4.94%

Net Taxable Grand List 10/01/2013 of \$3,773,777

Net Taxable Grand List 10/01/2005 of \$2,661,254
(in thousands)

Source: Town of Southington, Office of Tax Assessor

TABLE 7

**TOWN OF SOUTHTON, CONNECTICUT
PROPERTY TAX LEVIES AND COLLECTIONS
LAST TEN FISCAL YEARS
(In Thousands)**

Fiscal Year Ended June 30,	Grand List October 1,	Tax Rate In Mills	Taxes Levied For The Fiscal Year	Adjustments	Total Adjusted Levy	Collected Within the Fiscal Year of Levy		Collections In Subsequent Years	Total Collections to Date	
						Amount	Percentage of Levy		Amount	Percentage of Adjusted Levy
2015	2013	28.36	\$ 107,104	\$	\$ 107,104	\$ 105,860	98.84 %	\$	\$ 105,860	98.84 %
2014	2012	27.46	102,717	67	102,650	101,433	98.75	717	102,150	99.51
2013	2011	27.48	101,940	82	101,858	100,471	98.56	1,112	101,583	99.73
2012	2010	24.28	98,794	106	98,688	97,457	98.65	1,090	98,547	99.86
2011	2009	24.02	96,374	78	96,296	95,119	98.70	1,110	96,229	99.93
2010	2008	23.27	92,337	124	92,213	90,995	98.55	1,179	92,174	99.96
2009	2007	23.02	90,298	115	90,183	88,887	98.44	1,276	90,163	99.98
2008	2006	21.88	84,776	113	84,663	83,662	98.69	988	84,650	99.98
2007	2005	21.40	81,627	140	81,487	80,617	98.76	857	81,474	99.98
2006	2004	29.43	78,877	299	78,578	77,798	98.63	776	78,574	99.99

Source: Tax Collector's Report; Comprehensive Annual Financial Report

TABLE 8

**TOWN OF SOUTHTON, CONNECTICUT
RATIOS OF OUTSTANDING DEBT BY TYPE
LAST TEN FISCAL YEARS
(In Thousands, except per capita)**

Fiscal Year	Governmental Activities										Total Debt Per Capita
	General Obligation Bonds	Unamortized Bond Premium	Bond Anticipation Notes	Clean Water Fund Loan	Capital Leases	Total Primary Government	Bonded Debt Percentage of Actual Taxable Value	Total Debt Percentage of Actual Taxable Value	Percentage of Personal Income	Bonded Debt Per Capita	
2015	\$ 90,860	3,922	\$ 12,000	\$ 8,526	\$ 13,597	\$ 128,905	2.14 %	2.39	7.47	2,268	\$ 2,942
2014	69,295	1,594	20,000	9,094	1,120	101,103	1.88	1.90	6.11	1,795	2,316
2013	51,054	1,758		9,662	869	63,343	1.18	1.19	4.09	1,398	1,458
2012	56,410	1,439		10,231	1,094	69,174	1.17	1.19	4.50	1,605	1,605
2011	61,665	1,566		11,068	614	74,913	1.30	1.31	4.83	1,737	1,737
2010	55,166	743				55,909	0.99	0.99	3.65	1,314	1,314
2009	59,584				137	59,721	1.06	1.07	4.35	1,414	1,414
2008	48,596				271	48,867	0.88	0.88	3.57	1,160	1,160
2007	43,466				399	43,865	0.79	0.80	3.19	1,038	1,038
2006	47,362				524	47,886	1.25	1.26	3.50	1,138	1,138
2005	38,581					38,581	1.04	1.04	2.84	925	925

TABLE 9

TOWN OF SOUTHTON, CONNECTICUT
SCHEDULE OF DEBT LIMITATION
JUNE 30, 2015
(In Thousands)

Total tax collections (including interest and lien fees) received by Treasurer for current fiscal year					\$	108,022
Reimbursement for loss of revenue:						
Tax relief for elderly - freeze						-
Base					\$	<u>108,022</u>
	General Purpose	Schools	Sewers	Urban Renewal	Pension Deficit	
Debt limitation:						
2-1/4 times base	\$ 243,050	\$	\$	\$	\$	
4-1/2 times base		486,099				
3-3/4 times base			405,083			
3-1/4 times base				351,072		
3 times base						324,066
Total debt limitation	<u>243,050</u>	<u>486,099</u>	<u>405,083</u>	<u>351,072</u>		<u>324,066</u>
Indebtedness:						
Bonds payable	26,259	51,694	12,907			
Bonds authorized - unissued	12,779	24,871	960			
Clean Water Fund Loan			8,526			
Total indebtedness	<u>39,038</u>	<u>76,565</u>	<u>22,393</u>	<u>-</u>		<u>-</u>
Debt limitation in excess of outstanding and authorized debt	\$ <u>204,012</u>	\$ <u>409,534</u>	\$ <u>382,690</u>	\$ <u>351,072</u>	\$	<u>324,066</u>

Note 1: In no case shall total indebtedness exceed seven times annual receipts from taxation of \$756.1 million.

Note 2: In accordance with Connecticut General Statutes, the above indebtedness does not include water bonds.

Note 3: Bonds authorized - unissued includes bond authorizations that have bond anticipation notes outstanding or have previously issued partial permanent financing. Also included is \$89.7 million for Kennedy Middle School and DePaolo Middle School Renovations. Southington is eligible for School Construction Grants up to a maximum of 56.07%.

TABLE 10

TOWN OF SOUTHTON, CONNECTICUT
LEGAL DEBT MARGIN INFORMATION
LAST TEN FISCAL YEARS
(In Thousands)

	FISCAL YEAR									
	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Debt limitation	\$ 756,147	\$ 724,535	\$ 715,554	\$ 696,332	\$ 678,741	\$ 649,404	\$ 631,918	\$ 596,100	\$ 575,500	\$ 555,200
Total net debt applicable to limit	137,996	140,088	162,542	156,679	77,495	83,766	92,150	81,907	42,819	58,707
Legal Debt Margin	\$ 618,151	\$ 584,467	\$ 553,012	\$ 539,653	\$ 601,246	\$ 565,638	\$ 539,768	\$ 514,193	\$ 532,681	\$ 496,493
Total Net Debt Applicable to the Limit as a Percentage of Debt Limit	18.25%	19.33%	22.72%	22.50%	11.42%	12.90%	14.58%	13.74%	7.44%	10.57%

Source: Comprehensive Annual Financial Report - Schedule of Debt Limitation

Note: See Table 9 for calculation of current year debt limitation

TABLE 11

**TOWN OF SOUTHLINGTON, CONNECTICUT
DEMOGRAPHIC AND ECONOMIC STATISTICS
LAST TEN FISCAL YEARS**

Calendar Year	Population (1)	Per Capita Income (2)	Personal Income (3)	Median Age (4)	Public School Enrollment (5)	Unemployment Rate (6)
2015	43,815	\$ 39,373	\$ 1,725,127,995	44.0	6,589	4.30 %
2014	43,661	37,876	1,653,704,036	44.0	6,666	5.50 %
2013	43,434	35,628	1,547,466,552	44.0	6,693	6.40 %
2012	43,103	35,628	1,535,673,684	40.0	6,779	7.10 %
2011	43,130	35,956	1,550,782,280	42.0	6,828	7.40 %
2010	42,534	36,018	1,531,989,612	42.0	6,844	8.00 %
2009	42,250	32,517	1,373,843,250	42.0	6,904	7.10 %
2008	42,142	32,517	1,370,331,414	42.0	6,973	4.70 %
2007	42,249	32,517	1,373,810,733	42.0	6,996	4.00 %
2006	42,077	32,517	1,368,217,809	41.0	6,901	3.60 %

Source:

- (1) State of Connecticut Department of Public Health as of July 1st of Prior Year.
- (2) U.S. Census Bureau, 2014 American Community Survey 1-Year Estimates.
- (3) Personal Income = Population times Per Capita Personal Income.
- (4) Connecticut Economic Resource Center (CERC), Town Profiles
- (5) Town of Southington, Board of Education.
- (6) State of Connecticut Department of Labor website Annual Averages. For 2015, June 2015 is utilized as an estimate. Next year it will be replaced with the Annual Average.

TABLE 12

**TOWN OF SOUTHTON, CONNECTICUT
PRINCIPAL EMPLOYERS
2015 AND 2006**

Employer	Nature of Business	2015			2006		
		Employees	Rank	Percentage of Total Town Employment	Employees	Rank	Percentage of Total Town Employment
Town of Southington	Municipality	1,289	1	5.26%	1,414	2	5.89%
Southington Care Center	Health Care Practice	484	2	1.98%	265	6	1.10%
Yarde Metals	Manufacturing	396	3	1.62%	470	3	1.96%
Connecticut On-Line Computer Company	IT	321	4	1.31%			
Smith's Medical (Medex)	Manufacturing	260	5	1.06%	360	5	1.50%
The Home Depot	Retail Chain	235	6	0.96%	111	9	0.46%
Hospital of Central CT; Bradley Memorial Hospital	Hospital	188	7	0.77%	451	4	1.88%
Wal-Mart	Retail Chain	182	8	0.74%	177	8	0.74%
Shop Rite	Retail Chain	175	9	0.71%			
Stop & Shop	Retail Chain	145	10	0.59%			
Hartford Insurance Group	Insurance				1,500	1	6.24%
Economy Spring and Stamping	Manufacturing				100	10	0.42%
Price Chopper	Retail Chain				200	7	0.83%
Total		3,675		15.00%	5,048		21.01%

FY 2006 Labor Force 24,025
FY 2015 Labor Force 24,493

Source: Town of Southington, Economic Development Office
Connecticut Department of Labor

**TOWN OF SOUTHLINGTON, CONNECTICUT
FULL-TIME-EQUIVALENT TOWN GOVERNMENT EMPLOYEES BY FUNCTION/PROGRAM
LAST TEN FISCAL YEARS**

Function/Program	Fiscal Year Ended									
	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
General government	65	64	60	53	58	58	57	57	55	52
Police	85	85	85	84	85	85	85	85	79	79
Fire	34	34	33	33	33	33	33	32	33	32
Public works	26	26	26	34	35	35	37	37	37	35
Parks and recreation	12	12	12	12	11	11	13	13	13	13
Library and Barnes	20	20	20	20	20	20	19	19	18	18
Education ⁽¹⁾	1,033	995	942	955	939	931	904	907	890	871
Animal Control	2	2	2	2	2	2	2	2	2	2
Sewer plant and office	9	12	12	12	13	13	12	13	13	12
Total	1,285	1,249	1,192	1,205	1,196	1,188	1,162	1,165	1,140	1,114

Notes:

(1) Beginning FY 2010, Education FTEs include food service workers.

Source: Town of Southington Finance Department and Board of Education records.
Town utilized Department of Labor reports as of June 30th.

TABLE 14

**TOWN OF SOUTHTON, CONNECTICUT
OPERATING INDICATORS BY FUNCTION/PROGRAM
LAST TEN FISCAL YEARS**

Function/Program	FISCAL YEAR									
	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
General government: Building permits issued	1,301	1,162	1,340	1,424	1,284	1,210	1,181	1,311	1,464	1,541
Police:										
Physical arrests	1,082	932	1,012	903	993	1,000	971	1,247	1,265	967
Parking violations	246	172	376	342	409	867	1,123	500	892	785
Traffic violations	5,611	6,963	6,491	8,264	9,972	10,791	9,014	8,923	8,009	7,435
Fire:										
Emergency responses/Fire calls	2,154	1,942	1,929	2,213	2,284	1,808	1,911	2,063	2,058	1,927
Inspections	593	502	528		2,684	2,592	2,805	1,775	2,381	2,313
Refuse collection:										
Average refuse collected (tons per day)	124	128	118	115	121	121	131	146	153	126
Average recyclables collected (tons per day)	13	12	13	13	14	13	11	10	8	11
Other public works:										
Street resurfacing (miles)	14	8	2	3	4	3	4	5	4	5
Library:										
Total volumes loaned/Combined lending	421,881	482,528	756,993	753,021	701,854	708,039	651,120	572,071	439,885	321,596
Water:										
New connections	102	83	85	116	74	84	112	212	127	236
Average daily consumption (thousands of gallons)	3,775	3,752	3,802	3,829	3,853	3,559	3,929	3,867	4,002	3,950
Wastewater:										
Average daily sewage treatment (thousands of gallons)	4,725	4,670	4,530	5,080	4,070	5,000	5,030	4,690	4,900	5,200

Beginning in FY 2012 Fire Department tracks inspections of property rather than inspector duties

Source: Town of Southington CAFRs, Annual Reports, and department records.

TABLE 15

**TOWN OF SOUTHTON, CONNECTICUT
CAPITAL ASSET STATISTICS BY FUNCTION/PROGRAM
LAST TEN FISCAL YEARS**

Function/Program	FISCAL YEAR									
	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Police:										
Stations	1	1	1	1	1	1	1	1	1	1
Patrol units	22	22	22	22	22	22	23	21	21	21
Fire stations	4	4	4	4	4	4	4	4	4	4
Other public works:										
Streets (miles)	202	201	199	199	198	198	197	196	195	194
Streetlights	3,865	3,796	3,711	4,228	4,201	4,173	4,011	4,011	3,973	3,945
Traffic signals	10	9	9	6	6	6	6	5	5	5
Parks and recreation:										
Acreage	351	351	351	351	351	351	351	351	351	351
Parks	10	10	10	10	10	10	10	10	10	10
Swimming Pools	2	2	2	2	2	2	2	2	2	2
Tennis Courts	10	10	10	10	10	10	10	10	10	10
Water:										
Water mains (miles)	200	200	199	199	196	196	195	193	190	190
Fire hydrants	1,473	1,416	1,420	1,405	1,384	1,358	1,345	1,301	1,268	1,268
Storage capacity (thousands of gallons)	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000
Wastewater:										
Storm sewers (miles)	141	141	140	139	139	138	138	137	137	136
Treatment capacity (thousands of gallons)	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500

Source: Town of Southington CAFRs, Annual Reports, and department records.