

# Historic Southington, Connecticut



First Congregational Church  
(Third Meeting House of the Town)  
c. 1830



Although Southington was formally established as a town, separate from Farmington, in 1779, its roots go back to a much earlier time. Samuel Woodruff, Southington's first white settler, moved south from Farmington to the area then known as "Panthorne". The settlement grew, prospered and came to be known as "South Farmington" and then later, the shortened version, "Southington."

A meeting house, independent of the Farmington parish, was first constructed here in 1726 and was used until 1757. Its location on the site of the present Oak Hill Cemetery, is commemorated by the First Meeting House stone and plaque.

Southington became a thriving community with the construction of dwellings, taverns and stores. industry flourished rapidly. In 1767, Atwater's grist mill was established and by 1790 Southington had a button factory, saw mills, a brass foundry and pot-ash works. In addition, the first machines to make carriage bolts were developed in Southington.

Southington played a part in this country's military heritage. Important town visitors during the Revolutionary War include Washington, Lafayette and Count Rochambeau.

Southington today is a growing community, once described as "A Microcosm of America". The town is located in Hartford County, within 20 miles of Hartford and 9 miles of Waterbury, and includes the sections of Plantsville, Milldale and Marion. The geographic area of the town is 36.8 square miles, ranking it 40th out of 169 Connecticut towns, and its population is approximately 40,000. While today it is a modern residential, commercial and industrial community, Southington is proud of its history.

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**Southington Town Hall**



**Department Heads:**

Mark J. Sciota	Town Manager
Teresa Babon	Director of Assessments & Revenue
Jeff Pooler	Building Official
David A. Lapreay	Director of Recreation, Youth, and Senior Services
Janet Mellon	Community Service Director
Louis Perillo, III	Economic Development Coordinator
Annette Turnquist	Director of Public Works / Town Engineer
James Paul Jr.	Fire Chief
Emilia C. Portelinha	Finance Director
Susan Bencivenga Lonczak	Health Director
Jay Baker	Information Technology Director
Kristi Sadowski	Library Director
Maryellen Edwards	Planning & Community Development Director
John F. Daly	Police Chief
Elaine Bedard	Registrar of Voters
August Palmer	Registrar of Voters
Kathy Larkin	Town Clerk
Kiari Williams	Water Pollution Control Superintendent
Douglas Arndt	Superintendent, Water Dept.
Michelle Passamano	Human Resources Manager

**TOWN OF SOUTHTON**  
**BOARDS AND COMMISSIONS**  
**June 30, 2022**

**TOWN COUNCIL**

9 members - 2 yr. terms to November 2023

Victoria Triano, Chairwoman  
Paul Chaplinsky, Jr., Vice Chairman  
Michael Del Santo  
Valerie A. DePaolo  
William Dziedzic  
Tom Lombardi  
Jim Morelli  
Christopher J. Palmieri  
Jack Perry

**TOWN MANAGER**

**TOWN ATTORNEY**

**ASSISTANT TOWN ATTORNEY**

Mark J. Sciota  
Alex Ricciardone  
Paul Bedard

**BOARD OF EDUCATION**

9 members - 2 yr. terms

	<u>Nov.</u>
Colleen W. Clark, Chr	2023
Joseph Baczewski, V Chr	2023
Dawn Anastasio	2023
Terri C. Carmody	2023
Sean Carson	2023
James Chrzanowski	2023
David J. Derynoski	2023
Zaya G. Oshana	2023
Jasper Williams	2023

**BOARD OF FINANCE**

6 members - 2 yr. terms

	<u>Nov.</u>
John J. Leary, Chr	2023
Joseph K. Labieniec, V Chr	2023
Kevin R. Beaudoin	2023
Tony Morrison	2023
Edward S. Pocock, Jr. Sec	2023
Susan J. Zoni	2023

**REGISTRARS OF VOTERS**

2 members - 4 yr. terms, elected

	<u>Jan.</u>
Elaine Bedard	2025
August A. Palmer, III	2025

**TOWN CLERK**

6 yr. term, Elected

	<u>Jan.</u>
Kathy Larkin	2026

**PLANNING & ZONING COMMISSION**

7 members - 4 yr. terms

	<u>Nov.</u>
Robert Hammersley, Chr	2025
Robert Salka, V Chr	2023
Jennifer Clock	2025
Peter Santago	2023
Nicholas Tedesco	2025
Christina Volpe	2023
Steve Walowski	2025

**PZC ALTERNATES**

4 members - 4 yr. terms

	<u>Nov.</u>
Katrina Caird	2025
Joseph F. Coviello	2023
Caleb Cowles	2023
Tessa Mah	2025

**BOARD OF WATER COMMISSIONERS**

6 members - 4 yr. terms

	<u>Nov.</u>
Robert M. Berkmoes, Pres	2023
Erika Pocock, V Pres	2023
Rudolph Cabata	2025
Ron Lamoreux, Jr.	2023
Thomas J. Murphy	2025
Ralph Warner	2025

BOARD OF ASSESSMENT APPEALS

3 members - 4 yr. terms

	<u>Oct.</u>
Jerry W. Belanger	2022
James M. Bowes	2024
Barbara P. Roberts	2023

BOARD OF ETHICS

4 members - 3 yr. terms (6 yrs. Consec.)

	<u>Aug.</u>
Gloria Brown, Chr	2023
Joe Markley, V Chr	2022
Patricia Johnson	2023
Joseph Pugliese	2022

BOARD OF ETHICS ALTERNATES

2 members - 3 yr. terms

	<u>Aug.</u>
Edward M. Malczyk	2024
Brian Zaccagnino	2024

BOARD OF FIRE COMMISSIONERS

5 members - 4 yr. terms

	<u>Nov.</u>
Mark Lajoie, Chr	2024
Rosemarie Fischer	2025
David Kanute	2023
Christine Shanley-Buck	2022
Nathan Wilson	2022

BOARD OF POLICE COMMISSIONERS

5 members - 4 yr. terms

	<u>Nov.</u>
Robert Triano, Chr	2024
Stephen Kalkowski, V Chr	2023
David DellaVecchia	2022
Michael Riccio	2025
James Verderame	2022

CAPITOL REGION COUNCIL  
OF GOVERNMENTS (CRCOG)

2 members

Victoria Triano, Council Chair
Mark J. Sciota, Town Manager

CENTRAL REGIONAL TOURISM  
DISTRICT BOARD

1 member - 3 yr. term

	<u>Sept.</u>
Economic Development	2024

PERSONS WITH DISABILITIES COMMISSION

9 members - 2 yr. terms

	<u>April</u>
Melissa Hallgren, Chr	2023
Michael Early, V Chr	2023
Mary Barbagallo	2023
Brian Callahan	2023
Karen E. Cavanaugh	2023
Jill M. Dellafera	2023
Gail T. Lessard	2023
Jessica Riedel	2023
William Weber	2023

CONSERVATION COMMISSION

7 members - 4 yr. terms

	<u>April</u>
Christopher Borowy, Chr	2025
Bethany Solury, V Chr	2023
Gregory Ali	2024
David Byrne	2023
William Kowalewski	2024
Michael Petruzzi	2026
Wayne Stanforth	2025

CONSERVATION COMM. ALTERNATES

2 members - 4 yr. terms

	<u>April</u>
Stephen Salerno	2025
James P. Sullivan	2025

CONSTABLES

7 members - 2 yr. terms

	<u>Nov.</u>
Michael Baker	2023
Tyrone Correa	2023
Michael Furgalack	2023
Michael Gaudio	2023
David Riccio	2023
Anthony Valentine	2023
David Zoni	2023

ENTERPRISE AND ECONOMIC  
DEVELOPMENT COMMITTEE (SEED)

13 members - 4 yr. staggered terms

	<u>Sept.</u>
Terri C. Carmody	2022
Juanita Champagne	2024
Barbara Coleman-Hekeler	2022
Julie Cossette	2022
Lucille Cusano	2025
Jack Daly	2022
Thomas O'Shea	2025
Louis Perillo	2023
Edward Pocock, III	2023
Michael Riccio	2025
Dana Rickard	2025
Mark Sciota, Town Manager	2023
David Zoni	2023

HISTORIAN

Phil Wooding

HOUSING AUTHORITY

5 members - 5 yr. terms

	<u>Oct.</u>
Sharon M. O'Brien, Chr	2025
Angela M. Monica	2026
Stuart Savelkoul	2023
Michael Early	2026
Alex J. Ricciardone	2022

LIBRARY DIRECTORS

9 members - 4 yr. terms

	<u>Nov.</u>
Tina Riccio, Chr	2023
Todd Chaplinsky, V Chr	2025
Mary Baker	2023
Sonceræ Cipriano	2025
Joanne Furgalack	2023
Maureen E. Gagnon	2023
Joanne Kelleher	2023
Debra Mauro	2025
Christopher Poulos	2023

OPEN SPACE

ACQUISITION COMMITTEE

10 members - 2 yr. terms

	<u>Nov.</u>
Paul Chaplinsky, Jr, Chr	2023
James Morelli, V Chr	2023
Dawn Anastasio	2023
Robert Berkmoes	2023
Chris Borowy	2023
Christopher Palmieri	2023
Edward Pocock, Jr	2023
Vacant	2023
Robert Salka	2023
Alex Ricciardone, Town Attorney	2023

PARKING AUTHORITY

5 members - 5 yr. terms

	<u>Nov.</u>
Dolores Babkirk, Chr	2023
Michael Gaudio	2025
Ronald Ingriselli	2026
Michael Riccio	2024
Jerry Triano	2026

PARKS & RECREATION BOARD

5 members - 4 yr. terms

	<u>Oct.</u>
Joseph Miceli, Chr	2022
Michael J. Fasulo, V Chr	2025
Michael T. DeFeo	2025
Julie Portfolio	2022
Katherine Wade	2023

SENIOR CITIZENS COMMISSION

9 members - 3 yr. terms

	<u>March</u>
Paul Shupenko, Chr	2025
C. Mark White, V Chr	2023
Jessica P. Arsenault	2025
Michael C. Bunko	2024
Lisa Cammuso	2024
Elliott R. Colasanto, Sec	2023
Carmillia G. Kimmel	2024
Constance C. Proll	2023
Kimberly R. Roy	2025

ZONING BOARD OF APPEALS

5 members - 4 yr. terms

	<u>Nov.</u>
Robert Ives, Chr	2024
Michael Scavetta, V Chr	2023
Theodore Cabata	2022
Alicia Novi	2022
Michael Saleski, Sec	2022

ZBA ALTERNATES

4 members - 4 yr. terms

	<u>Nov.</u>
Ronald Bohigian	2023
Julia Catricala	2023
Kristen Guida	2025
Christopher Mullins	2025

SELF-INSURANCE COMMITTEE

9 members - 2 yr. terms

	<u>Oct.</u>
Joseph Labieniec, Chr	2023
Kevin Beaudoin	2023
James Chrzanowski	2023
Colleen Clark	2023
Salvatore J. Dominello	2023
William Dziedzic	2023
Tom Lombardi	2023
Zaya Oshana	2023
Jack Perry	2023

PLAINVILLE-SOUTHINGTON REGIONAL  
HEALTH DISTRICT (est. 7/1/11)

	<u>July</u>
Charlotte Politis, MPH Chr	2023
Joseph Marino, V Chr	2022
John Barry	2022
Elliott Colasanto	2023
Anne Marie Conaty	2023
Mark Sciota	Indefinite
Robert Lee	Indefinite
Robert Yamartino	Indefinite

# Town of Southington

## Town Council

VICTORIA TRIANO, CHAIRWOMAN  
PAUL CHAPLINSKY, JR., VICE CHAIRMAN  
MICHAEL DEL SANTO  
VALERIE A. DEPAOLO  
WILLIAM DZIEDZIC  
TONI LOMBARDI  
JIM MORELLI  
CHRISTOPHER J. PALMIERI  
JACK PERRY



## Town Manager

MARK J. SCIOTA  
(860) 276-6200

Honorable Chairman  
and Town Council

Ladies and Gentleman:

It is my distinct pleasure to submit to you the Town's 56<sup>th</sup> Annual Report under the Council-Manager plan covering the period July 1, 2021 to June 30, 2022.

What you will find in this report is an extraordinary amount of hard work by dedicated professionals in support of our town and our community. Each of the departments describes the work that they have accomplished for our residents over this past year. Our intent is to provide the very best local government possible.

Southington's strong financial management has led the Town to once again be rated AA+ with Standard and Poor's Rating Agency, allowing us to borrow money at very competitive rates. Our financial rating is due to solid management by the department heads and a strong community built on smart economic development.

Our community continues to be an outstanding community and we are making wonderful progress. Our staff is an amazing group of professionals, from the department heads throughout the entire organization. Once again, we are happy to report our accomplishments during this successful year.

Very truly yours,  
TOWN OF SOUTHINGTON

Mark J. Sciota,  
Town Manager

"City of Progress"

75 Main Street

Southington, CT 06489

# Town of Southington

## Department of Assessments



### Department of Assessments Annual Report July 2021 thru June 2022

The Assessor's Office staff is normally comprised of four full time individuals. However, during the last quarter of the 20/21 fiscal year, one of our clerks made a move to a different town department. This left us with Erin O'Connell, Lisa Bonenfant, and Michelle Tarca. During the last quarter of *this* fiscal year, we welcomed Beth Baribault to the office to round out the staff. Given the level of building activity in Southington, the entire staff worked tirelessly to ensure all new values were captured on the grand list, and anyone that visited the office received prompt and courteous service.

Here are the final 2021 Grand List assessment totals:

<b>Comparison Net Taxable Value</b>				
	<b>2020</b>	<b>2021</b>	<b>Change</b>	<b>% Change</b>
Real Estate	3,733,481,210	3,767,004,203	33,522,993	0.90%
Motor Vehicles	411,995,275	515,835,711	103,840,436	25.20%
Personal Property	291,453,940	304,079,771	12,625,831	4.33%
Grand Total	4,436,930,425	4,586,919,685	149,989,260	3.38%

### Real Estate

The net assessment of real estate increased by approximately \$33.5 million or 0.90 percent. As can be seen in the data below, commercial properties actually experienced a decrease of almost \$6 million. There was a high degree of uncertainty in the market as well as an increase in the price of materials. Most businesses chose to hold off on any major improvements. In addition to these market conditions, the Board of Assessment Appeals met in March 2021 and effectuated over \$2 million in commercial real estate assessment reductions, which will all hold until the next state-mandated revaluation on the 2025 grand list. Finally, as we lost over \$6 million in vacant land assessment, we more than made up for it as most became improved single family dwelling parcels.

<u>Property</u>	<u>Assessed Value Change</u>	<u>Percentage</u>
Residential	39,466,069	118.00%
Commercial	(5,943,076)	(18.00%)
Total	33,522,993	

Projects that came to a close include: 15 condominium units on Pacer Lane, a 41 unit apartment building on Eden Ave, a 19,000 square foot commercial building on Canal St, 110 Grill at 99 Executive Blvd and many, many single family dwellings in Woodland Heights, Hillcrest, Laurel Court, Apple Gate, Balmoral Estates and Welch Rd.

Other significant projects remain “in the pipeline,” and include: 3 commercial buildings on Mastriani Pl, a car wash on Meriden-Waterbury Tpke, 3 commercial buildings on Queen St and development of the old Beaton & Corbin parcel on North Main St.

**Personal Property**

The growth in personal property assessments goes hand-in-hand with new commercial real estate construction. While there was not much of that going on last fiscal year, existing businesses *did* continue to invest in new furniture, fixtures, and equipment, albeit at a more cautious rate. Assessed values of business personal property are determined from the business personal property declarations that are filed annually by the 2,300 businesses located in Southington. In contrast to real estate, which is reassessed once every five years, business personal property is assessed annually at market value. Market value of business property, which includes computers, furniture, fixtures and equipment, is determined by applying straight line depreciation to the original cost on an annual basis. In other words, as a business item remains in place and ages, its value decreases. In order for the personal property portion of the Grand List to increase year-over-year, the value of new equipment purchased must exceed the depreciated drop in value of existing equipment. As the chart below indicates, the taxable assessed value of business personal property has increased by more than \$140 million over the past 10 years. This occurred in spite of the State of Connecticut’s decision to totally exempt all manufacturing equipment in 2010.

Year	Personal Property Net Grand List	Change in Value	Percent Change
2010	162,030,003	-1,598,481	-0.98%
2011	171,875,741	9,845,738	6.08%
2012	173,601,414	1,725,673	1.00%
2013	175,888,086	2,286,672	1.32%
2014	192,512,504	16,624,418	9.45%
2015	197,598,481	5,085,977	2.64%
2016	205,783,093	8,184,612	4.14%
2017	235,100,057	29,316,964	14.25%
2018	253,821,033	18,720,976	7.96%
2019	289,822,950	36,001,917	14.18%
2020	304,079,771	12,625,831	4.33%

Approximately 2% of all business locations account for over 75% of the assessed value of business personal property. In the table below are the top 30 companies in Southington as of October 1, 2021. They are ranked by the net assessed taxable value of their business property.



1. CONNECTICUT LIGHT & POWER	11. COURTYARD MARRIOTT	21. MT SOUTHLINGTON SKI AREA INC
2. YANKEE GAS SERVICES CO	12. BLACK & DECKER (US) INC	22. LOWES HOME CENTERS INC
3. YARDE METALS INC	13. BRUNALLI CONSTRUCTION CO INC	23. PRICE CHOPPER INC
4. FESTIVAL FUN PARKS LLC	14. COCC INC	24. MOHAWK NORTHEAST INC
5. SUPERIOR INC	15. NETSPEED LLC	25. WAL-MART STORES EAST LP
6. ESPN INC	16. HOME DEPOT USA INC	26. TARGET CORPORATION
7. WEBSTER FINANCIAL CORP HEADQUARTERS	17. ENVIRONMENTAL DESIGNS INC (WINTERBERRY GARDENS EST ST)	27. CELLCO PARTNERSHIP
8. MEDEX INC	18. BJ'S WHOLESALE CLUB	28. LIVEWELL ALLIANCE INC
9. STOP & SHOP SUPERMARKET CO	19. AT&T MOBILITY LLC	29. TOPS MARKET INC
10. CO-GENERATION INTERCONNECT (EVERSOURCE)	20. SUPREME FOREST PRODUCTS INC	30. LOURIERO CONTRACTORS INC

### **Motor Vehicles**

A trend one can expect is the decrease in motor vehicle assessments year-over-year. Incredibly, we saw motor vehicle values actually increase this year. Many news outlets explained the unexpected phenomenon. As the new vehicle computer chip manufacturing plants in China were closed due to Coronavirus, new vehicles were increasingly difficult to come by. This in turn, increased the demand for new vehicles. As any economics class will teach you, increase in demand will increase prices. Most used vehicles saw an increase in their value during the pandemic, and since taxes are based on value, most used vehicle owners saw an increase in their annual motor vehicle tax bill. Southington fell right in line with the state average of 25%. Unfortunately, It is still too early to predict what will happen with the next motor vehicle list.

### Southington Top Ten Taxpayers

RANK	PROPERTY OWNER	LOCATION	REAL ESTATE ASSESSMENT	PERSONAL PROPERTY ASSESSMENT	TOTAL
1	Eversource (Connecticut Light & Power)	Various	2,207,640	144,838,860	147,046,500
2	Yankee Gas Services	Various	64,390	29,763,400	29,827,790
3	Yarde Metals Inc	45 Newell Street	13,656,980	6,675,409	20,332,389
4	R K Southington (RK Queen Plaza)	825 Queen Street	12,206,090		12,206,090
5	Southington/Route 10 Associates (Shop Rite Plaza)	750 Queen Street	11,485,420		11,485,420
6	Target Corporation	600 Executive Blvd	10,043,912	1,087,420	11,131,332
7	Execsouth KKF LLC (Lowes)	500 Executive Blvd	9,692,220	1,315,110	11,007,330
8	Olson Murial et al (Wal-Mart Plaza)	235 Queen Street	9,562,500		9,562,500
9	Briad Lodging Group	1096 West Street	8,425,540	563,472	8,989,012
10	Executive Two Hundred LLC	200 Executive Blvd	8,547,440		8,547,440

#### Summary

This office remains optimistic about general grand list growth over the next couple years, as many projects have yet to begin and many others still, especially in the residential market, will finally close.

Respectfully,



Teresa M. Babon, CCMA I, CCMC  
Director of Assessment & Revenue  
Town of Southington

# **SOUTHINGTON PUBLIC SCHOOLS**

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## **Superintendent's Annual Report**

**2021-2022**



# **Superintendent's Annual Report 2021-2022**

## **Southington Board of Education**

Colleen W. Clark, Board Chairperson  
Joseph M. Baczewski, Vice Chairperson  
Dawn L. Anastasio, Secretary  
Terri C. Carmody  
Sean M. Carson  
James J. Chrzanowski  
David J. Derynoski  
Zaya G. Oshana  
Jasper P. Williams

## **Central Office Staff**

Steven G. Madancy, Superintendent of Schools  
Frank M. Pepe, Assistant Superintendent of Schools  
Jennifer S. Mellitt, Director of Business and Finance  
Rebecca J. Cavallaro, Director of Pupil Services  
Peter J. Romano, Director of Operations  
Michelle Passamano, Human Resource Manager  
Kaiya N. Hill, Accounting Manager  
Tyler Savage, Network Manager

# Superintendent's Annual Report 2021-2022

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# **Southington Public Schools Superintendent's Annual Report 2021-2022**

## **SUPERINTENDENT'S EXECUTIVE SUMMARY**

*Steven G. Madancy, Superintendent of Schools*

The Southington Public Schools began the 2021-2022 school year under tremendous pressure to navigate through continued challenges posed by the COVID-19 virus, while working to recover learning lost due to the pandemic-related challenges endured during the 2020-2021 academic year. Despite this, teachers persevered and guided students through the year to an end that allowed students to enjoy the traditional year-end celebrations and events they deserve.

In addition, the district began as a year in which transitions to new roles recognized a new superintendent of schools, assistant superintendent of schools, and high school principal. Leadership worked collaboratively to identify specific student needs, establish a responsible budget, and collaborate with families and the community to address areas of concern.

Part of the work relative to addressing learning loss was efficient and effective use of federal funds received due to the pandemic. The district was strategic and intentional with the use of these funds and deployed additional certified staff to reduce class sizes, in grade two specifically, as well as a few unique cohorts within other grade levels. Additionally, the district placed teachers on assignment, while backfilling their normal assignments, with certified staff. The intent of this strategy was to provide temporary expert intervention support across buildings to address student learning loss beyond the targeted grade levels. The deliberate use of data by a District Data Team assisted administration in identifying areas for growth that would be targeted for the academic year.

Beyond academics, the district continued operational level work relative to facilities and worked with multiple town bodies to bring the high school athletic complex and a partial Southington High School roof replacement project to referendum in November 2022. Further, initial pre-referendum work related to Flanders, Kelley and Derynoski Elementary Schools respectively, as well as the Karen Smith Academy, continued with intent to address the academic, structural, and mechanical challenges posed within these facilities based on their age and vintage at a future referendum.

Lastly, the administrative leadership team worked tirelessly to facilitate remote learning opportunities when necessary, communicate with families who may have been impacted by pandemic-related illnesses, and to ensure the mental health and academic achievement of students remained at the forefront of all efforts.

The summary of work enclosed within this report is a testament to the talent, dedication and professionalism of all staff districtwide in providing optimal learning opportunities for all students despite the numerous challenges associated with the 2021-2022 academic year.

## **ENGLISH LANGUAGE ARTS CURRICULUM & INSTRUCTION**

*Stephanie Lawlor, K-8 English Language Arts & K-5 Social Studies Coordinator*

### **Elementary English Language Arts (ELA)**

Teachers continued to implement the Teachers College *Reading, Writing and Phonics Units of Study*. Teachers continued to receive job-embedded coaching on how to implement lessons at an exemplary level through the support of the literacy coaches. The coaches met with teams of teachers to study student data to inform small group, differentiated instruction. In addition, there was a heavy focus on providing teachers in kindergarten through Grade 2 with professional learning around *The Science of Reading*. The coaches studied the work of Wiley Blevins and participated in a book club with the ELA Coordinator and literacy specialists. The team read and discussed *Shifting the Balance: 6 Ways to Bring the Science of Reading into the Balanced Literacy Classroom*. Classroom teachers were provided with strategies and resources to support students in the areas of phonological awareness and decoding, to assist in making this shift in reading instruction.

### **Middle School English Language Arts (ELA)**

Teachers continued to implement the Teachers College *Reading and Writing Units of Study*. Teachers received professional development in using *Patterns of Power* by Jeff Anderson to teach grammar. During district department meeting time, the ELA Coordinator facilitated professional learning opportunities for teachers in the areas of improving student discourse and creating tools to support differentiated instruction. Teachers studied and implemented talk strategies from *Unlocking the Power of Talk* by Katy Wischow and were introduced to the Bands of Text Complexity. Teachers were able to implement these tools and strategies to lift the level of talk and reading comprehension.

### **Scientific Research-Based Interventions (SRBI)**

The elementary and middle school literacy team continued to use multiple data points to inform the SRBI process and classroom instruction. They worked diligently to support the needs of students in Tier II and III interventions. The team not only focused on student achievement in literacy, but also on the growth of each individual student. The elementary literacy team audited interventions being used based on new learning from the book club and revised lessons to accelerate the learning for students in Tier II and III. Over the summer, the elementary literacy specialists were trained in the Wilson Foundations intervention program and plan to use this resource in the 2022-2023 year.

### **Elementary Social Studies**

The elementary social studies curriculum revision process started. The ELA/SS Coordinator met with publishers and reviewed a variety of social studies curriculum. The ELA/SS Coordinator also kept abreast of the social studies curriculum work being done at the Connecticut State Department of Education where model curriculum is being written for districts. In the spring, the ELA/SS Coordinator, Assistant Superintendent and others, were given a tour of the Barnes Museum in Southington. Collaboration opportunities with the Southington Public Schools was discussed for the 2022-2023 school year.

## **MATHEMATICS CURRICULUM & INSTRUCTION**

*Amy Zappone, District Mathematics & Science Coordinator*

### **Elementary Math**

Over the year, teachers in Grades K-5 continued their implementation of *Ready Classroom Mathematics*, with a focus on meeting the growth goals of all learners in math. Teachers utilized data from *i-Ready Diagnostic* to support differentiated, small-group instruction in the classroom. Through a math workshop model, elementary students engaged in collaborative learning experiences involving mathematical fluency, problem-solving and application. The elementary math specialists supported teachers in Grades K-5 by engaging in coaching cycles, facilitating professional learning, and providing interventions to students in need of math support. The elementary math team continued to work with teachers and students to promote discourse, collaboration, and critical thinking skills during the math block. Teachers and specialists were proud of the creative problem-solving strategies that students used and shared with peers during class. The elementary math department saw great gains in student achievement and growth through our district benchmarks given in fall, winter and spring.

### **Middle School Math**

This year, the middle school mathematics department continued implementing the district's *Illustrative Mathematics* curriculum, which is a problem-based curriculum that supports rigor and relevance for students. Teachers focused on increasing students' collaboration through group tasks that promoted communication and critical thinking. The department began identifying performance tasks to incorporate into the curriculum to not only assess content, but to assess the 21st Century skills in the district's Vision of the Graduate.

The middle school department was fortunate to have a math coach dedicated to supporting instructional practices in Grades 6-8. In addition, the department benefited from an additional math interventionist for the year to support our students in the district's Scientific Research-Based Intervention (SRBI). Teachers within the department collaborated with math support staff to ensure the success of all learners in mathematics.

### **High School Math**

The high school math department continued engaging in professional learning opportunities around differentiated instruction and Tier 1 strategies. Teachers, led by their department leader Tom Hinman, began identifying performance tasks for each course to support the work of the Vision of the Graduate as well as the Capstone project. The department also focused on the assessment of the Vision of the Graduate within their curriculum embedded formative assessments. The department established a curriculum vetting committee that will represent the department for upcoming curricular shifts.

### **Elementary Science**

With the support of the grant funded Grade K-5 District Science Specialist, the department brought forward a new curriculum for Grades 1 and 2. These new units were adopted by the board, and the district is eager to implement them in the 2022-2023 school year.



## Superintendent's Annual Report 2021-2022 – Mathematics & Science

In Grades 3-5, teachers implemented newly adopted Next Generation Science Standards (NGSS) units of study that focused on scientific inquiry through phenomena-based instruction. Students in Grade 5 also engaged in a mini-unit that focused on the process of inventing. All students in Grade 5 were tasked with developing their own inventions and creating presentations to share their design process. At the May 2022 Board of Education meeting, Southington Public Schools was pleased to announce that 12 fifth-grade students received awards at the Connecticut Invention Convention state finals, seven of whom were also invited to the national finals!

The district continued its strong partnership with Lewis Educational Agricultural Farm (LEAF) this year. Mark Ramsay worked collaboratively with the science department, students, and teachers at all elementary schools to plant school gardens. The district looks forward to continued work with LEAF to support hands-on science experiences and community partnerships. In addition, the district continued planning with YMCA Camp Sloper staff to support a fourth-grade field trip to the facility. All fourth-grade students engaged in a field trip at Camp Sloper that connected to their science curriculum unit, "Land and Water."

## Superintendent's Annual Report 2021-2022

### **BUSINESS DEPARTMENT**

*Jennifer S. Mellitt, Director of Business & Finance*

The Business Department accomplished the following during the 2021-2022 school year.

#### **Budget Development 2022-2023**

During the 2021-2022 school year, the Board of Education's 2022-2023 Operating Budget was developed and presented to Southington's Board of Finance with a requested increase of \$4,025,520 or 4.0%. The Board of Education's budget did not include any new personnel, major projects and equipment, or special projects.

A subsequent action by the Town's Self Insurance Committee increased the Board's required contributions to the self-insurance fund by \$600,000. To offset the increase, Southington's Board of Finance approved an additional use of self-insurance reserves for a net increase to the Board's budget for health insurance of \$300,000. The Board of Finance also voted to reduce the Board of Education's requested Operating Budget by \$500,000. The reduction was allocated by removing vacant positions and funding four full-time employees with nexus tuition. The final approved budget for the Board of Education was an increase of \$3,825,520 or 3.8%.

#### **Unexpended Funds Account**

An additional Non-lapsing Education Account was established for the fiscal year 2021 for unexpended funds in the amount of \$1,035,234. The account was established through the cooperation of the Board of Education, the Board of Finance, and the Town Council. Connecticut General Statute 10-248a permits this account to be created by depositing unexpended Board of Education Operating Budget funds into the account from the prior fiscal year within the statutory limit. The funds can be used for educational purposes only and the expenditures shall be authorized by the local Board of Education.

During the budget process mentioned above, recommendations for the use of the existing FY20 and the new FY21 non-lapsing funds were made by the administration. The non-lapsing funds allow the school district to address necessary repairs to the buildings, flooring replacements, painting, safety improvements surrounding the athletic facilities at the high school and many more projects. The full listing of recommended projects and equipment can be found in the Board of Education's budget request for 2022-2023 on page 64.

#### **Purchasing Office**

The purchasing office worked diligently on bids for lawn mowing and snow plowing services, as well as the short-term athletic facility projects related to the safety concerns. Another bid was completed for improvements to the girls' varsity softball field to begin to address equity issues. This project was funded by the Town of Southington's Capital Plan and is the first phase of a proposed larger plan for improvements to the athletic facilities at the high school.

## Superintendent's Annual Report 2021-2022 – Business Department

### **Payroll Office**

COVID-19 brought new challenges in 2021-2022, and the payroll staff rose to meet them. Their office was instrumental in tracking changes in roles for existing staff and accurately adding the one-year staff hired by the district to address learning loss. Using American Rescue Plan Act Elementary and Secondary School Emergency Relief (ARP ESSER) funds and Elementary and Secondary School Emergency Relief Fund II (ESSER II) grant funds, the district hired and paid 14 new teachers to reduce class sizes including interventionists, a school psychologist, social worker, ABA therapists, a registered nurse, special education teachers, the summer school staff and summer credit recovery staff. Working closely with the Director of Business and Finance and the Human Resource Manager, the payroll staff accurately coded these employees for maximum grant reimbursement purposes.

In late May, the Business Office was notified that employee's health savings accounts would be impacted by the upcoming merger of People's United Bank with M&T Bank. The payroll staff assisted over 750 employees with moving their health savings accounts (HSA) from People's United Bank to Liberty Bank on a very tight timeline.

### **Food Services**

The United States Department of Agriculture's (USDA) universal availability of free meals for all students continued throughout the 2021-2022 school year. Unlike the previous year where remote learning had been an option, all students were back in school full time in the 2021-2022 year. Participation increased dramatically with higher meal counts than in any recent year.

The Food Service Director and all the food service employees worked tirelessly through many challenges. The challenges included staffing shortages, food supply chain issues causing last-minute substitutions, rising costs for both food and packaging supplies, and social distancing requirements causing hot meals to be served in multiple locations, particularly at the secondary levels.

Despite these challenges and with the support of the National School Lunch Program's funding stream, Southington Food Services generated a profit for the first time in three years.

### **Office of the Director of Business and Finance**

Managing the Board of Education's Operating Budget and the many new grants provided to Southington Public Schools due to the pandemic continued to be a challenge. A new section was added to the budget book to allow for full transparency regarding the use of the ARP ESSER, ESSER II, ARP (American Rescue Plan) IDEA (Individuals with Disabilities Education Act) and ESSER II Special Education Recovery grants. These grants will continue through to their various expiration dates in 2023 and 2024. The district will continue to maximize resources to meet the needs of students and staff while being mindful of the fiscal cliff these temporary funds will create.

### **Employee Wellness**

The Healthy & Wise Committee had been reduced to one employee during COVID. During 2021-2022, two new members were recruited. With fresh ideas and social distancing requirements

## Superintendent's Annual Report 2021-2022 – Business Department

relaxing, the committee promoted a self-defense class run by the Southington Police Department, a jump rope and hula hoop program, and a yoga program. The committee also purchased 10 Community Supported Agriculture (CSA) crop shares from a local farm to support healthy eating. The district also continued the use of *Wellable*, which provided an online platform with on demand fitness classes, wellness sessions, health tips and a platform for fitness challenges.

### **Negotiations – Secretaries and Food Service (NIPSEU)**

The Director of Business & Finance, Human Resource Manager and the district's outside attorney, worked to finalize a new three-year contract for the secretaries and food service workers. The new contract is effective through June 30, 2024.

## Superintendent's Annual Report 2021-2022

### **OPERATIONS DEPARTMENT**

*Peter J. Romano, Director of Operations*

The Operations Office accomplished the following items during the 2021-2022 school year:

#### **COVID-19**

Similar to the previous year, Operations continued to address building occupancy and custodial concerns for COVID-19. Guidance from the Centers for Disease Control and Prevention, Department of Public Health and Connecticut State Department of Education were followed, including but not limited to HVAC (Heating, Ventilation, & Air Conditioning) modifications, facility sanitization programs, additional custodial support, hand sanitizer devices, relocating of furniture in classrooms for social distancing, transportation modifications, installation of plexiglass and protection screening, tents for mask break areas, testing of potable water, and removing the public from the use of the building for rentals.

#### **Construction and Building System Improvements**

Operations continued the program development for the replacement of the remainder of the roof at Southington High School. Work is proposed to also include a photovoltaic system. Total estimate for the project is \$6,920,000. The approval for this work will be decided by the residents of Southington this November as a referendum question.

The 10,000-gallon underground oil storage tank at Thalberg Elementary School was removed. The tank was replaced with an above ground oil storage tank.

Aiphone systems were installed, or expanded, at all elementary schools and the Karen Smith Academy. The Aiphone systems allow the secretary in the main office to see and talk to visitors outside the building. The video camera's quality is good enough to take a photo of a driver's license.

Maintenance of the school parking lots was addressed per our programming schedule. Crack sealing was performed at Hatton and Thalberg Elementary Schools, as well as the playground of Derynoski Elementary School. Southington High School and Hatton Elementary School received a fresh coat of paint over the line striping.

Interior painting in the schools is an ongoing project. Classroom and common areas were painted by an outside vendor under the supervision of our staff this summer at Hatton and Thalberg Elementary School and at Southington High School. Our in-house painter also painted many areas of the schools at Derynoski and Kelley Elementary Schools and DePaolo Middle School.

Roof observations were performed at all schools on a bi-monthly basis. This provides data for improvement on strategies to ensure the reliable, long-term performance and extension of the life cycle of roofs districtwide.

## Superintendent's Annual Report 2021-2022 – Operations Department

Operations provided oversight for the improvements to the varsity girls softball field and the boys varsity baseball field.

Classroom modifications were made at Southington High School for the Sewing and Bake Shop classrooms. Asbestos containing material flooring was removed. Obsolete cabinets were also removed. Upgrades were performed on the electrical and plumbing services and the classrooms were repainted.

The auditorium lobby at Southington High School was revamped. The existing ceiling grid was painted, and new ceiling tiles were installed. New emergency and exit lighting were installed in this area as well. The carpeting in the auditorium was also replaced.

The failing concrete slab was removed from the fitness room floor at Southington High School. A new concrete floor was poured, and a new rubber floor system was placed over the new concrete. New workout equipment was installed.

### **Transportation**

Transportation was especially challenging this year. The district's contract vendor, New Britain Transportation, had difficulties with maintaining adequate staffing to support the needs of the district. This was typical of transportation vendors in Connecticut school districts. There were similar difficulties with the out-of-town transportation for Special Education programs. Capitol Region Education Council (CREC) supported transportation for the district's out-of-town programs, but the district had to seek other vendors early in the school year. Transportation was also provided for the newly implemented summer enrichment programs and the annual extended school year program

### **Energy Conservation**

Energy Management System (EMS): With 10 of the district's schools on the web-based dashboard, we continued to monitor systems and programmed them for optimum efficiency and health of the buildings.

Eversource revamped their energy conservation rebate program. The district committed to participate. Electricity usage monitoring equipment has been installed at Southington High School. The program started June 1, 2020. Rebate checks totaling approximately \$15,000 were received from Eversource in the 2021-2022 fiscal year.

### **Reporting**

Radon Testing Programs: Air quality testing for Radon was performed as per Environmental Protection Agency (EPA) and state guidelines for ongoing testing in the schools. Radon testing is required at all schools on a three-year cycle.

During the summer break, Operations worked with vendors to test fire sprinklers, fire alarms, generators, fire extinguishers, smoke detectors, and kitchen hood Ansul systems at all schools. The fire pump was also tested at Southington High School. All systems passed, and the results have been shared with the Southington Fire Department.

## Superintendent's Annual Report 2021-2022 – Operations Department

### **Health and Safety**

Operations, in conjunction with the Southington Police and Fire Departments, coordinated and participated in emergency drills and fire drills at all schools, districtwide.

Operations was the chairperson for the District Safety Committee which met quarterly. Representation from all unions met to discuss safety concerns that staff had as they relate to the district as a whole.

Additional two-way radios were received, programmed, and deployed to schools. Stop the bleed kits were provided to the district through a grant from the Main Street Foundation which was applied for by the YMCA. The kits were installed at all schools and on each floor.

Polychlorinated biphenyl (PCB) testing was conducted at Joseph A. DePaolo Middle School, John F. Kennedy Middle School and the John Weichsel Municipal Center. The test results have been substantially lower than EPA guidelines for action, with many areas registering a non-detected result. Operations continues to work with our environmental attorney to seek relief from this testing.

### **Administrative Enhancements**

Maintenance of an online process created for reporting of district wide fire and safety drills. Drills are reported annually to the Connecticut State Division of Energy Management and Homeland Security.

The Operations Department continues to build on its electronic infrastructure. Operations works closely with all the schools in the district. The transition to electronic documentation for the department has allowed for greater efficiencies and information sharing throughout the district. A considerable amount of work has been moved to the *Google Docs* format, including sheets and forms for transportation tracking logs, transportation requests and complaints, snow removal vendors and events, lawn maintenance vendors, and custodian scheduling.

### **District-wide and Town Collaboration**

Shared Resources: The Operations Department continued its ongoing collaboration with the Town of Southington to complete repairs, service calls and projects at town buildings, as needed. We performed work at the Southington Police Department, Southington Fire Department (multiple buildings), and at the Town Hall.

## Superintendent's Annual Report 2021-2022

### **HUMAN RESOURCE DEPARTMENT**

*Michelle Passamano, Human Resource Manager*

The Human Resource Department started the 2021-2022 fiscal year with new guidelines and requirements in relation to the pandemic. Significant time and attention were focused on ensuring the Town and Southington School District complied with guidelines and offered the support needed for all employees. By mid-January, there was a decrease in the number of COVID-related illnesses and the department's attention included some unanticipated insurance benefits items, system upgrades, recruitment fairs, advertising for vacancies, and training opportunities.

#### **Vaccination Verification Requirement**

On August 19, 2021, Governor Lamont issued Executive Order 13D requiring covered workers in public schools be vaccinated against COVID-19 or, if not vaccinated, to submit to weekly COVID-19 testing. Additional guidance followed on September 17, 2021, with Executive Order 13G. The Human Resource Department was responsible for ensuring the school district was compliant with the directives and developed regulations to support the mandates.

By September 27, 2021, the Human Resource office gathered the following required documentation for all school district employees:

1. Proof of vaccination, which included a valid CDC vaccination card; or record of vaccine from a healthcare provider; or, a certificate from the Vaccine Administration Management System (VAMS).
2. Signed Declaration of Authenticity.
3. Medical or Religious Exemption form.
4. Employees not fully vaccinated were notified of the requirement to submit to weekly COVID-19 testing.

For employees required to submit to weekly testing, the Human Resource Department provided them with a link to a form that allowed them to upload their weekly testing results along with the date tested. This process was in effect through February 2022.

#### **Insurance Benefits ~ Carrier Change Recommendation**

In February 2022, the Self Insurance Committee for the Town of Southington and Board of Education Health Plan directed our insurance consultant to perform a Request for Proposal (RFP) for our Health Plan Administrator. The RFP yielded responses from four companies that identified favorable cost and service opportunities. Following a review of presentations from each company, the Self Insurance Committee voted to recommend a move from Anthem to Cigna. With that recommendation, the Human Resource Department played a lead role in determining how to proceed, who would be involved in the process, and the timeframe needed to fully execute the change.

The department coordinated meetings and communicated the recommended change with legal counsel, the Town Manager, the Superintendent of Schools, union leadership and representatives, administrators, department heads, Town Council, Board of Education members, and employees.



## Superintendent's Annual Report 2021-2022 – Human Resource Department

This process dominated the months of February and March, and after presenting the information to all Town stakeholders, the decision was made to continue with Anthem.

### **Insurance Benefits ~ Health Saving Account (HSA) Change from Peoples United to Liberty Bank**

In April 2022, the Town and Southington School District were notified that People's United Bank was acquired by M&T Bank. This acquisition directly impacted the HSA accounts for employees who have the Town insurance and required immediate action from the Town. The Human Resource Department, in conjunction with the Payroll and Business offices, worked together to coordinate the change in banks, communicate the changes, provide instructions on setting up new accounts and processing all changes. On May 9, People's United closed any/all existing accounts. On May 20, 2022, the Town and school district payroll offices started depositing deductible contributions into the new accounts at Liberty Bank.

### **Guardian Tracking/ACADIS**

The ACADIS program is a tool used by the Southington Police Department that provides supervisors and employees with performance management updates throughout the year. During the 2021-2022 fiscal year, the Human Resource Department provided a detailed overview of the program to department heads. They were guided through the process of reviewing expectations with their employees and how they will relay the information using this program. Following the review with the department heads, the program was introduced to all Town employees. Employees were provided with in-person training to ensure they were able to log in and maneuver through the program. The system will be fully implemented during the 2022-2023 fiscal year with all Town of Southington employees. This will keep the lines of communication open between department heads and their employees to ensure all departments reach departmental and personal goals.

### **Frontline ~ Recruiting and Hiring**

The department participated in a Frontline "tune-up" for the Recruiting and Hiring program that is used for all Town of Southington and Southington School District vacancies. The purpose of this tune-up was to work with a specialist who identified features of the program that the Town is not utilizing, and to begin implementing. Implementation of a more effective, efficient workflow will begin during the 2022-2023 fiscal year. This will include the following features while logged into Frontline:

1. Scheduling interviews.
2. Completing interview questionnaires.
3. Completing reference checks.
4. Submission of recommendations for hire to the Human Resource office.
5. Notification to specific departments of new hires.

### **Frontline ~ Time & Attendance, and Absence Management**

The Southington School District has been utilizing the Absence Management program through Frontline for many years. This program is used to document absences and find substitutes for the classroom. A missing component for the district has been the Time & Attendance system. Frontline systems are integrated, which means an employee in the time tracking system is

## Superintendent's Annual Report 2021-2022 – Human Resource Department

automatically updated in the absence solution; this keeps data accurate and consistent. The implementation of this program has a positive impact on the Human Resource Department, as well as the Payroll/Benefits, Technology, and Business Departments. All departments have been included in the process to ensure the benefits of the programs are used to the fullest capacity.

### **Hiring Process**

Best hiring practices continue as a focus for the department. Advertising for positions includes Indeed, Department of Labor, and various business organizations depending upon the opening. When seeking a certified teaching position, the State Department of Education provides an excel list of all who hold that specific endorsement throughout the State of Connecticut. An email is then forwarded to those contacts with a message encouraging them to apply. When a vacancy presents in the Town or school district, it is an opportunity to review the position and the existing job description to ensure accurate reflection of responsibilities. Where applicable, job descriptions are updated.

An overview of turnover for the Town of Southington from July 2021 through June 2022:

Retirements = 21  
New Hires = 36  
Resignations = 14

A monthly report is provided for the school district at the first Board of Education meeting of each month.

### **Bargaining Unit Negotiations**

The Human Resource Department participated in the negotiation process for multiple contracts, including:

#### ***Southington Public Schools***

1. UPSEU Paraeducators/ABAs/EL Tutors (contract ratified)
2. NIPSEU Secretarial/Food Services (contract ratified)
3. SEA Southington Education Association (contract ratified)

#### ***Town of Southington***

1. AFSCME Dept Public Works (continue in 2022-2023 fiscal year)
2. UPSEU Town Hall Employees, (continue in 2022-2023 fiscal year)
3. IAFF Southington Fire (continue in 2022-2023 fiscal year)

### **Recruitment Fairs**

Southington Public Schools were represented at the following recruitment fairs:

1. University of Bridgeport (March 14, 16, 18)
2. Central Connecticut State University (April 5)
3. NEAG School of Education (April 7)
4. RESC Alliance, Minority Career Fair (May 5)

## Superintendent's Annual Report 2021-2022 – Human Resource Department

### **Town of Southington Employee Handbook**

The updated employee handbook was disseminated to all employees and is posted on the employee-side of the website. The Human Resource Department visited all departments to ensure they had access to the handbook and collected the required signature page. Updated areas that were focused on for review included:

1. Customer Service Expectations
2. FMLA Overview
3. Hiring Process and Forms
4. Insurance Overview
5. Interviewing
6. Retirement and Resignations

### **Town of Southington, Human Resource Newsletter**

In April 2022, the Human Resource Department sent the first newsletter to Town employees. It's a quarterly newsletter and includes a message from the Human Resource Manager, employee movement (retirements, new hires, promotions), upcoming events, training opportunities, and some fun facts.

### **Training for HR Department**

1. Connecticut Criminal History Request System (July 2021)
2. Legal Updates: School Law (August 2021)
3. Implementation Guidance, Executive Order 13G (September 2021)
4. Connecticut Association of School Personnel Administrators (October 2021)
5. Employee Discipline: The Graduate Course (January 2022)
6. Munis and How to Fully Utilize the Human Resource Functions (February 2022)
7. Legal Update for the Public Sector: A Review of 2022 Legal Trends (May 2022)

### **Ongoing Work**

The Human Resource Manager recognizes that all work is ongoing and professional development is essential to continue moving the Town and school district forward. The department will continue to work closely with all department leaders, administrators, and staff to establish and build working relationships and effective communication.

## **PUPIL PERSONNEL SERVICES**

*Rebecca J. Cavallaro, Director of Pupil Personnel Services*

The leadership team continues to be a collaborative “think tank”, looking at all facets of the school district with a focus on maximizing the efficiency and effectiveness of staffing and services for students and their families.

Areas of focus for the Special Education Department for the 2021-2022 school year were:

### **Program Development for Inclusive Settings**

The Pupil Personnel Services leadership team continued to focus efforts on providing high quality in district programming for students with more intensive educational needs who might otherwise be outplaced. The department continued to work and refine programming needs throughout the year based on the growing and changing populations of students within Southington.

Expansion of district programs was an ongoing focus and is summarized as follows:

- **SPACE (Socialization, Play, Academics, Communication, and Engagement):**

The SPACE program was developed as a self-contained program that is designed to serve students who have been identified as having autism spectrum disorders. This program was identified as needing to be expanded to accommodate the growing numbers of students. Plans have been to develop two classrooms to continue to support students requiring these intensive services and interventions. This year, the program has continued to grow, with an anticipated 16 students starting the 2022-2023 school year. The consultation with Capitol Region Education Council (CREC) helped to establish a strong foundation of evidenced based practices, alignment to Autism Program Quality Indicators (APQI), critical consideration of assistive technology and a process for peer evaluation for the maintenance of established practices and for continued growth.

- **EASE (Educational Adaptive Social Experience):**

Located at John F. Kennedy Middle School, the EASE program was identified by the leadership team as needing to expand to create increased services for the growing population of learners that require additional structure and support due to their significant developmental delays and challenges.

- **STELLAR (Southington Transition and Education in Life-Learning Adult Responsibilities):**

Located at 29 North Main Street, the STELLAR program is the district's community-based transitional program designed for students with various developmental disabilities. This year, the program has continued to grow and expand within the community to support the needs of more than 20 students. The program not only added a teacher, but moved into a new larger space.

## Superintendent's Annual Report 2021-2022 – Pupil Personnel Services

- **CLP (Collaborative Learning Program):**

The CLP program has undergone revamping in programming and staffing thanks to the efforts of the Pupil Personnel Services Leadership Team. This program provides school-based clinical intervention services to students at Southington High School for students at risk of education outplacement. The team has worked to reestablish this program utilizing district clinical staff in favor of a consultative model to support this population of students and continue to build capacity within the program.

### **Assistive Technology**

The department continued to use an inventory database this school year to track and monitor student devices provided by the district.

### **State and Federal Compliance**

The Special Education Department maintained compliance with the federal Individuals with Disabilities Education Improvement Act (IDEIA) and its implementing regulations and the Connecticut State Statutes and Regulations for Special Education. The Connecticut State Department of Education reports annually on state and district progress on 14 performance indicators in special education. Southington's most recent District Annual Performance Report indicated that Southington was a district classified as "meets requirements". This rating, based upon the indicators, was determined by ongoing data collection, Special Education Data Application Collection (SEDAC) reports, and numerous other state monitoring reports.

### **Community and Parent Partnerships**

Continuing collaboration with parents, community stakeholders, and local/state agencies is essential to ensure that students with disabilities have choices and opportunities in the community and the Southington School District. Those partnerships included the Next Steps Parent Group, Lewis Educational Agricultural Farm (LEAF), Southington Parks and Recreation programs, Emotional Intelligence (EI) presentations for several groups, Community Mental Health Stakeholders Committee, Student Attendance and Truancy Committee, Southington's Town-wide Effort to Promote Success (STEPS), the Southington YMCA, Southington Early Childhood Collaborative, and Southington Youth Services. With the shift to Connecticut's Special Education Data System CT-SEDS, steps have been put into place to ensure that parents have the information needed to navigate these changes. The Director of Pupil Personnel Services initiated the parent introduction to CT-SEDS with a letter from which future communications will follow.

### **Special Education Advisory Council**

The Director of Pupil Personnel Services engaged in professional development and learning through monthly meetings with the Farmington Valley Directors as well as the Connecticut Council of Administrators of Special Education (ConnCASE). The updates provided to districts from the state were valuable in providing on-going support and direction to the department and to Southington Public Schools in special education.

## Superintendent's Annual Report 2021-2022 – Pupil Personnel Services

### **School Readiness and Prevention**

The Preschool Program continued to be successful in meeting the needs of the district's youngest learners with the addition of the fifth classroom at Strong Elementary School. The Family Resource Center (FRC) and the partnership with Birth-to-Three agencies continued to provide support and resources for the youngest students and their families.

### **Elementary School Level**

The four in-district classrooms for students with significant emotional/behavioral issues and significant developmental/cognitive concerns continued to be a great asset in providing a continuum of services for elementary students. Special education teachers in Grades K-5 received professional development on *The Science of Reading* in order to continue the district's efforts to ensure that teachers are poised to address the specific learning needs of students with reading disabilities. The district entered into a partnership with the UConn Neag School of Education to bring data-based individualization (DBI) to Southington to increase literacy achievement. Strong Elementary School and Oshana Elementary School are the first two schools that will be a part of this initiative. A plan was developed and will be implemented for 2022-2023.

### **Middle School Level**

The Reading Academy at John F. Kennedy Middle School continued to build upon its success this past year in providing effective intervention to middle school students with dyslexia. This intense literacy program (scientifically research-based) meets the needs of students who have significant reading disabilities including dyslexia. The Educational Adaptive Social Experience (EASE) program at Kennedy Middle School continues to grow and flourish. At present, there are 22 students who receive services from the program daily. Additionally, the Therapeutic Educational Alternative Model (TEAM) program at Joseph A. DePaolo Middle School continues to provide structure and resources for students with significant developmental delays along with students with social/emotional challenges.

### **High School Level**

The Special Education Department continued to plan for professional development regarding the Planning and Placement Team (PPT) process, best practices in creating Individual Education Programs (IEP), and maximizing resources based upon students' needs. In collaboration with the team at Southington High School, the Special Education Department has worked to continue to revise programming and services to meet the needs of our students.

## Superintendent's Annual Report 2021-2022

### **TECHNOLOGY DEPARTMENT**

*Tyler Savage, Network Manager*

The 2021-2022 school year was full of districtwide projects, new equipment, and ongoing long-term planning. The following were the major technology initiatives accomplished:

#### **Network Improvements**

More Wi-Fi access points were added and radios were adjusted to provide better coverage. Redundant servers were removed to avoid replacement costs as they aged out. In addition to improving the physical network infrastructure, advanced monitoring tools were deployed to drive future decision-making regarding purchases.

#### **Security**

To enhance security and compliance with the cyber security insurance requirements, the Technology Department deployed multi-factor authentication for all staff. The firewall was upgraded to improve network security and close vulnerable gaps. Secure printing was deployed to all schools, reducing the risk of sensitive materials falling into the wrong hands. The Technology Department also expanded the district's disaster recovery tool set by utilizing on-site and cloud backups for redundancy.

#### **Hardware**

The Technology Department was awarded grant funds that allowed the district to catch up in the replacement cycle for staff and devices. Just over 300 new MacBooks and Windows laptops were deployed to staff. In addition, over 1,000 Chromebooks were deployed to students. With the explosion of technology that was funded through various grants, a five-year replacement plan was developed to allow the district to stay current on hardware, software, network, and other vital components of our infrastructure.

#### **Department Efficiencies**

With limited staff and an increase in the number of supported devices, a focus on creating efficient processes led to three main areas of improvement. The deployment and use of *Meraki* for remotely managing staff machines meant staff physically touched fewer devices. The purchase of a new asset management system, in conjunction with a new help desk management system, provided better tracking of devices, issues, systemic problems, and collaboration within the department.

#### **Student Information Systems**

*PowerSchool* consistently pushes out new updates and features that help teachers and administrative staff stay on top of the day-to-day information to keep students safe and on track. Many of our purchased tools and resources use *PowerSchool* as the initial source of information to generate rosters and accounts. Major improvements to the *Naviance* software have allowed a better streamlining of data between *PowerSchool* and *Naviance* so counselors can focus on meeting the needs of students rather than worrying about keeping their information up to date.

## Superintendent's Annual Report 2021-2022 – Technology Department

### **Staff Information Systems**

When *Absence Management* (formally known as AESOP) was first implemented in 2016, the system was set up and used only by paraeducators and certified staff. Working in conjunction with Human Resources and the payroll staff, all employees were added to *Absence Management* and began inputting all time off requests.

With the big push to utilize *Absence Management* to its full potential, *Time & Attendance* was purchased to replace *TimeClock Plus*. Working with *Frontline* through an extensive implementation process, technology and payroll worked to set up all the necessary settings to migrate all hourly employees to *Frontline's Time & Attendance*.

### **Instructional Enhancements ~ Instruction Management Tools**

Increasing access to the purchased tools and resources has been a focus area for the Technology Department over the past year. Software packages such as *ClassLink*, *GoGuardian*, *Gaggle*, *ParentSquare*, *Lyman Data Warehouse*, and *Eduplanet21 Curriculum Warehouse* are examples of tools that put technology in the hands of teachers, parents, and students in a more effective way.

### **Curriculum Tools**

The Technology Department worked in collaboration with the Curriculum and Instruction Team to offer training sessions for many of the instructional programs that directly support the adopted curriculum. Examples include *STAR*, *i-Ready*, *Raz-Kids*, *CommonLit*, *Newsela*, *Mystery Science*, *Adobe*, and *MakeMusic*.

### **Instructional Support Tools**

Some tools are designed to be content-agnostic, where the purpose is to enhance instruction regardless of the subject being taught. Examples include *Canvas*, *Classroom*, *Edpuzzle*, *BrainPOP*, *WeVideo*, *Pear Deck*, *Padlet*, and *Kami*.

### **Goals**

Looking at instruction through the pandemic helped to identify shifts that should be continued post-pandemic. One key area is the increased opportunities technology can provide staff and students. The following are the goals set by the Technology Department to maximize the investment in Technology:

- Increase dependability of the network.
- Increase data security for staff and students.
- Improved efficiencies of systems, both within and outside the department.
- Increase awareness and capacity to utilize current district technology.
- Evaluate the effectiveness of all technology tools through the following questions:
  - Does this increase the efficiency of our teachers, which frees them to do impactful teaching and learning with students?
  - Does this create deeper learning opportunities for students, opening up access to information and people that would not be possible without the technology?



## Superintendent's Annual Report 2021-2022 – Technology Department

### **Celebrations**

The collaboration between the Technology Department and other departments, such as Human Resources, Operations, Curriculum and Instruction, Pupil Personnel Services, and Food Service, has increased dramatically. This was largely driven by the increased expectations to leverage the technology in ways that made all departments more efficient. Projects such as the new *Help Desk* system, *ClassLink*, *Absence Management*, and *Time & Attendance* have made internal systems more streamlined.

The department was awarded various grants, including E-Rate, the Emergency Connectivity Fund, and a State of Connecticut Public, Educational and Governmental Programming and Educational Technology Investment Account (PEGPETIA) grant. These grants enabled the district to recover the staff and student device replacement cycle, improve the quality of the audio/visual equipment in the Public Assembly Room, and refresh aging network hardware.

To better serve the district, the Technology Department implemented a restructuring process. This allowed the department to cross-train staff on the unique needs of each level, balance the building ticket loads, and create opportunities for collaboration and individual growth.

### **Ongoing Work**

The Technology Leadership Team recognizes the importance various technologies play in facilitating the classroom learning experience. The Technology Department is committed to collaborating with district leadership and staff to identify technology needs that promote teaching and learning, while also balancing the financial burden with rapidly advancing technology.

## **SOUTHINGTON HIGH SCHOOL**

*Michael E. Crocco, Principal*

### **Broad Based Enhancements**

Southington High School enjoyed vast audio and visual upgrades to the auditorium. This work prevented the need to subcontract sound and lighting during drama productions and routine use. The carpeting was replaced and seats were steam cleaned, rounding out the aesthetic and safety improvements. The weight room, utilized by every sports team as well as every physical education class, has been completely remodeled with fresh paint and new and refurbished equipment has been installed.

An additional grant funded school social worker, housed in the Student Support Center, was hired to support students as they navigated through returning to school full time. Programs that were virtual, due to the pandemic, returned to Southington High School. Events such as the National Honor Society Induction, fall and spring musicals, and the annual military tribute done by the Southington orchestra helped to bring the community feeling back to Southington High School.

As a way to improve communication and access, a principal's *Instagram* page was created as well as the use of *ParentSquare* Smart Alerts. These additional means of communication, in conjunction with Southington High School's *YouTube* channel allowed more families to access school functions that they were unable to attend in person. They also captured images that celebrated the fine work the students are doing every day. The Broadcasting Club also took shape and utilized the school's *YouTube* page to broadcast home sporting events.

Increased technology created easier access building-wide. The wireless was bolstered throughout the building and on Fontana Field. Distance learning created a scenario in which staff members refined a strong presence using either *Google Classroom* or *Canvas*. As a result, all teachers are now fully utilizing these platforms regularly, and they have been integrated into all classrooms.

Scientific Research-Based Intervention (SRBI) teams have been fully implemented. These teams met on a weekly basis to help provide effective interventions for students who are having difficulty in the classroom. With the help of a math and literacy intervention specialist, Southington High School was able to closely monitor over 200 students and ensure that they are on track to graduate with their class.

### **Celebrations**

Southington High School welcomed a new principal this school year. Mr. Michael Crocco worked hard throughout the year to listen, learn, and develop relationships with students, staff and families. SHS also celebrated Ms. Tina Riccio as the Southington High School Teacher of the Year. Ms. Riccio delivered a warm and inspirational address to the students at graduation.

Southington High School earned the College Board's Advanced Placement (AP) Computer Science Female Diversity Award for expanding young women's access to AP Computer Science. Southington High School was one of 199 schools to be recognized for achieving this important

## Superintendent's Annual Report 2021-2022 – Southington High School

result. The Girls Softball team captured another state championship this spring. They now hold the record for the most state championships in the nation. The Boys Baseball team made it to the state finals this year after suffering the loss of their beloved head coach Charlie Lembo.

### **Ongoing Work**

Southington High School implemented monthly “Capstone Days,” which provided time and space for students to work with teachers to examine and identify work done throughout their tenure at Southington High School that reflects mastery of the four C’s (Collaboration, Communication, Creativity, and Critical Thinking).

The high school participated in our decennial New England Association of Schools and Colleges (NEASC) visit in May of this year. The final report will provide insight into instructional practices as well as the school programming as a whole. The final report has not been released.

The Board of Education approved a collapse and change in levels along with a reconstruction of the current GPA weighted system. The GPA system is moving from an exact weighted point average of 0-120 to a weighted 4.0 scale. These changes will be a phased implementation over the next three years for the current classes of 2023-2025 and beginning fully with the class of 2026.

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### **KAREN SMITH ACADEMY**

*Jess W. Levin, Director*

#### **Enhancements**

The Karen Smith Academy (KSA) certified staff continued to stress the importance of meaningful communication and collaboration between students and emphasize the importance of critical thinking, creativity, self-reflection, and the development of listening skills. All of this was a re-adjust as KSA continued to shift back to full in-person learning. These 21st century skills will continue to be prioritized in teaching and woven into the school culture and daily practices. KSA's in-school transition program continues to evolve, and several students were able to secure employment as a result of the efforts of the support staff.

#### **Ongoing work**

Individualized Education Program (IEP) training will be at the forefront of KSA's work together and collaborative work as a staff on district Scientific Research-Based Intervention (SRBI) initiatives. The Karen Smith Academy hopes to pilot a more in-depth period seven transition class, which would help students develop important skills that will help them in the workplace and with successful development/transitioning after high school. KSA will also be reintroducing midterms and finals in the four major content areas and in Spanish.

#### **Celebrations**

12 Karen Smith Academy students received their 2022 high school diploma and participated in graduation exercises at Southington High School. KSA will be welcoming several new students for the start of the 2022-2023 school year.

KSA will continue running a quarterly book club for students run by volunteers from the Southington community. Karen Smith started the KSA Book Club six years ago. KSA also hopes to return to the tradition of hosting our annual Thanksgiving luncheon for students, families, and other members of the Southington Public Schools community.

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### **JOSEPH A. DEPAOLO MIDDLE SCHOOL**

*Christopher J. Palmieri, Principal*

#### **Broad Based Enhancements**

DePaolo Middle School continued to further technology integration into the curriculum across all subjects. Last year, thanks to a districtwide initiative, each student received a Chromebook. Teachers were able to fully utilize our online learning platform, *Canvas*.

Some extracurricular clubs and activities were able to meet again this year. Of particular note was the Leadership Program. Students began by receiving training in communication, team-building, and leadership, and over 200 students participated this year. Students then participated in leadership activities throughout the year, both in school and in the community.

Unified arts classes were slightly reorganized this year in order to create more efficiency while giving the students exposure to all areas of art, technology education, and family and consumer science. This also resulted in a change in the way unified arts grades are reported each trimester. DePaolo also shifted to a GPA calculation to determine eligibility for the honor roll. This change aligned the middle schools more closely with Southington High School and aligned with the standard for eligibility for the National Junior Honor Society.

A flag display was added to the main lobby of the school. Students were surveyed to find out what country they were born in and flags were purchased representing all of these countries.

#### **Celebrations**

Patriot Pride In Practice continued this year as another way to recognize students for their positive behavior. Teachers were asked to nominate students for exceeding expectations in numerous areas according to behavioral norms established by "Patriot Pride." Staff Shining Stars continued this year as a way to recognize staff that go above and beyond in order to assist their professional colleagues. This spring, DePaolo staff also recognized over 100 students during a Principal's Bagel Breakfast. Students and their families were invited to hear words of praise shared by teachers.

DePaolo held several fundraisers and themed events throughout the year. Some of the highlights included Unity Day, which occurred on October 20, 2021. The school community came together to show unity for kindness, acceptance, and inclusion, and to send a visible message that no child should ever experience bullying. DePaolo's annual Pajama Day fundraiser to raise money for Connecticut Children's Medical Center Cancer Unit occurred in December. DePaolo donated \$3,500 for this event. DePaolo also raised \$3,200 for YMCA Camp Sloper at the annual Sloper Plunge. The school community organized a second annual cereal box collection to assist Community Services. As a result of the generosity of the DePaolo community, last year 505 boxes of cereal were collected and donated. This year, over 1,200 full size boxes of cereal were donated. Finally, students and staff organized a supply drive to assist families in Ukraine.

The Boys' Basketball team celebrated an undefeated season, winning all scheduled games.

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DePaolo recognized 89 students at the eighth-grade annual awards night in June.

Music students were able to participate in traditional music concerts once again this year. In addition, DePaolo (in partnership with Kennedy Middle School) also returned to live theater with this year's production of the Broadway musical *School of Rock*.

In June, together with Kennedy Middle School, a class day and a class night for Grade 8 students was held in celebration of the students' three years in middle school.

Finally, one of DePaolo's Spanish teachers, Dr. Bethany Rosin, was selected as Southington Middle School's and District Teacher of the Year.

### **Ongoing Work**

Social Justice work continued this year. Two diversity presenters led conversations with all students three times throughout the year.

Emotional Intelligence activities were abundant throughout this school year and the Advisory program for all students resumed. Aside from implementing RULER strategies (Recognizing, Understanding, Labeling, Expressing, and Regulating emotions) outlined by Yale Center for Emotional Intelligence, teachers took the initiative to find ways to ensure the emotional well-being of their students. Research has shown that healthy emotional regulation has an impact of less stress, better health, and positive relationships.

A priority for DePaolo continues to be on the Vision of the Graduate. Staff furthered their work with shifting to create more opportunities to engage in 21st Century skills for students. These include Communication, Critical Thinking, Collaboration, and Creativity. Administrative walks resumed this year in each content area. The focus is to prepare students for the future whether they pursue education beyond high school or enter the workforce directly after graduation.

During the third trimester, a new intervention model for all students called CORE (Creative Opportunities for Reinforcement and Enrichment) Time began. This was restructured instructional time to strengthen student learning, especially related to the language arts and math curriculum. Below were some of the benefits of this reallocated time:

- Provided additional activities for students to strengthen math skills as well as reading and/or writing fluency.
- Designated time for teachers to create individualized learning plans for each student to support growth and achievement in math.
- Created opportunities for language arts teachers to conference individually with students and check in on progress.
- Allowed teachers to help students that may be struggling with a particular topic (especially if students were not able to stay after school for extra help).
- Provided time for teachers to strengthen organizational and executive functioning skills with students.
- Specified time for students to get caught up on missing graded classwork after absences.

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This intervention model was added two days a week for 30 minutes per day. Students then attended all of their normal classes.

The Southington Police Resource Officer gave a presentation to all DePaolo students on social media safety in May.

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**JOHN F. KENNEDY MIDDLE SCHOOL**  
*Richard Terino, Principal*

**Enhancements**

The implementation of required and recommended COVID-19 mitigation strategies continued this school year until March 2022. Once again, enhancements to Kennedy Middle School were hampered. However, the pilot of an intervention block in middle school did become a reality this year due to the vision and unflagging efforts of the assistant principal, Mrs. Susanne Vitcavage. This intervention block, termed "K-Block," improved the delivery of Tier 1 and 2 literacy and math instruction to students in need of extra learning support. It also addressed Emotional Intelligence and offered enrichment activities to those students succeeding in their studies. Its success led to the Board of Education's adoption in middle school programming for 2022-2023.

Annually, Kennedy Middle School typically offers over 30 extracurricular clubs and activities, and this year found many returning to operation. Indeed, four additions did arise. The Anime Club was devoted to activities that offered students a fun escape into the world of Japanese animation with a focus on appreciating stylized art, movies, games, and more. The Chess Club presented a venue for the mind's competition as it stimulated the critical thinking skills of over 30 student participants. An afterschool program in assisted daily living began as a means to fill the void of viable opportunities for parents of severely disabled children. This Assisted Daily Living Club involved 10 of the EASE (Education Adaptive Social Experiences) program's 12 students in further life skill reinforcement, such as cooking simple recipes. These same children were offered spring sports participation. The EASE in Sports after school club incorporated occupational therapy exercises into indoor/outdoor activities that promoted a healthy lifestyle.

Unified Theater also returned this year with an evening performance held before a live audience. Ron Ingriselli and Unico were acknowledged for their generous, annual donation, which subsidizes this non-funded extracurricular activity.

Mr. Paul Vivian and Rev. Dr. Audley Donaldson returned to the school for a fifth consecutive year to conduct three, three-day workshops on diversity awareness. These workshops were conducted in each of the Grade 7 social studies classes in autumn, winter and spring, and promoted the theme "My World Got Bigger."

Local community support for enrichment activities and school awards/recognition remained a constant this year. In December, the school's PTO (Parent/Teacher Organization) sponsored an interactive, virtual assembly by producer and composer Brent Daniels entitled "Virtual Music Technology." Local businesses such as Stamp Tech, Inc., Lowe's, and Dairy Queen donated dollars to seed packets and ice cream gift certificates to use for student and staff recognition/appreciation.

**Celebrations**

Kennedy Middle School annually honors local veterans in a variety of ways. During this school year where school visitation and assemblies were disallowed until March, the school's efforts were somewhat limited to holiday collections of items such as clothing, personal care items, and gift



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certificates. On May 27, United States Air Force veteran Dave Brennan visited the school to share his experience as an Air Force K9 handler in a Grade 6 assembly. Commitment to commemoration continued. Once again, Kennedy Middle School became the recipient of the statewide Veterans Recognition Program Award 2022. On behalf of the Commissioner of Education and the Commissioner of the Department of Veterans Affairs, Stephen Armstrong presented a plaque to social studies teacher Amy Perry, who spearheaded the year's efforts.

One special humanitarian effort was the making of 150 sensory blankets for elderly citizens, veterans among them, suffering from dementia who are residents of The Summit at Plantsville. The students of Team 6A joined together with four retired Kennedy Middle School teachers in this endeavor using money received by Barbara Blau, Summit Recreational Director, and Amy Perry, Team Leader 6A, for winning the State of Connecticut Council's Social Studies Special Projects Award.

Recognition of students' exceptional efforts by external entities, though reduced by the pandemic, did occur. Reverend Sharon Holt and the First Baptist Church of Southington formally honored two students. For their humanitarian endeavors in third-world nations, Quinlan and Sawyer Colasanto received the church's Martin Luther King, Jr. Award. The Jackson Laboratory (corporate CRG) and Accenture, a Million Women Mentor member, officially recognized Allison Zajac, a Grade 7 student, in their Standup for STEM Mentorship award ceremony virtually held for all of Northeast America. She received their Youth in Action Award. Allison has been coding since she was eight and her mentoring others reaped this distinction. In the Americanism Essay Contest sponsored by the American Legion, three Grade 6 students placed first, second, and third respectively in local competition: Norah Muccino, Benjamin Beaulieu, and Desara Shabani. Norah's essay was forwarded to the state competition where it was awarded first place. It now moves on to the national competition. The written Hannah Woodruff Annual Spelling Test (Grade 8) returned this year. Vincenzo Arroyo spelled his way through words like chauvinism and liaison with 94% accuracy to achieve first place.

Music concerts returned to Kennedy Middle School. Winter and spring concerts were presented to live audiences. The school jazz band and each grade-level band under the supervision of band director, Timothy Johnson, were showcased in three winter concerts and two spring concerts. The school's orchestra, under the direction of conductor Elyse Sloves, held its own winter and spring concerts. Each grade-level chorus and select chorus (Noteworthy), under the direction of Vera Roberts, returned to the stage holding one concert for each of these seasons.

### **Ongoing Work**

The Habits of Work middle school initiative was introduced to staff in 2019-2020, but that introduction was suspended due to COVID-19. This manner of recognizing student work as discrete from student report card grades seeks to improve the fidelity with which grades solely reflect achievement of academic standards. Suspension of this initiative continued throughout 2020-2022. The work of preparing staff for exploration and subsequent implementation should resume in 2022-2023. The work of the Instructional Learning Teams, initiated in 2019-2020, focused on aligning instruction to the four C's within the Vision of the Graduate (Critical Thinking,

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Collaboration, Communication, and Creativity). The Instructional Learning Teams' work was suspended again this year; however, this review and revision of curriculum and instruction did occur through departmental meetings overseen by the district's newly appointed Director of Teaching and Learning for Secondary Education. Rubrics for scoring performance tasks in art, family consumer science, health, science, and social studies were revised this year to include assessment of the four C's. The district has devised a teacher evaluation and support plan with a performance rubric that has the four C's threaded throughout its domain indicators. This initiative should move forward to obtain the Connecticut Department of Education's approval in 2022-2023 for its implementation in 2023-2024.

Curriculum review and revision per project-based learning in art, computers, family consumer science, and technology education had begun in earnest in 2019-2020, but it was also suspended due to COVID-19. Resumption is scheduled for next year with curriculum implementation in 2023-2024.

The instructional delivery model of the co-taught classroom must become better aligned to the individual needs of students; planning time between co-teachers is essential to effect daily differentiated delivery models to improve instruction. Professional development time allotment, compromised by the impact of COVID-19, shall be prioritized to afford collaboration between co-teachers in 2022-2023. Special education teachers, currently assigned between language arts and math, shall become exclusively assigned to one subject or the other next year to facilitate their mastery of the curriculum.

**WALTER A. DERYNOSKI ELEMENTARY SCHOOL**

*Jan Verderame, Principal*

**School Accomplishments**

The 2021-2022 school year at Walter A. Derynoski Elementary School was filled with learning and excitement. Although there continued to be uncertainties due to COVID-19, the teachers and staff focused on best practices in instruction and having the students' school year be as typical as possible. A schedule and safety protocols were put in place following the Centers for Disease Control and Prevention guidelines and were reviewed with parents and staff at the beginning of the school year. Many adjustments were made throughout the year as restrictions were eased by the state. Parents and staff were updated on all changes in the safety protocol.

In areas of academics, Derynoski School continued with the implementation of Reader's and Writer's Workshop with a focus on small group, targeted instruction. Teachers in Grades 1-5 received training by district literacy coaches to enhance guided reading and strategy groups. Teachers learned to analyze formative assessments yielding information that could guide explicit instruction. Another instructional focus included enhancing communication and collaboration in the classroom. District literacy coaches provided teachers with modeling and strategies to support accountable talk. Inquiry-based learning continued in all content areas, which aligned with the district's focus on the four C's (Critical Thinking, Collaboration, Communication, and Creativity) and Vision of a Graduate.

Derynoski staff took their work with social-emotional learning very seriously and prioritized it throughout the year. With the continued implementation of the RULER Program (Recognizing, Understanding, Labeling, Expressing, and Regulating emotions) students continued to grow their Emotional Intelligence. Parents were provided information on this program during the open house in September, at kindergarten orientation, and in the principal's weekly update. To establish positive classroom communities, individual classroom Charters were developed by students and teachers. Lessons were implemented for all components of the RULER Program. A *Google* folder was created to provide various lessons and information for teachers to access to support this work. Each week, the counseling and physical education staff shared strategies to support the social and emotional well-being of staff and students through Mindfulness Mondays, Tranquil Tuesdays, and Wellness Wednesdays.

In an effort to enhance the Emotional Intelligence work at the building level, Charter Champions were created. This gave students in every classroom an opportunity to be recognized on a bi-weekly basis. Each classroom Charter Champion was selected for exhibiting good character and following all components of the school and classroom Charters. Students who received this honor had their names posted on the bulletin board in the school lobby and received a certificate, a pencil, and recognition on the morning announcements.

Safety continued to be a primary focus this school year. The School Safety Plan was updated and reviewed with team members and staff. First responders were present at both fire and lockdown drills to provide feedback and attended committee meetings in the building.

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The PTO (Parent/Teacher Organization) partnership was instrumental in securing materials to support learning and building a school community. Multiple family events were planned throughout the year. This year, the PTO supported teachers with a monthly treat, a week-long teacher appreciation event and a luncheon. Due to the success of Scholastic bookfairs, the PTO was able to sponsor the *Scholastic News* for all grade levels along with providing over \$7,000 worth of books for classroom libraries.

### **Celebrations/Diversity**

Derynoski Elementary School demonstrated its value of community throughout the school year. In collaboration with local veterans, Derynoski held a Flag Day celebration. This event brought all staff and students together around the flagpole in front of the school. The Boy Scouts completed a flag ceremony and led students in the singing of patriotic songs. Students spearheaded many fundraisers this year to support the greater community. Derynoski sponsored scholarships for the YMCA, along with providing families in need with financial support. Derynoski also continued to support Connecticut Children's Medical Center with two fundraisers this year. Derynoski students were recognized as "Heroes Among Us" for their individual charitable work. Examples of this work were students who, in place of birthday presents, had donations made to Bread for Life or for school supplies. Derynoski Cub Scouts donated their time to make the school grounds beautiful with a Saturday cleanup day.

A focus on cultural awareness continued this year with diversity workshops led by Mr. Paul Vivian and Rev. Dr. Audley Donaldson for third and fifth-grade students. These workshops provided students with practical experiences to examine diversity in everyday life. A targeted focus for teachers and literacy coaches this year was creating a diverse classroom and school library for student growth and understanding. Through the support of the PTO, Derynoski has begun to provide more updated and diverse texts for students to access. The Character Counts/STEPS (Southington's Town-wide Effort to Promote Success) program continued this year to promote pillars of character and asset building to support inclusion and acceptance for all.

Many noteworthy celebrations happened throughout the year for students and staff. Third-grade teacher Mrs. Jennifer Dobratz was selected as Southington's Elementary Teacher of the Year. Two fifth-grade students were honored at a Board of Education meeting for their inventions as part of the Invention Convention. Both students represented Southington at the national competition as national finalists and recognized inventors. One of the students also received the Hubbell Award. A "buddy bench" etched with the phrase "Kind Acts Touch Everyone" (KATE), was donated by the Vieira family in memory of their daughter, Kate Jordan Vieira. The bench will serve as a reminder that kind acts do make a difference. An exciting moment in Derynoski history was the naming of the school mascot, the dragon. All students participated in the naming contest that resulted in the name Walter the Derynoski Dragon.

### **Kindergarten**

It was a wonderful year of learning in kindergarten. The *i-Ready Mathematics* program created a rich classroom environment in which students at all levels became active and real-world problem solvers. Through teacher-led instruction, students developed mathematical reasoning, engaged in

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discourse, and built strong mathematical habits. The focus on the *i-Ready Learning* pathway and the use of *i-Ready* data to drive instruction led to improved math scores for all kindergarten students. Mystery Science was integrated into the science curriculum with interactive lessons. The format of Mystery Science truly lent itself to communication and collaboration which was aligned with the four C's and Vision of a Graduate. The activities in this program were hands-on, including movement and inquiry. Implementation of whole school celebrations highlighted good character and positive behavior. Teachers emphasized being respectful, using manners, and always choosing kindness. The team focused on social-emotional learning through a variety of social skills lessons and the RULER Program. All components of the RULER Program were implemented to support students' understanding of emotions. To enhance this program, targeted lessons were implemented on a variety of common social skills and students were able to build their character skills by listening and acting out several of the social stories. The kindergarten class ended their year with a graduation ceremony attended by their families.

### **Grade 1**

First grade had a successful year of growth, academically and social-emotionally. As a grade-level team, the focus was on small group, differentiated instruction. The implementation of new strategies and a focus on phonological awareness and phonics in small groups led to significant growth for all students. These skills were implemented with daily practice and the integration of decodable texts. A continued area of focus included growing students' Emotional Intelligence. This was completed through read-alouds and during the daily morning meeting. Through the incorporation of the RULER Program, STEPS, and the whole school behavior plan, students learned how to identify and regulate emotions. This focus supported a positive classroom environment. The first-grade team worked hard to incorporate the four C's into their daily lessons. With an emphasis on communication and collaboration, strategies were put in place during all content areas to facilitate accountable talk and appropriate discourse. Students met daily in small groups and partnerships and understood the expectations for communicating and collaborating. In math, the *i-Ready* program along with targeted, differentiated, small group instruction during math stations supported student growth. The team incorporated Reader's and Writer's Workshop daily with strategy groups to increase student achievement. The students were engaged in the incubation and hatching of baby chicks through the science curriculum. A first-grade field trip to the Connecticut Historical Society was an engaging learning experience for all.

### **Grade 2**

Second grade was successful in growing students as learners and members of the school community. In the area of writing, students wrote for different audiences and created various types of writing such as personal narrative stories and informational stories including reports, brochures, newsletters, and writing about reading in the form of opinion (letter) writing. Daily *Patterns of Power* lessons, as well as the Lucy Calkins *Units of Study in Phonics* lessons explicitly taught in both whole group and small flex groups supported both reading and writing growth throughout the year. The Math Workshop model was implemented with differentiated stations and *i-Ready* technology lessons. Supplemental materials were included to meet all students' individual needs during intervention block time as needed. Students accessed the *i-Ready* pathway on their Chromebooks to target their individual growth. Emotional Intelligence was a major focus daily in

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the second-grade classrooms. Students and teachers developed a Charter together to build the classroom community within the first few weeks of school. All components of the RULER Program including the Mood Meter, strategy wall, and meta moment were integrated through focused lessons and generalized into daily situations. The second-grade classes ended their year with a field trip to the Connecticut Historical Society where they participated in the program, “What Makes a Community?” This program connected to the second grade social studies curriculum.

### **Grade 3**

The third-grade team had much to be proud of this year. The classrooms continued their work on incorporating best practices and facilitating and modeling the four C's needed for 21st Century learners. The school's focus on Emotional Intelligence continued with the RULER Program. Each classroom began this process by putting together a collaborative class Charter. The other components of the program such as the Mood Meter, strategy wall, and meta moment were shared with students to help them identify and regulate their feelings and emotions throughout the day. A “cozy corner” was created for every classroom and a second-floor sensory path was incorporated into the classroom Emotional Intelligence toolkit. In language arts, the teachers continued to grow as facilitators of both Reader's and Writer's Workshop. They utilized literacy support in the area of Building Talk and Conversation Moves to support their readers in growing ideas and developing a deeper understanding of texts. Learning progressions in both Reader's and Writer's Workshop drove instruction and provided a framework to support students in achieving their personal goals. Explicit, daily instruction continued to be provided in grammatical concepts using *Patterns of Power*. In addition to composing texts in the genres of narrative, informational, and opinion writing, students were given the opportunity to publish and present texts in various modes, including handwriting, *Google Docs*, *Google Slides*, *Flipgrid*, and speeches. The *i-Ready Mathematics* program was implemented with a focus on differentiation through explicit instruction with teachers, math station work, and partner work. Math specialists collaborated with teachers to fine-tune the math mini-lessons, allowing more time for workshop. The team also worked to incorporate more student-generated, clarifying questioning in partner discourse. A new life science unit, “The Case of the Missing Monarchs,” was implemented. This, along with other Next Generation Science Standards (NGSS) units encouraged exploration and the use of the four C's to foster student growth. The third-grade classes were delighted to be able to enhance their study of state history with a field trip. Students enjoyed a visit to the Indian Rock Conservation Center where they had hands-on opportunities to learn more about the First People of the region. Staff communication with families continued to grow with newsletters, *Padlets*, videos, and photos bringing the school community together in the joy of learning.

### **Grade 4**

Grade 4 had a successful year of learning and growing as members of their classroom communities. Tool kits for Reader's Workshop were created to align with skills that were taught within the various units. The teachers participated in lab-site professional development incorporating student-led discussions and communication to align with the four C's. Throughout Reader's Workshop, literacy specialists and tutors provided small group and individual support which enhanced student learning. In writing, there was a continued focus on using the scoring rubrics to

## Superintendent's Annual Report 2021-2022 – Derynoski Elementary School

help students self-monitor their progress and set individual writing goals. In addition, explicit instruction in grammar and spelling was implemented using *Patterns of Power* to guide students with editing and revising their work. Through the intervention block, students received differentiated instruction in a variety of areas including fluency, decoding, comprehension, and math skills. The Math Workshop model with a mini-lesson and differentiated stations (teacher support, technology, fact development/fluency, and math communication) was a continued focus. Social-emotional learning was supported by implementation of the RULER Program, with all components being utilized throughout the school day. In addition to this work, STEPS, Second Step, and the whole school monthly celebrations supported student behavior. The end of the year included an engaging field trip to the Connecticut Science Center and an annual visit to Pat's Main Street Ice Cream.

### **Grade 5**

Fifth grade had a great year of learning and growing in all areas. Students read and analyzed historical fiction, narrative, and fantasy texts. Target learning strategies for these genres included the identification of themes, main idea and cause and effect. Integration of the learning progressions and opportunities for self-assessment facilitated student ownership of learning. The team worked closely with the literacy coach in reviewing best practices for groups, student discourse, test prep, and critical thinking. The literacy coach also assisted teachers in revamping their classroom libraries. In writing, narrative, fantasy, research, opinion, and memoirs were some of the areas of focus. The *i-Ready Mathematics* program was implemented with the workshop model and personalized pathways being utilized as part of differentiated instruction. Students had opportunities to build their communication and collaboration skills with purposeful and rich discussions across content areas. Students enjoyed inquiry-based science lessons aligned with the NGSS model. They had the opportunity to develop their own invention for the Invention Convention. Social studies targeted American history through the Revolutionary War with students completing various projects to support their understanding of the social studies units. The developmental asset building blocks of the STEPS program could be seen throughout the Grade 5 classrooms. The RULER Program was implemented with fidelity and enhanced the STEPS program. Teachers integrated the language of RULER during all parts of the day to ensure generalization. While the year started with pandemic guidelines, it was refreshing to return to “normal” practices. The Grade 5 classes visited the New Britain Museum of American Art where they took a close look at Colonial works of art and connections between art and math. End of the year fifth grade activities included a class night at Mount Southington.

### **Library/Media**

The library media center continued to be a learning hub at Derynoski. The library media lessons were student-centered, and the goal was to inspire and prepare students to be independent knowledge seekers, critical thinkers, creative problem-solvers, and lifelong learners. Because the pace of information growth and technology advances exponentially, the library helped students actively develop a flexible set of skills and mindset to adapt and contribute to the ever-changing nature of the world. In the library, three units of study were implemented, Research & Information Literacy, Technology Operations, and Innovative Designing. In addition, all students were taught the ethical use of information and technology. New furniture was purchased, which created

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flexible seating spaces for all students. In addition, the library felt more welcoming, and it allowed students to collaborate easier and foster curiosity and creativity. All tables had wheels which quickly transformed the library when needed for different activities the students participated in.

The purpose of the library collection is to foster a lifelong passion for reading for pleasure as well as for information. The library provided opportunities for students to honor, develop, and explore their identities through engagement with texts and resources that reflect themselves and others. 50 books with diverse characters were added in the fall. The hope is that these books will spur compassion, understanding, and change.

### **Ongoing Work & School Improvement**

Derynoski's work next year will be multifaceted. This year, a three-year SRBI (Scientific Research-Based Interventions) plan was developed by the team. The work next year will be to begin the implementation of this new SRBI plan. This will include continued refinement of targeted, explicit instruction to support Tier 1, Tier 2, and Tier 3 levels. Differentiated instruction will also be a focus area next year, with the math and literacy specialists providing strategies to add to teachers' toolkits to enhance small group instruction. The four C's will continue to be an area of focus and will be integrated into all content areas. Safety protocols will continue to be a consistent message for all staff. Training will occur before school with follow-up throughout the school year. The School Improvement Team will focus on best practices in instruction to increase student achievement. The team will analyze fall data and collaborate with grade level teams to determine instructional learning targets.



**FLANDERS ELEMENTARY SCHOOL**

*Katie T. Guerrette, Principal*

**School Accomplishments**

This was a school year of transition, beginning the year with strict COVID-19 protocols and gradually releasing to more typical school procedures. Throughout the changes, Flanders Elementary School consistently provided students a strong sense of a safe and supportive school environment for learning and growing. Flanders School continued to support the local community through support of fundraisers for non-profit organizations, including Bread for Life with the annual "Souper Bowl" Food Drive, Connecticut Children's Foundation with Pajama Day, and YMCA Camp Sloper through the Sloper Plunge, with 17 jumpers from Flanders this year. Flanders also held the school's 17th annual Veterans Day ceremony honoring all who served through a virtual ceremony shared with the school community. Priority on social-emotional learning was evident in all classrooms on a daily basis as student engagement in communication and collaboration blossomed. Utilizing the RULER approach (Recognizing, Understanding, Labeling, Expressing, and Regulating emotions), students practiced using the Mood Meter to recognize emotions in themselves and others and the classroom Charters provided a framework for classroom expectations. Emotional Intelligence work in conjunction with Responsive Classroom and Southington STEPS (Southington's Town-wide Effort to Promote Success) provided the school with a greater sense of an empathetic, caring community. Flanders takes great pride in fostering academic and social-emotional excellence and achievement for all students.

**Celebrations**

Flanders School held the fifth annual One School, One Book, with the whole community reading *The One and Only Ivan* by Katherine Applegate. This shared literacy experience was a wonderful way to build the home-school connection and promote family literacy. Throughout the event, families were assigned chapters to read and trivia questions were posed at school. Students were entered into weekly raffles to win books, as well as a grand prize of the sequel to the book and stuffed animal, Ivan the Gorilla. At the end of the literacy event, a schoolwide celebration ensued with the school being transformed into the Big Top Mall just like the book! The Flanders PTO (Parent/Teacher Organization) continued to support the school and make Flanders a wonderful place for students and staff. The PTO generously sponsored two virtual cultural arts programs this year including Surcari, which helped the school community learn about Hispanic heritage through the music and dance from a variety of countries, as well as Dance China, which brought an exciting performance to our students including the traditional Chinese Dragon Dance.

**Kindergarten**

It was a stellar year in Kindergarten. Guided by the mascot Mabel the elephant, students learned about letters and words through the phonics units and became super readers. Students learned to navigate relationships, solve conflicts with their peers and learned to use the Mood Meter to plot their feelings daily.

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### **Grade 1**

First-grade students had a great year of growth. First graders became word detectives in reading and phonics. Students built an understanding of place value and learned various addition and subtraction strategies. Students had many discussions about emotions and feelings through read-alouds and the use of the Mood Meter. The first graders were also excited to go on their first field trip to Indian Rock Nature Preserve, where they got to experience a hands-on exploration of pond life and met various farm animals.

### **Grade 2**

Second grade had an exciting year. Writing brought many new opportunities for second graders to write for a variety of purposes and audiences. Students became experts on reading fluency and comprehension strategies. Math focused on adding and subtracting three-digit numbers and measurement. Second graders enjoyed many STEAM (Science, Technology, Engineering, the Arts, and Mathematics) activities. Second graders became proficient at using the Mood Meter daily. The students were very excited to go on their first field trip to the Beardsley Zoo and plant gardens with community members from Lewis Educational Agricultural Farms (LEAF) as hands-on science experiences.

### **Grade 3**

Third graders were busy excelling in all content areas while increasing autonomy in their learning. Students enjoyed cooperative learning while becoming fluent in math facts in all four operations. The exploration-based science units prepared students to interact with and appreciate all of the exhibits during their field trip to the Connecticut Science Center. Students learned to build a life of reading, developing critical thinking skills to explore learning paths in both fiction and non-fiction genres. Emotional Intelligence was evident in the classroom as students sparked many discussions about feelings through read-alouds and the Mood Meter.

### **Grade 4**

Fourth-grade students had a wonderful year of school. Students explored the world of biomimicry with the new Next Generation Science Standards (NGSS) unit. Through Writer's Workshop, students wrote for a variety of purposes in multiple genres. In Reader's Workshop, students focused on non-fiction, read the weather and learned about the Revolutionary War. In math, students used math centers to push their thinking and used *i-Ready* to support their mathematical needs. Students continued to expand on social-emotional learning with the Mood Meter, Second Step and class discussions.

### **Grade 5**

Fifth-grade students made the most of their year with many new learning opportunities. Students participated in Colonial America Living Museum, Connecticut Invention Convention, and Connecticut Kid Governor. The mathematics curriculum was implemented with a real-life application through math workshops and centers. Students also participated in Reader's and Writer's Workshops daily and engaged in regular meaningful discussions around Emotional Intelligence. Fifth graders formed strong relationships in their classrooms utilizing skills from the Southington STEPS program, such as having empathy, problem-solving, and being an upstander.

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Fifth-grade leadership clubs helped promote healthy habits through fitness, building leadership skills for success through the STEPS program, and mentoring young readers through peer tutoring.

### **Ongoing Work and School Improvement**

Flanders Elementary School will utilize a continuous growth model with data-driven decision making in academic and social-emotional learning to adjust instruction and opportunities to meet the needs of all learners. Flanders will emphasize small group differentiated instruction in language arts and mathematics to ensure each student's needs are met with fidelity in every classroom. Flanders continues to focus on fostering a safe, respectful, and consistently positive community for learning, valuing kindness and hard work.

**WILLIAM H. HATTON ELEMENTARY SCHOOL**

*Robert Garry, Principal*

**Accomplishments**

William H. Hatton Elementary School continued a commitment to supporting teacher and student learning this year. Although the school year began with the challenges of pandemic mitigation strategies, the return from holiday break in January brought back the familiar practices and routines that staff and students had experienced in previous years. Our through line was our commitment to engaging with our students and families to support learning in and outside of school. This partnership with our learning community is a core value at Hatton and contributed to a positive school climate that benefited students, teachers, and families. Hatton School continued to support efforts to enhance cultural awareness among students by expanding classroom libraries to include more diverse texts and by participating in diversity training workshops in third and fifth grades.

The Hatton PTO (Parent/Teacher Organization) continued to support the entire school community through enrichment activities, cultural arts programs, and a variety of family night events, including book fairs, arts enrichment programs, a virtual pizza cooking night with the principal, and pasta supper. Parents volunteered to paint stencils on the playground to support collaborative play and problem solving that included games, yoga poses, and a peace path for conflict resolution. Students and staff actively used these during recess times. The PTO supported literacy across the school through purchases for classroom libraries, as well as a book vending machine in our media center which remains a powerful incentive to recognize the positive efforts of the students each week. Additionally, our PTO added a Cricut machine to our STEM (Science, Technology, Engineering, and Mathematics) lab to enrich student projects and for teacher use to enhance classroom and school environments.

The Hatton staff maintains a focus on total involvement and continuous improvement. Teachers are members of one or more teams that focus on school improvement, data teams, SRBI (Scientific Research-Based Interventions), STEM, and Emotional Intelligence, and membership includes both teachers and support staff. Classroom teachers engaged in ongoing professional development throughout the year, from reading and numeracy specialists as well as onsite coaching to enhance their teaching practices. The Hatton SRBI team met regularly to review student achievement data and assist teachers in providing both intervention and acceleration for their students.

In addition to teacher leadership, students were engaged in leadership development opportunities through the STEPS (Southington's Town-wide Effort to Promote Success) team and leadership assemblies, and participation with Connecticut Association of Schools Leadership conferences. The Hatton staff remains dedicated to supporting town initiatives, including STEPS and the annual YMCA Polar Plunge, and rallied behind several students who had been impacted by challenging medical diagnoses.

**Celebrations**

A highlight of this school year was the reopening of the STEM lab. This space, made possible due to a generous grant from the Southington Education Foundation, provided all students from pre-K through Grade 5 with high-tech learning opportunities and supported development of 21st

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Century Learning Skills (Critical Thinking, Collaboration, Communication, and Creativity). All students visited the STEM lab as a part of their library media classes and in teacher scheduled visits. The hands-on and high-tech learning activities could also be signed out by teachers for use in their own classrooms.

The Hatton Friday Phone Call was once again a highlight for students and families. This weekly phone call to families by the school principal occurred right in the classroom to celebrate the success of an individual student. It served as a great motivator for the students and remained a meaningful way to recognize and reinforce positive contributions to the school community. The continued positive impact of these calls reduced discipline issues and improved school culture. This practice has also been shared successfully with other Southington schools. Over 700 calls were made this year to the delight of Hatton families.

### **Kindergarten**

The kindergarten classes took one exciting and informative field trip in the fall to Indian Rock Nature Preserve. Students learned about the orchards and how apples grow. They also learned how to make apple cider and even tried it! The hayride was the highlight of this trip. The kindergarten classes participated with STEPS, which headed a schoolwide “Warm Your Neighbor” project, collecting soup, oatmeal, and hot cocoa for community organizations, including the Southington Food Pantry. Cards with greetings from Hatton School were also distributed with these items. The year concluded with students performing in a Flag Day and graduation program for their families. Kindergarten students also participated in a schoolwide field day celebration in which they worked on team-building skills.

### **Grade 1**

This year, first grade began its second year of using the *Ready Classroom Mathematics* resource and the *Units of Study in Phonics*. The first-grade team worked with the math specialists to refine practices and differentiate for students. The first-grade team also collaborated closely with the literacy coach to implement the phonics *Units of Study* and begin unpacking the small group resource. In science, all three classes were able to incubate eggs to hatch chickens in the spring. It was highly engaging for the classes to see the process, including candling the eggs to monitor development, all the way through to hatching. The development of the chicks and how they rapidly changed over three weeks also prompted great observations and discourse with the students. Each classroom also worked hard to build classroom community through the development of students' Emotional Intelligence, created a class Charter, and used the Mood Meter on a daily basis. Each classroom was able to hold a “Meet the Authors” celebration to bring families in and share their student's writing from the whole year.

### **Grade 2**

This year was an interesting year for second grade. The team expanded from three to five teachers working across three classrooms. Everyone worked together to make this unique teaching environment run smoothly for both the teachers and the students. The team benefitted from professional development in co-teaching and learning how to plan and facilitate team teaching. A three-station rotation was implemented, as well as double-dipping strategies to enhance the

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learning experience for all students. This year teachers were also introduced to a new phonics curriculum that included on-site coaching and several full-day professional development sessions where the team was able to review data to better inform instructional strategies. The professional learning was invaluable, and as a team, all agreed that this program improves students' encoding and decoding skills tremendously. Students were encouraged to take charge of their own learning by collaborating with their "rug clubs." The team was very happy to welcome parents back into the classroom for in-person conferences and to come in to read to the students during Read Across America.

### **Grade 3**

Third-grade students created maps of Connecticut to show the variety of skills associated with geography. Students also learned about Connecticut's government, economy, and its famous citizens. In science, students worked on inquiry-based units covering the topics of matter, forces, and heredity. They also worked to improve not only on narrative stories, but informational writing skills, on top of learning how to craft an effective opinion piece. In math, the students increased their understanding of basic computation and tackled new concepts like multiplication, division, basic algebra, area, perimeter, and measurement. Finally, in reading, the students worked to improve their responses to various texts in all areas, and teachers worked to incorporate close reads to boost comprehension skills. The third-grade students showed flexibility, adaptivity, and perseverance during this challenging year.

### **Grade 4**

Students were excited to visit YMCA Camp Sloper for hands-on science lessons. These lessons aligned with the erosion unit in the science curriculum. Students read and researched multiple texts focusing on the American Revolution and went on to write their chapter books on the subject. In math, students participated in centers to enhance learning and engagement while working through the new *i-Ready* resource *MyPath* to assist with the reinforcement of past skills and concepts. In social studies, students studied the various regions of the United States with a focus on the geography, economy, and history of our country. Students also spent time this year focusing on their Emotional Intelligence by developing a class Charter, and through various mini-lessons based on the Mood Meter.

### **Grade 5**

Grade 5 students participated in Emotional Intelligence activities throughout the year, such as Mood Meter work and even yoga. The fifth-grade classes also benefited from diversity training workshops, as well as two presentations through STEPS. Students were eager to participate in middle school transition days; Asset Day at Camp Sloper and a tour of DePaolo/Kennedy. In the classroom, Reptile Day, the Macy's Day Parade, and Alma Thomas paintings are just a few examples of project-based learning, STEM activities, and the arts. In addition, fifth-grade students were STEPS leaders and unified sports coaches. The students participated in multiple concerts this year, including chorus, band, and orchestra. Fifth grade concluded the year with a field trip to the Connecticut Science Center that included a day of exciting hands-on learning experiences. Grade 5 students enjoyed a return to the traditional year-end celebrations as they transitioned to middle school as sixth graders. This was a meaningful culminating activity for the students and their families.

**URBIN T. KELLEY ELEMENTARY SCHOOL**

*Marilyn Kahl, Principal*

The 2021-2022 school year was one of transition for the students, staff, and families at Kelley School. All students were welcomed back to in-person learning in the fall, and COVID-19 mitigation strategies and protocols continued to be implemented with fidelity. Restrictions were lifted as the year progressed, and the school year ended with many traditions brought back including Field Day, field trips, and the first grade Mother's Day program. Academic growth and achievement continued to be a focus in all classrooms. Intervention support was provided in literacy and mathematics based on student needs, and small group strategy work in classrooms helped promote students' increased performance in reading, writing, and mathematics. Staff and students look forward to the return of many extracurricular clubs and activities next school year.

**Celebrations**

Selected fifth-grade students served as STEPS Ambassadors (Southington's Town-wide Effort to Promote Success) and were the leaders of several school-based and community outreach projects including Unity Day in October, a food drive in November to benefit Southington Community Services, and the annual "Souper Bowl" can drive in February that provided over 1,200 cans of food to Southington's Bread for Life.

Monthly PTO (Parent/Teacher Organization) meetings continued to be held virtually and were very well attended. The Kelley School PTO's Facebook page was active all year long and provided an excellent avenue to share photos, announcements, questions, and accomplishments. While parents weren't in the school building for much of this year, staff members took pictures weekly of in-school activities and learning. Those pictures were shared bi-weekly with parents in the principal's newsletter and were also in the Kelley School Memory Book, providing parents and families with a detailed look into the school year even if they couldn't be there in person. The Kelley School PTO leadership and volunteers worked diligently all year to provide programming and events to support our students and families. The Welcome Back Picnic in September was a wonderful event to welcome everyone back to the school. Held outside, it was very well attended by many Kelley families. It was wonderful to hold two book fairs in school again, and both proved very successful raising funds to be used to support teachers in their classrooms. The PTO once again provided funding for field trip transportation in the spring, as well as in-school cultural arts programs. In addition to this, Field Day was a highlight of the school year for students, staff, and the over 100 parent volunteers who were at school that day. First graders brought back their annual Mother's Day program and the school year ended with a wonderful fifth-grade recognition program that celebrated Kelley's oldest students as they moved on to middle school.

Efforts to enhance students' cultural awareness continued this year. Fifth-grade students worked with Mr. Paul Vivian and Dr. Rev. Audley Donaldson three times throughout the school year, and third-grade classrooms once this spring. Paul and Audley use humor and empathy to have open conversations about diversity, stereotypes, bullying and developing understanding and acceptance.

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Emotional Intelligence continued to be an important focus in classrooms and with the school community as a whole this year. Students plotted their emotions on Mood Meters daily and continued to develop an understanding of and use strategies to recognize, label and regulate their emotions. Classroom charters were created by students and teachers, detailing how students and staff want to feel in their classrooms every day and what actions and expectations everyone needed to embrace for that to happen.

### **Kindergarten**

Kelley School's youngest learners benefited from a combination of structured play, centers-based instruction, and the continued focus on the workshop model in reading, writing, and mathematics. Year two of the integration of the phonics program in Kindergarten proved successful as well. Teachers participated in collaborative professional development and lesson modeling with the district literacy coach on the use of decodable texts in literacy instruction.

### **Grade 1**

Phonics and Reader's and Writer's Workshop instruction was successfully driven by the Lucy Calkins *Units of Study* and resources. With the lifting of COVID-19 restrictions, students were introduced to "rug clubs" and were able to participate in partnerships and small groups. The students continued to grasp concepts and skills at their just right reading level. The implementation of *Ready Classroom Mathematics* provided further differentiation of instruction and student work in math. The children completed 45 minutes per week on *MyPath* to maintain and strengthen their understanding of the skills taught. Math centers were brought back to enhance the curriculum. Support from math specialists and results from diagnostics throughout the year enhanced teacher understanding of this resource to maximize student growth.

### **Grade 2**

Literacy instruction in Grade 2 continued to be driven by the implementation of *Units of Study* in Reader's and Writer's Workshop. This was the first year implementing a new phonics program, which is also a workshop curriculum from Lucy Calkins. Teachers worked closely with the literacy coach on the planning and delivery of the lessons through modeling and co-teaching. Building Blocks videos supported the phonics instruction. The implementation of Math Workshop had a positive impact on students' mathematics achievement in second grade. The centers provided differentiated and engaging activities for students, with lessons aligned to the grade level curriculum and Common Core State Standards. Students had the opportunity throughout the week to meet with the teacher, do independent seat work, use technology, and complete a hands-on activity related to their current lesson.

### **Grade 3**

Implementation of Math Workshop in third grade had a positive impact on students' mathematics achievement over the course of the school year. Differentiated student groups met at least twice a week, allowing teachers to provide support or enrichment for students based on the analysis of assessment data. The *i-Ready Mathematics Pathway* online program allowed students to work at their independent level for practice and reinforcement of skills taught during math instruction. A new science unit about butterflies was introduced in June. Aligned with the Next Generation



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Science Standards (NGSS), *The Case of the Missing Monarchs* unit allowed students to analyze how climate change over time has affected the migration patterns of monarch butterflies. Students continued to show growth and achievement in reading and writing by utilizing the workshop model and the Teachers College *Units of Study*.

### **Grade 4**

Reader's Workshop consisted of units of study around characters, theme, and perspective. In Writer's Workshop, students focused on narratives, opinion essays, and informational essays. Fourth graders took a trip to Camp Sloper for hands-on experiences that aligned with the "Land and Water" unit in Science. Students were also introduced to the idea of biomimicry, that humans mimic nature in their designs. They compared and contrasted energy transfer in the natural and designed worlds focusing on how electric currents, light, and sound are received and perceived by both. At the end of the unit, students identified how an existing device mimics the natural world and provided one way they could make the device better using biomimicry. In social studies, the year ended with a final state float project where students demonstrated their understanding of the United States' regions. A field trip to Old Sturbridge Village also provided students the opportunity to take a step back in time and experience life in Colonial New England.

### **Grade 5**

Fifth graders again benefited from departmentalized instruction this year. Students switched classes for writing, math, and science/social studies instruction with the three grade level teachers. This provided consistency of instruction in these areas, as well as preparing students for the middle school class model. Every student participated in the Invention Convention, with several students reaching the state level of competition for their creative inventions. A field trip to Mystic Seaport in the spring enhanced the study of Colonial America in social studies. Teachers facilitated student-led conferences that allowed students to take ownership of their learning and share their progress with their adults.

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### **ZAYA A. OSHANA ELEMENTARY SCHOOL**

*Josephine Rogala, Principal*

Zaya A. Oshana Elementary School began the 2021-2022 school year balancing safety protocols, social-emotional learning, and academic performance while supporting student success in all areas. Social-emotional learning was led by the Emotional Intelligence (EI) Team. Staff facilitated weekly lessons using RULER (Recognizing, Understanding, Labeling, Expressing, and Regulating emotions), Responsive Classroom strategies, and Second Step lessons as needed. Having a full-time math specialist/coach supported teachers in their implementation of the *i-Ready* program and improved math intervention services for students. A full-time school psychologist supported staff in their implementation of Scientific Research-Based Interventions (SRBI) and students' behavioral needs. The Oshana School website and a weekly *Smore* newsletter (OES Weekly Round-Up) engaged families in day-to-day school activities. Monthly PTO (Parent/Teacher Organization) meetings were held throughout the school year, beginning virtually and transitioning to in-person by the end of the school year.

#### **Celebrations**

Oshana School held a virtual open house and Veterans Day program. Monthly assemblies led by our Oshana student ambassadors began virtually and then transitioned to in-person by the end of the school year. Assemblies highlighted the assets of the month for ABC/STEPS (Southington's Town-wide Effort to Promote Success), celebrating STAR students, and provided RULER strategies for continued social-emotional learning. Instrumental and vocal concerts were held in person and well attended by family members. The Oshana PTO sponsored a Halloween family event in October, Holiday Bazaar, and Scholastic Book Fairs in the fall and spring for students.

#### **Kindergarten**

Teachers continued professional development in the area of literacy and math with district coaches throughout the year. Students went on a field trip to Indian Rock Nature Preserve and participated in school events such as Apple Day, Gingerbread Day, and fall activities leading up to Halloween. Family members were invited to participate as a "mystery reader" every Friday. Book buddy partnerships occurred between kindergarten and fifth-grade students. A kindergarten promotion ceremony was held at the end of the school year.

#### **Grade 1**

First-grade students advanced numeracy concepts using the *i-Ready Mathematics* program, while teachers participated in ongoing professional development and collaboration with the math coach. Students explored different ways to solve a problem, explain their thinking to others, and showed their understanding using a variety of strategies in their "tool kit". During their life cycle unit in science, students observed chickens hatching from eggs and planted vegetables in the school garden with assistance from the Lewis Educational Agricultural Farm (LEAF) program.

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### **Grade 2**

Teachers engaged in ongoing professional development from the math specialist/coach focusing on the implementation of the *i-Ready* program. Students had opportunities to apply real-world math applications throughout the school year in partnerships and engaged in cross-curricular activities that included math, science, and literacy. This resulted in students writing comprehensive lab reports and conducting experiments using the scientific method while testing force and motion.

### **Grade 3**

Teachers worked collaboratively to support students socially, emotionally, and academically by implementing RULER and using this model to help facilitate conversations and opportunities for students to name their feelings and identify contributing factors for their feelings. Teachers engaged in coaching cycles in both literacy and math and utilized *MyPath* with students to strengthen math concepts. Third graders engaged in diversity lessons led by consultants Mr. Paul Vivian and Rev. Dr. Audley Donaldson celebrating the uniqueness of each family.

### **Grade 4**

Together with the district reading coach, fourth-grade teachers worked with a staff developer from Teachers College focusing on the transference of unit skills through read-aloud, using small group instruction and partner coaching to strengthen student independence and engagement, and ways to move readers up bands of text. Students explored themes in their historical fiction books, discovering how multiple themes can emerge across historical fiction texts and engaged in grand conversations about theme and author's craft.

### **Grade 5**

Fifth-grade teachers engaged in professional development with the district reading coach focused on lifting the level of engagement and investment in Reader's Workshop and with the math specialist focusing on Math Workshop. Fifth graders partnered with UConn students and led the school community in the annual Fox-A-Thon, raising money for cancer patients at Connecticut Children's Medical Center. A record number of students chose a platform after participation in Connecticut's Kid Governor program. Fifth grader Isabelle Giancesini was chosen as a finalist. Mr. Paul Vivian and Rev. Dr. Audley Donaldson facilitated two diversity lessons. The Southington Police Department met with students about social media safety, and in partnership with STEPS, a lesson on vaping prevention. Fifth grade students celebrated class day at YMCA Camp Sloper, and a fifth grade recognition ceremony was held at the end of the school year.

### **Ongoing Work/School Improvement**

Oshana staff will have a continued focus balancing the social, emotional, and academic needs of students while improving SRBI practices during the 2022-2023 school year. A full-time social worker will support ongoing efforts to support students behaviorally. Staff will continue to build capacity around the district's Vision of a Graduate and provide opportunities for students to demonstrate the six competencies. In addition, ongoing professional development for staff in preparation for new procedures in relation to Connecticut's Special Education Data System (CT-SEDS) will be facilitated.

**SOUTH END ELEMENTARY SCHOOL**

*Erin Natrass, Principal*

**Enhancements**

South End Elementary School remained committed to excellence and growth during the 2021-22 school year. As the pandemic continued to impact daily routines, the staff demonstrated flexibility and encouraged student perseverance to foster growth both socially and academically. As mitigation strategies were gradually pulled back, staff provided opportunities for collaborative work. South End staff highlighted and incorporated communication and collaboration throughout content areas to support the district Vision of a Graduate.

Due to an increase in technology provided to staff and students, all teachers were able to enhance the use of technology in the classroom, creating *Google Classrooms* for student assignments. Students were able to access individualized programs such as their personalized *i-Ready Mathematics* pathway to support growth.

The PTO (Parent/Teacher Organization) continued to enrich the experiences of South End students. They provided community building events such as book fairs and an ice cream social family night. Throughout the year, the PTO supplied staff with materials, books, a 3-D printer, a bluetooth speaker for physical education classes, student book baggies and recess equipment. Students participated in a hands-on STEAM (Science, Technology, Engineering, the Arts and Mathematics) cultural arts program. The PTO sponsored the first post-pandemic Drama Club production of *Frozen Jr.* The PTO also held other special events for our fifth-grade students. They sponsored the first annual Class Day, filled with special activities throughout Recreation Park. The PTO organized field day events in collaboration with the physical education teachers. Parent volunteers were welcomed back to campus in the classroom setting as well for special events.

The South End School community continued their commitment to give back to the Southington community. The South End Sharks took the Sloper Plunge to support camp scholarships for students. Two South End scholarships were awarded to Southington High School graduates from South End Elementary. Staff and students participated in PJ Day for Kids to support Connecticut Children's Medical Center.

**Celebrations**

Emotional Intelligence continued to be a primary focus. Establishing staff and Classroom Charters created a shared sense of responsibility to create a supportive and safe learning environment for all. Students continued to practice using strategies to be able to recognize, label, and regulate their emotions. Using the Mood Meter, students were able to plot their emotions daily. Teachers built classroom communities each day during morning meetings. Every month, each class would revisit their Charter and discuss who they felt had "lived the Charter" best. This student was celebrated at a schoolwide assembly. Peer conflict was resolved using Charter language, strategies, and blue prints to support students.

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South End School continued efforts to enhance cultural awareness among students. Classroom libraries were expanded to include diverse text to provide students with books that are both lenses and mirrors into themselves and others. Mr. Paul Vivian and Rev. Dr. Audley Donaldson returned to provide third and fifth graders with diversity training.

### **Kindergarten**

Kindergarten students adjusted to school through collaborative and cooperative play embedded in their learning. Students worked in social centers to improve fine motor skills. Early reading and writing strategies were taught during Reader's and Writer's Workshop. Students experienced a multi-sensory approach to learning phonics through the Teachers College *Units of Study in Phonics*. Students learned about the life of early Native Americans during a hands-on, in school program put on by staff from Indian Rock.

### **Grade 1**

Reader's and Writer's Workshop continued in first grade. Students continued to learn key literacy strategies to grow into more independent readers. In math, students continued to learn foundational mathematical concepts and began applying strategies to basic story problems. Each class studied the life cycle of chicks by incubating eggs and hatching chickens.

### **Grade 2**

Reader's Workshop in Grade 2 focused on building higher-level comprehension skills. Students studied series books and authors to make connections and synthesize their reading. Second grade continued implementation of the *Ready Mathematics* curriculum and supported differentiated instruction using a centers-based approach.

### **Grade 3**

Students in Grade 3 continued to grow their reading comprehension skills during Reader's Workshop. They studied character traits and learned strategies for reading mystery books. In Writer's Workshop, students learned to elaborate by adding detail to their stories. The Children's Museum of West Hartford was able to provide an in-school "field trip" for students to support their study of animal adaptations.

### **Grade 4**

Grade 4 students continued to grow their reading comprehension with Reader's Workshop lessons focused on historical fiction and analyzing themes within text. Students collaborated in book clubs and participated in meaningful dialogue about their reading. 20 students from Grade 4 participated in the STEPS (Southington's Town-wide Effort to Promote Success) Leadership training at the district level to prepare for their role as leaders next year.

### **Grade 5**

Grade 5 students continued to persevere this year as the level of rigor increased across subject areas. They participated in higher level discussions about themes and author's craft in their book clubs. During Writer's Workshop, they wrote across genres and used rubrics and mentor text to analyze their own writing along with the writing of their peers. They participated in three

## Superintendent's Annual Report 2021-2022 – South End Elementary School

workshops with Mr. Paul Vivian and Rev. Dr. Audley Donaldson to focus on diversity and inclusion. They served as leaders in the school community by leading morning announcements, serving as peer mentors, and book buddies to students in primary grades. Fifth-grade STEPS leaders brought the assets to life in our community through a variety of projects and assemblies both virtual and in person.

### **Ongoing Work & School Improvement**

South End School will continue to build a positive school climate. Even as the pandemic allowed for mitigation strategies to be rolled back, the start of the 2022-23 school year will focus on maintaining the work around Emotional Intelligence. Staff will revisit the staff Charter. Each classroom community will develop a new classroom Charter to “live” during the school year.

There will be continued focus on individual student growth through the implementation of our SRBI (Scientific Research-Based Interventions) action plan. Staff will prioritize classroom-based Tier 1 and Tier 2 interventions to support student needs. District literacy and numeracy staff will continue to investigate Tier 2 and Tier 3 interventions to support needs indicated by district assessments.

Professionally, staff will continue to refine their implementation of communication, collaboration, critical thinking and creativity across subject areas to support Southington's Vision of a Graduate.

**WILLIAM M. STRONG ELEMENTARY SCHOOL**

*Melissa Barbuto, Principal*

**Enhancements**

The 2021-2022 school year was another year full of amazing accomplishments at William M. Strong Elementary School. This past year continued to be a challenge as the pandemic continued to impact instructional practices and routines. However, staff and students continued to embrace this challenge with a smile and have shown that with dedication, perseverance, collaboration, and a positive mindset, anything is possible. Despite the many challenges staff and students continued to face this year, students made significant academic and social-emotional growth. This year, Strong School continued to focus on cultivating a positive school climate. In order to foster a positive school climate, which promotes the learning and well-being of the school community, the entire school implemented components of the Responsive Classroom approach, expanded the implementation of Emotional Intelligence to all students and parents, and encouraged a growth mindset for all students and staff through daily whole school virtual morning announcements and monthly virtual activities and presentations led by students.

**Celebrations**

Despite the many restrictions and obstacles this year presented, the PTO (Parent/Teacher Organization) continued to be dedicated to supporting the Strong School community through cultural arts programs, enrichment activities, fundraisers, and family night events, including book fairs, a virtual pizza party, a reading under the stars event and a family ice skating soiree. Throughout the year, the PTO also provided staff with materials for their classrooms and recess equipment.

Work around Emotional Intelligence continued to expand and thrive this year with the implementation of Student Self Awareness Leaders. Student Self Awareness Leaders led the school in recognizing, labeling, and regulating their emotions daily. Each month, students voted for a Charter Champion within their classrooms to recognize and celebrate someone who “lived” the Charter each day. Charter Champions were recognized monthly through virtual morning announcements and by a video message sent to their families. Furthermore, throughout the year, several staff meetings were designated to focus on self-care for staff to strengthen their own emotional well-being.

Continued efforts to enhance cultural awareness among students were taken. Mr. Paul Vivian and Rev. Dr. Audley Donaldson returned to Strong School to provide third and fifth graders with diversity training. Classroom libraries were expanded to include diverse text to provide students with books that are both lenses and mirrors into themselves and others.

Kindergarten through fifth-grade teachers continued to incorporate key components of the Responsive Classroom approach into their classrooms in order to build a positive community. In addition to morning meetings, all teachers implemented key components of Emotional Intelligence through the creation of classroom Charters, checking in on the Mood Meter, creating strategy

## Superintendent's Annual Report 2021-2022 – Strong Elementary School

walls, and implementing conflict resolution lessons, all of which had a positive impact on student's social and emotional growth.

All kindergarten through fifth-grade teachers implemented the *Ready Classroom Mathematics* program. Along with this implementation, all teachers received coaching from the math specialist to deepen their understanding of the math curriculum and math instructional practices.

Furthermore, all kindergarten, first, and second-grade teachers implemented the Lucy Calkins *Units of Study in Phonics* program. Along with this implementation, all kindergarten, first, and second-grade teachers received literacy coaching to deepen their understanding of the curriculum and literacy instructional practices.

All first, second, and third-grade teachers attended professional development for the new Next Generation Science Standards (NGSS) units of study that will be implemented in the 2022-2023 school year.

### **Ongoing Work**

As the school continues to work on creating a positive school climate, staff will continue to deepen and expand their understanding of Emotional Intelligence. Staff will continue to expand the work in this area by embedding the anchor tools of Emotional Intelligence into classroom and school environments through student leadership. Student and parent leadership teams will be expanded upon in order to embed this approach into the community. Teachers will also continue to utilize the Responsive Classroom component "morning meeting" as a structure to implement Emotional Intelligence and build a positive school community.

There will be a continued focus on individual student growth through the implementation of Strong School's Scientific Research-Based Interventions (SRBI) action plan and the partnership with UConn to implement a multi-tiered system of support and data-based individualization.

Staff will continue to deepen their understanding and implementation of communication, collaboration, critical thinking, and creativity across all content areas to support Southington Public School's Vision of a Graduate.



**REUBEN E. THALBERG ELEMENTARY SCHOOL**

*Katie Reeves, Principal*

**Enhancements**

The 2021-2022 school year was another successful year at Reuben E. Thalberg Elementary School. During the year, the staff remained focused on developing the whole child and reaching success in academic, social and emotional areas. Each day, the entire school recited a common pledge, "Today I will try my best to be safe, respectful and responsible." This pledge, along with a mindful moment during the daily announcements, helped to bring the building together. Kindergarten through Grade 5 teachers, special education teachers and support staff utilized the technology available to all students. All students used *My Path* from *i-Ready Classroom Mathematics*, as well as *Raz-Kids*, *Epic* and/or *Lexia®* for literacy. These programs allowed students to develop independence and enhance their learning. Conversations on diversity, equity and inclusion continued this year. Classroom libraries and the school library were enhanced and diversified. Grade 3 and Grade 5 participated in diversity workshops with guests Mr. Paul Vivien and Rev. Dr. Audley Donaldson.

**Celebrations**

The year began with a celebration of reading where students who completed their summer reading were chosen to throw a pie in the face of a favorite teacher. Two students who read the most were invited to pie the principal during the outdoor celebration.

Some of the traditional clubs were brought back this year. Students in the ABC/STEPS (Southington's Town-wide Effort to Promote Success) Club served as ambassadors to the school. These fourth and fifth graders were asset champions. They not only served as role models, but also went to classrooms and helped to recognize other students for demonstrating the assets throughout the year. The Thalberg Drama Club put on an outstanding performance of *Seussical, Jr.* The talented students brought the audience to a standing ovation two nights in a row, and they were able to perform during the school day for their peers.

Emotional Intelligence continued to be important this year. In all classrooms, a class Charter was formed that allowed students to describe how they wanted to feel each day while at school. This Charter served as the compass for expectations and behaviors. During morning meetings in each classroom, teachers worked on building a sense of community and students learned how to recognize, label and regulate their emotions.

The Thalberg PTO (Parent/Teacher Organization) continued to support students and staff with a variety of activities. They provided the students with a fall and spring book fair, an assembly from Corey the Dribbler, a BMX assembly, a spring dance, a color run, and helped plan a field day that the students would never forget. Throughout the year, they appreciated the staff with small gifts from the Woot Woot Wagon. They would set up a small table in the front of the building and greet staff with a seltzer, donut, or other treats as they came to work. They put together some amazing surprises for fifth-grade students, including a yearbook, Southington sweatshirt, a celebration day, and a trip to Camp Sloper. Thalberg families participated in special events such as field trips, the

## Superintendent's Annual Report 2021-2022 – Reuben E. Thalberg School

fifth-grade celebration, and at the end of the year, some were able to volunteer in classrooms again. Parents met in person for conferences with their child's teacher.

Thalberg continued the tradition of giving back during the 2021-2022 school year. As a community, donations were collected and made to two local families who were struggling with medical bills. Donations were also made to Bread for Life, YMCA Camp Sloper, Special Olympics, and the Southington High School All Knight Graduation Party. A book drive was successful, along with a collection for the El Progreso Memorial Library in Uvalde, Texas.

The "Friday Phone Calls" continued this year. Every Friday, the principal visited classrooms and recognized a student by calling their parent or family member. Many positive phone calls were made to acknowledge both the hard work of the students and the dedication of the teachers and families. The students also continued to recognize the adults in the building with the "Wednesday Woo-hoo." Students nominated an adult who helped them at any point in the year and stated how this person helped them feel in the green or yellow on the Mood Meter. These special adults were announced as part of the morning announcements on Wednesday mornings.

### **Ongoing Work & School Improvement**

The Thalberg School community will continue to work on a positive school climate with a growth mindset. The pandemic has taught the school community to remain flexible and embrace change. Thalberg will continue to use their knowledge of Emotional Intelligence and RULER (Recognizing, Understanding, Labeling, Expressing, and Regulating emotions) to support each other and the students. All staff recognize the need to teach the whole child and Emotional Intelligence is an integral part of everyone's success.

Teacher professional learning will expand during the 2022-2023 school year with a focus on strengthening Tier 1 instruction, including differentiation. Teachers will continue to use the data provided by *i-Ready* to enhance numeracy instruction for the whole class, as well as individualized lessons. A balanced approach to literacy instruction will continue using the Teachers College *Units of Study*. Collaboration between classroom teachers, specialists and coaches will help to expand on intervention provided for students in literacy, mathematics and behavior.

The Thalberg community looks forward to more clubs and extracurricular activities again next year. The Drama Club plans to put on another production, and there are already plans for a Robotics Team and Math Olympiad Team.

# Office of Building Department

Town of Southington, Connecticut

Jeffrey C. Pooler  
Building Official  
(860) 276-6242  
[poolerj@southington.org](mailto:poolerj@southington.org)



John Weichsel  
Municipal Center  
196 North Main Street  
Southington, CT 06489

The main mission of the Southington Building Department is to protect the lives, safety and property of the residents, businesses and visitors of the Town of Southington, maintain quality of life and promote safe economic development through administering the State Building Code through education, inspections, plan reviews and enforcement of the State Building Code.

The department consists of the Building Official, Assistant Building Inspector, Electrical Inspector, Mechanical Inspector, Building Department Secretary and Office Assistant.

## REPORT OF THE BUILDING OFFICIAL JULY 1, 2021 TO JUNE 30, 2022

### REVENUE RECEIVED BY MONTH:

JULY	\$208,883.01
AUG	\$108,045.43
SEPT	\$123,326.60
OCT	\$ 86,205.42
NOV	\$ 75,809.76
DEC	\$ 69,534.95
JAN	\$ 64,341.97
FEB	\$ 76,288.16
MAR	\$ 84,872.14
APR	\$537,233.57
MAY	\$ 97,888.95
JUNE	\$ 83,936.04

MINUS STATE & FIRE DEPT FEES: (\$24,033.50)

TOTAL REVENUE RECEIVED: \$1,592,332.50

  
Jeffrey C. Pooler, Building Official



**CALENDAR HOUSE**  
TOWN OF SOUTHTINGTON  
SENIOR CENTER  
388 PLEASANT STREET  
SOUTHTINGTON, CONNECTICUT 06489  
TELEPHONE 621-3014

**ANNUAL REPORT FY 2021/2022**

Calendar House, the Town of Southington's Senior Center is a multipurpose facility which provides a focal point in the community for residents 55 and older, and residents aged 18 and older, who are disabled, as defined by Social Security standards.

The Center's purpose is to serve as a resource center, providing a broad range of services and activities to meet the diverse social, physical and intellectual needs of older adults and disabled individuals.

This facility is unique in that our members and staff are encouraged to help implement various activities to reinforce positive attitudes and preserve individual dignity.

In pursuing its mission, this Center shall enhance an atmosphere of compassion, equality and mutual concern for all older adults and disabled individuals.

Our diversity is best reflected in the variety of art and craft classes, the always expanding computer classes, energetic exercise classes and numerous informative educational and wellness classes offered.

This report will expand upon FY **2021/2022**, providing insight and information as we continued to navigate the COVID-19 pandemic.

In February of 2022, longtime Executive Director, Robert Verderame, announced his retirement after more than 35 years of service and dedication to the Town of Southington and the senior community within Southington. As he departed, he left the Calendar House Senior Center in fine shape for incoming Director, David Lapreay, who began his new role as Director of Recreation, Youth and Senior Services in May of 2022.

The Center's membership as of June 30, 2021 was **5,712** members with **410** new members added during FY **2021/2022**.

Calendar House offers a variety of fine arts and craft classes and activities including, acrylic painting, drawing, watercolor painting, adult coloring, poetry, stained glass, quilting, knitting and crochet. We also have occasional one day art and craft and/or painting classes, all with experienced instructors.

## CALENDAR HOUSE ANNUAL REPORT FY 2021/2022

An “open art” studio is also offered weekly where artists can explore multiple mediums including pastel pencils and oil paints.

Calendar House offers several fitness classes that are very well attended. We currently sponsor a line dance class, a dancercise class, five physical fitness DVD classes, four general group fitness classes, a better balance class, a gentle seated yoga classes, and a gentle yoga class per week. The Calendar House also features a Cardio Room with state-of-the-art cardiovascular and strength training equipment. Cardiovascular equipment includes treadmills, ellipticals, recumbent bicycles, and Sci-Fit recumbent stair steppers. Strength training equipment includes chest press, leg press, seated row, and leg extension. There is also a stretching table and free weights available.

A number of active social clubs and groups meet at Calendar House on a regular basis. Two book discussion groups are held monthly. The “Granny Squares,” a knitting and crochet group, meets weekly to work on lap quilts for the homebound, as well as baby items which are donated to Community Services. Some choose to work on individual projects, and others on projects for an annual sale which is held during the UNICO Big Breakfast in November with proceeds benefiting the Calendar House Membership Association. In addition, set-back, party bridge, mahjong, canasta and cribbage groups meet on a weekly basis.

With COVID-19 restrictions lifting, we were happy to be able to return to hosting Calendar House social events! After a long hiatus, we were able to gather to celebrate Italian Night on October 19<sup>th</sup> which sold out with 100 members in attendance. Our annual Christmas Party was held at the Aqua Turf on December 9<sup>th</sup> with 150 in attendance and a great time was enjoyed by all. Additional events were held at Hawk’s Landing throughout the fiscal year including a St. Patrick’s Day Luncheon; Polish Night and Country Western Night. The outstanding service and food served at both Hawk’s Landing and Aqua Turf continues.

The Calendar House staff and Membership Association continue to work with each other to present a variety of social and educational programs. Weekly Friday afternoon Bingo resumed in September and in June we celebrated our first Hot Dog Bingo Special since before the pandemic. The Hot Dog Special Bingo was held in memory of Calendar House member, Julia Zarrella with 112 in attendance. Our Membership Meetings provide an opportunity for members to meet and socialize with one another. After a brief business meeting, members are encouraged to stay for entertainment. Some of the offerings from FY 2021/22 included: The Bristol Fiddlers, Brian Gillie & Company, CT Yuletide Carolers, Anita Siarkowski, the “Accordion Chameleon,” Kate Stone, and the Larry Ayce Band. The Membership Association also provided funds to help us celebrate “Older Americans Month” in May. Throughout the month several activities were held to celebrate including raffles, free popcorn and lemonade and free cookies and coffee.

## CALENDAR HOUSE ANNUAL REPORT FY 2021/2022

In the spirit of cooperation, our facility has been made available to various community organizations in order to establish and continue ongoing connections. UNICO, Knights of Columbus, and the Lions Club continue to sponsor breakfasts at the Calendar House. The Orchard Valley Garden Club also holds their annual plant sale in May. We look forward to offering these community events.

Calendar House regularly partners with other Town Departments. In conjunction with the Southington Public Library, The John E. DeMello, Sr. Veterans Coffee Hour and Probate Forum with Cheshire-Southington Judge of Probate Matthew Jalowiec are both held here monthly. The Library was also able to use our facility to hold several "Books and Bagels" talks at Calendar House during the fiscal year. Southington STEPS holds meetings at Calendar House throughout the year, the Police Department holds Self Defense classes, and the Recreation Department also holds evening exercise classes in the facility.

Our Trips and Tours Committee headed by Lana White, is in its eighth year, and continues to be very popular and successful. Just a small sample of the numerous trip offerings this fiscal year included the Quebec Winter Carnival 2022, David! - Live on Stage at Sight and Sound Theatre, Floriade 2022 and numerous senior events at the Aqua Turf.

Calendar House is the intake site for the State of Connecticut's Renters' Rebate Program for people over age 65 and those who are totally disabled. The program, which runs from May to September, assisted over **336** applicants this fiscal year. Calendar House is also the intake site for the Energy Assistance Program which runs from October to March. A total of **214** applications were completed this fiscal year.

Information, referrals, social services, case management and short-term counseling on a number of issues are all a part of the everyday challenges for our staff here at the Calendar House. The Medicare Part D Prescription Drug Program, now in its 17th year, continues to keep us busy. A significant number of individuals come into Calendar House requesting information and assistance for enrolling in a prescription drug plan for the first time or to change to another plan that best suits their current needs. Those who are new to Medicare may apply with a three-month window period no more than 31 days prior to receiving Medicare benefits or shortly thereafter. Training workshops and webinars (on-line instruction) were offered for staff. In addition to Medicare D, many individuals approaching 65 years of age have made requests for Medicare A & B, Medicare Supplemental Insurance and Medicare Advantage (HMO's) counseling throughout the year. Calendar House provides trained staff under the CHOICES Program, mandated by the federal government, in order to assist Medicare eligible individuals with counseling in the above-referenced areas, including Medicaid and the Medicare Savings Program. Pre-retirement health benefits workshops are held periodically throughout the year in order to keep members apprised of the changes occurring at the federal, state and local levels, and to assist them in making changes in their benefits as necessary.

## CALENDAR HOUSE ANNUAL REPORT FY 2021/2022

Calendar House is an established site for the AARP/TCE (Tax Counseling for the Elderly) in partnership with the IRS. This fiscal year a total of **236** individuals were assisted in the preparation and filing of federal and state income tax returns by certified volunteer counselors. Calendar House staff utilizes a core group of trained and dedicated volunteers to assist with this program.

The Computer Learning Center at Calendar House continues to be popular and is expanding class offerings to encompass the latest technology. For those looking for a more personal approach, one-on-one tutoring is now available. Open computer lab is scheduled twice weekly with monitors available to assist users. In addition, a computer station with internet access is available in our library, so that seniors can search the web and access e-mail at their convenience. The Computer Learning Center volunteer staff, all of whom are Calendar House members, continue to be the most valuable asset in opening the world of technology to Southington's senior citizens.

The Calendar House Golf League at Hawk's Landing Golf Course, complete with a twenty-week schedule, banquet and two picnics continues to be very popular. This fiscal year, the Golf League dedicated a memorial bench in memory of past Chairman Norm Giroux. The bench has been placed on the gold 9<sup>th</sup> tee at Hawk's Landing. Other special group sport activities at Calendar House include a very enthusiastic pickle ball group, as well as daily ping-pong and billiards players. Our billiard players regularly participate in tournaments with other area senior centers and in January held their first annual members-only eight ball tournament! This spring Calendar House also added corn hole to its weekly schedule.

The Calendar House Dial-A-Ride program continues to provide needed transportation in our town. Calendar House was recently awarded two Section 5310 grants from the CT Department of Transportation for new Dial-A-Ride buses. In March, a new 2022 service bus was delivered. An additional bus is currently on order and expected to be delivered sometime during fiscal year 2022/23.

During fiscal year **2021/22**, July 1<sup>st</sup> through June 30<sup>th</sup>, our Dial-A-Ride buses provided Southington residents age 55 and older and disabled individuals with **8,246** one-way rides, averaging **688** one-way rides per month. Our Dial-A-Ride Program also provides transportation for senior citizens to shopping destinations throughout town, as well as back and forth to the Calendar House for programs and services. In addition, Calendar House provided transportation to places of employment for several disabled individuals and also meal deliveries from Bread for Life.

Due to the COVID-19 Pandemic our senior lunch program, The Calendar House Café, run by CW Resources, closed in March of 2020. In October of 2021 we were happy to be able to introduce Grab 'n Go meals provided by CW to our seniors. The Grab 'n Go program provided a well-balanced nutritious meal to seniors that was ready to heat and eat at home. A new Café manager, Janet Turner, was hired by CW to facilitate the Grab 'n Go program with the goal of being able to resume in-person

## CALENDAR HOUSE ANNUAL REPORT FY 2021/2022

meals. On May 16, 2021 in-person meals resumed at Calendar House while keeping the option for Grab 'n Go meals in place. During fiscal year **2021/22** a total of **2,578** Grab 'n Go meals were distributed. In addition, **1,003** meals were home delivered from Bread for Life by Calendar House Dial-A-Ride buses to Southington seniors. We are happy to be able to return to in-person meals, providing a friendly atmosphere where Southington seniors can enjoy lunch!

Exploring new ways in which to maintain a healthy, balanced lifestyle is very important to our Calendar House members. In September, Calendar House, in conjunction with Hartford Healthcare, presented a "Neighborhood Health Fair" offering age-based medical screenings, health information and education, and a Covid-19 vaccine clinic. Throughout the fiscal year Calendar House hosted several additional Covid-19 vaccine clinics with both Hartford HealthCare and Griffin Hospital. Foot Care Clinics with Susan Zdeblick, RN continue to be held twice monthly. Free monthly hearing screenings by Bristol Hearing Aids LLC were introduced in June. The monthly AARP Smart Driver course resumed in person classes in June. This popular program provides multi-year discounts on auto insurance once the course is passed. In June, Calendar House participated with the CT Department of Public Health to hold the "Every Smile Counts oral health/screening survey. Coffee 'n Dessert educational programs held on Wednesday afternoons continue to be popular. This year's offerings included several Medicare workshops and other topics such as, Difficulty with Dependency, Diagnosis and Management of Hypertension, How to Communicate with a Loved One with Alzheimer's, Fall Prevention, Basic Cell Phone Lessons, Funeral Pre-Planning, Navigating your Aging Parents, and CT Trust Law.

Other special interest programs held this fiscal year included, A Veteran's Tribute with Jeff Conlan in November, A program on "Coins" with Blair Soucy in March, a presentation on Betty White, "Her Life and Times" with Joseph Ouellette the History Guy in May, and a special presentation on Scams Affecting Seniors by State of CT Attorney General William Tong in June.

Without question, among our most valuable resources are the Calendar House members. They provide encouragement, inspiration and assistance. Volunteering in countless ways, they support and enable activities, programs and projects contributing their time, talents and skills in many areas. Active participation provides meaningful involvement and mutual benefit. On behalf of my staff, the Senior Citizens Advisory Board and the Calendar House Membership Association, we look forward to an exciting fiscal year 2022/23!

Respectfully submitted,



David Lapreay,  
Director

DL/dms





**Southington Community Services**  
**91 Norton Street**  
**Plantsville, CT 06479**  
**(860) 628-3761**



**Annual Report**  
**July 1, 2021 to June 30, 2022**

Southington Community Services (SCS) is located in the Old Milldale Firehouse #3 at 91 Norton Street in the Plantsville section of Southington. SCS hours of operation are from 8:30 a.m. to 4:30 p.m., Monday through Friday. Later or earlier appointments can be scheduled upon request. SCS assists those in need 365 days a year. When the office is closed, we are on call and available for emergency service through the Southington Police, Fire, and Building departments.

**Full-time employees:**

Janet Mellon

Mark Fazzolari

Jonathan Moise

Krysta Tsangarides

**Seasonal employees:**

Linda Accuosti

George Cole

Bill Leonard

Paul Champagne

Gloria DeFeo-Deprey

Frank Salerno

Andrew Colwick

Lynn Grenier

Tom Wolf

**Mission Statement:** *"To Assist and Empower Southington Residents."*

**To accomplish this mission, we:**

- Serve as a link between private providers, human services, and governmental agencies.
- Assist those helping themselves to accomplish their goals by fostering self-sufficiency and improving quality of life.
- Provide financial assistance, which is usually limited to those who have the ability to pay their bills in the future.
- Work with residents who are just over the limits for state assistance and have limited options to go elsewhere for assistance.
- Coordinate with different departments throughout town hall to ensure that residents' issues are addressed.

**A few examples of financial and general assistance:**

- Provide supplemental food.
- Assist with utility bills to prevent shut offs.
- Work with the fire and police departments to aid residents at their time of need.
- Assist with rent/mortgage payment to prevent a foreclosure or eviction.
- Help with prescription costs (no controlled drugs).
- Aid in obtaining insurance for future prescriptions.
- Assist with applying for State, Federal, or local programs.

## **What's new at SCS:**

As Pandemic continues to impact the way we carry out our mission, we continue to identify ways to make our office a safe space for clients, volunteers and staff. SCS is fortunate to have staff and volunteers that are proactive in identifying opportunities to overcome the unique obstacles we face on a daily basis.

### **Examples:**

- **COVID 19 test kits:** SCS received over 2,000 COVID 19 test kits through the Town of Southington and Connecticut Foodshare. Working with the Rotary Club of Southington we were able to deliver test kits on two separate occasions to all the senior housing residents and the clients we have signed up for food delivery. We were also able to provide Bread For Life with kits for all of their clients. SCS also had kits in the office for residents to pick up. If clients had no transportation, we were able to deliver the test kits to their home.
- **Closet:** With the increasing costs of housing, food, gas and clothing, SCS expanded and redesigned our closet. The closet program offers quality new and gently used clothing, shoes, toys, pocketbooks, jewelry, household goods and accessories at no cost to our clients. The clothing includes warm and seasonal clothing, casual wear, children's and infants, business and interviewing apparel. SCS set up the closet in a boutique-style environment that is welcoming and inviting to clients. Residents can donate to the closet during our normal working hours. The closet is staffed by volunteers and their input was central to the positive redesign.
- **Prom time:** SCS started a Prom Program so that the high cost of prom dresses did not prevent high school students from attending. The program is free to any high school student. SCS received prom gowns, shoes and jewelry donations from Southington residents and residents of neighboring towns. This program also instills the importance of giving back to the community by donating items they may have used at their prom. Last season, ten girls received free prom dresses. Since this program was such a success, plans are under way to include helping young men with prom costs.
- **Newsletter:** Our goal is to make a positive difference in the lives of our clients. Working towards this goal, SCS started a monthly newsletter with the intention of educating and building better relations with our clients. We feature a monthly recipe that utilizes food that we have in stock. SCS has several seasonal programs that could benefit qualifying residents. A monthly newsletter is one way to inform them about the programs offered through the State and Federal government and through our office. Many of these programs can have a positive result on their life.
- **Office:** SCS was able to redesign one employee's office space at no cost to the town to enable better service to both clients and donors. This change improved the workplace atmosphere.
- **Step up:** For the safety of volunteers and staff, SCS installed three vehicle safety steps on the van. The van is higher than most vehicles, making safe access more difficult. The height of the van also made loading donations a challenge before the addition of the steps.

## **Volunteers:**

Southington Community Services relies on volunteers to provide necessary services to residents of Southington. According to Independent Sector ([https://independentsector.org/resource/vovt\\_state\\_2022/](https://independentsector.org/resource/vovt_state_2022/)) the value of a volunteer hour in Connecticut is \$33.35. The value of volunteer hours to the town for the last fiscal year was \$592,730.

<b>Month</b>	<b>Volunteer Hours</b>
Jul-21	1,068
Aug-21	1,417
Sep-21	1,098
Oct-21	1,005
Nov-21	1,844
Dec-21	2,901
Jan-22	1,261
Feb-22	1,024
Mar-22	1,709
Apr-22	1,357
May-22	1,865
Jun-22	1,224
<b>Total</b>	<b>17,773</b>
<b>Average</b>	<b>1,481</b>

The SCS volunteers are an essential and important resource to our mission. Without them, SCS would not be able to offer and maintain the large variety of services that are now available. SCS volunteers make a difference every single day, some programs would not exist without them. Many programs would not be feasible without the volunteers that put in hundreds of hours to carry them out. The volunteers enable SCS to deliver services and programs in an efficient and economical way.

Having a large number of volunteers enables us to:

- Staff the food pantry, allowing it to stay open 40 hours a week.
- Pick up food at local stores on a daily basis so that the pantry can offer fresh produce and dairy products.
- Provide phone and receptionist support.
- Staff the closet where clients can get quality clothing and household goods at no cost.
- Sort donations to best serve our various programs.
- Support our holiday programs.
- Provide our clients with various other programs like Back to School Backpacks, Children Shopping Party, Easter Baskets, etc.

### **SCS Community Foundation Funds:**

- **Their Vision:** This fund was established at the Community Foundation of Greater New Britain ([www.cfgnb.org](http://www.cfgnb.org)) by Kaye Davis, Teri Javier, and Janet Mellon to honor Kathy Reinhard, Peter Veronneau, and Stuart Estra for all they have done and continue to do for the Southington Community. The fund is a donor advised fund and has been modified to also honor Kaye Davis who passed away last year.

Fund balance as of June 30, 2022: \$40,887

- **Julius D. Bristol Fund:** This fund was established many years ago by Julius D. Bristol to provide school necessities for Southington children. The fund is administered by the Main Street Community Foundation ([www.mainstreetfoundation.org](http://www.mainstreetfoundation.org))

Fund balance as of June 30, 2022: \$180,195

- **Inside Rebecca's Bag:** This fund was established at the Main Street Community Foundation ([www.mainstreetfoundation.org](http://www.mainstreetfoundation.org)) This fund was established to honor Rebecca Michlin for the way she improved the school programs sponsored by SCS.

Fund balance as of June 30, 2022: \$24,617

- **Kristen's Wishes:** This fund was established at the Main Street Community Foundation ([www.mainstreetfoundation.org](http://www.mainstreetfoundation.org)) in memory of Kristen Warner.

Fund balance as of June 30, 2022: \$28,010

**Alone we can do so little; together we can do so much.**  
— Helen Keller,

### **SCS Food Pantry:**

#### **What did the SCS food pantry do to help fight hunger?**

A quote from Mother Teresa says it all - *"If you cannot feed a hundred people, then feed just one."* It is important that every town helps residents in need of food. The Town Manager, Council members, business and residents of Southington have been incredible and, thanks to their generosity, SCS has been able to make a difference in many lives.

Hunger affects every town. Food drives are vital to SCS because they keep our shelves stocked and raise awareness about hunger and need in Southington. No town is more dedicated to supporting its residents in their times of need than Southington.

During the past year, SCS has partnered with United Way of Southington, the Salvation Army and Connecticut Foodshare to increase the quality and quantity of items in our food bags.

The CT Department of Agriculture funds and administers the Senior Farmers Market Nutrition Program (SFMNP). This program was created to provide a supplemental source of fresh produce at local farmers markets. SFMNP helps to support senior citizens in accessing nutritional food and to promote local farmers. SCS received and distributed 200 coupon voucher booklets for qualified senior citizens. Each booklet contained seven (7) vouchers, each worth \$3 for a total of \$21 per senior. SCS distributed \$4,200 in farmer market vouchers last year.

SCS has also started a list of healthier foods needed in the pantry. Some items that are constantly needed include:

Applesauce	Fresh Fruits/Vegetables
Baking items	Granola/Protein/Kind Bars
Canned Beans	Jelly
Canned or Dried Fruit	Juice boxes or bottles
Canned Meat (chicken or ham)	Nuts
Canned Tuna	Pasta
Canned Vegetables	Peanut butter
Canned Soup/Stews	Popcorn
Cereal	Raisins
Cheese	Rice
Chickpeas	Shelf-stable milk
Cooking oils	Sides
Crackers	Spices

- Partnered with Connecticut Foodshare along with the following stores or organizations:

Aldi	Price Chopper
Aqua Turf	Reverse Solutions
Back Nine	Rogers Orchards
BJ's Wholesale Club	Shop Rite
Boy Scouts of America	Smokin' with Chris
Bozzuto's, Inc.	Southington Care Center
Cheshire Food Pantry	Southington Schools
Fancy Bagels	Southington Softball League
Foodology	Southington Youth Soccer League
Gulf Shrimp	Stop & Shop
Hawks Landing	T A Travel Center
KBF5	Target - New Britain
Lewis Educational Agricultural Farm	Target - Southington
Lewis Farms	Tops Supermarket
	Town Hall Employees

- Delivered weekly food packages to residents who were without transportation.
- Continued to educate the public on the needs in Southington.

### **How many residents used the food pantry fiscal year 2021/22**

<b>Month</b>	<b>Meals Per Month</b>	<b>Unduplicated Number of Families</b>	<b>Unduplicated Household Members</b>	<b>Pounds of Food Purchased or Donated</b>
Jul 21	49,560	266	576	31,476
Aug 21	36,840	334	649	37,225
Sep 21	12,600	283	627	39,651
Oct 21	74,160	549	110	39,374
Nov 21	19,140	288	597	43,273
Dec 21	38,760	643	1310	31,379
Jan 22	25,980	284	637	35,585
Feb 22	24,240	269	580	30,577
Mar 22	27,660	299	623	28,209
Apr 22	27,990	288	602	31,602
May 22	26,100	299	641	26,378
Jun 22	29,140	303	671	33,210
<b>Total</b>	392,170	4,105	7,623	407,939
<b>Average</b>	32,681	342	635	33,995

Based on Connecticut Foodshare's formula, SCS distributed 392,170 meals during the last fiscal year. This averaged out to 32,681 meals per month and includes only the weekly food packages, not the additional perishable items that clients may receive up to 5 times per week.

Additionally, SCS distributed 1,135 family holiday meals to 2,343 individuals between Thanksgiving and Christmas that are not included in the total meal count.

The CERT (Community Emergency Response Team) team continues to deliver groceries to our home bound clients.

### **Eligibility for the Food Pantry:**

Southington residents who receive groceries are required to meet financial guidelines set by Connecticut Foodshare each year.

### **Pantry Hours:**

The pantry is open Monday through Friday from 8:30 a.m. to 4:30 p.m. Hours are extended on an individual basis for those who cannot come in during normal business hours. Weekly deliveries are made to those families that cannot get to the pantry.

**Top twenty (20) food donors for the last fiscal year are listed below: 2022/23**

<b>Donor</b>	<b>Total</b>
Target - Southington	49,045
Individuals	42,590
BJ's	32,925
Target New Britain	27,174
Shop Rite	23,932
Stop & Shop	20,243
Price Chopper	18,988
Dave Salvatore	10,490
Tops	9,763
Truck Stop	9,120
Cheshire Food Pantry	6,566
DePaolo Middle School	6,235
Aldi	5,324
Apple Valley Paving	3,932
Boys Scouts of America	3,723
Postal Food Drive/United Way	3,508
Southington Library	2,996
SHS	2,437
Plantsville Engine Company 2	2,383
Kettle Bagels	2,029

**The following churches in Southington assisted with food donations, financial donations, volunteering for programs, and/or holiday assistance:**

Calgary Life Family Worship Center  
Church of Jesus Christ of Latter-day Saints  
Faith Baptist Church  
First Baptist Church  
First Congregational Church  
First Lutheran Church  
Grace United Methodist Church  
Gurdwara Sikh Temple  
Immaculate Conception Church

Mary Our Queen Church  
Plantsville Congregational Church  
Saint Aloysius Church  
Saint Dominic Church  
Saint Paul Episcopal Church  
Saint Thomas Church  
Southington Clergy Association  
Tabernacle Christian Church  
Zion Lutheran Church

**Shelves were sponsored in memory of the following people:**

Jim Aparo  
Ray & Cecile Chapman

Ellen Gioia & James Fasulo  
Lester Pierson

### **Ongoing Shelf Sponsors:**

Alpha Gamma Chapter of Alpha Delta Kappa  
American Legion Auxiliary  
Jack & Sue Beck  
Cato/Powell Family  
Elks Lodge #1669  
First Lutheran Church  
Key Club  
Kiwanis Club of Southington  
Peter & Paula Leibovitz  
Lions Club of Southington  
The Mark & Meidoros Families  
Pet Valu  
Plantsville Congregational Church

Plantsville Engine Co. 2  
Renee Rovelli  
Rotary Club of Southington  
Saucier Mechanical Services  
Sorelle d'Italia  
Southington Catholic School  
Southington Women for Progress  
Smokin' with Chris  
St. Paul's Episcopal Church  
Village Pet Grooming  
Wednesday Bible Babes  
Zion Lutheran Church

### **Program Services:**

#### **Energy Assistance:**

The State Energy Assistance program helps keep low-income households warm during the cold months. This year, the State energy program expanded their services and offered financial assistance for past due water and sewer bills, and also made funds available for furnace repairs and replacement. Because of the high cost of home heating, this program meets a critical need for Southington residents. To be eligible for the State energy assistance program, you must be a resident of Connecticut and in need of financial assistance with the cost of heating your home. If a person receives certain benefits, such as SNAP, SSI or TANF, they are automatically eligible. Benefits are available to households with income up to sixty percent of the state median. Basic benefits for resident's heating bills are between \$410 and \$1,015 depending on their income. The benefits are paid directly to the utility company unless heat is included in the person's rent. A combination of local, state, and federal dollars comprise the resources used to help families.

Last year with the State Energy assistance we were able to serve:

- 361 unduplicated families/725 unduplicated household members, of which 20 families were not eligible

Last year with our local programs through SCS we were able to serve:

- 68 Unduplicated Families/154 Unduplicated Household members



## **Fair Housing**

Fair Housing is the sale/rental of housing free of discriminatory practices or policies. Housing discrimination is illegal in Connecticut. Denying anyone housing based on the following is illegal:

- Race
- Color
- National origin
- Sex (gender)
- Religion
- Children or family status
- Disability (mental or physical)
- Ancestry
- Marital status
- Age (except minors)
- Sexual orientation
- Gender identify or expression
- Legal source of income (refusing to accept Section 8, for example)
- Veteran status

A group of people who share characteristics that are protected from discrimination are known as a *“protected class.”*

Southington residents who believe that they have been discriminated against in any situation related to housing, can report the incident to Southington Community Services (860-628-3761) or to CT Fair Housing (860-247-4400 or 888-247-4401).

### **Fair Housing training and outreach for fiscal year 2021 – 2022:**

- **July, 2021:** Distributed Farmer Market Vouchers and put them in envelopes that contained information regarding Fair Housing.
- **April, 2022:** Put information on Fair Housing on our Facebook page each week in April.
- **April 27, 2022:** Two staff members took part in a Fair Housing Conference via Zoom.
- **July 1, 2021–June 30, 2022:** Our office received no fair housing complaints this fiscal year.

## **Housing:**

SCS works with the police department, CAN (Coordinated Access Network) and other agencies in town to assist and divert residents facing homelessness.

- SCS works in partnership with the Town Manager on local evictions to make sure the Fair Housing policy and procedures are followed. More importantly, SCS continues to work to prevent the eviction or foreclosure of Southington residents.
- The Salvation Army and the United Way of Southington provide funds to assist in our eviction program.
- The Southington Clergy Association, through the Southington Manna Fund, assisted our office in meeting unusual housing needs in town through their donations.

Residents with housing issues that SCS was able to assist during fiscal year 2021-2022:

- 41 Unduplicated Families/78 Unduplicated Household Members

### **Income Tax Assistance:**

Human Resources Agency of New Britain, Inc. (HRA) came to our office every Monday during tax season, offering free income tax preparation. This year they worked with 38 residents. Thirty-seven were for tax year 2021 and one person was to modify their 2020 tax return.

### **Holidays in Southington:**

Below is a chart showing how many Southington families and individuals took part in our holiday programs:

<b>Program</b>	<b>Families</b>	<b>Individuals</b>
Back to School	138	260
Thanksgiving Meals	548	1,123
Christmas Meals	587	1,220
Shop With a Cop	10	10
Holiday Presents	600	1,258
Holiday Shopping Party	120	195
Easter	179	364

### **Holiday Programs:**

- The Back-To-School program provides Southington students entering grades K–12 with new backpacks filled with needed supplies. One hundred and thirty-eight Southington families applied for the Back-to-School Program (260 students) and received backpacks filled with new school supplies and a \$25 gift card to be used for additional items. The average package costs \$100, bringing the total cost to \$26,000. These backpacks were delivered to the clients' homes by Precision Realty.
- Thanksgiving and Christmas meals for families were put together and delivered by volunteers who were organized and supervised by Chris Shanley Buck.
- The Reach Foundation sponsored a different version of "Shop with a Cop" at the Southington Target store. This year, 10 children were each given a \$100 gift card to Target.
- The "Adopt a Family" program allows residents, businesses, churches and civic groups to adopt a senior citizen or a family for the holiday gift program. When someone adopts a family, they receive a wish list, which includes their sizes and gift suggestions. With the town's help, SCS was able to provide qualified residents with much needed holiday gifts.
- The Southington Knights of Columbus purchased several boxes of new coats for children to ensure that no child in Southington was without a coat during the winter months.
- The Army National Guard in Southington provided a space to organize and to distribute holiday gifts. The Southington Fire Department, Headquarters Company delivered the holiday gifts to seniors and home bound clients. Precision Realty and Crystal Restoration delivered the rest of the client's gifts.
- The children's shopping party was held at Mary Our Queen Church this year. The Rotary Club of Southington provided dinner, the Grace United Methodist Church donated crafts, Valentine the Clown gave out animal balloons, and Santa handed out candy canes, coloring

books and crayons to all the children. A truly dedicated group of volunteers set up and wrapped all the gifts the children chose for their family members.

- Easter baskets were delivered to the families by Precision Reality.

### **Salvation Army Seasonal Bell Ringing:**

Robin Taillie and the Salvation Army volunteers worked on the Salvation Army bell ringing event this year and raised \$21,897. These funds, along with the money donated through the United Way of Southington, funded the purchase of food for the pantry. Funds are also used to help with the holiday programs, energy, and emergency needs for Southington residents.

### **Donations to SCS:**

All monetary donations that our office receives are dedicated for 100% client use. No administrative funds are taken out of any donations. These donations are made to SCS or Friends of SCS.

Thank you to all those who donated to SCS to help those less fortunate in town.

### **Civic Groups/Clubs/Businesses:**

The following organizations help our office make a difference in the lives of our neighbors:

Alan & Judith Heinke  
Alice Valentine & Friends  
American Legion Auxiliary Kilnomic Unit 72  
Ann Gilland  
Apple Valley Chiropractic  
Archdiocese of Hartford  
Board of Education  
Boy Scouts of America  
Chamber of Commerce  
David & Katherine Daddona  
Domenic & Katherine Daddona  
David Mongillo Golf Scholarship  
Day's Inn  
DePaolo Furniture  
Ernest & Teresa Allen  
Fidelity Charitable  
Friends of SCS  
Gentlemen's Club of Southington  
Home Depot  
Hospital of Central Connecticut  
J & J Custom Automotive  
J T Cooney  
Jensen Community Group  
Jin DeMello

Joan Conlan  
Joe and Kay Calvanese Foundation  
Julieann Aparo  
Just for You Gifts  
Kathryn Hanlon  
Kiwanis Club of Southington  
Knights of Columbus Isabella Assembly 122  
L. Perillo  
Larry Ireland  
Liberty Bank  
Lions Club of Southington  
Main Street Community Foundation  
Marcia Fritz  
Mark & Dorothy Dreschler  
Michael & Linda Ericsson  
Mohawk  
Mount Carmel Construction LLC  
Mulberry Gardens  
Nancy Sewell Trust  
New Britain Transportation  
Orchards  
Osterman Community Foundation  
Patricia Charamut  
Paul Raczynski

Peter & Paula Leibovitz  
Polish Falcons Club 307  
Raya Clinic  
Raymond & Alba Coccozza  
Richard & Maryann Landino  
Rev. Victoria Triano  
Reverse Solutions  
Richard & Mary Dowd  
Rogers Orchards  
Ron & Christine Buck  
Rotary Club of Southington  
Salvation Army  
Sandra Distefano  
Saucier Mechanical Services  
Sharon Poupart  
Southington Cares  
Southington Elks Lodge #1669  
Southington Jaycees

Southington Police Department  
Southington Public Library  
Southington Soccer League  
Spring Lake Village Association  
Staples  
Stephan & Debra Kaldowski  
Summit at Plantsville  
UNICO Club of Southington  
United Way of Southington  
Uptown Consignment  
Valentine the Clown  
Villari's Martial Arts  
Wallace & Bette Bailey  
Wayne & Therese Jones  
Webster Bank  
Westerly Little League  
William & Kathryn McGloin  
Zion Evangelical Lutheran Church

**Southington Parks and Recreation Day Camp:** Working with Southington Parks and Recreation, Southington Community Services qualified Southington children for a discount at the summer camp.

***"In accordance with Federal Law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability."***

**To file a complaint for discrimination, write to:  
USDA, Assistant Secretary for Civil Rights  
Office of the Assistant Secretary for Civil Rights  
1400 Independence Avenue, S.W. Stop 9410  
Washington, DC 20250-9410**

**To file a complaint of discrimination, call toll-free:  
866.632.9992 (English)  
800.877.8339 (TDD)  
866.377.8642 (English Federal-relay)  
800.845.6136 ((Spanish Federal-relay) \***

**"USDA is an equal opportunity provider and employer."**

Respectfully submitted,



Janet Mellon  
Director of Southington Community Services

**TOWN OF SOUTHTON**  
**Conservation Commission**  
**Inland Wetland & Watercourses Agency**

196 NO. MAIN STREET, SOUTHTON, CT 06489

C. Borowy, Chairman  
B. Solary, Vice-Chair  
D. Byrne  
G. Ali  
M. Petrucci  
W. Stanforth  
J. Sullivan, Alternate  
S. Salerno, Alternate

2021-2022 ANNUAL REPORT of the SOUTHTON  
CONSERVATION COMMISSION/ INLAND WETLANDS and WATERCOURSES AGENCY


The Southton Conservation Commission/ Inland Wetlands Agency is the primary agency responsible for the regulatory review of development proposals which involve the filling or alteration of wetlands and watercourses. In reviewing these applications, it is the Commission's responsibility to assess the potential environmental impact associated with each development proposal and determine whether such proposal represents the most suitable alternative. The Agency also provides recommendations to the Planning and Zoning Commission on applications involving the filling of floodplain areas.

A total of 21 applications were filed during the Fiscal Year 2021-2022. The applications included 14 new Inland Wetland applications, 3 Floodplain Filling applications, and 4 Map Amendments to the Inland Wetlands Map.

In addition to performing regulatory functions, the Conservation Commission also serves to educate and enhance public awareness concerning the preservation of Southton's natural resources. Every year the dedicated members of the Commission give out Blue Spruce seedlings to local residents as part of the Arbor Day celebration. The 2022 Arbor Day celebration was back after being cancelled due to Covid-19 last year.

The officers and membership of the Commission during the 2021-2022 fiscal year are listed above.

Respectfully Submitted,



David Lavalley, IWEO/CAWS  
Environmental Land Use Planner/ Assistant Town Planner



## **Town of Southington, Economic Development ANNUAL REPORT, 2021-2022**

The past year's activities within the Town of Southington can best be described as steadily moving forward enduring the challenges of the Covid Pandemic. Present activity shows promising growth with inflation raising justifiable concerns towards the last quarter of the fiscal year.

As the Economic Development Office entered its seventh year in facilitation of the clean up and remediation of the Beaton & Corbin site, significant progress was made. Another setback was overcome with the finding of a previously undiscovered cesspool with contamination. DECD recognized the severity of the issue jeopardizing the project and approved an additional grant in the amount of \$200,000, to bring the project closer to the finishing remediation. Development and occupancy of the first of two buildings is promising for the end of 2022.

The Town's three main corridors continue to perform well with limited vacancies and strong continuing interest. Construction commenced on three new medical office buildings at Riverstone Square and a new 7-Eleven continues its redevelopment plan for the former Walgreens/Rite-Aid site.

The Economic Development office facilitated a \$125,000 STEAP Grant for improvements on Smoron Drive and Spring Street which was completed allowing for a sewer extension potential and to improve traffic flow with Queen Street. These improvements will also foster industrial growth for the Smoron Farm property.

Southington's Center continues to attract new businesses with Factory Square drawing experiential businesses adding to our Town's recreation destination venues. The Greenway Commons site remains under contract while ongoing due diligence is performed. It has been reported that the remediation of the contamination on site appears to be considerably greater than initially presented. The 64-unit complex off Eden Avenue is near full completion.

Plantsville Center is enjoying an infusion of new energy with Premier Properties purchasing and improving several properties. The Economic Development office facilitated another municipal parking lot with 39 spaces. A 54-room 3-story hotel was proposed for 17 West Street.

Two new industrial parks were approved by the Planning and Zoning Commission. However, due to rising infrastructure costs, these developments may not be built in the near term. The Economic Development Office is working on grants, abatements, or other tools to assist with facilitation to keep these developments viable.

A brief summary of activities and projects follows:

New 110 Grill, Executive Boulevard

Approved 3-story hotel 17 West Street

Approved Starbuck's drive thru and Jersey Mike's, Queen Street

Approved 30,000-40,000 square foot expansion industrial, FK Bearing, West Street

Approved 10-lot industrial subdivision park, 136 Curtiss Street

Approved 9-lot industrial subdivision park, West Queen Street

Approved 7-Eleven, 16-pump gas station

Pending approval of 250 market-rate apartments, West Street

Approved LiveWell under construction, 57,000 square foot addition

Smoron Drive STEAP Grant \$125,000

Beaton & Corbin, additional \$200,000 remediation grant bringing total DECD grant to \$600,000 – new medical office building approved

New – under construction, 3 medical office building complex, Riverstone Square

Approved 5,000 square foot expansion 120 Industrial Drive, Masotti Electric

Southend Concrete under construction on Mastrianni Place

Connecticut Sealcoat on Mastrianni Place

37 Eden Place sold for \$10,750,000 – 47 units - \$53,750 conveyance tax

The Town will continue to be proactive with our approach to attract new business looking to create new opportunities as well as retain and strengthen our existing businesses.

Respectfully Submitted,



Louis Perillo III

Economic Development Director

# ANNUAL REPORT

## 2021 -2022

### ELECTION DEPARTMENT

The Election Department is responsible, under the Office of the Secretary of the State, to register voters, maintain all voter records, and conduct all elections, primaries and referenda under federal, state and local regulations. It is mandated that February of each year our office hold a canvass of voters to ascertain the accuracy of our voting list. Also, the US Postal Service's National Change of Address service, notifies us of those voters who have filed address changes, and every day the Motor Vehicle Department sends us address changes that they have received. These services are most helpful in keeping our records current.

The addition of online voter registration has been very successful. This allows voters to register to vote on line, they also may change parties, names, and addresses. The registration goes through Motor Vehicle Department, the signature on the application form is added from the driver's license. Since it started in October 2014 Thousands of citizens have used the system to register to vote and/or make changes to their existing registration. The State of Connecticut is a member of ERIC, which is a group of states that have agreed to monitor each other's voting lists and report changes of address or status to member states for their action. Additionally, when citizens have a transaction at the DMV, i.e. driver's license renewal, change of address etc. if they are not already a voter they are given the opportunity to register to vote. This has produced good results in new voter registration.

The 2022 Federal/State Election will again feature our new voting technology. We are using scanner type voting tabulators and still only require one per polling place. Voters take a paper ballot into a privacy booth or table and vote for their candidates by filling in the oval in the space having the candidate's name. This is much the same as an SAT test or a lottery ticket. To complete the voter will then insert the ballot into the scanning tabulator. This is technology mandated by the Federal Government under the Help America Vote Act of 2002. We believe voters will continue to find it an easier and quicker method of voting. It also allows us more flexibility to bring the machines to senior centers, schools and the library for demonstrations.

We introduced a new handicap voting system for the presidential election in November of 2016. We are dedicated to the premise that every voter deserves the right to vote privately and independently and we work hard to make this possible. The new system makes it easier for handicap voters to vote independently. It also has eliminated the telephones that the former system needed to operate. This results in a savings to the town in telephone expense plus the extra work the phone lines involved when the system was used.

Redistrict: By law every ten years a census is taken. The amount of people living in each State, and in each Congressional District changes.

Because of the one man one vote ruling of 1964, each State then must redistrict the Congressional districts as well as the State Senate, and State House Districts.

The new redistricting must be passed by the State House, the State Senate and signed by the Governor into Law.

It is up to the local registrars to fit the local voting districts into the new Legislative Districts. Southington now has all or part of Four Legislative districts: part of the 22<sup>nd</sup>, 30<sup>th</sup>, 80<sup>th</sup> and all of the 81<sup>st</sup>, this has been set by the State.



## ANNUAL REPORT 2021 -2022

Our new 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>, and 4<sup>th</sup> districts are the 81<sup>st</sup> Legislative District; the 5<sup>th</sup> and 6<sup>th</sup> districts are Southington's part of the 80<sup>th</sup>, the 7<sup>th</sup> District is our part of the 22<sup>nd</sup> District; with the 8<sup>th</sup> and 9<sup>th</sup> Districts being Southington's part of the 30<sup>th</sup> legislative District.

The Polling locations have been approved by the Town Council with advice from the Registrar of Voters. You shall find that the new polling locations are balanced and shall have more checker tables to move the voters through at an easier pace.

We continued our town participation in the state Converse system which posts all Southington voters on the state computer. All towns in Connecticut now participate in the system. It assures that people will be registered in only one town in the state and makes it easier to transfer the registration of new voters from their old town to Southington. All of our computers are tied into the state system.

From the 2013 election forward voters are allowed to register to vote on election day. Southington tried it first in the (2017) election. It was felt that, this election was a good time to introduce this new feature and to determine any changes or additions needed to the existing law.

The 2021 election ballot will include a referenda item which involves money appropriations. Taxpayers are able to vote even if they are not registered voters. Taxpayer voting always, and only takes place in the Registrar of voter's office in the Southington Town Hall.

We maintain a very elaborate web page on the internet with answers to the most frequently asked questions, of general interest, on registering, and voting. At election time we post the names of candidates and information about the nature of the election, primary, or referendum. After each election the results of the election are also posted on our internet access. We urge all voters to bring up our web pages as they contain vital information about voting and a link to where a voter can find their polling location. This is particularly useful to avoid any delays on election day.

Our web address is [/www.southington.org](http://www.southington.org). E-mail us with question, complaints and suggestions. As a result of our e-mail correspondence new "how to" information is periodically added about the mechanics of voting. You can also find the names and addresses of your elected state and federal officials as well as a link to allow you to register to vote or make selected changes.

The following is the number and percentage of voters who voted in the last four elections:

2017 Local Election 9,814 voted or 35.2% of those eligible to vote at that time.

2018 State Election (Governor) 18,366 voters voted or 63.2% of those eligible to vote at that time

2019 Local Election 10,351 voters or 35.3% of those eligible to vote at that time

2020 Federal Election (President) 26,945 voters or 85% of those eligible to vote at that time

We believe that participation in future elections shall increase as voters realize that elections are very important to our everyday lives



AUGUST A. PALMER III  
REGISTRAR OF VOTERS



ELAINE D. BEDARD  
REGISTRAR OF VOTERS

# Town of Southington

## Engineering & Sewer Administration Departments

ANNETTE S. TURNQUIST, P.E., M.P.A.  
DIRECTOR OF PUBLIC WORKS / TOWN ENGINEER

JAMES A. GRAPONE, P.E.  
ASSISTANT TOWN ENGINEER

DAVID F. NOURSE IV, P.E.  
ASSISTANT TOWN ENGINEER



JOHN WEICHSEL MUNICIPAL CENTER  
196 NORTH MAIN STREET  
SOUTHTON, CT 06489

ENGINEERING TEL (860) 276-6231  
SEWER TEL (860) 276-6233  
FAX (860) 628-8669

### ANNUAL REPORT

Every year, the Engineering Department provides broad technical assistance and expertise to other Town Departments and to Town Boards and Commissions. We serve as ex-officio members of the Planning & Zoning Commission, the Public Works Committee, and the Sewer Committee. Our engineers provide oversight and inspection of all construction projects within the Town. Details of the duties and projects undertaken by the Engineering and Sewer Administration Departments throughout the 2021/22 fiscal year are as follows.

#### **1. SEWER ADMINISTRATION**

The Sewer Administration Department is responsible for billing and collection of sewer usage fees. In fiscal year 2021/22 \$5,663,697.95 was billed to approximately 11,320 residential, commercial, and industrial customers. The Sewer Administration Department is also responsible for irrigation meters, inspection/approval of grease trap installations, sewer assessments, real estate closing final billing, printing and mailing approximately 42,133 quarterly bills, and groundwater discharge permits. Since the Sewer Department began offering customers the option of receiving their bills by email, approximately 677 customers have signed up, saving the Department almost \$1,250 in postage annually. Sewer customers are reminded that the proper way to dispose of Fats, Oils, and Grease is in the trash and not by pouring them down the drain.

#### **2. SEWER LINING**

We continue to prioritize sewer lining work throughout Town, concentrating on the Old Borough section. An additional \$1,000,000 was appropriated to the annual budget of \$1,000,000 for on-going sewer lining projects. Sewer lining is used to reduce the amount of rain water and ground water entering our sewer system that then has to be treated. Lining can also reinforce cracked or damaged pipes and seal out root intrusion, preventing backups. In fiscal year 2021/22, approximately 20,100 L.F. of sanitary sewer were lined, bringing the total percentage of Old Borough to 93%. Lining also began on the pre-1980 (not PVC) installed sewer lines throughout Town. Approximately 25% of the pre-1980 sewers were lined during the same fiscal year.

#### **3. MAJOR PROJECTS COMPLETED**

Some of the major projects completed by the Engineering Department during the fiscal year from July 1, 2021 to June 30, 2022, are as follows.

- Completion of the Wastewater Treatment Plant upgrade project (Dedication held on September 9, 2021)
- Reconstruction of Town Line Road
- Reconstruction of Smoron Drive which received a STEAP grant

- Roof replacements at the Police Department, Fire Company 2, LEAF Building, and Grosky Barn
- Close-out of the SHPO grant for the Barnes Museum Veranda roof replacement
- Generator replacement at the Police Department and reuse of the PD generator at the Municipal Center
- Design of the Plantsville municipal parking lot
- Widening of a by-pass lane at the intersection of Spring Street and Queen Street

#### 4. PROJECTS IN-PROGRESS

BL Companies is in the final design phase of the project to extend the Farmington Canal Heritage Trail. The project will be done in two phases – Phase 1 is from Lazy Lane to Aircraft Road and Phase 2 is from Aircraft Road to the Southington-Plainville Town Line. The project includes a connecting sidewalk on Newell Street designed in-house. It is anticipated that Phase 1 will be bid this winter and construction will begin spring 2023. The maximum allowable reimbursement for both phases is \$4,803,100 million construction cost is funded with 80% Federal and 20% State funds.

The Spring Street Bridge replacement over the Quinnipiac River was completed on-time in July 2022. Staff played a key role in the project by attending job meetings, processing Change Orders and Payment Applications in addition to inspecting work. As part of the project, a sewer main was extended to the west across the bridge, allowing for the main to be extended to Smoron Drive and to westerly on Spring Street. The maximum reimbursement amount to the Town is \$1,926,240 or approximately 80% of the construction costs under the Federal Local Bridge Program.

Milone and MacBroom is designing the bridge replacement on Marion Avenue over Hummiston Brook. Final design was submitted to CRCOG and CT DOT in July. It is anticipated that the Town will advertise for bids in the Fall with construction starting in Spring 2023. The maximum reimbursement to the Town is \$1,303,200 and funding is covered under the State's LOTCIP grant program.

Weston and Sampson is designing the Plantsville Center Safety Improvements. Over the past year, staff and the consultant are working with DOT Traffic Division on final comments. It is anticipated that the final design submission will be approved by the end of November 2022 and the project will go out to bid this winter. The total funding commitment for the project is \$2,497,200 covered under the State's LOTCIP grant program.

Assistance for site remediation of the former Beaton & Corbin site

Bidding and construction coordination for replacement of Plantsville, West Queen, Judd Brook, Patton Brook, and Old Turnpike pump stations. Funding for all these pump stations are submitted through the Federal American Rescue Plan Act (ARPA) grant program. The grant requested amount will be approximately \$5,002,360.

Abandonment of the Old Treatment Plant Facility off of South Main Street

The Town received a Commitment to Fund letter from CT DOT for the design and construction of the Newell Street Bridge Replacement over the Quinnipiac River under the Federal/Local

Bridge Program. The estimated cost for this project, exclusive of rights-of-way acquisition, is \$292,000 for preliminary engineering and approximately \$1,919,000 for construction.

Design of a new parking lot for the baseball field adjacent to the Animal Control facility along with improvements to the facility's drive and site

Design of East Street realignment from Berlin Street to 400 feet northerly of the Old State Road intersection, construction is scheduled for the summer of 2023

**5. REVIEW**

The Engineering Department reviews residential and commercial/industrial subdivision and site plans and provides comments to the Planning and Zoning Commission on all improvements to the Town's infrastructure. During construction, our Inspector inspects all public improvements to ensure they are constructed in accordance with the plans and specifications. We also review zoning permits, zoning text amendments, floodplain filling applications, and special permit applications. The Engineering and Sewer Administrative Departments review and approve excavation permits for work within the Town's right-of-way and sewer permits for new connections to the Town's sanitary sewer system. Construction activities have been very high during the fiscal year.

**6. STREET ACCEPTANCE**

As part of the street acceptance process, the Engineering Department inspects the public improvements to ensure all proposed features have been installed and constructed to Town standards. For developer-installed sanitary sewers, we review sewer videos to ensure that the sewer piping and connections are installed properly. The following streets were accepted in fiscal year 2021/22 for a total of 520 feet (0.1 mile).

Street Name	Length of Street (feet)	Acceptance Date
Balmoral Drive	520	11/16/21

**7. OTHER**

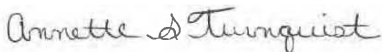
Some of the other duties performed by the Engineering Department are as follows.

- The Engineering Department administrates the utility trench repair program. We continued the contract with Laydon Construction, LLC, to remove temporary utility patches and install permanent patches.
- The Engineering Department administrates the sidewalk replacement program. We inspect the construction of the new walks and handle the 40% reimbursement to the residents.
- In support of the annual road projects, the Engineering Department provides design and survey as needed. Engineers also view both storm and sanitary sewer videos prior to construction to identify all necessary underground repairs.
- The Engineering Department catalogues and follows up on tree, drainage, and sightline complaints.
- Engineering is responsible for the MS4 (Municipal Separate Storm Sewer Systems) program of sampling, testing, and reporting of pollutants in the stormwater runoff to the DEEP.
- The Department updates sanitary and storm layers on the Town geographic information system (GIS) and performs other similar tasks.

- The Department follows up on street light complaints and issues.

As outlined above, the Engineering and Sewer Administration Departments have numerous responsibilities. The Sewer Department continues to be self-sustaining with revenues collected for sewer use billing offsetting expenditures at the Wastewater Treatment Plant. The Engineering Department continues to be awarded grants to offset major capital road and bridge projects. It has been difficult adhering to project schedules with Federal/State agencies' delays and with extensive lead times on equipment/materials for major projects. It has taken considerably more effort and oversight to keep projects on track and moving along. I am proud of how the staff is persevering through these difficult times. The adversity has emphasized the staff's talents and their commitment to the residents of Southington.

Respectfully submitted,

A handwritten signature in cursive script, reading "Annette S. Turnquist".

Annette S. Turnquist, P.E., M.P.A.

Director of Public Works / Town Engineer

# Southington FireDepartment

310 North Main Street  
Southington, Connecticut 06489  
Telephone (860) 621-3202  
Fax (860) 628-4049

## Annual Report 2021-2022



**Save Lives • Stop Fires**

## **A MESSAGE FROM CHIEF PAUL**



Welcome to the Southington Fire Department's annual report. As the Fire Chief, I am proud to represent this outstanding organization. On March 5, 2021, I was appointed fire chief by the Board of Fire Commissioners. My priority as the chief is to provide a high level of service to the citizens of Southington, while also providing a safe and positive working environment for the firefighters who proudly serve this community.

The department was formed in 1884 and consists of a combination of career and volunteer members that are housed in four stations throughout our town. The citizens and visitors are protected by a fire and emergency service department that is equipped with trained staff, vital equipment, response teams and plans that have been developed to handle the risks identified within our community and region. It is our commitment to you that we stand ready to assist you in your time of need 24/7 with compassion, professionalism, respect, and dignity. The mission of the Southington Fire Department is to protect life, property, and the environment by providing exceptional and progressive, all-hazard emergency services, public education, and safety programs.

As already announced my last day with the department is Sept 10, 2022. It has been a privilege to serve the community of Southington and I know am leaving the department in capable hands. Thank you for all the support you have given me and I have nothing but fond memories of my career in Southington.

Sincerely,  
Chief James A. Paul, Jr

## **INTRODUCTION**

The Southington Fire Department is an innovative and diverse department of 76 members that represent the community we serve. The Southington Fire Department is fortunate to have some of the most talented individuals in the fire service. Our members value the history and tradition of the Southington Fire Department, an organization built upon the strong shoulders of past leadership,

without whom we could not tackle the challenges of the future. We are a vibrant department that values our past, sees present possibilities, and embraces the future. Our dedicated, hardworking members are trained to provide the following services: Structural Firefighting, Technical and Vehicle Rescue, Emergency Medical Service, Water Rescue, Hazardous Materials Response, Community Risk Reduction Program, Strategic Planning, and Command and Control. We are committed to providing the citizens and visitors of Southington with the best service and protection possible.

The department is comprised of a combination of career and volunteer firefighters, operating out of four stations located strategically throughout the town. Staffing of on-duty, career personnel is presently one battalion chief/shift commander, one captain, one lieutenant and four firefighters. They are on-duty 24 hours, 7 days a week. The shifts are divided between Fire Headquarters, 310 North Main St., and Station 5, 72 River St and as mentioned before Station 3. There are seven staff positions working Monday through Friday consisting of Chief, Assistant Chief/Fire Marshal, Deputy Chief of Safety and Training, Deputy Fire Marshal, two Firefighter/Inspectors, an Executive Assistant, and a Clerk/Typist. Company 1, located at Fire Headquarters, 310 North Main St., has nineteen volunteer firefighters, one probationary volunteer firefighter and one fire police, Company 2, located at 128 West Main St., has fourteen volunteer firefighters, one probationary volunteer firefighter and one fire police, Company 3, located at 35 Clark St., has four volunteer firefighters.

### **ISO RATING**

The Insurance Services Office, Inc. (ISO) surveyed the Southington Fire Department in its review of the Town of Southington's Public Protection Classification (PPC). ISO is an independent company that serves insurance companies, communities, fire departments and others, by providing information regarding risks. Virtually all U.S. insurers of home and business properties use ISO's Public Protection Classifications in calculating premiums. The department PPC grade is currently under review.

### **EMERGENCY ACTIVITY**

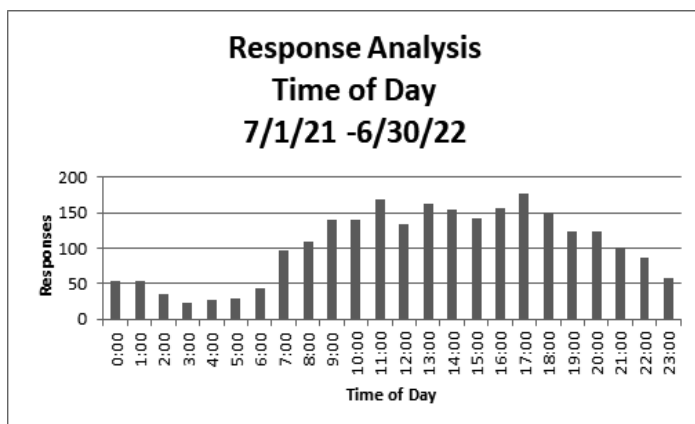
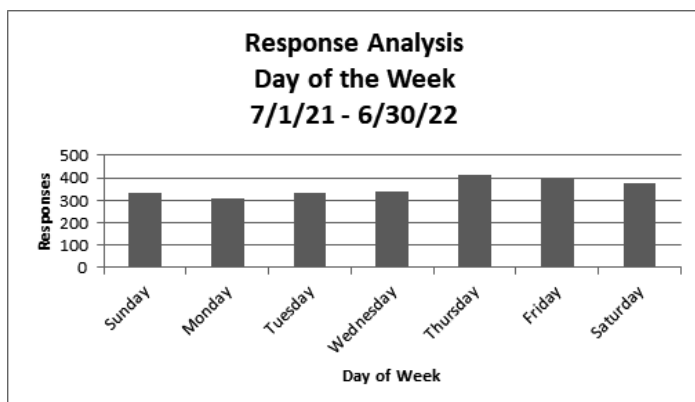
The department responded to 2498 calls for service. As in previous years there were many times when the department's manpower was stretched extremely thin; however, our firefighters did an outstanding job with the limited resources they had at their disposal. The department would also like to thank the surrounding towns that assisted by sending personnel and apparatus to our aid.

16	Residential Fires
17	Structure Fires
868	Rescue & Emergency Medical Incidents
262	Hazardous Condition ( No Fire) Incidents
520	Service Incidents
273	Good Intent Incidents
472	False Alarm Incidents
25	Severe Weather & Natural Disaster Incidents



- There was a total estimated dollar loss of \$2,519,737
- The total estimated dollar amount saved is \$2,316,974.00

The following graphs depict the breakdown of incidents by alarm day of the week and time of day:



COMPANIES ARE EQUIPPED AS FOLLOWS:

Headquarters and Company #1

Squad #1 2019 Sutphen

Pumper

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Engine #12	2017 Sutphen
	Pumper
Ladder #1	2007 Pierce
	Tower
Car #1	2021 Chevrolet Tahoe
Car #2	2019 Chevrolet Tahoe
Car #3	2020 Chevrolet Tahoe
Car #4	2017 Ford Explorer
Car #5	2015 Ford Explorer
Car #6	2012 Ford Expedition
Car #7	2015 Ford
Explorer	
Car #8	2016 Ford
Expedition	
Utility	1999 Dodge
Pickup	
Utility Pick up	2021 F350
Marine #1	
Inflatable Craft	2010 Achilles

#### Engine Co #2

##### Plantville

Engine #21	2015 Sutphen
Pumper	
Tanker #2	2020 Spartan
Brush #2	1990 Ford

Pickup

##### Engine Company #3, Milldale

Engine #31	2012 Sutphen
Pumper	

Engine #61	1999 Pierce
Pumper	

##### Engine Company #5,

##### North End

Squad #5	2021 Sutphen
Pumper	

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**\*\*New Ladder Arriving 2023**

**SIGNIFICANT EVENTS**

30 Knotter Road	11/8/21	Building Fire
1719 West Street	12/31/22	Building Fire
35 West Main	6/19/22	Building Fire
1875 Meriden Wtby Tpk	6/29/22	Vehicle (Tractor Trailer) Fire
27 East View Drive	7/27/22	Building Fire

**FIRE PREVENTION**

The Fire Marshals Bureau submitted 2498 NFIR reports to the Office of the State Fire Marshal and conducted 781 inspections. The Community Risk Reduction program continues to be a success. There were 7 safety inspections this year.

The annual State of Connecticut Fire Prevention Poster Contest was held and the following winners for the Town of Southington and Hartford County were:

1st Place - Olivia Banhish from O'Shana Elementary School, grade 4

1st Place - Emma Hallett from Kelly Elementary School, grade 5

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## SAFETY AND TRAINING DIVISION

### MISSION

The Mission of the Southington Fire Department Training Division is to provide a comprehensive training and education programs. Providing our members the knowledge, skills and abilities to safely and effectively deliver exceptional service in all related disciplines to the community we serve.

### PURPOSE

In order for the department to support its core mission, the operations section must have the ability to maintain a high level of proficiency to satisfy standard criteria that has been established at the federal, state, and local levels.

### RESPONSIBILITY

It will be the responsibility of the Training Division to continuously monitor the changing requirements and implement training programs to ensure the department is prepared to provide effective service. The training division along with company officers work to identify operational needs, research and develop programs that include the latest techniques to fill those needs, and constantly evaluate the department training curriculum.

It is the goal of the Southington Fire Department Training Division to identify areas of need and develop training programs to assist our members to become more proficient in emergency service delivery, customer service, emergency incident management, safety, fire prevention, public safety education, personnel management, and supervisory leadership.

Safety is our top priority. The best way to create a safe environment, especially in dangerous and high stress incidents, is through comprehensive training programs. The Southington Fire Department works hard in improving our delivery of service to our citizens. Training consists of ongoing educational programs for firefighters in firefighting, hazardous materials and infectious disease control that meet required minimum training for Connecticut Fire Services and state regulations set by the Occupational Safety and Health Administration (OSHA). These programs satisfy our many licensure requirements, as well as providing new training for firefighters and fire officers. These programs enhance the knowledge and skills required to protect our members and while effectively providing a wide range of emergency services to our community. These creative training programs also serve as a great retention method for volunteer firefighters.

While members of our own department conduct the vast majority of our training, members are able to receive and continue to take advantage of programs provided by outside agencies such as; the Connecticut Fire Academy, Wolcott State Fire Training Center, Hartford County Fire School, FEMA, and the National Fire Academy. These agencies provide specialized training including emergency medical service, state, and national certification courses.

The training division is extremely proud of the dedicated instructors and firefighters. The training division has been able to accomplish all necessary annual practical skills training courses in a condensed timetable thereby allowing for more time for new and enhanced skills. This has allowed our firefighters to maintain proficiency with their skills and abilities. The department participated in, or conducted 972 classes totaling over 8,200 hours. The department will continue to develop new programs that fit the needs of our membership and continue our mission to provide specialized and technical rescue training which prepares us to handle the increased ever-changing demand for service in our community.

The training division also conducted a successful live fire training drill in 2022, the first since 2016. This training allowed us to work on our fire suppression skills with an objective of maintaining the necessary fire flows required by ISO (Insurance Services Office) in addition to the tasks that are required to be completed in a timely fashion on the fireground to provide life safety, incident stabilization and property conservation.

The department will continue to offer Emergency Medical Responder training to increase our emergency medical service delivery. The State of Connecticut has recently changed its emergency medical services license renewal process and the training division has developed a training plan to meet the needs through a mix of on-line and in-house emergency medical training courses.

The Insurance Services Office, Inc. (ISO) reviewed the department in early 2022, as part of the rating process recently for the Town of Southington. Part of the review includes an evaluation of fire training. The training components include: company level training, officer training, new and existing driver training, hazardous material training, and new recruit training. The training division will continue to work on prescribed areas and use this report as a performance benchmark to increase the overall credits in this area of the review.

Firefighting is always listed among the most dangerous occupations every year. Obviously, the level of danger and risk changes with the complexity of the incident. Factors that contribute to the complexity of an incident include the weather, time of day, type of construction, number of people involved, level of experience and knowledge of the crews on the scene, and the resources available, just to name a few. The Southington Fire Department's commitment is to provide the best service possible to everyone who lives, works, or visits Southington. Whether it is a medical emergency, a fire emergency, or an emergency of another nature, we are committed to mitigating it as quickly and efficiently as possible with the resources at our disposal. We will continue to challenge ourselves through our training and education to ensure that we are prepared to fulfill that commitment.

Deputy Chief Scott Lee

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## Retirement

Deputy Chief Scott Dibatista  
Lt. Thomas Golec  
Inspector Robert Hunt  
Maureen Frazier  
Fred Ottalogana  
John Thompson



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### Recognition

Battalion Chief Scott Lee promoted to Deputy Chief  
Captain Richard Jones promoted to Battalion Chief  
Lt. Christian Mastrianni promoted to Captain  
Firefighter Dan Comen promoted to Lieutenant  
Firefighter Luke Martin promoted to Lieutenant  
Firefighter Christopher Fusco promoted to Lieutenant

### New Firefighters

Christopher Dubois, Christopher Roth, Joseph Stacy, Michael Defeo,  
Eric Dubois

## **BOARD OF FIRE COMMISSIONERS**

The Board thanks all members of the Southington Fire Department for their dedicated service.

### **BOARD OF FIRE COMMISSIONERS**

Mark Lajoie, Chairperson  
David Kanute, Vice Chairperson  
Rosemarie Fischer, Secretary  
Nathan Wilson  
Christine Shanley-Buck

Visit us on the web at [www.southington.org](http://www.southington.org)

**Save Lives • Stop Fires**

# Town of Southington

## Highway/Parks Department

ANNETTE S. TURNQUIST, P.E., M.P.A.  
DIRECTOR OF PUBLIC WORKS  
TOWN ENGINEER



DELLA BITTA DRIVE  
PLANTSVILLE 06479

GABE CALANDRA  
ASSISTANT SUPERINTENDENT

TEL (860) 276.9430  
FAX (860) 276.9101

### ANNUAL REPORT

The 2021/2022 year was busy for the Highway/Parks Department. The need for maintenance and improvement expands every year due to a combination of public demand and the aging of Town roadway and recreational infrastructure. The effort to improve the condition of the roadways remained at the forefront with the second paving season using the StreetScan evaluation and StreetLogix software. Great progress toward park improvements continued with enhancements to the pond at Recreation Park and repaving of all the drives and parking areas at Memorial Park. The winter proved to be challenging with nineteen events, many of which included ice. Details of the construction and maintenance projects undertaken by the Highway/Parks Department throughout the 2021/2022 year are as follows.

#### **1. DRAINAGE MAINTENANCE AND CONSTRUCTION**

Utilizing American Rescue Plan Act (ARPA) funds, we enhanced our drainage maintenance program beginning in the 2021/2022 year. We divided the Town into quadrants, and retained contractors to clean all the catch basins and detention ponds in one quadrant per year. National Water Main Cleaning Company was hired for the catch basins, and Marek Brothers Construction for the detention ponds. Both companies started in the northeast quadrant which has 1,892 catch basins and 31 Town-owned detention ponds. Marek Brothers Construction began in April 2022, and National Water Main Cleaning Company in May 2022. Completion of the first quadrant is expected in the summer.

Also during the 2021/2022 season, the Highway/Parks Department cleaned 137 catch basins in addition to those cleaned by National Water Main Cleaning Company. 129 catch basins were inspected and repaired as necessary in preparation for road construction, and 38 were repaired on an emergency basis.

#### **2. ROAD RECONSTRUCTION AND PAVING**

Roadwork for the 2021/2022 year consisted of crack sealing, milling and overlaying, and reclaiming. The crack sealed roads were numerous. 2.00 miles were milled and overlaid including Beacon Street, Douglas Street, Moore Hill Drive, Pebble Drive, Townline Road, Welch Road, and Windward Place (Beacon Street to dead end). 1.18 miles were reclaimed including Mark Drive, North Star Drive, Sheldon Road, and Windward Place (North Star Drive to Beacon Street).

#### **3. LEAF COLLECTION**

The annual leaf collection operation began on November 1, 2021. Six Town-staffed units and seven vendor units were used for this program. Leaves were collected until December 3, 2021. During this period, 27,320 cubic yards of leaves were collected and delivered to the holding sites. All leaves were either deposited directly at or eventually hauled off-site to Supreme Forest Products per the DePaolo Drive lease agreement.



The tonnage is down by approximately 14% compared to the last leaf season. Overtime is down by 16%. Contractor expenses are down 27% from last year due to the purchase and implementation of two more self-contained leaf machines.

**4. SNOW AND ICE OPERATIONS**

The 2021/2022 winter season was difficult due to multiple ice events. The season brought 19 events in total, 6 requiring plowing and salting and 13 requiring salting only. Salting operations required the purchase of 6,500 tons of road salt, 5,756 tons of treated and 744 tons of non-treated. This year, the Highway/Parks Department took on the responsibility of snow removal at the Police Department, Fire Departments, Calendar House, and Library, eliminating the need to hire contractors for these facilities.

**5. STREET SWEEPING**

The sweeping program began on March 30, 2022, and was completed on June 16, 2022. For the seventh consecutive year, the entire program was accomplished without the hiring of contractors. In addition to the streets, the Highway/Parks Department again swept many of the lots associated with Town facilities.

**6. BULKY WASTE TRANSFER STATION**

The Bulky Waste Transfer Station saw 21,896 vehicles passing through the facility during the 2021/2022 year. This is a 17% decrease from last year. The amount of material collected was 1,070 tons of burnable material (26% decrease from last year), 765 tons of demolition material (35% increase from last year), 346 tons of metal (27% decrease from last year), and 50 tons of electronics (22% decrease from last year). The metal brought in \$66,037.63. The electronics brought in \$1,229.00. Also in the 2021/2022 year, the Transfer Station took in 2,110 mattresses/box springs, and 263 pounds of Freon were recovered.

**7. TOWN GREEN AREAS AND DOWNTOWN**

Due to COVID-19, events such as Music on the Green and the Apple Harvest Festival did not take place during the 2020/2021 year. Therefore, it was wonderful to see such events return during the 2021/2022 year. The Highway/Parks Department takes great pride in maintaining and enhancing the aesthetics of the greens and downtown for the residents, the local businesses, and visitors. The greens, the downtown area, and the events held in these locations are integral to creating a sense of community in Southington.

**8. LINEAR TRAIL**

The linear trail continues to be a major asset for recreation in Town. It is enjoyed by numerous Southington residents and draws countless visitors as well. It appeals to a wide variety of users, from families with small children to avid cyclists. The trail provides many safe, outdoor, recreational opportunities. For the second year in a row, it also provided an alternate location to display lighted decorations which were set up between Center Street and West Main Street during the holiday season. Residents and visitors could walk through at their leisure. The Highway/Parks Department was happy to assist with the setup of the decorations to provide the residents a bit of joy during the holiday season. The Highway/Parks Department is responsible for the maintenance of the entire length of the trail, from the Cheshire line to Lazy Lane. Expansion of the trail to Aircraft Road is expected to start in 2023. The completion of the trail to the Plainville line will follow soon after that.

**9. MEMORIAL, RECREATION, AND PANTHORN PARKS**

All maintenance operations were performed as needed. A great del of work was done in the vicinity of the Recreation Park pond. The dam at the southern end of the pond was stabilized, and

the bridge over the top of it was repaired and enhanced. A sidewalk was installed around the eastern side of the pond from Maxwell Noble Drive to the bridge. A fountain was added to the pond to promote water circulation. At Memorial Park, the drive and existing parking were repaved. An additional parking area was installed where the old playground used to be. Wood guardrail was installed in various areas, and two locations were prepared for future pavilions. Maintaining and improving the parks is very important because they provide a multitude of recreational activities for all ages and ability levels.

#### **10. CRESCENT LAKE AND OTHER OPEN SPACE**

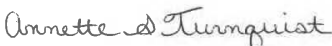
The number of open space areas continues to grow each year, which in turn increases maintenance requirements. However, recognizing the value and importance of these properties for passive recreation, the Highway/Parks Department always strives to accomplish the additional responsibilities.

#### **11. GENERAL MAINTENANCE**

In addition to the specific programs outlined above, the Highway/Parks Department is responsible for a multitude of everyday tasks. Crews were busy with pothole patching, roadside mowing, roadside litter removal, parks mowing, trash removal, restroom maintenance, pool maintenance, athletic field marking, playground repair, drive-in maintenance, assessing resident tree complaints, fleet maintenance, providing assistance to other departments, among many other duties.

The responsibilities of the Highway/Parks Department are numerous, and many of the tasks are difficult and sometimes unpleasant. The Department works very hard, often in extreme conditions such as in the heat of summer and throughout the ice and snow of winter. Even with several new employees, the Department rose to the challenge of a very difficult winter. They were faced with several ice storms and additional responsibilities including the Police Department and all the Fire Stations which are critical to keep accessible. Not only am I impressed with the staff for accomplishing large tasks such as winter activities, leaf collection, and road construction; but I am also proud of the day-to-day activities they undertake to help the community. Keeping the trail clean so residents can run, bike, or walk their dogs; striping ballfields so children can play games; and mowing vegetation at intersections so motorists can travel safely are just a few examples of the tasks which are not thought of often. But these seemingly routine duties are numerous and imperative to the well-being, safety, and enjoyment of the residents. The Highway/Parks Department plays an important role in making Southington a wonderful place to live, work, and visit; and I am proud of each and every one of the employees for their contributions.

Respectfully submitted,



Annette S. Turnquist, P.E., M.P.A.  
Director of Public Works / Town Engineer



# **Southington Housing Authority**

43 Academy Street, Southington, Connecticut 06489

**Commissioners**  
**Sharon O'Brien**  
**Alex J. Ricciardone**  
**Michael Early**  
**Stuart Savelkoul**  
**Angela M. Monica**

**Kevin Meier, Interim Executive Director**  
**Cell: (860) 637-9194**  
**Office: (860) 628-5200**  
**FAX: (860) 628-4790**  
**Email: Kevin@southingtonha.com**

## **ANNUAL REPORT 2022**

This is the 55<sup>th</sup> Annual Report for the Housing Authority of the Town of Southington.

The primary mission of the Southington Housing Authority is to provide safe and affordable housing for low-income elderly and disabled individuals who meet the State of Connecticut guidelines while providing programs and services for residents to assist them in maintaining an independent living lifestyle. The Southington Housing Authority operates under HUD's annual income limits for qualifying applicants. The maximum annual income limit for one person households is \$62,600 and \$71,550 for two person households.

The Southington Housing Authority strives to maintain full occupancy of all one hundred eighty (180) units of elderly disabled public housing within its portfolio of four (4) developments including:

1. Lincoln Lewis Terrace at 43 Academy Street, Southington, CT 06489  
32 efficiency units, 4 one-bedroom units, 4 handicap one-bedroom units
2. DiCaprio Forgione Terrace at 408 Main Street, Southington, CT 06489  
24 efficiency units, 16 one-bedroom units
3. Joseph A. Zdunczyk Terrace at 500 Pleasant Street, Southington, CT 06489  
40 efficiency units, 14 one-bedroom units, 3 handicap efficiency units, and  
3 handicap one-bedroom units
4. General Pulaski Terrace at 6 Carter Lane, Plantsville, CT 06479  
24 efficiency units and 16 one-bedroom units

The Southington Housing Authority operates under the General Statutes of the State of Connecticut and in compliance with the regulations of the Department of Housing. The Connecticut Housing Finance Authority (CHFA) oversees the operation of the Housing Authority.

Southington Housing Authority has a total of five (5) commissioners on the Board of Commissioners. The Town Manager appoints four (4) out of the five (5) commissioners. The fifth (5<sup>th</sup>) board member is the Tenant Commissioner, and he/she is elected by the tenants of Southington Housing Authority. The Board of Commissioners have regular meetings on the fourth (4<sup>th</sup>) Tuesday of every month commencing at 5:00PM. The Board meetings were held via Zoom and in person, which rotate at the four (4) community halls. The meeting schedule is posted annually on the Town of Southington website.

The Interim Executive Director's support staff consists of Full-time maintenance employee, Bob McBride, Foreman, part-time support staff consists of Gail Castiola, Resident Services Coordinator, Chelsea Connelly, Executive Assistant, Terry Incognito, Administrative Assistant and part-time temp employee Damani Rashadeen, Staff members have attended and will continue to attend programs on resident service support and maintenances classes. The day-to-day operations could not be accomplished without the dedication and experience of the support staff.

Southington Housing Authority received the Resident Services Coordinator Program Grant in the amount of \$38,400 on July 1, 2022 from the State of Connecticut Department of Housing.

I wish to thank the Housing Authority Board of Commissioners for their dedication and commitment in making the authority a valuable asset to our residents and the Town of Southington.

Southington Housing Authority appreciates the continued generosity and support of the Town Manager's Office, Police Department, Fire Department, Health Department, Public Works Department, Calendar House, Southington Community Services, Bread For Life, as well as our civic leaders and local organizations. All have helped tremendously in providing the highest quality of services for the residents of Southington Housing Authority.

Respectfully Submitted,

#### **SOUTHINGTON HOUSING AUTHORITY**

Kevin Meier, Interim Executive Director  
Sharon M. O'Brien, Chairperson  
Alex J. Ricciardone, Vice Chairperson  
Mike Early, Treasurer  
Stuart Savelkoul, Secretary  
Angela Monica, Resident Commissioner/Assistant Treasurer



Affirmative Action/Equal Opportunity Employer



**HUMAN RESOURCE DEPARTMENT**

*Michelle Passamano, Human Resource Manager*

The Human Resource Department started the 2021-2022 fiscal year with new guidelines and requirements in relation to the pandemic. Significant time and attention were focused on ensuring the Town and School District complied with guidelines and offered the support needed for all employees. By mid-January, there was a decrease in the number of COVID-related illnesses and the department's attention included some unanticipated insurance benefits items, system upgrades, recruitment fairs, advertising for vacancies, and training opportunities.

**Vaccination Verification Requirement**

On August 19, 2021, Governor Lamont issued Executive Order 13D requiring covered workers in public schools be vaccinated against COVID-19 or, if not vaccinated, to submit to weekly COVID-19 testing. Additional guidance followed on September 17, 2021, with Executive Order 13G. The human resource department was responsible for ensuring the school district was compliant with the directives and developed regulations to support the mandates.

By September 27, 2021, the human resource office gathered the following required documentation for all school district employees:

1. Proof of vaccination, which included a valid CDC Vaccination card; or record of vaccine from a healthcare provider; or, a certificate from the Vaccine Administration Management System (VAMS).
2. Signed Declaration of Authenticity.
3. Medical or Religious Exemption form.
4. Employees not fully vaccinated were notified of the requirement to submit to weekly COVID-19 testing.

For employees required to submit to weekly testing, the human resource department provided them with a link to a form that allowed them to upload their weekly testing results along with the date tested. This process was in effect through February 2022.

**Insurance Benefits ~ Carrier Change Recommendation**

In February 2022, the Self Insurance Committee for the Town of Southington and Board of Education Health Plan directed our insurance consultant to perform a Request for Proposal (RFP) for our Health Plan Administrator. The RFP yielded responses from four companies that identified favorable cost and service opportunities. Following review of presentations from each company, the self-insurance committee voted to recommend a move from Anthem to Cigna. With that recommendation, the Human Resource Department played a lead role in determining *how to proceed, who would be involved in the process, and the timeframe needed to fully execute the change.*

The department coordinated meetings, and communicated the recommended change with legal counsel, the Town Manager, the Superintendent of Schools, union leadership and representatives, administrators, department heads, Town Council, Board of Education members, and employees.

This process dominated the months of February and March, and after presenting the information to all Town stakeholders, the decision was made to continue with Anthem

### **Insurance Benefits ~ Health Saving Account (HSA) Change from Peoples United to Liberty Bank**

In April 2022, the Town and School District were notified that People's United Bank was acquired by M&T Bank. This acquisition directly impacted the HSA accounts for employees who have the Town insurance and required immediate action from the Town. The human resource department, in conjunction with the payroll and business offices, worked together to coordinate the change in banks, communicate the changes, provide instructions on setting-up new accounts, and processing all changes. On May 9, People's United closed any/all existing accounts. On May 20, 2022, the Town and School District payroll offices started depositing deductible contributions into the new accounts at Liberty Bank.

### **Guardian Tracking/ACADIS**

The ACADIS program is a tool used by the Southington Police Department that provides supervisor and employees with performance management updates throughout the year. During the 2021-2022 fiscal year, the HR department provided a detailed overview of the program to department heads. They were guided through the process of reviewing expectations with their employees and how they will relay the information using this program. Following the review with the department heads, the program was introduced to all Town employees. Employees were provided with in-person training to ensure they were able to login and maneuver through the program. The system will be fully implemented during the 2022-2023 fiscal year with all Town of Southington employees. This will keep the lines of communication open between department heads and their employees to ensure all departments reach departmental and personal goals.

### **Frontline ~ Recruiting and Hiring**

The department participated in a Frontline "Tune-Up" for the Recruiting and Hiring program that is used for all Town of Southington and School District vacancies. The purpose of this *tune-up* was to work with a specialist who identified features of the program that the Town is not utilizing, and to begin implementing. Implementation of a more effective, efficient workflow will begin during the 2022-2023 fiscal year. This will include the following features while logged into Frontline:

1. Scheduling interviews.
2. Completing interview questionnaires.
3. Completing reference checks.
4. Submission of recommendations for hire to the human resource office.
5. Notification to specific departments of new hires.

### **Frontline ~ Time & Attendance, and Absence Management**

The School District has been utilizing the Absence Management program through Frontline for many years. This program is used to document absences and find substitutes for the classroom. A missing component for the district has been the Time & Attendance system. Frontline systems are integrated, which means an employee in the time tracking system is automatically updated in the absence solution. This keeps data accurate and consistent. The implementation of this program has positive impact on the human resource department, as well as the payroll/benefits, technology, and business departments. All departments have been included in the process to ensure the benefits of the programs are used to the fullest capacity.

### **Hiring Process**

Best hiring practices continues as a focus for the department. Advertising for positions includes *Indeed*, *Department of Labor*, and various business organizations depending upon the opening. When seeking a certified teaching position, the State Department of Education provides an excel list of all who hold that specific endorsement throughout the State of Connecticut. An email is then forwarded to those contacts with a message encouraging them to apply. When a vacancy presents in the Town or School District, it is an opportunity to review the position and the existing job description to ensure accurate reflection of responsibilities. Where applicable, job descriptions are updated.

An overview of turnover for the Town of Southington from July 2021 through June 2022:

Retirements = 21  
New Hires = 36  
Resignations = 14

A monthly report is provided for the school district at the first Board of Education meeting of each month.

### **Bargaining Unit Negotiations**

The human resource department participated in the negotiation process for multiple contracts, including:

#### ***Southington Public Schools***

1. UPSEU Paraeducators/ABAs/EL Tutors (contract ratified)
2. NIPSEU Secretarial/Food Services (contract ratified)

#### ***Town of Southington***

1. AFSCME Dept Public Works (continue in 2022-2023 fiscal year)
2. UPSEU Town Hall Employees, (continue in 2022-2023 fiscal year)
3. IAFF Southington Fire (continue in 2022-2023 fiscal year)

### **Recruitment Fairs**

Southington Public Schools were represented at the following recruitment fairs:

1. University of Bridgeport (March 14, 16, 18)
2. Central Connecticut State University (April 5)
3. NEAG School of Education (April 7)
4. RESC Alliance, Minority Career Fair (May 5)

### **Town of Southington Employee Handbook**

The updated employee handbook was disseminated to all employees and is posted on the employee-side of the website. The human resource department visited all departments to ensure they had access to the handbook and collected the required signature page. Updated areas that were focused on for review included:

1. Customer Service Expectations
2. FMLA Overview
3. Hiring Process and Forms
4. Insurance Overview
5. Interviewing
6. Retirement and Resignations

### **Town of Southington, Human Resource Newsletter**

In April 2022, the human resource department sent the first newsletter to Town employees. It's a quarterly newsletter and includes a message from me, employee movement (retirements, new hires, promotions), upcoming events, training opportunities, and some fun facts.

### **Training for HR Department**

1. Connecticut Criminal History Request System (July 2021)
2. Legal Updates: School Law (August 2021)
3. Implementation Guidance, Executive Order 13G (September 2021)
4. Connecticut Association of School Personnel Administrators (October 2021)
5. Employee Discipline: The Graduate Course (January 2022)
6. Munis and How to Fully Utilize the Human Resource Functions (February 2022)
7. Legal Update for the Public Sector: A Review of 2022 Legal Trends (May 2022)

### **Ongoing Work**

The Human Resource Manager recognizes that all work is ongoing and professional development is essential to continue moving the Town and school district forward. The department will continue to work closely with all department leaders, administrators, and staff to establish and build working relationships and effective communication.





# Town of Southington

## Information Technology Department

75 Main St  
Southington, CT 06489

Jay Baker  
Director of Information Technology

Phone: (860)-276-6234  
bakerj@southington.org

### ANNUAL REPORT Southington Information Technology Department 2021-2022

**FY22 Operating budget      \$1,043,659**

The Information department strives to deliver the highest level of service by utilizing and implementing the most current technology available while operating within our budget. The technology department supports over 250 end users. Our department is responsible for maintaining 284 computers, and 21 servers. We manage all software installs and updates for a variety of hardware configurations.

#### **2021-2022 Highlights**

##### **Town Hall and Municipal Center**

We continue to replace end of life servers. The online permitting system allowed 5021 contractors and residents to apply for permits without the need to come to the John Weichsel Municipal Center. Inspectors continue to use tablets to perform inspections in the field. We have added additional security enhancements on our network such as MFA and real time monitoring. We have implemented off-site Immutable backup strategies.

##### **Police Department**

The Southington Police department's network and hardware was a major focus again this year. The IT department upgraded/replaced several end of life servers.

The technology department implemented an extensive auditing system to ensure we are CJIS compliant.

The technology department will be continuing their replacement plan to upgrade the laptops in the police cruisers to replace end of life systems. This will be a multi-year project.

##### **Fire Department**

The Southington fire department is making the transition from Firehose software to ESO software for scheduling, call tracking and reporting.

##### **Security**

Through the use of spam filtering and anti-virus software, we were able to stop 3,682,287 (83.4%) unsolicited messages from reaching users inboxes. We also prevented 127 Trojan type viruses from infecting our network which could have caused many hours of downtime. E-mail continues to be the most widely used network resource.

## **GIS**

The IT department continues to work with Tighe & Bond to ensure we have the most up to date maps available. The GIS system benefits public works and elections departments, 911, law enforcement, assessor's offices, and many more departments. GIS consistently delivers a return on investment including cost avoidance; time savings; increased accuracy, productivity, and revenue; and better decision making.

## **Up Time**

Critical servers requiring 24X7 up time 99.9%. The only downtime was for the scheduled installation of software and patches. Ensuring critical devices are always "up" guarantees resources needed by our first responders are available when needed. Other critical devices such as e-mail servers are an important asset used to communicate during emergencies.

Respectfully submitted

A handwritten signature in black ink, appearing to read "Jim Bond".

Director of Information Technology



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# ANNUAL REPORT

## 2021-2022

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Town of Southington, Connecticut



## **SOUTHINGTON PUBLIC LIBRARY**

255 Main Street,  
Southington CT 06238  
860-628-0947  
southingtonlibrary.org



## **THE BARNES MUSEUM**

85 N. Main Street,  
Southington CT 06489  
860-628-5426  
thebarnesmuseum.org



Kristi Sadowski, M.L.S.  
*Executive Director*  
Sandy DiCicco  
*Assistant Director*

### **Southington Public Library**

#### Board of Directors

Tina Riccio  
*Chair*  
Todd Chaplinsky  
*Vice-Chair*

Mary Baker  
Johanna Furgalack  
Soncerae (Missy) Cipriano  
Maureen Gagnon  
Joanne Kelleher  
Debra Mauro  
Christopher Poulos

Billie Gaber  
*Recording Secretary*

This year, the Southington Public Library began preparing for a most exciting new adventure. The passage of the Library Building Project Referendum in November by a margin of 16.7% was wonderful news, and we can't wait to enhance our services and resources to you in the new building. We encourage you to keep following the planning process and telling us your needs so you will Love Your Library.

We started two new programs – The SPL Express and the SPL Depot to be more present in the community. We recognize that without public transportation in town, it can sometimes be difficult for all our neighbors to visit our building. Which is why the SPL Express, a mobile pop-up Library, makes regular stops at predetermined locations around town. Resources, holds, and programming are all services offered by the SPL Express. SPL Depots are self-service honor-system branches where patrons can browse and borrow books and pick up literature on how to get a library card and visit our digital branch.

We were excited to seek grant funding for the Literacy of Laughter Program and to digitize many years of Lewis High and Southington Public High School yearbooks in addition to offering several genealogical programs.

This is of course a fraction of what we do, so please keep informed by signing up for our digital newsletter, following us on social networks, and checking our events calendar.

Sincerely,  
Kristi Sadowski

## **Children's Department - Molly Virello, Head of Children's Services**

The Children's Department continues to be innovative and community-focused. The 2021-2022 fiscal year brought many changes, community partnerships, and program revamps. Children's programming has continued to thrive, despite a four-month long staff outage, new staff members joining the team, and continued pandemic precautions.

### **Material Circulation**

**Programming:** Coming down from the COVID-19 pandemic, we brought many more live, in-person programs into the library - over 90, compared to 2 in-person programs in the 2020-21 year.

363 total (digital and in-person) programs

23,216 participants (digital and in-person)

Our new 2021-22 programs included:

- Tiny Travelers: Children ages 5-7 can travel the world with Ms. Sarah by making a continent-themed craft each month while learning fun facts about the region.
- Space Camp: children ages 8-12 learn about space and make fun space related crafts!
- Hack This: Tweens ages 10 to 14 learn life-skills like sewing, cooking, camping disguised as fun projects.
- Weather Wednesday: 18 months to 4-year olds learn about different seasons, weather, make a coordinating craft, and participate in a storytime.
- The Children's Department hosted 3 local Southington authors for programs and book signings.
- We were the first library in the state to have the Kid Governor Reese Naughton (a Southington native) attend and speak about her platform.
- Partnered with the Southington CyberKnights for summer 2021 programming kits and a spring 2022 robotics program series for ages 6-10.

We expanded the board game collection and started participating in the Sustainable Shelves initiative – which both recycles our old books, and gives us credit back to use for future purchases.

We reinvigorated our **1000 Books Before Kindergarten** program – swapping out prizes for more exciting, age appropriate, and educational options, and making the recording sheets more accessible and interactive for children to use. Participation reflects these changes with 98 participants in 2021-22, a 78% increase from 2020-21.

We also began a pilot program in October 2021, Southington Library: Growing a Family of Readers, with three local preschools. Each registered three-year-old received a kit that included the newly revamped 1000 Books Before Kindergarten binder, a picture book, library card application, information about the library, programming, and museum passes. The goal of the

program was to foster a child and family’s love of reading, provide children with direct involvement in their reading progress while building skills for school success, and introduce families to materials, programs, and services available for all ages at the Southington Library.

**ComicCon** made a triumphant return in June – being held at the Southington Drive-In having outgrown the library. 587 people attended this program – which hadn’t run since June 2019.

**Summer Reading Program** – 2021-22 brought the first full year of the Tween Department (grades 6-8) back with Children’s for the Summer Reading Program. Bringing our numbers 70% higher than the previous year.

**Kids Sign Ups:** (0-11): 385

**Tween Sign Ups:** (12 – 14): 88

**Summer Reading Reporting:** 502\*

(\*children are only allowed to report their reading 1x per week. The program runs for 8 weeks.)

**Digital Resources/Social Media**

Platform	Totals 2020-21	Total 2021-2022	% Increase
Facebook	17754	18606	4.8%
Instagram	14828	32387	118%
TikTok*	n/a	6167	n/a
Pinterest	6187	6193	.097%
YouTube**	403	2438	505%
Bookflix	6064	8126	84%

\*We didn’t start consistently using TikTok until fall 2021.

\*\*We didn’t track stats for YouTube until fall of fiscal year 2020-2021.

**Outreach Initiatives** – The pandemic limited preschool outreach, even in 2021-22. However, we brought digital storytimes, programming calendars, and more to 4 local schools, reaching 3231 people.

**Cataloging Report - Billie Gaber, Head of Cataloging**

The Cataloging Department continued to be a busy place, not only with the cataloging of new materials, but also with record corrections, weeding of media, purchasing media, and maintaining the Hallmark Collection and Binge Boxes. We also added new item types to the database, such as Hot Spots, Keeping Busy Kits, and Chromebook Kits, as well as constantly adding to our already existing collection of puzzles, games, vinyl records, etc.

This year’s total for new records added to the database (both adult and children combined)

Media: 3,836

Print Materials: 8,524

Total added: 12,360

**Circulation Department - Shelley Holley, Head of Circulation**

The Circulation Department continued to excel at friendly professional customer service having contact with a majority of the Library’s patrons. Last year 243,952 physical materials circulated, a 31% percent increase from the previous fiscal year. E-Materials circulated 46,332 times rising 16%. Physical materials continued to be the top borrowed format at 84% compared to e-Materials 16% usage.

FY 22 Statistics	
In House	Totals
e-Materials Circulation	46,332
Physical Materials Circulation	243,952
Patrons Served Monthly	53,161
Lockers Used	118
Contactless Pick-Up	2,512
Daily Items Circulated	235,721
Total Daily Transactions	152,972
Days Open	287
Hours Open	2,720
Patron Counter	88,124
Materials Covered	5,962
Materials Mended	661
Discs Cleaned	1,801
Consortium	
Circs on items sent to other libraries	23,149
Circs on items sent to Southington	19,570
Holds placed via catalog	27,621
State Delivery System	
Transactions	18,989
Holds filled by our items all locations	25,828

Department Head, Shelley Holley continued to purchase popular and varied adult fiction and all adult e-Materials. She promoted these materials and library services via print and social media. Her QR code bookmark for card renewals was well received by families. Holley spearheaded Food for Fines, e-Resource information and library cards for schools, Mulberry Gardens outreach, Library Depot curation and outreach, and the Adult/Teen Summer Reading incentives.

Circ /Adult Summer Reading participation	3,568
Circ/Teen Summer Reading participation	58
Food for Fines 2021 collection	1,957 lbs.
Mulberry Gardens participants	60
Passport to Libraries participants	119
Library Depots at LiveWell and YMCA	100 books

### **Additional Programs**

#### **SPL Express**

The SPL Express is a pop-up, mini-mobile library delivering materials and services on a regular basis to underserved populations. It began in October 2021 with stops at Bread for Life, Community Services, and a monthly craft group with children at Summer Brook apartments. Patrons are able to open library cards, check out and return library materials, and discover all the Southington Library has to offer. New partnerships continue to evolve alongside the needs of the community.

#### **The Literacy of Laughter: A Community Gets Schooled in the Art of Comedy**

The Southington Library was awarded funding in spring 2022 from CT Humanities and the Main Street Community Foundation to partner with Sea Tea Improv Comedy Theater. Six improv workshops and a final performance, Southington Night Live, were offered to diverse community groups and ages as part of the 2022 Summer Reading Program. For designing and executing the project, Librarian Lynn Pawloski was awarded the 2022 Innovation in Outreach Programming Award from the Association of Bookmobile and Outreach Services, recognizing a library's achievement in planning and implementing an innovative or creative outreach program having a measurable impact on its community.

### **Reference & Teen Services - Nicole Kent, Reference/Teen Librarian**

The numbers of patrons coming in each day has been increasing since the previous fiscal year, with an average of 8,251 patrons a month, and an overall increase of 108% from the previous year in total visits. The library has also been open more hours with a total of 2,670.5 hours open, an increase of 45%, since the previous year. This increase in visits is due to returning to regular hours open, more in-house programming, and people feeling more comfortable in public.

Reference questions answered: 24,786

Serviced 99 book group requests and ordered 815 books.

Museum passes reserved: 295

Documents notarized: 176

Proctoring sessions: 9

Computer use sessions: 6,464

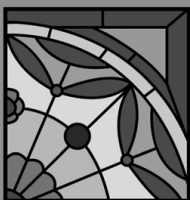


Wireless print jobs: 406  
Wireless pages printed: 1,260  
Fax machine uses: 463  
Scanner usage: 1,150  
RequestIT usage: 3,263  
    EBSCOhost: 2,067  
    ProQuest: 1,033  
    ReferenceUSA: 163  
Southington Library Databases Usage: 2,237  
    Mango Languages sessions: 307  
    Universal Class: 327  
    Creative Bug: 149  
    Author Alerts: 1,454 patrons registered  
Website views: 65,405  
Total patron visits: 99,009  
Total hours open: 2670.5

Programs designed to enrich, educate, and entertain remained the primary focus of Reference and Teen Services programming in FY2021-2022. Understanding that some community members were reticent to return to the library with COVID ongoing, Reference and Teen Services offered many of its in-house, non-book club programs in hybrid format, allowing members to attend remotely or in person. Self-directed activities such as the take and make craft kits introduced during lockdown remained popular, while attendance of in-house self-directed activities such as knitting and adult coloring continued to slowly increase. Reference was also pleased to offer multiple well-attended programs at Kinsmen Brewing, as part of the library's continuing efforts to increase engagement and awareness by meeting the community where they are.

Total adult programs 43  
Total adult attendance 418  
Total adult live attendance 315  
Total adult virtual attendance 19  
Total adult self-directed attendance 84

Total teen programs 28  
Total teen attendance 310  
Total teen live attendance 20  
Total teen virtual attendance 112  
Total teen self-directed attendance 178



**THE BARNES MUSEUM**  
85 NORTH MAIN STREET  
SOUTHINGTON, CT 06489  
860.628.5426

# ANNUAL REPORT

2021 / 2022

**Prepared By:**

Christina Volpe

**Whats Inside:**

*Expanded Programming*

*New Partnerships*

*Grant Opportunities*

*Collections Care*

*Rental Program*

## SUMMARY

The Barnes Museum is a special place with limitless potential. The 2021-2022 fiscal year was one of reinvention, from the onboarding of a new curator to reframing the homestead's narrative. In the 2022-2023 fiscal year we will embark on strategic planning that will guide future actions, programs, and initiatives.

Until then, we have focused on revitalizing the homestead and grounds, encouraging neighbors to visit our micro park and attend events geared towards families, including Leila's Halloween Birthday Bash, an Easter Egg Hunt, and Movie Nights on the Lawn. Class Museum Teas were rebranded to feature activities, usually instructional crafts that encouraged conversation and community.



## PARTNERSHIPS & GRANTS

Efforts were made to increase self-sustainability; multiple grants enhanced operational funds and allowed us to continue research. The Connecticut Summer at the Museum grant program from CT Humanities brought in many new visitors, and the Early American Pattern Glass Society Grant funded our first fellowship to study the incomparable pressed glass goblet collection. Funding provided by the State Historic Preservation Office has initiated a new strategic planning process. The front porch transformed into a welcoming guest services area with a gift shop featuring the artwork of Leila Upson Barnes, generating funds necessary for the continued preservation of the homestead and the development of exhibits.



## WE EXPANDED PROGRAMMING

We offered a variety of museum-related programs that brought people to the museum from many different places!

Program partners included SOCCA, Bread For Life, Petals & Plates, Bradley Mountain Farm, LEAF, the Amistad Center for Art & Culture, and more

"Here for the tea and cross stitch event. Excellent! I will be back and with family and friends."

"The Bridgerton Tea was incredible! Such a unique experience."  
- Lisa L.

Gilded Age Interiors  
Reframing Photography & Fashion  
Lecture on Turn of the Century Glass Goblet Collection  
Stitch & Chat: Women's History Month Craft  
Community Egg Hunt  
Mother's Day Craft & Tea  
Bridgerton Tea  
Wine Tasting at The Barnes Museum  
Movie Night on the Lawn x5  
Wedding Belles Exhibit & Lecture  
Greetings from the Nutmeg State: Postcard Craft with SOCCA  
Taste of Southington  
Know Your Antiques  
Calendar House Private Tour  
Bread for Life Fundraiser  
Oak Hill Cemetery Walking Tour  
Dinner at the Museum with the Friends of the Barnes  
Leila's Halloween Birthday Bash  
Leaf-Imprinted Clay Bowl



## Collections

The onboarding of a full-time curator brought much-needed attention to the condition and scope of collections care at the museum.

- Initiatives were made to study the Bradley Barnes Early American Pattern Glass collection. Grant funding from the Early American Pattern Glass Society assisted in hiring a part-time research intern to identify and catalog the goblet collection. These efforts included cleaning and rotating the 543 goblets on display in the museum's Goblet Room (Conservatory).
- Objects that had long been on display were relieved and stored in a temperature-appropriate environment. Getting creative with space - museum staff utilized closets to store collection items and keep them from being in the non-temperature-controlled attic.
- Photographing and digitizing collection items have become part of a weekly schedule to progress toward making the collection digitally accessible. A new scanner was purchased and has assisted in scanning large batches of the documents in the collection.
- Programs highlighting the variety of items within the collection brought increased attention to the museum's collection as an authority on antiques.



*Uranium Early American  
Pressed Glass Goblet c. 1890*



*Wedgewood Chapoo Flow  
Blue Teapot, c. 1850*



*American Chippendale side  
buffet table, c. 1790-1800*

## HISTORICAL EXHIBITS & PROGRAMS

The Barnes Museum  
produced more  
exhibitions this year than  
any year in its history.

Partnering with external organizations and complimenting popular culture interpretations, the museum offered the most diverse exhibition schedule in its history.

Exhibitions took on a new shape as never before seen textiles, photographs, and objects came to the forefront. Beginning with the program Reframing Photography & Fashion in partnership with the Amistad Center for Art & Culture at the Wadsworth Atheneum. Using two 1860s daguerreotypes depicting African American women located within the Barnes Museum collection, our curator gave a detailed history of fashion, photography, and accessibility. This exhibit gained media coverage from local news station NBC 30.

Gilded Age Interiors focused on comparing collection items and Gilded Age material culture located within the Barnes Museum collection and compared them to the new HBO hit series Gilded Age.

Thread Through Time: A Timeline of Fashion History in Southington is the first time the entire Barnes Museum textile collection was on full view. Garments displayed ranged from the 1840s-1970s.

"This is fabulous and  
necessary historically!  
A wonderful tour!"

-Thalia Chaltars • Karen Vorbeck Santa  
Barbara, CA

### REFRAMING PHOTOGRAPHY AND FASHION



Join collections manager Moriah Peoples of The Amistad Center for Art & Culture at the Wadsworth Atheneum and curator Christina Volpe of The Barnes Museum as they discuss and compare photographs from their respective collections depicting African American women, photography practices, and fashion during the mid-1800s.

**FRIDAY  
February 25**

**12 PM**

Held Virtually over Zoom.  
Visit our website for more  
information and to register.



[thebarnesmuseum.org](http://thebarnesmuseum.org)

**The Amistad Center  
for Art & Culture**

NEW EXHIBIT OPENING

*Thread Through Time*  
**A TIMELINE OF  
FASHION IN  
SOUTHINGTON**

**SEP 26-  
NOV 7**

ON VIEW DURING THE  
APPLE HARVEST  
FESTIVAL SATURDAY  
OCT. 1 & 8

Visit [thebarnesmuseum.org](http://thebarnesmuseum.org) for more details



*Gilded Age*

The Barnes  
Museum  
Presents:

**INTERIORS**

Join us virtually for a lecture  
presented by the Barnes'  
curator Christina Volpe! She  
will be discussing some key  
pieces of art and objects  
within the collection of  
Southington's wealthiest  
family, most of which are on  
view at The Barnes Museum.

Follow along as she compares  
these items to objects featured  
in the hit new HBO series  
"The Gilded Age".



**FREE**

## MEDIA & OUTREACH

This summer The Barnes Museum was approached by Connecticut Public Radio & Television to be featured on their program *Where ART Thou?* with host Ray Hardman. This exciting day of shooting brought viewers into the museum and gave a behind-the-scenes look into the collection.

Curator, Christina Volpe was also approached by local radio station ICRV Radio to produce a monthly program called *Connecticut Curators*. This program hosts museum and heritage professionals from each corner of the state and has featured guests from the CT Historical Society, the Fairfield Museum & History Center, New Canaan Museum & Historical Society, and Mystic Seaport Museum.

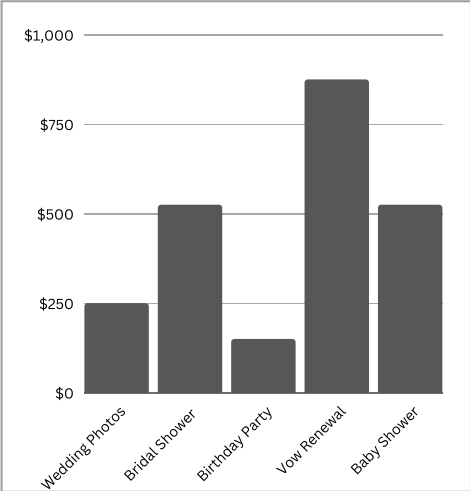




INCREASED PRIVATE  
**RENTALS**

Big efforts have been made to increase interest in rental packages at the museum. A rebound of events following the COVID-19 Pandemic has brought several opportunities to those seeking a cost-effective venue for their private parties. Furthermore, the museum has expanded partnerships with community vendors such as Petal & PLates (florals), Endless Sweets (cakes), and Paul Gregory (Catering), to offer complete rental package recommendations.

There have been inquiries into bookings for 2023 including two outdoor weddings. An effort is now being made to complete marketing packages to promote this aspect of the museum even more.





SPS Stellar Student Program  
Southington STEPS  
Boy Scout Troop 32  
CCSU History Department  
Belle Thomas  
Emily Morrone  
Brenda Wooding  
Julia Catricala  
Mary Baker  
Katherine Kjos  
Betty Dillon  
Barbara Aszklar  
Dan MacNeil  
Leslie Hutton  
Alison Greene  
Louise McKinney  
Marguerite  
Taylor V.

## VOLUNTEERS

We would like to acknowledge those who volunteered or assisted with Barnes Museum Events and Programs this year.

*Being a part of the Barnes Museum team has helped me discover where I want to go in the history field. I am grateful for the experience.*

- CCSU Spring Intern Taylor V.



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# PLANNING AND ZONING DEPARTMENT

MUNICIPAL CENTER – 196 NORTH MAIN STREET  
SOUTHINGTON, CONNECTICUT 06489 (860) 276-6248

## 2021 – 2022 ANNUAL REPORT SOUTHINGTON PLANNING AND ZONING COMMISSION

The Planning and Zoning Department staff provides support services and technical assistance to the Planning and Zoning Commission (PZC), the Conservation Commission and Inland Wetlands Agency (CC/IW), the Zoning Board of Appeals (ZBA) and the Open Space Committee. The staff also answers public inquiries regarding community planning, development, preservation and land use regulations. The staff of the department interacts with local residents, developers, attorneys, engineers, architects, surveyors and other allied professions and reviews permit applications which are submitted to the local land use boards and commissions for review, as well as zoning permits for new and revised structures and related land use activities. Staff is also responsible for inspecting all construction and site development activities and issuing compliance authorizations on projects upon completion. Staff also provides support for various subcommittees created for regulation revision and policy reform on an as needed basis.

The Chairman of the Planning and Zoning Commission is Robert Hammersley. Robert Salka is the Vice-Chair and Peter Santago is the Secretary. The other Commission members are Jennifer Clock, Nicholas Tedesco, Christina Volpe and Steven Walowski. The alternates are Katrina Caird, Joseph Coviello, Caleb Cowles and Tessa Mah.

During the past fiscal year, the statutorily required Affordable Housing Plan was completed with the assistance of a land use consultant and was adopted by PZC on May 17, 2022.

In addition, the PZC reviewed 42 applications which is a slight decrease from 53 during FY 20-21. The applications included 4 zoning text amendments, 3 zone boundary changes, 9 subdivisions or re-subdivision reviews, 4 home occupation application, 9 special permit applications and 13 site plans for commercial and industrial projects. During the same period, the Planning and Zoning Department issued 386 zoning permits for new construction and renovations to existing structures and other land use related activities. This permit activity is a decrease from 527 in FY 20-21.

The Planning and Zoning Commission meets in the Municipal Center Assembly Room, 196 North Main Street, on the first and third Tuesdays of the month at 7:00 p.m., except when a holiday interrupts the normal schedule. The meetings are open to the public.

Respectfully submitted,  
The Planning and Zoning Commission

BY: Maryellen Edwards  
Director of Planning and Community Development

# Department of Police

ROBERT TRIANO, CHAIRMAN  
STEPHEN KALKOWSKI VICE CHAIRMAN  
MICHAEL RICCIO, SECRETARY  
JAMES VERDERAME, Sr.  
DAVID DELLAVECCHIA



69 LAZY LANE  
SOUTHTON, CT 06489  
(860) 378-1600  
FAX: (860) 378-1605

JOHN F. DALY, CHIEF

## Southington Police Department Annual Report Fiscal Year 2021-2022

### *Mission Statement*

*The Mission of the Southington Police Department is to protect and serve the community, in addition, enforce laws and ordinances, provide information and/or direction to people in need and to promote a feeling of safety and security for all members of the community. The Southington Police Department will work in cooperation with the community to preserve and improve the quality of life, making the Town a safer, more pleasant place to live, work and visit.*

The Board of Police Commissioners, through this annual/fiscal report, would like to reflect, with the citizens of Southington, upon the accomplishments and activities of the Police Department during the past fiscal year. The Southington Police Department members are committed to continuing their efforts to control criminal activity, traffic violators, improving public service and a renewed effort to expand the department's crime prevention activities in our ongoing effort to keep our community a safe place to live.

As the Chief of Police in the Town of Southington I am responsible for the overall operation, development, and growth of the Southington Police Department. My primary focus is to make sure the Southington Police Department operates efficiently and carries out our mission. Under my command, the Southington Police Department continues to improve police services in the Southington Community while maintaining the police department as a primary stakeholder in the Town of Southington.

I was a member of the Police Officers Standards and Training Council (POST), I am an active member of the Connecticut Police Chiefs Association, currently serving as the organizations Secretary/Treasurer, I was a two term past President of the CPCA and am a Board Member of many of the CPCA committees. I presently hold the distinction as the senior Chief in the State of Connecticut as I am in my 20<sup>th</sup> year as Chief with the Southington Police Department.

The Board of Police Commissioner and I would first like to thank all the members of the Southington Police Department for their hard work and efforts throughout the fiscal year 2021-2022, which proved to be a very challenging year due to the continuation of the COVID-19 Pandemic as well as the changes within the Law Enforcement Profession. All members of the Southington Police Department did an outstanding job to maintain focus and continue service to the Southington Community. I would also like to thank the Southington Community for their support and appreciation as we all worked through the pandemic as a community.

During the fiscal year 2021-2022 the Southington Police Department continued to work on improving our three primary goals that serve as our foundation to our Full-Service approach to providing police services to the Town of Southington. These primary goals are:

1. Improve overall communication within the Southington Police Department.
2. Improve departmental consistency for operational and informational activities.
3. Continue and improve upon the relationship between the Southington Community and Southington Police Department.

When looking at the upcoming Fiscal Year 2022-2023, the Southington Police Department will maintain focus on and further improve the areas of:

1. Communications both internal and external.
2. Operational and Organizational Consistency.
  - a. Adapting to new changes in laws, procedures and reporting
3. Relationship building both within the Community and Department-wide.
4. Employee Development and Performance.

The areas of communication, consistency, employee development, and relationship building will be further improved upon by using the Continuous Improvement Model which includes, Planning, Doing (implementing on a small scale), Check (review data or information), Act (make changes as needed or remove if no value has been added).

The Southington Police Department will continue to use an inclusive approach to evaluating and improving the overall organization and for the employees and the citizens of the Town of Southington.

The Southington Police Department will continue to be a major stakeholder within the Southington Community. It is our strong community relationship that will assist us navigating these challenging times together and build a stronger community.

Yours very truly,

*Jack Daly*

Police Chief Jack Daly

The Board of Police Commissioners is a five member appointed board consisting of a Chairman, Vice-Chairman, Secretary and two board members. The members include:

- Chairman Robert Triano
- Vice Chairman Stephen Kalkowski
- Secretary Michael Riccio
- Commissioner James Verderame
- Commissioner David DellaVecchia

Board of Police Commissioner James Sinclair's term ended during the fiscal year and we would like to thank him for his service to the Southington Police Department and the Community.

Michael Riccio was appointed to the Board of Police Commissioners during this fiscal year.

During the fiscal year the Southington Police Department had seven (7) sworn retirements that accounted for over 185 years of Public Service. We would like to thank these officers for their outstanding service to the Southington Police Department and the Southington Community. We additionally had two civilian retirements from our Records Department, which accounted 64 years of Public Service. These family members will be missed along with their experience and dedication. Thank you again:

- Lieutenant John Suski
- Lieutenant Stephen Elliott
- Master Sergeant Michael Gallo
- Master Sergeant Michael Kahn
- Sergeant Jeffrey Dobratz
- Sergeant Timothy Wilk
- Sergeant Stephen Salerno

Officer Kristen Pinsker transferred from the Southington Police Department to the Clearwater Florida Police Department after serving the Town of Southington for the past seven and one half years. We wish Officer Pinsker well as she starts a new chapter in her Law Enforcement career.

In order to maintain our staffing through these retirements, along with anticipated retirements, the following Certified Officers were hired during the fiscal year.

- Officer Evan Olsson (Hartford Police Department)
- Officer Nathan Sheehan (Waterbury Police Department)
- Officer Jordan Fitzpatrick (Guilford Police Department)

We also hired the following recruits during fiscal year 2021-2022 to assist with the vacancies created by retirements and resignations.

- Officer Taylor Accomando
- Officer Logun Boulanger
- Officer Jacob Badgley
- Officer Joseph Drake
- Officer Matthew Leary

The Police Department made several promotions within the fiscal year. The Board of Commissioners promoted the following individuals to their ranks:

- Lieutenant Brian Leppard
- Master Sergeant Nathan Boislard
- Master Sergeant Justin Burke
- Master Sergeant Chad Butler
- Detective Sergeant James Armack
- Sergeant Kristie Rochette
- Sergeant Matthew Hammell
- Sergeant Mark DiBattista
- Sergeant Ryan Lair

There were two additional personnel added to the Southington Police Department in Fiscal Year 2021-2022, which brought us to 70 Sworn Full-time Police Officers. These officers are currently being utilized to supplement our Patrol Division. The budgeted staff of the Southington Police Department is outlined below:

- |                                      |    |
|--------------------------------------|----|
| ▪ Police Chief                       | 1  |
| ▪ Deputy Chief                       | 1  |
| ▪ Lieutenants                        | 3  |
| ▪ Master Sergeants                   | 5  |
| ▪ Sergeants                          | 8  |
| ▪ Detective Sergeant                 | 1  |
| ▪ Detectives                         | 7  |
| ▪ Patrol Officers                    | 46 |
| ▪ Civilian Public Safety Dispatchers | 12 |
| ▪ Animal Control Officers            | 2  |
| ▪ Civilian Records Clerks            | 4  |
| ▪ Civilian Administrative Assistant  | 1  |
| ▪ Civilian Information Technology    | 1  |
| ▪ Civilian Maintenance Person        | 1  |

The department also utilizes substitute or temporary seasonal employees who are outlined below:

- |   |    |
|---|----|
| ▪ Supernumerary Police Officers                 | 13 |
| ▪ Substitute Civilian Public Safety Dispatchers | 1  |
| ▪ Civilian evidence and property Technician     | 1  |

During the fiscal year Kelsey Doran was hired for our vacant Assistant Animal Control position. Robert Ericson was also hired to fill our vacant part-time Animal Control position.

### **Organizational Accomplishments:**

The Southington Police Department launched a Social Media Team with the goal of increasing the department's presence on Facebook, Twitter and Instagram. This initiative has raised community awareness and strengthen our relationship with the Southington Community as a whole.

Detective Marenholz built and implemented the Southington Police Department's drone program. He obtained his FAA Part 107 UAS Pilot's license. A grant was used to cover the cost of this training that allows him to Pilot a drone. Detective Marenholz assisted in the development of our department policy for drone use and selection of a drone for purchase. Our current drone will be used for missing person's complaints, suspect apprehension and topographical mapping for crime scenes including assisting the department's Accident Investigation Team.

Detective Sergeant Armack completed an expert level cell phone forensics class (Cellebrite Advanced Smartphone Analysis). He obtained a grant from the State of Connecticut to cover the \$4,000 cost for this class. This increased our ability to analyze smartphones.

The Detective Division obtained a software license for "Geotime software". This is a visualization program that maps cell phone location data obtained from cell phone extractions or search warrant from cell phone providers. This was completed by not renewing an older software license that were used to examine hard drives. The vast majority of investigations involve the use of cell phones and the data contained therein. This new software will allow the Southington Police Department to provide better relevant service to the Southington Community.

On May 31, 2022, the American Legion Kiltonic Post 72 recognized Officer Christopher LaPorte as the Policeman of the Year for his work in the area of crime prevention and community involvement.

## **Operations Section Summary**

### **Communication Division**

- The intake of all public safety calls for service
- Dispatching the appropriate combination of resources for Police, Fire, and Emergency Medical Services
- Provides Emergency Medical Dispatching (gathering of information related to medical emergencies and providing assistance through instruction/communication before the arrival of emergency medical services)

The Communications Division processed 14,620 emergency telephone calls (911) during Fiscal Year 2021-2022. This was a 0.33% decrease from Fiscal Year 2020-2021 in which the division processed 14,669 emergency telephone calls.

### **Patrol Division**

The men and women of the patrol division are the backbone of this police department. The officers are the first point of contact for members of the community and responsible for responding to most calls for service and emergency situations. Additional responsibilities include:

- Monitoring suspicious or unusual activity
- Traffic enforcement aimed at creating safer roadways for motorists
- Community-oriented policing with business, organizations and school programs

- Enforcing state and local laws & ordinances

With the expansion of our social media platform, we have been doing our best to highlight the day to day operations of our department for members of the community. This has included "Meet and Greet Mondays" where a different officer is recognized for their contributions to the department. The Department is also utilizing social media to recognize significant events that have occurred in our Town and publicize the actions of our officers with effecting arrests or preventing criminal acts. Some of these noteworthy responses from the men and women of this Department include the following:

On August 10, 2021 at about 9:30pm Southington Police received a complaint reporting a stalking involving a former domestic relationship. The incident began following an e-mail stating "she is lucky she is not home, he is going to stab her." The Victim in this incident reported, on Sunday, August 8, 2021, the offender began sending threatening emails referencing stabbing the victim.

Information from a witness confirmed the offender had in fact gone to the Victim's home looking for them, stating he would return and "get [the victim] next time." The offender was also believed to have made approximately 56 harassing calls from a blocked number that all went unanswered. Six of these calls were made while the Victim was being interviewed by police.

Officers were able to locate the offender at his residence in Bristol, where he was taken into custody without incident. He was charged with Threatening in the 2nd Degree, Harassment in the 2nd Degree, and Breach of Peace 2nd Degree.

On August 4, 2021 officers responded to a 911 call of an altercation between a male and female. Officers concluded the incident was the result of a verbal argument; wherein, the complainant called 911 after a brief verbal argument.

During the interview with the complainant, it was revealed she had three active arrest warrants. She was subsequently placed under arrest. During a search, incident to arrest, officers discovered two large zip lock bags containing white crystal rock like substance, two full zip lock bags containing a mushroom substance, and other miscellaneous pills on her person. During an interview, the offender told police the white crystal like substance was "Meth" and the mushrooms were "shrooms;" she stated both the Meth and Mushrooms were hers. Testing of both item confirmed their identity as Amphetamines/Meth and LSD/Magic Mushrooms.

An arrest warrant was completed and on September 16, 2021 officers took the offender into custody from the Groton Police Department. They were charged with Possession with intent to sell Amphetamine Substance, Possession with intent to sell hallucinogenic substance, and Possession of controlled substance.

On November 17, 2021 at approximately 1:45pm the Southington Police Department responded to the Lowes Home Improvement, 500 Executive Blvd S., on a report of a theft of large spools of wire in progress. It was reported by the store Loss Prevention team, three males wearing reflective construction vests had selected spools of wire and attempting to pay for the product with a



fraudulent Lowes Account Receivable (LAR) account. Upon arrival, Officers located two suspect vehicles that were involved in this theft. One vehicle was a U-Haul box truck that had been used to transport large spools of wire. Another vehicle, a black Honda with Texas registration, fled the area upon observing law enforcement. This Honda became disabled after driving erratically causing a flattened tire. The operator of this vehicle fled on foot but was apprehended by Southington Officers a short distance away. A second suspect fled the area on foot heading towards Target and after a foot chase was apprehended by Southington Officers. A third suspect was taken into custody inside the Lowes store.

During this investigation it was learned that these three suspects were involved in similar thefts in the Town of Wallingford and the City of New Haven earlier in the day. Additionally, one male had an active (Secret Service) Extraditable Federal Warrant for his arrest pertaining to a fraudulent payment scheme being used during these thefts. It was learned through this investigation that he was a suspect in similar thefts throughout the United States.

On Friday, May 27th, 2022 at approximately 0427 hours, the Southington Police Department received an anonymous complaint of two suspicious males in the area of Wonx Spring Road. The anonymous complainant reported that two males were observed checking, and attempting to open, numerous car door handles in the area of Wonx Spring Road and Marion Avenue. One of the complainants reported seeing suspicious males in his driveway. The complainant exited his residence in an attempt to gather further information. The male suspect fled the scene on foot, and was last observed running eastbound on Wonx Spring Road, before running into the woods.

Patrol Officers began to canvass the area in an attempt to locate the suspects. Officers on the scene were able to observe video surveillance from a nearby residence of the suspects, and were able to gather further descriptors. While searching the area, patrol officers located a vehicle, parked unoccupied on Old Mill Road. This vehicle was later determined to have been stolen from Westbrook, CT on May 24, 2022. At that time, officers observed the same male observed in video surveillance, running through the wood line of Old Mill Road. After a short foot pursuit, the male suspect was taken into custody without further incident.

During a search incidental to arrest, officers located two unregistered pistols on the offender's person. Both firearms were found to be loaded with live ammunition at the time of seizure. The offender did not have a valid Connecticut State Pistol Permit. Officers also located various narcotics on his person.

The offender was transported to Southington Police Department Headquarters where he was booked and processed for the following charges, Criminal Trespass in the 3rd Degree, Burglary in the 3rd Degree (2 Counts), Larceny in the First Degree, Interfering with an Officer, Criminal Possession of a Pistol (2 Counts), Carrying a Pistol Without a Permit, Illegal Possession of a large capacity magazine, Possession of a controlled substance and Larceny in the 6th Degree.

On June 10, 2022 at approximately 1042 hours, the Southington Police Department received a report of a robbery which had just occurred at Cumberland Farms, 909 Queen Street. It should be noted that through further investigation, it was determined that the incident was a shoplifting.

Upon the arrival of patrol officers, it was determined that two suspects wearing white masks had entered the establishment at approximately 1038 hours. Upon entering the establishment, the male suspects proceeded to steal two (2) cash registers containing cash and cigarettes. The total value of the items were \$2,966.00. The suspects were observed fleeing from the scene in a white Nissan Quest. The suspect vehicle was last seen entering I-84 Eastbound. The Southington Police Department Detective Bureau responded to the scene, and assisted patrol officers on scene with crime scene processing and evidence collection.

At that time, two members of the Southington Police Department were in the City of Hartford conducting a weekly Auto Theft Operation with fellow members of the Greater Hartford Regional Auto Theft Task Force (GHRATTF). The description of the suspects and vehicle were provided to the members of the Greater Hartford Auto Theft Task Force.

At approximately 1140 hours members of GHRATTF observed the suspect vehicle in the City of Hartford. Members of GHRATTF were able to make contact with three (3) suspects on the scene. The suspects were confirmed to be those present at Cumberland Farms, through the comparison of CCTV footage seized on scene at Cumberland Farms.

The first offender was charged with C.G.S. 53a-124 Larceny in the 3<sup>rd</sup> Degree, 53a-48/124 Conspiracy to Commit Larceny in the 3<sup>rd</sup> Degree, 53a-116 Criminal Mischief in the 2<sup>nd</sup> Degree. The second offender was charged with C.G.S. 53a-124 Larceny in the 3<sup>rd</sup> Degree, 53a-116 Criminal Mischief 2<sup>nd</sup> Degree and 53a-48/124 Conspiracy to Commit Larceny in the 3<sup>rd</sup> Degree. A search of the suspect vehicle incident to arrest led to the recovery of numerous cartons of cigarettes, plastic money clips from the cash registers and money scattered throughout the interior compartment.

## **Auto Theft Task Force**

On February 14, 2021, Chief Daly approved the implementation of a task force dedicated to combating the problem of motor vehicle thefts/burglaries. A snapshot of the unit's activity for fiscal year 2021-2022 is listed below:

Throughout the past fiscal year, Task Force Officers investigated fifty-one (51) reported stolen motor vehicle complaints and one-hundred seventy-two (172) reported vehicle burglaries. Compared to the previous fiscal year, which culminated with ninety-five (95) reported stolen motor vehicle complaints and three-hundred seventy-eight (378) reported vehicle burglaries. The Southington Police Department showed a fifty-four percent (54%) reduction in motor vehicle theft and a forty-six percent (46%) reduction in vehicle burglaries.

Of the previously mentioned activity throughout the past fiscal year, investigations stemming from stolen motor vehicle activities reported within the Town of Southington, nineteen (19) individuals were positively identified and arrested. Eleven (11) of the individuals were juveniles (< age 18), and eight (8) were adults. Some of the arrests noted involved multiple stolen vehicles and a range of vehicle burglaries. Additional suspects have been positively identified with their involvement in other incidents, but investigations are still active and ongoing.

Task Force Officers have assisted numerous Law Enforcement agencies (local, state, and federal):

- Identifying and apprehending criminals involved with motor vehicle theft, vehicle burglaries, as well as those involved in shootings, robberies, and other types of violent crime
- Stolen motor vehicle tracking, locating, recovery, and processing
- Recovery of video surveillance
- Stolen property identification/ return

The Task Force continues to monitor daily, a broad scope of juvenile rings involved in motor vehicle theft, operating throughout the cities of Hartford, Waterbury, New Britain, Meriden, Bristol, East Hartford and Manchester; all of which primarily impact the Town of Southington. Intelligence is then shared throughout a host of Law Enforcement agencies throughout the state.

Task Force members process stolen vehicles for evidence upon recovery, and are one of the few agencies within the state that continue to do such. Forensic evidence is then forwarded to the State Toxicology Laboratory for further processing, often providing Task Force members with valuable investigative leads. Although time consuming, this methodology continues to prove to be successful and investigative information in consistently being returned from the lab.

Task Force members have been assigned part time to Greater Hartford Regional Auto Theft Task Force (GHRATTF). GHRATTF agencies include members from the following Police Departments: Hartford, East Hartford, West Hartford, Bloomfield, Southington, Manchester, Glastonbury, Newington, Wethersfield, Bristol, Connecticut State Police, Statewide Parole/Fugitive Task Force. Task Force members participate in weekly operations with GHRATTF members within the City of Hartford and throughout the Hartford region.

GHRATTF statistics to date (since its official inception in July 2021):

- Recovered Stolen Vehicles: 245
- Stolen Vehicle Arrests: 99
- Firearms Recovered: 24
- Warrants Served: 80
- Other Arrests: 35

Task Force members often respond to assist Patrol units during significant, critical type active incidents in Town, and provide Patrol with an additional resource of having a readily available unmarked patrol vehicle along with plain clothes Officers at hand. Task Force members will also

assist Patrol units with routine operations when Patrol is inundated with activity or calls for service, and have assisted the Patrol / Detective Division with surveillance and other operations. Task Force members continue to provide a proactive assistance to those Officers on Patrol and share intelligence when appropriate.

Task Force members have been monitoring, tracking, and assisting with identification of vehicles associated with catalytic converter thefts which have been plaguing the state including the Town of Southington. Task Force members have processed several vehicles with suspected involvement in this type of activity and are awaiting results from the State Toxicology Laboratory. Intelligence is also broadcast to the Patrol Division to provide Patrol Officers information on what to be on the lookout for during their patrols.

The Task Force was formally recognized by the National Insurance Crime Bureau (NICB) as one of the most active municipalities in the state of Connecticut in regards to stolen motor vehicle recoveries and arrests. The NICB therefore donated the cost of a rental vehicle for a year to the Southington Police Department, in order to provide the Task Force with an unmarked, covert vehicle to conduct both daily operations and surveillance with.

The Task Force members sought approval for and were provided with a Toughbook Mobile Data Terminal (MDT) laptop computer to assist with investigations and to utilize while conducting covert operations.

On September 2, 2021 an investigation was initiated into an Armed Car Jacking that occurred involving an elderly victim/ resident on Kensington Rd. Within a twenty four hour period, Task Force Officers had located the victim's stolen vehicle and positively identified the perpetrator, ultimately securing a signed Arrest Warrant with a court set bond of \$750,000. In the three (3) months that followed, the perpetrator went on a crime spree involved in numerous Armed Carjacking incidents throughout the state, one of which involved a uniformed Corrections Officers as he pulled into his residential driveway following a work shift. The perpetrator was also involved in over two (2) dozen armed robberies of gas stations throughout the state, three (3) of which occurred in Southington. Task Force Officers worked tirelessly with a host of local, state, and federal Law Enforcement agencies, conducting surveillance, operations, and intelligence meetings. The perpetrator was ultimately apprehended in late December '21 and is currently incarcerated. The initial perpetrator identification was made by our Task Force Officers, which took this suspect off of the streets.

On September 21, 2022 an investigation was initiated into a suspicious vehicle with four masked occupants after it passed by a Southington Officer working a private duty construction detail. The operator, who was known to the Officer from previous stolen motor vehicle arrests, had slowed the vehicle to stop and wave at the Officer. The NY marker plate was obtained and radioed to Dispatch. As Patrol units responded to the area, it was subsequently learned that the vehicle in question and its occupants had just been involved in a purse snatching from a vehicle at a gas station. The vehicle and its occupants had also attempted to steal another vehicle from a

commercial business parking lot. Task Force Officers were notified and through investigation determined that the vehicle in question was an unreported stolen vehicle out of NY. Task Force Officers immediately contacted the vehicle's manufacturer and were able to track the vehicle's location to the Meriden Mall. Task Force Officers notified the Meriden Police Department and responded to the area. Prior to the arrival of Meriden Officers, Task Force Officers had located the vehicle parked in a parking garage and interrupted two male juveniles and an adult male returning to the vehicle. An on scene search of the adult yielded a stolen handgun, and a search of one of the juveniles produced the key fob to the stolen vehicle. Both the adult and juvenile were arrested and charged accordingly. An Arrest Warrant was later submitted and approved for a third individual, the vehicle's original juvenile operator that was witnessed by the Officer working the private duty detail.

## **Central Region Emergency Response Team**

- A regional team comprised of officers from Southington, Bristol, Plainville and Plymouth
- Responds to critical incidents that occur in the Town of Southington as well as the other participating towns
- Southington Police members include:
  - Team Commander Lieutenant Keith Egan
  - Team Leader Sergeant Donald Mackenzie
  - Assistant Team Leader Master Sergeant Justine Burke
  - Assistant Team Leader Sergeant Matthew Hammell
  - Officer David Carbone (Sniper)
  - Officer Christopher Lamarre
  - Officer Michael Fisher
  - Officer Ryan Post
  - Officer Kenneth Kizilski (Negotiator)
  - Officer Lauren Verab (Negotiator)
  - Officer Michael Morley (Negotiator)

## **Accident Investigation Team:**

- Officers assigned to this unit respond to serious injury and fatal motor vehicle collisions
- Officers have specialized training for these types of investigations.
- Members include:
  - Sergeant Matthew Vose
  - Detective Sergeant James Armack
  - Sergeant Ryan Lair
  - Officer Neal Ayotte
  - Officer Chad Michaud
  - Officer Thomas Atterrato
  - Officer Christopher Lamarre
  - Officer Hannah Turci
  - Officer Brandon Lanza

**K9 Unit:**

- K-9 Officers work within the patrol division
- Provide other duties to the department, including:
  - Tracking
  - Missing person recovery
  - Drug detection
- Members include:
  - Officer Neal Ayotte & K9 Tank
  - Officer David Carbone & K9 Kay

**Special Response Vehicles**

- The Southington Police Department has the availability of the following special response vehicles:
  - Motorcycle Patrol
  - Bicycle Patrol
  - ATV Patrol
  - T-3 Patrol (Segway type vehicle)
  - Emergency Command Vehicle
- The department has trained personnel to operate these specialty vehicles
- Vehicles are used to assist in response to critical incidents, as well as to enhance our community policing efforts throughout the Town of Southington.

## **Investigation Section Summary**

The Detective Division's responsibilities include the investigation of all major crimes that occur within the Town of Southington. These crimes include homicides, suicides, death investigations, assaults, sexual assaults, robberies, burglaries, larcenies and frauds. Other types of investigations are assigned to the Detective Division that are of a sensitive nature or require a lengthy amount of investigation.

In addition to these responsibilities, members of the Detective Division act as a source of information and support for the Department's Patrol Division. With the recent influx of retirements within the Southington Police Department the Detective and Patrol Divisions have lost years of investigative experience. Members of the Detective Division have served and continue to serve as an investigative resource for patrol officers and newly promoted patrol supervisors.

Investigations within the Detective Division are increasingly becoming more complex. As the world becomes more technologically advanced, sources of investigative leads and information are constantly changing. It is a goal of the Detective Division to keep up with these changes and conduct all investigations with relentless pursuit using new, evolving technology to solve crimes.

The Detective Division is currently staffed with seven Detectives and is supervised by Detective Sergeant James Armack and supported by the following Detectives:

- Detective Sergeant James Armack
- Detective Karen Apicella
- Detective Kyle Dobratz (assigned to the special investigations unit)
- Detective John Marenholz Jr. (assigned to the special investigations unit)
- Detective Adam Tillotson
- Detective Jonathan Lopa
- Detective Thomas Atterrato
- Detective Brandon Massarelli

## **Investigative Division:**

On August 28, 2021 The Detective Division responded to the robbery of an elderly male on Long Bottom Road. This investigation found an elderly male was lured out to the area of the reservoir where he was beaten in the head with a tire iron. A suspect's fingerprints were found on the victim's vehicle and DNA evidence linked the victim to the suspect's vehicle. Multiple search warrants for DNA, cell phone location information and a vehicle were completed. An arrest warrant was obtained charging the suspect with robbery in the 1<sup>st</sup> Degree and assault in the 2<sup>nd</sup> Degree.

On October 02, 2021 The Detective Division assumed the investigation of a stabbing that happened at the Apple Harvest grounds. This investigation involved the interviewing of numerous witnesses and the collection of video evidence. This investigation led to the arrest of three juvenile offenders for their involvement in the stabbing.

On October 07, 2021 The Detective Division responded to the West Street Interstate 84 Overpass on a report of a person that was struck by a vehicle and sustained critical injuries. This investigation found this was a domestic violence incident. Multiple search warrants were completed for the offender's vehicle, purse, medical records and vehicle's telematics system. The offender was arrested for Assault in the 1<sup>st</sup> Degree.

On October 08, 2021 The Detective Division responded to TD Bank located at 121 Main Street on a report of a bank robbery. This investigation led to the development of a DNA profile on the pen the suspect used to write a note for the bank robbery. A suspect was developed and found to have been involved in several more bank robberies throughout the state. An arrest warrant was obtained charging this suspect with the robbery in the 1<sup>st</sup> Degree.

On March 10, 2022 The Detective Division responded to a residential burglary involving the theft of a firearm. This investigation led to the quick development of a suspect through video evidence. A search warrant was applied for and granted for the suspect's residence. This search led to the recovery of the stolen firearm and other items taken from the residential burglary. An arrest warrant was obtained for the suspect for burglary and firearms related offenses.

Throughout 2021 The Detective Division was assigned to follow up with multiple "swatting" calls at a particular residence in town. These calls reported someone in the house had either been shot

or killed and attempted to elicit a large police response. These calls were all found to be fake. These investigations lead to the completion of 16 search warrants. This led to the identification of three suspects, all of which were juveniles. All three suspects lived out of the State of Connecticut and one lived in the country of Canada.

In addition to these Notable investigations, detectives served two extraditable warrants from around the United States. These extraditions involve investigators flying to another state and transporting the prisoner back to the Town of Southington. Extraditions from the State of Georgia and from the State of Virginia were completed. The extradition from the State of Virginia was for a suspect that had seriously assaulted another individual on Center Street on August 01, 2021.

Several detectives were trained rapid DNA testing training at the State of Connecticut Forensic Laboratory. This DNA testing allows for the investigator to bring evidence of a known biological sample to the State Lab and conduct DNA testing that returns a result in approximately one hour. Wait times of unknown touch DNA samples are currently approximately seven to eight months.

### **Special Investigations Unit:**

Within the Detective Division, the Special Investigations Unit is tasked with investigating drug related activities within the Town of Southington, processing pistol permit applications and conducting pre-employment background investigations for police applicants. Detectives Dobratz and Marenholz Jr. are currently assigned to this unit. A snapshot of their work is shown below:

- Processed 360 Pistol Permit Background Investigations
- Completed 19 pre-employment background investigations for the police department
- Completed 17 death investigations

### **Joint Programs/Trainings:**

- *Fire & Arson Investigations* – Investigator completed a State of Connecticut Fire Investigator training program. A collaboration between the Police and Fire Departments to investigate arson and suspicious fires.
- *Internet Crimes Against Children (ICAC)* – A program to investigate child pornography and child exploitation crimes.
- *National Missing and Unidentified Persons System (NamUS)* – Investigator assigned as a liaison to the investigations of missing and unidentified persons.
- *Connecticut Sex Offender Registry* – Investigator assigned to monitor all sex offenders in Southington and investigate any violations of sex offender regulations.
- *The Connecticut Intelligence Center (CTIC)* – Investigator assigned as the Intelligence Liaison Officer (ILO) responsible for reviewing and disseminating criminal and terrorism information.
- *Connecticut Deadly Weapon Offender Registry (DWOR)* – Investigator assigned to monitor all Southington residents convicted of crimes involving the use of deadly weapons.
- *Central Connecticut Multidisciplinary Team* – Investigator assigned to collaborate with the State's Attorney's Office, Department of Children and Families, mental health agencies and child advocacy centers on investigations involving child sexual abuse, child abuse and severe neglect.



- *Mobile Device & Video Forensics* – Investigator received specialized training in video and mobile device forensics to support ongoing criminal investigations.

### **Administrative Section Summary**

The Administrative section is tasked with handling all administrative tasks within the Southington Police Department. These tasks include, but are not limited to, budget preparation, presentation, and monitoring, State and Federal mandated reporting such as the use of force and pursuits. The Administrative Services section provides global support to all sections/areas of the Southington Police Department. Professional Standards and quality control also fall under the Administrative Services Section. The Administrative Services Section is made up of the following divisions:

- Support Services
- Training
- Records Division
- Crime Prevention
- Department Accreditation
- Professional Standards and Quality Control
- Information Technology
- Animal Control
- Building and Grounds

The fundamental goal of the Administrative Services Section is that of continuous improvement and how it relates to the overall performance, quality of services delivered and the quality control of a given service or operation of the Southington Police Department.

The Southington Police Department is currently involved in the State Accreditation program process. This program is designed to enhance Police Services through the use of general orders and directives. These general orders and directives create a series of best practices for the organization, ensuring consistency and a more efficient means of providing services to the Southington Community.

With the increased number of Police Departments applying for State Accreditation the Southington Police Department has been given a date of November 2024 for Tier 2 & Tier 3 Accreditation review by Connecticut POSTC.

The Administrative Section managed and completed several projects during the 2021-2022 fiscal year. These projects along with the daily support functions carried out by the division's members allow the department to continue to provide the patrol division and the detective bureau the tools necessary to provide our citizens with the best possible police services. Some of the projects completed during the fiscal year are highlighted below:

### **Support Service Division:**

Conducted a hiring process for the positions of Assistant Animal Control Officer and Police Officers. These processes filled eight (8) patrol officer vacancies and two (2) vacancies within the animal control division.

The recruits hired to replace the vacancies left by retirements or resignations were trained at three different Municipal Police Academies (POST/Meriden, New Britain, and the Waterbury Police Academy). Three (3) of the eight hires were certified police officers from other communities.

After the successful completion of the **23 week Police Academy training program** the recruits move into their field training officer phase, which totals over **500 hours** of field training prior to a recruit being approved to operate independently. The certified officers go through approximately 200 hours of field training based on the fact they have already successfully completed a Police Academy training program.

With the higher than normal retirements during this fiscal year the Field Training Officers and supervisors did an outstanding job training all of our new hires. We would like to acknowledge the hard work of the following officers:

Sergeant Jeffrey Ward	Officer Thomas Atterrato	Officer Brandon Massarelli
Officer Brett Leppard	Officer Michael Lukanik	Officer Giuseppe Vernali
Officer Michael Fisher	Officer Hannah Turci	Officer Christopher Lamarre
Sergeant Ryan Lair	Sergeant Mark DiBattista	Officer Michael LoCastro
Officer Kenneth Kizilski	Officer Joseph Izzo	Officer Brandon Lanza

Managed promotional examinations for the positions of Detective, Sergeant, Detective Sergeant and Lieutenant.

Public Information for the fiscal year totaled 46 media releases for various types of incidents or events within our Town. Freedom of Information Requests totaled 48 releases to the general public

## **Training Division:**

This area is staffed by Officer Ken Kizilski and involves the assigning, researching and maintaining all departmental training and records. Officer Kizilski continued using the newly implemented training calendar, which allows for the more efficient scheduling of department training throughout the year.

The existing training tracking program was replaced during the fiscal year with an updated web based tracking system. This upgrade allows for the storage of electronic training files, while greatly improving the retention and retrieval of department wide training records. A summary of our training activities is listed below:

## **Departmental Training:**

- Firearms Handgun
- Use of Force
- Firearms Patrol Rifle
- Bean Bag/Less Lethal Launcher program; including training/equipment
- Taser Recertification
- Tactical De-escalation

- Verbal De-escalation
- Baton and Handcuffing
- Body Worn Camera/Dash Camera
- Intoxilyzer Recertification

## **Groups and Teams:**

- EMR Recertification, Capital Region In-Service Recertification Programs, and COLLECT Recertification
- John Bailey Legal Update
- First Line Supervisor
- Stop Stick Training for all New Hires
- Supervisor Leadership Training
- Dr. Kevin Gilmartin Training
- SWAT Team
- K-9 Training
- Intoxilyzer Instructor Recertification Training
- FTO/PTO Training
- K-9 Decoy Training
- Dispatcher EMD rectification training
- Dispatcher Telecommunicator Training

## **Individual Officer Training:**

- Police Motorcycle Training
- Advanced Celebrite Computer Forensic Training (Det. Div.)
- Fairfield County detective School
- Basic Crime Scene
- Force Science De Escalation Train the Trainer Course
- Method of Instruction
- DRE Instructor development Course
- NTOA Team Leader Training
- POST Instructor Recertification
- DRE Train the Trainer Course
- Lieutenant Leppard and Officer Valentine attended a School Safety Conference

As part of the Police Accountability Bill, the Southington Police Department continues to move forward navigating and fulfilling the statutory requirements of CT State Bill 6004. This includes, mandated drug screening, mandatory training and consideration for implementing mandated officer psychological screenings.

## **Traffic Division**

- Staffed by Officer David Schneider
- Responsible for all traffic related issues within the Town of Southington.
- Responsible for managing and maintaining the following:
  - Traffic Signs and Markings (to meet all federal standards).
  - Southington Police Department Vehicle Fleet Management.
  - Manage and coordinate the changeover to the new style 2020 Ford Police Vehicles.

- Tow Truck Service Registration, Inspection, and Compliance.
  - Site Plan Reviews and Suggestions.
  - Traffic Studies and Reviews.
  - School Crossing Guard Training.
  - Special Traffic Events (example: motorcycle runs).
- Conducted one (1) Traffic Study and five (5) Sight-Line Reviews within the Town of Southington.
- Speed enforcement
  - Speed trailer and digital speed sign maintained and implemented in several locations during the year on various roads in town.
- Police Fleet
  - Four 2021 Ford Explorer Police Utility Patrol Vehicles added to fleet.
- Site Line Issue
  - Savage Street and Blue Hills Drive
  - West Street and Prospect Street
  - Prospect Street and Deer Run
  - Andrews Street and Smith Street
  - Dunham Street and Thalberg School
- Signs
  - Installed and maintained over 150 signs within the Town
  - Assisted engineers, providing input on traffic issues and needed signage for Plantsville Center renovations
- COVID-19 support
  - Assisted with pickup and delivery of supplies and signs
  - Designed and coordinated the mask requirement window signs of PD

## **Court Liaison:**

This area maintains all evidence and property for the Southington Police and is managed by Sergeant Jeffrey Ward. The Court Liaison is the main conduit between the Police Department and the Judicial System.

Sergeant Ward also has the responsibility of quality review for all paperwork that is being submitted to the court as well as oversight and control on all evidence maintained by the Southington Police Department.

## **Records Division:**

- Staffed by four (4) civilians
- Maintains files and retains all police department reports, documents, and investigations.
- The main point of contact for the people or companies looking for copies of police documents
- Process permits for alarms, raffles and vendors

## **Crime Prevention**

Provides business owners, residents and visitors of Southington various programs to improve the quality of life within the Town of Southington. This division is currently run by Officer Christopher LaPorte. Programs include:

- STEPS Coalition Initiatives
  - Vaping/smoking education within the elementary schools
  - Merchant education on liquor and tobacco laws
- Child Safety Seat Program
  - Assist residents with proper installation of child safety seats
  - Seek grants to provide residents with child safety seats
  - Checked/installed thirty-two (32) child safety seats
  - No large scale events held this year due to the pandemic
- Internet Safety Training
  - Met with middle school students and teachers to talk with them and answer any questions they might have, regarding Internet safety.
- Police Cadets (Explorer Program)
  - Worksite-based program for young men and women between the ages 14-21
  - Special events and monthly meetings to become active within the community
  - Learn more about the law enforcement profession
  - No large scale events due to the pandemic
- Citizen Welfare
  - Officer conduct periodic checks on the homeless and elderly within the community
  - Work closely with community services and Bread for Life
- Woman's Self Defense Program
  - Conducted several classes for Woman's self-defense to help prepare them and make them more aware of their surroundings.
- Neighborhood Watch Program
  - Maintained the Neighborhood Watch Program for Southington Residents.
  - Spoke with and answered any questions/concerns residents may have had.
- Homeless and Elderly Safety Checks
  - Checked on homeless and elderly persons, to make sure they have food, clothing and shelter. If they did not, we work closely with Community Services to make sure they get what they need.
- School Safety
  - Worked in conjunction with the school district to develop and implement safety protocols and procedures for critical incidents
  - Introduced lockdown and secure school drills for all school levels
  - Provided training to school staff in security procedures
- Access to Community Room
  - Scheduled meetings, trainings and other community functions within the community room of the police department
- Community Policing
  - Officers are active on the trail and within the community to be accessible to the public and answer any questions, comments or complaints

Additional programs include:

School Visitations  
SRO for the Middle and Elementary Schools  
Tours of Headquarters (by appointment)  
Rollover Simulator (Statewide coordinator)  
Internet Safety  
Child ID Kits  
File of Life  
Texting/Driving program  
Block-Watch Programs  
Community Room Availability/scheduling  
College Internships  
CERT- Community Emergency Response Team  
Homeland Security/Emergency Preparedness  
Shop with a Cop

Senior Citizen Crime Prevention Programs  
Security Surveys and CPED  
Bicycle Safety  
Citizen ride-Along  
Active Shooter Training  
Child Bullying  
K-9 Visitations/Demonstrations  
Bicycle/T3 Patrols  
Child Safe Gun Locks  
Fatal Vision Goggles  
Business Crime Prevention  
Women's Self Defense/Crime Prevention  
Stuff a Cruiser  
Seatbelt Convincer (statewide coordinator)

Service on local boards include:

- Juvenile Review Board
- Special Needs Committee
- Drug Task Force
- STEPS
- Truancy Committee

## **School Resource Officer**

School Resource Officer James Valentine had a successful year working with the Southington High School Staff and the students. The School Resource Officer program continues to be an effective program. The ability to have a police officer available to assist with teaching, providing guidance and enforcement action strengthens the fact a police officer can do more than just make arrests. This program continues to be strongly supported by the School Administration and the Board of Education.

## **Information Technology**

The Southington Police Department Information Technology area continues to maintain the latest in mobile technology. The Information Technology Administrator, Anthony DeFelice, is tasked with the managing and maintaining all technology equipment, processes, and programs for the Southington Police Department. This covers both internal and external systems within the department.

- Security Camera Server replacement/upgrade
  - Updated Genetec Security Desk Software on SPD-Directory
  - Updated firmware for all building cameras
  - Decommissioned SPD-Directory and replaced with SPD-DIR1 virtual server.
  - Decommissioned SPD-Archive and repurposed at the Government Center as a redundant backup for our video storage
- Updated/Renewed Symantec Licensing on SPD-DC2 and Symantec Endpoint Protection clients on all SPD servers and workstations.

- Moved server backups from StorageCraft to a VEAM backup solution.
- Deployed AXON 3 Body Cameras to the remaining Sworn Personnel
  - Chief and Deputy Chief
  - Detective Division
  - Support Services
- Axon Fleet 3 Dash Camera rollout
  - Coordinated with AXON staff and traffic division to schedule the rollout
  - Axon physically installed the hardware
  - Worked with AXON and configured networking rules
  - Trained the trainer the camera dashboard operation +
  - Replaced Modems in all vehicles as part of the Axon Fleet integration.
- Telestaff Server update
  - Allowing interactive text messaging

## **Capital Projects**

- Installation of Axon Dash-Cameras for our marked police fleet

The resources listed above provide the Southington Police Department with the ability to respond to calls for service and to deliver Law Enforcement services to the community. The Southington Police Department is responsible for approximately 36.9 square miles and 238.85 miles of roadway (Town roadway 207.56 and State 33.4). The department is responsible for keeping our roadways and community safe to enhance the quality of life for our residents and businesses.

Traditional police services displayed a number of improvements. The Southington Police Department participates in the National Incident Based Reporting System (NIBRS), which provides consistent offense reporting nationwide. This type of consistency allows for an effective way to view crimes and the impact they have on communities from both a Town, City and National perspective. The NIBRS related information in this report does not contain the finalized State of Connecticut NIBRS fiscal year information as it has not been released.

The Southington Police Department will continue to use data, community information and feedback as we review current and future police services throughout the community. The Southington Police Department fully understands the value of community feedback and interaction as it relates to successful police and community interactions.

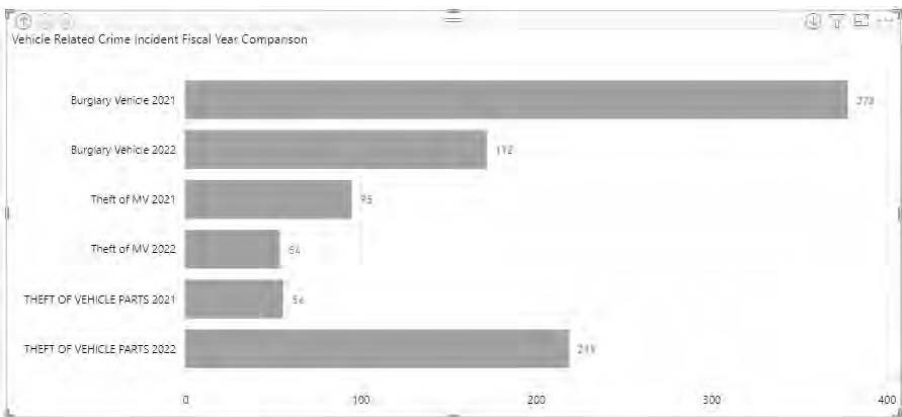
The Southington Police Department will continue to be a full-service department with its primary mission of First Responders to both emergency and non-emergency calls for service within the Town of Southington.

The information contained on the subsequent pages of this report will provide a snapshot of Police Activity and services that were provided during Fiscal Year 2021-2022.

# Southington Police Department Annual Report 2022

## Southington Police Department Activity Summary

NIBRS Offense Reporting Part A			NIBRS Summary Offense Reporting Part A			General Investigations			Traffic Enforcement Related		
Offense Description	2021	2022	Offense Category	2021	2022	Actual Cat Type Category	2021	2022	Actual Cat Type Category	2021	2022
Aggravated Assault	6	5	Crime Against Person	213	176	011 Hang-Up/Unknown	251	221	Theft Related	336	466
Alcohol Lacey	135	114	Crime Against Property	1,036	1,043	Alarm	1,540	1,686	Traffic Enforcement Request	665	769
Animal Cruelty	1	5	Crime Against Society	62	50	Burglary Victim	72	58	Traffic Enforcement Request Sign/Sig	3	8
Arson	1	0	<b>Total</b>	<b>1,516</b>	<b>1,448</b>	Computer Crime	3	1	Traffic Enforcement Request Status	201	635
Burglary/Breaking and Entering	94	72	Support Functions			Court Order Violation	84	51	Traffic-Inhly	3,102	4,717
Counterfeiting/Forgery	28	9	Actual Cat Type Category	2021	2022	Death-Overdose	6	15	Traffic-Qui	39	47
Credit Card Automatic Train Machine Fraud	29	30	Assist Outside Agency	745	873	Death-Suicide	10	2	<b>Total</b>	<b>4,168</b>	<b>6,068</b>
Destruction/Damage/Vandalism of Property	217	202	Community Relations	333	406	Domestic Violence	126	141			
Drug Equipment Violations	12	3	Court Duty	68	69	Elderly Abuse	7	2			
Drug/Narcotic Violations	41	14	Court Order	1	5	Family Dispute	208	206			
Embezzlement	3	3	CRD	5	5	Financial Crime	5	7			
Extortion/Swallow	3	3	Employment Related	48	71	Fraud	72	33			
Falsely Pretense/Guilty/Confidence Game	46	27	Escort	147	197	Fraud Related	208	167			
Furthest Riding	11	2	Extra Check	13,254	11,082	Hazero Related	1,019	821			
Forcible Rape	6	6	Extra Check School	1,989	2,872	Juvenile	153	202			
Forcible Sodomy	1	0	Fire Call	462	291	Medical Alarm	43	170			
Hacking/Computer	1	3	Fingerprinting	469	331	Medical/Welfare	5,173	5,234			
Human Trafficking, Commercial Sex Acts	45	60	Prostitution	2,422	2,422	MV Suspicious	1,003	959			
Identity Theft	6	7	Hoax Program	4	6	Negotior Dispute	18	72			
Impersonation	80	18	Investigation	27	21	Non-Criminal	1,214	1,381			
Intimidation	6	17	Intimidation	8	13	Ordinance Related	74	27			
Intoxication	1	1	Permit Related	34	37	Person Related	2,944	1,964			
Penetration/Exposure Material	1	4	Prisoner Related	1,066	400	Property Crime	177	171			
Prostitution	1	2	Report Related	3,645	3,904	Robbery	9	27			
Purse-Snatching	4	2	Special Unit	6	6	Sexual Assault	26	23			
Rape	6	27	Traffic Detail	28	11	Sexual Offender	1	7			
Sexual Assault with an Object	7	0	Traffic Division	25,107	23,137	Shoplifting	170	240			
Shoplifting	163	213	<b>Total</b>	<b>25,107</b>	<b>23,137</b>	Substance Related	170	240			
Simple Assault	109	101				Suicide Attempt	6	18			
Statutory Rape	3	2				Theft Related	336	466			
Stolen Property Offenses	3	7				Transporting	74	39			
Theft from Building	50	39				Unlawful Entry	57	69			
Theft from Vehicle	330	173				Verbal Argument	138	135			
Theft of MV Parts or Accessories	54	211				Violent Crime	34	85			
Weapon Law Violations	6	2				Weapon Related	233	117			
Wire Fraud	9	8									
<b>Total</b>	<b>1,516</b>	<b>1,448</b>				<b>Total</b>	<b>15,422</b>	<b>15,478</b>			





# Southington Police Department Annual Report 2022

## Southington Police Department Receipts for Fiscal Year 2021-2022

2021																
MONTH DEPOSITED	PARKING TAGS	PISTOL PERMIT LOCAL FEE	PISTOL PERMIT STATE FEE	PISTOL SALES PERMIT	VENDOR PERMIT	PINBALL PERMIT	RAFFLE PERMIT	ALARM PERMIT	ALARM TAG	RECORD CHECK	POLICE REPORTS	MISC FEES	APPLIC. FEES	PREC. METAL PERMIT	PAWN BROKER	DEPOSIT TOTAL
JULY	20.00	840.00	1059.00	0.00	380.00	200.00	0.00	25.00	0.00	0.00	514.50	8.82	40.00	0.00	0.00	\$3,087.32
AUGUST	85.00	3920.00	0.00	0.00	120.00	0.00	0.00	35.00	40.00	10.00	1167.50	10.62	80.00	0.00	0.00	\$5,468.12
SEPTEMBER	30.00	2960.00	0.00	0.00	790.00	70.00	20.00	40.00	5.00	10.00	711.00	28.26	80.00	0.00	0.00	\$4,444.26
OCTOBER	140.00	1610.00	0.00	0.00	420.00	0.00	0.00	60.00	0.00	10.00	709.00	3.12	20.00	0.00	0.00	\$2,972.12
NOVEMBER	30.00	1750.00	0.00	0.00	120.00	0.00	0.00	25.00	0.00	0.00	917.50	16.63	80.00	0.00	0.00	\$2,939.13
DECEMBER	20.00	1820.00	0.00	0.00	300.00	0.00	0.00	30.00	0.00	10.00	694.50	5.38	80.00	0.00	0.00	\$2,959.88
2022																1st Half FY
JANUARY	20.00	1470.00	0.00	0.00	60.00	0.00	0.00	30.00	0.00	0.00	797.75	0.73	20.00	0.00	0.00	\$2,396.48
FEBRUARY	259.00	2870.00	0.00	0.00	0.00	0.00	0.00	25.00	0.00	0.00	692.00	3.12	20.00	0.00	0.00	\$3,869.12
MARCH	319.00	2960.00	0.00	0.00	60.00	0.00	20.00	25.00	0.00	0.00	583.06	5.64	0.00	0.00	0.00	\$3,672.70
APRIL	160.00	1820.00	0.00	0.00	720.00	0.00	0.00	15.00	0.00	5.00	577.50	5.37	280.00	0.00	0.00	\$3,562.87
MAY	90.00	1750.00	0.00	0.00	120.00	0.00	0.00	15.00	0.00	15.00	779.00	8.16	200.00	0.00	0.00	\$2,977.16
JUNE	125.00	1680.00	0.00	0.00	420.00	0.00	50.00	25.00	0.00	5.00	536.50	5.34	20.00	200.00	0.00	\$3,066.84
																2nd Half FY
TOTALS	\$1,298.00	\$24,850.00	\$1,059.00	\$0.00	\$3,510.00	\$270.00	\$90.00	\$350.00	\$45.00	\$65.00	\$8,679.81	\$101.19	\$900.00	\$200.00	\$0.00	\$41,418.00

Police Department is continually involved in a pattern of improving and otherwise doing its best to achieve peak performance and service.

It is an exciting and challenging time, and we wish to invite the people of Southington to share in our enthusiasm. The Board of Police Commissioners also wishes to thank the people of Southington for their continued cooperation with the Board of Police Commissioners and the members of the Southington Police Department. Our police force is second to none in the State of Connecticut and appreciates the continued support for the cost efficient, and smooth operation of the Department. Only by cooperation and open communication can we provide the best possible law enforcement to keep Southington a safe and peaceful community.

Yours very truly

*Robert Triano*

Chairman Robert Triano  
Board of Police Commissioners



## RECREATION DEPARTMENT

388 PLEASANT STREET, SOUTHTON, CT 06489  
RECREATIONDEPT@SOUTHTON.ORG; (860) 276-6219  
WWW.SOUTHTON.ORG/DEPARTMENTS/RECREATION

DAVID A. LAPREAY  
*Director of Recreation,  
Youth & Senior Services*

JULIA BERARDINELLI  
*Administrative Assistant*

### **Annual Report of the Recreation Department** **Fiscal Year 2021-2022**

Fiscal year 2021-22 was a return to more of normalcy for the Recreation Dept. coming off of a tough year facing all the challenges COVID brought upon the Recreation industry. From Sports, the Arts, Passive Recreation, Special Events and Educational Classes, there was a little bit of everything to meet the recreational needs of the community. With two full-time employees, 80+ part-time/seasonal staff and hundreds of volunteers all working together, we strive to offer the best recreational experience possible.

In May of 2022 there was a bit of restructuring within the department that led to David Lapreay taking on a new leadership role as Director of Recreation, Youth and Senior Services. The department office was in turn relocated to the Calendar House/Senior Center that in turn led to more fluency for the staff of the divisions to work as a whole as well as being able to utilize the Calendar House facility for recreational programming needs.

The Recreation Department sponsors all of the youth leagues in Southington. These include Baseball, Youth Wrestling, Girls Softball, Football (along with Cheerleading and Flag Divisions), Boys and Girls Basketball, Lacrosse and Soccer. The hundreds of volunteers in each league provide an excellent learning experience in sportsmanship and teamwork to all those that partake.

Registration numbers bounced back from the previous year for most all programs the department was able to offer this fiscal year: Playground Summer Camp, Camp RISE, Men's and Women's Adult Softball (summer/fall), Yoga, Zumba, Swim Lessons, Adult Fitness, Water Yoga, Dog Obedience, Martial Arts, Spring/Fall Tennis programs, Track & Field Camp, STEAM Camps and a Youth Running program. Our extremely popular Music on the Green program experienced large crowds each Wednesday evening throughout the summer for those that enjoyed fantastic concerts for 15 consecutive weeks that began in late June. The Summer Youth Theater program was once again a hit returned to its normal schedule with 3 amazing shows performed by a talented group of youngsters. All in all, the programs offered throughout the year were a great success.

The two community pools (Rec Pool and Memorial Pool) opened in the early part of the summer with no restrictions. Patrons flocked to the pools throughout the entire summer until pools were closed for the year in the early part of September.

The Community Pavilion at Recreation Park continues to be a popular rental facility with many private parties and functions taking place there, as were the other smaller pavilions and picnic areas within our parks. All events can be booked, and permits obtained, through the Recreation Department.



## RECREATION DEPARTMENT

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RECREATIONDEPT@SOUTHTINGTON.ORG; (860) 276-6219  
WWW.SOUTHTINGTON.ORG/DEPARTMENTS/RECREATION

DAVID A. LAPREAY  
*Director of Recreation,  
Youth & Senior Services*

JULIA BERARDINELLI  
*Administrative Assistant*

The department also offers special programs and events to the community. This year we offered a free Kids Entertainment Series program ran for 6 weeks this summer at Recreation Park on Tuesday evenings. The annual Touch a Truck event returned with a great turnout, and is co-sponsored by the American Legion Women's Auxiliary group that does a wonderful job running the event. The Recreation Department co-sponsors Halloween in the Village (organized by the Village of Plantsville Association) which we hope to see return in October of 2022. And finally, the annual Christmas events of the lighting of the Southington and Plantsville town greens welcomed the beginning of the holiday season in early December.

Passive Recreation enthusiasts can frequent one of our beautiful parks, walk/bike/jog the miles of the linear trail, take a walk at one of Southington's many open space areas or enjoy a day at Crescent Lake which is a beautiful and serene area in the northeast area of town that offers hiking trails, fishing, boating or plain passive enjoyment.

The Board of Park Commissioners consists of five members: Joseph Miceli, Chairman, Michael J Fasulo, Vice Chairman, Michael T. DeFeo, Julie Portfolio and Katherine Wade. The Recreation Department consists of David A. Lapreay, Director of Recreation, Youth and Senior Services and Julia Berardinelli, Secretary.

We thank the Town Council and Board of Finance for providing the funds to operate the department. We also thank Mr. Mark Sciota, Town Manager, for his guidance and support throughout the year on many town matters.

Respectfully Submitted,

David A. Lapreay  
Director of Recreation



# Town of Southington

## Tax Collector's Office

75 Main Street – P.O. Box 579  
Southington, CT 06489  
Telephone: (860)-276-6259

Teresa M. Babon  
Director of Assessment & Revenue

Jill Fragola  
Deputy Tax Collector

### Annual Report of the Southington Tax Collector

July 2021 – June 2022

After much consideration this Director implemented a cost-saving measure by reducing our staffing level by one full time employee. The Tax Office staff is now comprised of three team members: Jill Fragola, Debra Maffiolini, and Mandy Taylor, all hard working, dedicated individuals, responsible for collecting approximately 84% of the amount necessary to keep the town funded on an annual basis.

The three types of property tax revenues that this office collects are Real Estate, Motor Vehicle and Personal Property. In summary, the Fiscal Year 2021-2022 (October 1, 2020 Grand List), Southington property tax billings were as follows:

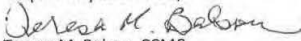
Category	# of Accounts	Billed Revenue
Real Estate	17,676	\$107,926,953
Motor Vehicle	42,129	\$ 11,873,005
Personal Property	<u>2,151</u>	<u>\$ 8,462,795</u>
	61,956	\$128,262,753

The taxes are based on the assessed property values (defined as 70% of market value) multiplied by the annual budgeted "mill rate" expressed in thousandths of a dollar. Due to a state-mandated property revaluation, the mill rate saw a slight decrease over last year. The current mill rate is 29.03 which indicates \$29.03 of tax due for every \$1,000 of assessed value.

The Tax Collector's office is responsible for collecting all monies due the town on the current and delinquent Grand Lists in the form of taxes, interest and fees. Once the money has been balanced and deposited, it is reconciled with the Finance Department by the 10<sup>th</sup> of every month as specified in Sec. 12-147 of the Connecticut State Statutes. All collections require daily, monthly, quarterly and annual reconciliation and reporting.

Attached is the report of property tax collection for the fiscal year ending June 30, 2022.

Respectfully submitted,

  
Teresa M. Babon, CCMC

Director of Assessment & Revenue

Tax Collector's 15 Year  
Report to the Treasurer  
7/1/2021 - 6/30/2022

Grand List	Taxes Collectible	Transfer Suspense	Legal Additions	Legal Reductions	Adjusted Tax Collectible	Taxes Collected	Interest	Warrants Liens/Fees	Amt Paid to Treasurer	Bal Per monies	Credit Balance	Taxes Uncollected
2020	130,350,649.58	(12,833.44)	187,581.41	(566,583.07)	129,958,814.48	129,059,932.84	312,690.09	13,219.11	129,385,842.04	898,881.64	378,119.04	1,277,000.68
2019	1,254,020.70	(8,435.11)	39,170.19	(50,756.76)	1,233,989.02	781,675.41	170,607.70	5,757.03	958,040.14	452,323.61	13,417.94	465,741.55
2018	589,800.72	(122,708.39)	4,796.97	(10,150.05)	461,739.25	327,726.35	122,762.53	2,478.00	452,966.88	134,012.90	1,335.93	135,348.83
2017	231,640.13	(13,312.20)	374.45	(1,099.42)	217,602.96	129,144.62	65,135.08	1,116.00	195,395.75	88,458.34	228.60	86,686.94
2016	110,786.62	(490.12)	210.56	(870.82)	109,636.24	47,650.19	29,727.90	456.00	77,834.09	61,986.05		61,986.05
2015	52,395.08	(476.62)	-	(848.82)	51,071.64	14,731.43	11,815.97	120.00	26,467.40	36,340.21		36,340.21
2014	18,156.39	(546.96)	-	-	17,609.43	3,812.49	2,443.95	72.00	6,328.44	13,796.94		13,796.94
2013	9,989.50	(127.77)	-	-	9,861.73	1,890.38	2,607.43	48.00	4,545.81	7,971.35		7,971.35
2012	7,272.87	-	-	-	7,272.87	871.66	1,353.59	48.00	2,278.01	6,396.45		6,396.45
2011	7,053.43	-	-	-	7,053.43	876.42	1,503.63	24.00	2,399.33	6,181.75		6,181.75
2010	8,372.76	-	-	-	8,372.76	1,024.86	1,952.36	24.00	3,001.22	7,347.90		7,347.90
2009	6,276.56	-	-	-	6,276.56	1,013.88	1,369.62	24.00	2,407.50	5,262.68		5,262.68
2008	5,057.31	-	-	-	5,057.31	-	825.00	-	-	5,057.31		5,057.31
2007	3,079.38	-	-	-	3,079.38	-	-	-	825.00	3,079.38		3,079.38
2006	2,461.29	-	-	-	2,461.29	-	-	-	-	2,461.29		2,461.29
	132,657,012.32	(158,930.61)	232,133.58	(630,306.94)	132,099,908.35	130,370,350.55	724,594.87	23,386.14	131,118,331.56	1,729,557.80	393,101.51	2,122,659.31
Suspense												
2020						19,234.91	4,043.53	-	23,278.44			
2019						20,375.90	8,113.81	32.00	28,521.71			
2018						31,395.23	18,322.76	132.00	49,849.99			
2017						8,042.73	5,787.51	126.00	13,956.24			
2016						3,571.06	3,374.16	54.00	6,999.22			
2015						3,988.29	4,845.44	54.00	8,867.73			
2014						2,198.27	2,939.00	14.00	5,151.27			
2013						2,295.42	3,445.56	16.00	6,456.98			
2012						423.44	716.87	2.00	1,142.31			
2011						915.05	1,741.52	2.00	2,658.57			
2010						484.46	1,009.81	-	1,494.27			
2009						616.87	1,342.13	2.00	1,961.00			
2008						352.52	896.34	-	1,248.86			
2007								-				
2006						316.24	827.94	-	1,144.18			
						75,675.48	53,362.85	434.00	129,472.33			
	132,657,012.32	(158,930.61)	232,133.58	(630,306.94)	132,099,908.35	130,446,026.03	777,957.72	23,820.14	131,247,803.89	1,729,557.80	393,101.51	2,122,659.31



# Town of SOUTHTINGTON, Connecticut

Kathy Larkin Town Clerk and Registrar of Vital Statistics

## Annual Report of the Town Clerk

2021 – 2022

The Town Clerk's office experienced a 5% increase in net revenue collected. This is mainly due to a very healthy real estate market that continued through this fiscal year.


- ≈ Total of all fees collected for this fiscal year - \$2,833,608.94
- ≈ Conveyance Taxes Revenue Collected - \$1,804,327.64
- ≈ Net bottom line contribution after disbursement of local & state fees - \$2,135,430.94

A Document Preservation Grant was used to scan additional land record pages. This is an ongoing project; scanned pages were uploaded to our indexing system increasing the images available on-line back to 1985. As the town grows, so do the permanent records the Town Clerk's office has to retain. As a result, another vault shelving project took place this year. Records were shifted and consolidated to make more room for future growth.

The Connecticut State Department of Public Health instituted a new web-based Death Registry System. Southington was in the second wave of trials in the state. This allows residents to obtain certified copies of death certificates for deaths that occurred in other towns within the state starting January of 2022.

As we continue to be a very busy office; I credit the Town Clerk staff for making things run smoothly. The Town Clerk Team consists of Sandra Brunoli, Deputy Town Clerk; Lisa Secondo, Assistant to the Town Clerk; Rachel Post, Assistant Clerk and Deborah Uterstaedt, Office Assistant.

Respectfully submitted,



Kathy Larkin, CMC  
Town Clerk

75 Main Street • P.O. Box 152 • Southington, Connecticut 06489  
(860) 276-6211 • Fax (860) 276-6229 • Email: [larkink@southington.org](mailto:larkink@southington.org)



# Town of SOUTHTON, Connecticut

Kathy Larkin Town Clerk and Registrar of Vital Statistics

## ANNUAL REPORT OF THE TOWN CLERK

JULY 1, 2021 -JUNE 30, 2022

LAND RECORD DOCUMENTS ( 38,257 PGS. 35 VOLS)	9,005	TOWN COUNCIL MINUTES - PAGES	787
LIQUOR PERMITS FILED	70	VETERANS DISCHARGES RECORDED	62
TRADE NAMES FILED	93	<b><u>VITAL STATISTICS</u></b>	
MAPS FILED	49	BIRTHS-SOUTHTON RESIDENTS	408
SPORTS LICENSES & STAMPS	744	MARRIAGES IN TOWN	232
DOG LICENSES ISSUED	2812	DEATHS IN TOWN	305
DOG-KENNEL LICENSES ISSUED	1	VITAL STATISTIC COPIES ISSUED	3348

### **RECEIPTS-FEES OF TOWN CLERKS OFFICE**

RECORDING DOCUMENTS-LAND RECORDS	\$200,845.00
CONVEYANCE TAX	\$1,804,327.64
HISTORIC PRESERVATION FEES	\$53,220.00
FARMLAND PRESERVATION FEE	\$212,880.00
MISCELLANEOUS FILING, COPIES ETC.	\$57,519.30
VITAL STATISTIC COPIES	\$65,875.00
MARRIAGE LICENSE FEES	\$11,650.00
SPORT LICENSES & TAGS	\$6,685.00
DOG LICENSES	\$25,510.00
PASSPORT APPLICATION FEES	\$0.00
NOMINEE (MERS) FEES	\$395,097.00

### **GRAND TOTAL-FEES COLLECTED**

**\$2,833,608.94**

PAID TO STATE FOR MARRIAGE LICENSE SURCHARGE	\$7,922.00
PAID TO STATE FOR SPORT LICENSES & TAGS	\$6,356.00
PAID TO TOWN FOR DOG ACCOUNT	\$22,703.00
PAID TO STATE FOR HISTORIC PRESERVATION FEE	\$42,576.00
PAID TO TOWN FOR HISTORIC PRESERVATION FEE	\$10,644.00
PAID TO STATE FOR FARMLAND PRES FEE	\$191,592.00
PAID TO TOWN FOR FARMLAND PRES FEE	\$21,288.00
PAID TO STATE FOR NOMINEE (MERS) FEES	\$292,002.00
PAID TO TOWN FOR NOMINEE (MERS) FEES	\$103,095.00

### **TOTAL FEES DEDUCTED**

**\$698,178.00**

### **NET TOTAL**

**\$2,135,430.94**

KATHY LARKIN, CMC



**BOARD OF WATER COMMISSIONERS**

Robert M. Berkmoes, PRESIDENT  
Erika Pocock, VICE PRESIDENT  
Rudolph Cabata, SECRETARY & TREASURER  
Ralph Warner  
Ron Lamoreux  
Thomas J. Murphy



Douglas R. Arndt, SUPERINTENDENT  
Albert T. Fiorillo, ASST. SUPERINTENDENT  
Nancy Sullivan, OFFICE MANAGER

605 West Queen Street  
P.O. Box 111  
Southington, CT 06489-0111  
(860) 628-5593 Fax (860) 621-0491

January 11, 2023

Mr. Mark Sciota, Town Manager  
Town of Southington  
75 Main Street  
Southington, CT 06489

Dear Mr. Sciota,

Attached is the Annual Report of the Board of Water Commissioners for the year ending June 30, 2022.

Sincerely,

Douglas Arndt  
Superintendent of Water Works



**ONE HUNDRED 11th ANNUAL REPORT  
OF THE  
BOARD OF WATER COMMISSIONERS  
FOR THE YEAR ENDING JUNE 30, 2022**

## **BOARD OF WATER COMMISSIONERS**

The Board is organized as follows:

Robert M. Berkmoes, PRESIDENT	Term Expires November 2023
Erika Pocock, VICE PRESIDENT	Term Expires November 2023
Rudolph Cabata, SECRETARY & TREASURER	Term Expires November 2025
Ralph Warner	Term Expires November 2025
Ron Lamoreux	Term Expires November 2023
Thomas J. Murphy	Term Expires November 2025

Respectfully Submitted,

SOUTHINGTON WATER DEPARTMENT

A handwritten signature in black ink, appearing to read "Douglas R. Arndt", written in a cursive style.

Douglas R. Arndt  
Superintendent of Water Works

## **PLANT ADDITIONS 2021-2022**

Capital asset additions before depreciation for the year ending June 30, 2022 as follows:

Land	\$289,647
Construction in progress	\$1,010,554
Buildings and improvements	\$775,969
Machinery and equipment	\$ 23,652
Vehicles	\$ 1,466
Furniture, fixtures and office	\$ 51,345
Water systems	\$527,126
	<b><u>\$2,679,759</u></b>

## **WATER SUPPLY**

The Southington Board of Water Commissioners continues to reference an extensive Capital Improvement Plan (CIP) for its water system. The purpose of this plan is to identify and prioritize infrastructure improvements focusing on buried infrastructure, storage tanks, pumping stations, additional water supply sources and treatment facilities.

### **Major capital improvements and planning that occurred during this year include:**

A manganese pilot study for Well #7A and Well #8 was completed in 2021. This was the first step for the Department towards the construction of a treatment plant for the removal of manganese. A pre-engineering report will be completed in FY 2023.

A Pressure Reducing Valve (PRV) Vault was installed near the intersection of Laning Street and Flanders Road. This allows the Department to provide reliable pressure to our customers in that area.

### **Major capital improvements and planning planned for FY 2022-2023:**

The design of replacement water main and old lead gooseneck services for Academy Street, Oak Street, and Merrell Ave was initiated. Construction is planned to be completed by the end of FY2023.

## **ADDITIONS AND IMPROVEMENTS**

The Water Department manages a dynamic system of assets that are often added to while others are taken out of service due to age or system modifications. The following table provides a summary of assets as of June 30, 2022.

In FY 22, a total of 0.4 miles of new water mains were installed, six (6) new hydrants, fifty-five (55) new services, and five (5) services were retired. Three hundred and ninety-nine (399) services remain inactive in the system for future use.

### **Statistical**

	<u>July 1911</u>	<u>June 30, 2022</u>
Miles of Main in use, 1" to 4"	10.885	4.7
Miles of Main in use, 6" to 16"	<u>10.542</u>	<u>200.2</u>
	21.427	204.9
Estimated Population served-within Town	4,620	40,686
Estimated Population served-outside Town	-0-	417
Total Valves in use	189	3,711
Fire Hydrants, Public	90	1,492
Fire Lines, Private	-0-	236
Meters in Service	22	13,644
Active Services	986	13,885

## **WATER CONSUMPTION**

Rainfall for the period July 1, 2021, through June 30, 2022, totaled 61.64 inches.

The highest demand occurred July 16, 2022, when consumption reached 8,151,000 gallons.

Water consumption for the year:

From Reservoir	121,518,800 Gallons
From Well # 1A	168,844,000 Gallons
From Well # 2A	194,306,300 Gallons
From Well # 3	229,852,700 Gallons
From Well # 4	-0- Gallons
From Well # 5	-0- Gallons
From Well # 6	-0- Gallons
From Well # 7A	84,304,600 Gallons
From Well # 8	44,809,700 Gallons
From Well # 9	618,940,300 Gallons
Total Pumped From Wells	1,368,158,800 Gallons
Total Consumption	1,403,328,300 Gallons
Average Daily Consumption	3,836,800 Gallons



## **SOUTHTINGTON WATER POLLUTION CONTROL**

**999 Meriden-Waterbury Turnpike**

**Plantsville, CT 06479**

**Ph. 860-628-8530**

**Kiari Williams – Superintendent**

**[williamsk@southington.org](mailto:williamsk@southington.org)**

### **ANNUAL REPORT FISCAL YEAR 2021-2022**

#### **WASTEWATER TREATMENT FACILITY**

The Town of Southington operates and maintains the Southington Water Pollution Control Facility. This is an advanced wastewater treatment facility designed to treat an average wastewater flow of 7.4 million gallons per day with discharge limits for BOD, TSS, Nitrogen, and Phosphorus. Wastewater is conveyed to the treatment facility through approximately 140 miles of sewer pipe including 9 pump stations. Once treated, all flow is discharged into the Quinnipiac River. The Water Pollution Control Division has 9 full time employees responsible for the operations and maintenance of this system. Critical components are monitored and alarmed on a 24 hour/day, 7 days/week basis.

Our mission is to maintain the highest quality of service to both the community and environment while providing continuous treatment of wastewater that meets or exceeds all regulatory requirements.

#### **MAJOR PROJECTS**

Construction on the Water Pollution Control Facility Phosphorus Removal Upgrade began on February 1, 2019. As of July 2022 the project is complete. Key activities included the construction of the new Phosphorus Removal Building, demolition of existing equipment, and the installation of new equipment as it arrives on-site. All six



clarifiers have new operational equipment installed. The plant's headworks, primary clarifiers, and trickling filters were covered for odor control purposes. The intermediate and final clarifiers have launder covers for odor control and algae prevention purposes.

The bid openings for the Plantsville Pump Station upgrade were held on April 3, 2021 and Kovacs Construction Company was awarded the construction contract. A new submersible pump station will be constructed on the Plantsville Pump Station site and the older shed-styled pump station will be demoed. The notice to proceed was issued to Kovacs Construction Company on June 16, 2021. As of June 2022 the project was 53% complete.

The bid opening for the West Queen Streep Pump Station upgrade were held on September 23, 2021 and Kovacs Construction Company was awarded the construction contract. A new submersible pump station will be constructed on the West Queen Street Pump Station site and the older shed-styled pump station will be demoed. The notice to proceed was issued to Kovacs Construction Company on November 8, 2021. As of June 2022 the project was 4% complete.

The bid opening for the Three Pump Station Project (Judd Brook, Patton Brook, Old Turnpike) was held on May 5, 2022 and CH Nickerson was awarded the construction contract. All three pump stations have standing building which will remain onsite. The pump station upgrades will consist of replacing pumps, pump controls, HVAC systems, generators, etc. The notice to proceed was issued to CH Nickerson on July 6, 2022.

## **FEATURED ACCOMPLISHMENTS**

- Treated over 1.853 billion gallons of wastewater.
- Lined 44,821 LF of the wastewater collection system.
- Performed manhole inspections on 82 manholes.

## **ON-SITE MANAGEMENT**

The Water Pollution Control Division is responsible for maintaining operations of the plant, collection system, and responding to constituent issues on a 24 hour basis. This year we responded to:

- 19 reports of possible sewer blockages (6 sewer main blockages)
- 62 plant alarms
- 8 pump stations alarms
- 0 collapsed sewer line
- 3 odor complaints (1 at plant, 2 from collection system)
- 4 loose manhole cover

The facility treated an average daily flow of 4.31 million gallons per day.  
The treated wastewater met all of the following discharge parameters:

DAILY LIMIT	DAILY AVERAGE	PERCENT REMOVAL
• BOD = 30.0 mg/L	4.97 mg/L	97.25%
• TSS = 30.0 mg/L	4.15 mg/L	97.94%
• TP = 0.7 mg/L	0.47	

**NUTRIENT CREDIT EXCHANGE INVOICE**

- ANNUAL PERMIT LIMIT = 204 LBS/DAY      149 LBS = \$10,709

**WATER POLLUTION CONTROL STAFF**

SUPERINTENDENT – Kiari Williams

ADMINISTRATIVE ASSISTANT – Christina Stevens

FOREMAN – Steve Gregory

CHEMIST – Jane Bond

ELECTRICIAN – Richard Celone

OPERATOR III –

OPERATOR II – Robert Benigni, Walter Tumel, Thomas Bouchard, Mathew Lereau

OPERATOR I – Joseph Palumbo, Eric Fuegen

Respectfully Submitted

X 

Kiari Williams

# Southington Youth Services

196 North Main Street

Jon Esmail  
Supervisor

Megan Albanese  
Youth Prevention Coordinator

Tony Cusano  
Case Manager

John Spurduti  
Counselor

Sue Williams  
Counselor



## **ANNUAL REPORT** **FY 2022**

The Southington Youth Services Bureau just completed its 47<sup>th</sup> year of operation. Responding to the needs of the community, we offer a variety of services to youth and families. From counseling and support services to youth development and prevention. Southington Youth Services works to fill gaps in the community to ensure our youth and families have the tools and supports necessary to be safe and successful.

Southington Youth Services is located at the Municipal Center, 196 North Main Street. This office space not only houses Youth Services, but also Southington's Town-wide Effort to Promote Success (STEPS) our community prevention coalition. The department is in the same building as the Southington Board of Education and this has proven to be very advantageous to us.

Our state funding is administered by the State of Department of Children and Families. In addition, we receive yearly Enhancement Grant Program funding intended for Youth Service Bureau direct service projects along with additional funding through DCF for our Juvenile Review Board. Our staffing includes a Supervisor, two Counselors, and a Youth Prevention Coordinator and a Case Manager.

### **Youth Services Programming**

<b><u>Therapeutic</u></b>	Individual Counseling, Crisis Intervention, Group Counseling
<b><u>Community</u></b>	STEPS, Hope and Support Group, Prevention and Recovery Group
<b><u>Diversiary</u></b>	Juvenile Review Board, Truancy Committee, Alternative to Suspension
<b><u>Positive Youth Development</u></b>	When I'm in Charge, Babysitting, CPR, STEPS Youth Council

### **THERAPEUTIC PROGRAMS**

Referrals to our **individual counseling and family intervention programs** come from the school system, the police department, parents and youth themselves. Our counselors hold many counseling sessions at the schools, while the remainder of our clients meet at our Municipal Center offices. We are grateful for those close relationships we share with the Southington school system and will continue to meet the needs of all students in our community.

Some of the problems we help youth and families with are: family dysfunction, self-esteem, child abuse and neglect, truancy, drug and alcohol abuse, grief, depression, educational issues, sexual identity issues, self-harming behaviors, and stress/anxiety. In the instances in which we don't have the capability to provide a service for a youth or family, we are able to share a list of local resource providers that would better fit their need(s). These connections are critical to assuring

our youth and families can get the proper services delivered locally, while our staff members stay up-to-date on these services to best serve the community.

Our group counseling program has given us the ability to connect with more youth who seek support. Partnering with Social Workers and Guidance Counselors at Southington High School, we provide in school group counseling services ranging from high school adjustment, young women's issues, grief, anger management, racism, stress and anxiety, substance abuse, gender identity, sexual orientation, and relationships.

Our team also works closely with the Karen Smith Academy. Through collaborative efforts with Community Services and Bread for Life, we are able to provide additional support for the KSA students and staff to have a successful school year. In addition, our staff was able to provide educational opportunities with the help of school faculty and YMCA Camp Sloper to a group of students that thrive in a non-traditional education setting.

## **COMMUNITY PROGRAMS**

**STEPS**. Is our prevention coalition which stands for "Southington's Town-Wide Effort to Promote Success"

The STEPS Coalition continues to make prevention a priority in the Southington Community and has had one of its most exciting years yet. In the 2021-2022 school year, STEPS and the Southington Police Department solidified their prevention partnership by creating an organic prevention curriculum that will be taught to students in fifth grade by Southington Police Officers. The curriculum pays special attention to the Developmental Asset model the Coalition promotes, and is based on data collected from students for the past 14 years. In addition to continuing the Asset Building Classrooms (ABC) initiative, STEPS continue to focus on making Southington an Asset Building Community.

STEPS stands at the forefront of prevention education for the Southington Community and also throughout the State of Connecticut.

Our **Hope and Support Group** services families that have loved ones going through a substance abuse addiction. The program expanded its services and meets twice a month on the second and last Thursday of the month and is open to anyone needing support. Families have appreciated the resource and access to support as they go through an extremely challenging time in their lives.

## **DIVERSIONARY PROGRAMS**

The **Juvenile Review Board** confidentially reviews all cases of juvenile arrests and after weighing all available information, makes appropriate recommendations to the families and the youth as part of a restorative process. Cases get reviewed and youth are diverted from Juvenile Court or the Southington Police Department to the JRB. The youth's accountability may include but not be limited to community service, letters of apology, substance abuse prevention presentations, pro-social activities, research essays. The Juvenile Review Board model proves a decrease in recidivism when juveniles are handled in their own communities. The Southington Juvenile Review Board offers support services such as tutoring, individual, group, or family therapy, drug and alcohol assessments, and positive youth development programs.

Similar to the Juvenile Review Board, the **Truancy Committee** works with the Southington School System to provide recommendations and support for any youth that is identified as truant. Tailored to each individual case, with case manager follow-up, the goal for the Truancy committee is to identify and support the youth, while reestablishing positive school engagement, and making sure the needs are met to be successful in school.

Youth Services Staff continued working with Southington High School's **Alternative to Suspension Program**. This groundbreaking program allowed our staff to offer prevention and early intervention services to students in after-school groups, instead of these students being suspended from school. This year continued a successful collaboration between us and the school system.

## POSITIVE YOUTH DEVELOPMENT

**When I'm in Charge** is Red Cross certified program geared towards children aged 10-13. The 2-hour training teaches them how to stay safe in situations in which they are left alone. This program fills every time we offer it, which is once or twice a month.

Our **Babysitting** course allows youth to become a certified babysitter taking part in an educational portion, fulfilling class requirements and concluding with taking and passing a test.

**CPR and First Aid Certification** classes are offered throughout the year. Students who participate in this course will be Red Cross CPR/First Aid/AED Certified.

All of the courses we offer charge a nominal fee. No child will be turned away due to a family financial situation.

The Southington Youth Service Bureau is committed to the growth and support of the children and families in the Town of Southington. Along with amazing community partners and organizations, BOE and Town support, volunteers, and friends of our organization – Southington Youth Services and the STEPS Prevention Coalition are able to continue to help young people navigate social pressures like substance abuse, anxiety, depression, suicide, and bullying, while offering prosocial activities to allow them to nurture positive growth through meaningful experiences and connections. We will strive to continue to identify the needs of our young people as they grow to be the future leaders of our wonderful community. Thank you for allowing us to serve you.

Respectfully submitted,

Jon Esmail  
Supervisor

# Zoning Board of Appeals

## Town of Southington

Robert Ives, Chair  
Michael Scavetta, Vice-Chair  
Michael Saleski  
Alicia Novi  
Theodore Cabata  
Ronald Bohigian, Alternate  
Christopher Mullins, Alternate  
Kristen Guida, Alternate  
Julia Catricala, Alternate

### **ANNUAL REPORT JULY 1, 2021 THROUGH JUNE 30, 2022**

The Connecticut General Statutes require that in each municipality having a zoning commission, there be an appeals board. The appeals board has three specific duties: first, to hear and decide appeals where it is alleged that there is an error in any order, requirement, or decision of the Zoning Enforcement Officer, second, to hear and decide on applications for special exception, and third, to determine and vary the application of the Zoning Regulations.

This past year, 57 applications were received. Of the 57 applications, 28 were to vary the building setback requirements for new construction as well as additions to existing structures and requests to vary the size of accessory buildings and/or structures; 3 applications were to allow the placement of pools in the side yard; and 1 application was to change/expand nonconforming uses. There were 25 applications received for special exception. These included the sale and dispensing of alcoholic beverages; automotive sales and repair; food trucks; chickens; and outdoor music on restaurant patios.

The ZBA meets in the Municipal Center Assembly room, 196 North Main Street, every second and fourth Tuesday of the month at 7:00 p.m., except when a holiday interrupts the normal schedule. The meetings are open to the public.

### **MEMBERSHIP**

The officers and membership is listed above.

Respectfully submitted,



David Lavallee, IWEO/CAWS  
Assistant Town Planner

**TOWN OF SOUTHLINGTON,  
CONNECTICUT**



**ANNUAL COMPREHENSIVE  
FINANCIAL REPORT**

**FISCAL YEAR ENDED JUNE 30, 2022**

**TOWN OF SOUTHLINGTON, CONNECTICUT  
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## **INTRODUCTORY SECTION**

**TOWN OF SOUTHLINGTON, CONNECTICUT  
PRINCIPAL OFFICIALS  
JUNE 30, 2022**

**Town Council**

Victoria Triano, Chairwoman  
Tom Lombardi, Vice Chairman  
Paul Chaplinsky, Jr  
Michael DeSanto  
Valerie A. DePaolo

William Dziedzic  
Jim Morelli  
Christopher J. Palmieri  
Jack Perry

**Town Manager**

Mark J. Sciota

**Administration**

Director of Assessments & Revenue  
Building Inspector  
Economic Development Coordinator  
Director of Public Works/Town Engineer  
Director of Finance  
Fire Chief  
Librarian  
Director of Planning & Community Development  
Police Chief  
Director of Recreation, Youth Services and Senior Center  
Town Clerk  
Town Treasurer  
Water Pollution Plant Superintendent

Teresa Babon  
Jeffrey Pooler  
Louis Perillo  
Annette Turnquist  
Emilia Portelinho  
James Paul  
Kristi Sadowski  
Maryellen Edwards  
John Daly  
David Lapreay  
Kathy Larkin  
Ann Marie Anop  
Kiari Williams

**Board of Finance**

John J. Leary, Chairperson  
Joseph K. Labieniec, Vice Chairperson  
Edward S. Pocock Jr., Secretary

Kevin R. Beaudoin  
Tony Morrison  
Susan Zoni

**Board of Education**

Colleen W. Clark, Chairperson  
Joseph Baczewski, Vice Chairperson  
Dawn Anastasio, Secretary  
Terri C. Carmody  
Sean M. Carson

James J. Chrzanowski  
David J. Derynoski  
Zaya G. Oshana, Jr.  
Jasper P. Williams

**Superintendent of Schools**

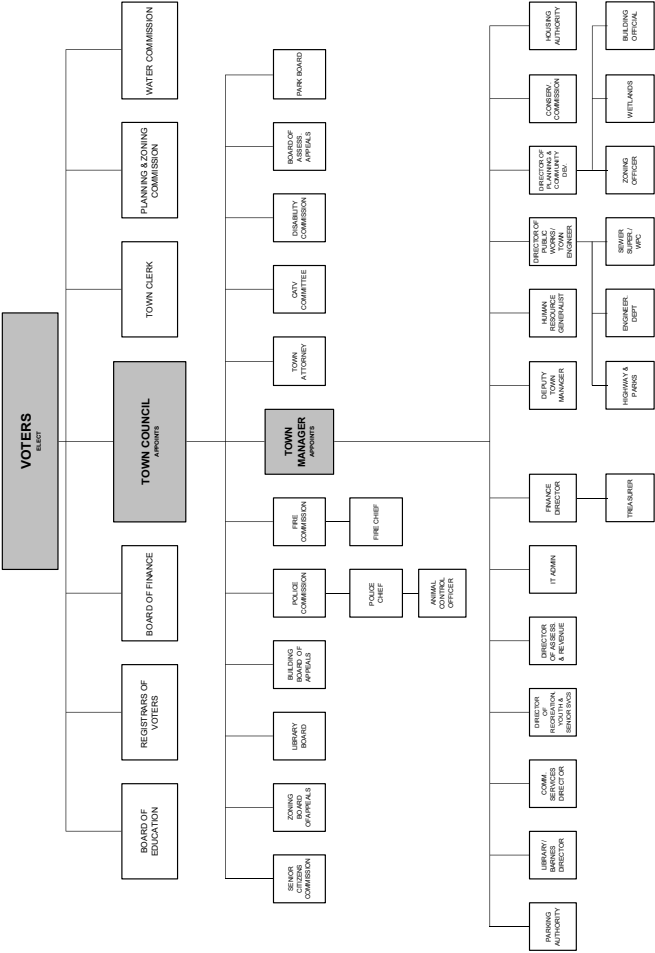
Steven G. Madancy

**Business and Finance Manager**

Jennifer Millett

TOWN OF SOUTHTON, CONNECTICUT  
GENERAL GOVERNMENT ORGANIZATIONAL CHART  
JUNE 30, 2022

TOWN OF SOUTHTON  
GENERAL GOVERNMENT ORGANIZATIONAL CHART



NOTE:  
In November 2022, voters approved changes to the Town Charter, effective December 1, 2022, wherein the Town Manager is now responsible for the management of staffing, finance, building operations and election administration for the Library and Museum.  
This includes the Library Director, Museum Director, Reporting and City Code Management, and the City Clerk.



Government Finance Officers Association

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Achievement  
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Reporting

Presented to

**Town of Southington  
Connecticut**

For its Annual Comprehensive  
Financial Report  
For the Fiscal Year Ended

June 30, 2021

*Christopher P. Morill*

Executive Director/CEO

# Town of Southington

## FINANCE DEPARTMENT

**JAMES BOWES, DIRECTOR  
CHRISTINA SIVIGNY-SMITH,  
ASS'T DIRECTOR  
ANN ANOP, TREASURER**



**75 MAIN STREET  
SOUTHTON, CT 06489  
(860) 276-6222**

February 23, 2023

To the Honorable Members of the Town Council, Members of the Board of Finance and Citizens of the Town of Southington:

State law requires that all Connecticut municipalities publish a complete set of financial statements presented in conformity with accounting principles generally accepted in the United States of America (GAAP) and audited in accordance with auditing standards generally accepted in the United States of America by a firm of licensed certified public accountants. Pursuant to the requirement, issued herein is the Annual Comprehensive Financial Report of the Town of Southington for the fiscal year ended June 30, 2022.

This report consists of management's representation concerning the financial statements of the Town of Southington. Consequently, management assumes full responsibility for the completeness and reliability of all of the information presented in this report. To provide a reasonable basis for making these representations, management of the Town of Southington has established a comprehensive internal control framework that is designed both to protect the government's assets from loss, theft or misuse and to compile sufficient reliable information for the preparation of the Town of Southington's financial statements in conformity with GAAP. Given that the cost of internal controls should not outweigh their benefits, the Town of Southington's comprehensive framework of internal controls has been designed to provide reasonable, rather than absolute, assurance that the financial statements will be free from material misstatement. Management asserts that, to the best of its knowledge and belief, this financial report is complete and reliable in all material respects.

The Town of Southington's financial statements have been audited by CliftonLarsonAllen LLP, a firm of licensed certified public accountants. The goal of the independent audit was to provide reasonable assurance that the financial statements of the Town of Southington for the fiscal year ended June 30, 2022 are free of material misstatement. The independent audit involved examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; assessing the accounting principles used and significant estimates made by management; and evaluating the overall financial statement presentation. The independent auditor concluded, based upon the audit, that there was a reasonable basis for rendering an unmodified opinion that the Town of Southington's financial statements for the fiscal year ended June 30, 2022 are fairly presented in conformity with GAAP. The independent auditors' report is presented as the first component of the financial section of this report.

# Town of Southington

## FINANCE DEPARTMENT

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The independent audit of the financial statements of the Town of Southington was part of a broader federal and state mandated "Single Audit" designed to meet the special needs of federal and state grantor agencies. The standards governing Single Audit engagements require the independent auditor to report not only on the fair presentation of the financial statements, but also on the Town's internal controls and compliance with legal requirements for the federal and state grant awards. These reports are available in the Town of Southington's separately issued Federal Single Audit and State Single Audit report.

GAAP requires that management provide a narrative introduction, overview and analysis to accompany the basic financial statements in the form of Management's Discussion and Analysis (MD&A). This letter of transmittal is designed to complement the MD&A and should be read in conjunction with it. The Town of Southington's MD&A can be found immediately following the report of the independent auditors.

### **PROFILE OF THE TOWN**

#### *Description of the Municipality*

The Town of Southington was originally settled in 1698 and incorporated in 1779. It has a land area of approximately 36.9 square miles and a population of 43,500 located in Hartford County. Found in the geographical center of the State, Southington lies approximately 20 miles west of Hartford, the State capital, and 9 miles east of Waterbury. Other bordering cities include Meriden, New Britain and Bristol. Some of Connecticut's major highways provide access to the Town. Interstate 84 bisects Southington and Route 691 leads directly to Interstate 91. State route 10 is a major thoroughfare running north to south.

#### *Form of Government*

The Town of Southington is governed under the provisions of a charter and the Connecticut General Statutes. Southington has had a Council-Manager form of government since 1966. The Town Council, which is comprised of nine members who are elected for two-year terms, appoints the Town Manager. The Town Manager is responsible for the supervision and administration of all commissions, boards, departments, offices and agencies of the Town, except those elected by the people, appointed by the Council, or appointed by a regional, State or Federal authority.

The Town of Southington provides a full range of services, as described below:

#### **Municipal Services**

**Police:** The Southington Police Department has a sworn staff of 72 headed by a Chief, which provides patrol, detective and crime prevention services. Other specialized divisions include: Traffic Division, K-9 officer, Emergency Response Team, Motorcycle Patrol, Support Services Division, Training Division, and the Bicycle Patrol. Emergency dispatch services are centralized in the Police Headquarters and staffed by twelve civilian dispatchers. The Department also oversees the operation of the Animal Control Facility, which has two full-time staff.



# Town of Southington

## FINANCE DEPARTMENT

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**Fire:** Fire protection is provided by Southington's 37 career and approximately 35 volunteer firefighters. The department, headed by a career Chief, consists of a central headquarters and three additional companies. Central Headquarters and one of the companies are staffed 24 hours per day. All companies are staffed during the day. The department's responsibilities include firefighting, emergency response, fire marshal inspections, fire code compliance, building plan review and fire prevention education.

**Health:** Southington is a member of the Plainville-Southington Health District, which serves the Towns of Plainville, Southington and Middlefield and is headed by a full-time Director of Health. The District provides inspection services in order to license food and personal grooming establishments, certify septic tank installation/repair and reviews building plans for new and existing buildings. It offers programs to protect and preserve the health of the communities through health promotion and disease prevention.

**Senior Services:** Calendar House is the Town of Southington's Senior Center. It is staffed by an Executive Director plus five full time employees and 11 part time and seasonal staff. The Center serves as a resource center, providing a broad range of social services, recreational activities, educational programs and medical appointment transportation to meet the needs of the Town's senior citizens.

**Youth Services:** The Youth Services Department is staffed by a Director, two counselors, and a Youth Prevention Coordinator. The Department offers a variety of services to youth and families including confidential counseling, education, diversion and positive youth development programs.

**Community Services:** Led by a Director, this four-employee staff and many volunteers administer social assistance benefit programs to those in the community who are in most need of this assistance, such as coordinating income driven State paid financial assistance for individuals and children, clothing drives, back to school supply donations and food donations.

**Building:** The Building Department is responsible for ensuring compliance with State and local building codes, through inspection and issuance of permits for all construction activity for residential, commercial and industrial buildings. The Department is headed by a Building Inspector and consists of six employees.

**Planning & Zoning:** The Planning and Zoning Department is led by a Director of Planning and Community Development and has five employees who provide technical assistance to the Planning and Zoning Commission, Conservation Commission and Zoning Board of Appeals. Planning and Zoning develops the Plan of Community Development, enforces zoning regulations and assists potential new or existing town businesses comply with zoning regulations.

**Economic Development:** The Economic Development Coordinator works closely with Planning & Zoning, other Town departments and the Chamber of Commerce in promoting the Town and providing a wide array of information and services to prospective businesses as well as existing established businesses.

# Town of Southington

## FINANCE DEPARTMENT

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**Engineering:** The Engineering Department designs or reviews all projects requiring engineering services, including road, drainage and sewer construction projects. The Department has eight employees, led by the Director of Public Works/Town Engineer.

**Recreation:** The Recreation Department provides recreational, educational and entertaining programs and services for residents of all ages. Southington's Park facilities encompass over 500 acres of recreational area: Recreation Park (37.6 acres), Western Park (21.2 acres), Central Park (19 acres), Panthorn Park (139.1 acres), Jaycee Park (4.2 acres), Centennial Park (1.5 acres), Veterans Memorial Park (20.5 acres), Crescent Lake (223 acres), a hiking and biking trail (11.6 acres) and the old Southington Drive-In Theatre (40 acres).

**Library & Museum:** The Southington Public Library and Barnes Museum provides a wide array of services to both adults and children, including lending educational and leisure materials, hosting lectures, book discussion groups and programs for patrons of all ages, providing computer access to patrons and holding educational/informational sessions led by experts in their field. The Barnes Museum program provides tours of the museum, group visits, and special events such as a Taste of Southington. The residents approved construction of a New Library for \$16.9 million at a referendum in November 2021, which is currently in the planning stages. A Library Director leads a total of 18 full time and 5 part time employees.

**Highway and Parks:** The Highway and Parks Department is supervised by the Director of Public Works, and is staffed by a total of 36 employees. The department is responsible for the maintenance and repair of over 200 miles of roads and all the Town Recreational Facilities, as previously stated under Recreation above. Other duties include snow plowing, street sweeping, sightline improvements, annual curb-side leaf collection and operation of the Bulky Waste Transfer Station.

**Water:** The Southington Water Works Department has functioned as a semi-autonomous entity for over 100 years. The current plant was built in 1993 and an additional reservoir was purchased in 1995, ensuring a comfortable water supply for the Town's future demand. In January of 2005 the Water Department completed and moved into their new headquarters. The Town has bonded for many capital projects for the Water Department since 2011, whose principal and interest are repaid by the Water Department. A six-member elected Board of Commissioners governs this function.

**Sewer:** The Water Pollution Control Department is staffed by twelve employees, including a Superintendent. A major treatment plant upgrade authorized for \$57.1 million was nearly completed by the end of fiscal 2022. The Town has participated in a Clean Water Fund grant and loan program administered by the State of Connecticut Department of Energy and Environmental Protection to finance this program.

# Town of Southington

## FINANCE DEPARTMENT

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**Solid Waste and Recycling:** Homeowners hire private contractors, who are licensed by the Town Engineer, to collect residential waste and recycling materials. The Town participates with thirteen other cities and towns in a contract with Covanta Bristol, Inc. which was signed on December 21, 2012 and is for a period of twenty years. The Town paid a fee of \$68.18 per ton for fiscal year 2022 for the acceptable solid waste which is sent to the Covanta trash-to-energy plant in Bristol, Connecticut.

### **Educational Services**

The Southington public school system services grades kindergarten through 12 and is governed by the local Board of Education. The nine members of the Southington Board of Education are elected for two-year terms. The primary functions of the Board are to establish policy in areas such as curriculum and school operations, hiring of a Superintendent and other top leadership positions, adopt budget and financing requests for submission to the Town, ensuring funds for education as appropriated by the Town are properly expended, implementation and compliance with both State and Federal laws, and planning for facilities needed by the system, including construction and renovation.

The Town has eleven schools for grades kindergarten through 12 comprising of: one senior high school (grades 9 through 12), two middle schools (grades 6 through 8), and eight elementary schools (grades pre-K through 5). Enrollment for pre-Kindergarten through 12<sup>th</sup> Grade during 2021/2022 was 6,228. The rated capacity of the system facilities is 8,070.

### **COVID-19**

On March 10, 2020 Governor Lamont declared a state of emergency in the State of Connecticut as a result of the COVID-19 outbreak. The Town of Southington followed the State's lead, and closed all Town Departments with only Public Safety and limited staff performing essential services reporting to work. From mid-March through the end of May 2020, only essential meetings were held. These meetings were noticed on the website and newspapers, held remotely and the public was provided with access to listen to or view the meetings remotely and participate during public comment sessions. Most of the Town offices opened to the public on June 1, 2020 with protective measures in place as recommended by qualified and responsible Federal, State and Local Public Health officials. The Library and Senior Center were opened with limited operations, but were opened fully in the fall of 2020.

Education of students was conducted through remote learning efforts from March 2020 through the end of the school year in June 2020. All schools were reopened for live education at the start of the new school year in September 2020 with protective measures in place.

Although COVID-19 variants have continued into fiscal year 2021/2022, Town offices have remained open with revised appropriate safeguards in place. Fortunately, the pandemic has not had a material adverse financial impact on the financial position of the Town for fiscal years ended 2020, 2021 or 2022.

# Town of Southington

## FINANCE DEPARTMENT

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### ECONOMY AND MAJOR INITIATIVES

The information presented in the financial statements is perhaps best understood when it is considered from the perspective of the specific environment within which the Town of Southington operates.

#### Local Economy

Despite the State of Connecticut's lag in economic growth, Southington's economy has been stable, with moderate growth in real estate values and an unemployment rate at June 30, 2022 of 3.4%, which is lower than both the State's and Hartford County's rate of 4.1%. The Town of Southington's October 1, 2020 Net Taxable Grand list of \$4.437 billion, in effect for the fiscal year 2021/2022, is an increase of \$280 million or 6.73% over the previous year. Most of this growth was due to increased real estate values derived from the State-mandate revaluation process. However, the Town Property Assessor computed real Grand List growth of 1.20% or \$49.7 million over the previous year. We view this as decent growth during this time of national uncertainty due to the COVID-19 pandemic. This reveals achievements by the Town's diligent economic development efforts for many years. It also demonstrates the creativity and resilience of the local business community as they persevered through the pandemic.

We also want to highlight the efforts of our first responders and all healthcare professionals as they provided guidance and assistance throughout the pandemic. Despite the pandemic, many businesses were able to remain open. The majority of businesses that closed due to government order were able to reopen and several managed to expand.

Significant progress was made on the clean-up and remediation of the former Beaton & Corbin manufacturing site. For the past seven years the Town's Economic Development Office has worked with the State of Connecticut Department of Economic and Community Development and the Connecticut Brownfield Landbank to obtain financing to remediate, develop and sell this parcel. A developer plans two new buildings for this site, which should be completed by the end of 2023.

The downtown Southington area continues to attract new businesses and economic activity. The Factory Square building is experiencing near full occupancy, adding several new recreational and food establishments to the Town's destination venues. Construction continued on a new 64-unit apartment complex on Eden Avenue, which has transformed a previously under-utilized area. The former Ideal Forging property known as Greenway Commons is under contract with a new developer conducting due diligence. This project is certain to foster increased activity within the downtown area.

The downtown area of the Plantsville section of town saw Premier Properties Inc. purchasing and improving several properties. Also, construction started on a new Dunkin Donuts building walk-up window and drive thru service kiosk replacing an existing traditional Dunkin Donuts establishment.

The Planning and Zoning Commission approved two new industrial parks, a 10-lot subdivision on Curtiss Street and a 9-lot subdivision on West Queen Street. The Town feels these subdivisions meet the needs of small industrial enterprises and will provide jobs and taxable property growth in the near future.

# Town of Southington

## FINANCE DEPARTMENT

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**CHRISTINA SIVIGNY-SMITH,**  
**ASS'T DIRECTOR**  
**ANN ANOP, TREASURER**



**75 MAIN STREET**  
**SOUTHTON, CT 06489**  
**(860) 276-6222**

Town's three main retail corridors, Queen Street, West Street and Meriden-Waterbury Turnpike/Road, continue to perform well with limited vacancies. Approval has been obtained to construct a new 7-Eleven gas station and convenience store, Jersey Mike's sandwich shop and a Starbuck's coffee shop, among others, in these areas.

Some other 2021/22 economic development highlights:

- LiveWell Assisted Living Center began construction on a 57,000 square foot addition to their existing facility.
- New 110 Grill restaurant constructed on Executive Boulevard.
- New AutoZone auto parts store constructed on Meriden Waterbury Road.
- Construction began on Riverstone Square, an 8,000 square foot medical office building on Queen Street.
- Construction began on Connecticut Sealcoat and South End Concrete buildings on Mastrianni Place.
- Town approved a three story hotel at 17 West Street, a 5,000 square foot expansion by Massotti Electric on Industrial Drive and a 30,000 square foot addition by FK Bearing on West Street.

The Town continues to be proactive in attempting to attract new businesses to Town as well as retain and strengthen existing businesses.

### **Major Initiatives**

The Town was awarded approximately \$13 million in Federal funding under the American Rescue Plan Act of 2021 (ARPA). The Town has designated these funds to utilize for long-term capital needs, such as reconstruction/upgrade of five sewer pump stations, purchase of a fire ladder truck, purchase of a street sweeper, lead removal from public water infrastructure projects, major renovations to a town public pool and park facility and field renovations/improvements. These items benefit all Town residents, have estimated useful lives of at least 20 years and will assist the Town in avoiding long-term debt service to pay for these projects if they were bonded. During fiscal year 2021/22 the Town expended approximately \$2.3 million of the ARPA funds for these purposes.

The Town has taken an aggressive approach to widen, resurface and rehab its streets in the last several years. In fiscal year 2021/22 the Town spent \$3.1 million to improve street infrastructure, drainage and sidewalks by utilizing a State grant of \$592 thousand, bonded funds of \$1.8 million and local funds of \$708 thousand.

# Town of Southington

## FINANCE DEPARTMENT

**JAMES BOWES, DIRECTOR  
CHRISTINA SIVIGNY-SMITH,  
ASS'T DIRECTOR  
ANN ANOP, TREASURER**



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The Town expended \$4.5 million, previously approved for bonding by voters, to purchase the development rights to the Southington Country Club. This permits this venue to keep providing recreational opportunities to Southington citizens and visitors and helps maintain a healthy balance of non-developed parcels and residential houses in this area of town.

The major upgrade to the Town's Water Pollution Control Plant, started in 2019, was nearly completed during this fiscal year. The Town expended almost \$1 million for this during the year. The majority of funding for this project is from the State of Connecticut Clean Water Fund grant and loan program. Completion is expected by the end of December 2023.

### **FINANCIAL STEWARDSHIP**

The Town takes its responsibility of properly managing and spending taxpayer funds very seriously. To achieve desired financial results, the Town has adopted professionally recommended fiscal policies and practices to achieve positive consistent, long-term financial results and maintain a strong financial position, as reflected by the following:

#### **Long-Term Capital Planning**

The Town views infrastructure maintenance and improvements as vital to future economic growth and financial planning. By assessing needs and developing a capital improvement plan to spread the improvements over a period of years, the tax mill rate effect can be lessened.

The Town Manager annually prepares a Five-Year Capital Improvement Plan (CIP), which is reviewed by the Planning and Zoning Commission, the Board of Finance and the Town Council in conjunction with the operational budget. The fiscal year 2022-23 Five Year CIP totals \$199.9 million for the five-year period beginning with fiscal year 2022-23 and ending with fiscal year 2026-27. It includes various road, bridge, town building and sewer projects as well as major equipment purchases. The majority of this amount, \$159.1 million, is planned for School reconstruction, roofing and athletic facility projects. Many of these items will need approval by voters at future referendum, per Town Charter.

Included in the Five-Year CIP is a recommended Annual Capital Expenditure Budget for the current fiscal year. The 2022-2023 Annual Capital Expenditure Budget approved by the Town Council, and citizen referendum when required, totaled \$34.6 million and included thirty-five projects.

#### **Relevant Financial Policies and Practices**

In order to demonstrate proper financial stewardship and achieve desired financial results, the Town has adopted the following key financial policies:

# Town of Southington

## FINANCE DEPARTMENT

JAMES BOWES, DIRECTOR  
CHRISTINA SIVIGNY-SMITH,  
ASS'T DIRECTOR  
ANN ANOP, TREASURER



75 MAIN STREET  
SOUTHTON, CT 06489  
(860) 276-6222

**Budgetary Control** - Expenditures may not legally exceed budgeted appropriations at the object level. Management cannot amend the budget. Supplemental appropriations and transfers within the same department must be approved by the Board of Finance and, if \$500 or over, the Town Council. Transfers between departments may be made only in the last three months of the fiscal year. Monthly revenue and expenditure actual vs. budget reports are reviewed with the elected Board of Finance.

**Fund Balance Policy** - The Town shall strive to maintain during the year, and specifically at fiscal year-end, a level of general fund unassigned fund balance, also known as accumulated surplus of 11% of actual year-end general fund revenues. The 11% shall be known as the Town's "floor." As of June 30, 2022, the Town has a 16.1% Unassigned Fund Balance.

**Utilization of Fund Balance Policy** - The Town attempts to balance operating budgets without the use of General Fund balance. For several years no reserves were used to offset operational expenses. The Town does, however, utilize reserves to fund Capital Projects. Next year's budget, fiscal 2022/23, the Board of Finance and the Town Council decided to use \$1.8 million dollars of Unassigned Fund Balance to cash fund six Capital Projects in year 1 of the Town's CIP. This is considered a one-time use of General Fund reserves and assists in reducing bond interest in future years.

**Debt Management Policy** - The Town shall utilize the following limits to guide issuance of debt:

- a. Total Direct Indebtedness shall not exceed 3% of full market valuation (equalized grand list). As of June 30, 2022, total direct indebtedness is 1.83%.
- b. Total Direct Service shall be below 9.5% of general fund expenditures. For fiscal year 2021/22 total debt service as a percentage of general fund expenditures is 6.99%.
- c. All general obligation debt shall be structured to retire at least 25% in five years and 70% within 10 years.

**Contingency Planning Policy** - The Town requires sufficient contingency fund levels to avoid the use of undesignated fund balance. Contingency shall not exceed 1.125% of previous fiscal year budgeted expenditures. The Town approved the contingency account for fiscal year 2022-2023 Budget at \$600 thousand.

**Investment Policy** - The Town invests its idle cash seeking to maintain safety, liquidity, and optimum yields on its investments. Under existing State statutes, allowable investments include certificates of deposit, money market and other short-term liquid accounts, repurchase agreements, U.S. Government securities, and investment pools which possess the aforementioned investment instruments. The Town's funds were primarily invested in municipal money market accounts, certificates of deposit and investment pools containing U.S. Government securities during the fiscal year ended June 30, 2022.

The Board of Finance reviews the Town's fiscal policies periodically and makes recommendations to the Town Council for any changes deemed necessary.

# Town of Southington

## FINANCE DEPARTMENT

**JAMES BOWES, DIRECTOR**  
**CHRISTINA SIVIGNY-SMITH,**  
**ASS'T DIRECTOR**  
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**SOUTHTON, CT 06489**  
**(860) 276-6222**

### **AWARD**

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Town of Southington for its Annual Comprehensive Financial Report for the fiscal year ended June 30, 2021. This was the 31st consecutive year that the Town has received this prestigious award. In order to be awarded a Certificate of Achievement, the Town published an easily readable and efficiently organized ACFR. This report satisfied both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement for Excellence is valid for a period of one year only. We believe that our current ACFR continues to meet the Certificate of Achievement Program's requirements and we are submitting it to the GFOA to determine its eligibility for another certificate.

### **ACKNOWLEDGEMENTS**

The preparation of this report could not have been accomplished without the daily efforts of the entire staff of the Department of Finance. The preparation of the ACFR requires a major effort, and I would like to express my appreciation to them and to those departments who provided information needed for inclusion in this report. I would also like to thank the Town Council, the Board of Finance, and the Town Manager for their interest and support in planning and conducting the financial operations of the Town in a responsible manner. Finally, the professional assistance and guidance provided by our independent auditors, CliftonLarsonAllen LLP, was most appreciated.

Respectfully submitted,

James Bowes  
Director of Finance



## **FINANCIAL SECTION**



## INDEPENDENT AUDITORS' REPORT

Board of Finance  
Town of Southington, Connecticut  
Southington, Connecticut

### Report on the Audit of the Financial Statements

#### ***Opinions***

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Southington, Connecticut, as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the Town of Southington, Connecticut's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Southington, Connecticut, as of June 30, 2022, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinions***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town of Southington, Connecticut and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### ***Emphasis of Matter***

As discussed in Note 1 to the financial statements, effective July 1, 2021, the Town adopted new accounting guidance for leases. The guidance requires lessees to recognize a right-to-use asset and corresponding lease liability and lessors to recognize a lease receivable and corresponding deferred inflow of resources for all leases with lease terms greater than twelve months. Our opinion is not modified with respect to this matter.

### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town of Southington, Connecticut's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

### ***Auditors' Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Town of Southington, Connecticut's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Town of Southington, Connecticut's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the budgetary comparison information and the pension and OPEB schedules be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### ***Supplementary Information***

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Southington, Connecticut's basic financial statements. The combining and individual nonmajor fund financial statements and schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the combining and individual nonmajor fund financial statements and schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

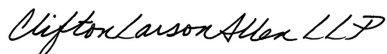
### ***Other Information***

Management is responsible for the other information included in the annual report. The other information comprises the introductory and statistical sections but does not include the basic financial statements and our auditors' report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

**Other Reporting Required by Government Auditing Standards**

In accordance with *Government Auditing Standards*, we have also issued our report dated February 23, 2023, on our consideration of the Town of Southington, Connecticut's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town of Southington, Connecticut's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Town of Southington, Connecticut's internal control over financial reporting and compliance.

A handwritten signature in black ink that reads "CliftonLarsonAllen LLP". The signature is written in a cursive, flowing style.

**CliftonLarsonAllen LLP**

West Hartford, Connecticut  
February 23, 2023

**TOWN OF SOUTHTON, CONNECTICUT  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2022**

As management of the Town of Southington, Connecticut (the Town) we offer readers of the financial statements this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2022. We encourage readers to consider the information presented here in conjunction with additional information that we have furnished in our letter of transmittal, as well as the Town's basic financial statements that follow this section.

**Financial Highlights**

- On a government-wide basis, the assets and deferred outflows of resources exceeded its liabilities and deferred inflows of resources resulting in total net position at the close of the fiscal year of \$215.6 million. Total net position for governmental activities at fiscal year-end were \$120.4 million and total net position for business-type activities were \$95.2 million.
- On a government-wide basis, during the year, the Town's net position decreased by \$1.7 million or 0.8% from \$217.3 million to \$215.6 million. Net position for the governmental activities decreased by \$0.4 million for governmental activities and decreased by \$1.3 million for business-type activities.
- During the year, Governmental activities expenses were \$193.8 million and transfers out were \$1.6 million, while revenues were \$195.0 million.
- At the close of the year, the Town's governmental funds reported on a current financial resource basis, combined ending fund balances of \$40.7 million, a decrease of \$4.3 million from the prior fiscal year. (Exhibit IV).
- At the end of the current fiscal year, the total fund balance for the General Fund alone was \$34.6 million, an increase of \$3.7 million from the prior fiscal year. Of the total fund balance, \$28.3 million represents unassigned fund balance. The unassigned General Fund balance at year-end represents 16.1% of total General Fund revenues (\$176.0 million), an increase of 1.1% from last year.
- The tax collection rate was 99.02% of the current levy, the same as last year.

**Overview of the Financial Statements**

This discussion and analysis is intended to serve as an introduction to the Town's basic financial statements. The basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains supplementary information and a statistical section.

**Government-Wide Financial Statements**

The government-wide financial statements are designed to provide readers with a broad overview of the Town's finances, in a manner similar to private-sector business. All of the resources the Town has at its disposal are shown, including major assets such as buildings and infrastructure. A thorough accounting of the cost of government is rendered because the statements present all costs, not just how much was collected and disbursed. They provide both long-term and short-term information about the Town's overall financial status.

**TOWN OF SOUTHTON, CONNECTICUT  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2022**

The statement of net position presents information on all of Southington's assets and liabilities, with the difference reported as net position. One can think of the Town's net position - the difference between assets and liabilities - as one way to measure the Town's financial health or financial position. Over time, increases or decreases in net position may serve as an indicator of whether the financial position of the Town is improving or deteriorating. It speaks to the question of whether or not the Town, as a whole, is better or worse off as a result of this year's activities. Other nonfinancial factors will need to be considered, however, such as changes in the Town's property tax base and the condition of the Town's roads, to assess the overall health of the Town.

The statement of activities presents information showing how the Town's net position changed during the most recent fiscal year. All of the current year's revenues and expenses are considered regardless of when cash is received or paid. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flow in some future fiscal period, for example uncollected taxes and earned but unused vacation leave.

Both of the government-wide financial statements distinguish functions of the Town that are principally supported by property taxes, charges for services and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities of the Town encompass the Town's basic services and include governmental and community services, administration, public safety, health and welfare, and education. The business-type activities of the Town include the Sewer Operating Fund.

The government-wide financial statements (statement of net position and statement of activities) can be found on Exhibits I and II of this report.

**Fund Financial Statements**

A fund is a grouping of related accounts that is used to maintain control and accountability over resources that have been segregated for specific activities or objectives. The Town, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The Town has three kinds of funds:

- *Governmental Funds* – Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of expendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, the readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

**TOWN OF SOUTHTON, CONNECTICUT  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2022**

The Town maintains 31 individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures and changes in fund balances for the General Fund, Capital Projects Fund, Emergency Management and Debt Service Fund which are considered to be major funds. Data from the other 27 governmental funds are combined into a single, aggregated presentation as other non-major governmental funds.

Individual fund data for each of these nonmajor governmental funds is provided in the combining balance sheet and in the combining statement of revenues, expenditures and changes in fund balances on Exhibit B-1 and B-2.

The basic governmental fund financial statements (balance sheet and statement of revenues, expenditures and changes in fund balances) can be found on Exhibits III and IV of this report.

- *Proprietary Funds* – The Town maintains two different types of proprietary funds. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. The Town of Southington uses an enterprise fund to account for its Sewer Fund. Internal service funds are an accounting device used to accumulate and allocate certain costs internally among the Town of Southington's various functions. The Town uses an internal service fund to account for its Employee Health Self-Insurance Fund.

Proprietary funds provide the same type of information as the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the Sewer Enterprise Fund and the Health Insurance Internal Service Fund.

The proprietary fund financial statements can be found on Exhibits V-VII of this report.

- *Fiduciary Funds* – Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to provide services to the Town's constituency. The Town has one custodial fund: the C-Pace Program Fund. The accounting used for fiduciary funds is much like that used for proprietary funds. The basic fiduciary fund financial statements can be found on Exhibits VIII and IX.

### **Notes to the Financial Statements**

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found on pages 30 through 75 of this report.

Certain required supplementary information is reported concerning the Town's progress in funding its obligations to provide pension benefits and other post-employment benefits to its employees. This information can be found on pages 90 through 95 of this report.

### **Government-Wide Financial Analysis**

As noted earlier, net position may serve over time as a useful indicator of a government's financial position and an important determinant of its ability to finance services in the future. The Town's total assets exceeded liabilities by \$215.6 million on June 30, 2022. Governmental activities assets exceeded liabilities by \$120.4 million.



**TOWN OF SOUTHTON, CONNECTICUT  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2022**

Business-type activities assets exceeded liabilities by \$95.2 million.

**TABLE 1  
NET POSITION  
(IN THOUSANDS)**

	Governmental Activities		Business-Type Activities		Total	
	2022	2021	2022	2021	2022	2021
<b>Assets:</b>						
Current and Other Assets	\$ 82,903	\$ 92,579	\$ 10,498	\$ 11,906	\$ 93,401	\$ 104,485
Capital Assets, Net of Accumulated Depreciation	286,450	285,765	86,692	86,977	373,142	372,742
Total Assets	369,353	378,344	97,190	98,883	466,543	477,227
<b>Deferred Outflows of Resources</b>	29,816	40,136	502	906	30,318	41,042
<b>Liabilities:</b>						
Long-Term Debt Outstanding	210,004	256,902	878	1,680	210,882	258,582
Other Liabilities	28,034	27,765	1,004	1,369	29,038	29,134
Total Liabilities	238,038	284,667	1,882	3,049	239,920	287,716
<b>Deferred Inflows of Resources</b>	40,696	12,984	655	224	41,351	13,208
<b>Net Position:</b>						
Net Investment in Capital Assets	174,371	153,512	86,692	86,977	261,063	240,489
Restricted	2,090	1,597			2,090	1,597
Unrestricted	(56,026)	(34,280)	8,463	9,539	(47,563)	(24,741)
Total Net Position	\$ 120,435	\$ 120,829	\$ 95,155	\$ 96,516	\$ 215,590	\$ 217,345

By far the largest portion of the Town's net position reflects its investment in capital assets (e.g., land, buildings, machinery and equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

**TOWN OF SOUTHTON, CONNECTICUT  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2022**

**TABLE 2  
CHANGES IN NET POSITION  
(IN THOUSANDS)**

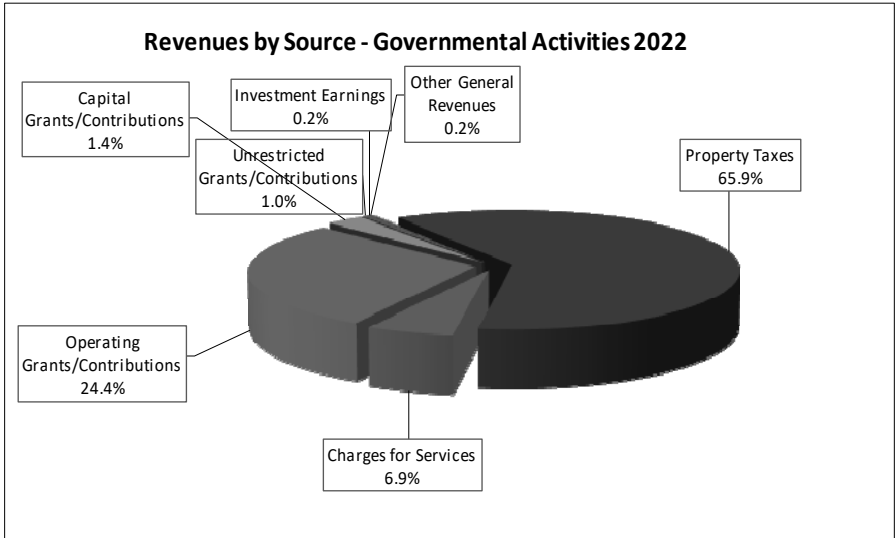
	Governmental Activities		Business-Type Activities		Totals	
	2022	2021	2022	2021	2022	2021
<b>Revenues:</b>						
Program Revenues:						
Charges for Services	\$ 13,569	\$ 12,314	\$ 5,870	\$ 6,545	\$ 19,439	\$ 18,859
Operating Grants and Contributions	47,548	62,121	-	-	47,548	62,121
Capital Grants and Contributions	2,733	6,150	-	-	2,733	6,150
General Revenues:						
Property Taxes	128,574	130,132	-	-	128,574	130,132
Grants and Contributions Not Restricted to Specific Purposes	1,803	1,384	-	-	1,803	1,384
Unrestricted Investment						
Earnings	470	48	-	-	470	48
Other General Revenue	371	552	-	-	371	552
Total Revenues	<u>195,068</u>	<u>212,701</u>	<u>5,870</u>	<u>6,545</u>	<u>200,938</u>	<u>219,246</u>
<b>Program Expenses:</b>						
General Government	6,170	6,782	-	-	6,170	6,782
Public Safety	26,688	29,368	-	-	26,688	29,368
Public Works	15,231	14,837	-	-	15,231	14,837
Health and Welfare	877	823	-	-	877	823
Human Services	1,353	1,704	-	-	1,353	1,704
Parks and Recreation	1,224	837	-	-	1,224	837
Public Library	2,169	2,062	-	-	2,169	2,062
Planning and Development	1,664	1,589	-	-	1,664	1,589
Education	135,870	145,748	-	-	135,870	145,748
Interest on Long-Term Debt	2,636	2,503	-	-	2,636	2,503
Sewer	-	-	8,811	8,451	8,811	8,451
Total Program Expenses	<u>193,882</u>	<u>206,253</u>	<u>8,811</u>	<u>8,451</u>	<u>202,693</u>	<u>214,704</u>
<b>Excess Before Transfers</b>	1,186	6,448	(2,941)	(1,906)	(1,755)	4,542
Transfers	<u>(1,580)</u>	<u>(10,591)</u>	<u>1,580</u>	<u>10,591</u>	<u>-</u>	<u>-</u>
<b>Change in Net Position</b>	(394)	(4,143)	(1,361)	8,685	(1,755)	4,542
Net Position - Beginning of Year	120,829	124,281	96,516	87,831	217,345	212,112
Restatement	<u>-</u>	<u>691</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>691</u>
<b>Net Position - End of Year</b>	<u>\$ 120,435</u>	<u>\$ 120,829</u>	<u>\$ 95,155</u>	<u>\$ 96,516</u>	<u>\$ 215,590</u>	<u>\$ 217,345</u>

The Town's net position decreased by \$1.7 million during the fiscal year, with net position of governmental activities decreasing \$0.4 million and business-type activities decreasing by \$1.3 million. The total cost of all programs and services was \$202.7 million. Our analysis below separately considers the operations of governmental and business-type activities.

**TOWN OF SOUTHTON, CONNECTICUT  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2022**

**Governmental Activities**

Approximately 65.9% of the revenues were derived from property taxes, followed by 24.4% from operating grants and contributions, 6.9% from charges for services, 1.4% from capital grants and contributions, 1.0% from unrestricted grants and contributions, 0.2% from investment earnings and 0.2% from other sources.

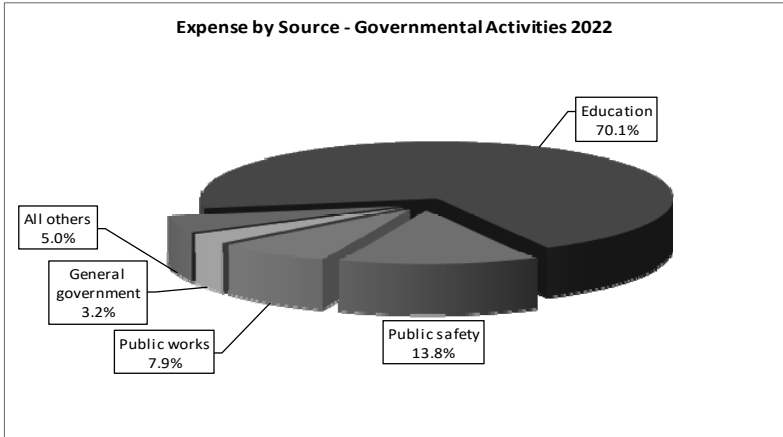


Major revenue factors include:

- Operating Grants and contributions decreased by \$14.6 million or 23.5% from \$62.1 million to \$47.5 million. A major factor in this decrease is recognition of more Federal COVID-19 grants for the Town and Board of Education last year.
- Property tax revenue decreased by \$1.5 million or 1.1% over last year. This is due to recognition of higher amount of accrued taxes received last year vs this year within 60 days of year-end.
- Capital Grants and Contributions decreased by \$3.5 million or 56.5% from \$6.2 million in fiscal year 2021 to \$2.7 million in fiscal year 2022. Most of the decrease is due to the reduction in the State of Connecticut Clean Water Fund Grant Revenue for the Water Pollution Control Facility from \$3.0 million in 2021 to \$0.9 million in 2022.

**TOWN OF SOUTHTON, CONNECTICUT  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2022**

For governmental activities, 70.1% of the Town's expenses related to education. Public safety accounted for 13.8%, public works accounted for 7.9% and general government accounted for 3.2% of expenses. The remaining 5.0% related to health and welfare, human services, parks and recreation, public library, planning and development and long-term debt payments.

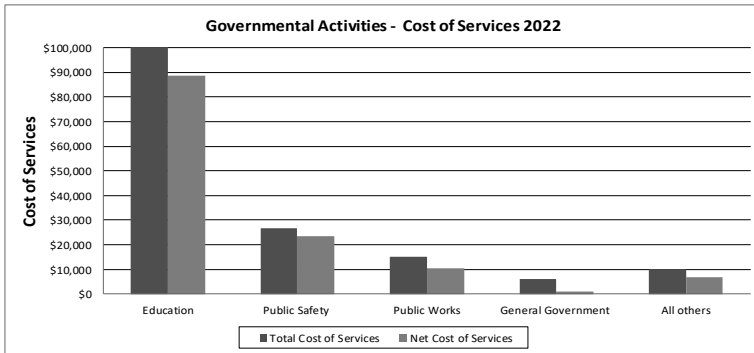


Major expense factors include:

- The cost of education services decreased \$9.9 million or 6.8% due to higher costs responding to the COVID 19 pandemic in 2021 vs 2022.
- General Government costs decreased by \$0.6 million or 9.0% mostly because of the recognition of less MERS net pension expenses in 2022.

	Total Cost of Services		Net Cost of Services	
	2022	2021	2022	2021
Education	\$ 135,870	\$ 145,748	\$ (88,476)	\$ (82,460)
Public Safety	26,688	29,368	(23,342)	(26,010)
Public Works	15,231	14,837	(10,387)	(6,740)
General Government	6,170	6,782	(1,043)	(3,634)
All others	9,923	9,518	(6,784)	(6,824)
Total	<u>\$ 193,882</u>	<u>\$ 206,253</u>	<u>\$ (130,032)</u>	<u>\$ (125,668)</u>

**TOWN OF SOUTHTON, CONNECTICUT  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2022**



**Business-Type Activities**

- Business-type activities (see Table 2) decreased the Town's net position by \$1.3 million primarily due to higher claims in the Town's Self-Insured Employee Health Plan.

**Financial Analysis of the Town's Funds**

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with finance related legal requirements.

- *Governmental Funds* – The focus of the Town's governmental funds is to provide information on the near-term inflows, outflows and balances of expendable resources. Such information is useful in assessing the Town's financing requirements.
  - As of June 30, 2022, the Town's governmental funds reported combined ending fund balances of \$40.7 million, a decrease of \$4.3 million from last year's fund balance of \$45.0 million. Most of this change is due to expenditures in the Capital Projects Fund this year that will be bonded next fiscal year
- *General Fund* – The General Fund is the primary operating fund of the Town. As of June 30, 2022, unassigned fund balance increased by \$2.8 million to \$28.3 million in the General Fund, while total fund balance increased \$3.7 million to \$34.6 million.

Key factors that contributed to the financial outcome are as follows:

- Property tax revenues exceeded budget estimates by approximately \$2 million which more than offset some minor negative revenue variances.
- Town Clerk Fees exceeded the amended budget by \$200 thousand due to very high volume of property sales.
- Town departments and the Board of Education expended \$5.8 million less than budgeted. Of this amount, \$0.5 million was appropriated to a BOE non-lapsing account and \$3.6 was assigned to fiscal year 2023 for purchases on order at June 30, 2022.

**TOWN OF SOUTHLINGTON, CONNECTICUT  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2022**

- *Capital Projects Fund* – The Capital Projects Fund is used to account for financial resources to be used for the acquisition or construction of major capital projects. The major sources of revenues for this fund are capital grants and the proceeds from the issuance of general obligation bonds. As of June 30, 2022, the fund balance in the Capital Projects Fund decreased by \$8.0 million to a deficit of \$10.7 million. During the fiscal year \$13.8 million was expended for asset acquisition and improvements, mostly for Water Pollution Control Facility Improvements, bridge and road improvements, purchase of property development rights and various other projects. The Town received intergovernmental grants of \$2.0 million and transferred \$3.9 million in from the General Fund to fund these projects.
- *Emergency Management Fund* – The Town was awarded \$13.0 million in ARPA funds. As of June 30, 2022, the Town has received \$6.5 million and spent \$2.3 million, reporting the balance of \$4.2 million as deferred revenue at June 30, 2022.
- *Debt Service Fund* – This Fund is used to record bond premiums and transfers in from completed and closed Capital Projects Funds, to use for future debt service needs.
- *Proprietary Funds* – The Town's proprietary fund provides the same type of information found in the government-wide financial statements, but in more detail.
  - *Sewer Fund* – Net position of the Sewer Fund at year-end totaled \$95.1 million. Unrestricted net position decreased to \$8.5 million, as operating expenses exceeded revenues and capital contributions by \$1.4 million. Investment in Capital Assets remained the same at \$87 million, as additions contributed by the Capital Projects Fund approximated depreciation for the year.
  - *Health Insurance Fund* – Net position of the Health Insurance Fund was \$8.3 million at June 30, 2022. This Internal Service Fund's unrestricted net position decreased by \$3.6 million, primarily due to health claims exceeding premium and budgetary-derived revenues by \$3.0 million.

**General Fund Budgetary Highlights**

The Town's original adopted General Fund budget for 2021 - 2022 was \$156.9 million. In addition, the Town appropriated \$2.8 million to the expenditure budget with corresponding revenue budget increases and appropriated \$3.6 million of fiscal year 2021 purchases on order, for a total amended budget of \$163.3 million.

The following lists the key changes to the budget during the year:

- \$3.6 million was appropriated for Fund Balance Assigned for Purchases on order at the end of fiscal year 2021.
- \$1.1 million was appropriated to the Board of Education Operations for preschool and special education outside tuitions and rent revenues received.
- Savings from various departments and excess Town Clerk & Building Revenues were combined to cash fund \$1.5 million of future capital costs on the FY 2023-2024 CIP Plan.

**TOWN OF SOUTHTON, CONNECTICUT  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2022**

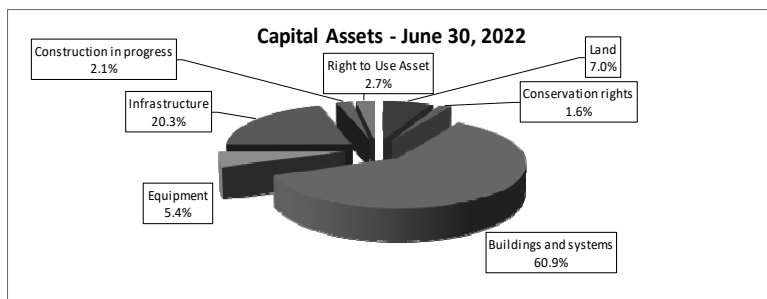
**Capital Assets and Debt Administration**

**Capital Assets**

The Town's investment in capital assets for its governmental and business-type activities as of June 30, 2022 totaled to \$373.3 million, net of accumulated depreciation. This investment in capital assets includes land, conservation rights, buildings and systems, equipment, infrastructure and Construction in progress. This amount represents a net increase (including additions and deductions) of \$0.5 million or a 0.1% increase from last year.

**TABLE 3  
CAPITAL ASSETS AT YEAR END (NET OF DEPRECIATION)  
(IN MILLIONS)**

	Governmental Activities		Business-Type Activities		Totals	
	2022	2021	2022	2021	2022	2021
Land	26.0	25.6	-	-	26.0	25.6
Conservation Rights	6.1	1.6	-	-	6.1	1.6
Buildings and Systems	141.8	156.5	85.6	86.4	227.4	242.9
Equipment	19.7	21.2	0.5	0.6	20.2	21.8
Infrastructure	76.0	77.6	-	-	76.0	77.6
Construction in Progress	7.1	3.3	0.6	-	7.7	3.3
Right to Use Asset	9.9	-	-	-	9.9	-
<b>Total</b>	<b>286.6</b>	<b>285.8</b>	<b>86.7</b>	<b>87.0</b>	<b>373.3</b>	<b>372.8</b>



Major capital asset events during the current fiscal year included the following:

**Governmental Activities**

- Infrastructure Improvements of various Bridges and Road Rehabilitation/Reconstruction Projects of \$5.2 million.
- Purchase of property development rights of the Southington Country Club golf course for \$4.5 million.
- Various Mechanical and Equipment purchases totaling \$0.7 million

**TOWN OF SOUTHTON, CONNECTICUT  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2022**

**Business-Type Activities**

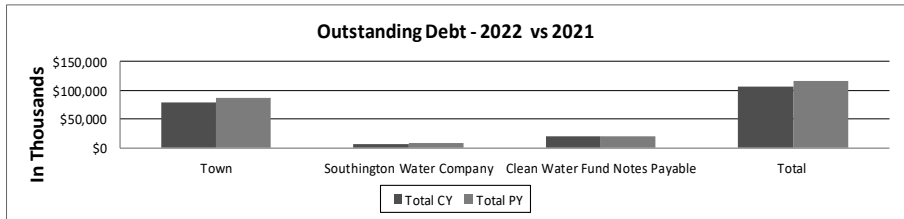
- Completion of the Water Pollution Control Facility Improvements of \$0.9 million.

The Town's fiscal year 2022 – 2023 Capital Budget includes \$34.6 million for various capital projects, including High School athletic facility improvements, replacement of three sewer pump stations, park and town pool improvements and renovations and road projects.

Additional information on the Town's capital assets can be found in Note 5 of this report.

**Long-Term Debt**

At the end of the current fiscal year, the Town had total outstanding long-term debt of \$106.7 million, of which total Town bonded debt outstanding was \$79.3 million. All the bonded debt is backed by the full faith and credit of the Town government.



**TABLE 4  
OUTSTANDING DEBT AT YEAR-END  
(IN THOUSANDS)**

	Governmental Activities		Business-Type Activities		Totals	
	2022	2021	2022	2021	2022	2021
General Obligation Bonds:						
Town	\$ 79,301	\$ 87,377	\$ -	\$ -	\$ 79,301	\$ 87,377
Southington Water Company	7,349	8,308	-	-	7,349	8,308
Clean Water Fund Notes Payable	20,075	21,175	-	-	20,075	21,175
<b>Total</b>	<b>\$ 106,725</b>	<b>\$ 116,860</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 106,725</b>	<b>\$ 116,860</b>

The Town of Southington's total debt outstanding decreased by \$10.1 million or 8.7% during the 2021-2022 fiscal year. The Town issued no bonds during this fiscal year. The last time the Town sold bonds, in January 2021, Standard and Poor's Rating Agency reaffirmed Southington's rating at AA+/Stable Outlook. Within the report, S&P referenced the Towns "Strong management...with good financial policies and practices", "Strong budgetary flexibility", "Very strong economy" and "Very strong liquidity" among the factors influencing the Town's high credit rating. The "AA+" rating is only one notch away from the highest bond rating (AAA) awarded by S&P.

The overall statutory limit for the Town is equal to 7 times annual receipts from taxation, or \$895.4 million. As of June 30, 2022, the Town recorded long-term debt of \$106.7 million, well below the statutory debt limits.



**TOWN OF SOUTHTON, CONNECTICUT  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2022**

Additional information on the Town's long-term debt can be found in Note 7 of this report.

Other obligations include vacation pay and sick leave. More detailed information about the Town's long-term liabilities is presented in Note 7 to the financial statements.

**Economic Factors and Next Year's Budgets and Rates**

Some of The unemployment rate for the Town of Southington has continued to improve. At June 30, 2022 the unemployment rate was 3.4%, down from 4.9% one year ago. This also compares favorably to 4.1% for the State of Connecticut in 2022.

In addition, the real estate market for commercial/industrial and residential property has continued to be robust and market values have remained strong. Growth in the last few Grand Lists has been sustained, even through the COVID 19 pandemic.

Results of municipal financial operations show stability and consistency, as demonstrated by solid financial results in the past few years audits.

As previously stated, the General Fund total fund balance increased from \$30.9 million at June 30, 2021 to \$34.6 million at June 30, 2022. Of this \$34.6 million General Fund balance, \$41 thousand was non-spendable due to form (prepaid items and inventory), \$4.5 million was assigned for purchases on order, and \$1.8 million was assigned for subsequent year's appropriations, leaving an unassigned fund balance of \$28.3 million in the General Fund at June 30, 2022. The Town feels that the \$28.3 million in the unassigned fund balance places the Town in a strong position to withstand unexpected events. Although all the municipalities in the State, including the Town of Southington, are facing major uncertainties due the COVID-19 pandemic and the resulting inflation rate, the Town's finances and financial plans remain stable.

Elected and appointed officials considered these factors, among others, when setting the fiscal year 2022-2023 General Fund budget and tax rates.

The Town adopted a General Fund budget of \$162.7 million for fiscal year 2022-2023, an increase of \$5.8 million, or 3.7% over the 2021-2022 year. The Town used \$1.8 million of excess fund balance to finance capital items of a non-recurring nature for fiscal year 2022-2023 to minimize the effect on the tax rate. That, plus growth in the Grand List of October1 , 2021 of 3.38% helped keep the tax increase to .10 mills, from 29.03 to 29.13, or .34% increase.

Costs of the Town's business-type activities, accounted for in the Sewer Operating Fund, are expected to increase 13.7% to \$6.6 million, primarily due to increases in professional services required for federal and state regulatory issues. After the sewer rate changes of July 2014, the fund is generating sufficient revenue to cover the expenditures of the fund, so the sewer fixed rates remained unchanged for fiscal year 2022-2023. The Water Pollution Control Facility Upgrade approved for \$57.1 million at a referendum on November 2016 was mainly completed in 2022, under budget by almost \$10 million. The Town is monitoring the new Sewer Fund maintenance costs and other costs, to determine the appropriate sewer rate charge.

**TOWN OF SOUTHTON, CONNECTICUT  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
JUNE 30, 2022**

The potential impact of the pandemic on the local economy, businesses and Town revenues is being continually monitored. For fiscal year 2022 there was a negative impact on investment income, but other revenues such as building permits and town clerk conveyance taxes were positively impacted. The Town did not see any impact on tax collections for the prior fiscal year and there is no indication that there will be an impact on 2023 collections.

**Requests for Information**

This financial report is designed to provide a general overview of the Town's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to James Bowes, Finance Director, Town of Southington, 75 Main Street, Southington, Connecticut 06489 or visit Southington's website at [www.Southington.org](http://www.Southington.org).

## **BASIC FINANCIAL STATEMENTS**

**TOWN OF SOUTHTON, CONNECTICUT**  
**STATEMENT OF NET POSITION**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

	Governmental Activities	Business-Type Activities	Total
<b>ASSETS</b>			
Cash and Cash Equivalents	\$ 52,300	\$ 7,333	\$ 59,633
Investments	14,247	-	14,247
Receivables, Net	16,274	3,165	19,439
Inventory	76	-	76
Prepaid Items	6	-	6
Capital Assets:			
Assets Not Being Depreciated	39,135	609	39,744
Assets Being Depreciated, Net	<u>247,315</u>	<u>86,083</u>	<u>333,398</u>
Total Assets	<u>369,353</u>	<u>97,190</u>	<u>466,543</u>
<b>DEFERRED OUTFLOWS OF RESOURCES</b>			
Deferred Charge on Refunding	1,215	-	1,215
Deferred Outflows Related to Pension	17,775	502	18,277
Deferred Outflows Related to OPEB	<u>10,826</u>	<u>-</u>	<u>10,826</u>
Total Deferred Outflows of Resources	<u>29,816</u>	<u>502</u>	<u>30,318</u>
<b>LIABILITIES</b>			
Accounts and Other Payables	10,469	891	11,360
Other Current Liabilities	751	113	864
Loan Payable	11,009	-	11,009
Unearned Revenue - Grants	5,805	-	5,805
Noncurrent Liabilities:			
Due Within One Year	15,847	-	15,847
Due in More than One Year	<u>194,157</u>	<u>878</u>	<u>195,035</u>
Total Liabilities	<u>238,038</u>	<u>1,882</u>	<u>239,920</u>
<b>DEFERRED INFLOWS OF RESOURCES</b>			
Deferred Inflows Related to Pension	20,380	655	21,035
Deferred Inflows Related to OPEB	<u>20,316</u>	<u>-</u>	<u>20,316</u>
Total Deferred Inflows of Resources	<u>40,696</u>	<u>655</u>	<u>41,351</u>
<b>NET POSITION</b>			
Net Investment in Capital Assets	174,371	86,692	261,063
Restricted for:			
Education	1,965	-	1,965
Planning and Development Grants	21	-	21
Trust Purposes:			
Expendable	93	-	93
Nonexpendable	11	-	11
Unrestricted	<u>(56,026)</u>	<u>8,463</u>	<u>(47,563)</u>
Total Net Position	<u>\$ 120,435</u>	<u>\$ 95,155</u>	<u>\$ 215,590</u>

See accompanying Notes to Financial Statements.

**TOWN OF SOUTHTON, CONNECTICUT  
STATEMENT OF ACTIVITIES  
YEAR ENDED JUNE 30, 2022  
(IN THOUSANDS)**

Functions/Programs	Expenses	Program Revenues			Net (Expense) Revenue and Changes in Net Position		
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total
<b>GOVERNMENTAL ACTIVITIES</b>							
General Government	\$ 6,170	\$ 2,367	\$ 2,570	\$ 190	\$ (1,043)	\$ -	\$ (1,043)
Public Safety	26,688	3,180	166	-	(23,342)	-	(23,342)
Public Works	15,231	2,632	-	2,212	(10,387)	-	(10,387)
Health and Welfare	877	-	537	-	(340)	-	(340)
Human Services	1,353	36	91	-	(1,226)	-	(1,226)
Parks and Recreation	1,224	418	146	-	(660)	-	(660)
Public Library	2,169	9	11	-	(2,149)	-	(2,149)
Planning and Development	1,664	1,674	-	-	10	-	10
Education	135,870	3,253	43,810	331	(88,476)	-	(88,476)
Interest on Long-Term Debt	2,636	-	217	-	(2,419)	-	(2,419)
Total Governmental Activities	193,882	13,569	47,548	2,733	(130,032)	-	(130,032)
<b>BUSINESS-TYPE ACTIVITIES</b>							
Sewer	8,811	5,870	-	-	-	(2,941)	(2,941)
Total	202,693	19,439	47,548	2,733	(130,032)	(2,941)	(132,973)
<b>GENERAL REVENUES</b>							
Property Taxes					128,574	-	128,574
Grants and Contributions Not Restricted to Specific Programs					1,803	-	1,803
Unrestricted Investment Earnings					470	-	470
Miscellaneous Revenue					371	-	371
Transfers					(1,580)	1,580	-
Total General Revenues and Transfers					129,638	1,580	131,218
<b>CHANGE IN NET POSITION</b>					(394)	(1,361)	(1,755)
Net Position - Beginning of Year					120,829	96,516	217,345
<b>NET POSITION - END OF YEAR</b>					\$ 120,435	\$ 95,155	\$ 215,590

See accompanying Notes to Financial Statements.

**TOWN OF SOUTHTON, CONNECTICUT**  
**BALANCE SHEET**  
**GOVERNMENTAL FUNDS**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

EXHIBIT III

	<b>ASSETS</b>						
	General	Capital Projects	Emergency Management	Debt Service	Nonmajor Governmental Funds	Total Governmental Funds	
Cash and Cash Equivalents	\$ 26,028	\$ 1,342	\$ 4,717	\$ 2,150	\$ 8,668	\$ 42,905	
Investments	14,104	-	-	-	143	14,247	
Receivables, Net	2,576	3,418	-	7,349	2,931	16,274	
Due from Other Funds	397	-	-	-	-	397	
Inventories	35	-	-	-	41	76	
Prepaid Items	6	-	-	-	-	6	
Total Assets	\$ 43,146	\$ 4,760	\$ 4,717	\$ 9,499	\$ 11,783	\$ 73,905	
<b>LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES</b>							
<b>LIABILITIES</b>							
Accounts and Other Payables	\$ 5,696	\$ 864	\$ 535	-	\$ 1,358	\$ 8,453	
Loans Payable	-	11,009	-	-	-	11,009	
Due to Other Funds	1,011	-	-	-	397	1,408	
Unearned Revenue - Grants	-	185	4,182	-	1,438	5,805	
Total Liabilities	6,707	12,058	4,717	-	3,193	26,675	
<b>DEFERRED INFLOWS OF RESOURCES</b>							
Unavailable Revenue - Property Taxes	1,828	-	-	-	-	1,828	
Unavailable Revenue - Special Assessments	-	-	-	-	980	980	
Unavailable Revenue - Other Receivables	-	3,415	-	-	250	3,665	
Total Deferred Inflows of Resources	1,828	3,415	-	-	1,230	6,473	
<b>FUND BALANCES</b>							
Nonspendable	41	-	-	-	52	93	
Restricted	-	-	-	7,349	1,351	8,700	
Committed	-	-	-	2,150	6,054	8,204	
Assigned	6,288	-	-	-	-	6,288	
Unassigned	28,282	(10,713)	-	-	(97)	17,472	
Total Fund Balances	34,611	(10,713)	-	9,499	7,360	40,757	
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	\$ 43,146	\$ 4,760	\$ 4,717	\$ 9,499	\$ 11,783	\$ 73,905	

See accompanying Notes to Financial Statements.

(35)

TOWN OF SOUTHTON, CONNECTICUT  
BALANCE SHEET  
GOVERNMENTAL FUNDS (CONTINUED)  
JUNE 30, 2022  
(IN THOUSANDS)

RECONCILIATION TO THE STATEMENT OF NET POSITION

Total Fund Balances - Governmental Funds (Exhibit III) \$ 40,757

Amounts reported for governmental activities in the statement of net position (Exhibit I) are different because of the following:

Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds:

Governmental Capital Assets	462,643
Less Accumulated Depreciation	(176,193)
Net Capital Assets	<u>286,450</u>

Other long-term assets and deferred outflows are not available to pay for current-period expenditures and, therefore, are not recorded in the funds:

Property Tax Receivables Greater than 60 Days	1,387
Interest Receivable on Property Taxes	441
Assessments Receivable Greater than 60 Days	937
Interest Receivable on Assessments	43
Deferred Amount in Refunding	1,215
Other Receivables	3,664
Deferred Outflows Related to Pension	17,775
Deferred Outflows Related to OPEB	10,826

Internal service funds are used by management to charge the costs of risk management to individual funds. The assets and liabilities of the internal service funds are reported with governmental activities in the statement of net position.

8,354

Long-term liabilities and deferred inflows, including bonds payable, are not due and payable in the current period and, therefore, are not reported in the funds:

Deferred Inflows Related to Pension	(20,380)
Deferred Inflows Related to OPEB	(20,316)
Bonds and Notes Payable	(106,725)
MERS Prior Service Costs	(1)
Premium on Issuance	(3,726)
Interest Payable on Bonds and Notes	(714)
Compensated Absences	(7,536)
Lease Liability	(10,192)
Total OPEB Liability	(34,761)
Heart and Hypertension	(9,214)
Net Pension Liability	(37,614)
Landfill Closure	<u>(235)</u>

Net Position of Governmental Activities as Reported on the Statement of Net Position (Exhibit I) \$ 120,435

See accompanying Notes to Financial Statements.

TOWN OF SOUTHLINGTON, CONNECTICUT  
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES  
GOVERNMENTAL FUNDS  
YEAR ENDED JUNE 30, 2022

	General	Capital Projects	Emergency Management	Debt Service	Nonmajor Governmental Funds	Total Governmental Funds
<b>REVENUES</b>						
Property Taxes	\$ 131,118	\$ -	\$ -	-	\$ 6	\$ 131,124
Intergovernmental	38,213	2,040	2,305	-	12,877	55,435
Charges for Services	6,016	-	-	-	7,603	13,619
Income on Investments	462	-	-	-	470	8
Other Revenues	202	-	-	217	175	594
Total Revenues	176,011	2,040	2,305	217	20,669	201,242
<b>EXPENDITURES</b>						
Current:						
General Government	5,375	-	-	-	38	5,413
Public Safety	21,261	-	-	-	3,289	24,550
Public Works	7,600	-	-	-	3,036	10,636
Health and Welfare	855	-	-	-	6	861
Human Services	927	-	-	-	189	1,116
Parks and Recreation	525	-	-	-	474	999
Public Library	2,120	-	-	-	15	2,135
Planning and Development	1,632	-	-	-	-	1,632
Education	116,875	-	-	-	12,564	129,439
Debt and Sundry	11,022	-	-	2,126	70	13,218
Capital Outlay	-	13,768	2,305	-	-	16,073
Total Expenditures	168,192	13,768	2,305	2,126	19,681	206,072
<b>EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES</b>	7,819	(11,728)	-	(1,909)	988	(4,830)
<b>OTHER FINANCING SOURCES (USES)</b>						
Issuance of Capital Leases	-	515	-	-	-	515
Transfers In	9	3,870	-	617	225	4,721
Transfers Out	(4,095)	(617)	-	-	(9)	(4,721)
Total Other Financing Sources (Uses)	(4,086)	3,768	-	617	216	515
<b>NET CHANGE IN FUND BALANCES</b>	3,733	(7,960)	-	(1,292)	1,204	(4,315)
Fund Balances - Beginning of Year	30,878	(27,53)	-	10,791	6,156	45,072
<b>FUND BALANCES - END OF YEAR</b>	\$ 34,611	\$ (10,713)	\$ -	\$ 9,499	\$ 7,360	\$ 40,757

See accompanying Notes to Financial Statements.



**TOWN OF SOUTHTON, CONNECTICUT**  
**STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES**  
**GOVERNMENTAL FUNDS (CONTINUED)**  
**YEAR ENDED JUNE 30, 2022**

**RECONCILIATION TO THE STATEMENT OF ACTIVITIES**

Net Change in Fund Balances - Governmental Funds (Exhibit IV) \$ (4,315)

Amounts reported for governmental activities in the statement of activities (Exhibit II) are different because:

Governmental funds report capital outlays as expenditures. In the statement of activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:

Capital Outlay	12,264
Depreciation and Amortization Expense	(12,743)
Donated Assets	

The statement of activities reports losses arising from the trade-in of existing capital assets to acquire new capital assets. Conversely governmental funds do not report any gain or loss on a trade-in of capital assets. (138)

Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds, and revenues recognized in the funds are not reported in the statement of activities:

Property Tax Receivable - Accrual Basis Change	(422)
Property Tax Interest and Lien Revenue - Accrual Basis Change	(2,128)
Sewer Assessment Receivable - Accrual Basis Change	(47)
Sewer Assessment Interest and Lien Revenue - Accrual Basis Change	(4)
Other Receivables - Accrual Basis Change	483
Changes in Deferred Outflows Related to Pension	(9,165)
Changes in Deferred Outflows Related to OPEB	(1,028)

The issuance of long-term debt (e.g., bonds, leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction has any effect on net position. Also, governmental funds report the effect of premiums, discounts and similar items when debt is first issued, whereas these amounts are amortized and deferred in the statement of activities. The details of these differences in the treatment of long-term debt and related items are as follows:

Deferred Amount in Refunding	(127)
Bond Principal Payments	9,035
Note Principal Payments	1,100
Issuance of Capital Leases	(515)
Finance Arrangement Principal Payments	32
Lease Principal Payments	1,493
Accrued Interest	36
Amortization of Prior Service Costs	4
Amortization of Leases	(22)
Amortization of Bond Premiums	847

Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds.

Compensated Absences	(104)
Net Pension Liability	21,436
Total OPEB Liability	15,116
Heart and Hypertension	(231)
Landfill Post Closure Care and Settlement	9
Changes in Deferred Inflows Related to Pension	(13,262)
Changes to Deferred Inflows Related to OPEB	(14,453)

Internal service funds are used by management to charge costs to individual funds. The net revenue of certain activities of internal services funds is reported with governmental activities.

(3,545)

Change in Net Position of Governmental Activities as Reported on the Statement of Activities (Exhibit II) \$ (394)

*See accompanying Notes to Financial Statements.*

**TOWN OF SOUTHTON, CONNECTICUT**  
**STATEMENT OF NET POSITION**  
**PROPRIETARY FUND**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

	Business-Type Activities Sewer Enterprise Fund	Governmental Activities Internal Service Fund
<b>ASSETS</b>		
Current:		
Cash and Cash Equivalents	\$ 7,333	\$ 9,395
Accounts and Other Receivables	3,165	-
Due from Other Funds	-	1,011
Total Current Assets	<u>10,498</u>	<u>10,406</u>
Capital Assets, Net	86,692	-
Total Assets	<u>97,190</u>	<u>10,406</u>
<b>DEFERRED OUTFLOWS OF RESOURCES</b>		
Deferred Outflows Related to Pensions	<u>502</u>	<u>-</u>
<b>LIABILITIES</b>		
Current:		
Accounts and Other Payables	891	2,016
Other Accrued Liabilities	113	36
Total Current Liabilities	<u>1,004</u>	<u>2,052</u>
Noncurrent Liabilities:		
Net Pension Liability	878	-
Total Liabilities	<u>1,882</u>	<u>2,052</u>
<b>DEFERRED INFLOWS OF RESOURCES</b>		
Deferred Inflows Related To Pension	<u>655</u>	<u>-</u>
<b>NET POSITION</b>		
Investment in Capital Assets	86,692	-
Unrestricted	<u>8,463</u>	<u>8,354</u>
Total Net Position	<u><u>\$ 95,155</u></u>	<u><u>\$ 8,354</u></u>

See accompanying Notes to Financial Statements.

**TOWN OF SOUTHLINGTON, CONNECTICUT**  
**STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION**  
**PROPRIETARY FUND**  
**YEAR ENDED JUNE 30, 2022**  
**(IN THOUSANDS)**

	Business-Type Activities <u>Sewer</u> Enterprise Fund	Governmental Activities <u>Internal</u> Service Fund
<b>OPERATING REVENUES</b>		
Fund Premiums	\$ -	\$ 22,500
Charges for Services	5,870	-
Total Operating Revenues	<u>5,870</u>	<u>22,500</u>
<b>OPERATING EXPENSES</b>		
Plant	5,514	-
Benefits	426	25,576
Depreciation	2,492	-
Administration and Other	379	469
Total Operating Expenses	<u>8,811</u>	<u>26,045</u>
<b>INCOME (LOSS) BEFORE CAPITAL GRANTS AND CONTRIBUTIONS</b>	(2,941)	(3,545)
Capital Grants and Contributions	<u>1,580</u>	<u>-</u>
<b>CHANGE IN NET POSITION</b>	(1,361)	(3,545)
Net Position - Beginning of Year	<u>96,516</u>	<u>11,899</u>
<b>NET POSITION - END OF YEAR</b>	<u><u>\$ 95,155</u></u>	<u><u>\$ 8,354</u></u>

See accompanying Notes to Financial Statements.

**TOWN OF SOUTHLINGTON, CONNECTICUT**  
**STATEMENT OF CASH FLOWS**  
**PROPRIETARY FUND**  
**YEAR ENDED JUNE 30, 2022**  
**(IN THOUSANDS)**

	Business-Type Activities Sewer Enterprise Fund	Governmental Activities Internal Service Fund
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Cash Received from Customers and Granting Agencies	\$ 5,859	\$ -
Cash Received for Premiums - Town Departments and Agencies	-	22,500
Cash Payments to Suppliers for Goods and Services	(6,225)	-
Cash Payments to Providers of Benefits	(426)	(25,524)
Cash Payments for Service Fees	-	(469)
Net Cash Provided (Used) by Operating Activities	<u>(792)</u>	<u>(3,493)</u>
<b>CASH FLOWS FROM CAPITAL FINANCING ACTIVITIES</b>		
Acquisition of Capital Assets	(627)	-
Net Cash Provided (Used) by Capital Financing Activities	<u>(627)</u>	<u>-</u>
<b>NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</b>	(1,419)	(3,493)
Cash and Cash Equivalents - Beginning of Year	<u>8,752</u>	<u>12,888</u>
<b>CASH AND CASH EQUIVALENTS - END OF YEAR</b>	<u><u>\$ 7,333</u></u>	<u><u>\$ 9,395</u></u>
<b>RECONCILIATION OF OPERATING INCOME (LOSS) TO NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES</b>		
Operating Income (Loss)	\$ (2,941)	\$ (3,545)
Depreciation	2,492	-
Adjustments to Reconcile Operating Income (Loss) to Net Cash Provided (Used) by Operating Activities:		
(Increase) Decrease in Accounts Receivable	(11)	-
(Increase) Decrease in Due from Other Funds	-	(1,011)
Increase (Decrease) in Accounts Payable and Accrued Liabilities	(365)	1,063
Change In Net Pension Liability and Related Deferrals	<u>33</u>	<u>-</u>
Net Cash Provided (Used) by Operating Activities	<u><u>\$ (792)</u></u>	<u><u>\$ (3,493)</u></u>
<b>NONCASH CAPITAL FINANCING ACTIVITIES</b>		
Capital Assets Transferred from Governmental Funds	<u><u>\$ 1,580</u></u>	<u><u>\$ -</u></u>

See accompanying Notes to Financial Statements.

**TOWN OF SOUTHTON, CONNECTICUT**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The financial statements of the Town of Southington, Connecticut (the Town) have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant policies of the Town are described below.

**A. Reporting Entity**

Accounting principles generally accepted in the United States of America require that the reporting entity include the primary government and its component units, entities for which the government is considered to be financially accountable, all organizations for which the primary government is financially accountable and other organizations that by the nature and significance of their relationship with the primary government would cause the financial statements to be incomplete or misleading if excluded.

Related Organizations

The Town of Southington Water Company (the Water Company) operates the only water system in the Town. The operations of the Water Company benefit primarily Town residents. The Water Company is an agency that is independent from the Town in all administrative, operational and financial matters. The Board of Water Commissioners is elected by the voters of the Town independently from the Town Council and they do not report nor answer to the Town Council. The Water Company may independently issue its own debt. In prior years, the Town included the Water Company in their general obligation debt only for the purposes of obtaining a lower interest rate for the Water Company. In 2001, legal counsel determined that the Water Company is legally capable of issuing its own debt and it is the Town's option to include them in their debt issuance at their discretion.

The Southington Housing Authority, Inc., a body corporate and politic, provides services primarily to Town residents. Although the Town appoints the governing body, the Town does not have the ability to significantly influence the programs, projects, activities or level of services performed or provided by the Housing Authority. The Southington Housing Authority, Inc., is not fiscally dependent on the Town.

The Plainville-Southington Regional Health District (the District) is a quasi-municipal district established in accordance with State statutes to provide various health services to Plainville, Southington and Middlefield, Connecticut including inspections of local businesses and regulating the installation of onsite sewage disposal systems and water supply wells. The Board of Directors are appointed by their municipality at a ratio of one member for every 10,000 people or portion thereof up to a maximum of five. The District is not fiscally dependent on the Town.

**TOWN OF SOUTHLINGTON, CONNECTICUT**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**B. Government-Wide and Fund Financial Statements**

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the Town. For the most part, the effect of interfund activity has been removed from these statements. Governmental activities, which normally are supported by taxes and intergovernmental revenues, are reported separately from business-type activities, which rely to a significant extent on fees and charges for support.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment, and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as general revenues.

Separate financial statements are provided for governmental funds, proprietary funds, and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

**C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation**

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary funds and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

**TOWN OF SOUTHTON, CONNECTICUT**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation (Continued)**

Property taxes, charges for services, licenses, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. Only the portion of special assessments receivable due within the current fiscal period is considered to be susceptible to accrual as revenue of the current period. All other revenue items are considered to be measurable and available only when cash is received.

The Town reports the following major governmental funds:

**General Fund**

The General Fund is the Town's primary operating fund. It accounts for all financial resources of the Town, except those required to be accounted for in another fund.

**Capital Projects Fund**

The Capital Projects Fund accounts for the financial resources to be used for the acquisition or construction of major capital facilities.

**Emergency Management Fund**

The Emergency Management Fund accounts for financial resources to be utilized under the American Rescue Plan Act as funded by intergovernmental revenue.

**Debt Service Fund**

The Debt Service Fund accounts for the financial resources to be used to pay the interest and principal of long-term debt.

The Town reports the following as a major proprietary fund:

**Sewer Fund**

The Sewer Fund accounts for the activities of the government's sewer operations.

Additionally, the Town reports the following fund types:

**Internal Service Fund**

The Internal Service Fund accounts for health benefits program for Town employees.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements. Exceptions to this general rule are payments in lieu of taxes and other charges between certain Town's functions because the elimination of these charges would distort the direct costs and program revenues reported for the various functions concerned.

**TOWN OF SOUTHLINGTON, CONNECTICUT**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation (Continued)**

Amounts reported as program revenues include 1) charges to customers or applicants for goods, services, or privileges provided, 2) operating grants and contributions, and 3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as general revenues rather than as program revenues. Likewise, general revenues include property taxes.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the Sewer Fund and of the Town's Internal Service Fund are charges to customers for sales and services. Operating expenses for the enterprise fund and the internal service fund include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

When both restricted and unrestricted resources are available for use, it is the Town's policy to use restricted resources first, then unrestricted resources as they are needed. Unrestricted funds are used in the following order: committed, assigned, then unassigned.

**D. Adoption of New Accounting Standards**

**GASB Statement No. 87, Leases**

In June 2017, the GASB issued GASB Statement No. 87, *Leases*. This standard requires the recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and as inflows of resources or outflows of resources recognized based on the payment provisions of the contract. It establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. Under this standard, a lessee is required to recognize a lease liability and an intangible right-to-use lease asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources.

The Town adopted the requirements of the guidance effective July 1, 2021 and has applied the provisions of this standard to the beginning of the period of adoption.

**E. Deposits and Investments**

The Town's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition.



**TOWN OF SOUTHTON, CONNECTICUT**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**E. Deposits and Investments (Continued)**

State statutes authorize the Town to invest in obligations of the U.S. Treasury, commercial paper, corporate bonds, repurchase agreements, and certain other investments.

Investments for the Town are reported at fair value.

**F. Receivables and Payables**

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" (i.e., the current portion of interfund loans) or "advances to/from other funds" (i.e., the noncurrent portion of interfund loans). All other outstanding balances between funds are reported as "due to/from other funds." Any residual balances outstanding between the governmental activities and business-type activities are reported in the government-wide financial statements as "internal balances." All trade and property tax receivables are shown net of an allowance for uncollectibles.

The Town's property tax is levied each July 1 on the assessed value as of the prior October 1 for all real property, motor vehicles, and commercial personal property located in the Town. Assessed values are established by the Town Assessment Board at 70% of estimated market value. A revaluation of all real property is required to be completed no less than every 10 years. The Town performed a statistical revaluation as of October 1, 2020. The Town's next revaluation with full inspection will be October 1, 2025. The assessed value for the Grand List of October 1, 2020, upon which the 2022 levy was based, was \$4.4 billion. A 29.03mill rate was applied to the Grand List.

Taxes are due in two equal installments on the July 1 and January 1 following the levy date, although a 30-day grace period is provided. Current tax collections for the years ended June 30, 2022 and 2021, were 99.02%, of the adjusted tax levy. Uncollected property taxes are recorded as receivables, net of an allowance for estimated uncollectible accounts. Unpaid taxes are lien on or before June 30 following the due date. The revenue relating to property taxes not collected during the fiscal year and within 60 days after the close of the fiscal year is deferred.

**G. Inventories and Prepaid Items**

All inventories are valued at cost using the first-in/first-out (FIFO) method. Inventories of governmental funds are recorded as expenditures when consumed rather than when purchased.

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both government-wide and fund financial statements.

**TOWN OF SOUTHLINGTON, CONNECTICUT**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**H. Capital Assets**

Capital assets, which include property, plant, equipment, and infrastructure assets (e.g., roads, bridges, sidewalks, and similar items), are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the government as assets with an initial, individual cost of more than \$10,000 (amount not rounded) and an estimated useful life in excess of five years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets, donated works of art and similar items, and capital assets received in a service concession arrangement are recorded at acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed.

Property, plant, and equipment of the primary government is depreciated using the straight-line method over the following estimated useful lives:

Buildings	50 Years
Building Improvements	25 Years
Public Domain Infrastructure	35 to 70 Years
System Infrastructure	15 Years
Vehicles	7 Years
Office Equipment	7 Years
Computer Equipment	7 Years

**I. Deferred Outflows/Inflows of Resources**

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net assets that applies to a future period or periods and so will not be recognized as an outflow of resources (expense/expenditure) until then.

**TOWN OF SOUTHTON, CONNECTICUT**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**I. Deferred Outflows/Inflows of Resources (Continued)**

The Town reports a deferred charge on refunding and deferred outflows related to pension and OPEB in the government-wide statement of net position. A deferred charge on refunding results from the difference in the carrying value of refunded debt and its reacquisition price. This amount is deferred and amortized over the shorter of the life of the refunded or refunding debt. A deferred outflow of resources related to pension and OPEB results from differences between expected and actual experience, changes in assumptions, or other inputs. These amounts are deferred and included in pension and OPEB expense in a systematic and rational manner over a period equal to the average of the expected remaining service lives of all employees that are provided with benefits through the pension plan (active employees and inactive employees) or in the case of the difference in projected and actual earnings on pension and OPEB plan investments, in a systematic and rational method over a closed five-year period.

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net assets that applies to a future period or periods and so will not be recognized as an inflow of resources (revenue) until that time. The Town reports a deferred inflow of resources for advance property tax collections in the government-wide statement of net position. A deferred inflow of resources related to pension and OPEB results from differences between expected and actual experience, changes in assumptions, or other inputs. These amounts are deferred and included in pension and OPEB expense in a systematic and rational manner over a period equal to the average of the expected remaining service lives of all employees that are provided with benefits through the pension plan (active employees and inactive employees) or in the case of the difference in projected and actual earnings on pension and OPEB plan investments, in a systematic and rational method over a closed five-year period. For governmental funds, the advance property tax collections which represent taxes inherently associated with a future period. This amount is recognized during the period in which the revenue is associated. For governmental funds, the Town reports unavailable revenue, which arises only under the modified accrual basis of accounting. The governmental funds report unavailable revenues from property taxes, special assessments and grants. These amounts are deferred and recognized as an inflow of resources (revenue) in the period in which the amounts become available.

**J. Compensated Absences**

A limited amount of vacation earned may be accumulated by certain employees until termination of their employment, at which time they are paid for accumulated vacation. Sick leave may be accumulated by Fire Department and AFSCME employees in accordance with union contracts until retirement, termination, or death, at which time they are paid for a percentage of their accumulated sick leave.

**TOWN OF SOUTHTON, CONNECTICUT**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**J. Compensated Absences (Continued)**

The Town's accounting and financial reporting policy for compensated absences is based on GASB Statement No. 16. Compensated absences are accrued at current salary rates and paid by the General Fund.

**K. Net Pension Liability**

The net pension liability is measured as the portion of the actuarial present value of projected benefits that is attributed to past periods of employee service (total pension liability), net of the pension plan's fiduciary net position. The pension plan's fiduciary net position is determined using the same valuation methods that are used by the pension plan for purposes of preparing its statement of fiduciary net position. The net pension liability is measured as of a date (measurement date) no earlier than the end of the employer's prior fiscal year, consistently applied from period to period.

**L. Total Other Postemployment Benefits Other than Pensions (OPEB) Liability**

The total OPEB liability is measured as the portion of the actuarial present value of projected benefits that is attributed to past periods of employee service. The total OPEB liability is measured as of a date (measurement date) no earlier than the end of the employer's prior fiscal year and no later than the end of the current fiscal year, consistently applied from period to period.

**M. Long-Term Obligations**

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type statement of net position. Bond premiums and discounts, as well as issuance costs, are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of any significant applicable bond premium or discount. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenses.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

**TOWN OF SOUTHTON, CONNECTICUT**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**N. Fund Equity and Net Position**

In the government-wide financial statements and in proprietary fund types, net position is classified in the following categories:

*Net Investment in Capital Assets* – This category groups all capital assets, including infrastructure, into one component of net position. Accumulated depreciation and the outstanding balances of debt that are attributable to the acquisition, construction or improvement of these assets reduces this category.

*Restricted Net Position* – This category represents the net position of the Town which is restricted by externally imposed constraints placed on net position by grantors, contributors or laws and regulations of other governments.

*Unrestricted Net Position* – This category represents the net position of the Town which is not restricted for any project or other purpose.

In the fund financial statements, fund balances of governmental funds are classified in five separate categories. The five categories, and their general meanings, are as follows:

*Nonspendable Fund Balance* – This represents amounts that cannot be spent due to form (e.g., inventories and prepaid amounts).

*Restricted Fund Balance* – This represents amounts constrained for a specific purpose by external parties, such as grantors, creditors, contributors, or laws and regulations of their governments.

*Committed Fund Balance* – This represents amounts constrained for a specific purpose by a government using its highest level of decision-making authority (Town Council). A resolution approved by the Board of Finance is required to modify or rescind a fund balance commitment.

*Assigned Fund Balance* – This represents amounts constrained for the intent to be used for a specific purpose by a governing board or a body or official that has been delegated authority to assign amounts by the Town Charter. The Finance Director is authorized to assign fund balances through the carry forward of appropriations to a subsequent year pending approval from the Board of Finance.

*Unassigned Fund Balance* – This represents fund balance in the General Fund in excess of nonspendable, restricted, committed, and assigned fund balance. If another governmental fund has a fund balance deficit, it is reported as a negative amount in unassigned fund balance.

**TOWN OF SOUTHTON, CONNECTICUT**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**N. Fund Equity and Net Position (Continued)**

The Town has adopted a written fund balance policy which states that the Town shall strive to maintain during the year and specifically at fiscal year-end a level of general fund unassigned fund balance, also known as accumulated surplus or the rainy-day fund at 10% of actual year-end general fund revenues. The 10% shall be known as the Town's "floor".

**O. Leases**

The Town determines if an arrangement is a lease at inception. Leases are included in lease assets and lease liabilities in the statements of net position.

Lease assets represent the Town's control of the right to use an underlying asset for the lease term, as specified in the contract, in an exchange or exchange-like transaction. Lease assets are recognized at the commencement date based on the initial measurement of the lease liability, plus any payments made to the lessor at or before the commencement of the lease term and certain direct costs. Lease assets are amortized in a systematic and rational manner over the shorter of the lease term or the useful life of the underlying asset.

Lease liabilities represent the Town's obligation to make lease payments arising from the lease. Lease liabilities are recognized at the commencement date based on the present value of expected lease payments over the lease term, less any lease incentives. Interest expense is recognized ratably over the contract term.

The lease term may include options to extend or terminate the lease when it is reasonably certain that the Town will exercise that option.

The Town has elected to recognize payments for short-term leases with a lease term of 12 months or less as expenses as incurred, and these leases are not included as lease liabilities or right-to-use lease assets on the statements of net position.

The individual lease contracts do not provide information about the discount rate implicit in the lease. Therefore, the Town has elected to use their incremental borrowing rate to calculate the present value of expected lease payments.

The Town accounts for contracts containing both lease and non-lease components as separate contracts when possible. In cases where the contract does not provide separate price information for lease and non-lease components, and it is impractical to estimate the price of such components, the Town treats the components as a single lease unit.

**TOWN OF SOUTHTON, CONNECTICUT**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**P. Accounting Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, including disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses/expenditures during the reporting period. Actual results could differ from those estimates.

**NOTE 2 STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY**

**A. Budgetary Information**

Chapter VII of the Town Charter governs the financial provisions of the Town. The Town Manager presents the budget to the Board of Finance. After required hearings, the Board of Finance recommends its budget to the Town Council. At the annual budget meeting held in May, the Council may adopt the recommended budget or may reduce or increase the proposed estimated expenditures, by the required number of votes. After completing such action, the Town Council shall adopt the budget by resolution and notify the Board of Finance, the Board of Education and the Town Manager.

The Board of Finance shall, upon adoption of the budget by the Town Council, fix a rate of taxation on the last Grand List, sufficient to produce the required revenue to preserve a balanced relation between estimated receipts and expenditures, net of provision for other estimated revenue and cash surplus or deficit.

**TOWN OF SOUTHTON, CONNECTICUT**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

**NOTE 2 STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY (CONTINUED)**

**A. Budgetary Information (Continued)**

Additional Appropriations and Transfers:

- The control level on which expenditures may not legally exceed appropriations is the object level. Each department must seek approval from the Board of Finance and/or the Town Council for any appropriations or transfers. The Town Council, on the recommendation of the Board of Finance, may appropriate at any time, subject to the other provisions of Chapter VII, any unappropriated and unencumbered cash balance in the Town treasury. The Board of Finance may at any time transfer any unencumbered appropriation balance, or portion thereof, between general classifications of expenditures within an office, department, or agency, not to exceed \$500 (amount not rounded). Transfers in excess of \$500 (amount not rounded) within departments, and all transfers between departments must be approved by the Town Council. Through a charter revision question passed on November 5, 2013, the Town Manager has authorization to transfer within a department, not to exceed \$1,000. During the last three months of the fiscal year, the Town Council may, upon the recommendation of the Board of Finance, by resolution transfer any unencumbered appropriation balance, or portion thereof, from one office, department, or agency to another to meet a pressing need for public expenditure. No money shall be expended, or obligation for such expenditure incurred, by any department, office, board, commission, or agency of the Town, except in accordance with an appropriation by the Town Council.
- The budget is prepared on a modified accrual basis of accounting except for the accrual of payroll, issuance of debt, and on-behalf payments from the state of Connecticut. All appropriations lapse at the end of the budget year to the extent that they have not been expended or lawfully encumbered. Encumbrances outstanding at the end of the year are reappropriated as continued appropriations. Encumbrances are established by adoption of the Town Council (continuing appropriations). Authorized continuing appropriations are presented as assignments of fund balance since the commitments will be honored in subsequent years. Encumbrances do not constitute expenditures or liabilities for accounting principles generally accepted in the United States of America or budgetary purposes. Only the General Fund has a legally adopted annual budget.
- Budgeted amounts are as originally adopted or as amended by the Town Council. During the year, \$6,451 of supplemental budgetary appropriations from the General Fund were made, \$2,806 from revised revenue estimates, and \$3,645 from continued appropriations from the prior year.

**B. Deficit Fund Equity**

The Capital Projects fund and Brownfield fund had deficit fund balance of \$10,713 and \$97, respectively at June 30, 2022. The deficits will be funded with grants, transfers, and grant reimbursements.



**TOWN OF SOUTHTON, CONNECTICUT**  
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**NOTE 3 CASH, CASH EQUIVALENTS, AND INVESTMENTS**

The deposit of public funds is controlled by the Connecticut General Statutes (Section 7-402). Deposits may be made in a "qualified public depository" as defined by Statute, or, in amounts not exceeding the Federal Deposit Insurance Corporation insurance limit in an "out of state bank," as defined by the Statutes, which is not a "qualified public depository."

The Connecticut General Statutes (Section 7-400) permit municipalities to invest in: 1) obligations of the United States and its agencies; 2) highly rated obligations of any state of the United States or of any political subdivision, authority, or agency thereof; and 3) shares or other interests in custodial arrangements or pools maintaining constant net asset values and in highly rated no-load open end money market and mutual funds (with constant or fluctuating net asset values) whose portfolios are limited to obligations of the United States and its agencies, and repurchase agreements fully collateralized by such obligations. Other provisions of the Statutes cover specific municipal funds with particular investment authority. The provisions of the Statutes regarding the investment of municipal pension funds do not specify permitted investments. Therefore, investment of such funds is generally controlled by the laws applicable to fiduciaries and the provisions of the applicable plan.

The Statutes (Sections 3-24f and 3-27f) also provide for investment in shares of the State Short-Term Investment Fund (STIF) and the State Tax Exempt Proceeds Fund (TEPF). These investment pools are under the control of the State Treasurer, with oversight provided by the Treasurer's Cash Management Advisory Board and are regulated under the State Statutes and subject to annual audit by the Auditors of Public Accounts. Investment yields are accounted for on an amortized-cost basis with an investment portfolio that is designed to attain a market-average rate of return throughout budgetary and economic cycles. Investors accrue interest daily based on actual earnings, less expenses and transfers to the designated surplus reserve, and the fair value of the position in the pool is the same as the value of the pool shares.

**A. Deposits**

Deposit Custodial Credit Risk

Custodial credit risk is the risk that, in the event of a bank failure, the Town's deposit will not be returned. The Town does not have a deposit policy for custodial credit risk. The deposit of public funds is controlled by the Connecticut General Statutes. Deposits may be placed with any qualified public depository that has its main place of business in the state of Connecticut. Connecticut General Statutes require that each depository maintain segregated collateral (not required to be based on a security agreement between the depository and the municipality and, therefore, not perfected in accordance with federal law) in an amount equal to a defined percentage of its public deposits based upon the depository's risk-based capital ratio.

**TOWN OF SOUTHLINGTON, CONNECTICUT**  
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**NOTE 3 CASH, CASH EQUIVALENTS, AND INVESTMENTS (CONTINUED)**

**A. Deposits (Continued)**

Deposit Custodial Credit Risk (Continued)

Based on the criteria described in GASB Statement No. 40, *Deposits and Investment Risk Disclosures*, \$65,576 of the Town's bank balance of \$81,373 was exposed to custodial credit risk as follows:

Uninsured and Uncollateralized	\$ 58,868
Uninsured and Collateral Held by the Pledging Bank's Trust Department, Not in the Town's Name	<u>6,708</u>
Total Amount Subject to Custodial Credit Risk	<u><u>\$ 65,576</u></u>

Cash Equivalents

At June 30, 2022, the Town's cash equivalents amounted to \$8,037. The following table provides a summary of the Town's cash equivalents excluding U.S. government guaranteed obligations) as rated by nationally recognized statistical rating organizations. The pools all have maturities of less than one year.

	<u>Standard &amp; Poor's</u>
State Short-Term Investment Fund (STIF)	AAAm

**B. Investments**

As of June 30, 2022, the Town had the following investments:

Investment Type	Fair Value	Investment Maturities (Years)		
		Less Than 1	1 - 10	More Than 10
Interest-Bearing Investments:				
Certificates of Deposit*	\$ 9,100	\$ 2,264	\$ 6,836	\$ -
U.S. Government-Backed Securities	<u>5,137</u>	<u>-</u>	<u>5,137</u>	<u>-</u>
Total	<u>14,237</u>	<u><u>\$ 2,264</u></u>	<u><u>\$ 11,973</u></u>	<u><u>\$ -</u></u>
Other Investments:				
Common Stock	<u>10</u>			
Total Investments	<u><u>\$ 14,247</u></u>			

\*Subject to coverage by Federal Depository Insurance and collateralization.

**TOWN OF SOUTHTON, CONNECTICUT**  
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**NOTE 3 CASH, CASH EQUIVALENTS, AND INVESTMENTS (CONTINUED)**

**B. Investments (Continued)**

Average Rating	U.S. Government Agencies	Certificates of Deposit
Aaa	\$ 5,137	\$ -
Unrated	-	9,100
Total	<u>\$ 5,137</u>	<u>\$ 9,100</u>

Interest Rate Risk

The Town does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk - Investments

As indicated above, State Statutes limit the investment options of cities and towns. The Town has no investment policy that would further limit its investment choices.

Concentration of Credit Risk

The Town's investment policy does not allow for an investment in any one issuer that is in excess of 5% of the Town's total investments.

Custodial Credit Risk

Custodial credit risk for an investment is the risk that, in the event of the failure of the counterparty (the institution that pledges collateral or repurchase agreement securities to the Town or that sells investments to or buys them for the Town), the Town will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The Town does not have a policy for custodial credit risk.

**TOWN OF SOUTHTON, CONNECTICUT**  
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**NOTE 3 CASH, CASH EQUIVALENTS, AND INVESTMENTS (CONTINUED)**

**B. Investments (Continued)**

The Town categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements); followed by quoted prices in inactive markets or for similar assets or with observable inputs (Level 2 measurements); and the lowest priority to unobservable inputs (Level 3 measurements). The Town has the following recurring fair value measurements as of June 30, 2022:

	June 30, 2022	Fair Value Measurements Using		
		Level 1	Level 2	Level 3
Investments by Fair Value Level:				
Common Stock	\$ 10	\$ 10	\$ -	\$ -
U.S. Government Agencies	5,137	5,137	-	-
Total Investments by Fair Value Level	5,147	<u>\$ 5,147</u>	<u>\$ -</u>	<u>\$ -</u>
Certificates of Deposit	9,100			
Total Investments	<u>\$ 14,247</u>			

Debt and equity securities classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities. Debt securities classified in Level 2 of the fair value hierarchy are valued using a matrix pricing technique. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices.

**NOTE 4 RECEIVABLES**

Receivables as of year-end for the Town's individual major funds and nonmajor, internal service, and fiduciary funds in the aggregate, including the applicable allowances for uncollectible accounts, are as follows:

	General	Capital Projects	Debt Service	Sewer Enterprise	Nonmajor and Other Funds	Total
Receivables:						
Taxes	\$ 2,123	\$ -	\$ -	\$ -	\$ -	\$ 2,123
Accounts	36	-	7,349	-	1,691	9,076
Special Assessments	-	-	-	3,165	994	4,159
Intergovernmental	167	3,418	-	-	246	3,831
Interest	426	-	-	-	-	426
Gross Receivables	2,752	3,418	7,349	3,165	2,931	19,615
Less: Allowance for Uncollectibles	176	-	-	-	-	176
Net Total Receivables	<u>\$ 2,576</u>	<u>\$ 3,418</u>	<u>\$ 7,349</u>	<u>\$ 3,165</u>	<u>\$ 2,931</u>	<u>\$ 19,439</u>

**TOWN OF SOUTHTON, CONNECTICUT**  
**NOTES TO FINANCIAL STATEMENTS**  
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**NOTE 5 CAPITAL ASSETS**

Capital asset activity for the year ended June 30, 2022 was as follows:

	Beginning Balance	Increases	Decreases	Ending Balance
Governmental Activities:				
Capital Assets Not Being Depreciated:				
Land	\$ 25,635	\$ 332	\$ -	\$ 25,967
Conservation Restrictions and Development Rights	1,599	4,500	-	6,099
Construction in Progress	3,294	3,775	-	7,069
Total Capital Assets Not Being Depreciated	30,528	8,607	-	39,135
Capital Assets Being Depreciated:				
Buildings and Improvements	241,930	344	-	242,274
Machinery and Equipment	43,808	2,160	1,032	44,936
Infrastructure	125,840	638	1,865	124,613
Right of Use - Leased Equipment	11,170	515	-	11,685
Total Capital Assets Being Depreciated	422,748	3,657	2,897	423,508
Less: Accumulated Depreciation for:				
Buildings and Improvements	94,558	5,957	-	100,515
Machinery and Equipment	23,438	2,817	1,013	25,242
Infrastructure	48,213	2,157	1,746	48,624
Right of Use - Leased Equipment	-	1,812	-	1,812
Total Accumulated Depreciation	166,209	12,743	2,759	176,193
Total Capital Assets Being Depreciated, Net	256,539	(9,086)	138	247,315
Governmental Activities Capital Assets, Net	<u>\$ 287,067</u>	<u>\$ (479)</u>	<u>\$ 138</u>	<u>\$ 286,450</u>

Beginning balances were restated for the implementation of GASB 87 *Leases*.

**TOWN OF SOUTHTON, CONNECTICUT**  
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**NOTE 5 CAPITAL ASSETS (CONTINUED)**

	Beginning Balance	Increases	Decreases	Ending Balance
Business-Type Activities:				
Capital Assets Not Being Depreciated:				
Land	\$ 39	\$ -	\$ -	\$ 39
Construction in Progress	-	570	-	570
Total Capital Assets Not Being Depreciated	39	570	-	609
Capital Assets Being Depreciated:				
Buildings and System	121,324	1,580	-	122,904
Machinery and Equipment	1,254	57	31	1,280
Total Capital Assets Being Depreciated	122,578	1,637	31	124,184
Less: Accumulated Depreciation for:				
Buildings and System	34,949	2,403	-	37,352
Machinery and Equipment	691	89	31	749
Total Accumulated Depreciation	35,640	2,492	31	38,101
Total Capital Assets Being Depreciated, Net	86,938	(855)	-	86,083
Business-Type Activities Capital Assets, Net	<u>\$ 86,977</u>	<u>\$ (285)</u>	<u>\$ -</u>	<u>\$ 86,692</u>

Depreciation expense was charged to functions/programs of the primary government as follows:

Governmental Activities:	
General Government	\$ 1,512
Public Safety	1,124
Public Works	2,428
Health and Welfare Expenses	13
Human Services	229
Planning and Development	20
Parks and Recreation	217
Library	19
Education	7,181
Total Depreciation Expense - Governmental Activities	<u>\$ 12,743</u>
Business-Type Activities:	
Sewer Enterprise Fund	<u>\$ 2,492</u>

**TOWN OF SOUTHTON, CONNECTICUT**  
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**NOTE 5 CAPITAL ASSETS (CONTINUED)**

**Construction Commitments**

The Town has active construction projects as of June 30, 2022. The projects include roads, bridges, water and sewer lines, and school building improvements. At year-end, the Town's commitments with contractors are as follows:

Project	Spent-to-Date	Commitment
Spring Street Improvements	\$ 232	\$ 3
Rails to Trails Phase IV	274	22
WPCF Improvements	44,633	71
West Street and Jude Intersections	418	153
Farmington Heritage Canal Trail	346	306
West Queen Street Bridge	162	55
Spring Street Bridge	2,002	360
Total	<u>\$ 48,067</u>	<u>\$ 970</u>

The commitments are being financed by a combination of Town general obligation bonds and state and federal grants. The WPCF improvements are financed by State of Connecticut Clean Water Fund Loan and Grant.

**NOTE 6 INTERFUND RECEIVABLES, PAYABLES, AND TRANSFERS**

As of June 30, 2022, interfund receivables and payables that resulted from various interfund transactions were as follows:

Receivable Fund	Payable Fund	Amount
General Fund	Nonmajor Fund	\$ 397
Internal Service Fund	General Fund	1,011
Total		<u>\$ 1,408</u>

The outstanding balances between funds result mainly from the time lag between the dates that interfund goods and services are provided or reimbursable expenditures occur, transactions are recorded in the accounting system and payments between funds are made.

The transfers that occurred during the year are as follows:

	Transfers In				
	General Fund	Capital Projects Fund	Debt Service Fund	Nonmajor Governmental	Total Transfers Out
Transfers Out:					
General Fund	\$ -	\$ 3,870	\$ -	\$ 225	\$ 4,095
Capital Projects	-	-	617	-	617
Nonmajor Governmental	9	-	-	-	9
Total Transfers In	<u>\$ 9</u>	<u>\$ 3,870</u>	<u>\$ 617</u>	<u>\$ 225</u>	<u>\$ 4,721</u>

**TOWN OF SOUTHTON, CONNECTICUT**  
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**NOTE 6 INTERFUND RECEIVABLES, PAYABLES, AND TRANSFERS (CONTINUED)**

The interfund transfers were used to fund various capital improvement projects and debt service payments.

**NOTE 7 LONG-TERM DEBT**

**Changes in Long-Term Liabilities**

Long-term liability activity for the year ended June 30, 2022 was as follows:

	Beginning Balance	Additions	Reductions	Ending Balance	Due Within One Year
Governmental Activities:					
Bonds Payable:					
General Obligation Bonds:					
Town	\$ 87,377	\$ -	\$ 8,076	\$ 79,301	\$ 7,975
Southington Water Company	8,308	-	959	7,349	645
Premium on Bonds	4,573	-	847	3,726	729
Direct Borrowings:					
State of Connecticut - Notes Payable	21,175	-	1,100	20,075	1,100
Total Bonds and Notes Payable	121,433	-	10,982	110,451	10,449
Compensated Absences	7,432	2,226	2,122	7,536	2,175
Direct Borrowing -					
Finance Arrangements	32	-	32	-	-
Total OPEB Liability	49,877	-	15,116	34,761	1,045
Net Pension Liability	59,050	-	21,436	37,614	-
Prior Service Costs	5	-	4	1	-
Heart and Hypertension	8,983	231	-	9,214	613
Lease Liability	11,170	515	1,493	10,192	1,556
Landfill Closure and Postclosure	244	-	9	235	9
Total Governmental Activities Long-Term Liabilities	<u>\$ 258,226</u>	<u>\$ 2,972</u>	<u>\$ 51,194</u>	<u>\$ 210,004</u>	<u>\$ 15,847</u>
Business-Type Activities:					
Net Pension Liability	<u>\$ 1,680</u>	<u>\$ -</u>	<u>\$ 802</u>	<u>\$ 878</u>	<u>\$ -</u>



**TOWN OF SOUTHTON, CONNECTICUT**  
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**NOTE 7 LONG-TERM DEBT (CONTINUED)**

**Changes in Long-Term Liabilities (Continued)**

In prior years, the General Fund has typically been used to liquidate the net pension liability and the total OPEB liability.

Bonds payable at June 30, 2022 are comprised of the following issues:

	Date of Issue	Original Issue	Interest Rate (%)	Date of Maturity	Principal Outstanding June 30, 2022
<b>General Purpose Bonds:</b>					
General Purpose	2015	\$ 6,720	2.00-4.00	01/15/35	\$ 3,785
Refunding (General Purpose)	2015	2,408	1.00-5.00	09/01/28	1,047
General Purpose	2016	5,200	2.00-4.00	01/15/36	3,330
General Purpose	2018	8,515	2.25-5.00	04/15/38	6,850
Refunding A (General Purpose)	2020	2,775	4.00	11/01/25	1,748
Refunding B (General Purpose)	2020	3,555	0.37-2.41	01/15/34	3,482
General Purpose	2021	8,130	2.00-4.00	01/15/41	7,525
Subtotal					<u>27,767</u>
<b>School Bonds:</b>					
Schools	2015	15,000	2.00-4.00	01/15/35	10,260
Refunding (Schools)	2015	8,036	1.00-5.00	09/01/28	4,519
Schools	2016	12,000	2.00-4.00	01/15/36	8,850
Schools	2018	300	2.25-5.00	04/15/24	120
Refunding (Schools)	2019	4,414	2.25-5.00	08/01/30	2,493
Refunding A (Schools)	2020	973	4.00	11/01/25	734
Refunding B (Schools)	2020	10,054	0.37-2.41	01/15/34	9,929
Schools	2021	4,875	2.00-4.00	01/15/41	4,585
Subtotal					<u>41,490</u>
<b>Sewer Bonds:</b>					
Sewers	2015	5,200	2.00-4.00	01/15/35	3,545
Refunding (Sewers)	2015	1,841	1.00-5.00	09/01/28	804
Refunding (Sewers)	2019	1,458	2.25-5.00	08/01/30	1,092
Refunding A (Sewers)	2020	1,212	4.00	11/01/25	823
Refunding C (Sewers)	2020	4,495	4.00-5.00	06/01/30	3,780
<b>State of Connecticut Serial</b>					
<b>Notes Payable:</b>					
Clean Water Fund Loan					
651-DC	2020	22,000	2.00	09/30/40	20,075
Subtotal					<u>30,119</u>
<b>Water Bonds:</b>					
Refunding B (Water)	2020	3,726	0.37-2.41	01/15/34	3,679
Refunding C (Water)	2020	1,695	4.00-5.00	06/01/30	1,295
Water	2021	2,500	2.00-4.00	01/15/41	2,375
Subtotal					<u>7,349</u>
<b>Total</b>					<u><u>\$ 106,725</u></u>

**TOWN OF SOUTHTON, CONNECTICUT**  
**NOTES TO FINANCIAL STATEMENTS**  
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**NOTE 7 LONG-TERM DEBT (CONTINUED)**

**Changes in Long-Term Liabilities (Continued)**

The annual requirements to amortize bond and notes principal and interest are as follows:

Due During Fiscal Year Ending June 30,	General Obligation Bonds		Direct Borrowings	
	Principal	Interest	Principal	Interest
2023	\$ 8,620	\$ 2,387	\$ 1,100	\$ 392
2024	8,715	2,068	1,100	369
2025	8,310	1,821	1,100	347
2026	8,135	1,603	1,100	325
2027	7,170	1,390	1,100	304
2028-2032	28,750	4,243	5,500	1,187
2033-2037	14,160	1,202	5,500	637
2038-2042	2,790	133	3,575	119
Total	<u>\$ 86,650</u>	<u>\$ 14,847</u>	<u>\$ 20,075</u>	<u>\$ 3,680</u>

All bonds are general obligation bonds secured by the general revenue raising powers of the Town. Payment will be provided by General Fund revenues for general purpose bonds and user fees charged by the Southington Water Company, an independent entity, for water bonds. The Town issued debt on behalf of the Southington Water Company. At June 30, 2022, \$7,349 is recorded as amounts to be provided by other entities in the debt service fund and governmental activities. The Town does not have any overlapping debt.

The Town is subject to the General Statutes of the state of Connecticut, which limit the amount of debt outstanding at June 30, 2022. In no case shall total indebtedness exceed seven times annual receipts from taxation. The maximum debt amount permitted under this formula would be approximately \$895.4 million. Bonds authorized but unissued as of June 30, 2022, are \$58,876, which are net of all expected grant revenue.

**Direct Borrowings - Clean Water Fund Loans**

On September 18, 2020, the Town converted \$22,000 in interim loan obligations under the State of Connecticut's Clean Water program to permanent loan obligations for project 651-DC. These Clean Water Fund loans have principal and interest payable monthly starting in October 2020 through maturity on September 30, 2040, with an interest rate of 2.00%.

**Heart and Hypertension Obligations**

The Town makes payments to former police officers and firefighters who retired under State of Connecticut Heart and Hypertension Workers Compensation Statutes, under individual agreements based on provisions required by these State Statutes. The Town does not maintain a separate cash reserve to cover the benefits to be paid in future years. Expenditures related to this program are funded annually by General Fund appropriations. The estimated liability at June 30, 2022 is \$9,214.

**TOWN OF SOUTHTON, CONNECTICUT**  
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**NOTE 7 LONG-TERM DEBT (CONTINUED)**

**Compensated Absences**

Employees can accumulate additional amounts of unused vacation and sick leave time (as determined by individual union contracts) until termination of their employment. At termination, pay-out provisions as determined by individual union contract provides for payments to vested employees.

The following is a summary of management's estimate of the vested liability for lump-sum payments to employees as of June 30, 2022:

Town	\$ 1,143
Board of Education	6,393
Total	<u>\$ 7,536</u>

**Direct Borrowings - Clean Water Fund Loans**

The Town is participating in the State of Connecticut's Clean Water program, which provides low-interest loans bearing a 2% interest for eligible wastewater projects. Projects are financed by interim loan obligations until completion, at which time internal loan obligations are replaced by permanent loan obligations. As of June 30, 2022, the Town has received \$11,009 of clean water loans to fund the water pollution control facility project currently underway which have not yet been converted to long-term loans. The loan is considered short term until the project is completed and a permanent loan is put in place.

Outstanding July 1, 2021	\$ 10,592
New Short-Term Borrowings	<u>417</u>
Outstanding June 30, 2022	<u>\$ 11,009</u>

**Lease Liability**

The Town leases equipment as well as certain operating and office facilities for various terms under long-term, noncancelable lease agreements. The leases expire at various dates through 2032. During the year ended June 30, 2022, the Town made payments as required by lease agreements totaling \$1,804.

**TOWN OF SOUTHTON, CONNECTICUT**  
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**NOTE 7 LONG-TERM DEBT (CONTINUED)**

Total future minimum lease payments under lease agreements are as follows:

<u>Due During Fiscal Year Ending June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2023	\$ 1,556	\$ 285	\$ 1,841
2024	1,362	242	1,604
2025	1,212	198	1,410
2026	1,235	161	1,396
2027	1,066	127	1,193
2028-2032	3,761	175	3,936
Total	<u>\$ 10,192</u>	<u>\$ 1,188</u>	<u>\$ 11,380</u>

Right-to-use assets acquired through outstanding leases are shown below, by underlying asset class:

	<u>Amount</u>
Equipment	\$ 11,685
Accumulated Depreciation	<u>(1,812)</u>
Net Book Value	<u>\$ 9,873</u>

**NOTE 8 RISK MANAGEMENT**

The Town is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. These risks are covered by commercial insurance purchased from independent third parties. Settled claims from these risks did not exceed commercial insurance coverage during the year ended June 30, 2022. Town insurance can be described as follows:

**Employee Health Insurance**

The Medical Claims Fund (the Fund), which has been recorded as an Internal Service Fund, was established to account for the medical claims activity of the Town's employees as well as the related funding. Anthem Blue Cross/Blue Shield of Connecticut administers the plan for which the Fund pays a fee.

The Fund establishes claims liabilities based on estimates of claims that have been incurred but not reported; accordingly, the Fund recorded an additional liability at June 30, 2022, of \$2,016.

Premium payments are reported as interfund services provided and used for Town entities, and accordingly, they are treated as operating revenues of the Self-Insurance Fund and operating expenditures of the participating funds.

**TOWN OF SOUTHTON, CONNECTICUT**  
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**NOTE 8      RISK MANAGEMENT (CONTINUED)**

A schedule of changes in the claims liability for the years ended June 30, 2022 and 2021, is presented below:

Fiscal Year	Accrued Liability Beginning of Fiscal Year	Current Year Claims and Changes in Estimates	Accrued Liability Claim Payments	Accrued Liability End of Fiscal Year
2021-22	\$ 989	\$ 26,603	\$ 25,576	\$ 2,016
2020-21	1,207	20,129	20,347	989

**Interlocal Risk Pool**

The Town is a member of the Connecticut Interlocal Risk Management Agency (CIRMA), an unincorporated association of Connecticut local public agencies that was formed in 1980 by the Connecticut Conference of Municipalities for the purpose of establishing and administering an interlocal risk management program pursuant to the provisions of Section 7479a et. seq. of the Connecticut General Statutes.

The Town participates in CIRMA's Workers' Compensation Pool, a risk sharing pool, which was begun on July 1, 1980. The Workers' Compensation Pool provides statutory benefits pursuant to the provisions of the Connecticut Workers' Compensation Act. CIRMA currently has 220 members in the Workers' Compensation Pool. The coverage is subject to an incurred loss retrospective rating plan and losses incurred in coverage period 2021-22 will be evaluated at 18, 30, and 42 months after the effective date of coverage. The deposit contribution (premium) paid during fiscal year ended June 30, 2022, for the Town and Board of Education was \$1,432. The contribution (premium) is subject to payroll audit at the close of the coverage period. CIRMA's Workers' Compensation Pool retains up to \$1 million per occurrence. Claims over \$1 million are reinsured.

**TOWN OF SOUTHTON, CONNECTICUT**  
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**NOTE 9 FUND BALANCE**

The components of fund balance at June 30, 2022 are as follows:

	General Fund	Capital Projects	Debt Service	Nonmajor Governmental Funds	Total
<b>Fund Balances:</b>					
Nonspendable:					
Prepays and Inventory	\$ 41	\$ -	\$ -	\$ 41	\$ 82
Trust	-	-	-	11	11
Restricted for:					
Debt Service	-	-	7,349	-	7,349
Grants	-	-	-	38	38
Trust	-	-	-	93	93
Scholarships	-	-	-	511	511
Education	-	-	-	709	709
Committed to:					
Debt Service	-	-	2,150	-	2,150
Cafeteria Operations	-	-	-	1,693	1,693
Animal Control	-	-	-	27	27
Police Services	-	-	-	2,063	2,063
Town Services	-	-	-	862	862
Apple Harvest Festival	-	-	-	193	193
Community Services	-	-	-	241	241
Drive In Theater	-	-	-	50	50
Turf Field	-	-	-	279	279
Museum Restoration	-	-	-	7	7
Recreation	-	-	-	190	190
Sewer Assessments	-	-	-	437	437
Barnes Museum	-	-	-	12	12
Assigned to:					
Purchases on Order:					
General Government	161	-	-	-	161
Public Safety	21	-	-	-	21
Public Works	68	-	-	-	68
Human Services	12	-	-	-	12
Library	2	-	-	-	2
Planning and Development	159	-	-	-	159
Education	2,858	-	-	-	2,858
Miscellaneous	1,211	-	-	-	1,211
Subsequent Year's Appropriations	1,796	-	-	-	1,796
Unassigned	28,282	(10,713)	-	(97)	17,472
<b>Total Fund Balances</b>	<b>\$ 34,611</b>	<b>\$ (10,713)</b>	<b>\$ 9,499</b>	<b>\$ 7,360</b>	<b>\$ 40,757</b>

Subsequent year's appropriations are being reported as assigned fund balance in the general fund at \$1,796 and encumbrances for general government, public safety, public works, human services, library, planning and development, education, and miscellaneous are being reported as assigned fund balance in the general fund at \$4,492.

**TOWN OF SOUTHTON, CONNECTICUT**  
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**NOTE 10 EMPLOYEE RETIREMENT SYSTEMS**

**Municipal Employees' Retirement System**

**A. Plan Description**

All full-time employees participate in the Municipal Employees' Retirement System (MERS). MERS is a cost-sharing multiple-employer public employee retirement system established by the state of Connecticut and administered by the State Retirement Commission to provide pension benefits to employees of participating municipalities. Chapters 7-425 to 7-451 of the State of Connecticut General Statutes, which can be amended by legislative action, establishes MERS benefits, member contribution rates, and other plan provisions. MERS is considered to be part of the state of Connecticut's financial reporting entity and is included in the state's financial reports as a pension trust fund. Those reports can be obtained at [www.ct.gov](http://www.ct.gov).

**B. Benefit Provisions**

The plan provides retirement, disability and death benefits, and annual cost-of-living adjustments to plan members and their beneficiaries. Employees are eligible to retire at age 55 with five years of continuous service, or 15 years of active aggregate service or 25 years of aggregate service. In addition, compulsory retirement is at age 65 for police and fire members. Employees under the age of 55 are eligible to retire with 25 years of service.

Normal Retirement (Not in Thousands)

For members not covered by social security, retirement benefits are calculated as 2% of the average of the three highest paid years of service times the years of service. For members covered by social security, retirement benefits are calculated as 1½% of the average of the three highest paid years of service not in excess of the year's breakpoint plus 2% of average of the three highest paid years of service in excess of the year's breakpoint, times years of service. The year's breakpoint is defined as \$10,700 increased by 6.0% each year after 1982, rounded to the nearest multiple of \$100. Maximum benefit is 100% of average final compensation and the minimum benefit is \$1,000 annually.

Early Retirement

Members must have five years of continuous or 15 years of active aggregate service. Benefits are calculated as a service retirement allowance on the basis of the average of the three highest paid years of service to the date of termination. Benefits are deferred to normal retirement age, or an actuarially reduced allowance may begin at the time of separation.

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**NOTE 10 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)**

**Municipal Employees' Retirement System (Continued)**

**B. Benefit Provisions (Continued)**

Disability Retirement - Service Connected

This applies to employees who are totally and permanently disabled and such disability has arisen out of and in the course of employment with the municipality. Disability due to heart and hypertension in the case of fire and police, who began employment prior to July 1, 1996, is presumed to have been suffered in the line of duty. Benefits are calculated as a service retirement allowance based on compensation and service to the date of the disability with a minimum benefit (including workers' compensation benefits) of 50% of compensation at the time of disability.

Disability Retirement - Non-service Connected

This applies to employees who have 10 years of service and are totally and permanently disabled. Benefits are calculated as a service retirement allowance based on compensation and service to the date of the disability.

Pre-Retirement Death Benefit

The plan offers a lump-sum return of contributions with interest or if vested and married, the surviving spouse will receive a lifetime benefit.

**C. Contributions**

Member

Contributions for members not covered by social security are 5% of compensation; for members covered by social security, 2¼% of compensation up to the social security taxable wage base plus 5%, if any, in excess of such base.

Employer

Participating employers make annual contributions consisting of a normal cost contribution, a contribution for the amortization of the net unfunded accrued liability, and a prior service amortization payment, which covers the liabilities of MERS not met by member contributions. In addition, there is also an annual administrative fee per active and retired member. For the year ended June 30, 2022, the Town made contributions of \$7,361.



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**NOTE 10 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)**

**Municipal Employees' Retirement System (Continued)**

**D. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**

At June 30, 2022, the Town reports a liability of \$38,492 (\$37,614 for governmental activities in Exhibit I and \$878 for the Sewer Fund in Exhibit V) for its proportionate share of the net pension liability. The net pension liability was measured at June 30, 2021, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation at June 30, 2021. The actuarial assumptions used in the June 30, 2021 valuation were based on results of an actuarial experience study for the period July 1, 2012 through June 30, 2017. The Town's proportion of the net pension liability was based on a projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participants, actuarially determined. At June 30, 2022, the Town's proportion was 5.42%. The decrease in proportion from the prior year was .03%.

For the year ended June 30, 2022, the Town recognized pension expense of \$8,520 in Exhibit II and \$199 in Exhibit VI. At June 30, 2022, the Town reported deferred outflows of resources and deferred inflows of resources related to pension from the following sources:

	Governmental Activities	
	Deferred Outflows of Resources	Deferred Inflows of Resources
Town Contributions After the Measurement Date	\$ 7,194	\$ -
Net Difference Between Projected and Actual Earning on Pension Plan Investments	-	15,401
Differences Between Expected and Actual Experience	4,172	4,508
Change in Assumptions	4,620	-
Change in Proportionate Share	1,789	471
Total	<u>\$ 17,775</u>	<u>\$ 20,380</u>

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**NOTE 10 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)**

**Municipal Employees' Retirement System (Continued)**

**D. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)**

	Business-Type Activities	
	Deferred Outflows of Resources	Deferred Inflows of Resources
Town Contributions After the Measurement Date	\$ 167	\$ -
Net Difference Between Projected and Actual Earning on Pension Plan Investments	-	376
Differences Between Expected and Actual Experience	76	128
Change in Assumptions	118	-
Change in Proportionate Share	141	151
Total	<u>\$ 502</u>	<u>\$ 655</u>

	Primary Government	
	Deferred Outflows of Resources	Deferred Inflows of Resources
Town Contributions After the Measurement Date	\$ 7,361	\$ -
Net Difference Between Projected and Actual Earning on Pension Plan Investments	-	15,777
Differences Between Expected and Actual Experience	4,248	4,636
Change in Assumptions	4,738	-
Change in Proportionate Share	1,930	622
Total	<u>\$ 18,277</u>	<u>\$ 21,035</u>

**TOWN OF SOUTHTON, CONNECTICUT**  
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**NOTE 10 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)**

**Municipal Employees' Retirement System (Continued)**

**D. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)**

Amounts reported as deferred outflows of resources related to Town contributions after the measurement date will be recognized as a reduction of the net pension liability in the subsequent year. Amounts reported as deferred outflows of resources net of deferred inflows of resources related to pension will be recognized in pension expense as follows:

<u>Governmental Activities</u>	
2023	\$ 2,256
2024	(3,795)
2025	(3,575)
2026	(4,685)
Total	<u>\$ (9,799)</u>
<u>Business-Type Activities</u>	
2023	\$ 51
2024	(118)
2025	(109)
2026	(144)
Total	<u>\$ (320)</u>
<u>Primary Government</u>	
2023	\$ 2,307
2024	(3,913)
2025	(3,684)
2026	(4,829)
Total	<u>\$ (10,119)</u>

**E. Actuarial Assumptions**

The total pension liability was determined by an actuarial valuation as of June 30, 2021, using the following actuarial assumptions, applied to all periods included in the measurement period:

Inflation	2.50%
Salary Increase	3.50% - 10.00%, Including Inflation
Investment Rate of Return	7.00%, Net of Pension Plan Investment Expense, Including Inflation

**TOWN OF SOUTHTON, CONNECTICUT**  
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**NOTE 10 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)**

**Municipal Employees' Retirement System (Continued)**

**E. Actuarial Assumptions (Continued)**

Mortality rates were based on:

- RP-2014 Combined Mortality Table adjusted to 2006 and projected to 2015 with Scale MP-2017 and projected to 2022 with Scale BB for General Employees.
- RP-2014 Blue Collar Mortality Table adjusted to 2006 and projected to 2015 with Scale MP-2017 and projected to 2022 with Scale BB for Police and Fire.
- For disabled retirees, the RP-2014 Disabled Mortality Table projected with Scale BB to 2020 was used.

Cost-of-Living

Future cost-of-living adjustments for members who retire on or after January 1, 2002, are 60% of the annual increase in the CPI up to 6%. The minimum annual COLA is 2.5%; the maximum is 6%.

Long-Term Rate of Return

The long-term expected rate of return on pension plan investments was determined using a statistical analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense, and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major class are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Domestic Equity	20.0 %	5.3 %
Developed Market International	11.0	5.1
Emerging Market International	9.0	7.4
Core Fixed Income	16.0	1.6
Inflation Linked Bond Fund	5.0	1.3
Emerging Market Debt	5.0	2.9
High Yield Bond	6.0	3.4
Real Estate	10.0	4.7
Private Equity	10.0	7.3
Alternative Investments	7.0	3.2
Liquidity Fund	1.0	0.9
Total	100.0 %	

**TOWN OF SOUTHLINGTON, CONNECTICUT**  
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**NOTE 10 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)**

**Municipal Employees' Retirement System (Continued)**

**F. Discount Rate**

The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at the actuarially determined contribution rates in the future years. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

**G. Sensitivity of the Net Pension Liability to Changes in the Discount Rate**

The following presents the Town's proportionate share of the net pension liability, calculated using the current discount rate, as well as what the Town's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

	1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
Governmental Activities:			
Town's Proportionate Share of the Net Pension Liability	\$ 63,428	\$ 37,614	\$ 15,247
Sewer Fund:			
Town's Proportionate Share of the Net Pension Liability	\$ 1,481	\$ 878	\$ 356

**Connecticut Teachers Retirement System – Pension**

**A. Plan Description**

Teachers, principals, superintendents, or supervisors engaged in service of public schools are provided with pensions through the Connecticut State Teachers' Retirement System, a cost-sharing multiple-employer defined benefit pension plan administered by the Teachers Retirement Board. Chapter 167a of the State Statutes grants authority to establish and amend the benefit terms to the Teachers Retirement Board. The Teachers Retirement Board issues a publicly available financial report that can be obtained at [www.ct.gov](http://www.ct.gov).

**TOWN OF SOUTHTON, CONNECTICUT**  
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**NOTE 10 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)**

**Connecticut Teachers Retirement System – Pension (Continued)**

**B. Benefit Provisions**

The plan provides retirement, disability, and death benefits. Employees are eligible to retire at age 60 with 20 years of credited service in Connecticut, or 35 years of credited service including at least 25 years of service in Connecticut.

Normal Retirement

Retirement benefits for employees are calculated as 2% of the average annual salary times the years of credited service (maximum benefit is 75% of average annual salary during the three years of highest salary).

Early Retirement

Employees are eligible after 25 years of credited service including 20 years of Connecticut service, or age 55 with 20 years of credited service including 15 years of Connecticut service with reduced benefit amounts.

Disability Retirement

Employees are eligible for service-related disability benefits regardless of length of service. Five years of credited service is required for nonservice-related disability eligibility. Disability benefits are calculated as 2% of average annual salary times credited service to date of disability, but not less than 15% of average annual salary, nor more than 50% of average annual salary.

**C. Contributions**

Per Connecticut General Statutes Section 10-183z (which reflects Public Act 79-436 as amended), contribution requirements of active employees and the state of Connecticut are approved, amended, and certified by the State Teachers Retirement Board and appropriated by the General Assembly.

Employer (School Districts)

School District employers are not required to make contributions to the plan.

The statutes require the state of Connecticut to contribute 100% of each school districts' required contributions, which are actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of the benefits earned by employees during the year, with any additional amount to finance any unfunded accrued liability.

For the year ended June 30, 2022, the amount of "on-behalf" contributions made by the state was \$13,503 and is recognized in the General Fund as intergovernmental revenues and education expenditures.

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**NOTE 10 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)**

**Connecticut Teachers Retirement System – Pension (Continued)**

**C. Contributions (Continued)**

Employees

Effective July 1, 1992, each teacher is required to contribute 6% of salary for the pension benefit.

Effective January 1, 2018, the required contribution increased to 7% of pensionable salary.

**D. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**

At June 30, 2022, the Town reports no amounts for its proportionate share of the net pension liability, and related deferred outflows and inflows, due to the statutory requirement that the state pay 100% of the required contribution. The amount recognized by the Town as its proportionate share of the net pension liability, the related state support, and the total portion of the net pension liability that was associated with the Town were as follows:

Town's Proportionate Share of the Net Pension Liability	\$ -
State's Proportionate Share of the Net Pension Liability Associated with the Town	<u>161,255</u>
Total	<u><u>\$ 161,255</u></u>

The net pension liability was measured as of June 30, 2021, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as June 30, 2020. At June 30, 2022, the Town has no proportionate share of the net pension liability.

For the year ended June 30, 2022, the Town recognized pension expense and revenue of \$-3,093 in Exhibit II.

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**NOTE 10 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)**

**Connecticut Teachers Retirement System – Pension (Continued)**

**E. Actuarial Assumptions**

The total pension liability was determined by an actuarial valuation as of June 30, 2020, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50%
Salary Increase	3.00% - 6.50%, Including Inflation
Investment Rate of Return	6.90%, Net of Pension Plan Investment Expense, Including Inflation

Mortality rates were based on the PubT-2010 Healthy Retiree Table (adjusted 105% for males and 103% for females at ages 82 and above), projected generationally with MP-2019 for the period after service retirement.

The actuarial assumptions used in the June 30, 2020 valuation were based on the results of an actuarial experience study for the five-year period ending June 30, 2019.

Assumption changes since the prior year are as follows:

- There were no changes in assumptions that affected the measurement of the TPL since the prior measurement date.

Benefit changes since the prior year are as follows:

- There were no changes in benefit provisions that affected the measurement of the TPL since the prior measurement date.

**Cost-of-Living Allowance**

For teachers who retired prior to September 1, 1992, pension benefit adjustments are made in accordance with increases in the Consumer Price Index, with a minimum of 3% and a maximum of 5% per annum.

For teachers who were members of the Teachers' Retirement System before July 1, 2007, and retire on or after September 1, 1992, pension benefit adjustments are made that are consistent with those provided for Social Security benefits on January 1 of the year granted, with a maximum of 6% per annum. If the return on assets in the previous year was less than 8.5%, the maximum increase is 1.5%.



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**NOTE 10 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)**

**Connecticut Teachers Retirement System – Pension (Continued)**

**E. Actuarial Assumptions (Continued)**

For teachers who were members of the Teachers' Retirement System after July 1, 2007, pension benefit adjustments are made that are consistent with those provided for Social Security benefits on January 1 of the year granted, with a maximum of 5% per annum. If the return on assets in the previous year was less than 11.5%, the maximum increase is 3%, and if the return on the assets in the previous year was less than 8.5%, the maximum increase is 1.0%.

**Long-Term Rate of Return**

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense, and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The current capital market assumptions and the target asset allocation as provided by the State of Connecticut Treasurer's Office are summarized in the following table:

Asset Class	Target Allocation	Expected Rate of Return
Domestic Equity	20.0 %	5.6 %
Developed Market Intl. Stock Fund	11.0	6.0
Emerging Market Intl. Stock Fund	9.0	7.9
Core Fixed Income Fund	16.0	2.1
Inflation Linked Bond Fund	5.0	1.1
Emerging Market Debt Fund	5.0	2.7
High Yield Bond Fund	6.0	4.0
Real Estate Fund	10.0	4.5
Private Equity	10.0	7.3
Alternative Investments	7.0	2.9
Liquidity Fund	1.0	0.4
Total	100.0 %	

**F. Discount Rate**

The discount rate used to measure the total pension liability was 6.90%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that State contributions will be made at the actuarially determined contribution rates in the future years. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

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**TOWN OF SOUTHTON, CONNECTICUT**  
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**NOTE 10 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)**

**Connecticut Teachers Retirement System – Pension (Continued)**

**G. Sensitivity of the Net Pension Liability to Changes in the Discount Rate**

The Town's proportionate share of the net pension liability is \$-0- and, therefore, the change in the discount rate would only impact the amount recorded by the state of Connecticut.

**H. Pension Plan Fiduciary Net Position**

Detailed information about the pension plan's fiduciary net position is available in the separately issued financial statements available at [www.ct.gov](http://www.ct.gov).

**I. Other Information**

Additional information is included in the required supplementary information section of the financial statements. A schedule of contributions is not presented as the Town has no obligation to contribute to the plan.

**NOTE 11 OTHER POST-EMPLOYMENT BENEFITS**

**Town Plan**

**A. Overview**

The Town and Board of Education do not offer retirees any post-employment benefits. They do, however, allow retirees to remain on the Health Self-Insurance plan as long as they pay the full COBRA rates, as a single employer defined benefit plan. The only exception to the no post-employment benefits would be for those employees who have retired under Heart and Hypertension and have negotiated these benefits. There are no stand-alone financial statements available for the plan.

**Employees Covered by Benefit Terms**

Membership in the plan consisted of the following at July 1, 2021, the date of the last actuarial valuation.

Inactive Employees Currently Receiving Benefit Payments	98
Active Employees	1,210
Total	<u><u>1,308</u></u>

**B. Total OPEB Liability**

The Town's total OPEB liability of \$34,761 was measured as of June 30, 2022, and was determined by an actuarial valuation as of July 1, 2021 and rolled forward to June 30, 2022.

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**TOWN OF SOUTHTON, CONNECTICUT**  
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**NOTE 11 OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)**

**Town Plan (Continued)**

**B. Total OPEB Liability (Continued)**

Actuarial Assumptions and Other Inputs

The total OPEB liability in the July 1, 2021 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement unless otherwise specified:

Inflation	2.40%
Rate of Compensation Increase (Including Inflation)	2.40%
Interest	3.54% (Prior: 2.16%)
Healthcare Cost Trend Rates	6.50% in 2021, Decreasing 0.20% Per Year to an Ultimate Rate of 4.40% for 2032 and Later Years Prior: 6.50% for 2019, Decreasing 0.25% Per Year to an Ultimate Rate of 4.40% for 2028 and Later Years
Retirees' Share of Benefit-Related Costs	100% of Projected Health Insurance Premiums for Retirees

The discount rate was based on the published Bond Buyer GO 20-Bond Municipal Index.

Mortality rates were based on Pub-2010 Public Retirement Plans Amount-Weighted Mortality Tables (with separate tables for General Employees, Public Safety, and Teachers), projected to the valuation date with Scale MP-2021.

Changes in the Total OPEB Liability

	Total OPEB Liability
Balances - July 1, 2021	\$ 49,877
Changes for the Year:	
Service Cost	910
Interest on Total OPEB Liability	1,087
Changes of Benefit Terms	-
Difference Between Expected and Actual Experience	(11,533)
Changes in Assumptions or Other Inputs	(4,628)
Benefit Payments	(952)
Net Changes	(15,116)
Balances - June 30, 2022	\$ 34,761

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**NOTE 11 OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)**

**Town Plan (Continued)**

**C. Sensitivity of the Total OPEB Liability to Changes in the Discount Rate**

The following presents the total OPEB liability of the Town, as well as what the Town's total OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current discount rate:

	1% Decrease (2.54%)	Current Discount Rate (3.54%)	1% Increase (4.54%)
Total OPEB Liability	\$ 38,797	\$ 34,761	\$ 31,336

**D. Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates**

The following presents the total OPEB liability of the Town, as well as what the Town's total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

	1% Decrease (5.50% Decreasing to 3.40%)	Healthcare Cost Trend Rates (6.50% Decreasing to 4.40%)	1% Increase (7.50% Decreasing to 5.40%)
Total OPEB Liability	\$ 30,950	\$ 34,761	\$ 39,240

**E. OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB**

For the year ended June 30, 2022, the Town recognized OPEB expense of \$1,259. At June 30, 2022, the Town reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences Between Expected and Actual Experience	\$ -	\$ 14,980
Changes of Assumptions or Other Inputs	10,826	5,336
Total	<u>\$ 10,826</u>	<u>\$ 20,316</u>

**TOWN OF SOUTHTON, CONNECTICUT**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

**NOTE 11 OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)**

**Town Plan (Continued)**

**E. OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)**

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Year Ending June 30,</u>	<u>Amount</u>
2023	\$ (680)
2024	(680)
2025	(680)
2026	(680)
2027	(680)
Thereafter	(6,090)
Total	<u>\$ (9,490)</u>

**Other Post-Employment Benefit - Connecticut State Teachers Retirement Plan**

**A. Plan Description**

Teachers, principals, superintendents, or supervisors engaged in service of public schools plus professional employees at state schools of higher education are eligible to participate in the Connecticut State Teachers' Retirement System Retiree Health Insurance Plan (TRS-RHIP), a cost-sharing multiple-employer defined benefit other post-employment benefit plan administered by the Teachers' Retirement Board (TRB), if they choose to be covered.

Chapter 167a of the State Statutes grants authority to establish and amend the benefit terms to the TRB. TRS-RHIP issues a publicly available financial report that can be obtained at [www.ct.gov/trb](http://www.ct.gov/trb).

**B. Benefit Provisions (Not in Thousands)**

There are two types of the healthcare benefits offered through the system. Subsidized Local School District Coverage provides a subsidy paid to members still receiving coverage through their former employer and the CTRB Sponsored Medicare Supplemental Plans provide coverage for those participating in Medicare but not receiving Subsidized Local School District Coverage.

**TOWN OF SOUTHTON, CONNECTICUT**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

**NOTE 11 OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)**

**Other Post-Employment Benefit - Connecticut State Teachers Retirement Plan (Continued)**

**B. Benefit Provisions (Not in Thousands) (Continued)**

Any member who is not currently participating in Medicare Parts A & B is eligible to continue healthcare coverage with their former employer. A subsidy of up to \$110 per month for a retired member plus an additional \$110 per month for a spouse enrolled in a local school district plan is provided to the school district to first offset the retiree's share of the cost of coverage, and any remaining portion is used to offset the district's cost. The subsidy amount is set by statute and has not increased since July 1996. A subsidy amount of \$220 per month may be paid for a retired member, spouse, or the surviving spouse of a member who has attained the normal retirement age to participate in Medicare, is not eligible for Part A of Medicare without cost, and contributes at least \$220 per month towards coverage under a local school district plan.

Any member who is currently participating in Medicare Parts A & B is eligible to either continue healthcare coverage with their former employer, if offered, or enroll in the plan sponsored by the System. If they elect to remain in the plan with their former employer, the same subsidies as above will be paid to offset the cost of coverage.

If a member participating in Medicare Parts A & B so elects, they may enroll in one of the CTRB Sponsored Medicare Supplemental Plans. Effective July 1, 2018, the System added a Medicare Advantage Plan option. Active members, retirees, and the state pay equally toward the cost of the basic coverage (medical and prescription drug benefits) under the Medicare Advantage Plan. Retired members who choose to enroll in the Medicare Supplement Plan are responsible for the full difference in the premium cost between the two plans. Additionally, effective July 1, 2018, retired members who cancel their healthcare coverage or elect to not enroll in a CTRB sponsored healthcare coverage option, must wait two years to re-enroll.

**Survivor Healthcare Coverage**

Survivors of former employees or retirees remain eligible to participate in the plan and continue to be eligible to receive either the \$110 monthly subsidy or participate in the TRB-Sponsored Medicare Supplement or Medicare Advantage Plan options, as long as they do not remarry.

**TOWN OF SOUTHTON, CONNECTICUT**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

**NOTE 11 OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)**

**Other Post-Employment Benefit - Connecticut State Teachers Retirement Plan (Continued)**

**C. Eligibility**

Any member who is currently receiving a retirement or disability benefit is eligible to participate in the plan.

Credited Service

One month for each month of service as a teacher in Connecticut public schools, maximum 10 months for each school year. Ten months of credited service constitutes one year of Credited Service. Certain other types of teaching services, state employment, or wartime military service may be purchased prior to retirement if the member pays one-half the cost.

Normal Retirement

Age 60 with 20 years of Credited Service in Connecticut, or 35 years of Credited Service including at least 25 years of service in Connecticut.

Early Retirement

Age 55 with 20 years of Credited Service including 15 years of Connecticut service, or 25 years of Credited Service including 20 years of Connecticut service.

Proratable Retirement

Age 60 with 10 years of credited service.

Disability Retirement

No service requirement if incurred in the performance of duty, and five years of Credited Service in Connecticut if not incurred in the performance of duty.

Termination of Employment

Ten or more years of Credited Service.

**D. Contributions**

State of Connecticut

Per Connecticut General Statutes Section 10-183z, contribution requirements of active employees and the state of Connecticut are approved, amended, and certified by the State Teachers' Retirement Board and appropriated by the General Assembly. The state appropriates from the General Fund one third of the annual costs of the Plan. Administrative costs of the Plan are financed by the state. Based upon Chapter 167a, Subsection D of Section 10-183t of the Connecticut statutes, it is assumed the state will pay for any long-term shortfall arising from insufficient active member contributions.

**TOWN OF SOUTHTON, CONNECTICUT**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

**NOTE 11 OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)**

**Other Post-Employment Benefit - Connecticut State Teachers Retirement Plan (Continued)**

**D. Contributions (Continued)**

Employer (School Districts)

School District employers are not required to make contributions to the plan.

For the year ended June 30, 2022, the amount of "on-behalf" contributions made by the state was \$318 and is recognized in the General Fund as intergovernmental revenues and education expenditures.

Employees/Retirees

The cost of providing plan benefits is financed on a pay-as-you-go basis as follows:

- Active teacher's pay for one-third of the Plan costs through a contribution of 1.25% of their pensionable salaries, and retired teacher's pay for one-third of the Plan costs through monthly premiums, which helps reduce the cost of health insurance for eligible retired members and dependents.

**E. OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB**

At June 30, 2022, the Town reports no amounts for its proportionate share of the net OPEB liability, and related deferred outflows and inflows, due to the statutory requirement that the state pay 100% of the required contribution. The amount recognized by the Town as its proportionate share of the net OPEB liability, the related state support and the total portion of the net OPEB liability that was associated with the Town was as follows:

Town's Proportionate Share of the Net OPEB Liability	\$ -
State's Proportionate Share of the Net OPEB Liability Associated with the Town	17,568
Total	<u><u>\$ 17,568</u></u>

The net OPEB liability was measured as of June 30, 2021, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as June 30, 2020. At June 30, 2022, the Town has no proportionate share of the net OPEB liability.

For the year ended June 30, 2022, the Town recognized OPEB expense and revenue of \$-966 in Exhibit II.



**TOWN OF SOUTHTON, CONNECTICUT**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

**NOTE 11 OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)**

**Other Post-Employment Benefit - Connecticut State Teachers Retirement Plan (Continued)**

**F. Actuarial Assumptions**

The total OPEB liability was determined by an actuarial valuation as of June 30, 2020, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50%
Healthcare Costs Trend Rate	5.125% for 2020, Decreasing to an Ultimate Rate of 4.50% by 2023
Salary Increase	3.00% - 6.50%, Including Inflation
Investment Rate of Return	2.17%, Net of OPEB Plan Investment Expense, Including Inflation
Year Fund Net Position Will be Depleted	2023

Mortality rates were based on the PubT-2010 Healthy Retiree Table (adjusted 105% for males and 103% for females at ages 82 and above), projected generationally with MP-2019 for the period after service retirement.

The actuarial assumptions used in the June 30, 2020 valuation were based on the results of an actuarial experience study for the period July 1, 2014 - June 30, 2019.

The changes in the assumptions since the prior year are as follows:

- Discount rate changed from 2.21% to 2.17%
- Expected annual per capita claims costs were updated to better reflect anticipated Medicare and prescription drug claim experience based on scheduled premium increases through calendar year 2024.

The changes in the benefit terms since the prior year are as follows:

- There were no changes to benefit terms in the two years preceding the measurement date.

**TOWN OF SOUTHTON, CONNECTICUT**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

**NOTE 11 OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)**

**Other Post-Employment Benefit - Connecticut State Teachers Retirement Plan (Continued)**

**F. Actuarial Assumptions (Continued)**

**Long-Term Rate of Return**

The long-term expected rate of return on plan assets is reviewed as part of the GASB 75 valuation process. Several factors are considered in evaluating the long-term rate of return assumption, including the plan's current asset allocations and a log-normal distribution analysis using the best-estimate ranges of expected future real rates of return (expected return, net investment expense and inflation) for each major asset class. The long-term expected rate of return was determined by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The assumption is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years. The plan is 100% invested in U.S. Treasuries (Cash Equivalents) for which the expected 10-Year Geometric Real Rate of Return is (0.42%).

**G. Discount Rate**

The discount rate used to measure the total OPEB liability was 2.17%. The projection of cash flows used to determine the discount rate was performed in accordance with GASB 75. The projection was based on an actuarial valuation performed as of June 30, 2020.

In addition to the actuarial methods and assumptions of the June 30, 2020, actuarial valuation, the following actuarial methods and assumptions were used in the projection of cash flows:

- Total payroll for the initial projection year consists of the payroll of the active membership present on the valuation date. In subsequent projection years, total payroll was assumed to increase annually at a rate of 3.00%
- Employee contributions were assumed to be made at the current member contribution rate. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.
- Annual State contributions were assumed to be equal to the most recent five-year average of state contributions toward the fund.

Based on those assumptions, the Plan's fiduciary net position was projected to be depleted in 2023 and, as a result, the Municipal Bond Index Rate was used in the determination of the single equivalent rate.

**TOWN OF SOUTHTON, CONNECTICUT**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

**NOTE 11 OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)**

**Other Post-Employment Benefit - Connecticut State Teachers Retirement Plan (Continued)**

**H. Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rate and the Discount Rate**

The Town's proportionate share of the net OPEB liability is \$-0- and, therefore, the change in the healthcare cost trend rate or the discount rate would only impact the amount recorded by the state of Connecticut.

**I. OPEB Plan Fiduciary Net Position**

Detailed information about the Connecticut State Teachers OPEB Plan fiduciary net position is available in the separately issued State of Connecticut Comprehensive Annual Financial Report at [www.ct.gov](http://www.ct.gov).

**J. Other Information**

Additional information is included in the required supplementary information section of the financial statements. A schedule of contributions is not presented as the Town has no obligation to contribute to the plan.

**NOTE 12 SUMMARY DISCLOSURE OF SIGNIFICANT CONTINGENCIES**

The Town's Old Turnpike Road (Old Southington) Landfill, which was closed in 1967, was placed on the United States Environmental Protection Agency (EPA) Superfund List for cleanup in the early 1990s. Three hundred and twenty-five parties, including the Town, were identified by the EPA as potentially responsible parties (PRPs) for the cleanup costs. The Town, per agreement with the EPA, is responsible for \$4.4 million of the costs for constructing a cap at the site. However, the EPA granted the Town credit of \$3.2 million for landfill costs paid by the Town since 1989, leaving the Town with a net liability of approximately \$1.2 million. This amount was authorized for bonding at referendum in May 1998. Construction of the cap was completed during fiscal year 2000-01. The Town paid approximately \$840 thousand of its \$1.2 million net share for the cap during 2000-01, which was bonded on May 15, 2001.

In December 2006, EPA issued a final Record of Decision. As a result of that, a passive groundwater remedy has been selected rather than an active remedy. The remedy will consist of institutional controls and fairly extensive groundwater monitoring. The effect of these items on future budgets will be very small. In 2019, the Town hired an engineer to estimate the post-closure groundwater monitoring, which amounted to \$262. A long-term liability of \$235 for landfill closure and post-closure costs is reflected in Exhibit I and in Note 7, Long-Term Debt. The costs are to be paid out at \$9 annually over the next 27 years. The funds will pay for the monitoring, inspection, and reporting costs for the DePaolo Drive Landfill Site.

**TOWN OF SOUTHTON, CONNECTICUT**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

**NOTE 12 SUMMARY DISCLOSURE OF SIGNIFICANT CONTINGENCIES (CONTINUED)**

The Town and its employees are defendants in numerous claims and legal actions. It is the opinion of Town officials that such pending litigation will not be finally determined so as to result individually, or in the aggregate, in a final judgment against the Town that would materially adversely affect its financial position.

The Town participates in a number of federal and state assisted grant programs. These programs are subject to financial and compliance audits by the grantors or their representatives. The audits of certain of these programs for or including the year ended June 30, 2022, have not yet been conducted. Accordingly, the Town's compliance with applicable grant requirements will be established at some future date. The amount, if any, of expenditures that may be disallowed by the granting agencies cannot be determined at this time although the Town expects such amounts, if any, to be immaterial.

**NOTE 13 SUBSEQUENT EVENTS**

On February 28, 2023, the Town converted \$12,163 in interim loan obligations under the State of Connecticut's Clean Water program to permanent loan obligation for project 651-DC. These Clean Water Fund loans have principal and interest payable monthly starting in February 2023 with an interest rate of 2%.

## **REQUIRED SUPPLEMENTARY INFORMATION**

**TOWN OF SOUTHTON, CONNECTICUT**  
**GENERAL FUND**  
**SCHEDULE OF REVENUES AND OTHER FINANCING SOURCES**  
**BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS)**  
**YEAR ENDED JUNE 30, 2022**  
**(IN THOUSANDS)**

	Budgeted Amounts			
	Original	Final	Actual	Variance
REVENUES				
Property Taxes, Interest, and Lien Fees:				
Taxes	\$ 128,221	\$ 128,221	\$ 130,235	\$ 2,014
Suspense Taxes	25	25	95	70
Interest and Lien Fees	608	608	788	180
Total Property Taxes, Interest, and Lien Fees	128,854	128,854	131,118	2,264
Licenses, Fees, and Permits:				
Building	900	1,514	1,592	78
Police	38	38	39	1
Library	5	5	9	4
Parking	1	1	1	-
Miscellaneous	13	29	31	2
Total Licenses, Fees, and Permits	957	1,587	1,672	85
Intergovernmental Revenues:				
Educational Cost-Sharing	20,466	20,466	21,092	626
Nonpublic School Transportation	-	-	-	-
Public School Transportation	-	-	-	-
School Building Construction Grants	-	-	-	-
Vocational Agriculture	373	373	373	-
Children and Youth Services	24	24	24	-
Youth Service and Drug Free	-	4	1	(3)
Town Aid Road Transportation Grant	-	-	-	-
Nonpublic Health Services	24	24	23	(1)
Calendar Bus	-	-	-	-
Telephone Access Lines	55	55	51	(4)
Pequot/Mohegan Grant	7	7	7	-
Telecommunications Fund Grant	73	73	75	2
Municipal Video Grant	-	-	-	-
Historical Society	-	-	-	-
Local Capital Improvement Grant	-	-	-	-
FEMA Reimbursement	175	175	118	(57)
Safe Polls Grant	-	-	-	-
Absentee Ballot Grant	-	-	-	-
CT Senior Center CARES Act Grant	-	-	-	-
Municipal CRF Reimbursement	-	26	26	-
In Lieu of Taxes:				
Hospital	94	94	132	38
Tax Relief for Elderly	-	-	-	-
Veterans' Exemption	52	52	47	(5)
State Properties	7	7	-	(7)
Disability Exemption	5	5	5	-
Calendar House Grant	-	-	-	-
Distressed Municipalities	-	-	71	71
Miscellaneous	40	41	39	(2)
Traffic Enforcement Grant	-	-	-	-
MRSA Sales Tax Sharing	-	-	47	47
Municipal Revenue Sharing	1,134	1,427	1,427	-
Municipal Stabilization Grant	-	-	-	-
Total Intergovernmental Revenues	22,529	22,853	23,558	705

**TOWN OF SOUTHLINGTON, CONNECTICUT  
GENERAL FUND  
SCHEDULE OF REVENUES AND OTHER FINANCING SOURCES  
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)  
YEAR ENDED JUNE 30, 2022  
(IN THOUSANDS)**

	Budgeted Amounts		Actual	Variance
	Original	Final		
<b>REVENUES (CONTINUED)</b>				
Investment Income	\$ 318	\$ 365	\$ 462	\$ 97
Charges for Services:				
Town Clerk	1,400	2,024	2,224	200
Labels, Diskettes, and Copies	-	-	-	-
Police Services	50	50	-	(50)
Recreation	30	30	21	(9)
Planning and Zoning	50	50	49	(1)
Fire Department Services	29	35	27	(8)
Engineering Services	3	3	2	(1)
Assessors Returns	1	1	1	-
School Tuition and Fees	696	696	804	108
School Building Rentals	14	1,169	1,169	-
Miscellaneous	5	6	47	41
Total Charges for Services	2,278	4,064	4,344	280
<b>OTHER FINANCING SOURCES</b>				
Sale and Lease of Town Property	5	5	29	24
Prior Year Appropriated Funds Returned	2	2	23	21
Recycling Rebates	55	55	36	(19)
Miscellaneous	40	50	85	35
Leases and Easements	28	28	29	1
Fund Balance Utilized	1,797	1,797	-	(1,797)
Total Other Financing Sources	1,927	1,937	202	(1,735)
Transfers In	-	9	9	-
Total Revenues and Other Financing Sources	<u>\$ 156,863</u>	<u>\$ 159,669</u>	161,365	<u>\$ 1,696</u>

## Budgetary Revenues are Different than GAAP Revenues Because:

State of Connecticut On-Behalf Contributions to the Connecticut State Teachers' Pension Retirement System for Town Teachers are Not Budgeted	13,502
State of Connecticut On-Behalf Contributions to the Connecticut State Teachers' OPEB Retirement System for Town Teachers are Not Budgeted	318
Special Education grant revenue not budgeted	835

Total Revenues and Other Financing Sources as Reported on the Statement of Revenues, Expenditures, and Changes in Fund Balances - Governmental Funds Exhibit IV

\$ 176,020

**TOWN OF SOUTHTON, CONNECTICUT  
GENERAL FUND  
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES  
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS)  
YEAR ENDED JUNE 30, 2022  
(IN THOUSANDS)**

	Budgeted Amounts			
	Original	Final	Actual	Variance
<b>EXPENDITURES</b>				
General Government:				
Town Council:				
Personnel Service	\$ 10	\$ 11	\$ 11	\$ -
Contractual Services	20	20	10	10
Program Supplies	6	8	5	3
Professional Charges	27	27	27	-
Total	63	66	53	13
Town Manager:				
Personnel Service	258	256	256	-
Contractual Services	22	7	4	3
Materials and Supplies	9	5	4	1
Fixed Charges	5	6	6	-
Total	294	274	270	4
Board of Finance:				
Personnel Service	5	4	4	-
Contractual Services	2	2	2	-
Materials and Supplies	-	-	-	-
Fixed Charges	1	1	1	-
Total	8	7	7	-
Finance Department:				
Personnel Service	559	560	560	-
Contractual Services	-	-	-	-
Materials and Supplies	12	13	12	1
Fixed Charges	1	1	1	-
Total	572	574	573	1
Town Clerk:				
Personnel Service	348	348	347	1
Contractual Services	19	19	17	2
Materials and Supplies	11	9	8	1
Fixed Charges	3	2	2	-
Total	381	378	374	4
Human Resources Department:				
Personnel Service	96	91	90	1
Contractual Services	36	41	39	2
Fixed Charges	2	2	-	2
Total	134	134	129	5



**TOWN OF SOUTHTON, CONNECTICUT  
GENERAL FUND  
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES  
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)  
YEAR ENDED JUNE 30, 2022  
(IN THOUSANDS)**

	Budgeted Amounts			
	Original	Final	Actual	Variance
EXPENDITURES (CONTINUED)				
General Government (Continued):				
Tax Department:				
Personnel Service	\$ 177	\$ 172	\$ 171	\$ 1
Contractual Services	8	8	3	5
Materials and Supplies	48	48	40	8
Fixed Charges	1	2	2	-
Total	234	230	216	14
Assessor:				
Personnel Service	376	349	348	1
Contractual Services	161	161	20	141
Materials and Supplies	12	11	9	2
Fixed Charges	3	3	2	1
Total	552	524	379	145
Board of Assessment Appeals:				
Personnel Service	2	2	2	-
Contractual Services	1	-	-	-
Materials and Supplies	-	-	-	-
Total	3	2	2	-
Information Technology:				
Personnel Service	194	194	194	-
Contractual Services	747	770	741	29
Fixed Charges	54	54	51	3
Capital Outlay	57	57	57	-
Total	1,052	1,075	1,043	32
Probate Court:				
Fixed Charges	12	12	12	-
Town Attorney and Legal:				
Personnel Service	160	-	-	-
Contractual Services	30	180	157	23
Materials and Supplies	-	-	-	-
Fixed Charges	-	30	30	-
Total	190	210	187	23

**TOWN OF SOUTHTON, CONNECTICUT  
GENERAL FUND  
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES  
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)  
YEAR ENDED JUNE 30, 2022  
(IN THOUSANDS)**

	Budgeted Amounts			
	Original	Final	Actual	Variance
EXPENDITURES (CONTINUED)				
General Government (Continued):				
Elections Department:				
Personnel Service	\$ 136	\$ 111	\$ 100	\$ 11
Contractual Services	17	16	11	5
Materials and Supplies	31	21	17	4
Fixed Charges	3	3	2	1
Total	187	151	130	21
Insurance:				
Fixed Charges	1,135	1,089	1,077	12
Annual Audit:				
Fixed Charges	37	37	37	-
Total General Government	4,854	4,763	4,489	274
Public Safety:				
Police Department:				
Personnel Service	7,525	7,580	7,576	4
Contractual Services	183	188	182	6
Materials and Supplies	207	206	206	-
Fixed Charges	303	297	294	3
Equipment	195	252	251	1
Total	8,413	8,523	8,509	14
Emergency Management:				
Personnel Services	-	-	-	-
Contractual Services	1	1	-	1
Materials And Supplies	8	8	8	-
Capital Outlay	7	3	-	3
Total	16	12	8	4
Central Dispatch:				
Personnel Service	869	944	944	-
Contractual Services	7	2	2	-
Total	876	946	946	-
Fire Department:				
Personnel Service	4,062	4,123	3,938	185
Contractual Services	428	391	322	69
Materials and Supplies	235	236	234	2
Fixed Charges	164	176	172	4
Equipment	61	91	88	3
Total	4,950	5,017	4,754	263

**TOWN OF SOUTHTON, CONNECTICUT  
GENERAL FUND  
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES  
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)  
YEAR ENDED JUNE 30, 2022  
(IN THOUSANDS)**

	Budgeted Amounts		Actual	Variance
	Original	Final		
<b>EXPENDITURES (CONTINUED)</b>				
Public Safety:				
Fire Hydrant Rentals:				
Fixed Charges	\$ 230	\$ 251	\$ 251	\$ -
Safety Program:				
Contractual Services	12	4	3	1
Materials and Supplies	42	42	42	-
Fixed Charges	14	11	10	1
Total	68	57	55	2
Parking Authority:				
Personnel Service	-	-	-	-
Contractual Services	1	1	-	1
Materials and Supplies	1	1	-	1
Fixed Charges	1	1	1	-
Total	3	3	1	2
Total Public Safety	14,556	14,809	14,524	285
Public Works:				
Town Hall:				
Personnel Services	14	11	11	-
Contractual Services	42	47	38	9
Materials and Supplies	21	15	14	1
Fixed Charges	47	42	40	2
Total	124	115	103	12
Town Owned Property:				
Contractual Services	15	10	6	4
Fixed Charges	10	8	6	2
Total	25	18	12	6
Sylvia Bradley Historical Society:				
Contractual Services	7	6	4	2
Fixed Charges	13	13	13	-
Total	20	19	17	2

**TOWN OF SOUTHTON, CONNECTICUT  
GENERAL FUND  
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES  
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)  
YEAR ENDED JUNE 30, 2022  
(IN THOUSANDS)**

EXPENDITURES (CONTINUED)	Budgeted Amounts		Actual	Variance
	Original	Final		
Public Works (Continued):				
Engineering Department:				
Personnel Service	\$ 680	\$ 667	\$ 666	\$ 1
Contractual Services	8	8	1	7
Materials and Supplies	12	8	5	3
Fixed Charges	2	2	1	1
Total	702	685	673	12
Highway Department:				
Personnel Service	2,674	2,559	2,558	1
Contractual Services	532	540	524	16
Materials and Supplies	141	158	154	4
Fixed Charges	297	297	286	11
Capital Outlay	27	24	22	2
Continued Appropriations	-	3	3	-
Total	3,671	3,581	3,547	34
Snow and Ice Removal:				
Personnel Service	204	227	227	-
Contractual Services	162	162	156	6
Materials and Supplies	444	543	534	9
Total	810	932	917	15
Street Lighting:				
Contractual Services	70	70	62	8
Fixed Charges	372	372	348	24
Total	442	442	410	32
Tree Maintenance:				
Contractual Services	38	34	31	3
Bulky Waste Transfer Station:				
Personnel Service	83	86	86	-
Contractual Services	201	201	164	37
Materials and Supplies	5	12	12	-
Total	289	299	262	37
Environmental Problems:				
Contractual Services	228	168	74	94
Continued Appropriations	-	60	17	43
Total	228	228	91	137

(97)

**TOWN OF SOUTHTON, CONNECTICUT**  
**GENERAL FUND**  
**SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES**  
**BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)**  
**YEAR ENDED JUNE 30, 2022**  
**(IN THOUSANDS)**

	Budgeted Amounts		Actual	Variance
	Original	Final		
<b>EXPENDITURES (CONTINUED)</b>				
Public Works (Continued):				
John Weichsel Municipal Center:				
Personnel Services	\$ 8	\$ 7	\$ 6	\$ 1
Contractual Services	8	6	4	2
Materials and Supplies	6	6	5	1
Fixed Charges	25	26	26	-
Total	47	45	41	4
Total Public Works	6,396	6,398	6,104	294
Health and Welfare:				
Community Services:				
Personnel Service	309	282	282	-
Contractual Services	33	33	33	-
Materials and Supplies	5	5	5	-
Fixed Charges	19	18	15	3
Total	366	338	335	3
Health Department:				
Fixed Charges	331	331	331	-
Mental Health:				
Fixed Charges	3	3	3	-
Nonpublic School Nurses:				
Contractual Services	64	64	64	-
Total Health and Welfare	764	736	733	3
Human Services:				
Youth Counseling:				
Personnel Service	283	237	232	5
Contractual Services	2	2	2	-
Materials and Supplies	3	3	2	1
Fixed Charges	3	3	1	2
Total	291	245	237	8

**TOWN OF SOUTHTON, CONNECTICUT**  
**GENERAL FUND**  
**SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES**  
**BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)**  
**YEAR ENDED JUNE 30, 2022**  
**(IN THOUSANDS)**

	Budgeted Amounts		Actual	Variance
	Original	Final		
<b>EXPENDITURES (CONTINUED)</b>				
Human Services (Continued):				
Commission on the Handicapped:				
Contractual Services	\$ 8	\$ 3	\$ -	\$ 3
Materials and Supplies	1	1	-	1
Total	9	4	-	4
Community Assistance:				
Contractual Services	60	60	60	-
Calendar House-Senior Citizens:				
Personnel Service	439	374	314	60
Contractual Services	61	43	29	14
Materials and Supplies	18	7	7	-
Fixed Charges	53	52	49	3
Continued Appropriations	-	8	8	-
Total	571	484	407	77
Southington Housing Authority:				
Fixed Charges	-	-	-	-
Total Human Services	931	793	704	89
Recreation Department:				
Personnel Service	267	275	274	1
Contractual Services	56	49	43	6
Materials and Supplies	14	11	8	3
Fixed Charges	1	1	1	-
Total	338	336	326	10
Community Celebrations:				
Fixed Charges	4	4	4	-
Organized Recreation:				
Fixed Charges	86	84	84	-
Total Parks and Recreation	428	424	414	10

**TOWN OF SOUTHTON, CONNECTICUT**  
**GENERAL FUND**  
**SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES**  
**BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)**  
**YEAR ENDED JUNE 30, 2022**  
**(IN THOUSANDS)**

	Budgeted Amounts				
	Original		Final		
					Actual
					Variance
EXPENDITURES (CONTINUED)					
Library:					
Public Library:					
Personnel Service	\$	1,169	\$	1,161	\$ 1,157 \$ 4
Contractual Services		78		64	62 2
Materials and Supplies		151		154	151 3
Fixed Charges		69		69	63 6
Capital Outlay		50		52	52 -
Continued Appropriations		-		6	6 -
Total		1,517		1,506	1,491 15
Barnes Museum:					
Personnel Service		97		73	70 3
Contractual Services		13		19	16 3
Materials and Supplies		4		4	4 -
Fixed Charges		12		14	13 1
Continued Appropriations		-		-	- -
Total		126		110	103 7
Total Library		1,643		1,616	1,594 22
Planning and Development:					
Economic Development Commission:					
Personnel Service		170		170	170 -
Contractual Services		125		10	3 7
Materials and Supplies		2		2	1 1
Fixed Charges		5		1	- 1
Fixed Charges		-		150	- 150
Total		302		333	174 159
Building Department:					
Personnel Service		485		501	495 6
Contractual Services		5		3	2 1
Materials and Supplies		9		7	7 -
Fixed Charges		8		6	6 -
Total		507		517	510 7
Planning and Zoning:					
Personnel Service		424		412	412 -
Contractual Services		11		30	20 10
Materials and Supplies		6		4	4 -
Fixed Charges		36		35	35 -
Total		477		481	471 10

(100)

**TOWN OF SOUTHTON, CONNECTICUT  
GENERAL FUND  
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES  
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)  
YEAR ENDED JUNE 30, 2022  
(IN THOUSANDS)**

	Budgeted Amounts		Actual	Variance
	Original	Final		
<b>EXPENDITURES (CONTINUED)</b>				
Planning and Development (Continued):				
Zoning Board of Appeals:				
Personnel Service	\$ 5	\$ 5	\$ 5	\$ -
Contractual Services	8	13	12	1
Materials and Supplies	1	-	-	-
Total	14	18	17	1
Conservation Commission:				
Personnel Service	4	3	3	-
Contractual Services	5	5	4	1
Materials and Supplies	2	-	-	-
Total	11	8	7	1
Total Planning and Development	1,311	1,357	1,179	178
Miscellaneous:				
Land Lease:				
Fixed Charges	1	1	1	-
Miscellaneous:				
Personnel Service	-	779	-	779
Continued Appropriations	-	-	-	-
Nonlegal Professional Services:				
Nonlegal Professional Services	45	45	28	17
Continued Appropriations	-	3	3	-
Total Miscellaneous	46	828	32	796
Employee Benefits:				
Medical and Group Insurance:				
Fixed Charges	3,551	3,551	3,361	190
Heart and Hypertension:				
Personnel Service	1,047	1,014	961	53
Contractual Services	345	343	307	36
Total	1,392	1,357	1,268	89
Employee Retirement:				
Municipal:				
Fixed Charges	5,528	5,735	5,407	328
Police:				
Fixed Charges	260	255	255	-
Unemployment Compensation:				
Fixed Charges	15	15	14	1
Total	5,803	6,005	5,676	329



**TOWN OF SOUTHTON, CONNECTICUT**  
**GENERAL FUND**  
**SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES**  
**BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)**  
**YEAR ENDED JUNE 30, 2022**  
**(IN THOUSANDS)**

	Budgeted Amounts		Actual	Variance
	Original	Final		
<b>EXPENDITURES (CONTINUED)</b>				
Employee Benefits (Continued):				
Accumulated Payout:				
Fixed Charges	\$ 150	\$ 188	\$ 49	\$ 139
CFW Accumulated Payout	-	70	70	-
Total	150	258	119	139
Tuition Reimbursement:				
Fixed Charges	14	6	3	3
Total Employee Benefits	10,910	11,177	10,427	750
Debt Service				
Debt Service - Principal:				
Town and Sewer	4,742	4,742	4,742	-
Schools	3,343	3,343	3,343	-
Total	8,085	8,085	8,085	-
Debt Service - Interest:				
Town and Sewer	1,710	1,710	1,710	-
Schools	1,227	1,227	1,227	-
Total	2,937	2,937	2,937	-
Total Debt Service	11,022	11,022	11,022	-
Board of Education:				
School Operations	100,593	101,748	101,252	496
Contractual Services	-	-	-	-
Capital Outlay	-	-	-	-
Continued Appropriations	-	3,248	885	2,363
Total Board of Education	100,593	104,996	102,137	2,859
Contingency	820	300	-	300
Total Expenditures	154,274	159,219	153,359	5,860

**TOWN OF SOUTHLINGTON, CONNECTICUT  
GENERAL FUND  
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES  
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)  
YEAR ENDED JUNE 30, 2022  
(IN THOUSANDS)**

	Budgeted Amounts		Actual	Variance
	Original	Final		
<b>OTHER FINANCING USES</b>				
Transfers Out	\$ 2,589	\$ 4,095	\$ 4,095	\$ -
Total Expenditures and Other Financing Uses	<u>\$ 156,863</u>	<u>\$ 163,314</u>	157,454	<u>\$ 5,860</u>

Budgetary Expenditures are Different than GAAP Expenditures Because:

State of Connecticut On-Behalf Payments to the Connecticut State Teachers' Pension Retirement System for Town Teachers are Not Budgeted 13,502

State of Connecticut On-Behalf Payments to the Connecticut State Teachers' OPEB Retirement System for Town Teachers are Not Budgeted 318

Accrued Payroll is Reported as Expenditure for GAAP Purposes 178

Special Education grant expenditure not budgeted 835

Total Expenditures and Other Financing Uses as Reported on the Statement of Revenues, Expenditures, and Changes in Fund Balances - Governmental Funds - Exhibit IV

\$ 172,287

**TOWN OF SOUTHTON, CONNECTICUT**  
**SCHEDULE OF THE TOWN'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY**  
**MUNICIPAL EMPLOYEES RETIREMENT SYSTEM**  
**LAST EIGHT FISCAL YEARS\***  
**(IN THOUSANDS)**

	2015	2016	2017	2018	2019	2020	2021	2022
Town's Proportion of the Net Pension Liability	5.97%	5.62%	5.30%	5.67%	5.54%	5.36%	5.46%	5.42%
Town's Proportionate Share of the Net Pension Liability	\$ 5,892	\$ 10,825	\$ 18,318	\$ 14,070	\$ 52,946	\$ 55,389	\$ 60,730	\$ 38,492
Town's Covered Payroll	\$ 31,051	\$ 31,789	\$ 34,340	\$ 34,952	\$ 37,853	\$ 35,501	\$ 36,365	\$ 38,253
Town's Proportionate Share of the Net Pension Liability as a Percentage of Its Covered Payroll	18.98%	34.05%	53.34%	40.26%	139.87%	156.02%	167.00%	100.62%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	90.48%	92.72%	88.29%	91.68%	73.60%	72.69%	71.18%	82.59%

**\*Notes:**

- This schedule is intended to show information for 10 years. Additional years' information will be displayed as it becomes available.
- The measurement date is one year earlier than the employer's reporting date.

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**TOWN OF SOUTHLINGTON, CONNECTICUT  
SCHEDULE OF EMPLOYER CONTRIBUTIONS  
MUNICIPAL EMPLOYEES RETIREMENT SYSTEM – GOVERNMENTAL ACTIVITIES  
LAST TEN FISCAL YEARS  
(IN THOUSANDS)**

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Actuarially Determined Contribution	\$ 4,194	\$ 4,400	\$ 4,592	\$ 4,680	\$ 4,262	\$ 4,576	\$ 4,527	\$ 4,783	\$ 6,417	\$ 7,194
Contributions in Relation to the Actuarially Determined Contribution	4,194	4,400	4,592	4,680	4,262	4,576	4,527	4,783	6,417	7,194
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered Payroll	\$ 28,694	\$ 30,111	\$ 30,944	\$ 33,454	\$ 34,017	\$ 36,917	\$ 34,640	\$ 35,269	\$ 37,283	\$ 39,519
Contributions as a Percentage of Covered Payroll	14.62%	14.61%	14.84%	13.99%	12.53%	12.40%	13.07%	13.56%	17.21%	18.20%

## Notes to Schedule:

Valuation Date June 30, 2021

Measurement Date June 30, 2021

Actuarially determined contribution rates are calculated as of June 30, each biennium for the fiscal years ending two and three years after the valuation date.

## Methods and Assumptions Used to Determine

Contribution Rates:

Actuarial Cost Method

Amortization Method

Single Equivalent Amortization Period

Asset Valuation Method

Initiation

Salary Increases

Investment Rate of Return

Changes in Assumptions

Entry Age

Level Dollar, Closed

20 Years

5 - Year Smoothed Fair Value

2.90%

3.50% - 10.00%, Including Inflation

7%, Net of Investment Related Expense

In 2019, the latest experience study for the System updated most of the actuarial assumptions utilized in the June 30, 2020 valuation to include: rates of inflation, real investment return mortality, withdrawal, disability, retirement, and salary increase were adjusted to more closely reflect actual and anticipated experience.

These assumptions were recommended as part of the Experience Study for the System for the five year period ended June 30, 2017.

**TOWN OF SOUTHTON, CONNECTICUT**  
**SCHEDULE OF EMPLOYER CONTRIBUTIONS**  
**MUNICIPAL EMPLOYEES RETIREMENT SYSTEM – BUSINESS-TYPE ACTIVITIES**  
**LAST TEN FISCAL YEARS**  
**(IN THOUSANDS)**

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Actuarially Determined Contribution	\$ 104	\$ 108	\$ 113	\$ 96	\$ 103	\$ 110	\$ 100	\$ 105	\$ 145	\$ 167
Contributions in Relation to the Actuarially Determined Contribution	104	108	113	96	103	110	100	105	145	167
	\$ --	\$ --	\$ --	\$ --	\$ --	\$ --	\$ --	\$ --	\$ --	\$ --
Contribution Deficiency (Excess)	\$ 901	\$ 845	\$ 845	\$ 886	\$ 935	\$ 936	\$ 861	\$ 1,096	\$ 970	\$ 1,015
Covered Payroll	11.54%	11.49%	13.37%	10.84%	11.02%	11.75%	11.61%	9.58%	14.95%	16.45%
Contributions as a Percentage of Covered Payroll										

## Notes to Schedule:

Valuation Date June 30, 2021  
Measurement Date June 30, 2021  
Actuarially determined contribution rates are calculated as of June 30, each biennium for the fiscal years ending two and three years after the valuation date.

## Methods and Assumptions Used to Determine

Contribution Rates:  
Actuarial Cost Method Entry Age  
Amortization Method Level Dollar, Closed  
Single Equivalent Amortization Period 20 Years  
Asset Valuation Method 5-Year Smoothed Fair Value  
Inflation 2.50%  
Salary Increases 3.50% - 10.00%, including inflation  
Investment Rate of Return 7%, Net of Investment Related Expense  
Changes in Assumptions In 2019, the latest experience study for the System updated most of the actuarial assumptions utilized in the June 30, 2020 valuation to include: rates of inflation, real investment return mortality, withdrawal, disability, retirement, and salary increase were adjusted to more closely reflect actual and anticipated experience. These assumptions were recommended as part of the Experience Study for the System for the five year period ended June 30, 2017.

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**TOWN OF SOUTHTON, CONNECTICUT**  
**SCHEDULE OF TOWN'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY**  
**TEACHERS RETIREMENT PLAN**  
**LAST EIGHT FISCAL YEARS\***  
**(IN THOUSANDS)**

	2015	2016	2017	2018	2019	2020	2021	2022
Town's Proportion of the Net Pension Liability	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Town's Proportionate Share of the Net Pension Liability	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
State's Proportionate Share of the Net Pension Liability Associated with the Town	407,078	115,988	151,537	143,636	141,779	183,876	203,602	161,255
Total	\$ 407,078	\$ 115,988	\$ 151,537	\$ 143,636	\$ 141,779	\$ 183,876	\$ 203,602	\$ 161,255
Town's Covered Payroll	\$ 33,621	\$ 34,262	\$ 34,721	\$ 37,408	\$ 46,544	\$ 46,154	\$ 47,566	\$ 50,030
Town's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	61.51%	59.50%	52.26%	55.93%	57.69%	52.00%	49.24%	60.77%
Notes to Schedule:								
Changes in Benefit Terms	None							
Changes of Assumptions	None							
Actuarial Cost Method	Entry Age							
Amortization Method	Level percent of pay, closed, grading to a level dollar amortization method for the June 30, 2024 valuation							
Single Equivalent Amortization Period	30 Years							
Asset Valuation Method	4-Year Smoothed Fair Value							
Inflation	2.50%							
Salary Increase	3.25% - 6.50%, including inflation							
Investment Rate of Return	6.90%, Net of Investment Related Expense							

\*Notes:

- This schedule is intended to show information for 10 years. Additional years' information will be displayed as it becomes available.
- The measurement date is one year earlier than the employer's reporting date.

**TOWN OF SOUTHLINGTON, CONNECTICUT**  
**SCHEDULE OF CHANGES IN TOTAL OPEB LIABILITY AND RELATED RATIOS**  
**LAST FIVE FISCAL YEARS\***  
**(IN THOUSANDS)**

	2018	2019	2020	2021	2022
Total OPEB Liability:					
Service Cost	\$ 549	\$ 538	\$ 608	\$ 861	\$ 910
Interest	1,416	1,486	1,442	1,090	1,087
Changes of Benefit Terms					
Differences Between Expected and Actual Experience	(250)	(210)	(4,535)	(520)	(11,533)
Changes of Assumptions and Other Inputs	(1,669)	2,072	11,567	397	(4,628)
Benefit Payments	(1,113)	(1,211)	(1,359)	(824)	(952)
Net Change in Total OPEB Liability	(1,067)	2,675	7,723	1,004	(15,116)
Total OPEB Liability - Beginning	39,542	38,475	41,150	48,873	49,877
Total OPEB Liability - Ending	<u>\$ 38,475</u>	<u>\$ 41,150</u>	<u>\$ 48,873</u>	<u>\$ 49,877</u>	<u>\$ 34,761</u>
Covered Payroll	\$ 73,422	\$ 75,441	\$ 77,942	\$ 79,813	\$ 79,446
Total OPEB Liability as a Percentage of Covered Payroll	52.40%	54.55%	62.70%	62.49%	43.75%

\*Note:

- This schedule is intended to show information for 10 years. Additional years' information will be displayed as it becomes available.

TOWN OF SOUTHLINGTON, CONNECTICUT  
SCHEDULE OF THE TOWN'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY  
TEACHERS RETIREMENT PLAN  
LAST FIVE FISCAL YEARS\*  
(IN THOUSANDS)

	2018	2019	2020	2021	2022
Town's Proportion of the Net OPEB Liability	0.00%	0.00%	0.00%	0.00%	0.00%
Town's Proportionate Share of the Net OPEB Liability	\$ -	\$ -	\$ -	\$ -	\$ -
State's Proportionate Share of the Net OPEB Liability Associated with the Town	36,970	28,343	28,676	30,367	17,568
Total	<u>\$ 36,970</u>	<u>\$ 28,343</u>	<u>\$ 28,676</u>	<u>\$ 30,367</u>	<u>\$ 17,568</u>
Town's Covered Payroll	\$ 37,408	\$ 46,544	\$ 46,154	\$ 47,566	\$ 50,030
Town's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered Payroll	0.00%	0.00%	0.00%	0.00%	0.00%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	1.79%	1.49%	2.08%	2.50%	6.11%

Notes

Based on the procedure described in GASB 75, the discount rate used to measure plan obligations for financial accounting purposes as of June 30, 2021, was updated to equal the Municipal Bond Index Rate as of June 30, 2021; Expected annual per capita claims costs were updated to better reflect anticipated medical and prescription drug claim experience based on scheduled premium increases through calendar year 2024

Actuarial Cost Method  
Amortization Method  
Remaining Amortization Period  
Asset Valuation Method  
Investment Rate of Return  
Price Inflation

Entry Age  
Level Percent of Payroll Over an Open Period  
30 Years  
Fair Value of Assets  
3.00% Net of Investment Related Expense Including Price Inflation  
2.75%

Notes:

- This schedule is intended to show information for ten years. Additional years' information will be displayed as it becomes available.
- The measurement date is one year earlier than the employer's reporting date



**COMBINING AND INDIVIDUAL FUND STATEMENTS AND SCHEDULES**

## **GENERAL FUND**

The general fund is the principal fund of the Town and is used to account for all activities of the Town, except those required to be accounted for in another fund. The general fund accounts for the normal recurring activities of the Town (i.e., general government, public safety, public works, health and welfare, human services, parks and recreation, library, education, etc.). These activities are funded principally by property taxes, user fees, and grants from other governmental units

**TOWN OF SOUTHLINGTON, CONNECTICUT**  
**GENERAL FUND**  
**REPORT OF TAX COLLECTOR**  
**YEAR ENDED JUNE 30, 2022**  
**(IN THOUSANDS)**

Grand List	Uncollected Taxes July 1, 2021	Lawful Corrections		Transfers To Suspense	Adjusted Taxes Collectible	Collections			Amount Paid to Treasurer	Credit Balances	Uncollected Taxes June 30, 2022
		Additions	Deductions			Taxes	Interest	Warrants Liens/Fees			
2020	\$ 130,351	188	\$ 567	13	\$ 129,959	\$ 129,060	\$ 313	13	\$ 129,386	\$ 378	\$ 1,277
2019	1,252	39	50	8	1,233	782	171	6	959	14	465
2018	592	5	10	123	464	328	123	2	453	1	137
2017	233	-	1	13	219	129	65	1	195	-	90
2016	110	-	1	-	109	47	30	-	77	-	62
2015	52	-	1	-	51	14	12	-	26	-	37
2014	18	-	-	1	17	4	2	-	6	-	13
2013	9	-	-	-	9	2	3	-	5	-	7
2012	7	-	-	-	7	1	1	-	2	-	6
2011	7	-	-	-	7	1	2	-	3	-	6
2010	8	-	-	-	8	1	2	-	3	-	7
2009	6	-	-	-	6	1	1	-	2	-	5
2008	5	-	-	-	5	-	-	-	-	-	5
2007	3	-	-	-	3	-	1	-	1	-	3
2006	3	-	-	-	3	-	-	-	-	-	3
Total	\$ 132,656	\$ 232	\$ 630	\$ 158	\$ 132,100	\$ 130,370	\$ 726	\$ 22	\$ 131,118	\$ 393	\$ 2,123

## **NONMAJOR GOVERNMENTAL FUNDS**

## **NONMAJOR GOVERNMENTAL FUNDS**

### **SPECIAL REVENUE FUNDS**

Special revenue funds are used to account for and report specific revenue sources that are restricted or committed to expenditure for specific purposes.

#### **Cafeteria**

To account for the operation of the public school lunch program. Funding is provided from the sale of food, federal and state grants, and USDA food donations.

#### **Animal Control Fund**

To account for the operation of animal control. Financing is provided by license fees, fines, and a subsidy from the General Fund.

#### **Federal and State Education Grants**

To account for state and federal educational grants received through the State Department of Education.

#### **Police Auction**

To account for payment of health insurance premiums for retired officers funded by sale of goods.

#### **Refuse**

To account for refuse removal funded by charges for services.

#### **Police Special Duty**

To account for public safety services to Town and outside entities funded by charges for the services.

#### **Apple Harvest Festival**

To account for the Apple Harvest Festival funded by charges for services and donations.

#### **Police Forfeiture**

To account for the proceeds of property confiscated by the Town's Police Department

#### **Town Special Revenue**

To account for gifts, small grants, and insurance proceeds designated for specific purposes.

#### **Child Development Center**

To account for grant received through the Town to maintain the Margaret C. Griffin Child Development Center of Southington, CT.

#### **Library Trust**

To account for monies received from private donors for the acquisition of books, materials, and other related library services.

#### **Excavation Permit**

To account for fees received for excavation permits for trench restoration.

#### **Community Services**

To account for contributions to Community Services for needy families.

**NONMAJOR GOVERNMENTAL FUNDS**  
**SPECIAL REVENUE FUNDS (CONTINUED)**

**Drive In Theatre**

To account for operations of the Drive-in Theatre through charges for services.

**Barnes Museum Restoration**

To account for the restoration of the Barnes Museum funded through contributions and sale of goods.

**Recreation Programs**

To account for recreation programs which are self-sustaining through user fees.

**Greenway Commons**

To account for financial activity regarding the remediation and redevelopment of the former Ideal Forge, Inc. manufacturing facility. The Town is working with state agencies and a developer to redevelop this into a mixed use commercial/residential campus.

**Turf Field**

To account for the collection of fees and donations to fund the replacement of the Turf Field.

**CDBG SC1513101- Housing Rehabilitation Fund**

To account for the Southington Rehabilitation Projects benefiting low- and moderate-income residents with home improvements funded by the CDBG Grant.

**Brownfield Fund**

To account for the demolition and remediation of the former Beaton and Corbin site at 318 North Main Street for redevelopment as commercial office space. This project is funded through a DECD grant, a Town subsidy and a contribution from the private developer.

**Board of Education Scholarships**

To account for income and scholarship expenditures.

**Sewer Assessment Fund**

To account for proceeds of sewer line assessments used to fund debt service costs related to sewer line extension projects within the Town. The major source of revenue is sewer assessments. The Town issues general obligation debt to fund capital improvements to sewer lines.

**Barnes Museum**

To account for donations and monies collected through the sale of goods for the benefit of the Barnes Museum.

**Student Activities**

To account for the monies generated by student activities in the Southington school system.

## PERMANENT FUNDS

Permanent funds are used to account for and report resources that are restricted to the extent that only earnings, not principal, may be used for purposes that support the reporting government's programs.

### **Edna Woodruff**

To account for income and education expenditures.

### **Addin Lewis**

To account for income and education expenditures.

### **Julia Bradley Library**

To account for proceeds of trust fund established for the benefit of the Town's library.

TOWN OF SOUTHLINGTON, CONNECTICUT  
COMBINING BALANCE SHEET  
NONMAJOR GOVERNMENTAL FUNDS  
JUNE 30, 2022  
(IN THOUSANDS)

	Special Revenue							
	Federal and State							
	Cafeteria	Animal Control	Education Grants	Police Auction	Refuse	Police Special Duty	Apple Harvest Festival	Police Forfeiture
ASSETS								
Cash and Cash Equivalents								
Investments								
Accounts Receivable								
Due from Other Funds								
Inventories								
Total Assets								
LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES								
LIABILITIES								
Accounts Payable and Accrued Liabilities								
Due to Other Funds								
Unearned Revenue								
Total Liabilities								
DEFERRED INFLOWS OF RESOURCES								
Unavailable Revenue - Special Assessments								
Unavailable Revenue - Receivables								
Total Deferred Inflows of Resources								
FUND BALANCES								
Nonspendable								
Restricted								
Committed								
Unassigned								
Total Fund Balances								
Total Liabilities, Deferred Inflows of Resources, and Fund Balances								



**TOWN OF SOUTHLINGTON, CONNECTICUT  
COMBINING BALANCE SHEET (CONTINUED)  
NONMAJOR GOVERNMENTAL FUNDS  
JUNE 30, 2022  
(IN THOUSANDS)**

	Special Revenue							
	Town Special Revenue	Child Development Center	Library Trust	Excavation Permit	Community Services	Drive-In Theatre	Barnes Museum Restoration	Recreation Programs
Cash and Cash Equivalents	\$ 904	\$ -	\$ 94	\$ 562	\$ 244	\$ 57	\$ 7	\$ 197
Investments	-	-	-	-	-	-	-	-
Accounts Receivable	68	-	-	-	-	-	-	-
Due from Other Funds	-	-	-	-	-	-	-	-
Inventories	-	-	-	-	-	-	-	-
Total Assets	\$ 972	\$ -	\$ 94	\$ 562	\$ 244	\$ 57	\$ 7	\$ 197
<b>LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES</b>								
<b>LIABILITIES</b>								
Accounts Payable and Accrued Liabilities	\$ 202	\$ -	\$ 1	\$ 321	\$ 3	\$ 7	\$ -	\$ 7
Due to Other Funds	-	-	-	-	-	-	-	-
Unearned Revenue	13	-	-	137	-	-	-	-
Total Liabilities	215	-	1	458	3	7	-	7
<b>DEFERRED INFLOWS OF RESOURCES</b>								
Unavailable Revenue - Special Assessments	-	-	-	-	-	-	-	-
Unavailable Revenue - Receivables	-	-	-	-	-	-	-	-
Total Deferred Inflows of Resources	-	-	-	-	-	-	-	-
<b>FUND BALANCES</b>								
Nonspendable	-	-	-	-	-	-	-	-
Restricted	-	-	93	-	-	-	-	-
Committed	757	-	-	104	241	50	7	190
Unassigned	-	-	-	-	-	-	-	-
Total Fund Balances	757	-	93	104	241	50	7	190
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	\$ 972	\$ -	\$ 94	\$ 562	\$ 244	\$ 57	\$ 7	\$ 197

EXHIBIT B-1  
(CONTINUED)(119)

**TOWN OF SOUTHTON, CONNECTICUT**  
**COMBINING BALANCE SHEET (CONTINUED)**  
**NONMAJOR GOVERNMENTAL FUNDS**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

EXHIBIT B-1  
(CONTINUED)

**ASSETS**

Cash and Cash Equivalents  
Investments  
Accounts Receivable  
Due from Other Funds  
Inventories  
  
Total Assets

	Permanent Fund					Total	Interfund Elimination	Total Nonmajor Governmental Funds
	Special Revenue Subtotal	Edna Woodruff	Addin Lewis	Julia Bradley Library				
\$	8,667	\$ -	\$ -	\$ 1	\$ 1	\$ -	\$ -	8,668
	133	2	8	-	10	-	-	143
	2,931	-	-	-	-	-	-	2,931
	-	-	-	-	-	-	-	-
	41	-	-	-	-	-	-	41
\$	11,772	\$ 2	\$ 8	\$ 1	\$ 11	\$ -	\$ -	11,783

**LIABILITIES, DEFERRED INFLOWS OF  
RESOURCES, AND FUND BALANCES**

**LIABILITIES**

Accounts Payable and Accrued Liabilities  
Due to Other Funds  
Unearned Revenue  
Total Liabilities

\$	1,358	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	1,358
	397	-	-	-	-	-	-	397
	1,438	-	-	-	-	-	-	1,438
	3,193	-	-	-	-	-	-	3,193

**DEFERRED INFLOWS OF RESOURCES**

Unavailable Revenue - Special Assessments  
Unavailable Revenue - Receivables  
Total Deferred Inflows of Resources

	980	-	-	-	-	-	-	980
	250	-	-	-	-	-	-	250
	1,230	-	-	-	-	-	-	1,230

**FUND BALANCES**

Nonspendable  
Restricted  
Committed  
Unassigned  
Total Fund Balances

	41	2	8	1	11	-	-	52
	1,351	-	-	-	-	-	-	1,351
	6,054	-	-	-	-	-	-	6,054
	(97)	-	-	-	-	-	-	(97)
	7,349	2	8	1	11	-	-	7,360

Total Liabilities, Deferred Inflows of  
Resources, and Fund Balances

\$	11,772	\$ 2	\$ 8	\$ 1	\$ 11	\$ -	\$ -	11,783
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**TOWN OF SOUTHTON, CONNECTICUT**  
**COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES**  
**NONMAJOR GOVERNMENTAL FUNDS**  
**YEAR ENDED JUNE 30, 2022**  
**(IN THOUSANDS)**

EXHIBIT B-2

	Special Revenue							
	Cafeteria	Animal Control	Federal and State Education Grants	Police Auction	Refuse	Police Special Duty	Apple Harvest Festival	Police Forfeiture
<b>REVENUES</b>								
Contributions	\$ -	\$ -	-	\$ -	-	\$ -	\$ -	-
Intergovernmental	3,508	-	8,212	-	-	-	47	-
Charges for Services	341	9	-	-	2,550	3,110	241	-
Income on Investments	-	-	-	-	-	-	-	-
Other Revenue	-	-	-	-	-	-	-	-
Total Revenues	<u>3,849</u>	<u>9</u>	<u>8,212</u>	<u>-</u>	<u>2,550</u>	<u>3,110</u>	<u>288</u>	<u>2</u>
<b>EXPENDITURES</b>								
Current:								
General Government	-	-	-	-	-	-	-	-
Public Safety	-	225	-	-	-	2,717	-	23
Public Works	-	-	-	-	2,550	-	-	-
Health and Welfare	-	-	-	-	-	-	-	-
Human Services	-	-	-	-	-	-	-	-
Parks and Recreation	-	-	-	-	-	-	270	-
Public Library	-	-	-	-	-	-	-	-
Education	2,794	-	8,393	-	-	-	-	-
Debt Service	<u>2,794</u>	<u>225</u>	<u>8,393</u>	<u>-</u>	<u>2,550</u>	<u>2,717</u>	<u>270</u>	<u>23</u>
Total Expenditures								
	1,055	(216)	(181)	-	-	393	18	(21)
<b>EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES</b>								
<b>OTHER FINANCING SOURCES</b>								
Transfers In	-	225	-	-	-	-	-	-
Transfers Out	-	-	-	-	-	-	-	-
Premium on General Obligation Bonds	-	-	-	-	-	-	-	-
Premium on Refunding Bonds	-	-	-	-	-	-	-	-
Refunding Bonds Issued	-	-	-	-	-	-	-	-
Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-	-
Total Other Financing Sources (Uses)	<u>-</u>	<u>225</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>NET CHANGE IN FUND BALANCES</b>								
	1,055	9	(181)	-	-	393	18	(21)
Fund Balances - Beginning of Year	<u>679</u>	<u>18</u>	<u>198</u>	<u>7</u>	<u>1</u>	<u>1,656</u>	<u>175</u>	<u>28</u>
<b>FUND BALANCES - END OF YEAR</b>	<u>\$ 1,734</u>	<u>\$ 27</u>	<u>\$ 17</u>	<u>\$ 7</u>	<u>\$ 1</u>	<u>\$ 2,049</u>	<u>\$ 193</u>	<u>\$ 7</u>

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**TOWN OF SOUTHTON, CONNECTICUT  
COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES (CONTINUED)  
NONMAJOR GOVERNMENTAL FUNDS  
YEAR ENDED JUNE 30, 2022  
(IN THOUSANDS)**

	Special Revenue							
	Town Special Revenue	Child Development Center	Library Trust	Excavation Permit	Community Services	Drive-In Theatre	Barnes Museum Restoration	Recreation Programs
<b>REVENUES</b>								
Contributions	6	\$ -	-	\$ -	\$ -	\$ -	\$ -	\$ -
Intergovernmental	350	420	3	-	61	-	-	-
Charges for Services	70	-	10	76	-	60	-	116
Income on Investments	-	-	-	-	-	-	-	-
Other Revenue	173	-	-	-	-	-	-	-
Total Revenues	599	420	13	76	61	60	-	116
<b>EXPENDITURES</b>								
Current:								
General Government	38	-	-	-	-	-	-	-
Public Safety	324	-	-	-	-	-	-	-
Public Works	28	-	-	66	-	-	-	-
Health and Welfare	6	-	-	-	-	-	-	-
Human Services	128	-	-	-	63	-	-	-
Parks and Recreation	42	-	-	-	-	55	-	103
Public Library	-	-	11	-	-	-	-	-
Education	-	420	-	-	-	-	-	-
Debt Service	-	-	-	-	-	-	-	-
Total Expenditures	564	420	11	66	63	55	-	103
<b>EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES</b>	35	-	2	10	(2)	5	-	13
<b>OTHER FINANCING SOURCES</b>								
Transfers In	-	-	-	-	-	-	-	-
Transfers Out	-	-	-	-	-	-	-	(9)
Premium on General Obligation Bonds	-	-	-	-	-	-	-	-
Premium on Refunding Bonds	-	-	-	-	-	-	-	-
Refunding Bonds Issued	-	-	-	-	-	-	-	-
Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-	-
Total Other Financing Sources (Uses)	-	-	-	-	-	-	-	(9)
<b>NET CHANGE IN FUND BALANCES</b>	35	-	2	10	(2)	5	-	4
Fund Balances - Beginning of Year	722	-	91	94	243	45	7	186
<b>FUND BALANCES - END OF YEAR</b>	<u>\$ 757</u>	<u>\$ -</u>	<u>\$ 93</u>	<u>\$ 104</u>	<u>\$ 241</u>	<u>\$ 50</u>	<u>\$ 7</u>	<u>\$ 190</u>

**TOWN OF SOUTHTON, CONNECTICUT  
COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES (CONTINUED)  
NONMAJOR GOVERNMENTAL FUNDS  
YEAR ENDED JUNE 30, 2022  
(IN THOUSANDS)**

	Special Revenue							
	Greenway Commons	Turf Field	CDBG	Brownfield	Board of Education Scholarship	Sewer Assessment	Barnes Museum	Student Activity Fund
<b>REVENUES</b>								
Contributions	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Intergovernmental	24	25	-	190	29	-	8	-
Charges for Services	-	11	12	-	-	57	-	940
Income on Investments	-	-	-	-	-	10	-	-
Other Revenue	-	-	-	-	-	-	-	-
Total Revenues	24	36	12	190	29	67	8	940
<b>EXPENDITURES</b>								
Current:								
General Government	-	-	-	-	-	-	-	-
Public Safety	-	-	-	-	-	-	-	-
Public Works	24	-	-	368	-	-	-	-
Health and Welfare	-	-	-	-	-	-	-	-
Human Services	-	-	-	-	-	-	-	-
Parks and Recreation	-	4	-	-	-	-	-	-
Public Library	-	-	-	-	-	-	4	-
Education	-	-	-	-	53	-	-	904
Debt Service	-	-	-	-	-	70	-	-
Total Expenditures	24	4	-	368	53	70	4	904
<b>EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES</b>	-	32	12	(178)	(24)	(3)	4	36
<b>OTHER FINANCING SOURCES</b>								
Transfers In	-	-	-	-	-	-	-	-
Transfers Out	-	-	-	-	-	-	-	-
Premium on General Obligation Bonds	-	-	-	-	-	-	-	-
Premium on Refunding Bonds	-	-	-	-	-	-	-	-
Refunding Bonds Issued	-	-	-	-	-	-	-	-
Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-	-
Total Other Financing Sources (Uses)	-	-	-	-	-	-	-	-
<b>NET CHANGE IN FUND BALANCES</b>	-	32	12	(178)	(24)	(3)	4	36
Fund Balances - Beginning of Year	-	247	9	81	535	440	8	673
<b>FUND BALANCES - END OF YEAR</b>	\$ -	\$ 279	\$ 21	\$ (97)	\$ 511	\$ 437	\$ 12	\$ 709

**TOWN OF SOUTHTINGTON, CONNECTICUT  
COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES (CONTINUED)  
NONMAJOR GOVERNMENTAL FUNDS  
YEAR ENDED JUNE 30, 2022  
(IN THOUSANDS)**

	Permanent Funds					Total Nonmajor Governmental Funds
	Special Revenue Subtotal	Edna Woodruff	Addin Lewis	Julia Bradley Library	Total	
<b>REVENUES</b>	\$ 6	\$ -	\$ -	\$ -	\$ -	\$ 6
Contributions	12,877	-	-	-	-	12,877
Intergovernmental	7,603	-	-	-	-	7,603
Charges for Services	10	-	-	-	-	8
Income (Loss) on Investments	175	-	(2)	-	(2)	173
Other Revenue	-	-	-	-	-	-
Total Revenues	20,671	-	(2)	-	(2)	20,669
<b>EXPENDITURES</b>						
Current:						
General Government	38	-	-	-	-	38
Public Safety	3,289	-	-	-	-	3,289
Public Works	3,036	-	-	-	-	3,036
Health and Welfare	6	-	-	-	-	6
Human Services	189	-	-	-	-	189
Parks and Recreation	474	-	-	-	-	474
Public Library	15	-	-	-	-	15
Education	12,564	-	-	-	-	12,564
Debt Service	70	-	-	-	-	70
Total Expenditures	19,681	-	-	-	-	19,681
<b>EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES</b>	990	-	(2)	-	(2)	988
<b>OTHER FINANCING SOURCES</b>						
Transfers In	225	-	-	-	-	225
Transfers Out	(9)	-	-	-	-	(9)
Premium on General Obligation Bonds	-	-	-	-	-	-
Premium on Refunding Bonds	-	-	-	-	-	-
Refunding Bonds Issued	-	-	-	-	-	-
Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-
Total Other Financing Sources (Uses)	216	-	-	-	-	216
<b>NET CHANGE IN FUND BALANCES</b>	1,206	-	(2)	-	(2)	1,204
Fund Balances - Beginning of Year	6,143	2	10	1	13	6,156
<b>FUND BALANCES - END OF YEAR</b>	\$ 7,349	\$ 2	\$ 8	\$ 1	\$ 11	\$ 7,360

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## **STATISTICAL SECTION**



## STATISTICAL SECTION INFORMATION

This part of the Town of Southington, Connecticut's comprehensive annual financial report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information says about the government's overall financial health.

### **Contents**

#### **Financial Trends**

These schedules contain trend information to help the reader understand how the government's financial performance and well-being have changed over time.

#### **Revenue Capacity**

These schedules contain information to help the reader assess the government's most significant local revenue source, the property tax.

#### **Debt Capacity**

These schedules present information to help the reader assess the affordability of the government's current levels of outstanding debt and the government's ability to issue additional debt in the future.

#### **Demographic and Economic Information**

These schedules offer demographic and economic indicators to help the reader understand the environment within which the government's financial activities take place.

#### **Operating Information**

These schedules contain service and infrastructure data to help the reader understand how the information in the government's financial report relates to the services the government provides and the activities it performs.

The accompanying tables are presented in the above order. Refer to the Table of Contents for applicable page number locations.

Sources: Unless otherwise noted, the information in the tables is derived from the comprehensive annual financial reports for the relevant year.

**TOWN OF SOUTHTON, CONNECTICUT**  
**NET POSITION BY COMPONENT**  
**LAST TEN FISCAL YEARS**  
**(IN THOUSANDS)**

	Fiscal Year									
	2022	2021 (4)	2020	2019	2018	2017 (3)	2016	2015	2014 (2)	2013
<b>Governmental Activities:</b>										
Net Investment in Capital Assets	\$ 174,371	\$ 153,512	\$ 159,281	\$ 168,142	\$ 172,521	\$ 161,862	\$ 155,774	\$ 143,966	\$ 145,586	\$ 120,862
Restricted	2,090	1,597	662	625	726	758	758	705	712	704
Unrestricted	(56,026)	(34,280)	(35,862)	(25,058)	(19,188)	(11,226)	17,095	11,035	(7,824)	7,352
<b>Total Governmental Activities Net Position</b>	<b>120,435</b>	<b>120,829</b>	<b>124,281</b>	<b>143,709</b>	<b>154,059</b>	<b>151,394</b>	<b>173,627</b>	<b>155,706</b>	<b>138,674</b>	<b>128,918</b>
<b>Business-Type Activities:</b>										
Net Investment in Capital Assets	86,692	86,977	78,374	52,711	48,315	48,572	48,515	45,324	44,622	45,381
Unrestricted	8,463	9,539	9,457	9,010	7,260	5,835	4,333	2,193	1,242	1,740
<b>Total Business-Type Activities Net Position</b>	<b>95,155</b>	<b>96,516</b>	<b>87,831</b>	<b>61,721</b>	<b>55,575</b>	<b>54,407</b>	<b>52,848</b>	<b>47,517</b>	<b>45,864</b>	<b>47,121</b>
<b>Primary Government:</b>										
Net Investment in Capital Assets	261,063	240,489	237,655	220,853	220,836	210,434	204,289	189,290	190,208	166,243
Restricted	2,090	1,597	662	625	726	758	758	705	712	704
Unrestricted	(47,563)	(24,741)	(26,205)	(16,048)	(11,928)	(5,391)	21,428	13,228	(6,382)	9,092
<b>Total Primary Government Net Position</b>	<b>\$ 215,590</b>	<b>\$ 217,345</b>	<b>\$ 212,112</b>	<b>\$ 205,430</b>	<b>\$ 209,634</b>	<b>\$ 205,801</b>	<b>\$ 226,475</b>	<b>\$ 203,223</b>	<b>\$ 184,538</b>	<b>\$ 176,039</b>

## Notes:

- (1) Schedule prepared on the accrual basis of accounting.  
(2) Restated for GASB 68  
(3) Restated for GASB 75  
(4) Restated for GASB 84

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**TOWN OF SOUTHTON, CONNECTICUT**  
**CHANGES IN NET POSITION**  
**LAST TEN FISCAL YEARS**  
**(IN THOUSANDS)**

**TABLE 2**

	Fiscal Year									
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
<b>EXPENSES</b>										
Governmental Activities:										
General Government										
Public Safety	\$ 6,170	\$ 6,782	\$ 8,608	\$ 5,324	\$ 6,054	\$ 6,157	\$ 3,236	\$ 4,911	\$ 4,166	\$ 4,804
Public Works	26,688	29,368	23,175	35,113	23,502	20,877	20,184	20,590	19,229	19,122
Health and Welfare	15,231	14,837	14,265	10,912	11,659	10,155	15,777	12,828	13,553	10,514
Human Services	877	823	807	782	790	775	749	804	812	782
Parks and Recreation	1,353	1,704	2,411	1,738	1,592	1,575	1,388	1,699	1,688	1,699
Public Library	1,224	837	1,134	1,110	3,506	2,540	2,073	2,468	2,230	2,121
Planning and Development	2,169	2,062	1,802	495	2,007	2,033	2,105	2,012	1,963	2,026
Education	1,664	1,589	1,492	2,949	1,460	1,435	1,454	1,399	1,252	1,144
Interest on Long-Term Debt	135,870	145,748	133,098	116,831	125,783	123,630	108,892	109,074	106,788	99,453
Total Governmental Activities Expenses	2,636	2,503	2,361	3,144	2,887	3,026	2,830	2,954	2,474	1,958
	193,882	206,253	195,431	178,398	179,240	172,183	158,888	158,739	154,175	143,723
Business-Type Activities:										
Sewer	8,811	8,451	7,794	6,187	5,804	6,091	5,162	5,500	5,441	6,099
Total Primary Government Expenses	202,693	214,704	203,225	184,585	185,044	178,284	163,850	164,239	159,616	149,822
<b>PROGRAM REVENUES</b>										
Governmental Activities:										
Charges for Services:										
General Government	2,367	2,256	1,552	1,579	1,707	1,712	2,269	2,394	1,926	2,133
Public Safety	3,180	3,273	2,747	2,316	2,004	1,721	1,887	1,234	1,463	1,297
Public Works	2,632	2,829	2,556	2,527	2,228	2,085	2,197	2,046	2,099	3,009
Education	3,253	2,259	2,424	2,474	2,358	2,304	2,281	2,139	2,358	2,266
Other	2,137	1,697	1,328	1,376	1,390	1,241	1,362	1,140	1,298	1,193
Operating Grants and Contributions	47,548	62,121	48,489	33,663	42,675	43,732	38,290	37,636	38,052	36,136
Capital Grants and Contributions	2,733	6,150	15,725	3,210	6,270	3,733	5,439	18,417	25,292	4,898
Total Governmental Activities Program Revenues	63,850	80,585	74,821	47,145	58,632	56,528	53,725	65,006	72,488	50,932
Business-Type Activities:										
Charges for Services	5,870	6,545	5,950	5,706	5,501	5,913	5,708	5,710	4,359	4,480
Capital Grants and Contributions	-	-	-	-	1,471	1,737	4,761	-	-	-
Total Business Activities Program Revenues	5,870	6,545	5,950	5,706	6,972	7,650	10,469	5,710	4,359	4,480
Total Primary Government Program Revenues	69,720	87,130	80,771	52,851	65,604	64,178	64,194	70,716	76,847	55,412

**TOWN OF SOUTHLINGTON, CONNECTICUT**  
**CHANGES IN NET POSITION (CONTINUED)**  
**LAST TEN FISCAL YEARS**  
**(IN THOUSANDS)**

**TABLE 2**  
**(CONTINUED)**

	Fiscal Year									
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
<b>NET EXPENSE</b>										
Governmental Activities	\$ (130,032)	\$ (125,668)	\$ (120,610)	\$ (131,253)	\$ (120,608)	\$ (115,665)	\$ (104,963)	\$ (93,733)	\$ (81,687)	\$ (92,791)
Business-Type Activities	(2,941)	(1,906)	(1,844)	(481)	1,168	1,559	5,307	210	(1,082)	(1,619)
	<u>(132,973)</u>	<u>(127,574)</u>	<u>(122,454)</u>	<u>(131,734)</u>	<u>(119,440)</u>	<u>(114,106)</u>	<u>(99,656)</u>	<u>(93,523)</u>	<u>(82,769)</u>	<u>(94,410)</u>
Total Primary Government Net Expense										
<b>GENERAL REVENUES AND OTHER CHANGES IN NET POSITION</b>										
Governmental Activities:										
Property Taxes	126,574	130,132	125,542	123,664	121,341	116,889	112,320	107,729	103,575	102,244
Grants and Contributions Not Restricted to Specific Purposes	1,803	1,384	1,388	1,074	1,318	2,353	1,509	1,626	1,621	1,766
Unrestricted Investment Earnings	470	48	1,890	1,903	1,049	562	521	351	337	257
Miscellaneous	371	552	316	-	-	236	1,526	-	-	-
Transfers	(1,580)	(10,591)	(27,954)	(5,738)	-	(1,580)	1,580	(1,250)	(301)	(98)
Total Governmental Activities	<u>129,638</u>	<u>121,525</u>	<u>101,182</u>	<u>120,903</u>	<u>123,708</u>	<u>118,490</u>	<u>117,455</u>	<u>108,456</u>	<u>105,232</u>	<u>104,169</u>
Business-Type Activities:										
Grants and Contributions	-	-	-	-	-	-	-	193	-	-
Transfers	1,580	10,591	27,954	5,738	(1,580)	1,580	-	1,250	301	98
Total Business-Type Activities	<u>1,580</u>	<u>10,591</u>	<u>27,954</u>	<u>5,738</u>	<u>(1,580)</u>	<u>1,580</u>	<u>-</u>	<u>1,443</u>	<u>301</u>	<u>98</u>
Total Primary Government	<u>131,218</u>	<u>132,116</u>	<u>129,136</u>	<u>126,641</u>	<u>122,128</u>	<u>120,070</u>	<u>117,455</u>	<u>109,899</u>	<u>105,533</u>	<u>104,267</u>
<b>CHANGES IN NET POSITION</b>										
Governmental Activities	(394)	(4,143)	(19,428)	(10,350)	3,100	2,825	12,492	14,723	23,545	11,378
Business-Type Activities	<u>(1,361)</u>	<u>8,685</u>	<u>26,110</u>	<u>5,257</u>	<u>(412)</u>	<u>3,139</u>	<u>5,307</u>	<u>1,653</u>	<u>(781)</u>	<u>(1,521)</u>
Total Primary Government	<u>\$ (1,755)</u>	<u>\$ 4,542</u>	<u>\$ 6,682</u>	<u>\$ (5,093)</u>	<u>\$ 2,688</u>	<u>\$ 5,964</u>	<u>\$ 17,799</u>	<u>\$ 16,376</u>	<u>\$ 22,764</u>	<u>\$ 9,857</u>

Note:  
(1) Schedule prepared on the accrual basis of accounting.

**TOWN OF SOUTHLINGTON, CONNECTICUT**  
**FUND BALANCES – GOVERNMENTAL FUNDS**  
**LAST TEN FISCAL YEARS**  
**(IN THOUSANDS)**

TABLE 3

	Fiscal Year									
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
General Fund:										
Nonspendable	\$ 41	\$ 49	\$ 34	\$ 27	\$ 25	\$ 36	\$ 33	\$ 56	\$ 64	\$ 71
Committed	-	-	-	-	-	67	146	-	-	-
Assigned	6,268	5,441	8,279	3,113	2,222	2,764	598	1,250	5,252	1,328
Unassigned	28,282	25,388	23,856	25,318	22,706	20,140	19,738	17,801	16,215	18,487
Total General Fund	\$ 34,611	\$ 30,978	\$ 32,169	\$ 28,458	\$ 24,953	\$ 23,007	\$ 20,515	\$ 19,107	\$ 21,531	\$ 19,886
All Other Governmental Funds:										
Nonspendable	\$ 52	\$ 51	\$ 52	\$ 46	\$ 33	\$ 57	\$ 84	\$ 662	\$ 661	\$ 642
Restricted	8,700	9,892	726	659	732	779	783	150	193	165
Committed	8,204	7,004	6,293	6,566	10,307	7,595	14,339	9,313	2,985	2,676
Unassigned	(10,810)	(2,753)	(23,973)	(995)	-	(904)	-	-	(8,864)	-
Total All Other Governmental Funds	\$ 6,146	\$ 14,194	\$ (16,902)	\$ 6,276	\$ 11,072	\$ 7,527	\$ 15,206	\$ 10,125	\$ (5,026)	\$ 3,483

Note:  
 (1) Schedule prepared on the accrual basis of accounting.

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**TOWN OF SOUTHLINGTON, CONNECTICUT**  
**CHANGES IN FUND BALANCES – GOVERNMENTAL FUNDS**  
**LAST TEN FISCAL YEARS**  
**(IN THOUSANDS)**

**TABLE 4**

	Fiscal Year									
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
<b>REVENUES</b>										
Property Taxes	\$ 131,124	\$ 127,996	\$ 125,730	\$ 123,664	\$ 121,792	\$ 117,575	\$ 111,979	\$ 108,052	\$ 103,597	\$ 102,129
Intergovernmental	55,435	49,710	55,198	45,291	42,408	49,460	44,087	55,298	62,599	40,626
Charges for Services	13,619	12,395	10,670	10,195	9,836	9,078	9,322	8,306	8,900	8,618
Income on Investments	470	48	1,891	1,837	1,047	593	520	336	256	256
Other Revenues	594	733	316	341	249	430	3,147	2,104	730	1,141
Total Revenues	201,242	190,882	193,805	181,328	175,332	177,136	169,055	174,110	176,182	152,770
<b>EXPENDITURES</b>										
General Government	5,413	4,545	4,268	4,146	4,208	4,350	4,553	4,125	3,838	3,672
Public Safety	24,550	17,485	16,588	15,461	15,187	14,741	14,210	13,799	13,385	13,303
Public Works	10,636	8,911	8,455	8,423	7,260	7,335	7,144	8,880	7,585	7,204
Health and Welfare	861	705	695	694	688	681	652	706	729	702
Human Resources	1,116	1,175	1,897	1,255	1,224	1,235	1,026	1,371	1,357	1,373
Parks and Recreation	999	471	782	873	1,919	1,945	2,289	1,900	1,554	1,611
Public Library	2,135	1,543	1,580	1,500	1,507	1,550	1,556	1,502	1,488	1,524
Planning and Development	1,632	1,128	1,070	1,077	1,036	1,032	1,037	1,009	916	799
Miscellaneous	-	47	65	-	-	47	-	-	1	14
Employee Fringe Benefits	-	10,173	9,922	9,042	9,007	9,645	9,519	9,345	8,829	8,497
Education	129,439	124,609	118,599	117,390	110,618	116,927	106,503	102,858	102,618	98,040
Debt Service:										
Principal	13,218	14,043	12,228	12,282	12,375	11,668	6,188	5,618	4,110	5,507
Interest	-	-	-	-	-	-	3,240	2,740	2,740	2,740
Capital Outlay	46,073	20,992	37,173	11,239	13,876	11,319	23,050	50,291	55,092	7,980
Total Expenditures	206,072	205,827	213,272	183,382	178,905	182,475	180,967	204,144	204,242	152,966
<b>EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES</b>	(4,830)	(14,945)	(19,467)	(2,054)	(3,573)	(5,339)	(11,912)	(30,034)	(28,080)	(196)

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**TOWN OF SOUTHTON, CONNECTICUT**  
**CHANGES IN FUND BALANCES – GOVERNMENTAL FUNDS (CONTINUED)**  
**LAST TEN FISCAL YEARS**  
**(IN THOUSANDS)**

	Fiscal Year									
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
<b>OTHER FINANCING SOURCES (USES)</b>										
Refunding Bonds Issued	\$ -	\$ 28,485	\$ -	\$ 6,825	\$ -	\$ -	\$ -	\$ 12,285	\$ 22,705	\$ 6,915
Premium on Refunding Bonds	-	1,683	-	473	-	-	-	977	-	468
Payment to Refunded Bond Escrow Agent	-	(27,967)	-	(7,203)	-	-	-	(13,125)	-	(7,277)
Premium on General Obligation Bonds	-	1,244	-	-	249	-	708	1,514	-	-
Premium on BANS	-	-	-	-	-	-	-	1,459	-	-
Issuance of Notes Payable	-	22,000	-	-	-	-	-	-	-	-
Issuance of Capital Leases	515	819	-	668	-	106	493	12,730	720	246
Issuance of Debt to the Southington Water Company	-	-	-	-	-	-	-	-	-	-
Bond Proceeds	-	15,505	-	-	8,815	-	17,200	26,920	-	-
Transfers In	4,721	6,417	4,868	3,634	5,974	3,029	3,934	6,520	3,579	2,069
Transfers Out	(4,721)	(6,417)	(4,868)	(3,634)	(5,974)	(3,030)	(3,934)	(6,520)	(3,579)	(2,069)
Total Other Financing Sources	515	41,769	-	763	9,064	105	18,401	42,760	23,425	352
<b>NET CHANGE IN FUND BALANCES</b>	<b>\$ (4,315)</b>	<b>\$ 28,824</b>	<b>\$ (19,467)</b>	<b>\$ (1,291)</b>	<b>\$ 5,491</b>	<b>\$ (5,234)</b>	<b>\$ 6,489</b>	<b>\$ 12,728</b>	<b>\$ (4,655)</b>	<b>\$ 156</b>
Debt Service as a Percentage of Noncapital Expenditures	6.82%	7.23%	6.08%	7.23%	7.07%	6.82%	6.09%	5.21%	4.51%	5.66%

Note:

(1) Schedule prepared on the modified accrual basis of accounting.

**TOWN OF SOUTHTON, CONNECTICUT**  
**ASSESSED VALUE AND ESTIMATED ACTUAL VALUE OF TAXABLE PROPERTY**  
**LAST TEN FISCAL YEARS**  
**(IN THOUSANDS)**

Fiscal Year	Grand List October 1,	Real Property			Personal Property	Motor Vehicle	Less Tax Exempt Property	Total Taxable Assessed Value	Total Direct Tax Rate	Estimated Actual Taxable Value	Assessed Value as a Percentage of Actual Taxable Value
		Residential	Commercial	Industrial							
2022	2020	\$ 3,085,740	\$ 586,111	\$ 83,654	\$ 385,760	\$ 418,556	\$ 122,891	\$ 4,436,930	29.03	\$ 6,338,471	70 %
2021	2019	2,931,863	500,635	77,344	371,604	388,833	112,937	4,157,342	30.63	5,939,080	70
2020	2018	2,906,352	491,236	76,328	336,395	374,861	116,658	4,068,514	30.64	5,812,163	70
2019	2017	2,881,765	481,520	77,872	322,621	368,701	123,538	4,008,941	30.48	5,727,059	70
2018	2016	2,858,882	471,482	75,008	274,374	382,027	115,956	3,945,817	30.48	5,636,881	70
2017	2015	2,831,638	471,552	74,021	261,499	378,093	114,693	3,902,110	29.64	5,574,443	70
2016	2014	2,796,733	435,085	75,121	251,893	371,506	101,621	3,828,717	29.14	5,469,596	70
2015	2013	2,759,577	442,336	75,308	232,433	362,332	98,209	3,773,777	28.36	5,391,110	70
2014	2012	2,734,920	431,662	75,335	225,953	349,378	85,603	3,731,645	27.46	5,330,921	70
2013	2011	2,721,148	432,388	75,052	217,863	347,989	79,573	3,714,867	27.48	5,306,953	70

Source: Town of Southington Office of Tax Assessor

## Notes:

- (1) There is no overlapping taxable property.  
(2) Does not include supplemental motor vehicle taxes.

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**TOWN OF SOUTHLINGTON, CONNECTICUT  
PRINCIPAL PROPERTY TAXPAYERS  
2022 AND 2013  
(IN THOUSANDS)**

**TABLE 6**

Taxpayer	2022			2013		
	Taxable Assessed Value	Rank	Percentage of Total Town Taxable Assessed Value	Taxable Assessed Value	Rank	Percentage of Total Town Taxable Assessed Value
Eversource (Connecticut Light & Power Co.)	\$ 144,099	1	3.25 %	\$ 62,255	1	1.68 %
Yankee Gas	25,757	2	0.58	15,155	2	0.41
45 Newell Street (Yarde Metals)	23,832	3	0.54	14,420	3	0.39
RK Southington LLC (Galileo Queens Plaza LLC)	12,206	4	0.28	10,846	7	0.29
Southington Route 10 Associates	11,485	5	0.26	9,361	8	0.25
Target Corporation	11,046	6	0.25	11,570	4	0.31
Execsouth KKF LLC (Lowes)	9,692	7	0.22	10,681	6	0.29
Olson Murial et al (Wal-Mart Plaza)	9,562	8	0.22	-	-	-
Briad Lodging Group	8,877	9	0.20	-	-	-
Acar Leasing Ltd	8,727	10	0.20	-	-	-
Home Depot	-	-	-	8,695	10	0.23
Lexington Southington LP (formerly Lepercq Corp.)	-	-	-	10,942	5	0.29
Hartconn Corporation	-	-	-	9,082	9	0.24
<b>Total</b>	<b>\$ 265,283</b>		<b>5.98 %</b>	<b>\$ 163,007</b>		<b>4.39 %</b>

Net Taxable Grand List 10/01/2020 of \$4,436,930  
Net Taxable Grand List 10/01/2011 of \$3,714,867  
(in thousands)

Source: Town of Southington, Office of Tax Assessor

**TOWN OF SOUTHLINGTON, CONNECTICUT  
PROPERTY TAX LEVIES AND COLLECTIONS  
LAST TEN FISCAL YEARS  
(IN THOUSANDS)**

**TABLE 7**

Fiscal Year Ended June 30,	Grand List October 1,	Tax Rate In Mills	Taxes Levied for the Fiscal Year	Collected Within the Fiscal Year of Levy		Total Adjusted Levy	Collections In Subsequent Years		Total Collections to Date	
				Amount	Percentage of Levy		Amount	Percentage of Adjusted Levy	Amount	Percentage of Adjusted Levy
2022	2020	29.03	\$ 129,959	\$ -	99.02 %	\$ 129,959	\$ -	99.02 %	\$ 128,682	99.02 %
2021	2019	30.63	127,912	18	99.02	127,894	768	99.64	127,428	99.64
2020	2018	30.64	125,629	235	98.97	125,394	929	99.89	125,259	99.89
2019	2017	30.48	123,101	212	99.01	122,889	919	99.93	122,800	99.93
2018	2016	30.48	120,887	152	99.03	120,735	964	99.95	120,673	99.95
2017	2015	29.64	116,198	130	98.89	116,068	1,124	99.97	116,032	99.97
2016	2014	29.14	111,851	132	98.86	111,719	1,125	99.99	111,705	99.99
2015	2013	28.36	107,104	152	98.84	106,952	1,084	99.99	106,944	99.99
2014	2012	27.46	102,717	153	98.75	102,564	1,125	99.99	102,558	99.99
2013	2011	27.48	101,940	125	98.56	101,815	1,338	99.99	101,809	99.99

Source: Tax Collector's Report; Annual Comprehensive Financial Report

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**TOWN OF SOUTHTON, CONNECTICUT**  
**RATIOS OF OUTSTANDING DEBT BY TYPE**  
**LAST TEN FISCAL YEARS**  
**(IN THOUSANDS, EXCEPT PER CAPITA)**

TABLE 8

Fiscal Year	Governmental Activities										Total Debt Percentage of Actual Taxable Value	Total Debt Percentage of Income	Bonded Debt Per Capita	Total Debt Capita
	General Obligation Bonds	Unamortized Bond Premium	Southington Water Co. Bonds	Clean Water Fund Loan	Capital Leases	Lease Liability*	Total Primary Government	Bonded Debt Percentage of Actual Taxable Value	Total Debt Percentage of Actual Taxable Value					
2022	\$ 79,301	\$ 3,726	\$ 7,349	\$ 20,075	\$ -	\$ 10,192	\$ 120,643	1.43 %	1.90 %	5.76 %	\$ 2,078	\$ 2,773		
2021	87,377	4,573	8,308	21,175	9,878	-	131,311	1.69	2.21	6.66	2,308	3,022		
2020	77,770	3,401	4,705	5,684	10,287	-	101,847	1.48	1.75	5.12	1,959	2,323		
2019	86,565	3,754	5,335	6,252	11,375	-	113,281	1.67	1.98	5.87	2,184	2,586		
2018	95,040	3,819	6,030	6,822	11,525	-	123,236	1.86	2.19	6.68	2,391	2,810		
2017	94,775	3,935	6,670	7,390	12,338	-	125,108	1.89	2.24	6.97	2,412	2,864		
2016	102,355	4,300	7,310	7,957	13,258	-	135,180	2.08	2.47	7.82	2,601	3,085		
2015	90,860	4,404	7,950	8,526	13,597	-	125,337	1.91	2.32	7.27	2,356	2,861		
2014	69,295	1,594	8,725	9,094	1,120	-	89,828	1.49	1.69	5.43	1,823	2,057		
2013	51,054	1,758	3,341	9,662	869	-	66,684	1.06	1.26	4.31	1,293	1,535		

Note: Details regarding the Town's outstanding debt can be found in the notes to the financial statements.  
 \* Town has implemented GASB 87 Leases in FY2022.

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**TOWN OF SOUTHTON, CONNECTICUT**  
**SCHEDULE OF DEBT LIMITATION**  
**JUNE 30, 2022**  
**(IN THOUSANDS)**

TABLE 9

Total Tax Collections (Including Interest and Lien Fees) Received by Treasurer for Prior Fiscal Year						\$	127,927
Reimbursement for Loss of Revenue:							
Tax Relief for Elderly - Freeze						-	
Base						\$	127,927
Debt Limitation:							
2-1/4 Times Base	General Purpose	Schools	Sewers	Urban Renewal	Pension Deficit		
4-1/2 Times Base	\$ 287,836	\$ -	\$ -	\$ -	\$ -		
3-3/4 Times Base	-	575,672	-	-	-		
3-1/4 Times Base	-	-	479,726	-	-		
3 Times Base	-	-	-	415,763	-		
Total Debt Limitation	287,836	575,672	479,726	415,763	383,781		
Indebtedness:							
Bonds Payable	27,767	41,490	10,044	-	-		
Bonds Authorized - Unissued	30,470	5,429	22,977	-	-		
Clean Water Fund Loan	-	-	20,075	-	-		
Total Indebtedness	58,237	46,919	53,096	-	-		
Debt Limitation in Excess of Outstanding and Authorized Debt	\$ 229,599	\$ 528,753	\$ 426,630	\$ 415,763	\$ 383,781		

Note 1: In no case shall total indebtedness exceed seven times annual receipts from taxation of \$895.4 million.

Note 2: In accordance with Connecticut General Statutes, the above indebtedness does not include water bonds.

Note 3: Bonds authorized - unissued includes bond authorizations that have bond anticipation notes outstanding or have previously issued partial permanent financing.

TABLE 10

**TOWN OF SOUTHLINGTON, CONNECTICUT  
LEGAL DEBT MARGIN INFORMATION  
LAST TEN FISCAL YEARS  
(IN THOUSANDS)**

	Fiscal Year									
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Debt Limitation										
	\$ 895,489	\$ 884,562	\$ 865,921	\$ 851,704	\$ 821,905	\$ 821,905	\$ 784,448	\$ 756,147	\$ 724,535	\$ 715,554
Total Net Debt Applicable to Limit	158,252	140,818	149,386	146,317	151,247	158,990	141,415	137,896	140,068	162,542
Legal Debt Margin	\$ 737,237	\$ 743,744	\$ 716,535	\$ 705,387	\$ 670,658	\$ 662,915	\$ 643,033	\$ 618,151	\$ 584,467	\$ 553,012
Total Net Debt Applicable to the Limit as a Percentage of Debt Limit	17.67%	15.92%	17.25%	17.18%	18.40%	19.34%	18.03%	18.25%	19.33%	22.72%

Note: See Table 9 for calculation of current year debt limitation

Source: Comprehensive Annual Financial Report - Schedule of Debt Limitation

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TABLE 11

**TOWN OF SOUTHLINGTON, CONNECTICUT  
DEMOGRAPHIC AND ECONOMIC STATISTICS  
LAST TEN CALENDAR YEARS**

Calendar Year	Population (1)	Per Capita Income (2)	Personal Income (3)	Median Age (4)	Public School Enrollment (5)	Unemployment Rate (6)
2022	43,500	\$ 48,146	\$ 2,094,351,000	45.3	6,244	3.40 %
2021	43,447	45,539	1,970,712,473	45.3	6,228	4.90
2020	43,834	45,359	1,988,266,406	45.0	6,298	6.50
2019	43,807	44,026	1,928,646,982	45.0	6,352	3.10
2018	43,863	42,029	1,843,518,027	45.0	6,461	3.50
2017	43,685	41,087	1,794,885,595	45.0	6,540	4.00
2016	43,817	39,430	1,727,704,310	45.0	6,544	4.20
2015	43,815	39,373	1,725,127,985	44.0	6,589	4.60
2014	43,661	37,876	1,653,704,036	44.0	6,666	5.50
2013	43,434	35,628	1,547,466,552	44.0	6,693	6.40

Source:

- (1) State of Connecticut Department of Public Health as of July 1st of Prior Year.
- (2) U.S. Census Bureau, 2019 American Community Survey 1-Year Estimates.
- (3) Personal Income = Population times Per Capita Personal Income.
- (4) Connecticut Economic Resource Center (CERC), Town Profiles
- (5) Town of Southington, Board of Education.
- (6) State of Connecticut Department of Labor website Annual Averages. For 2022, June 2022 is utilized as an estimate. Next year it will be replaced with the Annual Average.

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**TOWN OF SOUTHTON, CONNECTICUT  
FULL-TIME EQUIVALENT TOWN GOVERNMENT EMPLOYEES BY FUNCTION/PROGRAM  
LAST TEN FISCAL YEARS**

Function/Program	Fiscal Year									
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
General Government	60	61	62	62	65	65	65	65	64	60
Police	91	89	87	87	87	87	85	85	82	85
Fire	37	36	36	36	34	34	34	34	34	33
Public Works <sup>(1)</sup>	36	35	34	34	25	25	25	26	26	26
Parks and Recreation <sup>(1)</sup>	2	2	2	2	11	12	12	12	12	12
Library and Barnes	20	20	20	20	20	20	20	20	20	20
Education	1,127	1,145	1,080	1,074	1,070	1,056	1,040	1,033	995	942
Animal Control	2	2	2	2	2	2	2	2	2	2
Sewer Plant and Office	13	13	13	13	13	13	13	9	12	12
Total	1,388	1,403	1,336	1,330	1,327	1,314	1,296	1,285	1,246	1,192

Notes:  
(1) Beginning FY 2019, Public Works includes Highway and Parks. Recreation is now a standalone function/program.

Source: Town of Southington Finance Department and Board of Education records.  
Town utilized Department of Labor reports as of June 30th.



**TOWN OF SOUTHTON, CONNECTICUT  
OPERATING INDICATORS BY FUNCTION/PROGRAM  
LAST TEN FISCAL YEARS**

**TABLE 14**

Function/Program	Fiscal Year									
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
General Government: Building Permits Issued	1,168	1,320	1,300	1,496	1,327	1,016	1,392	1,301	1,162	1,340
Police:										
Physical Arrests	632	555	630	675	843	779	857	1,082	932	1,012
Parking Violations	79	29	242	368	558	477	209	246	172	376
Traffic Violations	3,938	2,347	3,316	6,564	8,024	5,859	4,680	5,611	6,963	6,491
Fire:										
Emergency Responses and Fire Calls	2,498	2,153	2,334	2,292	2,311	2,207	1,996	2,154	1,942	1,929
Inspections	788	732	823	908	526	509	552	593	502	528
Refuse Collection:										
Average Refuse Collected (Tons Per Day)	156	170	158	153	139	130	132	124	128	118
Average Recyclables Collected (Tons Per Day)	-	-	-	9	15	16	14	13	12	13
Other Public Works:										
Street Resurfacing (Miles)	3	4	5	6	16	7	18	14	8	2
Library:										
Total Volumes Loaned and Combined Lending	290,284	247,441	287,408	380,288	336,427	323,093	389,811	421,881	482,528	756,993
Water:										
New Connections	53	135	158	59	107	84	69	102	83	85
Average Daily Consumption (Thousands of Gallons)	3,837	3,461	4,655	3,569	3,500	3,837	4,053	3,775	3,752	3,802
Wastewater:										
Average Daily Sewage Treatment (Thousands of Gallons)	4,310	4,450	4,990	4,790	4,790	4,800	4,790	4,725	4,670	4,530

Source: Town of Southington ACFRs, Annual Reports, and department records.

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**TOWN OF SOUTHLINGTON, CONNECTICUT**  
**CAPITAL ASSET STATISTICS BY FUNCTION/PROGRAM**  
**LAST TEN FISCAL YEARS**

**TABLE 15**

Function/Program	Fiscal Year									
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Police:										
Stations	1	1	1	1	1	1	1	1	1	1
Patrol Units	23	24	24	24	24	23	22	22	22	22
Fire Stations	4	4	4	4	4	4	4	4	4	4
Other Public Works:										
Streets (Miles)	206	206	205	204	204	203	203	202	201	199
Streetlights	3,909	3,907	3,907	3,897	3,870	3,875	3,866	3,865	3,796	3,711
Traffic Signals	10	10	10	10	10	10	10	10	9	9
Parks and Recreation:										
Acreage	527	527	351	351	351	351	351	351	351	351
Parks	11	11	10	10	10	10	10	10	10	10
Swimming Pools	2	2	2	2	2	2	2	2	2	2
Tennis Courts	10	10	10	10	10	10	10	10	10	10
Water:										
Water Mains (Miles) (1)	205	212	256	255	202	201	200	200	200	199
Fire Hydrants	1,492	1,496	1,492	1,486	1,481	1,451	1,426	1,425	1,416	1,420
Storage Capacity (Thousands of Gallons)	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000
Wastewater:										
Storm Sewers (Miles)	144	144	144	143	143	142	142	141	141	140
Treatment Capacity (Thousands of Gallons)	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500

(1) Data changes as historical information is added to the Water Department's GIS mapping system.

Source: Town of Southington ACFRs, Annual Reports, and department records.

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